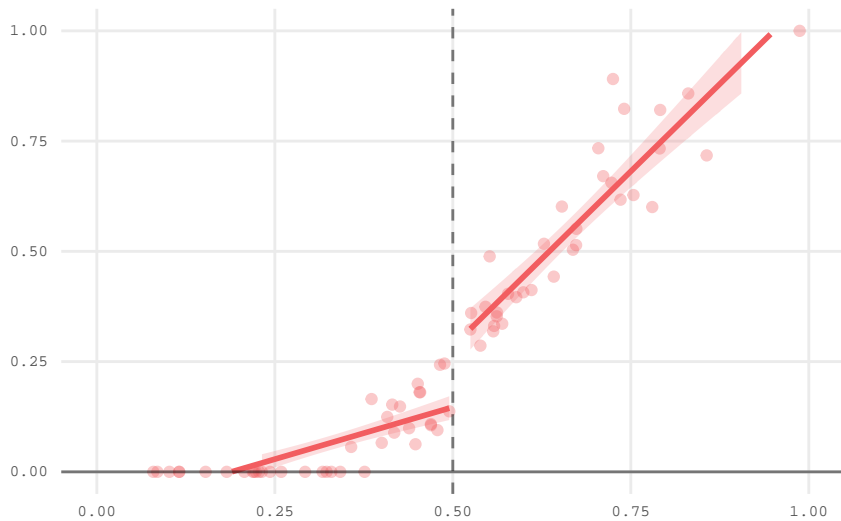
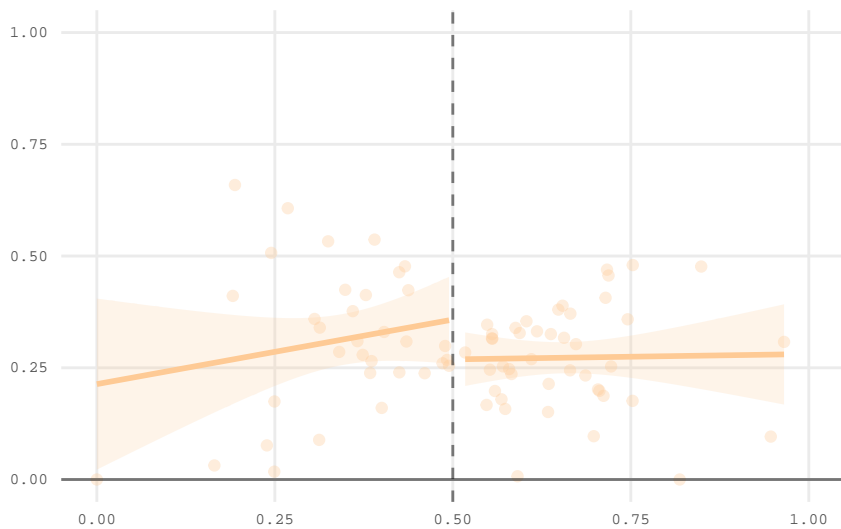


Productivity in Stage 1



Semi-Strong Incentives



Weak Incentives