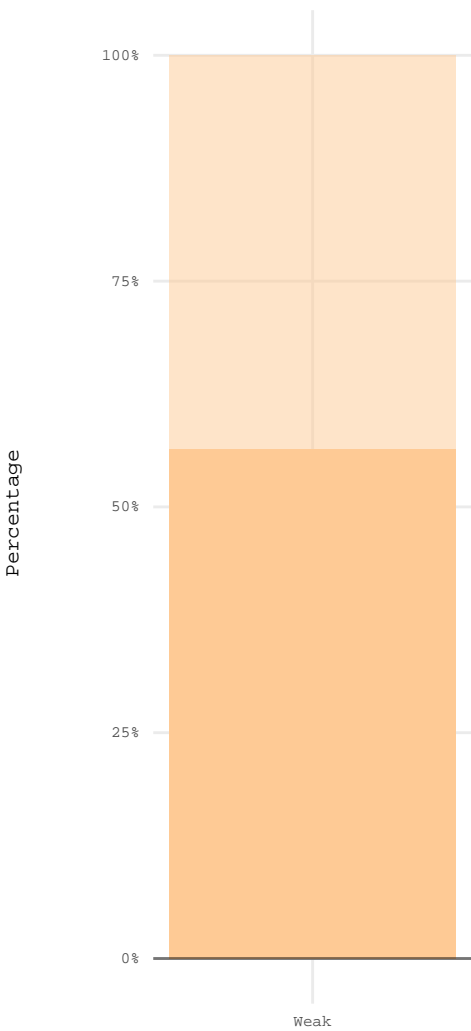
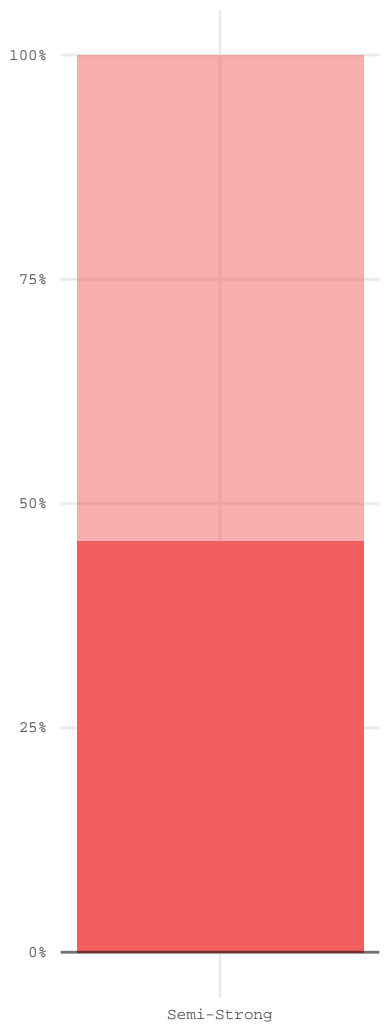


Productivity Low High



Productivity Low High



Incentives