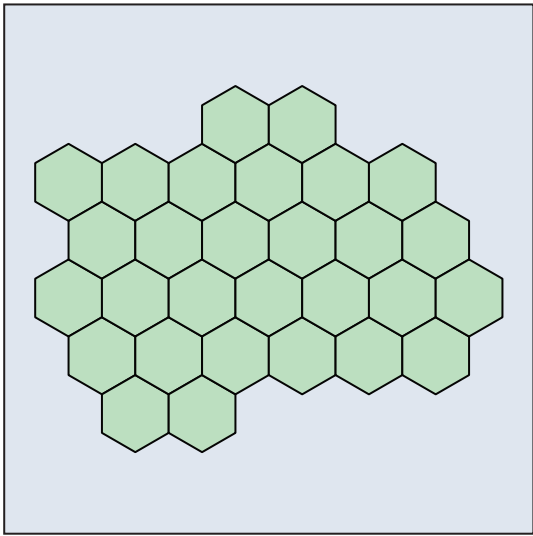**Conservation feature
(species distribution)**
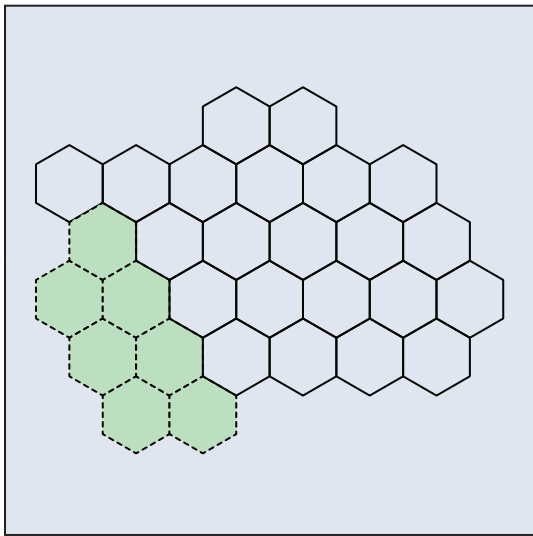
Climate velocity

$$\frac{\text{Temporal}}{\text{Spatial}} = \frac{\text{Slope (°C yr}^{-1}\text{)}}{\text{Spatial gradient (°C km}^{-1}\text{)}} = \text{km yr}^{-1}$$
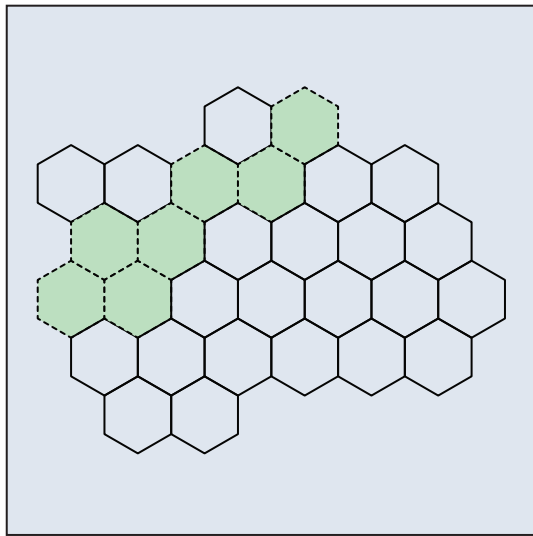
Relative Climate Exposure (RCE)

$$\frac{\text{Temporal}}{\text{Seasonal change}} = \frac{\text{Slope (°C yr}^{-1}\text{)}}{\text{Current range (°C)}} = \text{yr}$$

Conservation feature cells under
slow Climate Velocity conditions
(below 25th percentile)

Conservation feature cells under
low RCE conditions
(below 25th percentile)

Threatened = Not IUCN Red List

IUCN Red List

Not IUCN Red List

IUCN Red List

Target = 10 - 100%
Area Based

100%

10 - 100%
Area Based

100%

Higher % for conservation features with restricted distributions
Lower % for conservation features with broad distributions