

$$\Rightarrow \lambda_{\ell q} \sim \begin{array}{c} d/u' \\ s/c' \\ b/t' \end{array} \begin{pmatrix} e/\nu_e & \mu/\nu_\mu & \tau/\nu_\tau \\ 0 & 0 & 0 \\ 0 & \pm 0.01 & 0.1 \\ 0 & \mp 0.1 & 1 \end{pmatrix}$$