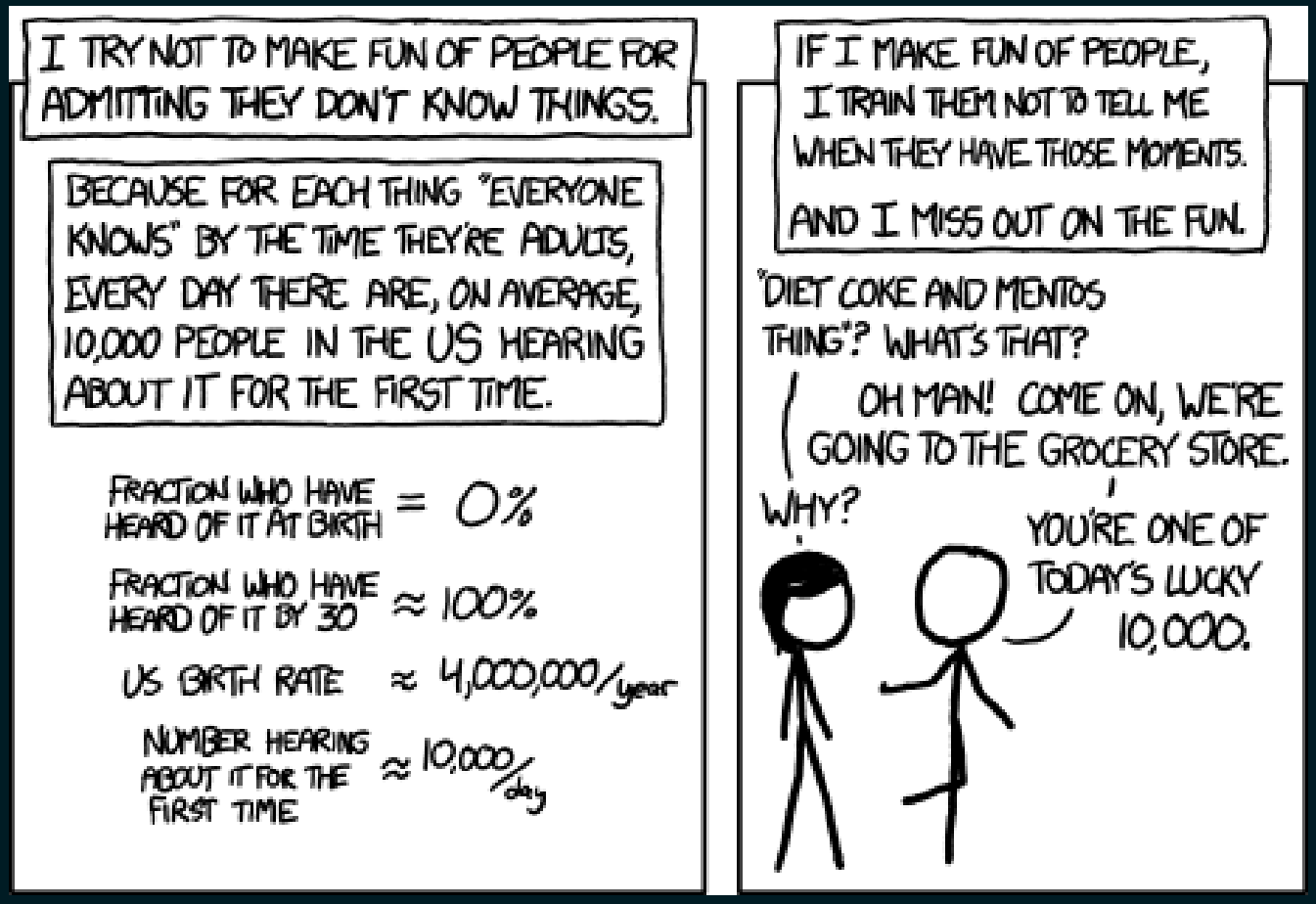

Ten Thousand - https://xkcd.com/1053/

Mentoring 101

Mentoring 101

Quick Version

Ell Marquez

Linux Academy

Community Architect

- Technology Evangelist
- Training Architect
  - Docker Quickstart
  - Essential Container Concepts
- OpenStack Mentorship Co-lead
- OpenStack Trainer
- Linux System Administrator

Ell Marquez

Professional Noob

- Learn new things
- Break them
  - Freak out
  - Read all the docs
  - Ask for help
- Break them again
- Write a talk about it

The Mentor

“Mentors help fill your knowledge gaps and seek opportunities to help you grow and excel. A mentor is someone with whom you can let down your guard, share your insecurities, and ask the ‘stupid’ questions we all have sometimes.”

Agenda

- How do you get a mentor?

Agenda

- How do you get a mentor?
  - Change your perception.

Agenda

- How do you get a mentor?
  - Change your perception.
    - Relationship

A Reason,

A Season,

A Lifetime

“ How do I get a Mentor?

- Change your perception.
  - Relationship

“ How do I get a Mentor?

- Change your perception.
  - Relationship
- Have a reason.

“ How do I get a Mentor?

- Change your perception.
  - Relationship
- Have a reason.
  - Your dream can't be your reason.

Smart Goals

Specific
Measurable
Attainable
Realistic
Time-bound

Smart Goals

Specific
Measurable
Attainable
Realistic
Time-bound

- **S**pecific (simple, sensible, significant)
- **M**easurable (meaningful, motivating)
- **A**chievable (agreed, actionable)
- **R**ealistic (reasonable, relevent and resourced, results-based)
- **T**ime-bound (time-based, time limited, time/cost limited, timely, time-sensitive)

I want to learn about Security.

S → I ~~need~~ am going to get my Security plus cert.

M → ✓

A → ✓

R → doing Study group + podcast ✓

T → I am going to ~~take~~ pass my Security+ exam within 30 days

March 21 → April 20

I want to learn about Security.

S → I ~~need~~ am going to get my Security plus cert.

the one and only matt mcgraw ✊ @NorCalGeekDad

Replying to @Ell_o_Punk

I believe in you. How can I help?

R → doing Study group + podcast

T → I am going to take my Security+ exam within 30 days

March 21 → April 20

“ How do I get a Mentor?

- Change your perception.
- Have a reason.
- Tell EVERYONE

" How do I get a Mentor?

- Change your perception.
- Have a reason.
- Tell EVERYONE
- Stop looking for a mentor.
  - Start looking for a teacher.

" How do I get a Mentor?

- Change your perception.
- Have a reason.
- Tell EVERYONE
- Stop looking for a mentor.
  - Start looking for a teacher.
    - Ask questions.
      - Ask more questions.
      - Ask the same question more than once.

Tree of Seasons

"Ever tried. Ever failed. No matter. Try again. Fail again. Fail better. You won't believe what you can accomplish by attempting the impossible with the courage to repeatedly fail better."

- Samuel Beckett

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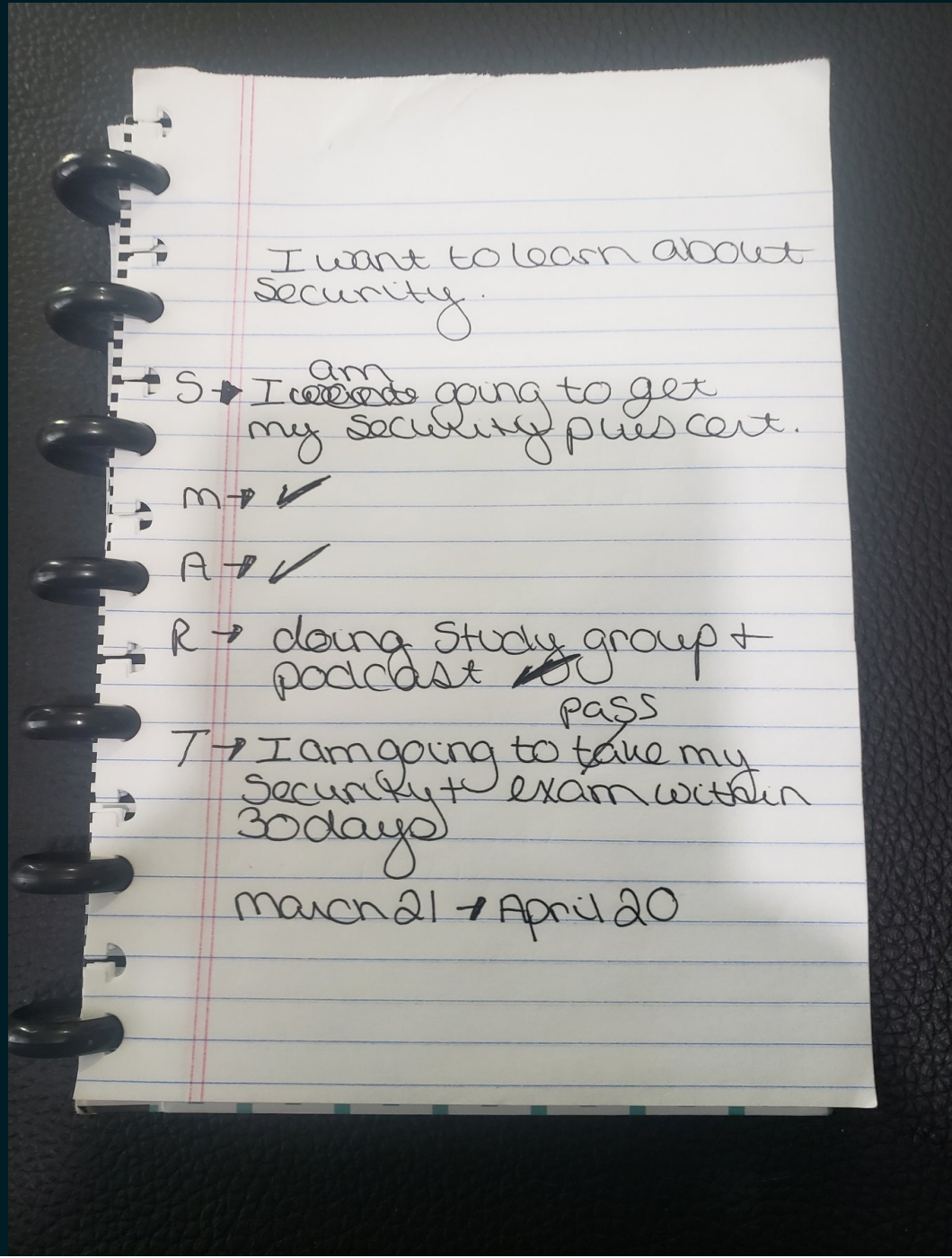
- Bsides Austin
- Infosec Southwest



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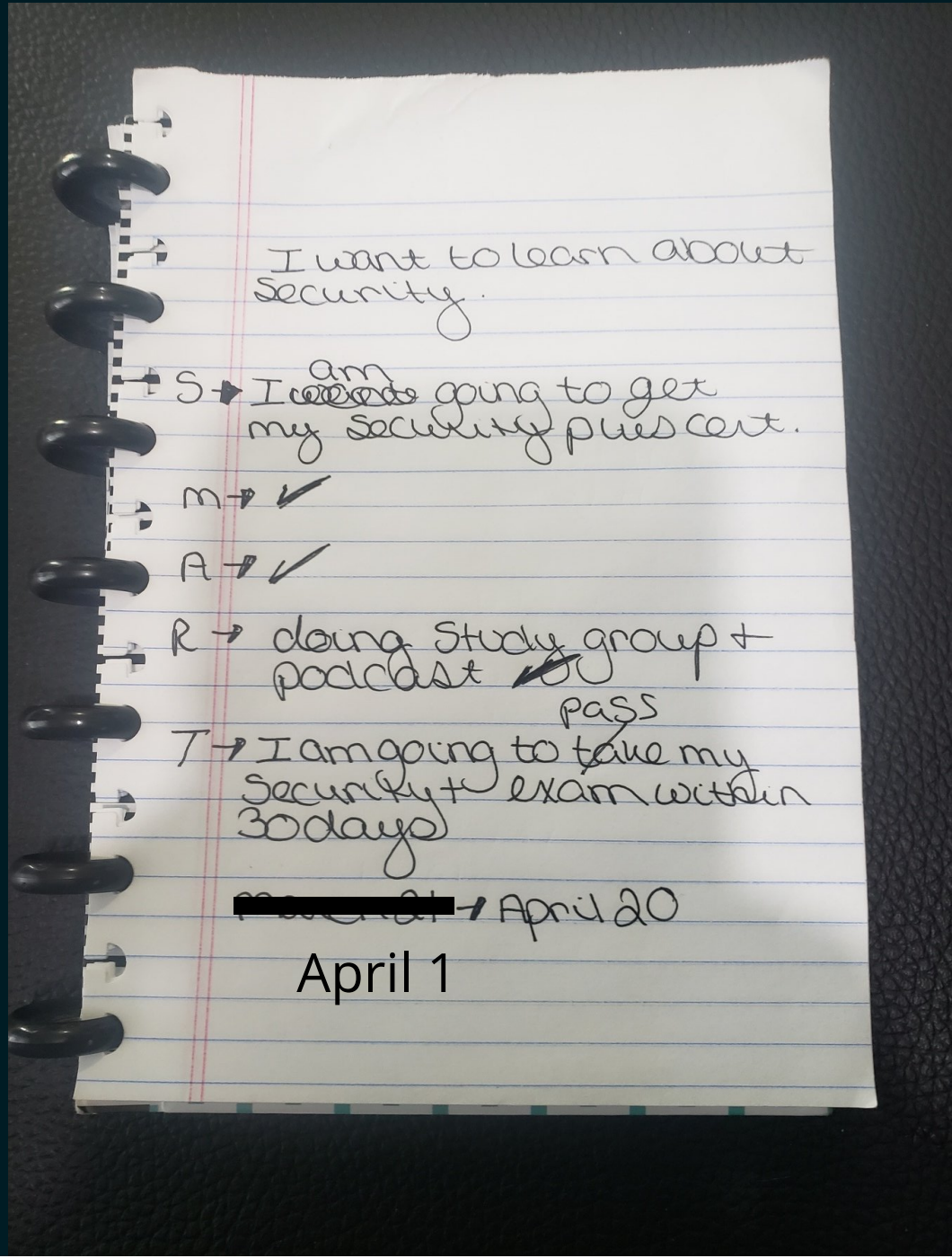
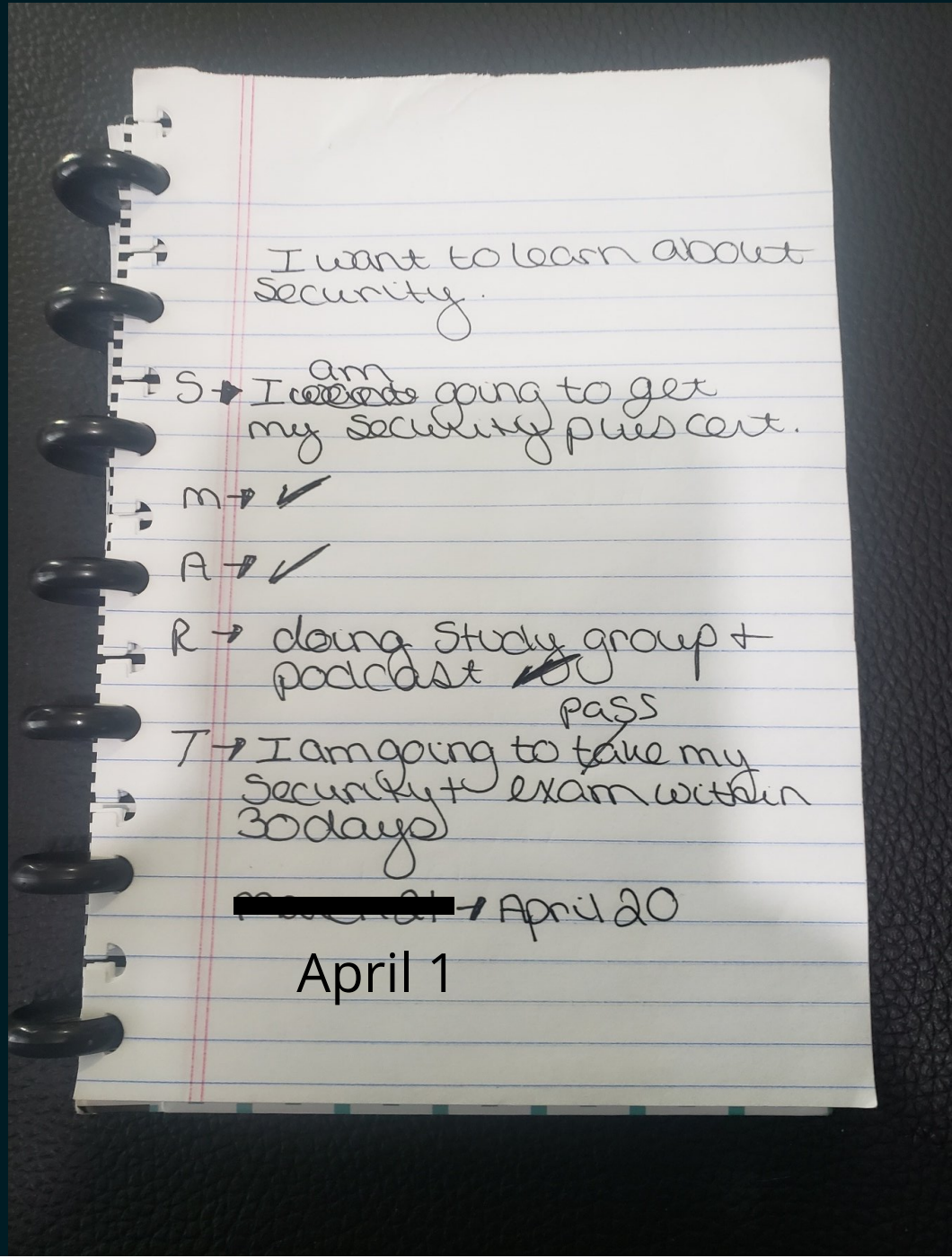
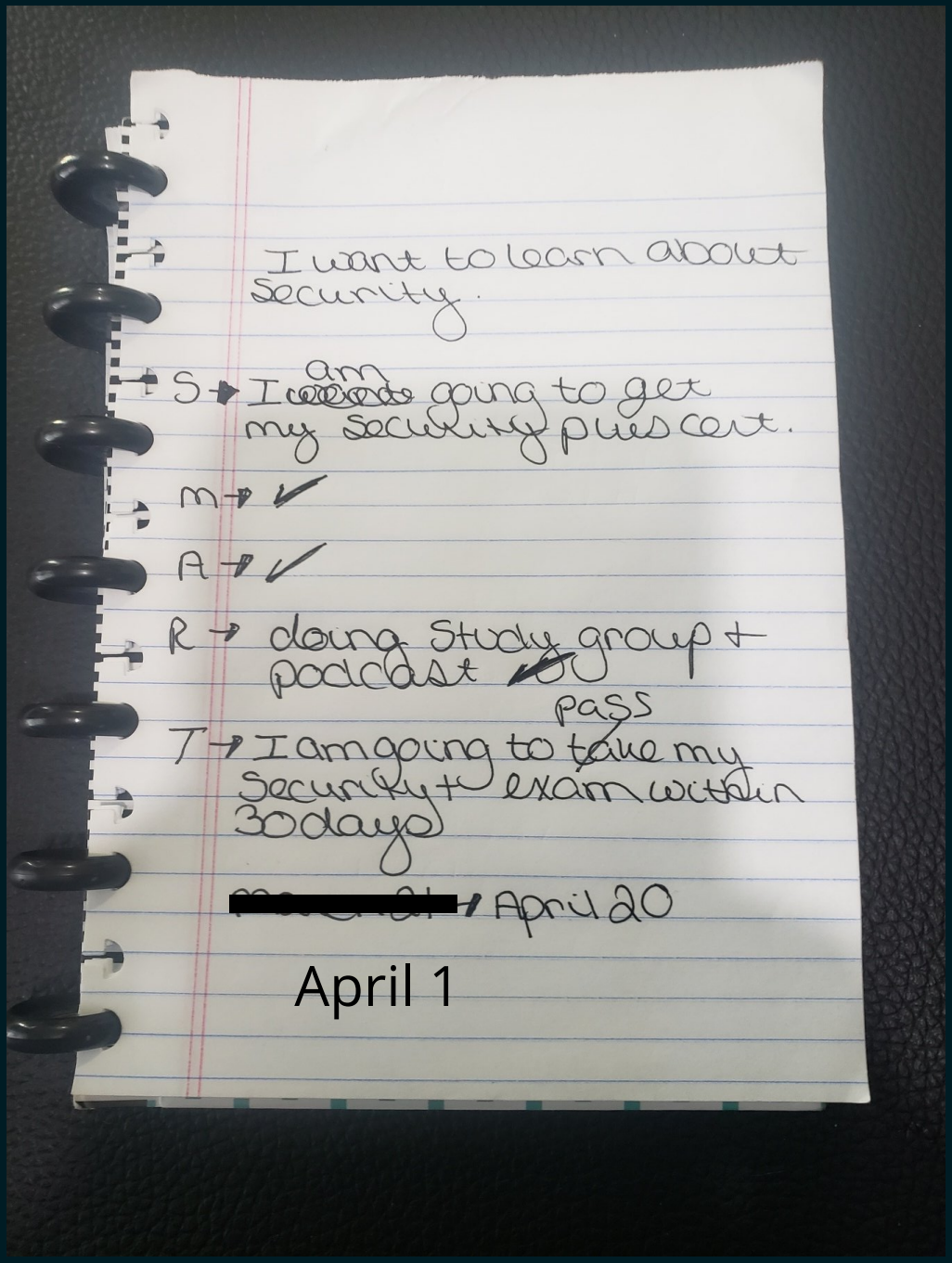


- Bsides Austin
- Infosec Southwest

- Innotech
- LinuxFest Northwest
- Dockercon
- Kubecon

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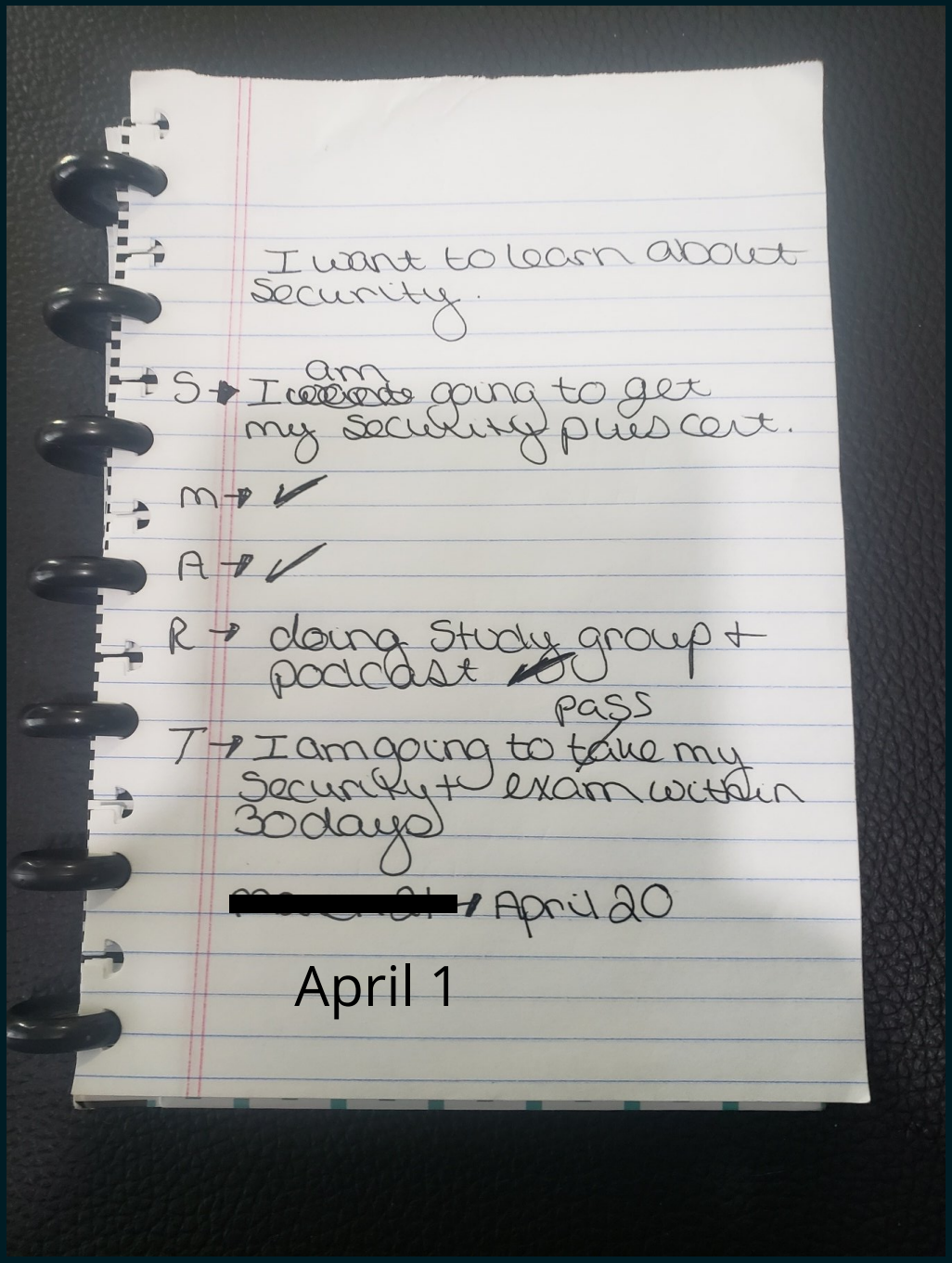
[redacted] → April 20
April 1

Ell
@Ell_o_Punk

So I accepted today that I was going miss my target test date. (I was silly to think 20 days was long enough) So I set a 45 day goal took a day off of studying. I was a much happier person today.
Goals have to be flexible right?



ɹƐd00ɔ is looking for a day job @c00p3r_7 · Apr 18

Replying to @Ell_o_Punk

20 days is insane 90 might be more realistic

J.P. @SiriusCyberntx · Apr 18

For most of the CompTIA stuff, 45 days is possible but 90 is realistic. Unless you're really, really good at cramming down a ton of information, or else already have some quantifiable overlap in knowledge from some other cert.

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[redacted]

~~April 1 - May 30~~

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[redacted]

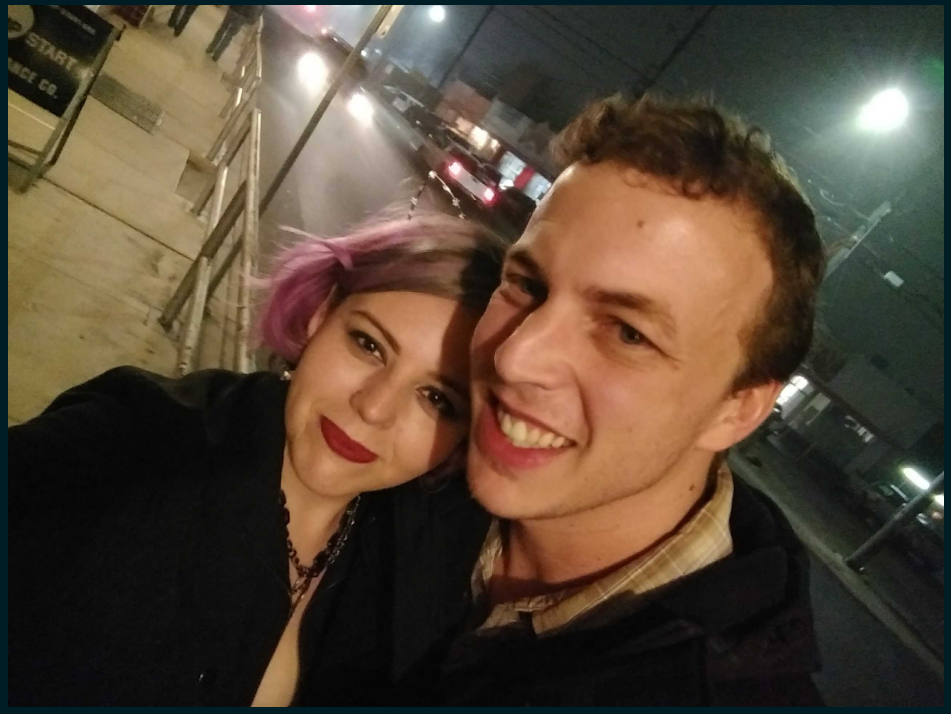
~~April 1- May 30~~

May 3- July 5

Lifetime

The best gift you could have given her is a life time of adventures.

A Lifetime



A Lifetime

The best gift you could have given her is a life time of adventures.

Mentorship

- June 2014 Linux For Ladies
- August 2014 RHCSA
- October 2014 Rackspace
- January 2015 RHCE
- 2016 OpenStack Trainer (COA)
- 2017 OpenStack Mentorship Lead
- 2018 Technical Evangelist Linux Academy
- 2019 Community Architect + Jupiter Broadcasting

The best gift you could have given her is a life time of adventures.

Questions?

@ell_o_punk