



Intermountain Healthcare  
36 S State Street, Ste 2200  
Salt Lake City, UT 84111

Employee Number 75245  
Dana Kopp  
738 W 1875 S  
Lehi, UT 84043

Pay Period 26 2015  
Beginning 6-Dec-2015 Ending 19-Dec-2015

#### Tax Information

Fed W4 Status	Married
Fed W4 Allowances	0
Fed W4 Additional Amount	0.00
Fed Exemption Claimed?	No
State W4 Status	Married
State W4 Allowances	10
State W4 Additional Amount	0.00
State Exemption Claimed?	No

#### YTD Earnings

Gross Wages	28,109.94
(Gross Earnings + Non-Cash Taxable Earnings)	
Social Security Taxable Wages	24,368.28
Federal Taxable Wages	24,126.40
State Taxable Wages	24,126.40

#### Time Off Accruals

Paid Time Off Balance	73.03
Accrued This Pay Period	4.62

#### Flexible Spending Available Balances

Current Year Dependent Care	0.00
Prior Year Dependent Care	0.00

#### Benefits Eligible Hours Summary

##### Standard Measurement Period

Ends October 8, 2016

##### Standard Stability Period

January 1, 2017 - December 31, 2017

Total Hours Worked during this Measurement Period	401.25
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Benefits Eligible Average Hours	40.13
Scheduled Working Hours	40.00

# Statement of Earnings

**Earnings Corrections Must Be Initiated By Your Supervisor**

Non-Cash Taxable Earnings	Amount	YTD Amount
Short-Term Disability	6.15	161.50
<b>Total Non-Cash Taxable Earnings</b>	<b>6.15</b>	<b>161.50</b>

Earnings	Hours	Amount	YTD Amount
Overtime Premium	0.50	3.30	379.17
Extend Clin Shift OT Prem	0.00	0.00	12.69
Thank You / Recognition	0.00	0.00	500.00
Wellness Cash Incentive	0.00	0.00	100.00
Regular Pay	70.75	932.49	24,081.59
Shift Diff Evening	0.00	0.00	29.44
Temporary Lead Diff	0.00	0.00	76.94
Holiday Premium	0.00	0.00	2.69
Overtime at Base	0.50	6.59	776.79
PTO	9.00	118.62	1,825.74
Shift Diff Weekend	0.00	0.00	86.46
Retro Overtime Premium	0.00	0.00	1.74
Extend Clin Shift Prem 50 Pct	0.00	0.00	64.45
Required Education	0.00	0.00	10.74
<b>(1) Total Gross Earnings</b>		<b>1,061.00</b>	<b>27,948.44</b>

Reimbursements	Amount	YTD Amount
<b>(2) Total Reimbursements</b>	<b>0.00</b>	<b>0.00</b>

Pre-Tax Deductions	Amount	YTD Amount
Dental	20.99	545.74
Medical	114.56	2,978.56
Retirement 401k	53.05	241.88
Vision	8.36	217.36

Tax Deductions	Amount	YTD Amount
FIT Withheld	53.94	1,573.45
Medicare EE Withheld	13.39	353.34
SIT Withheld	0.00	13.02
SS EE Withheld	57.24	1,510.83

Post-Tax Deductions	Amount	YTD Amount
Child Dep Life	1.14	29.68
Critical Illness	22.20	577.20
Empl Opt Life	13.28	345.28
Legal Plan	8.17	212.42
LTD Employee	6.07	159.28
Retirement 401k Roth	10.61	230.50
Riverton Gift Shop	37.00	517.75

<b>(3) Total Deductions</b>	<b>420.00</b>	<b>9,506.29</b>
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<b>NET PAY (1+2-3)</b>	<b>641.00</b>	<b>18,442.15</b>
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Disbursements	Amount	
JP Morgan Chase Bank	641.00	

Amounts will be deposited on December 25, 2015