LouvainX: Louv2.01x International Human Rights

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The video presents what is perhaps counter-intuitive behind the prohibition of profiling and stereotyping. What these issues have in common is this lesson: even though it may be *statistically valid* to infer from the membership in a certain group that a person shall present certain characteristics or adopt certain forms of behavior, it is *not acceptable* to treat an individual based on his or her group membership, rather than on his or her individual circumstances. The key requirement is that individuals be treated as such, and not merely as members of the group they belong to.

PROFILING AND STEREOTYPING - VIDEO

Help

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Now, in this subsection of the course, we

are going to examine the issues of profiling and stereotyping.

And the reason why these issues are looked at together

is because they present one common challenge, one common characteristic.

That is that both profiling and stereotyping essentially

consist in public authorities or private agents

basing their decisions on certain generalizations

about individuals based on the fact that these individuals present certain group

characteristics.

So for example, public authorities may at airports,

screen people of a particular religion based on the belief

that people from that particular religion are potentially terrorists.

Or maybe they will screen people from one particular ethnicity

because they believe that these people from that ethnicity

are more likely to file a claim to asylum in the country of destination.

Or employers may, for example, believe that women, more than men,

shall interrupt their careers in order to take care of their family

and to have children, and this is a generalization about women's careers

that may discourage them from recruiting women in their workforce.

Now, what is important to understand is that even

You may also watch this video on YouTube (http://youtu.be/ag1WTrVfNsw), or download it here (http://podcast.uclouvain.be/WmEhwPa8BU) (captions (/c4x/LouvainX/Louv2.01x/asset/_Captions__Louv201x_-Profiling_and_stereotyping.srt) in .srt format and a full transcript (/c4x/LouvainX/Louv2.01x/asset/_Transcript__Louv201x_-_Profiling_and_Stereotyping.pdf) are also available).

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