

Articles of Service

Those that can be considered an employee of the **Nova Corporation**, that is, those that hold a clearance at the level of **Class-D or above** are tasked with **maintaining themselves updated with any minor changes** to this document.

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Article 1: The Nova Corporation

Section 1: Prose

The Nova Corporation's sole purpose is to uphold the will of the Class-X Overwatch. These Articles are approved by the Class-X Overwatch as a method of regulating any personnel of ranking Class-D or above, with the exception of members ranking Class-X.

Definitions

- Class-X Overwatch: A group of individuals holding the highest clearance within The Nova Corporation, Classification - X, and are the only beings with the authority to regulate entities of the White threat level.
- ➤ Department: A specialized group within the Nova Corporation, led typically by one personnel ranking Class-O, assisted by another personnel ranking Classification O, and broadly overseen by one member of the Class-X Overwatch.
- > Entity: An anomalous person, place, or thing that typically does not follow the current knowledge of reality. The Nova Corporation captures and contains entities for Innovation and Research.
- > Site Overwatch: Personnel holding the rank of Classification O.
- > Threat Level: A method of classification for entities. Threat Levels range from, in ascending order of security, Green, Yellow, Orange, Red, Black, and White.

Clarification

- Corporation Personnel: Any and all personnel ranking Classification D, to Classification O, while on a team related to the Nova Corporation.
- ➤ Innovation Personnel: Any and all applicable personnel that, when speaking outside of Nova Corporation's sites, have access to or, when speaking inside Nova Corporation's sites, are on the Innovation Department team.
- ➤ Operations Personnel: Any and all applicable personnel that, when speaking outside of Nova Corporation's sites, have access to or, when speaking inside Nova Corporation's sites, are on the Department of Operations team.
- ➤ Regulations Personnel: Any and all applicable personnel that, when speaking outside of Nova Corporation's sites, have access to or, when speaking inside Nova Corporation's sites, are on the Regulations Department team.
- Security Personnel: Any and all applicable personnel that have a loadout which includes weapons, including, but not limited to, the Security Corps.

Section 2: Base Law

Universal Corporation Legislation that, due to its fundamental nature, is required to take precedence over all otherwise stated clauses in other sections.

1) Classification - X is the highest ranking clearance in the Nova Corporation. The corporation was created entirely to serve members ranking Classification - X, henceforth shortened to the Class-X Overwatch. These Articles of Service are not bound to the Class-X Overwatch, and management of the Class-X Overwatch is outside the scope of this document.

- 2) Classification O is the second highest clearance in the Nova Corporation. Members ranking Classification O, henceforth shortened to the Site Overwatch, are entrusted with access to a majority of the Nova Corporation's entities and personnel. Because of their responsibilities, all members with the rank of Classification O are required to maintain permanent loyalty to the Nova Corporation, from promotion to departure.
- 3) Classification A is the highest rank available without reaching administrative levels of control, and is granted to personnel who usually hold high ranks within departments, or their sub-departments.
- 4) Classification B, Classification C, and Classification D are ranks with no special privileges, other than higher classifications being granted more access to more documents and areas.
- 5) Classification E is a delegation rank given to personnel who are found to have broken the Articles of Service, or otherwise ordered by the Class-X Overwatch.
- 6) Any and all Corporation documents and laws are deemed publicly visible for anyone unless otherwise stated in a subclause below.
 - a) A document may be restricted if it is internal to a department or subdivision, restriction depending on the Class-X of that particular department. The Class-X of that department may also grant permission to members outside of their department or subdivision.
 - b) A document may be temporarily restricted by the Class-X Overwatch motion / law. This includes evidence against any member of the Corporation, regardless of rank.
 - c) A document may be restricted if it is considered a guide (See clause a) or contains classified development information.
 - d) A document may be restricted if directly ordered by the Class-X Overwatch.
- 7) When detailing any actions "On-Site", the Articles of Service is only bound upon states considered as "public servers". States considered "private servers" are unbounded by the Articles of Service, and may have separate clauses only for actions "On-Site".

Article 2: Code of Conduct

Any clause within this article is to be followed at all times by any personnel bound to these Articles of Service, from time of admittance to the Corporation to the time of departure to the Corporation.

Section 1: Overall Etiquette

Any clause within this section is to be followed at all times within any Nova Corporation related system or forum, whether it be On-Site, or within a communication platform.

- 1) All Nova Corporation Personnel are to treat all other Nova Corporation Personnel, and Nova Corporation Property with respect, with no discrimination or exception.
 - a) Nova Corporation Property includes, but is not limited to, Test Subjects, Vehicles, and Weapons.
 - b) All Nova Corporation Personnel are disallowed to issue unnecessary insults with an offensive tone to them.
- 2) Discussion, Hinting, and Distribution of restricted material is strictly prohibited in an area where personnel of relatively lower access to said material is present or could be present. Restricted material may be discussed with fellow Corporation Personnel who also have the required access, but in a private environment.
 - a) Should a breach of restricted material occur, actions dictated within the <u>Information</u> <u>Breach Procedures</u> are to be followed at all times.
- 3) Should a Corporation Personnel state that he or she violated, or will violate the Articles of Service, they may be treated as suspects of a violation and evidence of such is to be added to any subsequent investigations.
- 4) Should a Corporation Personnel witness a perceived violation of the Articles of Service, they are to report such violation to the proper authority.
 - a) Should a violation reference a clause within <u>Article 2</u>, such a violation is to be reported to the Regulations Department Public Discord.
 - b) Should a violation reference any other perceived clause be for a personnel on a specific department, the violation would then be reported to the department's high command, and transferred from there.
- 5) All Corporation Personnel receiving a formal inquiry regarding their actions or past actions by an authorized representative from the Regulations Department or Department of Operations must respond accurately with their side in the situation, and provide all possible available evidence, and cooperate with said personnel.
 - a) Personnel may not falsely claim to be a witness in an infraction. In addition, personnel may not abstain from questioning to protect the infractor.
- 6) All Corporation Personnel are forbidden from directly, or indirectly, impersonating any personnel, within any Nova Corporation Site or communications platform. Impersonation of personnel includes the following actions:
 - a) Wearing an official, or something closely resembling that of an department or sub-department uniform without being a member of said department or sub-department.
 - b) Informing another Corporation Personnel that you are a member of a department or sub-department, although you are not one.
 - c) Enacting on behalf of a department or sub-department or individual, without explicit, undeniable permission given by the departmental command, sub-departmental command, or individual respectively.

- d) Obtaining and/or playing as a team for a department or sub-department you are not a member of, with the exception of the Test Subject team.
- 7) All Corporation Personnel are forbidden from colluding with any force hostile to the Nova Corporation.
- 8) Corporation Personnel ranking Classification-E are not allowed to leave and rejoin the Corporation in the middle of their punishment sentence. Leaving in the middle of a C-E sentence would lead to an extension of the issued C-E sentence and a demotion to "Test Subject".

Section 2: On-Site Behaviour

Any clause within this section is to be followed on any and all official Nova Corporation sponsored sites. Current sites include the Nova Corporation Research Installment, designation 11.

- 1) All Corporation Personnel trespassing in locations to which said personnel does not have access to are in violation of this clause.
 - a) Trespassing is defined as: Attempting to, or succeeding in, gaining access to a location to which you, given your currently assigned team, clearance, and, when applicable, department rank, do not have access to.
 - b) Authorization of personnel to enter an area that they are not, by default, allowed to have access to depends on the situation, location, and prior access detailed in Article 2, Subsection 3.1.
- 2) All Corporation Personnel are to follow orders, within reason, of personnel superior to their own authority. The first priority for authority is a personnel's assigned rank within the department of a team a personnel is a part of, if applicable, followed by rank within the sub-department, as allowed by the Class-X Overseer of the specific department. Secondly, authority outside of one department is to be followed as described in Article 2, Section 3.
 - a) "Within reason" defined as an order that does not directly violate, or cause an indirect violation of the Articles of Service.
- 3) All Corporation Personnel are not allowed to willingly come into contact with an entity, and are not allowed to willingly allow an entity or anomalous effect to come into effect upon themselves or others; And prevent such to the best of their ability.
 - a) Members of the Security Corps internally ranking as Security Supervisor or above, and members of the Department of Operations have been granted the sole ability to authorize the usage of entities and anomalous effects if such is required. Any Class-X ranking individual may grant usage of entities and anomalous effects to any Corporation Personnel.
 - b) The ability to regulate and authorize the usage of Entity 004 has been fully delegated to the Innovation Department directorate.
- 4) All Corporation Personnel below Classification A are to follow proper attire rules, to which extent may be enforced.
 - a) Any article worn must not be immature, inappropriate, or subversive in any form from all distances.
 - b) Any article worn must not change the form and appearance of one's body to the extent of which no longer can be realistically achieved.
 - Any article worn must not obscure rank title or name title to the point which it can no longer be reasonably discerned a precise rank or name.
 - d) Any article worn must not modify one's body parts.
- 5) All Corporation Personnel are not allowed to attempt to, or succeed in, directly or indirectly impeding another Corporation Personnel's duties, as outlined within this document and stated by, if applicable, the personnel's department Class-X.

- 6) All Corporation Personnel, with the exception of those who have access to weapons at-spawn, have been granted the ability to utilize any weapon, found without breaking any other clause within this Articles of Service, to utilize in self defence of themselves and those around them. They shall not actively pursue danger, and shall not directly or indirectly threaten the lives of other Corporation Personnel.
 - a) Any Corporation Personnel superior in authority to a given Corporation Personnel, as described in <u>Article 2, Section 3</u>, may order said Corporation Personnel to respawn, given probable cause of a perceived violation of this clause.
 - b) The following weapons are forbidden from use by any Corporation Personnel with the exception of authorized Combative Personnel, and any Corporation Personnel will be ordered to respawn, else risk being designated "Kill on Sight": Plasma Rifles, Laser Rifles, Flamethrowers, Miniguns, RPG-7's, CDX-30 Sniper rifles, Laser pistols, M110 Sniper rifles, and AWM Sniper rifles.
 - c) All Corporation Personnel may only pick up and carry keycards equal to or lower, in access, than said Corporation Personnel's default keycard. Any keycard may be picked up off the ground given the personnel picking it up immediately respawns or returns the keycard to an employee wielding the proper clearance to keep the card.
- 7) A Corporation Personnel designated "Kill on Sight" may be terminated in any condition by any Corporation Personnel.
 - a) The ability to designate personnel "Kill on Sight" has been granted to all Department of Operations Personnel, Personnel ranking Classification X.
 - b) Corporation Personnel ranking Classification O or above, and Department of Operations Personnel may not be designated Kill on Sight, unless the employee issuing the order wields the clearance of Classification - X or above.
- 8) Corporation Personnel being detained by the Regulations Department, Security Corps or Department of Operations may not evade or attempt to evade being detained.
- 9) Corporation Personnel may not avoid or attempt to avoid punishments being administered by those with the authority to do so, as described by Article 2, Section 3.
- 10) No Corporation Personnel, with the exception of those who have access to weapons at-spawn and personnel ranking Classification A or above, may utilize armored vest plating in any way shape or form.
 - a) Personnel ranking Classification O or above, or Security Personnel ranking Security Supervisor or above may temporarily grant other personnel access to utilizing armored vest plating.
- 11) All Corporation Personnel, with the exception of on-duty Security Corps members, must always seek to reside in a location which is considered safe and under no imminent threat, if they are capable of thereof.
- 12) No Corporation personnel, with the exception of those who are members of an authorized Task Force Detachment and personnel ranking Class-O and above may utilize and approve usage of the equipment the Underwater Sector provides.

Section 3: Nova Corporation Hierarchy

Any clause within this section details specific hieratical placements of clearance, department, and sub department within the Nova Corporation, in terms of generalized command in a given moment, location, and situation. If a personnel applies to two ranking definitions within the same bracket, the higher ranking definition is to be used in calculating authority. Clauses within this section take priority by order in which listed, earlier clauses take less priority than later clauses.

0) Unless elsewise overridden by a different clause or law, the following list describes the hierarchy while on site, from most authority to least authority:

Personnel ranking Classification - O

Personnel as "Security Corps", internally ranking "TFD" or above

Personnel as "Regulations Department", internally ranking "Regulation Official" or above

Personnel as "Security Corps" not yet listed

Personnel ranking Classification - A as "Nova Corporation Personnel"

Any Personnel not yet listed

- 1) Within the following locations, including the land 50 studs away from the perimeter of the official boundary of the location, or elsewise close to reasonable boundary, during normal operation:
 - a) The Test Subject Zone, "Lower Area":

Personnel ranking Classification - O

↓
Personnel as "Regulations Department", internally ranking "Regulation Official" or above

↓
Personnel as "Security Corps"

↓
Personnel ranking Classification - A

↓
Any Personnel not yet listed

b) The Test Subject Zone, "Surface Area":

Personnel ranking Classification - O

Personnel as "Security Corps"

Personnel as "Regulations Department", internally ranking "Regulation Official" or above

Personnel ranking Classification - A as "Nova Corporation Personnel"

Any Personnel not yet listed

c) The Entity Area:

Personnel ranking Classification - O

Personnel as "Security Corps" as Task Force Detachment "The Crazies"

Personnel as "Regulations Department", internally ranking "Chief Regulating Official" or above

Personnel as "Security Corps" not yet listed

Personnel ranking Classification - A

↓
Personnel as "Regulations Department", internally ranking "Regulation Official" or above

↓
Personnel as "Innovation Department"

↓
Any Personnel not yet listed

d) The Main Encampment:

Personnel ranking Classification - O

Personnel as "Regulations Department", internally ranking "Regulation Official" or above

Personnel as "Security Corps", internally ranking "TFD" or above

Personnel ranking Classification - A

Personnel as "Security Corps" not yet listed

Any Personnel not yet listed

2) During an official, valid Innovation Department Test not in violation of any clause within Article 3, Section 3:

Personnel as "Regulations Department", internal ranking "Regulation Official" or above

The Innovation Personnel conducting the test

Personnel as "Security Corps" not yet listed

Personnel not yet listed spectating the test

3) During a "Increased Threat Level" at any of the applicable locations:

Personnel as "Security Corps", internal ranking "Security Captain" or above

Personnel ranking Classification - O

Personnel as "Security Corps" not yet listed

Personnel as "Regulations Department"

Personnel ranking Classification - A

Personnel not yet listed

4) During an evacuation due to a perceived site-wide threat:

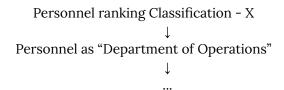
Personnel ranking Classification - O

Personnel as "Security Corps"

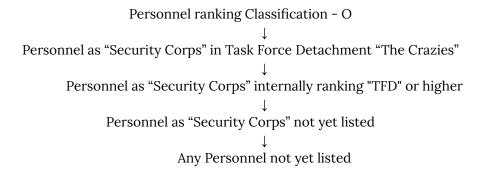
↓
Personnel ranking Classification - A

↓
Any Personnel not yet listed

5) It is to be mentioned that, in all cases no matter the situation, the following two ranking definitions are above all other ranking definitions in all other clauses. This is a simplification to save space.



6) During any Biological Attack at any Nova Corporation owned site or facility, the hierarchy is as follows:



Subsection 3.1: Area Restrictions

Any clause within this subsection details restrictions for all Nova Corporation Personnel on locations throughout the Nova Corporation Research Installment, designation 11. Restriction is written through descending priority. When describing a tangible location, it is to be assumed that the affected area also includes the 20 stud radius around the described location, or otherwise close to a tangible border.

- 1) All personnel ranking Classification X have been granted unrestricted access to any location in the installment. Operations Personnel have been granted unrestricted access to any location in the installment unless said area is restricted to only personnel ranking Classification X.
- A given area is always accessible by those which can reasonably spawn within the area's border, unless they are incapable of accessing it with the cards that they spawn with or if specified otherwise.
- 3) All personnel ranking Classification O have been granted the ability to grant other personnel access to an area, granted that they too have access, with proper reason.
- 4) Areas that can be reasonably deduced as being within the "tundra", unincorporated, organized space outside of bounds of any establishment, have been restricted to only personnel ranking Classification O and Security Personnel.

- 5) The Forward Operating Base has been restricted to Security Personnel under normal circumstances. The Forward Operating Base can be unrestricted to all Corporation Personnel pending Security Corps High Command order, due to a site-wide evacuation or other calamity of equal magnitude.
- 6) The Entity Area in general is restricted only to which areas a Corporation Personnel may access with their default keycard.
 - a) The Entity Area underground zone, the buildings leading to the underground zone, and all rooms in the underground zone are further restricted to only personnel ranking Classification - O, Security Personnel, Innovation Personnel internally ranking Novice Innovator or above, and personnel participating in a valid Innovation Personnel test, described in <u>Article 3, Section 3</u>.
 - b) Chambers that house entities located in the Entity Area are restricted to relevant Security Personnel and Test Subjects participating in a valid Innovation Personnel test, described in <u>Article 3, Section 3</u>.
 - c) Security Personnel within the Task Force Detachment "The Crazies", internally ranking Triggerman or above have been granted the ability to grant other personnel access to any area within the Entity Area, given they too have access, with proper reason.
- 7) The Test Subject Zone in general is restricted only to which areas a Corporation Personnel may access with their default keycard.
 - a) Areas within the Test Subject Zone used solely for the purpose of guarding from Security personnel, including watchtowers, lower Test Subject Zone airlock, and the Test Subject Zone hills, are restricted to Security Personnel.
 - b) Areas within the Test Subject Zone used solely for the purpose of guarding from Security Personnel, such as watchtowers, are restricted to Security Personnel.
- 8) The Main Encampment in general is restricted only to which areas a Corporation Personnel may access with their default keycard.
- 9) Areas that can be reasonably described as being owned by a force that is not the Nova Corporation is restricted to all personnel except personnel ranking Classification O and Security Personnel.
- 10) The Underwater Sector in general is restricted to Security Personnel.
 - a) Innovation Personnel internally ranking Expert Innovator or above may enter, along with proper testing personnel, for the express purpose of Innovation. When not testing, permission from the Innovation Department directorate is required.
 - b) Regulation Personnel internally ranking Chief Regulating Official or above may enter for the express purpose of spectating aforementioned Innovation Personnel.

Article 3: Specific Precept

Section 1: Miscellaneous Rights and Restrictions

- 1) All Test Subjects are to be considered Nova Corporation Property, as such, unnecessary termination of Test Subjects is unlawful.
 - a) Test Subjects may be terminated if a Security Personnel has the ability to do so under <u>Article 3, Section 2, Clause 3</u>.
 - b) Test Subjects may be terminated if found to have acquired any tool not granted to them through lawful circumstances, hereby referred to as "contraband".
 - c) Test Subjects may be terminated if they are directly or indirectly threatening the life of a Corporation Personnel.
 - d) Test Subjects have been granted the single right to decline testing or questioning, so long as there are other available Test Subjects.
- 2) The Security Corps Task Force Detachment "Iron Fist", and by proxy any authority higher, have been granted the ability to regulate all Leopard 2a6 tanks.
 - a) "Regulate" defined as set forth rules and policies for operation of the stated vehicles, and authorize, deauthorize, and ban Corporation Personnel from utilizing stated vehicles.
 - b) Laws on termination also apply to vehicles, with the exception of termination via "running over" personnel, which may be acceptable should said personnel walk in front of a moving vehicle.
- 3) The Security Corps have been granted the ability to regulate all Humvees, regardless of whether it is armed or not.
 - a) "Regulate" defined as set forth rules and policies for operation of the stated vehicles, and authorize, deauthorize, and ban Corporation Personnel from utilizing stated vehicles.
 - b) Laws on termination also apply to vehicles, with the exception of termination via "running over" personnel, which may be acceptable should said personnel walk in front of a moving vehicle.
- 4) The Security Corps has been granted the ability to terminate all Nova Corporation Personnel found actively assisting hostile groups.
- 5) For the UH-60 "Black Hawk" vehicles and CV-22 "Osprey" vehicles, the ability to regulate said vehicles is delegated to the respective authority whomever has ownership of said vehicle.
 - a) "Regulate" defined as set forth rules and policies for operation of the stated vehicles, and authorize, deauthorize, and ban Corporation Personnel from utilizing stated vehicles.
 - b) Laws on termination also apply to vehicles, with the exception of termination via "unintentionally killing" personnel, which may be acceptable should said personnel is in the way of a moving vehicle.

Section 2: The Security Corps

The Security Corps has been tasked with maintaining overall security over The Nova Corporation's assets, personnel, and entities, through disciplined training and administration. The following regulation

clauses apply to all personnel of the Security Corps, while being on their own team, and also include any regulations stated in the Security Corps Guidelines:

- 1) Corporation Personnel may be terminated by the Security Corps if a below condition is satisfied:
 - a) The person(s) may be terminated if they are in violation of <u>Article 2, Section 2, Clause 1</u> at high security locations.
 - b) The person(s) may be terminated if they are directly violating Article 2, Section 2, Clause 3.
 - c) The person(s) may be terminated if they are in violation of <u>Article 2, Section 2, Clause 5</u>.
 - d) The person(s) may be terminated if they are designated "Kill on Sight" through <u>Article 2</u>, <u>Section 2</u>, <u>Clause 7</u>.
 - e) The person(s) may not be terminated under any circumstance if they are at or above the ranking Classification O, or are within the Department of Operations team.
- 2) The Security Personnel are required to satisfy requests for Test Subjects from the Innovation Department and Regulations Department in a timely manner, granting or declining the requests utilizing the radio.
 - a) Security Personnel may decline a test or interview with valid reason, some include: multiple security emergencies throughout the site, active hostile raid, on-going Test Subject riot, insufficient amount of Security Personnel to maintain security and host tests.
- 3) Test Subjects may be terminated by the Security Corps at any time if a below condition is satisfied:
 - a) Said Test Subject is able to be lawfully terminated under <u>Article 3</u>, <u>Section 1</u>, <u>Clause 1</u> unless <u>Article 3</u>, <u>Section 1</u>, <u>Clause 1</u> conflicts with a subclause below.
 - b) Said Test Subject displays or discharges a firearm of any caliber, unless the firearm is utilized during testing and granted permission by the both Innovation Personnel and Security Personnel.
 - c) Said Test Subject surpasses the allocated three warnings.
 - d) Said Test Subject becomes physically unresponsive to commands or inquiry for several minutes.
 - e) Said Test Subject makes an attempt to, or succeeds in, escaping Nova Corporation custody, disrupting other Nova Corporation processes, or otherwise causing disruptions through stealing Nova Corporation Property.
 - f) Said Test Subject intentionally or unintentionally breaches an entity, unless granted permission by an Innovation Personnel overseeing a test, and an able-bodied representative of Security Corps Task Force Detachment "The Crazies".
 - g) Said Test Subject is affected with an anomalous effect, to which they pose an immediate threat to Corporation Personnel; Unless the immediate threat is a result of the test
 - h) Termination order is given by the Innovation Personnel presiding over the test, and the said Test Subject is permanently affected by any anomalous effect.
- 4) Security Corps Task Force Detachment "The Armed Gentleman" have been unequivocally granted the special ability to, if a Corporation Personnel ranking Classification O or greater requests such, for any Security Personnel of the Task Force Detachment to inherit the Legislative Immunities of such a Personnel, and act on behalf of said personnel allows such.
 - a) "Legislative Immunities" defined as any sort of special cases where a Corporation Personnel may do something, or be allowed something which others cannot. Termination of other Corporation Personnel, Trespassing, and Dress Code are included, but this list is not exhaustive.
 - b) Security Corps Task Force Detachment "The Armed Gentleman" does not enjoy the express authority of the personnel they are defending, and may not issue commands on behalf of said personnel, however may be granted permission to enter any location of access to continue protection of said personnel, so long as said personnel requests such.

c) Termination of Corporation Personnel subordinate to the protected Corporation Personnel may be acceptable to ensure continuous security of a protected personnel, such as continuously breaching a security perimeter, threatening a protected personnel, et cetera.

Section 3: The Innovation Department

The Innovation Department has been tasked with research and development of the Nova Corporation's various anomalies. The following regulation clauses apply to all personnel of the Innovation Department, while being on their own team, and also include any regulations stated in the Innovation Departmental Guidelines:

- 1) All testing must be logical in nature and properly enacted, and not cost the Nova Corporation an unnecessary amount of resources.
 - a) All testing must be relatively safe in nature, and not cost the lives of Corporation Personnel.
 - b) All Test Subjects and Security Personnel participating are to be informed of what they are to do prior to the test occuring.
 - c) All Test Subjects and Security Personnel are not to be subjected to extra steps not related to the test specifically.
 - d) All tests must seem hypothetically possible in the sense that the testing question does not seem random; An invalid question being if one action causes or is related to a completely different reaction.
 - e) Any test conducted with the intention of terminating an anomaly requires a majority approval from the Class-X Overwatch
- 2) Corporation Personnel ranking Classification O and above, Regulations Personnel, and Operations Personnel may question any Innovation Personnel in regards to any aspect of their test.
 - a) Said Innovation Personnel must answer truthfully to the best of their ability.
 - b) Said Innovation Personnel must allow the listed Personnel above to spectate the entirety of the test as applicable.
 - c) Said Innovation Personnel may disallow the listed Personnel above to question them and spectate if the test in question has been restricted by the Innovation Department's assigned personnel ranking Classification X; And proof must be provided at the time of request.
- 3) Internally enforced by the Innovation Department, Innovation Personnel are only allowed to test on Entity Threat Levels granted to them as such by the highest authority of the Innovation Department, or listed below:
 - a) Green Threat Level Entities may be tested by Innovation Interns and above without supervision.
 - b) Yellow Threat Level Entities may be tested by Innovation Interns during orientation, and Innovation Novice and above without supervision.
 - c) Orange Threat Level Entities may be tested by Innovation Novices with supervision, and Innovation Innovator and above without supervision.
 - d) Red Threat Level Entities may be tested by Innovation Advanced Innovators and above without supervision.
 - e) Black Threat Level Entities may only be tested by Innovation Head Innovators with supervision and Innovation Deputy Director and above without supervision.
 - f) White Level Entities may only be tested by Innovation Deputy Director and Director with supervision, and Innovation Overseer without supervision.
- 4) All personnel present within a test must return to an area they have access to, as specified under Article 2, Subsection 3.1.

- a) Test Subjects, remaining after the test is concluded, may not be terminated by Security Corps personnel and must be escorted back to the Test Subject Zone unless the Test Subject(s) have been affected by an entity which possibly or indefinitely causes harm and/or effect to others and/or their surroundings.
- b) Test Subjects, remaining after the test is concluded, may not be tested on again, unless there is the personnel necessary to conduct the test and both the test host and Security Corps personnel present agree upon it.

Section 4: The Regulations Department

The Regulations Department has the chief responsibility of maintaining, amending, and enforcing the Articles of Service under most circumstances, and forth internal policies disconnected from the Articles of Service for such actions. The following regulation clauses apply to all personnel of the Regulations Department, while being on their own team, and also include any regulations stated in the Regulations Departmental Guidelines:

- 1) Regulation Personnel may not intentionally mislead or fabricate any official response to a question regarding regulations or legislation.
 - a) Regulation Personnel may not divulge elements relating to an active case, including witnesses into any location to which personnel below the ranking of Classification O, or other Regulation Personnel, may view.
- 2) Regulation Personnel who are in the process of investigating Corporation Personnel may not ask questions not related to the case, arbitrarily question Corporation Personnel without reasonable evidence of involvement or witness to the event, and abuse any tools or resources provided to investigate a case.
 - a) Upon issuing a punishment, the Regulations Department must inform the plaintiff of the punishment, with appropriate documentation detailing the case.

Section 5: The Department of Operations

The Department of Operations has been tasked with maintaining the security of the Nova Corporation, and managing the Nova Corporation's overall operations within all of the Nova Corporation's holdings and subsidiaries.

- Operations Personnel may temporarily override any clause under <u>Article 2, Section 2</u> with proper reasoning through public declaration, unless such an action will put overall Nova Corporation Operations under jeopardy or directly or indirectly cause harm to a Corporation Personnel ranking Classification X.
- 2) Operations Personnel may not directly override departmental commands from said Department's or Sub-Department's High Command, unless the situation is in a critical state and an improper decision could result in a major loss of Nova Corporation Personnel, Property, and Information.
- 3) Operations Personnel may terminate any Corporation Personnel below the ranking of Classification X, should their lives be directly put in any danger by the stated Corporation Personnel.

Section 6: The Engineering Department

The Engineering Department has been tasked with maintaining and managing the technical components of the Nova Corporation's facilities, and logistics of the Nova Corporation's facilities.

Article 4: Amending the Articles of Service

Any clauses within this Article details procedures and restrictions relating to changing the Articles of Service.

- 1) Upon being ratified under the terms of <u>Article 5</u>, the Regulations Department's Legislative authority has been granted the ability to modify the Articles of Service, with the restrictions stated in future clauses.
- 2) Upon the ratification of the Articles of Service, signatures under Article 5 may only be changed to defined personnel in the event that positions are changed, and being approved by a member of the Regulations Department Directorate.
- 3) Through majority approval from the Regulations Department's Legislative authority, any clause with the exception of those underneath <u>Article 3</u> may be changed.
- 4) Through approval from the Regulations Department's Legislative authority and the directorate of the department in question, clauses underneath <u>Article 3</u> may be changed.
 - a) Clauses underneath <u>Article 3, Section 1</u> require approval from all related department directorates before being changed.
- 5) Through majority approval from members ranking Classification X, any clause may be changed.

Article 5: Ratifying the Articles of Service

Upon finalization of the Articles of Service draft, the Regulations Department Legislative is tasked with reviewing and changing the Articles of Service to ensure proper transition from the previous Legislation.

Ratification of the Articles of Service requires signature denoting approval from at least one directorate representative from each valid Nova Corporation Department, and the signatures denoting approval from the Overseers of such departments if applicable. Above that, any personnel ranking Classification - O who are a part of a department's directorate, any personnel ranking Classification - X, and a maximum of 2 senior Legislative Officials may additionally sign the Articles of Service.

Section 1: Signatures

Upon submitting a signature to be placed below, you hereby affirm you hold a position that satisfies the condition mentioned in <u>Article 5</u>, and agree to establish the Article of Service as the Supreme Law of the Land, until otherwise unanimously voted to be removed by the same body voting to establish the Articles of Service.

EntropicLocality

C-X Commandant, Department of Operations

dinosaurtom

Head Commander, Security Corps

Magikarx

Innovation Director, Innovation Department

Timorous Dasher

Overseer, Regulations Department

lolnowhat2

General, Security Corps

epicdragon1786

Commander, Security Corps

marionette230

Deputy Director, Innovation Department

AviatorCxxl

Assistant Director, Regulations Department

mystery3525

Executive Drone,
Department of Operations