

# **User agreement**

## **1. INTRODUCTION**

StartNewTeam provides services which help people to succeed with their self-realization in the world of business and entrepreneurship, to find like-minded partners, share ideas, learn, and mutually develop.

You agree that by registering on StartNewTeam, or by using the our website or other information provided as part of the StartNewTeam services ("Services" or "StartNewTeam"), you are entering into a legally binding agreement with us and become a StartNewTeam user ("User").

## **2. YOUR OBLIGATIONS**

### **2.1 Applicable laws and this Agreement**

You must comply with all applicable laws and to this Agreement which may be amended from time to time and introduced with or without notice thereof, and the rules and procedures in the following sections.

### **2.2 Warranty for your submissions to StartNewTeam**

You own the information you provide StartNewTeam under this Agreement, and may request its deletion at any time, unless you have shared information or content with others and they have not deleted it, or it was copied or stored by other users.

By providing information to us, you represent and warrant that you are entitled to submit the information and that the information is accurate, not confidential, and not in violation of any contractual restrictions or other third party rights. It is your responsibility to keep your StartNewTeam profile information accurate and updated.

### **2.3 Sign-In Credentials**

You agree to: (1) Keep your password secure and confidential; (2) not permit others to use your account; (3) refrain from using other Users' accounts; (4) refrain from selling, trading, or otherwise transferring your StartNewTeam account to another party; and (5) refrain from charging anyone for access to any portion of StartNewTeam, or any information therein. Further, you are responsible for anything that happens through your account until you close down your account or prove that your account security was compromised due to no fault of your own.

### **2.4 Indemnification**

You indemnify us and hold us harmless for all damages, losses and costs (including, but not limited to, reasonable attorneys' fees and costs) related to all third party claims, charges, and investigations, caused by (1) your failure to comply with this Agreement, including, without limitation, your submission of content that violates third party rights or applicable laws, (2) any content you submit to the Services, and (3) any activity in which you engage on or through StartNewTeam.

### **2.5 Contributions to StartNewTeam**

By submitting ideas, suggestions, documents, and/or proposals ("Contributions") to StartNewTeam through its suggestion or feedback webpages, you acknowledge and agree that: (a) your Contributions

do not contain confidential or proprietary information; (b) StartNewTeam is not under any obligation of confidentiality, express or implied, with respect to the Contributions; (c) StartNewTeam shall be entitled to use or disclose (or choose not to use or disclose) such Contributions for any purpose, in any way, in any media worldwide; (d) StartNewTeam may have something similar to the Contributions already under consideration or in development; (e) you irrevocably assign to StartNewTeam all rights to your Contributions; and (f) you are not entitled to any compensation or reimbursement of any kind from StartNewTeam under any circumstances.

## **2.6 Code of conduct**

Within StartNewTeam users may not: a) express in a rude way, use profanity and abuses towards other people; b) call up to violate any law, c) express statements of racism, ethnic and religious strife, d) claim false information, e) distribute ad information, links and spam, e) upload and share porn pornographic content, links and passwords to sites related to that topic.

## **3. YOUR RIGHTS**

On the condition that you comply with all your obligations under this Agreement we grant you a limited, revocable, nonexclusive, nonassignable, nonsublicenseable license and right to access the Services, through a generally available web-site, view information and use the Services that we provide on StartNewTeam webpages and in accordance with this Agreement.

## **4. OUR RIGHTS AND OBLIGATIONS**

### **4.1 Services Availability**

For as long as StartNewTeam continues to offer the Services, StartNewTeam shall provide and seek to update, improve and expand the Services. As a result, we allow you to access StartNewTeam as it may exist and be available on any given day and have no other obligations, except as expressly stated in this Agreement.

### **4.2 Storage and processing of personal data**

You acknowledge, consent and agree that we may access, preserve, and disclose your registration and any other information you provide if required to do so by law or in a good faith belief that such access preservation or disclosure is reasonably necessary

### **4.3 Connections and Interactions with other Users**

You are solely responsible for your interactions with other Users. StartNewTeam reserves the right, but has no obligation, to monitor disputes between you and other members and to restrict, suspend, or close your account if StartNewTeam determines, in our sole discretion, that doing so is necessary to enforce this Agreement.

## **5. TERMINATION**

### **5.1 Mutual rights of termination**

You may terminate this Agreement, for any or no reason, at any time, with notice to StartNewTeam. The agreement terminates after the removal of your personal account from StartNewTeam.

### **5.2 Misuse of the Services**

StartNewTeam may restrict, suspend or terminate the account of any User who, in our opinion, abuses or misuses the Services.

### **5.3 Effect of Termination**

Upon the termination of your StartNewTeam account, you lose access to the Services.

## **6. COMPLAINTS REGARDING CONTENT POSTED ON THE STARTNEWTEAM**

We built StartNewTeam to help you be a more successful professional, and to help succeed. To achieving this purpose, we encourage our Users to share truthful and accurate information. We also respect the intellectual property rights of others. Accordingly, this Agreement requires that information posted by Users be accurate and not in violation of the intellectual property rights or other rights of third parties.