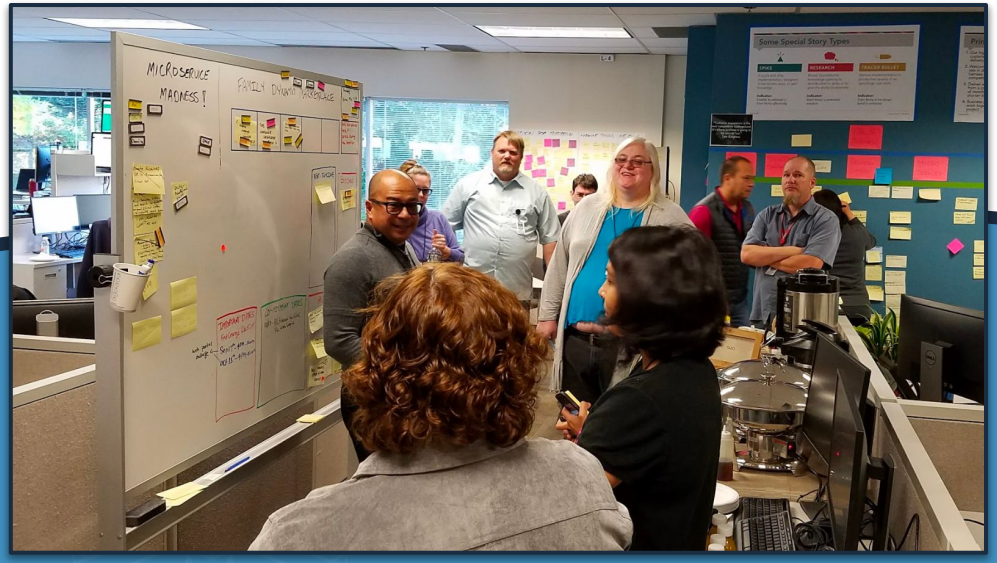
# Working the Way We Want

PREMERA | BLUE CROSS

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# Ron Quartel

In 2014, at a Open Space conference, Ron Quartel had an epiphany:

***"If 800 people can self-organize a conference in 20 minutes, why aren't we using Open Space Technology (OST) to solve agile scaling?"***

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# Open Space

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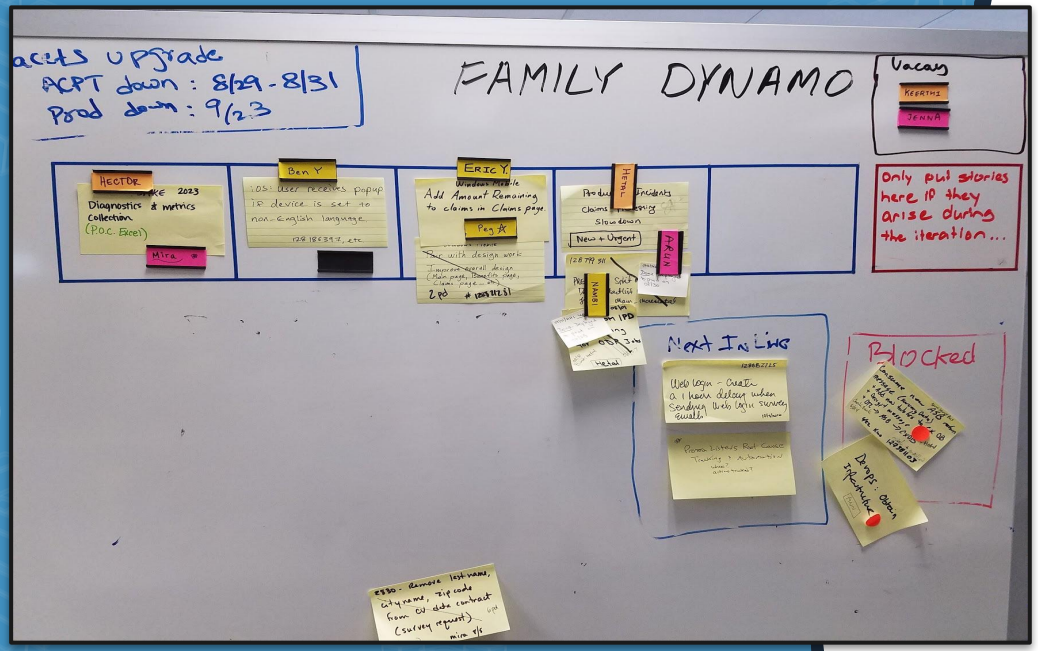


Modified Marketplace

# Our Experiment

Self-Selection of Work

Dynamic Reteaming

Short Value Cycles

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# Fluid Scaling Technology

50+ people
3+ Projects

3 PMs

Team Programming
2-day Value Cycles

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