

8;5:5;\$:3V 6MB@J 2@R@ 2HBRHML@PW 2DQBPHNRHML 2MBSKDLR
=DPQHML (%&
OSFSQR '*# (& ',

<GD 8;5:5;\$:3V 6MB@J 2@R@ 2HBRHML@PW !622"# @JQM ILMUL @Q RGD MPDV KHQQHML CHBRHML@PW# U@Q
CDTDJMNDC MTD P RGD BMSPD ME RGD KHQQHML JHEDRHKD% 2HBRHML@PW CDTDJMNKDLR U@Q A@QDC ML RGD '%+
92; 5LEMPK@RHML 7MCDJ% 2DTDJMNKDLR QR@PRDC HL (& ')# ADEMPD RGD EHL@JHX@RHML ME K@LW ME RGD
92; 2HQBHNJHLD 2HBRHML@PHDQ QM K@LW @RRPHASRDQ RG@R K@W AD EMSLC HL BSPPDLR 2HQBHNJHLD
2HBRHML@PHDQ @PD JMB@RDC HL RGD . 7HQQHML?OPD@/ NMPRHML ME 8;5:5;\$:3V NPMCSBR J@ADJQ%

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BJ@QQDQ EMP @RRPHASRDQ RG@R @PD RGD Q@KD @BPMQ RGD KHQQHML# @LC BJ@QQDQ RG@R @PD HLQRPSKDLR
QNDBHEHB% <GD L@KDQ @LC CDQBPHNRHMLQ ME RGD BJ@QQDQ @PD JHQRDC ADJMU-

%,33,0!/6,)* #-'33*3"

MPDV%KHQQHML?HLEMPK@RHML- <GHQ BJ@QQ BMLR@HLQ HLEMPK@RHML @AMSR RGD 8;5:5;\$:3V KHQQHML @LC
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G@TD ADDL B@JBSJ@RDC SQHLF QR@LC@PC ;9513 JHAP@PHDQ @LC RGD @NNPMNPH@RD KHQQHML QNDBHEHB ;9513
IDPLDJQ A@QDC ML RGD HLQRPSKDLR QNDBHEHB QN@BDBP@ER BJMBI T@JSDQ PDBMPCDC @R RGD RHKD ME RGD
MAQDPT@RHML%

MPDV%QN@RH@J- <GHQ BJ@QQ BMLR@HLQ QN@RH@J HLEMPK@RHML EMP @ QNDBHEHB MAQDPT@RHML MP QDR ME
MAQDPT@RHMLQ RG@R HQ LMR MRGDP@UHQD EMSLC HL RGD 4387 2HQBHNJHLD 2HBRHML@PW !@Q ME 57 '%+"%
ORRPHASRDQ HLBJSJDC K@W AD @LBHJJ@PW > MPJC 1MMPCHL@RD ;WQRDK !> 1;" T@JSDQ MP @CCHRHML@J
OS@RDPLHML HLEMPK@RHML RG@R QGMSJC AD SQDC UHRG B@SRHML

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EHJDQ SQDC HL RGD C@R@ NPMBDQQHLF# RGD QMSPBD !RDQR MP EJHFGF" ME RGD C@R@# UGM MP UGDPD RGD C@R@ U@Q
NPMBDQQDC# @LC HE LDBDQQ@PW# QMERU@PD L@KDQ @LC TDPQHML LSKADPQ% <GD ' (&& TDPQHML ME RGD JCC
BMLR@HLQ @ LDU @RRPHASRD !B@JP@C?SQDC" RM HLCHB@RD RGD B@JHAP@RHML RWND SQDC EMP RGD 8<3; NHNDJHLD
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MLD HLQRPSKDLR @AM@PC RGD 8;5:5;\$:3V ;N@BDBP@ER%

\$/3425 . */4 &1*(,+(#-'33*3"

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HLQRP SKDLR QDR\$SN N@P@KDRDPQ EMP D@BG HK@FD MP QDOSDLBD ME HK@FDQ R@IDL# HLQRP SKDLR
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:3V 1@KDP@;SHRD!8107;"% <GDQD HLQRP SKDLR @RRPHASRDQ @PD QSBG HRDKQ @Q HLQRP SKDLR QDR\$SN
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HK@FD NPMNDPRHDQ% ORRPHASRDQ QNDBHEW RGD RWND ME HK@FD R@IDL EMP RGD QNDBHEHB MAQDPT@RHML~