Jessica is very productive and sets high yet reasonable goals. She is patient and communicative in working with different parts of the project. She also sets up a positive environment for collaboration. The only thing to clarify is that she should not feel she is responsible to shoulder as much of a project as she did this time around.

Carolyn could communicate better with her teammates, and it would be most beneficial to communicate consistently throughout the whole project. I would also warn that possible bugs and tasks that arise during development should also not be underestimated, and a lot of time should be allocated in order to handle these situations.

Nick is very efficient, productive, and always keeps the goal in mind. He checks in thoroughly and consistently with what's needed and expected from every teammate. While it is okay to be disappointed, it may be useful to roll with unexpected events better in the future.