



**Every company, every corporate culture needs values that act as signposts. These values are part of our mission and answer the question of what is important to us. They are not borne by individuals, but by us together – as a team, a division, a group.**

Every day, we do everything we can to anchor the values more deeply in our culture and to align our actions with them. Only if we live by our values can we live up to our claim to be one of Europe's largest operators of energy networks and energy infrastructure and a provider of innovative customer solutions for 50 million customers. Only then will we decisively drive forward the energy transition in Europe and successfully use our business to promote sustainability and climate protection.



**We are presented with a world full of opportunities. We can only be successful if we work together with the right attitude.**



# Putting our customer first

**We design our business from the perspective of our customers.**

We are convinced that the behavior of every single employee has an impact on customer service.



## Better together

**We work closely together and in a spirit of trust.**

We are convinced that together we are most successful and that the best ideas often come about when people with different backgrounds and perspectives work together.



## **We deliver on our promises and take responsibility.**

We are convinced that our actions help make us successful. We stand up for the things we communicate.





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## **We explore new paths and develop innovative ideas, products and services.**

We are convinced that curiosity is the driving force for innovation, and we promote diversity in thinking.

☐ hand caring for a plant



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## We take care of ourselves and also treat others with respect.

We are convinced that being healthy and having a positive attitude are important for our well-being. This applies both to us and to the people around us.

### Business Areas

#### Business Areas

Energy Grids

Private

Business & City Energy Solutions

Green Hydrogen

E-Mobility

### Investor Relations

#### Investor Relations

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Events for Investors

Financial Publications

Presentations for Investors



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## Sustainability

### Sustainability

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Climate and Environmental Protection

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Good Corporate Governance

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## Innovation

### Innovation

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Innovation Events

Republic of Innovators

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Communities and Living

Intelligent Networks

Green Mobility





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Students and Graduates

Application Process

## About E.ON

### About E.ON

Our Values

Our Strategy

Our Management

Diversity and Inclusion

Press and Newsroom

Political Dialogue

Our Brand

Corporate Governance

Compliance





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