SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

2003

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Employer identification number

Part I Compensation of the Five High (See page 1 of the instructions. L				nd Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Total number of other employees paid over \$50,000				
Part II Compensation of the Five High (See page 2 of the instructions. Lis				
(a) Name and address of each independent contractor	(b) Type of service		(c) Compensation	
Total number of others receiving over \$50,000 for professional services				

Pai	t III	Statements About Activities (See page 2 of the instructions.)	Yes	No
1	atte or	ring the year, has the organization attempted to influence national, state, or local legislation, including any empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities * (Must equal amounts on line 38, t VI-A, or line i of Part VI-B.)		
	org	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other panizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of lobbying activities.		
2	suk wit ow	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any ostantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or h any taxable organization with which any such person is affiliated as an officer, director, trustee, majority ner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions.)		
a b c d	Ler Fur	e, exchange, or leasing of property?		
е 3а	Tra	nsfer of any part of its income or assets?		
b	you Do	you have a section 403(b) annuity plan for your employees?		
4	on	you maintain any separate account for participating donors where donors have the right to provide advice the use or distribution of funds?		
Pa	rt I\	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)		
5 6 7 8 9		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i). A school. Section 170(b)(1)(A)(ii). (Also complete Part V.) A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii). A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v). A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's and state	name	, city
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 176 (Also complete the Support Schedule in Part IV-A.)		
11a		An organization that normally receives a substantial part of its support from a governmental unit or from the ger Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)	ieral p	ublic
11b 12		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives: (1) more than 33 ½% of its support from contributions, membership fees receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more tha its support from gross investment income and unrelated business taxable income (less section 511 tax) from business by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	n 331/	′₃ % o
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports or described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509 (a)(3).)		
		Provide the following information about the supported organizations. (See page 5 of the instructions.)		
		(a) Name(s) of supported organization(s) (b) Line number from above		
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)		

	t IV-A Support Schedule (Complete only: You may use the worksheet in the instructions					accounting.		
	ndar year (or fiscal year beginning in) .	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total		
15	Gifts, grants, and contributions received. (Do	(4) 2002	(2) 200.	(5) 2000	(4)	(6) 1 3 (8)		
	not include unusual grants. See line 28.)							
16	Membership fees received							
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose.							
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975							
19	Net income from unrelated business activities not included in line 18							
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge							
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets							
23	Total of lines 15 through 22							
24	Line 23 minus line 17							
25	Enter 1% of line 23							
26		a Enter 29/ of	amount in colum	un (a) lina 24	▶ 26a	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>		
b	organizations described on lines to or the district and all the state of the condition (e), line 24.							
	amount shown in line 26a. Do not file this list w	-						
С	Total support for section 509(a)(1) test: Enter li				▶ 26c			
d	Add: Amounts from column (e) for lines: 18				▶ 26d			
•								
e f	Public support (line 26c minus line 26d total) Public support percentage (line 26e (numera					%		
27								
	(2002) (2001)		. (2000)		. (1999)			
b	For any amount included in line 17 that was receishow the name of, and amount received for each (Include in the list organizations described in lines the difference between the amount received and amounts) for each year: (2002) (2001)	ved from each per year, that was mo 5 through 11, as w the larger amoun	son (other than "d re than the larger vell as individuals.) t described in (1)	lisqualified persons of (1) the amount Do not file this li or (2), enter the s	s"), prepare a list on line 25 for the st with your retur um of these differ	for your records to year or (2) \$5,000. n. After computing rences (the excess		
	(2002) (2001)		. (2000)		- (1777)			
С	Add: Amounts from column (e) for lines: 15				▶ 27c			
d		and line 27b tota						
e e	Public support (line 27c total minus line 27d to							
f	Total support for section 509(a)(2) test: Enter a				• • • 777777			
g h	Public support percentage (line 27e (numera Investment income percentage (line 18, colu	ator) divided by I	ine 27f (denomir	nator))	▶ 27g			
			•		-	•		
28	Unusual Grants: For an organization described prepare a list for your records to show, for ear description of the nature of the grant. Do not to	ch year, the nam	e of the contribu	itor, the date and	amount of the	grant, and a brief		

Private School Questionnaire (See page 7 of the instructions.) Part V (To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	Yes No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31
32 a b	Does the organization maintain the following: Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	32a
	basis?	32b 32c 32d
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	
33	Does the organization discriminate by race in any way with respect to:	
a h	Students' rights or privileges?	33a 33b
С	Employment of faculty or administrative staff?	33c
d	Scholarships or other financial assistance?	33d
	Educational policies?	33e 33f
g	Use of facilities?	33g
h	Other extracurricular activities?	33h
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a 34b
b	Has the organization's right to such aid ever been revoked or suspended?	
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35

Par	t VI-A Lobbying Expenditures by El (To be completed ONLY by an				instructions.)	J
Chec	$\mathbf{k} \blacktriangleright \mathbf{a}$ if the organization belongs to an affilia	ated group. Che	eck ▶ b 🗌 if	you checked "a" a	nd "limited control"	provisions apply.
	Limits on Lobbyii (The term "expenditures" mea				(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public	-		36		ga
30 37	Total lobbying expenditures to influence a legis					
38	Total lobbying expenditures (add lines 36 and 3	-				
39	Other exempt purpose expenditures					
40	Total exempt purpose expenditures (add lines					
41	Lobbying nontaxable amount. Enter the amour					
			obbying nontaxable amount is—			
	Not over \$500,000 20%					
	Over \$500,000 but not over \$1,000,000 \$100,0			l I	X/////////////////////////////////////	
	Over \$1,000,000 but not over \$1,500,000 . \$175,0	•		1 1//////		
	Over \$1,500,000 but not over \$17,000,000 . \$225,0	•		V/////		
42	Over \$17,000,000 \$1,000 Grassroots nontaxable amount (enter 25% of I					X/////////////////////////////////////
43	Subtract line 42 from line 36. Enter -0- if line 4	•				
44	Subtract line 41 from line 38. Enter -0- if line 4					
	Caution: If there is an amount on either line 43	3 or line 44, you r	must file Form 47	20.		
	4-Year Ave (Some organizations that made a section See the instructions for	or lines 45 throug	do not have to c gh 50 on page 11	omplete all of the of the instruction	ns.)	
		Lob	bying Expenditu	ires During 4-Ye	ear Averaging Pe	rioa
	Calendar year (or	(a)	(b)	(c)	(d)	(e)
	fiscal year beginning in) ▶	2003	2002	2001	2000	Total
45	Lobbying nontaxable amount					
46	Lobbying ceiling amount (150% of line 45(e)).					
47	Total lobbying expenditures					
48	Grassroots nontaxable amount					
49	Grassroots ceiling amount (150% of line 48(e))					
50	Grassroots lobbying expenditures					
	t VI-B Lobbying Activity by Nonelec	tina Public Cl	harities		l .	
	(For reporting only by organiza			Part VI-A) (See	page 12 of the	e instructions.)
Durir	g the year, did the organization attempt to influ	uence national, st	ate or local legis	lation, including a	any Yes No	Amount
atter	npt to influence public opinion on a legislative n	natter or referend	um, through the	use of:	100 110	V/////////////////////////////////////
а	Volunteers					
b	Paid staff or management (Include compensati	•	•	c through h.) .		
C	Media advertisements					
d	Mailings to members, legislators, or the public				_	
e f	Publications, or published or broadcast statem Grants to other organizations for lobbying purp					
q	Direct contact with legislators, their staffs, gov			odv		
9 h	Rallies, demonstrations, seminars, conventions		-	-		
i	Total lobbying expenditures (Add lines c through	gh h.)				
	If "Yes" to any of the above, also attach a stat	ement giving a de	etailed descriptio	n of the lobbying	activities.	

	e A (Form 990 or 990-EZ)					ige 6	
Part \	/II Informatio Exempt Or	n Regarding T r ganizations (Se	ransfers To and Transac e page 12 of the instruction	ctions and Relationships With ns.)	Noncharita	able	
				following with any other organization do on 527, relating to political organizations		ction	
			to a noncharitable exempt orga	5 .		No	
	•	0 0		nization of.	51a(i)		
					a(ii)		
•	ther transactions:						
. (ies of assets with a	noncharitable exempt organizat	ion	b(i)		
(i	-		itable exempt organization		b(ii)		
(ii			ner assets		b(iii)		
					b(iv)		
					b(v)		
(v			ship or fundraising solicitations		b(vi)		
c S	naring of facilities, ed	quipment, mailing li	sts, other assets, or paid employ	yees	С		
go	oods, other assets, o	or services given by	the reporting organization. If the	Column (b) should always show the fair ne organization received less than fair ns, other assets, or services received:	market value o narket value in	of the any	
(a) Line no	(b) . Amount involved	(c) Name of noncharitable exempt organization		(d) Description of transfers, transactions, and sharing arrangements			
de	escribed in section 5	01(c) of the Code (other than section 501(c)(3)) or i	e or more tax-exempt organizations n section 527?	☐ Yes ☐	No	
D II	"Yes," complete the	Tollowing scriedule	(b)	(a)			
	(a) Name of organi:	zation	Type of organization	(c) Description of relationship)		
			31, 11, 13, 11, 11	,			
				· · · · · · · · · · · · · · · · · · ·			