#### 03/23/2022

## Dear Anthony,

Thank you for requesting your Employment Data Report. Your Employment Data Report includes all employment data sent to The Work Number by your employer(s). An important document titled "A Summary of Your Rights Under the Fair Credit Reporting Act" is also enclosed. Great care has been taken to report this information correctly. Please help us in achieving even greater accuracy by reviewing all of the enclosed material carefully.

Verifiers who have procured your data in the past 24 months -

Organization Name: Credit Plus Inc Low Va Rates

Date of Request: 03/16/2022

Organization Name: COAF Integration

Date of Request: 10/08/2021

Organization Name: COAF Integration

Date of Request: 10/06/2021

Organization Name: Consumer Portfolio Services

Date of Request: 07/13/2021

Organization Name: Flagship Credit Acceptance LLC

Date of Request: 07/13/2021

Organization Name: Capital One (VOI Batch)

Date of Request: 06/22/2021

Organization Name: NTFN, Inc. Date of Request: 03/01/2021

Organization Name: DCSA Date of Request: 02/23/2021

Report accessed for employment purposes.

Organization Name: DCSA Date of Request: 02/23/2021

Report accessed for employment purposes.

Organization Name: Credit Karma Date of Request: 08/19/2020

Organization Name: Credit Karma Date of Request: 07/17/2020

Organization Name: Credit Karma Date of Request: 06/19/2020

Organization Name: Credit Karma Date of Request: 05/19/2020

Organization Name: Credit Karma

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Date of Request: 04/26/2020

Organization Name: Credit Karma Date of Request: 03/23/2020

The information provided in this document is an unofficial report, intended for personal use by the employee-recipient only. It is not intended for verification purposes. **Using this document for consumer verification purposes could constitute a violation of the Fair Credit Reporting Act and result in a monetary fine.** If someone is asking you to provide verification of employment or income, please direct them to www. theworknumber.com.

If you need further assistance or wish to dispute any information in your Employment Data Report, please contact our Client Service Center at 866-222-5880 Monday through Friday 8am-7pm CST. Please reference case number 987229896727. If you wish, you may also contact your employer(s) at the address indicated in each employment record below.

Sincerely, The Work Number Service Team

Attachment MM, MS

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EMPLOYEE NAME	<b>Anthony Billie</b>
SSN	247751945
DATE	03/23/2022

Insight Global (Historical Data Only) 14947 4170 Ashford Dunwoody RoadSuite 250

Atlanta, GA 30319

Information Current as of Employee Name 03/15/2019 ANTHONY M BILLIE

Employment StatusMost Recent Start DateTotal Time With EmployerJob TitleRate of PayInactive01/08/20180 years , 2 monthsDESKTOP SUPPORT\$20.59 Hourly

Date of Termination Original Hire Date Union Affiliation Work Location(Job site)

03/16/2018 01/08/2018

Year Base Pay Total Pay Overtime Commission Bonuses Other Income 2019 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$9,181.55 2018 \$7,199.69 \$0.00 \$0.00 \$0.00 \$1,981.86

Next Projected Last

Date of Pay Increase

Amount of Pay Increase \$0.00 \$0.00

FEIN Employee Address Employee Phone Number Date of Birth

208775560 1 KIRKSHIRE LN 06/03/1988

SIMPSONVILLE 29680

INCOME AND DEDUCTIONS

Average Hours Per Pay Period Pay Cycle

0.0 Weekly

**PAY PERIOD DETAIL** 

Income		Withholding	
Total Gross Earnings	\$0.00		

# HISTORICAL PAY PERIOD SUMMARY

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Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
		03/15/2019	0.0	\$0.00	\$0.00
		03/08/2019	0.0	\$0.00	\$0.00
		03/01/2019	0.0	\$0.00	\$0.00
		02/22/2019	0.0	\$0.00	\$0.00
		02/15/2019	0.0	\$0.00	\$0.00
		02/08/2019	0.0	\$0.00	\$0.00
		02/01/2019	0.0	\$0.00	\$0.00
		01/25/2019	0.0	\$0.00	\$0.00
		01/18/2019	0.0	\$0.00	\$0.00
		01/11/2019	0.0	\$0.00	\$0.00
		01/04/2019	0.0	\$0.00	\$0.00
		12/28/2018	0.0	\$0.00	\$0.00
		12/21/2018	0.0	\$0.00	\$0.00
		12/14/2018	0.0	\$0.00	\$0.00
		12/07/2018	0.0	\$0.00	\$0.00
		11/23/2018	0.0	\$0.00	\$0.00
		11/16/2018	0.0	\$0.00	\$0.00
		11/09/2018	0.0	\$0.00	\$0.00
		11/02/2018	0.0	\$0.00	\$0.00
		10/26/2018	0.0	\$0.00	\$0.00
		10/19/2018	0.0	\$0.00	\$0.00
		10/12/2018	0.0	\$0.00	\$0.00
		10/05/2018	0.0	\$0.00	\$0.00
		09/21/2018	0.0	\$0.00	\$0.00
		09/14/2018	0.0	\$0.00	\$0.00
		09/07/2018	0.0	\$0.00	\$0.00
		08/31/2018	0.0	\$0.00	\$0.00
		08/24/2018	0.0	\$0.00	\$0.00
		08/17/2018	0.0	\$0.00	\$0.00
		08/10/2018	0.0	\$0.00	\$0.00
		08/03/2018	0.0	\$0.00	\$0.00
		07/27/2018	0.0	\$0.00	\$0.00
		07/20/2018	0.0	\$0.00	\$0.00
		07/13/2018	0.0	\$0.00	\$0.00
		07/06/2018	0.0	\$0.00	\$0.00
		06/29/2018	0.0	\$0.00	\$0.00
		06/22/2018	0.0	\$0.00	\$0.00
		06/08/2018	0.0	\$0.00	\$0.00
		06/01/2018	0.0	\$0.00	\$0.00
		05/25/2018	0.0	\$0.00	\$0.00
		05/18/2018	0.0	\$0.00	\$0.00
		05/04/2018	0.0	\$0.00	\$0.00
		04/27/2018	0.0	\$0.00	\$0.00
		04/20/2018	0.0	\$0.00	\$0.00
		04/13/2018	0.0	\$0.00	\$0.00
		04/06/2018	0.0	\$0.00	\$0.00
		03/30/2018	0.0	\$0.00	\$0.00
		03/23/2018	11.0	\$275.00	\$275.00
		03/16/2018	36.0	\$900.00	\$900.00
		03/09/2018	36.0	\$900.00	\$900.00
		03/02/2018	32.0	\$770.88	\$770.88
		02/23/2018	40.0	\$963.60	\$963.60
		02/16/2018	52.0	\$1,252.68	\$1,252.68
		02/09/2018	40.0	\$963.60	\$963.60
		02/02/2018	39.0	\$939.51	\$939.51
		01/26/2018	40.0	\$963.60	\$963.60
		01/19/2018	52.0	\$1,252.68	\$1,252.68

# EMPLOYER LEVEL DISCLAIMER

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#### **Employer Name Employer Code Employer Address**

RGIS, LLC 11450 2000 TAYLOR RD Auburn Hills , MI 48326

# Information Current as of Employee Name Division

05/14/2015 Anthony Billie 477

# Employment Status Most Recent Start Date Total Time With Employer Job Title Rate of Pay

Inactive 04/22/2015 0 years , 1 months Auditor. \$8.50 Hourly

#### Date of Termination Original Hire Date Union Affiliation Work Location(Job site)

05/12/2015 04/22/2015 355 Woodruff RoadSuite 202 Box 7

Greenville, SC 29607

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2015	\$83.46	\$0.00	\$0.00	\$0.00	\$0.00	\$83.46

**Next Projected Last** 

Date of Pay Increase

Amount of Pay Increase \$0.00 \$0.00

#### FEIN Employee Address Employee Phone Number Date of Birth

381613450 13 CRYSTAL AVE 06/03/1988

Greenville 29605

#### MEDICAL INSURANCE

Insurance Available Employee Eligible Reason for Ineligibility Employee Enrolled

Y N Part Time or Not Enough Hours N

Carrier Name Carrier Address Carrier Phone Number Policy Number

Annual Cost Dependent Coverage Available

0 Y

Name SSN Birth Date

Participating in COBRA

N

#### DENTAL INSURANCE

Insurance Available Employee Eligible Employee Enrolled Carrier Name Carrier Phone Number Policy Number

Y N N

#### VISION INSURANCE

Insurance Available Employee Eligible Employee Enrolled Carrier Name Carrier Phone Number Policy Number

Y N N

## WORKERS' COMPENSATION

**Claim Number Claim Pending** 

N

# **INCOME AND DEDUCTIONS**

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0.0 Bi-weekly

#### PAY PERIOD DETAIL 05/01/2015

Income		Withholding	
Total Gross Earnings	\$83.46	Federal Tax	\$0.00
Pension	\$0.00	state Tax	\$1.73
Other Income	\$0.00	Local Tax	\$0.00
		Social Security	\$5.17
		Medicare	\$1.21
		Retirement/401k	\$0.00
		Cafeteria Plan	\$0.00
		Garnishments	\$0.00
		Other Withholding	\$0.00

# HISTORICAL PAY PERIOD SUMMARY

.,	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	05/01/2015	05/08/2015	10.23	\$83.46	

#### EMPLOYER LEVEL DISCLAIMER

**VOE:** Wage Garnishment Address: RGIS, LLC. 2000 East Taylor Rd, Auburn Hills, MI? 48326, Attention: Payroll, (fax) 248-309-5979. This is a general employer message and is provided on every verification for your information and convenience.

**VOI:** Wage Garnishment Address: RGIS, LLC. 2000 East Taylor Rd, Auburn Hills, MI? 48326, Attention: Payroll, (fax) 248-309-5979. This is a general employer message and is provided on every verification for your information and convenience.

Employer Name Employer Code Employer Address

Verizon Wireless – "History" 11708 One Verizon Way

Basking Ridge , NJ 07920

Information Current as of Employee Name Division

03/17/2018 ANTHONY BILLIE

Employment	Most Recent Start	Total Time With	Job Title	Rate of Pay	Average Hours per pay
Status	Date	Employer	Tech	\$42,024.00	period
Inactive	07/29/2013	4 years , 7 months	Expert	Annual	40.0

# Date of Termination Original Hire Date Union Affiliation Work Location(Job site)

03/05/2018 07/29/2013

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2018	\$4,078.08	\$54.25		\$1,817.00	\$194.62	\$6,143.95
2017	\$29,904.91	\$1,445.31	\$0.00	\$2,897.00	\$2,407.08	\$36,654.30
2016	\$16,276.91	\$505.11		\$2,275.00	\$1,222.81	\$20,279.83
2015	\$29,194.85	\$2,125.82		\$4,892.00	\$2,028.62	\$38,241.29
2014	\$28,762.67	\$3,730.49		\$1,528.00	\$3,208.19	\$37,229.35
2013	\$12,359.68	\$179.74			\$26.00	\$12,565.42

Next Projected Last

Date of Pay Increase

Amount of Pay Increase \$0.00 \$0.00

FEIN Employee Address Employee Phone Number Date of Birth

223372889 1 Kirkshire Lane 06/03/1988

Simpsonville 29680

#### MEDICAL INSURANCE

Insurance Available Employee Eligible Employee Enrolled next Open Enrollment Date

Y Y N 01/01/2019

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Coverage Termination Date Carrier Name Carrier Address Carrier Phone Number Policy Number

04/01/2018 No Coverage .

**Annual Cost Dependent Coverage Available** 

0 N

NameSSNBirth Dateoneshia s billieXXX-XX-327207/21/1983

Participating in COBRA

Ν

## DENTAL INSURANCE

Insurance Available Employee Eligible Employee Enrolled Carrier Name Carrier Phone Number Policy Number

Y Dental

# **VISION INSURANCE**

Insurance Available Employee Eligible Employee Enrolled Carrier Name Carrier Phone Number Policy Number N

# **INCOME AND DEDUCTIONS**

**Average Hours Per Pay Period Pay Cycle** 40.0 Bi-weekly

# PAY PERIOD DETAIL 03/17/2018

Income		Withholding	
Total Gross Earnings	\$646.52		

Pay Pariod Pagin	Pay Period End	Bay Data	Hours Worked	Cross Farnings	Net
Pay Period Begin Date	Date	Pay Date	Hours Worked	Gross Earnings	Net
03/11/2018	03/17/2018	03/20/2018	32.0	\$646.52	\$476.08
02/25/2018	03/03/2018	03/02/2018	8.0	\$161.63	\$144.41
02/18/2018	02/24/2018	02/27/2018	null	\$1,838.81	\$1,125.72
01/28/2018	02/03/2018	02/09/2018	104.0	\$1,228.39	\$986.42
01/14/2018	01/20/2018	01/26/2018	48.0	\$824.31	\$689.73
12/31/2017	01/06/2018	01/12/2018	110.29	\$1,444.29	\$1,130.76
12/17/2017	12/23/2017	12/29/2017	97.78	\$1,364.56	\$1,020.93
12/03/2017	12/09/2017	12/15/2017	113.16	\$1,538.19	\$1,101.32
11/26/2017	12/02/2017	12/05/2017	8.15	\$163.43	\$146.00
11/19/2017	11/25/2017	12/01/2017	104.72	\$1,467.51	\$1,096.01
11/05/2017	11/11/2017	11/17/2017	79.76	\$1,233.97	\$925.79
10/22/2017	10/28/2017	11/03/2017	70.82	\$972.05	\$733.27
10/08/2017	10/14/2017	10/20/2017	113.51	\$1,448.16	\$1,081.85
09/24/2017	09/30/2017	10/06/2017	76.52	\$1,212.89	\$910.39
09/10/2017	09/16/2017	09/22/2017	62.93	\$1,121.96	\$843.52
08/27/2017	09/02/2017	09/08/2017	105.84	\$1,399.58	\$1,046.07
08/13/2017	08/19/2017	08/25/2017	145.05	\$1,497.84	\$1,088.30
07/30/2017	08/05/2017	08/11/2017	114.87	\$1,732.14	\$1,247.53
07/16/2017	07/22/2017	07/28/2017	106.48	\$1,425.42	\$1,035.95
07/02/2017	07/08/2017	07/14/2017	129.56	\$1,588.78	\$1,150.12
06/18/2017	06/24/2017	06/30/2017	125.46	\$1,481.40	\$1,076.84
06/11/2017	06/17/2017	06/16/2017	null	\$20.03	\$11.68
06/04/2017	06/10/2017	06/16/2017	142.52	\$2,167.01	\$1,543.38
05/21/2017	05/27/2017	06/02/2017	92.34	\$1,396.59	\$1,015.06
05/07/2017	05/13/2017	05/19/2017	135.34	\$1,831.61	\$1,315.15
04/23/2017	04/29/2017	05/05/2017	78.41	\$1,584.17	\$1,146.99
04/09/2017	04/15/2017	04/21/2017	89.18	\$1,800.77	\$1,264.58
03/26/2017	04/01/2017	04/07/2017	87.23	\$1,771.87	\$1,244.81
03/12/2017	03/18/2017	03/24/2017	80.2	\$1,590.56	\$1,024.92

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02/26/2017	03/04/2017	03/10/2017	80.0	\$1,584.62	\$1,147.23
02/19/2017	02/25/2017	02/24/2017	null	\$3,326.09	\$2,065.54
01/29/2017	02/04/2017	02/10/2017	null	\$678.71	\$572.61
01/15/2017	01/21/2017	01/27/2017	8.0		\$671.53
01/01/2017	01/07/2017	01/13/2017	null	\$678.70	\$572.61
12/18/2016	12/24/2016	12/30/2016	null	\$693.32	\$582.48
12/04/2016	12/10/2016	12/16/2016	120.0	\$2,782.32	\$2,087.58
11/20/2016	11/26/2016	12/02/2016	null	\$693.33	\$582.49
11/06/2016	11/12/2016	11/18/2016		\$693.33	\$488.12
			null		
10/23/2016	10/29/2016	11/04/2016	null	\$693.33	\$517.14
10/09/2016	10/15/2016	10/21/2016	null	\$693.33	\$517.14
09/25/2016	10/01/2016	10/07/2016	null	\$693.33	\$517.14
09/11/2016	09/17/2016	09/23/2016	null	\$693.32	\$517.13
08/28/2016	09/03/2016	09/09/2016	null	\$693.33	\$517.14
08/14/2016	08/20/2016	08/26/2016	null	\$693.33	\$517.14
07/31/2016	08/06/2016	08/12/2016	null	\$693.32	\$517.13
07/17/2016	07/23/2016	07/29/2016	null	\$693.32	\$517.13
07/03/2016	07/09/2016	07/15/2016	-8.0	\$554.06	\$407.32
06/26/2016	07/02/2016	07/06/2016	16.0	\$278.54	\$250.36
06/19/2016	06/25/2016	07/01/2016	null	\$693.33	\$517.14
06/05/2016	06/11/2016	06/17/2016	-8.0	\$567.05	\$321.66
05/22/2016	05/28/2016	06/03/2016	80.49	\$1,401.19	\$861.21
05/08/2016	05/14/2016	05/20/2016	77.01	\$1,346.17	\$959.43
05/01/2016	05/07/2016	05/10/2016	40.0	\$663.17	\$564.99
04/24/2016	04/30/2016	05/06/2016	85.97	\$1,563.98	\$1,128.79
04/10/2016	04/16/2016	04/22/2016	72.64	\$1,266.62	\$901.88
03/27/2016	04/02/2016	04/08/2016	42.62	\$798.21	\$550.60
03/13/2016	03/19/2016	03/25/2016	80.0	\$1,407.57	\$959.18
02/28/2016	03/05/2016	03/11/2016	81.77	\$1,370.35	\$954.88
02/14/2016	02/20/2016	02/26/2016	81.31	\$3,451.71	\$2,252.92
01/31/2016	02/06/2016	02/12/2016	82.27	\$1,382.79	\$1,014.12
		01/29/2016			
01/17/2016	01/23/2016	01/29/2016	80.83	\$1,343.00	\$986.41
01/10/2016	01/16/2016		2.15	· · · · · · · · · · · · · · · · · · ·	\$48.86
01/03/2016	01/09/2016	01/15/2016	80.25	\$1,332.56	\$979.16
12/20/2015	12/26/2015	12/31/2015	81.26		\$1,034.03
12/06/2015	12/12/2015	12/18/2015	80.99	\$1,501.41	\$1,041.54
11/22/2015	11/28/2015	12/04/2015	87.58		
11/08/2015	11/14/2015	11/20/2015	80.79		\$1,031.06
10/25/2015	10/31/2015	11/06/2015	86.53	\$1,468.26	\$1,082.60
10/11/2015	10/17/2015	10/23/2015	79.7	\$1,337.34	\$946.10
09/27/2015	10/03/2015	10/09/2015	60.94	\$1,010.33	\$749.41
09/13/2015	09/19/2015	09/25/2015	81.74	\$1,357.17	\$1,004.99
09/06/2015	09/12/2015	09/11/2015	null	\$0.03	\$0.02
08/30/2015	09/05/2015	09/11/2015	82.16	\$1,400.20	\$774.43
08/16/2015	08/22/2015	08/28/2015	80.99	\$1,546.06	\$1,191.05
08/02/2015	08/08/2015	08/14/2015	77.39	\$1,279.75	\$950.81
07/19/2015	07/25/2015	07/31/2015	58.37	\$989.37	\$692.24
07/05/2015	07/11/2015	07/17/2015	71.43	\$1,149.44	\$853.70
06/21/2015	06/27/2015	07/02/2015	72.09		\$889.83
06/07/2015	06/13/2015	06/19/2015	57.39		\$705.15
05/24/2015	05/30/2015	06/05/2015	75.69		\$953.02
05/10/2015	05/16/2015	05/22/2015	61.95		\$762.01
04/26/2015	05/02/2015	05/08/2015	56.61	\$943.11	\$698.85
04/12/2015	04/18/2015	04/24/2015	72.78		\$854.73
03/29/2015	04/04/2015	04/10/2015	72.70	\$1,092.64	\$783.88
03/15/2015	03/21/2015	03/27/2015	99.62	\$1,094.62	\$770.33
03/01/2015	03/07/2015	03/27/2015	80.31	\$820.80	\$585.49
					·
02/22/2015	02/28/2015	02/27/2015	null	\$94.60	\$54.51
02/15/2015	02/21/2015	02/27/2015	55.94	\$4,932.62 \$4,272.80	\$2,924.65
02/01/2015	02/07/2015	02/13/2015	138.46		\$1,072.93
01/18/2015	01/24/2015	01/30/2015	80.0		\$892.77
01/11/2015	01/17/2015	01/21/2015	29.48	\$77.83	\$67.54

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01/04/2015	01/10/2015	01/16/2015	105.16	\$1,194.64	\$854.12
12/28/2014	01/03/2015	01/02/2015	33.79	\$229.63	\$196.41
12/21/2014	12/27/2014	01/02/2015	109.68	\$1,238.14	\$900.77
12/07/2014	12/13/2014	12/19/2014	107.69	\$1,236.06	\$874.79
11/23/2014	11/29/2014	12/05/2014	155.62	\$1,738.60	\$1,229.73
11/09/2014	11/15/2014	11/21/2014	128.39	\$1,180.81	\$814.23
11/02/2014	11/08/2014	11/12/2014	53.72	\$230.33	\$198.33
10/26/2014	11/01/2014	11/07/2014	112.95	\$1,246.31	\$896.92
10/12/2014	10/18/2014	10/24/2014	170.77	\$1,345.50	\$934.59
09/28/2014	10/04/2014	10/10/2014	90.86	\$1,297.80	\$934.86
09/14/2014	09/20/2014	09/26/2014	83.99	\$1,303.13	\$872.53
08/31/2014	09/06/2014	09/12/2014	105.08	\$1,518.43	\$789.83
08/17/2014	08/23/2014	08/29/2014	36.0	\$552.64	\$333.29
08/03/2014	08/09/2014	08/15/2014	91.4	\$1,545.69	\$1,125.55
	08/02/2014	08/02/2014	null	\$1,357.11	
	07/19/2014	07/19/2014	null	\$1,542.68	
	07/05/2014	07/05/2014	null	\$1,400.86	
	07/01/2014	07/01/2014	null	\$2.09	
	06/21/2014	06/21/2014	null	\$1,317.77	
	06/13/2014	06/13/2014	null	\$77.46	
	06/07/2014	06/07/2014	null	\$1,524.70	
	05/24/2014	05/24/2014	null	\$1,454.88	
	05/10/2014	05/10/2014	null	\$1,236.59	
	04/26/2014	04/26/2014	null	\$1,501.84	
	04/12/2014	04/12/2014	null	\$1,286.65	
	03/29/2014	03/29/2014	null	\$1,419.82	
	03/15/2014	03/15/2014	null	\$1,534.31	
	03/01/2014	03/01/2014	null	\$2,487.95	
	02/15/2014	02/15/2014	null	\$1,429.10	
	02/01/2014	02/01/2014	null	\$1,196.19	
	01/18/2014	01/18/2014	null	\$1,197.44	
	01/04/2014	01/04/2014	null	\$1,186.71	
	12/21/2013	12/21/2013	null	\$1,219.19	
	12/07/2013	12/07/2013	null	\$954.29	
	12/06/2013	12/06/2013	null	\$238.68	
	11/23/2013	11/23/2013	null	\$1,220.78	
	11/09/2013	11/09/2013	null	\$1,162.64	
	10/26/2013	10/26/2013	null	\$1,199.23	
	10/12/2013	10/12/2013	null	\$1,201.46	
	09/28/2013	09/28/2013	null	\$1,196.10	
	09/14/2013	09/14/2013	null	\$1,192.30	
	08/31/2013	08/31/2013	null	\$1,192.30	
	08/17/2013	08/17/2013	null	\$1,788.45	

## EMPLOYER LEVEL DISCLAIMER

- SSV: PLEASE NOTE: Current data from 2019 and forward may be found under employer code 10303.<br/>
  wage garnishment requests to: <br/>
  y-verizon Garnishments<br/>
  y-2nd Floor<br/>
  y-899 Heathrow Park Lane<br/>
  y-Lake Mary, FL 32746<br/>
  y-ser /->For historic Alltel employees, there is additional history under employer code 11464
- VOE: PLEASE NOTE: Current data may be found under employer code 10303.<br/>
  s dditional history under employer code 11464<br/>
  listory under employer code 11464<br/>
  s dripplease forward all wage garnishment requests to:<br/>
  s dripplease forward all wage garnishment requests to:<br/>
  s dripplease forward all wage garnishment requests to:<br/>
  y-2nd Floor<br/>
  b />
  s dripplease forward all wage garnishment requests to:<br/>
  y-2nd Floor<br/>
  y-2
- VOI: PLEASE NOTE: Current data from 2019 and forward may be found under employer code 10303.<br/>br />cbr />Please forward all wage garnishment requests to:<br/>br />cbr />Verizon Garnishments<br/>cbr />2nd Floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/>floor<br/

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Charter Communications 10362 12405 Powerscourt Drive

St. Louis, MO 63131

Information Current as of Employee Name Division

12/20/2013 ANTHONY BILLIE

Employment Status Most Recent Start Date Total Time With Employer Job Title Rate of Pay

Inactive 11/28/2011 1 years , 2 months BROADBAND SALES SPEC \$986.40 Bi-weekly

Date of Termination Original Hire Date Union Affiliation Work Location(Job site)

01/31/2013 11/28/2011

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2013	\$3,600.28	\$400.92	\$2,609.07	\$0.00	\$203.75	\$6,814.02
2012	\$23,991.83	\$3,242.58	\$10,828.43	\$0.00	\$3,060.40	\$41,123.24
2011	\$1,971.32	\$15.10	\$400.00	\$0.00	\$0.00	\$2,386.42

Next Projected Last

**Date of Pay Increase** 

Amount of Pay Increase \$0.00 \$0.00

FEIN Employee Address Employee Phone Number Date of Birth

431659860 13 CRYSTAL AVE 06/03/1988

**GREENVILLE 29605** 

MEDICAL INSURANCE

Insurance Available Employee Eligible Employee Enrolled

I N N

Carrier Name Carrier Address Carrier Phone Number Policy Number

**Annual Cost Dependent Coverage Available** 

0 N

Name SSN Birth Date

Participating in COBRA

Ν

**DENTAL INSURANCE** 

Insurance Available Employee Eligible Employee Enrolled Carrier Name Carrier Phone Number Policy Number

N N N

VISION INSURANCE

Insurance Available Employee Eligible Employee Enrolled Carrier Name Carrier Phone Number Policy Number

N N N

INCOME AND DEDUCTIONS

Average Hours Per Pay Period Pay Cycle

0.0 Bi-weekly

PAY PERIOD DETAIL 02/09/2013

Income Withholding
Total Gross Earnings \$1,175.68

HISTORICAL PAY PERIOD SUMMARY

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Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	02/09/2013	02/15/2013	16.23	\$1,175.68	\$981.42
	01/26/2013	02/01/2013	79.54	\$1,879.27	\$1,389.70
	01/12/2013	01/18/2013	90.22	\$1,887.02	\$1,391.38
	12/29/2012	01/04/2013	89.15	\$1,872.05	\$1,376.04
	12/15/2012	12/21/2012	80.0	\$1,569.19	\$1,233.38
	12/01/2012	12/07/2012	77.44	\$1,525.51	\$1,387.98
	11/17/2012	11/23/2012	80.24	\$1,631.64	\$1,470.07
	11/03/2012	11/09/2012	80.33	\$1,596.83	\$1,443.13
	10/20/2012	10/26/2012	80.19	\$1,353.69	\$1,250.06
	10/06/2012	10/12/2012	76.66	\$2,360.41	\$1,999.15
	09/22/2012	09/28/2012	57.73	\$863.59	\$807.78
	09/15/2012	09/21/2012	120.09	\$2,151.53	\$1,851.53
	09/01/2012	09/07/2012	84.99	\$1,995.23	\$1,738.46
	08/18/2012	08/24/2012	84.01	\$1,651.21	\$1,485.20
	08/04/2012	08/10/2012	99.68	\$1,896.79	\$1,667.24
	07/21/2012	07/27/2012	106.12	\$1,995.71	\$1,738.79
	07/07/2012	07/13/2012	86.45	\$1,485.96	\$1,173.18
	06/23/2012	06/29/2012	84.23	\$1,748.05	\$1,362.00
	06/09/2012	06/15/2012	84.23	\$1,558.26	\$1,225.49
	05/26/2012	06/01/2012	73.55	\$965.12	\$796.08
	05/12/2012	05/18/2012	65.01	\$1,259.61	\$1,009.42
	04/28/2012	05/04/2012	78.25	\$1,033.38	\$845.73
	04/14/2012	04/20/2012	68.41	\$896.87	\$746.22
	03/31/2012	04/06/2012	61.51	\$1,325.70	\$1,057.24
	03/17/2012	03/23/2012	72.55	\$1,810.61	\$1,401.00
	03/03/2012	03/09/2012	94.44	\$1,320.76	\$1,053.65
	02/18/2012	02/24/2012	54.75	\$1,337.16	\$1,071.35
	02/04/2012	02/10/2012	83.73	\$1,587.32	\$1,252.34
	01/21/2012	01/27/2012	80.52	\$1,096.25	\$868.93
	01/07/2012	01/13/2012	80.4	\$1,093.96	\$867.27
	12/25/2011	12/30/2011	80.13	\$1,190.16	\$935.62
	12/10/2011	12/16/2011	80.5	\$1,196.26	\$940.03

# EMPLOYER LEVEL DISCLAIMER

**SSV:** If the Most Recent Hire Date is an earlier date than the Original Hire Date, it is reflecting the employee's original hire date from an acquired company.

**VOE:** If the Most Recent Hire Date is an earlier date than the Original Hire Date, it is reflecting the employee's original hire date from an acquired company.

**VOI:** If the Most Recent Hire Date is an earlier date than the Original Hire Date, it is reflecting the employee's original hire date from an acquired company.

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Apex Systems, LLC 11535 4400 Cox Road, Suite 200

Glen Allen, VA 23060

Information Current as of Employee Name Division 08/17/2018 ANTHONY M BILLIE 541773546

**Employment Status Most Recent Start Date Total Time With Employer Job Title** Rate of Pay Inactive 04/16/2018 0 years, 3 months **DESKTOP SUPPORT \$28.50 Hourly** 

Date of Termination Original Hire Date Union Affiliation Work Location(Job site)

04/16/2018 07/30/2018

Bonuses **Total Pay** Year **Base Pay** Overtime Commission Other Income 2018 \$17,100.00 \$0.00 \$0.00 \$0.00 \$0.00 \$17,100.00

Next Projected Last

Date of Pay Increase

Amount of Pay Increase \$0.00 \$0.00

FEIN **Employee Address Employee Phone Number Date of Birth** 06/03/1988

541773546 7927 ST. IVES ROAD APT. 107

NORTH CHARLESTON 29407

## INCOME AND DEDUCTIONS

Average Hours Per Pay Period Pay Cycle

0.0 Weekly

# PAY PERIOD DETAIL 07/28/2018

Income		Withholding
Total Gross Earnings	\$1,140.00	

# HISTORICAL PAY PERIOD SUMMARY

Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	07/28/2018	08/03/2018	40.0	\$1,140.00	\$826.67
	07/21/2018	07/27/2018	40.0	\$1,140.00	\$826.67
	07/14/2018	07/20/2018	40.0	\$1,140.00	\$826.67
	07/07/2018	07/13/2018	40.0	\$1,140.00	\$826.68
	06/30/2018	07/06/2018	40.0	\$1,140.00	\$826.68
	06/23/2018	06/29/2018	40.0	\$1,140.00	\$826.67
	06/16/2018	06/22/2018	40.0	\$1,140.00	\$826.67
	06/09/2018	06/15/2018	40.0	\$1,140.00	\$826.67
	06/02/2018	06/08/2018	40.0	\$1,140.00	\$826.67
	05/26/2018	06/01/2018	40.0	\$1,140.00	\$842.80
	05/19/2018	05/25/2018	40.0	\$1,140.00	\$842.81
	05/12/2018	05/18/2018	40.0	\$1,140.00	\$842.80
	05/05/2018	05/11/2018	40.0	\$1,140.00	\$842.80
	04/28/2018	05/04/2018	40.0	\$1,140.00	\$860.83
	04/21/2018	04/27/2018	40.0	\$1,140.00	\$907.00

# EMPLOYER LEVEL DISCLAIMER

VOE: Garnishment requests should be sent to: Apex Systems, Inc. Attention: Payroll Department 4400 Cox Rd.#200 Glen Allen, VA 23060. This is a general employer message and is provided on every verification for your information and convenience.

VOI: Garnishment requests should be sent to: Apex Systems, Inc. Attention: Payroll Department 4400 Cox Rd.#200 Glen Allen, VA 23060. This is a general employer message and is provided on every verification for your information and convenience.

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DialAmerica Marketing 10643 960 Macarthur Blvd.

Mahwah . NJ 07495-0094

Information Current as of Employee Name 03/01/2010 ANTHONY M BILLIE 265

Employment Status Most Recent Start Date Job Title Rate of Pay Average Hours per pay period

No Longer Employed 01/26/2009 RENEWAL REP \$7.50 Hourly 14.0

Date of Termination Union Affiliation Work Location(Job site)

02/03/2009

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2009	\$84.39	\$0.00	\$0.00	\$0.00	\$131.84	\$216.23

**Next Projected Last** 

**Date of Pay Increase** 

Amount of Pay Increase \$0.00 \$0.00

FEIN Employee Address Employee Phone Number Date of Birth

222115626 13 CRYSTAL AVE. GREENVILLE 29605

#### INCOME AND DEDUCTIONS

**Average Hours Per Pay Period** 

14.0

#### PAY PERIOD DETAIL 02/08/2009

Income		Withholding	
Total Gross Earnings	\$43.95		

## HISTORICAL PAY PERIOD SUMMARY

Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	02/08/2009	02/14/2009	5.86	\$43.95	
	02/01/2009	02/07/2009	22.97	\$172.28	
	10/04/2008	09/21/2008	0.0		
	09/21/2008	10/04/2008	0.0		

#### EMPLOYER LEVEL DISCLAIMER

VOE: Wage Garnishment Address: Dial America Marketing Inc., 960 Macarthur Blvd., Mahwah, NJ 07495-0094, Attention: Payroll Department. This is a general employer message and is provided on every verification for your information and convenience. Employees with an active status but an old as-of-date, may have been promoted to a fulltime status. DialAmerica does not send data for fulltime employees to The Work Number. If additional information is required, please contact DialAmerica's Human Resource department at the following numbers: 201-327-0200 ext. 2112 or ext. 2476 or ext. 2479. SPECIAL INFORMATION ABOUT THIS EMPLOYER If the message "Data Not Provided" is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 22-2115626, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

VOI: Wage Garnishment Address: Dial America Marketing Inc., 960 Macarthur Blvd., Mahwah, NJ 07495-0094, Attention: Payroll Department. This is a general employer message and is provided on every verification for your information and convenience. Employees with an active status but an old as-of-date, may have been promoted to a fulltime status. DialAmerica does not send data for fulltime employees to The Work Number. If additional information is required, please contact DialAmerica's Human Resource department at the following numbers: 201-327-0200 ext. 2112 or ext. 2476 or ext. 2479. SPECIAL INFORMATION ABOUT THIS EMPLOYER If the message "Data Not Provided" is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 22-2115626, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

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Adapt Forward, LLC 13096 5895 Core AveSuite 416

North Charleston, SC 29406

Information Current as of Employee Name Division

03/12/2022 Anthony M Billie 14P1

**Employment Most Recent Start Total Time With** Job Title Rate of Pay Average Hours per pay Status Date **Employer** SeP \$81,000.00 period Active 06/28/2021 0 years, 8 months Analyst 40.0 Annual

Original Hire Date Union Affiliation Work Location(Job site)

06/28/2021 U

Year Base Pay Overtime Commission Other Income **Total Pay Bonuses** \$1,195.53 2022 \$15,131.04 \$0.00 \$0.00 \$650.00 \$16,976.57 \$0.00 2021 \$33,198.80 \$0.00 \$0.00 \$2,799.28 \$35,998.08

Next Projected Last

 Date of Pay Increase
 02/01/2022

 Amount of Pay Increase
 \$0.00
 \$4,387.50

FEIN Employee Address Employee Phone Number Date of Birth

481304650 4986 Wetland XingApt. 2120 06/03/1988

North Charleston , South Carolina 29418

## WORKERS' COMPENSATION

Claim Number Claim Pending

N

# INCOME AND DEDUCTIONS

Average Hours Per Pay Period Pay Cycle

40.0 Semi-monthly

# PAY PERIOD DETAIL 02/28/2022

Income		Withholding	
Total Gross Earnings	\$3,375.00	Federal Tax	\$404.46
Pension	\$0.00	state Tax	\$182.33
Other Income	\$311.54	Local Tax	\$0.00
		Social Security	\$209.38
		Medicare	\$48.97
		Retirement/401k	\$0.00
		Cafeteria Plan	\$0.00
		Garnishments	\$0.00
		Other Withholding	\$182.35

## HISTORICAL PAY PERIOD SUMMARY

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Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
02/16/2022	02/28/2022	03/15/2022	72.0	\$3,375.00	\$2,347.51
02/01/2022	02/15/2022	02/28/2022	88.0	\$4,025.00	\$2,736.22
01/16/2022	01/31/2022	02/15/2022	88.0	\$3,192.19	\$2,238.20
01/01/2022	01/15/2022	01/31/2022	80.0	\$3,192.19	\$2,238.21
12/16/2021	12/31/2021	01/14/2022	96.0	\$3,192.19	\$2,238.20
12/01/2021	12/15/2021	12/30/2021	88.0	\$3,192.19	\$2,226.14
11/16/2021	11/30/2021	12/15/2021	88.0	\$3,192.19	\$2,226.12
11/01/2021	11/15/2021	11/30/2021	88.0	\$3,192.19	\$2,226.12
10/16/2021	10/31/2021	11/15/2021	80.0	\$3,192.19	\$2,226.13
10/01/2021	10/15/2021	10/29/2021	88.0	\$3,192.19	\$2,226.12
09/16/2021	09/30/2021	10/15/2021	88.0	\$3,192.19	\$2,226.13
09/01/2021	09/15/2021	09/30/2021	88.0	\$3,192.19	\$2,226.12
08/16/2021	08/31/2021	09/15/2021	96.0	\$3,192.19	\$2,226.13
08/01/2021	08/15/2021	08/31/2021	80.0	\$3,192.19	\$2,226.12
07/16/2021	07/31/2021	08/13/2021	88.0	\$3,192.19	\$2,226.12
07/01/2021	07/15/2021	07/30/2021	88.0	\$3,192.19	\$2,226.13
06/16/2021	06/30/2021	07/15/2021	24.0	\$883.99	\$751.63

#### EMPLOYER LEVEL DISCLAIMER

SSV: This is a general employer message and is provided on every verification for your information and convenience.<br/>
/>Garnishment requests should be sent to:<br/>
/>Bradenton, FL 34602<br/>
/>Bradenton, FL 34602<br/>
/>Cother income may contain non-taxable reimbursements.<br/>
/>TiNet, and may not accurately reflect the wages paid to the employee during the entirety of their employment.

VOE: This is a general employer message and is provided on every verification for your information and convenience.<br/>
/>Garnishment requests should be sent to:<br/>
/>Bradenton, FL 34602<br/>
/>Cother income may contain non-taxable reimbursements.<br/>
/>TriNet<br/>
/>Bradenton, FL 34602<br/>
/>TriNet<br/>
/>Income may contain non-taxable reimbursements.<br/>
/>Income may contain non-taxable reimbursements.<br/>
/>The wages reflected in this verification are ONLY wages processed through TriNet, and may not accurately reflect the wages paid to the employee during the entirety of their employment.

VOI: This is a general employer message and is provided on every verification for your information and convenience.<br/>
/>Garnishment requests should be sent to:<br/>
/>TriNet<br/>
/>Bradenton, FL 34602<br/>
/>Cother income may contain non-taxable reimbursements.<br/>
/>TriNet<br/>
/>TriNet<br/>
/>Bradenton, FL 34602<br/>
/>TriNet<br/>
/>TriNet<br/>
/>TriNet<br/>
/>TriNet<br/>
/>Attn: Garnishment Department<br/>
/>Flow of the wages reflected in this verification are ONLY wages processed through TriNet, and may not accurately reflect the wages paid to the employee during the entirety of their employment.

# EMPLOYEE LEVEL DISCLAIMER

Payroll Disclaimer:

TriNet HR Corporation is a professional employer organization that provides businesses with payroll, benefits plans, and other administrative services.

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Cerner Corporation 17917 2800 Rockcreek Pkwy.

Kansas City, MO 64117-2530

Information Current as of Employee Name Division

07/03/2021 Anthony M Billie 454472754

Employment Status Most Recent Start Date Total Time With Employer Job Title Rate of Pay

No Longer Employed 10/25/2019 1 years , 8 months Network Engineer II \$76,612.50 Annual

Date of Termination Original Hire Date Union Affiliation Work Location(Job site)

06/28/2021 10/25/2019

 Year
 Base Pay
 Overtime
 Commission
 Bonuses
 Other Income
 Total Pay

 2021
 \$37,167.96
 \$0.00
 \$0.00
 \$4,000.00
 \$4,021.52
 \$45,189.48

Next Projected Last

Date of Pay Increase

Amount of Pay Increase \$0.00 \$0.00

FEIN Employee Address Employee Phone Number Date of Birth

454472754 12206 Parkview Lane

06/03/1988

Summerville 29486

## WORKERS' COMPENSATION

Claim Number Claim Pending

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## **INCOME AND DEDUCTIONS**

Average Hours Per Pay Period Pay Cycle

0.0 Bi-weekly

## PAY PERIOD DETAIL 07/03/2021

Income		Withholding
Total Gross Earnings	\$3,241.30	

HISTORICAL PA	HISTORICAL PAY PERIOD SUMMARY						
Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net		
	07/03/2021	07/09/2021	48.0	\$3,241.30	\$2,245.63		
	06/19/2021	06/25/2021	80.0	\$2,946.63	\$1,995.49		
	06/05/2021	06/11/2021	80.0	\$2,946.63	\$1,995.48		
	05/22/2021	05/28/2021	80.0	\$2,946.63	\$1,995.49		
	05/08/2021	05/14/2021	80.0	\$2,946.63	\$1,995.48		
	04/24/2021	04/30/2021	80.0	\$2,946.63	\$1,995.49		
	04/10/2021	04/16/2021	80.0	\$6,946.63	\$4,387.47		
	03/27/2021	04/02/2021	80.0	\$2,946.63	\$2,446.62		
	03/13/2021	03/19/2021	80.0	\$2,946.63	\$1,995.49		
	02/27/2021	03/05/2021	80.0	\$2,884.62	\$1,958.69		
	01/30/2021	02/05/2021	80.0	\$2,884.62	\$1,958.70		
	01/16/2021	01/22/2021	80.0	\$2,884.62	\$1,958.70		
	01/02/2021	01/08/2021	8.0	\$2,836.66	\$2,020.48		

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## State of South Carolina - Notice to Consumers

Note: The terms "consumer report", "credit report" and "credit file" as may be used in this notice are intended to reference your Employment Data Report issued by TALX Corporation, a provider of The Work Number®. The term "consumer reporting agency" or similar terms in this notice refer to TALX Corporation, a provider of The Work Number. Please note that The Work Number does not provide traditional credit information, but state law may include the employment and income data provided by The Work Number within its definition of a consumer report.

You may request that a security freeze be placed on your credit report by sending a request in writing by mail or by contacting us on the Internet. The security freeze on your credit report will prohibit the consumer reporting agency from releasing your credit report without your express authorization. The security freeze is designed to prevent the release of your credit report without your consent. However, you should be aware that using a security freeze to take control over who is allowed access to the personal and financial information in your credit report may delay, interfere with or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, government services or payments, rental housing, employment, investment, license, cellular telephone, utilities, digital signature, Internet credit card transaction or other services, including an extension of credit at point of sale. When you place a security freeze on your credit report, you will be provided a personal identification number or password to use if you choose to remove the security freeze from your credit report or to authorize the temporary release of your credit report for a specific period of time while the security freeze is in place. To provide that authorization, you must contact the consumer reporting agency and provide all the following:

- 1. Proper identification.
- 2. The unique personal identification number or password provided by the consumer reporting agency.
- 3. The proper information regarding the specific party or specific period of time for which the credit report is to be available.

The consumer reporting agency will remove the security freeze from your credit file within 3 business days after receiving the above information.

The consumer reporting agency will authorize the temporary release of your credit report not later than 3 business days after receiving the above information via your written request and within 15 minutes when your request is received via telephone or internet.

A security freeze does not apply to certain persons, including a person, or collection agencies acting on behalf of a person, with whom you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. A security freeze does not apply to the use of your credit report for insurance underwriting purposes.

If you are actively seeking a new credit, loan, utility, or telephone account, you should understand that the procedures involved in lifting security freeze may slow your own applications for credit. You should plan ahead and lift a freeze, either completely if you are shopping around or specifically for a certain creditor, with enough advance notice before you apply for new credit to enable the lifting to take effect.

#### **How to Freeze Your Report**

A security freeze request may be sent via mail to:

Equifax Workforce Solutions Attn: Employment Data Freeze 3470 Rider Trail South Earth City, MO 63045

You may also send a freeze request to: Email: TWNFreeze@equifax.com

Phone: 1-866-222-5880 Fax: 877-879-8182

We will provide you with confirmation of the placement of your freeze. Please note that although some state laws may allow us to charge a fee, TALX Corporation never charges any fees to place or remove a security freeze.

Para información en español, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

# A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. For more information, including information about additional rights, go to <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - o a person has taken adverse action against you because of information in your credit report;
  - o you are the victim of identity theft and place a fraud alert in your file;
  - o your file contains inaccurate information as a result of fraud;
  - o you are on public assistance;
  - o you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See <a href="www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be

removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address form the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

# CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or

collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
To the extent not included in item 1 above:     a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.  c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations	b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480  c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357