

Tobias Pfeiffer

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About

I am a leader & full-stack engineer deeply interested in agile methodologies, web technologies, software crafting and teaching. I'm happiest when I can remove blockers for the team and the client. I am fascinated with the human side of software development and love creating products that help people. I create and contribute to a variety of open source projects, engage in a multitude of community events, and enjoy attending and [speaking](#) at conferences.

Twitter

[@PragTob](https://twitter.com/PragTob)

GitHub

[PragTob](https://github.com/PragTob)

Blog

[PragTob](https://pragtob.info)

Work

Self-employed

08/2019 — current

Freelance Leader, Developer & Consultant

Consulting, Teaching and Development. Up for interim CTO/Leader position as well as teaching and developing products. Currently helping a company realize their first Elixir project.

Liefery

11/2017 — 2/2019

Tech Lead

www.liefery.com

Led a team of 15 together with the CTO, handling the day-to-day needs of the team.

Highlights

- Helped, mentored & guided colleagues through 1o1s, pairing sessions, pull request reviews and knowledge sharing sessions
- Ran retrospective and iteration meetings, continuously adapting and improving processes
- Architected and designed features with the squads
- Monitored application performance and fixed performance problems
- Screened and interviewed candidates
- Gathered problems and requirements to define and discuss solutions
- Ran integration projects with customers and other involved parties

Liefery

01/2017 — 11/2017

Senior Software Developer

www.liefery.com

Helped operations and partners deliver packages on the same day.

Highlights

- Built and maintained applications to track shipments, plan tours and manage all required logistics data in Ruby on Rails, Elixir and Phoenix as well as JavaScript (AngularJS, React)
- Stepped in for the CTO during a sabbatical
- Identified and fixed performance bottlenecks
- Ran retrospective and others meetings

bitcrowd

01/2015 — 10/2016

Software Engineer

bitcrowd.net

Built applications, helping companies blossom. Worked as part of a team or team lead on customer projects big and small. Introduced practices such as retrospectives and CI-servers and mentored juniors.

Self-employed

05/2013 — 09/2018

Part-Time Freelancer

Occasionally projects related to teaching programming, such as an introductory course at Humboldt-University Berlin.

Volunteer

Conferences

05/2012 — current

Speaker, Program Committee Member & Organizer

I like to speak at conferences to share knowledge and spread ideas. I have spoken at conferences such as Ruby On Ice, Lambdadays, Polyconf and Full Stack Fest ([overview of my talks](#)). I also helped organize JRubyConf & eurucamp 2015 and was a member of the program committee of GOTO Berlin 2014.

Open Source

06/2012 — current

Creator, Maintainer & Contributor

[GitHub](#)

I live and breathe Open Source and contribute to a variety of projects. This is a selection of bigger projects I maintain.

Highlights

- [benchee](#) a powerful and extensible benchmarking library for elixir and erlang
- [Shoes](#) an easy to use GUI toolkit written in JRuby that I also participated in [Google Summer of Code](#) with
- [simplecov](#) the popular ruby code coverage tool

Ruby User Group Berlin

10/2012 — current

Main Organizer

[rug-b.de](#)

A monthly meetup about Ruby and related technologies, with anywhere between 40-120 attendees. Co-created the [Berlin Code of Conduct](#) to ensure and promote a safe environment.

Rails Girls / code curious

06/2012 — current

Coach & Mentor

[railsgirlsberlin.de](#)

Rails Girls helps to diversify the tech community by helping beginners to get in touch with programming. I coach at workshops and since 2013 I also coach a weekly project group, the [rubycorns](#), helping attendees grow into Juniors & beyond.

Education

Hasso Plattner Institute

2008 — 2014

🎓 Bachelor & Master in IT-Systems Engineering

Final Grade: 1.2 (A)

Specialization: Software Architecture & Internet Security

Thesis: Collaborative Learning in a Massive Open Online Course environment

Blekinge Institute of Technology

08/2011 — 03/2012

🎓 ERASMUS Master in Software Engineering

Specialization: Agile Software Project Management

Skills

Engineering Practices

- agile Software Development (XP/Scrum)
- Test Driven Development (RSpec, ExUnit, Jasmine...)
- Pair Programming
- Version Control (git)

Leadership Skills

- Run and moderate meetings such as Retrospectives
- one-on-ones
- Mentoring and Teaching
- Empathy
- Eye for process improvements and bottle necks

Programming

- Object Oriented Programming (Ruby, Smalltalk)
- Functional Programming (Elixir, functional JavaScript)
- Web frameworks (Ruby on Rails, Phoenix)
- Design Patterns

Web Development

- JavaScript
- React
- Angular
- HTML
- CSS

Languages

German

Native Speaker

English

Full working proficiency

Swedish

Limited Working proficiency

French

Basic knowledge