# **Tobias Pfeiffer**

#### Contact

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### **About**

I am a full-stack engineer & leader deeply interested in agile methodologies, web technologies, software crafting and teaching. I love creating products that help people and am fascinated with the human side of software development. I create and cortribute to a variety of open source projects, engage in a multitude of community events, enjoy attending and speaking at conferences.





### Work

Liefery 11/2017 — 2/2019

Tech Lead https://www.liefery.com

Helping operations and partners deliver packages on the same day. Lead a team of 15 together with the CTO, handling the day-to-day needs of the team.

#### Highlights

- Help, mentor & guide colleagues through 101s, pairing sessions, pull request reviews and knowledge sharing sessions
- · Run retrospective and iteration meetings, continously adapting and improving processes
- Architect and design features with the teams
- Monitor application performance and fix performance problems
- · Screen and interview candidates
- Gather problems and requirements to define and discuss solutions
- Run integration projects with customers and other involved parties

Liefery 01/2017 — 11/2017

### **Senior Software Developer**

https://www.liefery.com

Helping operations and partners deliver packages on the same day.

#### Highlights

- Build and maintain applications to track shipments, plan tours and manage all required logistics data in Ruby on Rails, Elixir & Phoenix as well as JavaScript (AngularJS, React)
- Identify and fix performance bottlenecks
- Stepped in for the CTO during a sabbatical
- · Run retrospectives and others meetings

bitcrowd 01/2015 — 10/2016

#### **Software Engineer and consultant**

http://bitcrowd.net/

Building great applications, helping companies blossom. Work as part of a team or team lead on customer projects small and big.

#### Highlights

- Introduced practices such as retrospectives and CI-servers
- · built the payment system for a big festival
- Mentor juniors



Self-employed 05/2013 — 12/2014

#### Freelancer

Software engineer and instructor.

#### Highlights

- Taught three introductory level web development courses at the Humboldt-University Berlin
- Prepared material for an advanced level Ruby on Rails course
- · Built a website to show screencasts in a HTML friendly way using HTML5 and popcorn.js

### Volunteer

Conferences 05/2012 — current

#### Speaker, Program Committee Member & Organizer

I like to go to conferences, speak at them and helped organize some of them.

#### Highlights

- Speaker at Ruby On Ice 2018 & 2019, Lambdadays 2018, Polyconf 2017, Full Stack Fest 2016, Rubyconf Portugal 2016, Rubyconf 2015 & more
- Member of the program committee and a track host for "Monoliths and Microservices" and "Software Craftsmanship" at GOTO Berlin 2014
- Organizer JRubyConf & eurucamp 2015

### Ruby User Group Berlin

10/2012 — current

Main organizer rug-b.de

A monthly meetup about Ruby and related technologies in Berlin, with anywhere between 40-120 attendees. As the organizer I take care of venues, speakers moderation as well as communication. Co-created the Berlin Code of Conduct to ensure and promote a safe environment.

Rails Girls 06/2012 — current

Coach & Mentor railsgirlsberlin.de

Rails Girls helps to diversify the tech community by teaching beginners how to program. I support Rails Girls Berlin by coaching at workshops and hackdays.

### Highlights

- Since March 2013 I coach a weekly project group, the rubycorns, helping attendees grow into Juniors & beyond
- Created a well received introductory presentation for the workshops
- Helped Rails Girls Summer of Code 2013 with the team selection process & mentoring two Rails Girls Summer of Code teams

Open Source 06/2012 — current

#### Creator, Maintainer & Contributor

Hasso Plattner Institute

GitHub

I love and breath Open Source, I contribute to a variety of projects. This is a selection of bigger projects I maintain.

#### Highlights

- benchee a powerful and extensible benchmarking library for elixir and erlang
- Shoes an easy to use GUI toolkit written in JRuby that I also participated in Google Summer of Code with
- simplecov the popular ruby code coverage tool

### Education

## **★ Bachelor & Master in IT-Systems Engineering**

2008 - 2014

Bachelor & Master III 11-3ystems Engineering

**Specialization:** Software Architecture & Internet Security

**Thesis:** Collaborative Learning in a Massive Open Online Course environment

Final Grade: 1.2 (A)

### Blekinge Institute of Technology

08/2011 - 03/2012

**ERASMUS Master in Software Engineering** 

**Specialization:** Agile software project management

Skills

## **Programming**

- Object Oriented Programming (Ruby, Smalltalk)
- Functional Programming (Elixir, functional JavaScript)
- Web frameworks (Ruby on Rails, Phoenix)
- Design Patterns

### **Enginneering Practices**

- agile Software Development (XP/Scrum)
- Test Driven Development (RSpec, ExUnit, Jasmine...)
- Pair Programming
- Version Control (git)

## Languages

**German English**Native Speaker Full working proficiency

## Web Development

- JavaScript/CoffeeScript
- React
- Angular
- HTML
- CSS

### Social Skills

- Retrospectives
- one-on-ones
- · Mentoring and Teaching
- Empathy
- Project Inception

Limited Working proficiency

Swedish

French

Basic knowledge