

[Inloggen](#)**Wat** Functie, trefwoorden of bedrijf**Waar** Plaats, provincie of postcode**Vacatures zoeken**

IT traineeship English

[Calco](#)

Randstad

€ 2.545 per maand - Vaste baan

Calco

★★★★☆ 15 reviews

Lees wat andere gebruikers over dit bedrijf te zeggen hebben.



Vacaturedetails

Salaris

€ 2.545 per maand

Dienstverband

Vaste baan

Volledige vacaturetekst

Vacancy English IT traineeship

No IT study background or experience needed

A permanent contract

Paid from day one

A job at a top corporate company

Traineeship

Different IT directions

Profile

Offer

Program

Application process

Stories

APPLY NOW

No study background in IT, but aspirations to start a career in this field? It's possible at Calco!

Yes, that's right. Even without an IT study background or IT work experience, you have the opportunity to start a career in what is currently the most innovative business sector. We believe that all your previous experiences will contribute to your future IT career. You get paid from day 1 and you receive a fixed contract. Curious about the possibilities of the Calco IT traineeship? We are happy to tell you more.

About the traineeship

In about two years' time, you get the chance to learn about and grow in the field of IT. During the first two months of your Calco traineeship journey you receive training in our internal training center in Amsterdam. We will teach you the most important IT basics. Next to these hard skills, you will also be coached in the further development of your soft skills at Calco. Is the training period over? Then you'll continue your training on-the-job at a top 200 company in the Netherlands. During this period, your personal coach (field manager) will visit you on a monthly basis so you can ask questions and – with their help - develop yourself further and realize your ambitions.

IT directions

Automation

You will learn how to understand how several automating processes interact with applications. Also you will learn the language PowerShell.

Business IT

Data

Development

Infrastructure

Operations

Risk & Security

Testing

Who is our IT traineeship suitable for?

Calco has been offering candidates the opportunity to switch to IT since 2004. We have already trained and guided around **3,000 trainees** towards a career in IT or Finance.

Because IT has traditionally been a 'man's world', we see it as our mission to change this. We strive for the most complete representation of society possible within our company. We continue to look for opportunities to make it even more "home" for everyone and to further promote equal opportunities within our company and within IT.

We welcome everyone at Calco. We do not conform to stereotypes and treat everyone as a unique individual. Your previously made choice of study? Not important to us. We look at your intrinsic qualities. At your potential and talent. The right talents in combination with the will to learn and the courage to make a career switch make a Calco'er. It is precisely because every Calco employee brings something unique that we get more creativity, job satisfaction and better results in the workplace.

Your profile

- You have a Bachelor's or a Master's degree. Your study background doesn't matter
- You want to develop yourself in IT
- You have a good command of the English language
- You can keep your head cool under pressure and enjoy working independently as well as in groups
- You are prepared to travel and in some cases prepared to move for work (we and our clients are located in the urban agglomeration)

We offer you

- The opportunity to find out which direction within IT is right for you
- A salary from day one, from deployment €2545 per month
- A permanent contract from Calco
- Personal guidance in your development by your own field manager (coach)
- The opportunity to work and learn at a top corporate company in the Netherlands
- Various training possibilities at Calco
- A mileage allowance of €0,19 per kilometer or a public transportation fee during your training period. Are you going to work at one of our clients? You will then receive an NS Business card which you may also use privately and on weekends

The program

Crash Course (week 1-2)

The first two weeks will be dominated by the Crash Course, during which you will learn the basics of IT. You'll be introduced to a variety of IT topics to get a general overview of the technical side (hard skills) e.g. programming, learning about infrastructure and working with databases, and analysing and leading processes. You'll also get started with obtaining Scrum and SQL certificates and get the opportunity to develop your knowledge on Azure Cloud and get your certificate.

Deep Dives (week 3-8)

Match

Secondment period

Transition to the client

The application process

Yes! You have decided to apply with us! Good choice, you won't regret it. But how does the application process work? We'll be happy to talk you through, so you will know what to expect.

The application deadline is on 1st of March 2023 at 23:59

READ OUR TIPS FOR THE PERFECT APPLICATION

x

Do you have the right resume? This is how to make a good first impression:

- Make sure your CV is one or two pages long, it should be clear, concise, complete, and up-to-date with current employment and educational information.
- Did you take a gap year? Did you start a study but haven't finished it yet? Let us know rather than leaving gaps on your cv.
- Make it personal. What are your qualities? What makes you unique? - Please add a professional picture.

This is how to impress us with your motivational letter:

- Keep it short and strong. Around 200 to 400 words is more than enough.
- Applying to one of our traineeships? Tell us why you want to make the switch to IT or Finance.
- Don't use the traditional phrases. Be honest and personal!

1.

Apply

You will hear from us within 2 working days.

2.

Call

Match? We would like to invite you to our introduction day. Before you come by, you will make an analytical test.

3.

Introduction day

We would like to meet you and get to know you better.

4.

Employment contract

Was your interview a success? Then you receive an offer and an employment contract the same day.

APPLY NOW

They preceded you

The start of your career

Florien Mulder | IT trainee

Career switch - scary? Not at all!

Bob Tonglet | IT trainee

Can you do it?

Maurice Apeldoorn | IT trainee

MORE TRAINEE EXPERIENCES

Visit an event

Do you want to get a sneak peak of the Calco culture, ask your questions and possibly meet your future colleagues? We organize monthly events which give you the opportunity to get to know Calco. For example: come and visit us at an Inhouse Day. Not enough free time? Follow one of our webinars from home. Read more about our events and sign up quickly!

GO TO EVENTS

Any questions?

Do you have any questions about the IT traineeship? Do not hesitate to contact us. Call us, send an email or send a message via WhatsApp. Whichever you prefer!

020-7652652

SEND MESSAGE

Cicillia Sloote

Campus Recruiter

020-7652652

Recruitmentinzichten

Vacatureactiviteit

30+ dagen geleden geplaatst

Calco

[oorspronkelijke vacature](#)

Vacature rapporteren

Maak een Indeed-account aan voordat je op de website van het bedrijf gaat solliciteren.

[Solliciteer op website van werkgever](#)



Traineeship vacatures in Randstad

Vacatures bij Calco in Randstad

Traineeship salarissen in Randstad

[Carrièreguides](#) [Bladeren door vacatures](#) [Bladeren door bedrijven](#) [Salarissen](#) [Indeed Events](#) [Werken bij Indeed](#)
[Indeed wereldwijd](#) [Over Indeed](#) [Helpcenter](#)

© 2023 Indeed [Toegankelijkheid bij Indeed](#) [Privacycenter](#) [Cookies](#) [Privacybeleid](#) [Voorwaarden](#)