

# Chris Salahub

✉ [chris.salahub@uwaterloo.ca](mailto:chris.salahub@uwaterloo.ca) |  [chris-salahub](#) |  [Salahub](#) |  [@Salahub](#)

## Education

---

### Ph.D. in Statistics, University of Waterloo

Scholarship: [Alexander Graham Bell Doctoral Scholarship](#) (\$105,000 over 36 months)

Thesis: *Explorations in Pairwise Measures of Dependence and Pooled Significance*

Supervisor: Dr. Wayne Oldford

Waterloo, ON, Canada

May 2019 – Dec. 2023

### M.Sc. in Statistics (Computer Vision Specialization), ETH Zürich

Scholarship: [ESOP Scholar](#) (\$48,000 for being in the top 2-3% of incoming ETH Masters Students)

Thesis: *Seen to Be Done: A Graphical Analysis of Peremptory Challenge*

Supervisor: Prof. Dr. Marloes Maathuis

Zürich, Switzerland

Sept. 2017 – Mar. 2019

### B.Math. in Statistics, University of Waterloo (Dean's Honours List)

Thesis: *About "her emails"*

Waterloo, ON, Canada

Sept. 2013 – June 2017

## Peer-Reviewed Publications and Invited Presentations

---

Chris Salahub. *Racial bias in jury selection*. [Significance](#), 20(2):16-20. April 2023.

Chris Salahub. *String Manipulation in R*. Guest lecture for University of Waterloo STAT 847: Exploratory Data Analysis. Virtual. April 2021.

David Castells-Graells, Christopher Salahub, and Evangelos Pournaras. *On cycling risk and discomfort: urban safety mapping and bike route recommendations*. [Computing](#), 102:1259–1274. December 2019.

Christopher Salahub and R. Wayne Oldford. *About "her emails"*. [Significance](#), 15(3):34-37. June 2018.

## Open Source Software Packages

---

**PoolBal**: compute and control the centrality of pooled  $p$ -values for multiple testing ([CRAN](#), Nov. 2023)

**AssocBin**: recursive binary partitioning to measure association ([CRAN](#), Nov. 2023)

## Honours and Awards

---

- 2020: NSERC Canada Graduate Doctoral Scholarship (CGS-D) recipient (\$105,000 over 36 months, \$150,000 with matching Waterloo scholarship)
- 2019: Presentation award for *Seen to be Done* at the Waterloo Student Conference in Statistics, Actuarial Science, and Finance
- 2019: Ontario Graduate Scholarship recipient (\$20,000 over 12 months)
- 2019: Correlation One Data Science Scholarship at the University of Waterloo for Ph.D. in Statistics (\$5,000)
- 2019: Math Domestic Doctoral Scholarship at the University of Waterloo for Ph.D. in Statistics (\$5,000)
- 2017–2019: [Excellence Scholarship and Opportunity Programme](#) Scholar at ETH Zürich for M.Sc. in Statistics (\$48,000 over 18 months for being in the top 2-3% of incoming master's students)
- 2017: Graduated with Distinction (Dean's Honours List) – University of Waterloo – cumulative average of 93%
- 2016–2017: Five-time recipient of the [Cherry Statistics Award](#) for the highest mark in a fourth year statistics course (Statistical Methods for Process Improvements, Data Visualization, Experimental Design, Forecasting, Function Estimation) – University of Waterloo (\$500 per award)
- 2015: Contributing member of the award-winning [Waterloo 2015 iGEM team](#), which was given the Best Overgrad Software Tool Award, the Best Overgrad Poster Award, and was nominated for the Best Foundational Advance Award
- 2015: NSERC Undergraduate Student Research Award recipient (\$6,000 over 4 months, \$10,000 with matching supervisor contribution)
- 2013: Canadian National AP Scholar for attaining highest possible scores of 5 on five AP examinations - Statistics, Physics, Chemistry, Calculus, and European History
- 2013: Second best speaker in Alberta at the Alberta Debate and Speech Association High School Provincials

## *Professional Experience*

---

### **Measurement Data Scientist**

Toronto, ON, Canada

[Vividata](#)

Aug. 2020 – Jan. 2022

Clustering: Pioneered a new segmentation of demographic data using multiple correspondence analysis

Data pipelines: Integrated SQL and R seamlessly to produce daily survey and click stream data reports

Survival analysis: Predicted panel attrition and virtually eliminated over-recruitment using Cox regression

### **Data Development Intern**

Toronto, ON, Canada

[Environics Analytics](#)

May 2017 – Aug. 2017

Algorithm development: Derived a closed-form solution for the distribution of typical small area demographic microsimulation using a Markov Chain model, resulting in a reweighting scheme that reduced time to convergence by more than 80%

Communication: Sampled representative data to provide algorithmic test cases and provided detailed algorithm descriptions in writing following the internship to facilitate a C++ implementation

### **Research and Development Intern**

Toronto, ON, Canada

[Environics Analytics](#)

May 2016 – Aug. 2016

Model construction: Conceived and constructed a stochastic model to solve a complex constrained network flow problem and implemented the algorithm efficiently in both R and MATLAB

Big data: Wrote R scripts to extract and process social media text data and high volume call centre data

### **Undergraduate Research Assistant**

Waterloo, ON, Canada

[University of Waterloo](#) (Supervised by Dr. Marius Hofert)

May 2015 – Aug. 2015

High dimensional computational statistics: Implemented a novel approach to determining copula parameters in the nested and non-nested Archimedean cases using approximate Bayesian computation in R

## *Teaching Experience*

---

### **Lecturer (Data Visualization)**

Waterloo, ON, Canada

[University of Waterloo](#)

Sept. 2021 – Jan. 2022

Organization: Taught 80+ students and directed a team of 4+ teaching assistants

Data visualization: Presented topics including dimension reduction, spatial statistics, interactive graphics, data reduction, and programming in R for visualization

### **Graduate Teaching Assistant**

Waterloo, ON, Canada

[University of Waterloo](#)

May 2019 – Jan. 2023

Teamwork: Worked collaboratively with many other teaching assistants across dozens of graduate statistics classes

Leadership: Served as head teaching assistant several times and managed other teaching assistants

### **Graduate Teaching Assistant**

Zürich, Switzerland

[ETH Zürich](#)

Sept. 2018 – Jan. 2019

Experimental design: Aided in instruction of a graduate experimental design course

## *Administrative and Volunteer Experience*

---

### **SAS Student Seminar Co-chair**

Waterloo, ON, Canada

[Department of Statistics and Actuarial Science](#)

Sept. 2021 – Dec. 2022

Organization: Coordinated and hosted weekly virtual seminars given by students and professors

### **Statistics and Actuarial Science Graduate Student Representative**

Waterloo, ON, Canada

[Department of Statistics and Actuarial Science](#)

Sept. 2020 – Sept. 2021

Communication: Disseminated key information from department meetings to student constituents

Advocacy: Represented the interests of statistics and actuarial science graduate students in departmental discussions

### **Statistics and Actuarial Science Councillor**

Waterloo, ON, Canada

[University of Waterloo Graduate Student Association](#)

Jan. 2020 – Mar. 2021

Interviewing: Vetted executive applications as a member of the Council Executive Committee

Survey design and analysis: Main analyst of GSA Vital Signs 2020 and designer of GSA COVID-19 Survey

Communication: Updated constituents on GSA meetings, surveyed for feedback, and organized events with regular emails

## Off Campus Community Coordinator

Waterloo, ON, Canada

### Federation of Students

May 2016 – Apr. 2017

Leadership: Selected and directed a team of 33 volunteers assisting students with the transition to university

Organization: Planned a volunteer training weekend and the orientation programming for several hundred first year students, administered budgets, and delegated tasks

## Off Campus Community Don

Waterloo, ON, Canada

### Federation of Students

May 2015 – Apr. 2016

Leadership: Supported and guided first year students in the transition from high school to university studies

Teamwork: Maintained social connections with first year students and cooperated with a team of other dons

## Noteworthy Projects

---

**My Dad's Peaks** (Waterloo, 2021) Extracted data from HTML pages using web scraping and regular expressions and matched it to a reference set to create a custom map visualization of peaks climbed by my father

**Predicting Fracture Displacement** (Zürich, 2018) Applied data visualization and classification methods in R to six years of retrospective data from Kinderspital Zürich to determine the relative risk of secondary displacement of phalangeal fractures and update clinical guidelines

**CRISPier** (Waterloo, 2015) Modelled the CRISPR-Cas9 system using stochastic and differential equation models for the award-winning 2015 Waterloo iGEM team in both R and Python; developed a number of statistical tests to monitor and compare results

## Other Publications and Presentations

---

Chris Salahub and Jeffrey Uhlmann. *Optimal Structured Matrix Approximation for Robustness to Incomplete Biosequence Data*. Submitted to IEEE Transactions on Computational Biology and Bioinformatics March 2023 (under review)

Chris Salahub. *Pooled p-values*. UW Statistical Workshop and Applications Group. March 2023.

Christopher Salahub. *A Statistician's Introduction to Genomics*. SSC Annual Meeting. Virtual. June 2021

Chris Salahub. *The  $\chi^2$  Controversy: An Episode in the History of Statistics*. Waterloo Statistics and Actuarial Science Research Day. February 2020.

Chris Salahub. *Seen to Be Done: A Graphical Analysis of Peremptory Challenge*. Waterloo Student Conference in Statistics, Actuarial Science, and Finance. October 2019. (Presentation Award)

Christopher Salahub. *About "her emails": The Interactive Filter and Display of Hillary Clinton's Emails*, SSC Annual Meeting. May 2019.

Chris Salahub. *Another AI Prediction Piece*. DataDrivenInvestor. October 2018.

*References available upon request.*