## INFORMATION CLAUSE

According to art. 13 item 1 and item 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation),

Hereinafter Regulation or GDPR I hereby inform you:

- 1. controller of the your personal data is Scalac Spółka z ograniczoną odpowiedzialnością, with its registered office: Czesława Miłosza Str. 9/9, 80-126 Gdańsk, Poland (hereinafter Scalac) e-mail: recruitment@scalac.io
- 2. your personal data will be processed upon your consent for the purpose of taking part in recruitment proceedings conducted by Scalac (GDPR art. 6 item 1 let. a));
- 3. your personal data will be entrusted, upon your consent, by Scalac for the purpose of its processing according to point 2;
- 4. your personal data will be stored for a period of 6 months since the consent for processing has been granted;
- 5. you have the right to:
  - 1. access your personal data and receive copies thereof,
  - 2. rectify your personal data,
  - 3. have your personal data erased,
  - 4. restrict the personal data processing,
  - 5. lodge a complaint regarding data processing, including its processing for the purpose of direct marketing,
  - 6. transfer your data,
  - 7. lodge a complaint with supervisory authority (Polish: Prezes Urzędu Ochrony Danych Osobowych or other supervisory authority in charge) in case of illegal data processing,
  - 8. withdraw your consent for data processing consent withdrawal does not affect the lawfulness of processing base on consent prior to its withdrawal.
- 1. granting consent for personal data processing and its entrustment be Scalac is voluntary, however, lack thereof will result in impossibility to execute rights and obligations provided in item 2,
- 2. in order to execute your rights provided in item 5 please submit a statement via e-mail on <a href="mailto:gdpr@scalac.io">gdpr@scalac.io</a> using the e-mail address, the consent applies to,
- 3. data will be subject to automated decision-making, including profiling.