Questionnaire for SCE Labor Market Survey

Note that the logic for some questions refers to questions in the main monthly SCE.

L1 thru L4B are seen by those who select codes 1,2 or 5 in Q10 and > 0 in Q11

L1 - L1

Now please think about your [current/main] job. What was the month and year that you started working at this job?

Now please think abou	t your [current/main] job.
L1m - Month	L1y - Year
O January (1)	O 2016 (2016)
O February (2)	O 2015 (2015)
O March (3)	O 2014 (2014)
O April (4)	O 2013 (2013)
O May (5)	O 2012 (2012)
O June (6)	O 2011 (2011)
O July (7)	O 2010 (2010)
O August (8)	Q 2009 (2009)
O September (9)	O 2008 (2008)
October (10)	O 2007 (2007)
O November (11)	O 2006 (2006)
O December (12)	O 2005 (2005)
	O 2004 (2004)
	O 2003 (2003)
	O 2002 (2002)
	O 2001 (2001)
	O 2000 (2000)
	O 1999 (1999)
	O 1998 (1998)
	O 1997 (1997)
	O 1996 (1996)
	O 1995 (1995)
	O 1994 (1994)
	O 1993 (1993)
	O 1992 (1992)
	O 1991 (1991)
	O 1990 (1990)
	O 1989 (1989)
	O 1988 (1988)
	O 1987 (1987)
	O 1986 (1986)
	O 1985 (1985)
	O 1984 (1984)
	O 1983 (1983)
	O 1982 (1982)
	O 1981 (1981)
1	. / /

L1m - Month	L1y - Year
	O 1980 (1980)
	O 1979 (1979)
	O 1978 (1978)
	O 1977 (1977)
	O 1976 (1976)
	O 1975 (1975)
	O 1974 (1974)
	O 1973 (1973)
	O 1972 (1972)
	O 1971 (1971)
	O 1970 (1970)
	O 1969 (1969)
	O 1968 (1968)
	O 1967 (1967)
	O 1966 (1966)
	O 1965 (1965)
	O 1964 (1964)
	O 1963 (1963)
	O 1962 (1962)
	O 1961 (1961)
	O 1960 (1960)
	O 1959 (1959)
	O 1958 (1958)
	O 1957 (1957)
	O 1956 (1956)
	O 1955 (1955)
	O 1954 (1954)
	O 1953 (1953)
	O 1952 (1952)
	O 1951 (1951)
	O 1950 (1950)
1	O Before 1950 (1949)

L3 - L3

How much do you make before taxes and other deductions at your [main/current] job, on an annual basis? Pleater	ase
include any bonuses, overtime pay, tips or commissions.	

_____ dollars per year

L4 is seen by those who skip L3

L4 - L4

Roughly speaking, what are your annual earnings, before taxes and other deductions, on your [current/main] job? Please include any bonuses, overtime pay, tips or commissions.

- **O** Less than \$10,000 (1)
- **O** \$10,000 to \$19,999 (2)
- O \$20,000 to \$29,999 (3)

O \$30,000 to \$39,999 (4) O \$40,000 to \$49,999 (5)
Q \$50,000 to \$59,999 (6)
O \$60,000 to \$74,999 (7)
○ \$75,000 to \$99,999 (8) ○ \$100,000 to \$149,999 (9)
O \$150,000 or more (10)
L4b
If you were to remain at your current job, what do you expect your annual earnings to be at your current job in 10
years? Please do not adjust for inflation and report annual earnings in today's current dollars.
dollars per year
LMType thru LMsat5 are seen by those who select 1 at Q12new
LMtype - LMtype In [main/current] job, what type of employer do you work for?
O Government (including state or local government; a public school, university or hospital) (1)
O Private-sector, for-profit company (2)
O Non-profit organization (3)
O Work in the family business (4)
O Other (please specify) (5)
LMind seen by those who don't select code 1 at LMtype
LMind - LMind
What kind of business or industry is this?
O Agriculture, Forestry, Fishing or Hunting (1)
O Mining, Quarrying, or Oil and Gas Extraction (2)
O Utilities (3)
O Construction (4) O Manufacturing (5)
O Wholesale Trade (6)
O Retail Trade (7)
O Transportation or Warehousing (8)
O Information Services (including Publishing or Media) (9)
O Banking, Finance, or Insurance (10)
O Real Estate, or Rental & Leasing Services (11)
O Professional, Technical, or Business Services (12) O Education (13)
O Health Care or Social Assistance (14)
O Arts, Entertainment, or Recreation (15)
O Hotel, Accommodation, Restaurant, or Food Services (16)
O Other Services (except Government) (17)
O Government, including Military (18)

O Other (19)						
LM5						
Does your employe	er provide any of	the following ben	efits at your [cu	urrent/main] jo	b?	
Does your employer provide any of the following benefits at your [current/main] job? Traditional pension plan (so-called defined benefit plan) (1) Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2) Health insurance (3) Dental or vision insurance (4) Health Care or Dependent Care Flexible Spending Account (5) Housing or housing subsidy (6) Life or disability insurance (7) Commuter benefits (8) Childcare assistance (9) Other (please specify) (10) None of the above (11)						
LMsat1 - LMsat1						
How satisfied would	ld you say you are	e with your level o	of compensation	n at your [curre	ent/main] job?	
Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)		
) O	0	0	0	O		
LMsat2 - LMsat2 And how satisfied would you say you are with other aspects of the job, such as benefits, maternity/paternity leaves						
flexibility in work hours, etc? Very Somewhat dissatisfied (2) dissatisfied (3) satisfied (4) satisfied (5) O O O O O O						
LMsat3 - LMsat3						
On a scale from 1 to 7, how well do you think this job fits your experience and skills?						
Very poor fit (1) 2 (2) 3 (3) 4 (4) 5 (5) 6 (6) Very good fit (7) O O O O O						
) O	O O	$O \mid O \mid C$	O O			
LMsat4 - LMsat4						

On a scale from 1 to 7, how would you rate the opportunities for a promotion or other career progression with your current employer, over the next three years?

Very poor opportunities (1)	2(2)	3 (3)	4 (4)	5 (5)	6 (6)	Very good opportunities (7)
•	0	0	O	0	O	•

LMsat5 - LMsat5

Taking everything into consideration, how satisfied would you say you are, overall, in your [current/main] job?

		Neither		
Very	Somewhat	satisfied nor	Somewhat	Very
dissatisfied (1)	dissatisfied (2)	dissatisfied (3)	satisfied (4)	satisfied (5)
0	O	0	•	O

L7 thur JS5 are seen by those who select code 3,4,7,8,9 and do not select 1,2 or 5 at Q10

L7 - L7

Now please think about your most recent job (excluding volunteer or other unpaid work). What month and year did you last work at that job?

,	
L7m - Month	L7y - Year
O January (1)	O 2016 (2016)
O February (2)	O 2015 (2015)
O March (3)	O 2014 (2014)
O April (4)	O 2013 (2013)
O May (5)	Q 2012 (2012)
O June (6)	O 2011 (2011)
O July (7)	Q 2010 (2010)
O August (8)	O 2009 (2009)
O September (9)	Q 2008 (2008)
O October (10)	Q 2007 (2007)
O November (11)	O 2006 (2006)
O December (12)	O 2005 (2005)
2 2000	O 2004 (2004)
	O 2003 (2003)
	O 2002 (2002)
	O 2001 (2001)
	O 2000 (2000)
	O 1999 (1999)
	O 1998 (1998)
	O 1997 (1997)
	O 1996 (1996)
	O 1995 (1995)
	O 1994 (1994)
	O 1993 (1993)
	O 1992 (1992)
	O 1991 (1991)
	O 1990 (1990)
	O 1989 (1989)
	O 1988 (1988)
	O 1987 (1987)
	O 1986 (1986)
	O 1985 (1985)
	O 1984 (1984)
	O 1983 (1983)
	O 1982 (1982)
	O 1981 (1981)
	O 1980 (1980)
	O 1979 (1979)

L7m - Month	L7y - Year
	O 1978 (1978)
	O 1977 (1977)
	O 1976 (1976)
	O 1975 (1975)
	O 1974 (1974)
	O 1973 (1973)
	O 1972 (1972)
	O 1971 (1971)
	O 1970 (1970)
	O 1969 (1969)
	O 1968 (1968)
	O 1967 (1967)
	O 1966 (1966)
	O 1965 (1965)
	O 1964 (1964)
	O 1963 (1963)
	O 1962 (1962)
	O 1961 (1961)
	O 1960 (1960)
	O 1959 (1959)
	O 1958 (1958)
	O 1957 (1957)
	O 1956 (1956)
	O 1955 (1955)
	O 1954 (1954)
	O 1953 (1953)
	O 1952 (1952)
	O 1951 (1951)
	O 1950 (1950)
	O Before 1950 (1949)

L7dk - L7dk

☐ I have never had a paid job (1)

L7b thru L13 are seen by those who do not select L7dk

L7b - L7b

And what was the month and year that you started working at your most recent job?

L7bm - Month	L7by - Year
O January (1)	Q 2016 (2016)
O February (2)	Q 2015 (2015)
O March (3)	O 2014 (2014)
O April (4)	O 2013 (2013)
O May (5)	O 2012 (2012)
O June (6)	O 2011 (2011)
O July (7)	Q 2010 (2010)

i .	<u> </u>
L7bm - Month	L7by - Year
O August (8)	O 2009 (2009)
O September (9)	O 2008 (2008)
October (10)	O 2007 (2007)
O November (11)	O 2006 (2006)
O December (12)	O 2005 (2005)
	O 2004 (2004)
	O 2003 (2003)
	O 2002 (2002)
	O 2001 (2001)
	O 2000 (2000)
	O 1999 (1999)
	O 1998 (1998)
	O 1997 (1997)
	O 1996 (1996)
	O 1995 (1995)
	O 1994 (1994)
	O 1993 (1993)
	O 1992 (1992)
	O 1991 (1991)
	O 1990 (1990)
	O 1989 (1989)
	O 1988 (1988)
	O 1987 (1987)
	O 1986 (1986)
	O 1985 (1985)
	O 1984 (1984)
	O 1983 (1983)
	O 1982 (1982)
	O 1981 (1981)
	O 1980 (1980)
	O 1979 (1979)
	O 1978 (1978)
	O 1977 (1977)
	O 1976 (1976)
	O 1975 (1975)
	O 1974 (1974)
	O 1973 (1973)
	O 1972 (1972)
	O 1971 (1971)
	O 1970 (1970)
	O 1969 (1969)
	O 1968 (1968)
	O 1967 (1967)
	O 1966 (1966)
	O 1965 (1965)
	O 1964 (1964)
	O 1963 (1963)
	O 1962 (1962)
•	` '

L7bm - Month	L7by - Year
	O 1961 (1961)
	O 1960 (1960)
	O 1959 (1959)
	O 1958 (1958)
	O 1957 (1957)
	O 1956 (1956)
	O 1955 (1955)
	O 1954 (1954)
	O 1953 (1953)
	O 1952 (1952)
	O 1951 (1951)
	O 1950 (1950)
	O Before 1950 (1949)

L9 - L9

How much did you make before taxes and other deductions on your most recent job, on an annual basis? Plea	ase
include any bonuses, overtime pay, tips or commissions.	

_____ dollars per year

L10 - L10 (seen by those who skip L9)

Roughly speaking,	what were your annual	earnings, bef	ore taxes and other	er deductions,	on your n	nost recent j	ob?
Please include any	bonuses, overtime pay,	tips or comm	issions.				

- **Q** Less than \$10,000 (1)
- **O** \$10,000 to \$19,999 (2)
- **O** \$20,000 to \$29,999 (3)
- **Q** \$30,000 to \$39,999 (4)
- **Q** \$40,000 to \$49,999 (5)
- **O** \$50,000 to \$59,999 (6)
- **O** \$60,000 to \$74,999 (7)
- **O** \$75,000 to \$99,999 (8)
- **O** \$100,000 to \$149,999 (9)
- **O** \$150,000 or more (10)

L11 - L11

In your most recent job, did you work for someone else or were you self-employed?

- **O** Work for someone else (1)
- O Self-employed (2)

L12 - L12 (seen by those who select code 1 at L11)

In your most recent job, what type of employer did you work for?

- O Government (including state or local government; a public school, university or hospital) (1)
- O Private-sector, for-profit company (2)
- O Non-profit organization (3)
- **O** Work in the family business (4)

O Other (please specify) (5)
L12b - L12b (seen by those that don't select 1 at L12)
What kind of business or industry was this?
 Agriculture, Forestry, Fishing or Hunting (1) Mining, Quarrying, or Oil and Gas Extraction (2) Utilities (3) Construction (4) Manufacturing (5) Wholesale Trade (6) Retail Trade (7) Transportation or Warehousing (8) Information Services (including Publishing or Media) (9) Banking, Finance, or Insurance (10) Real Estate, or Rental & Leasing Services (11) Professional, Technical, or Business Services (12) Education (13) Health Care or Social Assistance (14) Arts, Entertainment, or Recreation (15) Hotel, Accommodation, Restaurant, or Food Services (16) Other Services (except Government) (17) Government, including Military (18) Other (19)
L13 - L13
Did your employer provide any of the following benefits at your most recent job?
□ Traditional pension plan (so-called defined benefit plan) (1) □ Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2) □ Health insurance (3) □ Dental or vision insurance (4) □ Health Care or Dependent Care Flexible Spending Account (5) □ Housing or housing subsidy (6) □ Life or disability insurance (7) □ Commuter benefits (8) □ Childcare assistance (9) □ Other (please specify) (10) □ None of the above (11)
JS5 - JS5
Have you done anything in the LAST 4 WEEKS to look for work?
O Yes (1) O No (2)
JS6 - JS6 (seen by those who select code 1 at Q12new and codes 1,2 or 5 at Q10)
Have you done anything in the LAST 4 WEEKS to look for new work?

 Yes, looking for an additional job without leaving my current job (2) No (3)
RW2 - RW2
Suppose someone offered you a job today in a line of work that you would consider. What is the lowest wage or salary you would accept (BEFORE taxes and other deductions) for this job?
RW2a - RW2b - O hour (1) O week (2) O two weeks (3) O month (4) O year (5)
JS7 thru JS10 seen by those who select code 1 at JS5 or code 1,2 at JS6
JS7 - JS7
How long have you been looking for a job?
weeks
JS8 - JS8
What were ALL the things you have done to look for work during the LAST 4 WEEKS?
☐ Had at least one job interview (1)
Contacted an employer directly online or through e-mail (2)
Contacted an employer directly through other means, including in-person (3)
Contacted an employment agency or career center (4)
☐ Contacted friends or relatives (5) ☐ Contacted former co-workers, supervisors, business associates (6)
Contacted current employees at other companies (7)
Applied to a job posting online (8)
☐ Applied to a job opening found through other means, including help wanted ads (9)
Checked union/professional registers (10)
Looked at job postings online (11)
☐ Looked at job postings elsewhere, including help wanted ads (12) ☐ Posted a resume online or posted/updated information on a career networking website (13)
Other (please specify) (14)
JS9 - JS9
And within the LAST 7 DAYS, about how many TOTAL hours did you spend on job search activities?
Please round up to the nearest total number of hours.
hours

NL1 - NL1 (Added November 2014)
How many job offers did you receive in the last 4 months (since July 2016)? Remember a job offer is not necessarily a job that you accepted.
○ 0 (0) ○ 1 (1) ○ 2 (2) ○ 3 (3) ○ 4 (4) ○ 5 (5) ○ 6 (6) ○ 7 (7) ○ 8 (8) ○ 9 (9) ○ 10 or more (10)
NL2 thru NL4 seen if > 0 at NL1
NL2 - NL2 (shows up to 3 job offers deending on NL1 response) (Added November 2014)
[What was the annual salary of this job offer? And was it for a full-time or a part-time job? / Thinking about the 3 best job offers that you received in the last 4 months, What was their annual salary? And were they for a full-time or a part-time job? Note the best offer is the offer you would be most likely to accept.]
NL2a - NL2b -
'Job offer 1: (1) ———
Job offer 2: (2)
——————————————————————————————————————
Job offer 3: (3) ———————————————————————————————————
NH 2 NH 2 (Large Character 2 Labor (Phys.) (Add a District Character 2014)
NL3 - NL3 (loops through for up to 3 job offers) (Added November 2014)
'Did you accept this [job offer / job offer X]
O Yes, and I am currently working at this job (1)
O Yes, but I no longer work at this job (2) O No, I rejected this job offer (3)
O I am still deciding (4)
NL4 - NL4 (asked each time NL3=3) (Added November 2014)
What do you think is the percent chance that you will accept this job offer?
(1) (1)

What do you think is the percent chance that four months from now you will be	
Employed (1) Employed and working for the same employer (2) Employed and working for a different employer (3) self-employed (4) Unemployed and looking for work (5) Unemployed and NOT looking for work (6)	percent chance (1) percent chance (2) percent chance (3) percent chance (4) percent chance (5) percent chance (6)
OO2u - OO2u (shown if Q12new =1 and Q10 is code 1,2, or 5) (Added November 2014)	
What do you think is the percent chance that within the coming four months, you will receive Remember that a job offer is not necessarily a job you will accept.	at least one job offer?
OO2e - OO2e (shown if Q10 codes 3,4,7,8 or 9 and not codes 1,2 or 5) (Added November	r 2014)
What do you think is the percent chance that within the coming four months, you will receive from another employer? Remember that a job offer is not necessarily a job you will accept.	at least one job offer
OO2new thru OO2d shown if OO2u or OO2e > 0	
OO2new - OO2new (Added March 2015)	
Over the next 4 months, how many job offers do you expect to receive? Remember that a job a job you will accept.	offer is not necessarily
OO2a - OO2a (Added November 2014)	
Think about the job offers that you may receive within the coming four months. Roughly spethink the average annual salary for these offers will be for the first year?	aking, what do you
dollars	
OO2a2 - OO2a2 (Added March 2015)	
Think about the job offers that you may receive within the coming four months. Roughly spethink the annual salary for the best offer will be for the first year?	aking, what do you
Note the best offer is the offer you would be most likely to accept.	
dollars	

OO1 - OO1 (Added July 2014)

percent chance that the job with the best offer will have an an	nual salary for the first year of
The best offer is the offer you would be most likely to accept	
Less than [0.8* OO2a2] dollars (1) Between [0.8* OO2a2] dollars and [0.9* OO2a2] dollars (2) Between [0.9* OO2a2] dollars and [1.0* OO2a2] dollars (3) Between [1.0* OO2a2] dollars and [1.1* OO2a2] dollars (4) Between [1.1* OO2a2] dollars and [1.2* OO2a2] dollars (5) More than [1.2* OO2a2] dollars (6)	
OO2c1 - OO2c1 (shown if OO2a > 0 each response is % o 2014)	f OO2a ranging from .8 to 1.2) (Added November
Think again about the job offers that you may receive within to percent chance that you will accept the job if it offers an annument of the percent chance percent chance	
OO2c2 - OO2c2 (Added November 2014) And what do you think is the percent chance that you will acc	ept the job if it offers an annual salary for the first year
of between [0.8*OO2a] and [0.9*OO2a]? percent chance	
OO2c3 - OO2c3 (Added November 2014)	
And what do you think is the percent chance that you will acc of between [0.9*OO2a] and [1.0*OO2a]?	ept the job if it offers an annual salary for the first year
percent chance	
OO2c4 - OO2c4 (Added November 2014)	
And what do you think is the percent chance that you will acc of between [1.0*OO2a] and [1.1*OO2a]?	ept the job if it offers an annual salary for the first year
percent chance	
OO2c5 - OO2c5 (Added November 2014)	
And what do you think is the percent chance that you will acc of between [1.1*OO2a] and [1.2*OO2a]?	ept the job if it offers an annual salary for the first year
percent chance	

OO2b - OO2b (shown if OO2a2 > 0 each response is % of OO2a2 ranging from .8 to 1.2) (Added November

Think again about the job offers that you may receive within the coming four months. What do you think is the

2014)

OO2c6 - OO2c6 (Added November 2014)
And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of more than $[1.2*OO2a]$?
percent chance
OO2e2 (Added March 2015)
What do you believe your annual earnings will be in 4 months?
dollars per year
OO2e2dk (Added March 2015)
☐ I will not be working, and so will have zero earnings. (1)
OO2f thru OO2g shown if Q10 is code 1,2 or 5 and Q11>0
OO2f - OO2f (Added July 2015)
If you were to receive a job offer from another employer at a higher salary, what do you believe is the percent chance your current employer will match the salary offer?
Q113 - Q113 (age < 62)
Thinking about work in general and not just your present job (if you currently work), what do you think is the percent chance that you will be working full-time after you reach age 62?
Q115 - Q115 (age < 67)
Thinking again about work in general and not just your present job (if you currently work), what do you think is the percent chance that you will be working full-time after you reach age 67?
Q117 thru Q120 if Q10 is code 1,2 or 5
Q117 - Q117
At what age do you plan to retire from working altogether?
I plan to retire at years of age
Q118 - Q118
Has the age at which you plan to retire changed since last year?
O I now plan to retire sooner than I did last year (1)
O No change in plans (2) O I now plan to retire later than I did last year (3)

Q119 - Q119 if Q118 =1
How many years earlier do you expect to retire compared to what you had planned?
years
Q120 - Q120 if Q118 = 3
How many additional years do you expect to be working compared to what you had planned?
years
Q121/Q122 if dQ38=1
Q121 - Q121
Thinking about work in general and not just his/her present job (if he/she currently works), what do you think is the percent chance that your spouse/partner will be working full-time after he/she reaches age 62?
Q122 - Q122
Thinking again about work in general and not just his/her present job (if he/she currently works), what do you think is the percent chance that your spouse/partner will be working full-time after he/she reaches age 67?