

Act No.: 2 of 2024

INTERNAL COMPLIANCE COMMITTEE

The following Act received the assent from the Internal Compliance Committee on 3rd May, 2024.

Second Constitution Amendment Act, 2024

Further to amend the Constitution of Service to Mankind Welfare Association

BE IT ENACTED by the boards in the Second Year of the Service to Mankind Welfare Association as follows:

1. Amendment of Preamble:

Preamble

SERVICE TO MANKIND is a non-governmental organization registered under the Telangana Society Registration Act, 2001, representing a student-run organization for individuals motivated to fulfill their obligation towards societal betterment and cultivate socially responsible individuals.

2. Amendment to Article 3:

3. Aim and Objectives

To create a platform for students who have a motive to fulfill their obligation towards societal betterment by helping the underprivileged in every possible way.

3. Amendment to Article 4:

4. Mission statement

To nurture socially responsible personalities who enlighten the lives of the underprivileged.

4. Amendment to Article 5:

5. Vision Statement



To create a society where everyone has access to basic amenities and is treated equally.

5. Amendment to Article 8:

8. Internship

Internship is a program where the students of the college are given an opportunity to work for the NGO and to learn the working of the NGO as a coordinator in the respective unit.

1. Stipend

There is no stipend for the internship program. But the coordinators will be provided with the certificate of internship in their respective units.

2. Duration

The duration of the internship program is two years.

3. Eligibility

Any student who is willing to serve the society and abide by the rules and regulations of the NGO is eligible to become an coordinator, according to the article 7.

4. Selection Process

The selection process for the internship program is as follows:

- 1. The student should fill out the application form for the internship program.
- 2. The student will engage in recruitment rounds conducted by the unit board.
- 3. The student should be selected by the unit board.

5. Roles and Responsibilities

All the coordinators should abide by the rules and regulations of the NGO. The coordinator should work for the NGO in their respective departments for the betterment of the society.

6. Amendment to Article 16, clause 3:

16. Amendments

(3)All proposed amendments must be approved by a 2/3rd present and voting of the board of the NGO, the intermediate board of the NGO and units of the NGO collectively.



7. Amendment to Article 17, clause 1:

17. Dissolution

(1)In an event that the NGO fails to function totally and needs to be dissolved, the whole board of the NGO shall be dissolved. Else, the whole NGO shall be dissolved. The funds of the NGO will be transferred to the same objectives of the NGO.

8. Amendment to Article 14 - Leaves:

- 1. Sabbatical Leave
 - 1. Board and IBM members can apply for leave for 3 months to 1 year. The request letter must be sent to the board 48 hours prior to the leave day.
 - 2. If the leaves are proven to be false or invalid, a warning letter will be issued.

9. Insertion of new Article 20 - Meetings and Activities:

- 1. The board and IBM should hold a meeting with the unit periodically.
- 2. The unit board should meet every month.
- 3. The unit board should meet the coordinators periodically.
- 4. If any member did not attend the meeting, appropriate action shall be taken.

10. Amendment of Article 15 - Exit Process:

- (1) Voluntary
 - (a) Any Member can opt out of working for an Organization by submitting the resignation letter to the Unit Head.
- (2) Involuntary
 - (a) Member can be terminated based on article 7 and 18

STATEMENT OF OBJECTS AND REASONS

- 1. Preamble is modified for better readability.
- 2. Article 3,4 and 5 is modified for better readability.
- 3. Article 8 has been amended to update the official nomenclature and reduce the duration of the internship program to two years by considering students' academic life
- 4. Article 16, Clause (3) has been amended with a 3/4th majority present and voting for bills to be enforced in time, and any changes shall be done in the presence of a meeting.





- 5. Article 14 amended for prior approval with a defined acceptance period to reduce the quick process of incomplete verification.
- 6. Article 20 has been inserted to include member participation in meetings and activities, for strong relations between members and engagement in activities.
- 7. Article 15 has been inserted to incorporate processes for both voluntary and involuntary exit.

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