Claim:

$$\{a^4, a^9, a^{16}, a^{25}, \ldots\}^* = \{a^{i^2} : i \in \mathbb{N} - \{1\}\}^*$$
$$= \emptyset^* \cup a^4 \cup a^8 \cup a^9 \cup a^{12} \cup a^{13} \cup a^{16} \cup a^{17} \cup a^{18} \cup a^{20} \cup a^{21} \cup a^{22} \cup a^{24}a^*$$

Proof: It suffices to prove $\forall n \geq 24, \exists p,q \geq 0, \text{ s.t. } n=4p+9q.$ We divide into 4 cases:

1.
$$n = 4m$$
, then $p = m, q = 0$

2.
$$n = 4m + 1$$
, then $p = m - 2$, $q = 1$

3.
$$n = 4m + 2$$
, then $p = m - 4$, $q = 2$

4.
$$n = 4m + 3$$
, then $p = m - 6$, $q = 3$. Note that $m \ge 6$, so $p \ge 0$.