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To whom it may concern,

I hired Tyler Keaton to provide development services for my company Pennexx ($PNNX). He was a key asset in developing software that we employ today in our delivery of a merchant dashboard to support marketing for our customers.

He has direct experience with full stack LAMP (Linux, Apache, MySql, PHP) development as well as Flutter (iOS/Android) development.

His programming skills were excellent and I was able to provide him minimal instructions to be able to accomplish his tasks.

Given freedom to creatively program he was able to create several dashboards as well as a smartphone application for me. This included in some cases delivering a graphically pleasing output.

This included a merchant coupon and marketing dashboard as well as a digital forensics dashboard.

He was able to understand and tackle complex tasks such as joining data within MySQL and creating complex SQL searches to find relevant data for display.
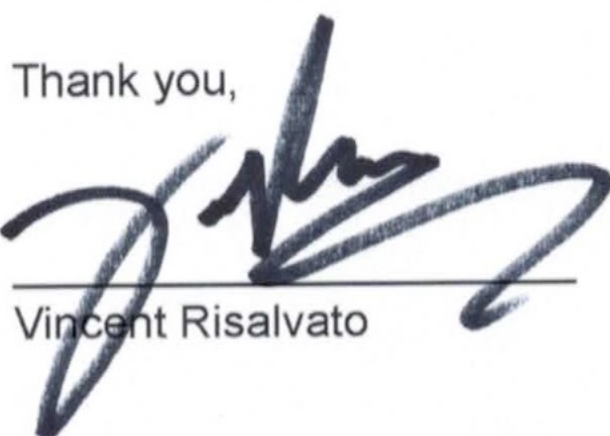
His experience also included working with various API's including GOOGLE Maps API as well as custom API's within our company.

Unlike many other programmers that have worked for me I did not find it necessary to review or perform re-writes of his code. His deliverable usually performed immediately upon delivery.

Not only did he make sure to write clean code but he included commenting and proper error correction from the get - go rather than being an afterthought as is so common with other programmers.

I wish our work together could have continued and as such recommend his development skills.

Thank you,

Vincent Risalvato