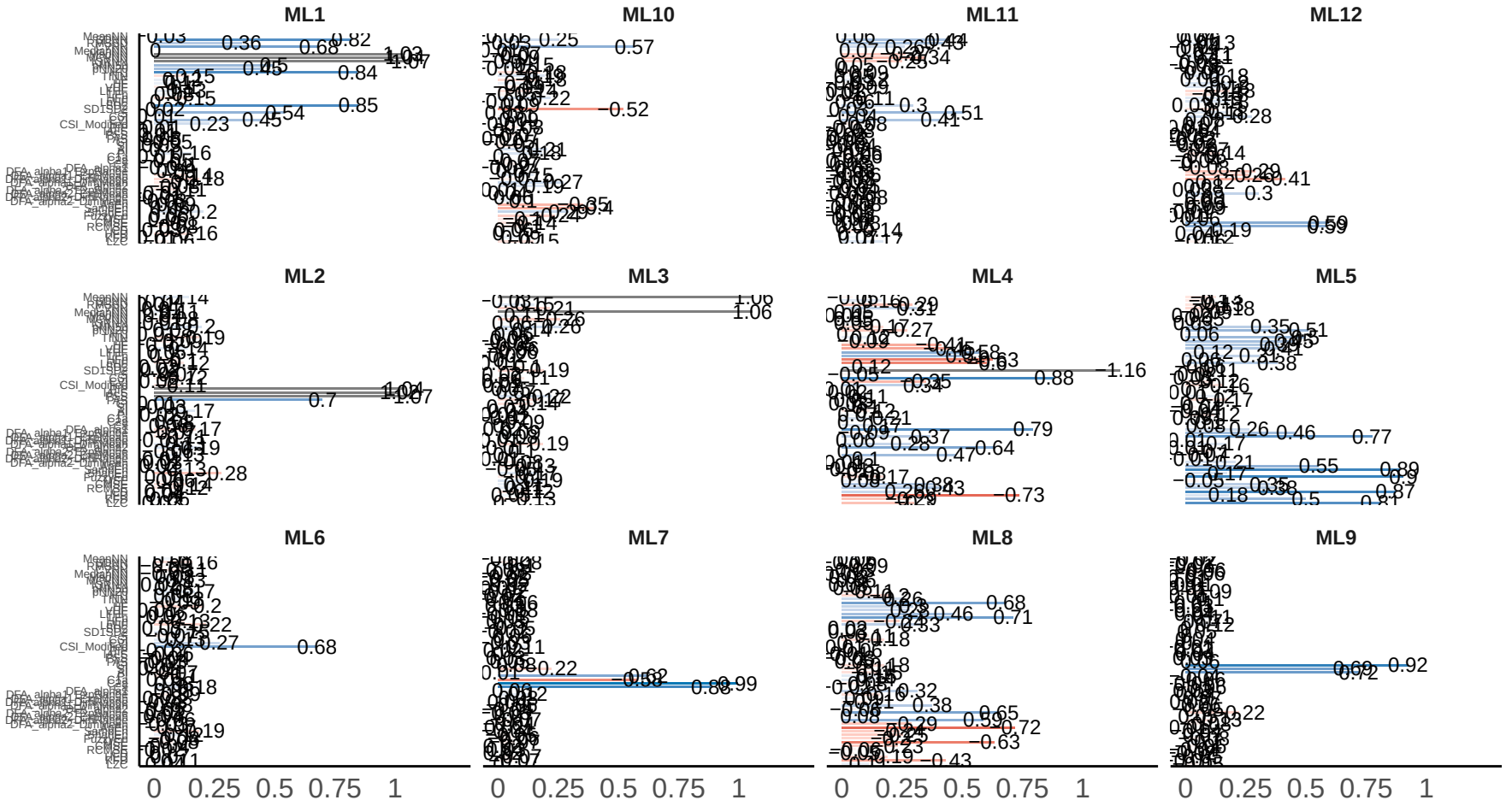Rotated loadings from Factor Analysis(promax)