

DEFINITIONS: Per CH-01.

OVERVIEW: This document, and all those supporting it (bearing the “CH” prefix), are a social contract outlining the benefits and responsibilities of Alchemy AOE Guild Membership, and are the Alchemy AOE Charter. Individuals meeting its requirements form a community that produces the intended online experience for anyone taking part. Some defining characteristics include:

- Exploration: Emphasis of Innovation over “Meta”
- Fellowship: Emphasis of Teamwork over Talent
- Ethics: Emphasis of Principles over Personality

Most importantly, we are united by our love of Age of Empires, and this charter lays down the terms by which our high-trust society exercises that love.

COMMUNITY STRUCTURE: The {Roles}s affecting Discord Server permissions are described below. The ability to view/write in any channel is restricted, unless otherwise noted.

- SERVER GENERAL** – Any user of the Alchemy server may invite anyone to join the Discord Server, and it is said that they belong to the Alchemy Community, despite not being a Guild Member or having permission-altering {Role}s. In exchange for meeting the requirements of CH-03 (Discord Server Rules), Community members are granted read/write access to all public channels, and read access to all announcement channels.
- MEMBERSHIP PROCESS** –
 - {Applicant} → A server user who has messaged an {Officer} expressing interest in joining "Alchemy" and has pledged to uphold the Guild's values per CH-04 (General Membership Requirements). They receive no advanced permissions, but are in consideration for induction into the Guild.
 - {Provisional Member} → An {Applicant} who the {Officers} agree would exemplify the charter, based on positive gaming experience and server interaction. The decision to award {Provisional Member}ship to an {Applicant} is complex, discretionary, and not bound to a specific time-frame. Benefits include:
 - Access to all Member discussion channels in the server (there is no channel just for {Member}s).
 - Access to the Alchemy Guild's talents in game-play, map-making, and presentation.
 - Eligibility to represent Alchemy in competitions.
 - Eligibility for {Streamer} role per CH-05.
 - Eligibility for {Cartographer} role per CH-06.

When a user of the Alchemy server becomes an {Applicant}, they are pledging to uphold our values, but when an {Applicant} becomes a {Provisional Member}, the guild has reached a subjective point where they believe that pledge. The journey to full {Member} is “green-lit” by the Alchemy Council, based on positive experiences with that person.

- {Member} → A {Provisional Member} who has been promoted to {Member} through the process

Bill of Materials:		Alchemy AOE		CH-02	Revision
CH-01	Definitions				---
CH-03	Discord Server Rules				
CH-04	General Membership	Charter			
CH-05	Live Video Creation				
CH-06	Random Map Creation	----- Document Approvals -----			Date:
CH-07	Membership Progression	Prepared:	TechChariot#4776		YYYY/MM/DD
CH-09	Guild Leadership	Checked:	x		YYYY/MM/DD
CH-10	Change Process	Approved:	x		YYYY/MM/DD
CH-11	Conflict Resolution	Approved:	x		YYYY/MM/DD
CH-12	Profit	Used In:			
		Change Authority: Members			Page 1 of 2

CH-02	Charter	Original Issue
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described in CH-07, which involves creating content or participating with the guild. {Member}s receive all the benefits of {Provisional Member}ship, in addition to the following:

- Access to custom server emoji.
 - Authority to host official Alchemy Community Games and post the results in the #trophy-wall.
 - Ability to read (but not write in) Alchemy Council discussions.
 - Eligibility to be an {Officer}.
- {Officer} → A {Member} who has been elevated to the Alchemy Council per CH-09, and serves the guild by according to the requirements of the same document.

iii) **OFF-BOARDING** – Leaving a guild can be an unfortunate but necessary decision to pursue other goals:

- Any member who wishes to leave Alchemy need only send an {Officer} a message and it will be taken care of. As long as the roles can be adjusted in a reasonable time-frame, such a person would be welcomed back, with an accelerated re-application if they desire it.

Table 1 below summarizes the articles that define the responsibilities of permission-altering {Role}s:

Number	Description	Expected Compliance	Optional Compliance
CH-03	Discord Server Rules	All Server Users	None
CH-04	General Membership	{Provisional Member}, {Member}, {Officer}	{Applicant}
CH-05	Live Video Creation	{Streamer}	{Provisional Member}, {Member}, {Officer}
CH-06	Random Map Creation	{Cartographer}	{Provisional Member}, {Member}, {Officer}
CH-07	Membership Progression	{Member}	{Provisional Member}
CH-09	Guild Leadership	{Officer}	{Member}

Table 1: Relationship Between Charter Documentation and Server Roles

Expected Compliance → Adherence to CH-XX is required to maintain the role(s) in {} or “status as”.

Optional Compliance → Adherence to CH-XX is the only path to being promoted from the role(s) in {} to the corresponding role(s) {} in **Expected Compliance**

CHARTER CHANGE PROCESS: Per CH-10.

CONFLICT RESOLUTION: Per CH-11.

RECORD KEEPING: Image files for all charter documents shall be publicly available in the following location: <https://github.com/TechnicalChariot/Alchemy-AOE-Charter>.

Revision	Description	Change Document	Date
Original Issue	-----	-----	YYYY/MM/DD

