

**Subject:**

ViridArx Officer Posting – 4/23/22

Overview:

ViridArx is a guild dedicated to the creative play of eSports, with a current focus on Age of Empires. We are seeking a motivated and talented volunteer to help us build our gaming empire and promote our brand.

Background:

ViridArx was founded in August of 2021 by TechChariot and two friends from real life, called “Officers”. At the time, we focused on Age of Empires II, World of Warships, and League of Legends – all cheap or free to play games with high competitive capacity. We drafted server rules, and a charter whose values guide the sportsmanship of our members. In the past six months, we’ve enjoyed tremendous growth, thanks to the quality of people we have attracted.

Responsibilities (4 hr/week):

➤ Server Moderation (1 hr/week):

Monitor the conversations in the ViridArx server and guide them in a positive direction. Remove any commentary in violation of our server rules, and time-out individuals if necessary. Be willing to discuss, “gray-area” moderation decisions with other Officers, providing a tie-breaking vote if necessary. ViridArx Officers enforce our server rules, and must therefore exemplify them. Our new Officer will set an example that guides the conduct of others, reducing moderation incidents, and increasing our credibility for the few that may still happen.

➤ Membership Decisions (2 hr/week):

Monitor the activities of applicants and members, both in server conduct, and in the games you play, and form an opinion on their sportsmanship and character. Help fellow Officers make decisions about who is ready to advance in our volunteer organization, and who still needs time to assimilate into our culture. NOTE: If the Officer specializes in a game that neither of the other Officers are involved with, then membership decisions may be mostly delegated. ViridArx Officers make membership decisions, and therefore must exemplify what it means to be a member, following the charter to the letter and encouraging other members to do the same.

➤ Programming Decisions/Goal Setting (½ hr/week):

At the close of the year, ViridArx Officers research what was achieved the previous year, and consult with members to form goals for the next year. These goals are then divided among the Officers, who work toward them with the help of the guild and others who are active in the community. Goals can include server size, number of guild members, impact of the guild (in terms of total average viewers of ViridArx streamers), etc. Among all of an Officer’s responsibilities, this field is the most subjective, because it depends on the goals that are set. Ultimately, this is a volunteer position, and therefore the only true requirement is that the Officer be supportive and transparent with the goal setting process – the actual goals themselves are less important. Based on the goals that are set, short-term objectives and programming decisions are then made by Officers to achieve them. For example, an Officer may organize a tournament using the server in order to help it grow. As another example, an Officer may organize a showmatch to be cast by a ViridArx streamer, in order to help them meet a viewership goal.

➤ Document Review (½ hr/week):

Unanimous consent of Officers is the only way that server rules and ViridArx charter may be changed.

Requirements:

- Minimum:
 - Must love a computer game or eSport that can be played with and/or against people.
 - Must be familiar with discord, capable of checking messages and various server channels to communicate and perform moderation duties in a timely manner.
 - Strict adherence to ViridArx server rules.
 - Strict adherence to ViridArx charter. Must be willing to become a full member through team competition, although the time-frame for this is negotiable depending on the game.
 - Must be willing to meet people and make friends, and set a positive example in an eSports community.
 - Shall NOT publish any personal monetary goals, and shall NOT accept gifts from anyone currently in the membership process, (Applicant or Provisional Member) or anyone who applies to be an Officer in the future, if another role becomes available.
- Preferred:
 - Already in the ViridArx server (known to the community) → Already a ViridArx Applicant → Already a ViridArx Provisional Member → Already a ViridArx Full Member
 - Age 25+
 - Experience being a member of another clan/guild. Leadership experience in that other clan/guild is a plus.
 - Experience creating content/streaming. Being able to stream/upload content regularly on behalf of the guild is a plus.
 - Experience releasing “mods” for various computer games/eSports. Could include random maps, scenarios, unit re-skins, user-interfaces, etc. – something that the ordinary person can download and enjoy without knowing anything about the author (selfless service).
 - Experience organizing eSports competitions, such as showmatches and tournaments.
 - Programming experience is a plus.

Included Documents:

- ViridArx_Charter_R2.pdf
- ViridArx_Rules.pdf

Application Process:

If you are interested in this position, please send a letter of intent as a direct message to TechChariot#4667 and/or EbenezerStooge#2878 on discord by April 30th, 2022. In less than 500 words, this message should describe why you would like to be a ViridArx Officer and provide evidence that you could fulfill the our requirements (including links to streaming platform, etc.). In addition to the letter of intent, please include four references (full discord name/number) and a link to a mutual public server for each (some people cannot be messaged unless you share a server with them). After reviewing your letter and consulting references, we will weigh your qualifications against the other applicants and let you know if we're interested in the next step: a phone interview.