

HpO Gizmos: 5 Star Work ★★★★★

5 Star Work is a process to define *quality criteria* for any product or process. It is an effective way to negotiate what is valued and understand the expectations or standards needed to achieve success. It is most effective when it is collaboratively developed with participants and used as a self-assessment process rather than as an external rating.

5 Star Work is an effective process for engaging students in raising standards in their own work, as it involves them in discussion and agreement about what good work looks like, establishing agreed standards and reflecting on their own achievements against these standards. Students are responsible to review their work using the quality criteria and assign the appropriate number of ★ s to work produced. It is less complex than a rubric.

Example, a 5 ★ diary:

- 1 ★ - Diary is filled in sometimes, notes are there sometimes, I do some homework
- 2 ★★ - Diary is filled in most nights, notes are in the diary, I do most of my homework
- 3 ★★★ - Diary is filled in most nights, notes are in the diary, I do all my homework
- 4 ★★★★ - Diary is filled in each night, notes are in the correct column, I do all homework, the diary is signed
- 5 ★★★★★ - Diary is filled in each night, notes are in the correct column, I do all homework, the diary is signed and my diary is handed up to the teacher on Monday.

It is useful to visually display the 5 Star Chart and possibly an example of the 5 ★ work, in this example a photocopy enlargement of a 5 diary page.

PROCESS:

1. Brainstorm the criteria needed to successfully address an issue or undertake a task with the group. The use of an X-chart process or other structured brainstorm process may help. You may then wish to use Hot Dots to highlight the essential items.
2. Delineate what would be expected to achieve each standard and discuss when it may be appropriate to only reach 3 or 4 stars so that students do not have unrealistic expectations. Assign expectations for 1 star → 5 star work.
3. Ask students/staff to reflect on either their own work or the class/school's efforts and assign an appropriate number of stars. They should be able to explain their star rating.

APPLICATION WITH STAFF

- 5 Star Decision Making/ Sports Day/ Staff Room/ Yard Duty/ Programming

APPLICATION WITH LEARNERS

- 5 Star Research/ Assignments/ Lining up/ Packing Up/ Listening/ Class Meeting

