The Blaze Membership Policy, Revision 1

BECOMING A MEMBER OF BLAZE INDICATES YOUR ACCEPTANCE TO THIS AGREEMENT DESCRIBED IN FURTHER DETAIL BELOW. IF YOU DO NOT ACCEPT THIS AGREEMENT, TYPE IN "NO" AND YOUR MEMBERSHIP WILL BE CANCELLED IMMEDIATELY, OTHERWISE, TYPE IN "YES" AND IT WILL BE RESUMED PROMPTLY. ANY CHANGES TO THIS AGREEMENT WILL BE ANNOUNCED AT LEAST 3 FULL DAYS IN ADVANCE.

1 . **General Requirements.** To become a member of Blaze you must meet the minimum requirements as follows. The minimum requirements requires each individual to be a minimum of **14 years or older**, either male of female, and in a time zone of less than **8 hours** ahead of the United States and Canada Central Standard Time Zone (CST). A member of Blaze must also display a certain level of responsibility toward his or her actions (described in further detail in Section 3). **IF** this member is signing up as a developer wanting to contribute to Blaze's source code on GitHub, he or she MUST ALSO MEET THE FOLLOWING DESCRIBED IN FURTHER DETAIL IN SECTION 4 AND ALSO:

- Fluency in either C#, C++, C (all is recommended)
- Fluency in web technologies such as HTML and CSS
- Strong self esteem
- Having no criminal record prior to signing up
- Discord Account (optional)
- GitHub account (required)
- Basics of the Git content manager

2 . **Discord Policy.** The Discord Policy applies to ALL MEMBERS OF BLAZE.

Allowed and Disallowed Actions

- You may NOT promote a "Discord Server Member" without prior permission from one of the owners
- You MAY penalize anyone BELOW your rank as you see fit but NOT anyone ABOVE your rank.

Blaze requires a member to participate in A MINIMUM OF 70% of ALL EVENTS AND DISCORD SERVER ACTIVITIES AND EVENTS. If there ARE NOT ANY EVENTS within a timespan of **72 hours**, members are advised to create one. Starting a chat with a "Discord Server Member" or a Blaze Member for a minimum of 10 seconds or creating a competition between "Discord Server Members" are examples of an event.

ANY PARTICIPATION BELOW 60% WILL BE SUBJECT TO TERMINATION.

Behavioral Policy

Blaze requires a member to exhibit a certain type of behavior when interacting with colleagues, "Discord Server Members", and when posting content on ANY BLAZE OWNED PLATFORM. This agreement is further explained in Section 3 and will be subject to Section 5 upon breach.

3 . **Behavioral Policy.** You acknowledge and agree, that YOU WILL ABIDE by the following rules listed, described and provided down below. ANY MISCONDUCT WILL BE CONSIDERED AS A VIOLATION OF THESE RULES AND WILL BE SUBJECT TO TERMINATION (SECTION 5) OF YOUR BLAZE MEMBERSHIP.

When becoming a Blaze Member you WILL NOT:

1. Post ANY racist, offensive, vulgar, derogatory, disturbing, violent, illegal, adult/NSFW content on ANY PLATFORM OWNED BY BLAZE. This includes ALL CURRENT EXISTING AND FUTURE FORMS OF MEDIA.
2. You MAY NOT use ANY vulgar or inappropriate language, slangs, slurs in ANY BLAZE OWNED PLATFORM. This excludes abbreviations to a certain extent.
3. You agree and acknowledge to keep confidential AND NOT DISCLOSE ANY EVENTS, OCCURENCES OR DISCUSSIONS WITHIN BLAZE OR ANY CONVERSATIONS WITH ANY BLAZE SOURCE CODE MAINTAINER ("Dev") TO ANY LIVING SOUL ON PLANET EARTH. You agree to DESTROY ANY COPIES OR BLAZE SOURCE CODE ONCE MEMBERSHIP HAS TERMINATED (UNLESS OTHERWISE STATED OR UPON SUCCESSFUL REQUEST). You also agree to NOT store ANY CONVERSATIONS OR DISCUSSIONS WITHIN BLAZE on any form of a retrieval system, on ANY FORM of a storage medium (current or future), including paper, tape, Hard Disk Drives (HDDs), Solid State Disks (SSDs), Compact Disks (CDs), Universal Serial Bus (USB) Drives, or in the cloud WITHOUT PRIOR PERMISSION FROM THE OWNERS OF BLAZE OR/AND DISTRIBUTE IT BY ANY MEANS. You MAY NOT RECORD ANY "Video Calls" WITHIN BLAZE AND MAY NOT STORE IT IN ANY FORM OR BY ANY MEANS OR/AND DISTRIBUTE IT WITHOUT PRIOR PERMISSION FROM THE OWNERS OF BLAZE.

YOU MAY NOT REVEAL OR DISTRIBUTE ANY PACKAGES that have not been published OR are in the to-be-published list as yet without prior permission from either the owners or "Head of Development"

4 . **Code Policy.** This may only apply to you if you are signing up as a Blaze Source Code maintainer. IF you are NOT signing up as a developer, you may skip this section.

Open Source Requirement.

1. All Blaze source code is open-source software and it is **expected** of all devs to comply to this by making ALL SOURCE CODE AVAILABLE to the public by publishing it on the Blaze GitHub page unless a valid reason is stated. IF PERMITTED, the dev may be excused from publishing his or her code BUT STILL MUST MAKE ALL CODE AVAILABLE to the owners of Blaze to freely access as a minimum requirement (unless otherwise stated). FAILURE TO ABIDE BY THESE RULES WILL CONSTITUTE AS A VIOLATION AND WILL BE SUBJECT TO TERMINATION (SECTION 5).
2. ***Name Calling and Defamation of Colleagues.*** Please refrain from casting hate and defamatory names upon your fellow colleagues. Defaming a developer of Blaze WILL BE CONSIDERED A VIOLATION AND BREACH TO THIS ENTIRE AGREEMEMNT AND WILL BE SUBJECT TO TERMINATION (SECTION 5).

5 . **Termination.** This entire agreement will be considered effective upon you successfully becoming a member of Blaze and shall continue to be effective upon termination by either party. You may terminate this agreement at any time by contacting an owner and requesting termination of your Blaze Membership. Blaze reserves THE RIGHT (OR ALL RIGHTS) to terminate or suspend your membership at any time and for any reason; even if it is not stated in this agreement; or upon breach of any term hereof. Upon termination by Blaze, you agree to hand over ownership of all software and repositories and destroy all copies of ANY Blaze Source Code

that you previously owned and produced (this includes computer programs such as bots, hacks and desktop or mobile applications). You may have the choice to not destroy the code if it has already been published and made available to the public.

Policy Violations are a breach to this entire agreement and may be subject to termination upon command. Blaze uses a strike system as a goodwill measure to give flexibility to members. This strike system resets every **4 months** upon signup. The strike system is currently set to **4 strikes** till termination. Once exhausted, you will be subject to termination of your entire Blaze Membership.

Optionally, an owner may choose which action to perform (within reasonable limits) upon a Blaze Member who is awarded a strike for each Policy Violation. This may include awarding the unruly member with a punishment or duty to perform, demotion or suspension. In some cases, termination may be acceptable.

6 . **Thank you!** Thank you for reading the Blaze Membership Policy! We hope you enjoyed reading it (if at all), and hope you will continue to enjoy all the benefits of a member upon successful registration.