



# THE GUARDIAN COMMITMENT



<div>TEAM MEMBERS</div> <div><ul style="list-style-type: none"><li>I will act with integrity, honesty, candor, and dedication to the team.</li><li>I will be accountable to the team for my decisions and actions.</li><li>I will uphold the highest standards and live our USSF values.</li></ul></div>	<div>CHARACTER</div> <div>High moral character and ethical standards are the foundation of our personal and professional lives.</div>	<div>TEAM LEADERS</div> <div><ul style="list-style-type: none"><li>I will act with integrity, honesty, candor, fairness, and transparency.</li><li>I will be accountable to fellow Guardians for my decisions and actions.</li><li>I will uphold the highest standards and live our USSF values.</li></ul></div>
<div>TEAM MEMBERS</div> <div><ul style="list-style-type: none"><li>I will engage everyone with respect, honesty, and authenticity.</li><li>I will encourage my teammates to share their thoughts and talents.</li><li>I will give help when asked and seek assistance when I need it.</li></ul></div>	<div>CONNECTION</div> <div>We are connected by a common purpose greater than ourselves.</div>	<div>TEAM LEADERS</div> <div><ul style="list-style-type: none"><li>I will maintain an environment where Guardians can engage and express thoughts without fear.</li><li>I will sustain a connection with the team based on trust and respect.</li><li>I will build on the strengths of the team, ensuring contributions feel included and valued.</li></ul></div>
<div>TEAM MEMBERS</div> <div><ul style="list-style-type: none"><li>I will work to achieve audacious goals, learning from my experiences.</li><li>I will offer candid feedback when appropriate to facilitate growth and improvement.</li><li>I will embrace challenges and work to be better tomorrow than I am today.</li></ul></div>	<div>COMMITMENT</div> <div>We are committed to the pursuit of mastery of ourselves, our profession, and our domain, knowing this is a lifelong journey.</div>	<div>TEAM LEADERS</div> <div><ul style="list-style-type: none"><li>I will connect team members with the resources needed to achieve their goals.</li><li>I will actively seek your feedback to strengthen my leadership abilities and improve the team.</li><li>I will support the team in their endeavors and will work to be better tomorrow than I am today.</li></ul></div>
<div>TEAM MEMBERS</div> <div><ul style="list-style-type: none"><li>I will be steadfast and stand up for what is right.</li><li>I will seek opportunities to innovate and encourage my teammates to do the same.</li><li>I will share thoughts and ideas to help the team and the mission.</li></ul></div>	<div>COURAGE</div> <div>We do what needs to be done and say what needs to be said because it is right.</div>	<div>TEAM LEADERS</div> <div><ul style="list-style-type: none"><li>I will be steadfast and stand up for what is right.</li><li>I will help the team develop ideas, and champion those ideas, to strengthen the team and accomplish the mission.</li><li>I will take smart risks and give the team opportunities to explore new ideas.</li></ul></div>