

Team Contract

- **Project name:**

LJHillion

- **Project Team Members Names and Sign-off:**

Role	Name	Sign-off on Team Contract
Project Manager	Yi Lu	
Team Captain	Yukai Jiang	
Worker	Ruolin Huang	
Worker	Kefei Wu	
Worker	Mingxi Chen	
Worker	Yuan Li	
Worker	Xinying Wu	

- **Share Allocation**

About 60% of the pre-collected capital is used for the company's employees' equity distribution

- PM: 30%—>300000
- Team Captain: 20%—>200000
- Per Worker: 10%—>100000

- **Code of Conduct:**

As a project team, we will:

- Set "meeting customer needs" as the main goal in the product development process;
- Put the interests of other stakeholders ahead of ourselves;
- Don't do any falsification;
- Comply with relevant regulations and laws

- **Code of Participation:**

We will:

- Make reasonable work assignments according to the expertise of team members;
- Communicate with customers regularly to control customer requirements in real time;
- Team members meet regularly to control product development process

- **Code of Problem Solving:**

We will:

- Always comply with relevant regulations and laws;
- Identify fault reason before find solution;
- The solutions are tested before they are applied to the project

- **Meeting Guidelines:**

We will:

- Make meeting records carefully;
- Each meeting needs to re-identify whether there is a change in demand;
- Each meeting needs to check whether the problems left from the last meeting are resolved, check the availability of work products in the new phase, and find new questions