



Compensation Plan Thailand

Personal rebate	
Personal Rebates (Paid incrementally)	
101 - 250 PV	5%*
251 PV up	10%

*Paid to Phase 1 only(below manager rank)

Phase 1 - Team Development		
PV	100	200
Active Legs	1 to 5	1 to 5
Levels	Commission %	Commission %
1	3	5
2	3	5
3	3	5
4	3	5
5	3	5

Phase 1 - Team Development

1) Phase 1 levels paid "depth for width" 1 qualified frontline = 1 level, 2 qualified frontlines = 2 levels etc, up to 5 qualified frontlines = 5 levels.

2) Payout by "Phase I Compression"

Fast Start Bonus			
Qualified	PV	100/200(PV) (In the Volume month)	
	No.	PV	%
Fast Start Bonus is available to enrollers of new BA who earn at least 500 PV in either their first or second month (non cumulative). Fast Start Bonus payout will only be paid for the first 1000 PV of the new BA.	1	500	20
	2	500	25
	3	500	30
	4	500	30
	5	500	30

Note:

Fast Start Bonus is a one time bonus for enrollers achieved in the first or second month of a new business associate. A minimum of 400 PV must be purchased from the new business associate home country. The remaining amount may be purchased from another country in the region.(Singapore, Malaysia, Thailand, Laos, Cambodia, Vietnam).

PHASE II - Organization Development							PHASE III - Leadership Development			
Qualifications	Manager	Senior Manager	Executive Manager	Director	Senior Director	Executive Director	Presidential Director	Presidential Sapphire	Presidential Ruby	Presidential Diamond
Personal Volume(PV)	100	100	100	100	100	100	100	100	100	100
Team Volume(TV)	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
Leg OV(1,000s)		1	3, 1	5, 3, 1	10, 5, 2	20, 10, 5	40, 20, 10, 5, 2*	80, 40, 20, 10, 5*	160, 80, 40, 20, 10*	320, 160, 80, 40, 20*
Generation 1	5%		5%	5%	5%	5%	5%	5%	5%	5%
Generation 2		5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 3			5%	5%	5%	5%	5%	5%	5%	5%
Generation 4				5%	5%	5%	5%	5%	5%	5%
Generation 5				5%	5%	5%	5%	5%	5%	5%
Generation 6					5%	5%	5%	5%	5%	5%
Generation 7						3%	3%	3%	3%	3%
Generation 8							3%	3%	3%	3%
Generation 9							3%	3%	3%	3%
Generation 10								1%	1%	1%
Generation 11									1%	1%
Generation 12										1%
LifeStyle Bonus	Must have 5 Active Legs & 1500 TV			250	500	750	1000	1000	1000	1000
President's Club Achiever's Bonus*	Must have 5 Active Legs, Meet 5 Leg OV requirements & 1500 TV						\$ 10,000	\$ 20,000	\$ 40,000	\$ 100,000
Aditiional Franchise Position							Yes			
	To Qualify as Manager : 1000 TV in First Volume Month or 1000 TV in qualifying month									
Accumulative Lifestyle bonus point exceeding 3000 will be paid as commission at a rate of 45.15 THB per point , ie - If an individual accumulates 3002 Lifestyle bonus points, the 2 excess points will be paid out as 90.3 THB (45.15x2)										

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Note: Member with downlines registered with Unicity in another country or purchasing products in other countries will be paid commissions based on the commission plan in their purchasing order's country. The commission earned in other countries will be converted at exchange rate designated by Unicity.