

Award Plan (Brunei)

PHASE I - Team Development

PV Qualified Frontlines Levels	100		200	
	1 to 5		1 to 5	
1	3		5	
2	3		5	
3	3		5	
4	3		5	
5	3		5	

*Phase I only

Phase 1 levels paid "depth for width" 1 qualified frontline = 1 level.

2 qualified frontlines = 2 levels etc. up to 5 qualified frontlines = 5 levels.

Payout by "Phase I Compression"

RETAIL BONUS

101 PV & Above

5%*

(This Award Plan is effective from May 1, 2012)

Qualifications	PHASE II - Organization Development						PHASE III - Leadership Development			
	Manager	Senior Manager	Executive Manager	Director	Senior Director	Executive Director	Presidential Director	Presidential Sapphire	Presidential Ruby	Presidential Diamond
PV	100	100	100	100	100	100	100	100	100	100
TV	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
CTV	3000									
Qualified Frontlines	3	3	3	3	3	3	3	3	3	3
Leg OV (1,000s)		1	3, 1	5, 3, 1	10, 5, 2	20, 10, 5	40, 20, 10, 5, 2*	80, 40, 20, 10, 5*	160, 80, 40, 20, 10*	320, 160, 80, 40, 20*
Generation 1	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 2		5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 3			5%	5%	5%	5%	5%	5%	5%	5%
Generation 4				5%	5%	5%	5%	5%	5%	5%
Generation 5				5%	5%	5%	5%	5%	5%	5%
Generation 6					5%	5%	5%	5%	5%	5%
Generation 7						3%	3%	3%	3%	3%
Generation 8							3%	3%	3%	3%
Generation 9							3%	3%	3%	3%
Generation 10								1%	1%	1%
Generation 11									1%	1%
Generation 12										1%
Lifestyle Bonus				250	500	750	1000	1000	1000	1000
President's Club Achiever's Bonus*				Must have 5 Qualified Frontlines & 1500TV			\$10,000			\$100,000
Additional Performance Team				Must have 5 Qualified Frontlines, Meet 5 Leg OV requirements & 1500TV			Yes			Yes
				To Qualify as Manager: 1000 TV in First Volume Month OR 3000 Cumulative TV (1000 TV in qualifying month)			Yes			All \$ above in US \$