



UNITY

COMPENSATION PLAN



UNICITY AWARD PLAN

Award Plan

Unicity Award Plan including the amended requirements in the said Award Plan refers to structure of remuneration that the members will obtain from the purchase and sale of Unicity products. This Award Plan is made up of Personal Rebate, Generational Awards and Bonus as well as scheme and other benefits as outlined in the Unicity Award Plan. Whatsoever any other terms will be defined, payment of awards and/or benefits under the Award Plan is subject to the condition that the members will be strictly bound to abide by and comply with the agreement, policies, regulation and amendments to requirement, regulations, policies and procedures accordirith additional amendment and announcement by Unicity from time to time.

DEFINITION OF AWARD PLAN.

● Member

An independent contractor who has signed and completed the official Unicity Membership Agreement and whose Membership Agreement has been accepted by Unicity and whose relationship is not otherwise terminated. A Member is given the non-exclusive right to purchase and market and promote Unicity products (the "Products") and the Unicity opportunity with the aim of recruiting prospective Unicity Members and Customers in accordance with the Award Plan and under the terms and conditions of the Contract (the "Membership Activities"). A Member may be referred to by the name of the Rank that the Member has achieved in the Award Plan, such as Associate, Manager, Senior Manager, Executive Manager, Director, Senior Director, Executive Director, Presidential Sapphire, Presidential Ruby, Presidential Diamond, Double Diamond, Triple Diamond, Crown Diamond or Royal Crown Diamond. Preferred Customers and Retail Customers are not Members. Any person who has obtained a Membership through any authorized means, or has acted or represented themselves to be a Member or beneficiary of a Membership and thereby obtained any beneficial interest or presumption of a beneficial interest in a Unicity Membership is a Member and is bound by the duties and obligations of the Contract.

● Active Member

A Member in good standing who has accumulated a minimum of 100 Personal Volume (PV) in a Volume Month. A person must be an Active Member to be eligible to participate in the Award Plan.

● Active Line or Active Leg

Any leg with an active Member.

● Frontline

A Member who is immediately below the Membership Sponsor in the Membership Sponsor's genealogy.

● Upline

A Member's Membership Sponsor and successive Membership Sponsors of each Upline or a Member's Enroller and successive Enrollers of each Upline.

● Downline

A "Downline Organization" consists of all Members who are directly or indirectly sponsored by a Member or by Members in his or her Downline.

Membership Sponsor

The first Upline position to "Sponsor" is to be recognized on the Membership Agreement as the Membership Sponsor and/or to have the Member placed on the Membership Sponsor's frontline.

Enroller.

The Member who recruits an individual and is recognized on the Membership Agreement as the Enroller. The Enroller may also be the Membership Sponsor.

Customer or Retail Customer.

An end consumer who purchases Products from a Member either directly or through Unicity. Members are not Retail Customers and may not order the Products as if they were such. Retail Customers do not participate in the Award Plan, although the Volume generated from the Products they purchase counts toward the PV of the Member who sold them the Products.

Leg

An entire Downline organization beginning with a Frontline Member.

Personal Volume - PV

The Volume accumulated from the Member's Product purchases and product purchases made by his or her referred Customer(s) through Unicity during a Volume Month.

Personal Rebates

Earnings paid to a Member on his or her PV, which is based on the Member's personal product purchases and product purchases made by his or her Retail Customers.

Team Volume - TV

The sum of a Member's PV and the PV of his or her Frontline Members.

Cumulative Team Volume or CTV

The sum of a Member's Team Volume (TV) accumulated since the acceptance of his or her application for a Unicity Membership.

Organization Volume - OV

The sum of a Member's PV and the PV of all his or her Downline Members.

Leg Volume

The total organization volume (OV) of the Leg.

Volume Month

The period of time used to calculate earnings and Ranks under the Award Plan. Members may earn Retail Profits, Personal Rebates, Generational Awards, and bonuses through purchases made by their Retail Customers through Unicity and through purchases made for personal consumption and retail sales. To qualify for these earnings under the Award Plan, a Member must, among other requirements, be in good standing and be Active. Purchases made by Retail Customers through Unicity also count toward a Member's PV for purposes of determining the Member's Volume Qualification.

First Volume Month

The calendar month in which Unicity accepts a Member's Membership Agreement.

Qualifying Month

The Volume Month in which a Member meets the requirements for a given Rank or benefit.

Qualify

To meet the requirements to achieve a given Rank, benefit or Award under the Award Plan in a Volume Month while the Membership is in good standing.

Retail Profit

The difference between the wholesale price the Member pays for a Unicity product and the retail price the Member charges the Retail Customer.

Award

Earnings that are calculated as percentages of the total PV of a Member's Downline Generations. The depth on which Volume is calculated to determine Generational Awards is dependent on the Member's Rank.

Rank

A Qualification title in the Award Plan used to describe the level of recognition or Awards that a Membership has earned. The Ranks include: Associate, Manager, Senior Manager, Executive Manager, Director, Senior Director, Executive Director, Presidential Sapphire, Presidential Ruby and Presidential Diamond.

Level

A position in a Member's Downline based on Sponsorship without Generational Compression.

Generation

A positioning of Active and inactive Downline Members, after Generational Compression, organized for the purpose of calculating Generational Awards. For more details on how Generations are determined, see the "Generational Compression" definition.

Generational Compression

Generational Compression considers that a Member's first Generation is made up of that Member's Frontline Members, and if any of the Member's Frontline Members are not Manager or higher, the first Generation will extend Downline until the first Manager or higher is reached. When the first Downline Manager or higher is reached (if such a Member exists), that Manager or higher will be included in the first Generation of the Upline, but the Downline of that Member will be included in the next Generation of the Upline. This process continues for the next successive Members to determine the next Generation.

Horizontal Compression

The process of summing the Volume of all Legs, excluding the two largest Legs, to create a single Leg for the purposes of Qualifying for Generational Awards.

Team Compression

The sum of the PV of all Members who are Frontline to a given Member. Under Team Compression, these Frontline Members may either be personally sponsored by the given Member or be considered as Frontline due to a frontline Member who is not personally Qualified. For Example: If a Member has less than 100 PV, the Member's Frontline is Compressed to the first Upline who has at least 100 PV in that Volume Month. This process applies to TV calculations.

Member will receive rewards in the Award Plan, such as Retail Profit, Personal Rebates, Generation Bonus and other rewards from the Personal Volume of products purchased or retailed by the member as set forth in the Award Plan and must be an Active Member.

Unicity Award Plan

Phase 1

Unicity rewards Phase I Members with Retail Profits, Personal Rebates, and Phase I Level Award Overrides.

1 Retail Profit

A Member may purchase the Product at wholesale prices and personally sell the Product at retail price. By selling these products at the retail price, you can earn retail of up to 25 percent (25%). As you build a customer base of happy, satisfied customers, you can build a residual income on their product purchases each month, this customer base is the foundation of a strong and healthy business.

2 Personal Rebates

Personal Rebates are designed to give a Member added incentive to use and sell the Products. Personal Rebates are calculated as a percentage of the incremental PV accumulates by a Member in a Volume Month as follows:

- 1) 0 through 100PV in a Volume Month: 0% Personal Rebate.
- 2) 101 - 250 PV in a Volume Month: 5% Personal Rebate*
- 3) 251 PV and above in a Volume Month: 10% Personal Rebate.

*Paid in Phase I only

For example if a Member accumulates 500 PV in a Volume Month, his or her rebate would be:

$$(150 \times 5\%) + (250 \times 10\%) = (7.5 + 25) \times .50 = 16.25 \text{ BD}$$



3 Level Award Overrides

Award according to the Member is mainly determined from integrated PV in each level, it is not a calculation based on Generation. Member will receive three percent (3%) award or five percent (5%) depending on the cumulative PV collection of members in the month of PV calculation in which the Award in each level will be paid according to the number of active Leg that passes the highest qualification up to five levels. At 1 active Leg, the award is paid at 1 level, if there is 5 active Legs, the award will be paid up to 5 levels. However, the extent of each level will end with a total of one hundred (100) PV and can take the PV of the Downline that is less than one hundred (100) PV to add up to achieve one hundred (100) PV which is called "Mini Compression" or "Roll - Up".

PV Active Leg	100 1 to 5	200 1 to 5
Level	%	%
1	3	5
2	3	5
3	3	5
4	3	5
5	3	5

Phase 2

Generational Award

Unicity pays each Qualifying Member Generational Awards based on the PV accumulated by the Member in his or her Downline Generations. A Member's Rank determines the number of Generations and the percentages used to calculate Generational Awards. In order to qualify for Generational Awards, a Member must meet certain requirements:

- Each Qualifying Member must accumulate a minimum 100 PV in the Volume Month.
- A Member qualifying for Generational Awards must achieve a minimum of 1,000 TV.
 - A Member Qualifying for Generational Awards must obtain at least 1,500 Cumulative Team Volume (CTV). TV is the sum of a Member's Team Volume (TV) accumulated since the acceptance of his or her Membership Agreement. TV is the sum of a Member's PV and the entire PV of his or her Frontline Members, in a Volume Month.
 - TV and CTV are calculated using Team Compression. For the purpose of calculating these volume requirements, Team Compression considers any given Member who has accumulated less than 100 PV in a Volume Month to be compressed to the Frontline of the next Upline Member who has accumulated 100 or more PV in that Volume Month.

Rank Qualification is based on the TV requirement, the number of Downline Legs, and total OV for each Leg.

Horizontal Compression

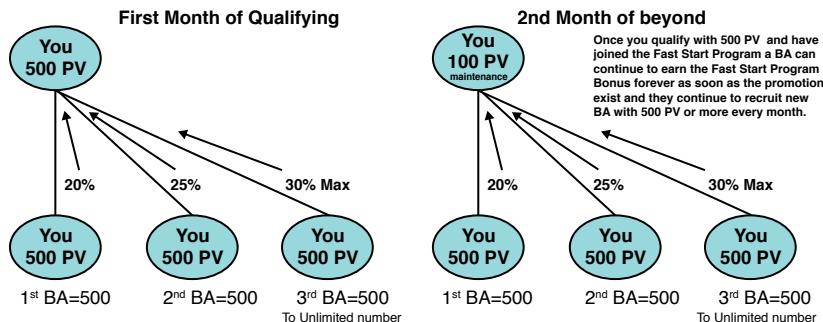
A Member may achieve Leg OV Qualifications for the Ranks of Senior Manager through Presidential Diamond by using Horizontal Compression. Horizontal Compression is the process of summing a Member's Leg OV, while excluding the two largest Legs, to create a single Leg that may be used to qualify for a Rank.

The Horizontally Compressed Leg may count as any required Leg for Qualification purposes. For ranks that require more than three Legs, a Member's 4th and 5th Largest Legs will be counted again as individual Legs toward Rank Qualification.

Fast Start Bonus Program

To Qualify for the Fast Start Program:

1. For new BA, they can qualify to participate with the Fast Start Program during the first 2 months of signing as BA with a PV=500 or more than 1000 PV: PV of the 1st month and 2nd month does not accumulate.
2. For Old BA, they can qualify participate with the Fast Start Program upon signing a Letter of Intention to join the program and purchase PV=500 or more only in Thai PV:



Note 1: (Infotrax will calculate the % according to downline organization)

Note 2: The Fast Start Program Bonus will only be paid on the 1st 500 PV of the new BA participating with Fast Start Program - the 500 PV will not be paid upline (Phase 1)



Lifestyle Bonus

Unicity rewards Qualifying Directors or higher ranks with eligibility to participate in The Lifestyle Bonus. To qualify for the Lifestyle Bonus, a Director or higher rank, in addition to Phase II qualifications, must have 5 Active Legs & 1,500 TV. Rewards are 250 points for Director, 500 points for Senior Director, 750 points for Executive Director and 1,000 points for Presidential Director through to Presidential Diamond.

Rank	Point of Lifestyle Bonus
Level	
Director	250
Senior Director	500
Executive Director	750
Presidential Director	1,000
Presidential Sapphire	1,000
Presidential Ruby	1,000
Presidential Diamond	1,000

Note:

1. 3,000 Lifestyle Bonus will be retained whereas any additional Lifestyle Bonus points will be paid as award.
- For example: One who achieved 3,002 Lifestyle Bonus, the additional 2 points will be paid as BD .50 as award (2 x BD .50)
2. A Member can request to use a Lifestyle Bonus Point for trip promotion according to Unicity announcement and provision.



Phase 3

Generational Award

Members who reach the Presidential Ranks are awarded for their leadership, commitment, work and dedication. They may be entitled to special recognition at company-sponsored events and membership in the President's Club. Unicity rewards Phase III Members with eligibility to participate in the President's Club Achievers' Bonus.

President's Club Membership and Recognition

To earn membership in the President's Club, a Member must Qualify at a Phase III Rank for three consecutive months and subsequently maintain a Phase III Rank for two of every three months. Once membership is achieved, recognition and membership in the President's Club remain for one year from the third consecutive Qualifying month. For example, if a Member Qualifies at a Phase III Rank in months one, two and three, the Member will be recognized as a President's Club member for months four through month fifteen, if he or she maintains a Phase III Rank in two of every three months during that period of time. President's Club membership renewal is based on a sliding qualification calendar. As another example, if a Member meets the Qualification in months one, two and three to enter the President's Club, at any point in time before the fifteenth month when his or her membership expires, he or she may Qualify in three consecutive months to extend his or her membership. If the Member met the Qualifications for the President's Club again in month four, his or her membership would be extended until month sixteen. If the same Member failed to Qualify at a Phase III Rank in months four, five, six and seven but Qualified in months eight, nine and ten, the Member would be a member of the President's club through month twenty two.

Membership in the President's Club is not necessary to earn Generational Awards at a Phase III Rank. If a Member meets the monthly Qualification or any Phase III Rank, the Member will be compensated at that Rank, regardless of whether the Member achieves membership in the President's Club.

President's Club Achievers Bonus

Unicity rewards Phase III leaders who strive to achieve higher pinnacles of success with even greater rewards. Phase III leaders who achieve new high Ranks are rewarded with eligibility to participate in the President's Club Achiever's Bonus. To Qualify for this lucrative bonus, a Member must maintain the required higher Phase III Rank for three consecutive Volume Months. A Member may earn each President's Club Achievers' Bonus one time only for each Phase III Rank. This substantial reward is presented to a Qualifying leader at the next significant Unicity event after Qualifying, in order to formally recognize the leader in front of his or her peers for having accomplished a significant milestone.

Rank	OV	
	Leg 4	Leg 5
Presidential Director	5,000	2,000
Presidential Sapphire	10,000	5,000
Presidential Ruby	20,000	10,000
Presidential Diamond	-	-

Remark : Presidential Diamond must have 3 Active Legs without Horizontal Compression

Award calculation to Member if a Downline purchases the Products from overseas.

In case of Member's Downline purchases the Products in countries outside Bahrain, Member will receive a award from Member's Downline purchases or doing Unicity business from other countries according to the Award Plan of that target country. Unicity will calculate the exchange rate between foreign currency and Bahraini Dinar according to the terms and conditions set by Unicity.

