



# Compensation Plan Cambodia

Unicity Cambodia Co.,Ltd

## Personal rebate

Personal Rebates (Paid incrementally)		
101 - 250 PV		5%*
251 PV up		10%

\*Phase 1 only

## Phase 1 - Team Development

- 1) \*Phase 1 only(for below Manager rank only)
- 2) Phase 1 levels paid "depth for width"
- 3) 1 Active Legs = 1 level, 2 Active Legs = 2 levels etc. up to Active Legs = 5 levels.
- 4) Payout by Level with "Phase 1 Compression".
- 5) Active Leg = at least 1 downline BA at any level with 100 PV

## Phase 1 - Team Development

PV	100	200
Active Legs	1 to 5	1 to 5
Levels	Commission %	Commission %
1	3	5
2	3	5
3	3	5
4	3	5
5	3	5

## Fast Start Bonus

Qualify	PV	100/200(PV) (In the Volume month)	
	No.	PV	%
For new BA, they can qualify to participate with the Fast Start Program during the 1 <sup>st</sup> 2 months of signing as BA with a PV=500 or not than 1000 PV: PV of the 1st month and 2nd month-does not accumulate	1	500	20
	2	500	25
	3	500	30
	4	500	30

## Note:

The Fast Start Bonus Program will only be paid on the 1st 500 PV of the new BA participating with Fast Start Program-the 500 PV will not be paid upline(Phase 1)

Start 2012

PHASE II - Organization Development							PHASE III - Leadership Development						
Qualifications	Manager	Senior Manager	Executive Manager	Director	Senior Director	Executive Director	Presidential Director	Presidential Sapphire	Presidential Ruby	Presidential Diamond	Presidential Double Diamond	Presidential Triple Diamond	Presidential Crown Diamond
Personal Volume(PV)	100	100	100	100	100	100	100	100	100	100	100	100	100
Team Volume(TV)	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Cumulative Team Volume(CTV)	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
Active Legs													
Leg OV(1,000s)	1	3, 1	5, 3, 1	10, 5, 2	20, 10, 5		40, 20, 10, 5, 2	80, 40, 20, 10, 5	160, 80, 40, 20, 10	320, 160, 80, 40, 20	320, 160, 80, 40, 20 (APF1=100)	320, 160, 80, 40, 20 (APF1=100, APF2=100)	320, 160, 80, 40, 20 (APF1=100, APF2=100, APF3=100)
Total OV							500,000	1,000,000	2,000,000				
Generation 1	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 2	5%		5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 3	5%			5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 4	5%				5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 5	5%				5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 6	5%					5%	5%	5%	5%	5%	5%	5%	5%
Generation 7	3%						3%	3%	3%	3%	3%	3%	3%
Generation 8	3%						3%	3%	3%	3%	3%	3%	3%
Generation 9	3%						3%	3%	3%	3%	3%	3%	3%
Generation 10	1%						1%	1%	1%	1%	1%	1%	1%
Generation 11	1%						1%	1%	1%	1%	1%	1%	1%
Generation 12	1%						1%	1%	1%	1%	1%	1%	1%
LifeStyle Bonus	Must have 5 Active Legs & 1500 TV			250	500	750	1,000	1,000	1,000	1,000	1,000	1,000	1,000
President's Club Achiever's Bonus	Must have 5 Active Legs, Meet 5 Leg OV requirements & 1,500 TV						\$ 10,000	\$ 20,000	\$ 40,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
	To Qualify as Manager : 1,000 TV is required in First Volume Month												
3,000 Lifestyle Bonus will be retained whereas any additional Lifestyle Bonus points will be paid as commission. For example: One who achieved 3,002 Lifestyle Bonus, the additional 2 points will be paid as USD1.33 as commission (2 x USD1.33)													

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