

WEDDING/BURIAL POLICY

In order to alleviate employee's financial burden during wedding and loss of an immediate family member, ELSHCON Nigeria Limited would assist employees as follows:

WEDDING ASSISTANCE

Assistance not exceeding once during the entire duration of an employee's service with the Company

Management	=	NGN90,000.00
Supervisors	=	NGN75,000.00
Intermediate	=	NGN60,000.00
Officers	=	NGN45,000.00
Junior	=	NGN30,000.00

Logistics provision for at least one employee to represent the Company.

BURIAL ASSISTANCE

Burial assistance to employees who have lost their Spouse, Father, Mother or child would be:

Management	=	NGN70,000.00
Supervisors	=	NGN55,000.00
Intermediate	=	NGN45,000.00
Officers	=	NGN35,000.00
Junior	=	NGN25,000.00

Logistic provision for at least one employee to represent the Company.


----- 12/7/2018
DR.EMI MEMBERE- OTAJI
(C.E.O / MANAGING DIRECTOR)

4th July 2018, Rev. 1