



ELSHCON NIGERIA LIMITED.  
SALARY SCHEDULE FOR OCTOBER, 2018.

S/N	NAMES	DESIGNATION	GROSS PAY	PENSION	LATE COMING, DAYS NOT ON DUTY & SUSPENSION	HEALTH	LOAN	PAYE	TOTAL DED	TOTAL	OVERTIME	ANNUAL ALLOWANCE & STAFF ALLOWANCE	NET PAY
1	MONDAY BASSEY JOB	Harbour Man	40,000.00	3,200.00	-	INS.30%		849	4,049.33	35,950.67	7,363.34		43,314.01
2	UEKABARI DAVID JOHN	Deck Hand	60,000.00	4,800.00	-	895.00		1,919	7,613.67	52,386.33			52,386.33
3	IYAMAH STANLEY NDUKA	Deckhand	60,000.00	4,800.00	-	3,213.00		1,919	9,931.67	50,068.33			50,068.33
4	SANI JONAH	Deckhand	60,000.00	4,800.00	-	3,213.00		1,919	9,931.67	50,068.33			50,068.33
5	FELIX PAI	Deckhand	66,150.00	5,292.00	-	3,213.00		2,406	10,910.75	55,239.25			55,239.25
6	HANSON JOSHUA	Habour Assistant	60,000.00	4,800.00	-	4,125.00		1,919	10,843.67	49,156.33			49,156.33
7	NWISANEE SAMUEL	Deckhand	72,930.38	5,834.43	-	4,125.00		2,943	12,902.18	60,028.20			60,028.20
8	MUSA ALIYU MOHAMMED	Marine Engineer Assistant	76,576.89	6,126.15	-	3,213.00		3,232	12,570.71	64,006.18			64,006.18
9	CHIEJINA PATRICK	Boat Captain	97,020.00	7,761.60	-	3,755.73		4,978	16,495.49	80,524.52			80,524.52
10	GOLDEN NDOSEIVERIBARA	Marine Engineer Assistant	88,000.00	7,040.00	-	3,898.13		4,136	15,074.39	72,925.61			72,925.61
11	AKANBI SHUAIB ABDULLAHI	Marine Engineer Assistant	88,000.00	7,040.00	-	895.00		4,136	12,071.27	75,928.73			75,928.73
12	AKPONOR STANLEY	Boat Captain	97,020.00	7,761.60	-	3,213.00		4,978	15,952.76	81,067.24			81,067.24
13	BORGU ALFRED	Boat Captain	97,020.00	7,761.60	-	3,213.00		4,978	15,952.76	81,067.24		46,589.50	127,656.74
14	OLALEKAN BABATUNDE A	Marine Engineer Assistant	88,000.00	7,040.00	-	3,898.13		4,136	15,074.39	72,925.61			72,925.61

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15	NNOROM VICTOR	HR/Admin Officer	88,000.00	7,040.00	-	895.00		4,136	12,071.27	75,928.73			75,928.73
16	ASABA MORRIS	Boat Captain	101,871.00	8,149.68	-	3,898.13		5,502	17,549.87	84,321.13			84,321.13
17	BATUBO ONENGEFORI	Marine Officer	153,964.13	12,317.13	1,000.00	2,480.63		11,229	27,026.72	126,937.42			126,937.42
18	LUCKY NWUJU	Chief Driver	101,200.00	8,096.00	-	4,125.00		5,430	17,650.60	83,549.40		48,576.00	132,125.40
19	JOHNSON UMOH	Driver	101,200.00	8,096.00		2,480.63	25,000	5,430	41,006.23	60,193.78	5,825.50		66,019.28
20	BENAEBI DANIEL DICKSON	Jetty Services Team Lead	220,500.00	17,640.00	-	1,701.00		20,506	39,847.27	180,652.73	6,289.50		186,942.23
21	OPARAUGO BETHEL	Hse Supervisor	200,000.00	16,000.00	-	3,898.13		17,527	37,424.79	162,575.21			162,575.21
22	ISIGUZOR TIMOTHY	ICT Manager	222,000.00	17,760.00	-	3,898.13		20,733	42,391.19	179,608.81			179,608.81
23	UGOCHUKWU EKEOCHA	C&P Team Lead	206,000.00	16,480.00	-	2,480.63		18,347	37,308.09	168,691.91			168,691.91
24	TONNE LLOYED MEMBERE-OTAI	Strategy/Innovation Manager	400,000.00	32,000.00	-	2,250.00		47,787	82,036.67	317,963.33			317,963.33
25	MOMODU YAKUBU	Ag. Finance/Accounts Mgr.	300,000.00	24,000.00	-	3,755.65		32,527	60,282.32	239,717.68			239,717.68
26	CHINASA FRANK	Document Control/PA	300,000.00	24,000.00	1,000.00	6,273.20		32,527	63,799.87	236,200.13			236,200.13
27	KULEIMAN AMIDU	Dep. Ops. Mgr- Marine&Log.	416,745.00	33,339.60	-	2,250.00		50,680	86,269.80	330,475.20			330,475.20
28	OGHENEKARO ELO I.	QHSE Team Lead	360,000.00	28,800.00	1,000.00	6,273.20		41,599	77,671.87	282,328.13		175,680.00	458,008.13
29	ASIKA JULET OLUCHI	Group GM-Internal Audit/DD	500,000.00	40,000.00	1,000.00	6,273.20		65,067	112,339.87	387,660.13			387,660.13
30	IVANOYE OLUSOLA	Marine Engineer Assistant	72,930.38	5,834.43	-	895.00		2,943	9,672.18	63,258.20			63,258.20
31	NOAH MBETINI EZEKIEL	Deck Hand	60,000.00	4,800.00	-	4,125.00		1,919	10,843.67	49,156.33			49,156.33

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32	DENNIS NKWAENYIN	Boat Captain	97,020.00	7,761.60	-	4,125.00		4,978	16,864.76	80,155.24			80,155.24
33	SALIFU ADAMA	Deckhand	72,930.38	5,834.43	-	4,125.00		2,943	12,902.18	60,028.20			60,028.20
34	HOPE EMMANUEL	Deckhand	60,000.00	4,800.00	-	3,906.25		1,919	10,624.92	49,375.08			49,375.08
35	MOSES PETER ACHIMUGU	Deckhand	60,000.00	4,800.00	-	2,480.63		1,919	9,199.29	50,800.71			50,800.71
36	AMAIBI WOKOMA	Boat Captain	97,020.00	7,761.60	-	4,125.00		4,978	16,864.76	80,155.24			80,155.24
37	HENRY OSHIKOYA	Group GM- Finance/Accounts	600,000.00	48,000.00	2,000.00	7,031.25		82,347	139,377.92	460,622.08			460,622.08
38	NWAFOR KATE OGECHI	Internal Auditor	133,000.00	10,640.00	-	895.00		8,864	20,399.00	112,601.00			112,601.00
39	OLUMLADE AUGUSTINE OLUSOLA	GM Operations	650,000.00	52,000.00	1,000.00	6,273.20		90,987	150,259.87	499,740.13			499,740.13
40	MEMBERE OBUBELE	Deck Hand	60,000.00	4,800.00	-	3,898.13		1,392	10,089.76	49,910.24		64,680.00	114,590.24
41	JOVITA NGOZI FRIDAY	Office Assistant	25,500.00	2,040.00	8,725.00	-		119	10,883.53	14,616.47			14,616.47
42	JULIET NNEMASIRIM CHIOMA	Office Assistant	22,000.00	1,760.00	-	895.00		0	2,655.00	19,345.00			19,345.00
43	EMMANUEL AKPABIO	Gardener	42,300.00	3,384.00	-	-		965	4,349.25	37,950.75	5,927.84	20,304.00	64,182.59
44	GIFT OWUNARI	Welder	51,416.00	4,113.28	-	3,213.00		1,425	8,750.98	42,665.02	13,037.70		55,702.72
45	FRANCIS TOMBARI DIMGBEREVA	Gardener	42,833.33	3,426.67		3,213.00	10,000	387	17,027.00	25,806.33			25,806.33
46	MARTINS FAYEFORI	Rigger/Mechanic	69,457.50	5,556.60	-	3,213.00		2,668	11,437.30	58,020.20	2,235.50		60,255.70
47	MOHAMMED MUSA	Deckhand	66,150.00	5,292.00	-	2,480.63		2,406	10,178.37	55,971.63			55,971.63
48	IKEMEFUNA JUDE AMACHI	Electrician	92,400.00	7,392.00	-	2,480.63		4,485	14,357.37	78,042.63			78,042.63
49	STEPHEN BARIBELA NAACH	Accounts Officer	88,000.00	7,040.00	-	1,701.00		4,136	12,877.27	75,122.73			75,122.73
50	FRIDAY OSO	Dispatcher	50,000.00	4,000.00	-	3,213.00		1,353	8,566.33	41,433.67	4,106.00	24,000.00	65,433.67
51	TAMUNODEIN B. WARIBOKO	Warehouse Assistant	60,000.00	4,800.00	-	895.00		1,919	7,613.67	52,386.33			56,492.33
52	MARK UZODINMA	Driver	72,000.00	5,760.00	-	4,125.00		2,869	12,754.07	59,245.93	10,183.70		69,429.63

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53	JAMES OKEDI	Harbour Man	88,000.00	7,040.00	-	895.00		4,136	12,071.27	75,928.73			75,928.73
54	SOYE KIO- DAKORU	Forklift Operator	106,964.55	8,557.16		3,898.13		6,052	18,507.46	88,457.09		51,342.98	139,800.07
55	UGOH DONALD	Crane Operator	139,650.00	11,172.00	-	3,213.00		9,582	23,967.20	115,682.80	2,339.30		118,022.10
56	MADU Reginald	Beach Master	184,745.45	14,779.64	-	4,125.00		15,440	34,344.48	150,400.97	4,998.50		155,399.47
57	OPUBO WEST	Foreman	184,745.45	14,779.64	-	3,755.65		15,440	33,975.13	150,770.32	23,165.00		173,935.32
58	WEST VERIJUMO D.	Due diligence Officer	200,000.00	16,000.00	2,000.00	3,755.65	50,000	17,527	89,282.32	110,717.68			110,717.68
59	NDUBUISI FRIDAY ASHIBUIKE	Project Engineer	459,461.36	36,756.91	-	6,273.20		58,062	101,091.70	358,369.66			358,369.66
60	SUNNY AIBADE ADEWUYI	Base/Asset Co-ordinator	200,000.00	16,000.00	-	3,755.65		17,527	37,282.32	162,717.68			162,717.68
61	REX ONYEMA NWANKWO	Procurement Officer	90,000.00	7,200.00	-	3,213.00		4,295	14,707.67	75,292.33			75,292.33
62	ALEMOH EMMANUEL	ICT Officer	88,000.00	7,040.00	-	895.00		4,136	12,071.27	75,928.73			75,928.73
63	BAYO LAWRENCE	Fitter	60,000.00	4,800.00	-	895.00		1,919	7,613.67	52,386.33	14,228.10		66,614.43
64	EKAETTE ETIM OTU	Office Assistant	25,500.00	2,040.00	-	895.00		119	3,053.53	22,446.47			22,446.47
65	GIBAYE BATUBO	HR/Admin Officer	88,000.00	7,040.00	-	895.00		4,136	12,071.27	75,928.73			75,928.73
66	THANGOD APERE	Driver											
67	ANYAOGWU ENDWELL	Maintenance/Base Logistic Officer	88,000.00	7,040.00	-	895.00		4,136	12,071.27	75,928.73	10,462.30		86,391.03
68	FRIDAY LEYIRA LAWRENCE	Crane Operator	75,000.00	6,000.00	-	2,480.63		3,107	11,587.29	63,412.71	9,070.20	36,000.00	108,482.91
69	DEEDAM EEBU SEREKARA	Rigger	42,833.00	3,426.64	-	895.00		345	4,666.97	38,166.03	6,109.28		44,275.31

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70	MAKONOR EMMANUEL CHUKWUEKWU	Driver Lagos Office	65,000.00	2,486.96	33,913.04	3,898.13	400	40,698.13	24,301.88	24,301.88
71	EMEKA FLORENCE NGOZI	Office Assistant Lagos Office	88,000.00	7,040.00	-	895.00	1,353	9,288.33	78,711.67	78,711.67
72	NDUBUSI CHARITY	HR Manager	350,000.00	28,000.00	-	3,755.65	40,322	72,077.65	277,922.35	277,922.35
73	EMODI FRANCES IFEYINWA	Legal/Corporate Communication	200,000.00	16,000.00	-	895.00	17,527	34,422.00	165,578.00	165,578.00
74	OKEY AGUIOBI	Business Dev. Lead	445,000.00	35,600.00	-	3,213.00	55,563	94,375.67	350,624.33	350,624.33
75	NGOZI DYKE-EBRIKA	GM-Corporate Services	450,000.00	36,000.00	-	6,273.20	40,322	82,594.87	367,405.13	367,405.13
76	CHUKWUMENIEM ANDREW SAMUEL	QHSE Officer	100,000.00	8,000.00	1,000.00	4,125.00	5,300.00	18,425.00	81,575.00	14,003.00
77	EMMANUEL BRIGGS	Able Seaman	150,000.00	8,000.00	-	895.00	5,300.00	14,195.00	135,805.00	135,805.00
78	DIKE SHIRLEY ULOMA	BDE	400,000.00	32,000.00	-	895.00	47,787.00	80,682.00	319,318.00	319,318.00
79	FRANCIS ODEH	DD/RISK OFFICER	133,000.00	10,640.00	-	-	8,864	19,504.00	113,496.00	113,496.00
80	NSIKAN STEPHEN	DRIVER	55,000.00	4,400.00	-	-	1,604	6,004.00	48,996.00	7,605.00
81	FELIX TAMUNOEMI	D. Control OFFICER	50,000.00	4,000.00	-	-	1,353	5,353.33	44,646.67	44,646.67
	TOTAL		11,974,054.80	951,211.34	52,638.04	226,691.05	85,000.00	1,043,043.89	2,358,584.33	9,615,470.47
									146,950	467,172.48
										10,229,592.71

PREPARED BY:  
NAME: NDUBUSI  
SIGN: [Signature]  
DATE: 29/11/18  
HR/ADMIN DEPT

CHECKED BY:  
NAME: D. Control  
SIGN: [Signature]  
DATE: 31/10/2018  
GGM FINANCE / ACCOUNTS.

CHECKED BY:  
NAME: NEMODI  
SIGN: [Signature]  
DATE: 30/11/18  
ACCOUNT/FINANCE DEPT

REVIEWED BY:  
NAME: N. Ebirika  
SIGN: [Signature]  
DATE: 29-11-18  
AGM CORPORATE SERVICES

REVIEWED BY:  
NAME: Juliet Asike  
SIGN: [Signature]  
DATE: 29/11/18  
GGM AUDIT/DUE DILIGENCE

APPROVED BY:  
SIGN: [Signature]  
DATE: 12/11/18  
PRESIDENT/CEO