I finally experienced _____ and now I understand.

Bedlam

What's the stupidest fucking idea you've ever heard?

Bedlam

In this year's riveting Ethics & Compliance training, the best example of bad behavior by an employee is _____.

Bedlam

The bug was resolved Won't Fix due to _____.

Bedlam

_____ is not a wise security boundary.

Bedlam

My last job involved a little more _____ than I was expecting.

Bedlam

Our new machine learning strategy is as follows:
Step 1: Collect Data
Step 2: _____
Step 3: Profit!

Bedlam

Hi! I'm Clippy. It looks like you're working on _____. Do you want help with that?

Bedlam

Our latest release introduces the world to "_____ as a Service".

Bedlam

Hey kids, study computer science and one day you too can aspire to work on _____.

Bedlam

Our competition has developed a more performant, user-friendly version of _____.

Bedlam

I told the new hire that working on _____ was a "growth opportunity".

Bedlam

I can't talk about _____, it's ATTORNEY-CLIENT PRIVILEGED.

Bedlam

Anyone else having problems with _____ today or is it just me?

Bedlam

Our workstream's key deliverable is to figure out the strategic value prop for _____.

Bedlam

I find that I am increasingly disappointed by _____.

Bedlam

I'm sorry, but we don't allow _____ in this organization.

Bedlam

_____? That's a billion dollar business idea right there.

Bedlam

You know what this company really needs more of? _____.

Bedlam

Why can't a room full of engineers get _____ to work?

Bedlam

Remember that one time we thought _____ was a good idea?

Bedlam

This new scorecard tracks the team's progress in _____ on a monthly basis.

Bedlam

True culture change starts with _____.

Bedlam

We didn't notice all the tests were failing for weeks, because we were distracted by _____.

Bedlam

_____ is not in keeping with our values as a company.

Bedlam

Everyone loved the new HR director until they took away _____.

Bedlam

My manager and I were not getting along, until we discovered our shared interest in _____.

Bedlam

What's the most soul-sucking part about your job?

Bedlam

_____ just earned me a five-hour meeting with HR and Legal.

Bedlam

Getting that last release out the door took a lot of blood, sweat and _____.

Bedlam

The end result of our growth mindset was _____.

Bedlam

My last checkin was rejected, but it wasn't my fault - I blame _____.

Bedlam

Can you repeat the question? I was daydreaming about _____.

Bedlam

In a meeting today, we spent two hours arguing about _____.

Bedlam

I really hate that guy who is always_____, but I do it too.

Bedlam

Forking the thread by replying to an earlier message	Refactoring code to remove an abstraction layer	Refactoring code to add a new abstraction layer	A floppy disk	A pants-free work environment
Bedlam	**Bedlam**	**Bedlam**	**Bedlam**	**Bedlam**
Conversation view has existed for a long time, people.	*Engineers love removing abstraction layers from code.*	*Engineers love adding abstraction layers to code.*	*Or as the kids call it, a 3D-printed save icon.*	*Like casual Fridays, only casual-er.*

Sausagefests	Selling your soul by letting your IT department manage your phone	Debugging a hung process when you're hungover	Sending the entire company your well-researched thoughts on gender issues	Hitting refresh
Bedlam	**Bedlam**	**Bedlam**	**Bedlam**	**Bedlam**
Most engineering teams.	*Just make sure to get a good price for it.*	*It's like double-hung windows.*	*Because the world needs to hear what you have to say.*	*An important step on the path to having a truly digital transformation.*

A code review that feels more like a bro review	That one dev who's all talk and no check-in	Sharing or Liking if you agree	Blaming millennials	Having the courage to remove a feature
Bedlam	**Bedlam**	**Bedlam**	**Bedlam**	**Bedlam**
Be (wait for it, wait for it) wary.	*I'm totally checking you out right now… that is, checking out your github profile.*	*If it were more than one click, it'd be too much effort.*	*Millenials are killing the 'blame millenials' industry.*	*Liquid courage.*

Endless debates about open space

Bedlam

Or whatever they are calling it these days.

Having a growth mindset

Bedlam

I've got the growthiest of growth mindsets, what about you?

Shenanigans

Bedlam

See the Shenanigans functional spec for more details.

Testing in production

Bedlam

It's the very best kind of testing!

Lies, damned lies, and telemetry

Bedlam

All three kinds.

A private facepalm

Bedlam

For when doing it in public would be a Career Limiting Move (CLM).

Having to talk to actual human beings

Bedlam

You know it's a bad day when...

Endless pull requests

Bedlam

Git along with the program.

Actually reading the license terms

Bedlam

Because who does that?

A gloriously written EULA

Bedlam

See, for example, the Bedlam EULA.

An awkward HR intervention

Bedlam

The non-awkward kinds are just fine, really.

Saying "coming in hot" instead of "late and crappy"

Bedlam

To avoid getting into hot water.

The feature that keeps getting handed around because the owner ends up quitting

Bedlam

Some features are just too painful to deliver.

Listening to someone chew over a conference call

Bedlam

And those heavy breathers.

Going wherever your phone tells you to, every day

Bedlam

This is how the AI revolution begins - it has a hidden agenda of its own.

Being the one AV geek in every meeting

Bedlam

In high school, those skills were remarkably less desirable.

Demonstrating superior leadership skills by delegating

Bedlam

Like a boss.

The smell of death emanating from the office kitchen's microwave

Bedlam

Usually involves some kind of fish.

Resolving a bug No Repro and commenting "works on my machine"

Bedlam

This bugs a lot of people.

A "CLM", or "Career Limiting Move"

Bedlam

The sky's the limit.

Rock solid code that needs no testing

Bedlam

Or testers.

A smiley BSOD

Bedlam

It makes that whole IRQL_NOT_LESS_EQUAL suddenly less annoying to see that friendly smile.

The mythical man month

Bedlam

Lots of leaders like to have babies in one month by adding 8 women to the project.

The detached loneliness of being a remote worker

Bedlam

Or being the only one who doesn't work out of corporate headquarters.

A brain fart

Bedlam

Luckily these don't smell... much.

Surviving longer than the last person who had your job

Bedlam

Not an easy task.

Engineering politely thanking Legal, HR, Marketing or BizDev for their input

Bedlam

Thanks for the "Feedback".

Actually reading status mails

Bedlam

Print them all out, they make for a handy dandy toilet paper.

The latest fashion in hoodies

Bedlam

Engineering style.

Complaining about stuff, only to find out that there's already a Bedlam card for it

Bedlam

Happened like six times so far. Is this the seventh?

Breaking the build	**Not being technical**	**Straining a wrist from handwaving on the details**	**Lowering expectations**	**My poorly planned non-redundant service**
🧩 Bedlam	🧩 Bedlam	🧩 Bedlam	🧩 Bedlam	🧩 Bedlam
I broke the build and the build won.	*"PXE boot"? That's that new punk girl band, right?*	*At least, that's why I think it happened.*	*It helps avoid disappointment.*	*Turns out redundancy wasn't redundant.*
Actually being the target user	**Happy clipart professionals**	**Creating a viral video to market your product**	**Improving performance by making the icon spin faster**	**Fallout from the acquisition**
🧩 Bedlam	🧩 Bedlam	🧩 Bedlam	🧩 Bedlam	🧩 Bedlam
Where having a target painted on you is a GOOD thing.	*After a great day at work, it's awesome to head home to your smiling clipart family too!*	*Often ends up being more of an eyeroll video.*	*People don't remember software - they remember how software makes them *feel*.*	*Hey, at least it's not radioactive.*
Drinking at work	**Stalls without toilet paper**	**Aborting, retrying, then ultimately failing**	**Checking in a buggy piece of shit for someone else to deal with**	**Formatting a document in Comic Sans**
🧩 Bedlam	🧩 Bedlam	🧩 Bedlam	🧩 Bedlam	🧩 Bedlam
Pop, of course. What did you think I meant?	*Combined with the dude who goes in without shoes...*	*Good things come in threes, like this card, the three-fingered salute, and getting it right on v3.*	*You've NEVER done that, right?*	*Little-known fact: Comic Sans was created for Microsoft Bob.*

Turning it off and then on again

Bedlam

I wanted to be snarky here... except it actually works.

Being the first one to start a "reply all" storm

Bedlam

If you haven't yet experienced these storms... just wait. Your turn will come.

Checking in a risky fix and then going on vacation the next day

Bedlam

Sometimes known as "Wooding the tree".

Saying "forking" without snickering

Bedlam

Get your mind out of the gutter.

Working with curmudgeons

Bedlam

cur*mudg*eon: somebody considered to be bad-tempered, disagreeable, or stubborn.

Declaring post-vacation email bankruptcy

Bedlam

Just delete it all – if it's important, they'll send you another email.

Blaming the user

Bedlam

If you don't win the round, it's because you're holding this card wrong.

Rebooting and hoping for the best

Bedlam

¯_(シ)_/¯

Strategically placing a stick of deodorant on a fragrant coworker's chair

Bedlam

Sometimes people are... pungent... and you don't want to say it to their face.

Starting to take a dump right when the fire alarm goes off

Bedlam

Do I seriously need to explain this one?

Being a fast follower

Bedlam

After another company is first to market with a new product or feature, quickly following up with our own.

Managing up

Bedlam

I've managed up, now manage up yours.

Asking how you got on this mail and can someone please remove you

Bedlam

You can't win 'em reply all.

Pranking the jerk that everyone on the team hates

Bedlam

We all know someone like this at work.

Using the phrase 'shareholder value' sarcastically

Bedlam

Don't forget the airquotes.

Pouring blood, sweat and tears into a feature that will never actually see the light of day	**Clipping your toenails in the open-space work area**	**Fabricating data to make the point**	**Getting shit done that nobody will ever notice**	**Inexplicably high marketing budgets**
▣ Bedlam	▣ Bedlam	▣ Bedlam	▣ Bedlam	▣ Bedlam
I ain't afraid to cut a feature.	*Do you suppose that's how "Clippy" got named?*	*There's a high correlation between drowning deaths and ice cream sales.*	*It's still worth it in the end, right?*	*With such great ROI.*

Sucking up to executives	**Escalating on the guy that always escalates everything**	**Tipping sacred cows**	**Being a douche**	**Shouting out the number of curse words counted at the end of the meeting**
▣ Bedlam	▣ Bedlam	▣ Bedlam	▣ Bedlam	▣ Bedlam
I totally agree with what you just said.	*If doing this is wrong, I don't want to be right.*	*It happens when you get to the tipping point.*	*'A shower', in French. Don't be a shower.*	*Haven't you ever worked with someone who swore so much that an accounting was necessary?*

Rickrolling a coworker	**Holding in a fart during an exec review**	**Sleeping with one of your directs**	**Completely changing a UI right after most people have finally gotten used to the last one**	**Not getting it right until version three**
▣ Bedlam	▣ Bedlam	▣ Bedlam	▣ Bedlam	▣ Bedlam
Don't you love hearing it play, knowing what must have just happened?	*Gastrointestinal distress is better than the alternative.*	*Many an employee termination was caused by this. We truly do hire the smartest people.*	*Change is good, unless it's great. Except for the times that it sucks.*	*Works like a charm.*

Three forks of the same damned code that do the same damned thing

Bedlam

Editor's note: I was tempted to have three copies of this card in the game.

Meetings where the first ten minutes are spent getting the projector to work

Bedlam

We put a man on the moon once... but fixing this is beyond the industry's capabilities.

The most glorious scorecard that puts all other scorecards to shame

Bedlam

Yo dawg, I heard you liked scorecards, so I scorecarded your scorecard...

The euphoric rush of hitting 'send' on a status mail that no one will ever read

Bedlam

The important thing is that the act of putting it together helped me ensure everything's on track.

Easter eggs

Bedlam

For example, playing Doom in Excel 95.

Curse words underlined with little red squigglies

Bedlam

An incredible innovation in spellcheck.

A bad case of "Not Invented Here" Syndrome

Bedlam

Because everyone thinks they're smarter than everyone else.

A virus (the flesh-eating kind)

Bedlam

What's worse - Melissa, ILoveYou or Ebola?

A somewhat obscene TLA

Bedlam

If someone says something about initialisms vs acronyms when this card is played, they lose a point.

Pixellated icons

Bedlam

Not at all inspired by anything else that's pixellated.

That guy that makes you wish for a company dress code

Bedlam

Ditch the sweatpants already.

Designing by committee

Bedlam

Everyone has opinions. What's something else that everyone has?

The Internet of Things

Bedlam

Without this, the internet has nothing.

Actually getting a useful answer from helpdesk

Bedlam

What's the secret code I can give to IT, so they know that I have a clue?

Our friends, the NSA

Bedlam

Just kidding. Screw them.

Change for change's sake

Bedlam

public const int change = 1;

April Fools

Bedlam

Gmail was announced on April 1st, 2004 and the world thought it was a joke at first.

That one useless dev

Bedlam

Don't let them near the code.

That one useless PM

Bedlam

Don't let them near the code.

That one useless tester

Bedlam

Don't let them near the code.

This crappy card game

Bedlam

I blame the user.

Powerpoint animations so glorious, they bring one to tears

Bedlam

Usually because of boredom.

My dignity

Bedlam

It's kind of sad that you felt the need to look down here to understand this one.

Being a no-op

Bedlam

The operation was not a success.

Passionate email debates about reverse Polish notation

Bedlam

A way of doing coding stuff that's really boring unless you're into coding stuff.

Obscene amounts of money

Bedlam

Like Scrooge-McDuck-Swimming-In-His-Gold Obscene.

A friendly debate about the Oxford comma

Bedlam

You can have my Oxford comma when you pry it from my cold, dead, and lifeless hands.

Subtle nosepicking in boring meetings

Bedlam

It's not that you're not saying something interesting, it's just that I've got a honker of a bogey here.

That one dev who always goes to the bathroom barefoot

Bedlam

He must be an athlete by the look of his feet.

Powerpoint slides full of lies, damn lies, and statistics

Bedlam

Mainly the first two kinds.

That one female dev

Bedlam

Get ready to have your mind blown: women code.

Nocturnal checkins

Bedlam

Sometimes they happen while devs are sleeping.

Self-righteous email signatures reminding you that printing kills trees

Bedlam

Not the binary kind of trees.

Headhunting emails from recruiters

Bedlam

Competition for talent in this industry is fierce.

Strategery

Bedlam

Stra - TEE - ger - ee

A gassy coworker

Bedlam

When is it appropriate to ask a coworker if their gut flora is healthy?