In this year's thrilling update to the Standards of Business Conduct, the focus is on stopping _____.

Bedlam

In Satya's first few weeks as CEO, his most impactful change was putting a stop to _____.

Bedlam

Satya has called on all of us to reinvent _____.

Bedlam

Behold the new company Leadership Principles:
1) Create Clarity
2) Generate Energy
3) _____

Bedlam

After retiring, SteveB went on to spend his leisure time _____.

Bedlam

You know what I miss the most about Windows Phone?

Bedlam

IT This might sting a little.
But _____ will make things better.

Bedlam

IT Heads up!
_____ is coming.

Bedlam

Although Microsoft is facing the toughest competition ever seen in its history, at least we can all rely on _____ to save the day.

Bedlam

My favorite part about working at Microsoft? _____.

Bedlam

I took the job at Microsoft because I knew I'd be _____.

Bedlam

What's the best way to survive an exec review?

Bedlam

The new re-org tries to optimize for _____.

Bedlam

If it wasn't for _____, both Building 7 and Windows 9 would be with us today.

Bedlam

We could all use a little more _____ in today's mobile-first, cloud-first world.

Bedlam

The Design Studio has decreed that _____ is the new black.

Bedlam

Today's build break was caused by _____.

Bedlam

What should I blame last year's bad review on?

Bedlam

Yet another new internal Sharepoint site that will die a lonesome death in three months

Bedlam

Stop. Collaborate and Listen. And then stop visiting the site.

Being the team that shows up in the Standards of Business Conduct videos

Bedlam

Just in case it's not clear, this is NOT a good thing.

Using Sharepoint

Bedlam

In playtests of the Alpha of this game, this was one of the favorite cards. Wonder why?

A threesome – with dev, test *and* PM

Bedlam

Menage a triad.

A sweaty, naked exec in the Pro Club locker room

Bedlam

Some execs are known to be quite comfortable standing around 'starkers', as they say.

Long, shitty product names for business

Bedlam

See also: Long, shitty product names

Long, shitty product names

Bedlam

Like "The Messaging and Security Feature Pack for Windows Mobile 5.0"!

Flighting (formerly known as "testing")

Bedlam

STE what I mean?

Having a legitimate business reason for using InPrivate browsing

Bedlam

I mean for avoiding single-sign-on when you need to authenticate as another account, of course.

Waterfall development masquerading as agile

Bedlam

We were so agile in how quickly we stopped using the word "Waterfall".

Universal Windows Apps

Bedlam

UWAs, straight outta Redmond.

Windows Vista

Bedlam

Hardly missed-ya

Windows 8

Bedlam

Windows Reimagined. Also Reinvented.

The app gap

Bedlam

**Not* a place where you buy stylish, generic clothes.*

The Substrate

Bedlam

An up-and-coming term for some exciting stuff that's totally going to reinvent the way things work, again!

Having a big .DOC

Bedlam

It's big, it's real, and you like showing it to coworkers.

Remembering to say "Bing" instead of "Google"

Bedlam

Because that's the search engine everyone here uses.

Accidentally turning off SafeSearch on your work machine

Bedlam

SafeSearch is the Bing feature that prevents... certain kinds of content from showing up.

Xbox One

Bedlam

Or pronounce it as "X-BONE" if you're feeling punchy.

Cortana

Bedlam

One of the times we actually got the name of something right.

Two Onedrives

Bedlam

*Pro *and* amateur.*

Red banging every mail

Bedlam

Your lack of poor planning does not constitute an emergency for me. Except when it does.

Responding to a multi-question email with "No"

Bedlam

Asking someone multiple questions and their response only answers one of them.

Accidentally replying all to a company-wide email

Bedlam

All the more amusing if your title includes the word "distinguished".

Surfing the GAL for funny names

Bedlam

There are some awesome ones out there. Sorry for those of you who have them.

Finally seeing another woman in the restroom

Bedlam

In buildings with mostly engineering disciplines, this is a rare occasion.

Laughing at overworked Amazon employees while responding to email at 10pm

Bedlam

Admit it. You've done it.

Sending a mail marked low importance - in order to get people to read it

Bedlam

Take it from a pro: it works.

Our crappy marketing

Bedlam

Oops, how did that adjective slip in there?

Accidentally emailing someone because you put them on the cc line just to look them up in the address book

Bedlam

...and forgot to take them off before sending.

The 17th cheery, verbose email from IT about downtime for a service no one uses

Bedlam

The only time it's OK to ask "How did I get on this DL" is when IT puts you on it without asking you.

An internal DL full of nothing but funny videos of cats

Bedlam

More than one of these DLs exist, but you won't find them from the display name.

Dismal attendance at the mandatory all-hands

Bedlam

Because who doesn't want to see your Ben Stein-like group manager read the words off the slides?

Long e-mail chains of successively higher execs congratulating the team without clearly knowing why

Bedlam

Great job team!!! Like, totes!!! (that's how execs talk, right?)

BILLIONS of dollars in cash

Bedlam

Hold your pinky up to the corner of your mouth when you say it.

The daily build that takes 26 hours to produce

Bedlam

True story.

Friends who only stay in touch because of the employee software discount

Bedlam

So you're saying I'm not the only one this happens to?

Knowing your numbers

Bedlam

Take heart: the worse they are, the more likely you qualify for the 20/20 program.

The Ninjacat

Bedlam

Our unofficial mascot, circa 2015.

A racist chatbot

Bedlam

*Someone else's, that is - certainly not *ours*!*

Complaining about DLs on yammer, and yammer on DLs

Bedlam

People used to email hate forums. People used to forums hate email.

Saying "One Microsoft" without smirking

Bedlam

*Sometimes (*very* rarely)... we don't work perfectly across two teams.*

Writing off a multi-billion-dollar acquisition

Bedlam

Look it up.

Hiring go-go-dancers for an event

Bedlam

Because we hire only the best.

Being a bae intern

Bedlam

The best kind of intern.

Saying HELL YES to getting lit on a Monday night

Bedlam

Because that's how we recruit the top talent!

Being added to a team in Microsoft Teams

Bedlam

What an honor!

Eliminating an entire discipline

Bedlam

What we lose in profit we'll make up in volume!

An ultra informative Yammer post with more than 50 hashtags

Bedlam

Hashtags put the fun in hash functions, especially when you're coding in C hashtag.

An executive mandate to use Yammer

Bedlam

Us email die-hards will resist to the very last one of us!

Karma

Bedlam

It's not really about asking...

Hella noms and lots of dranks

Bedlam

And the best beats.

A badge that still works

Bedlam

#badgestillworks

Building a great company culture, one poster at a time

Bedlam

All in all, it's just another poster on the wall.

Being a busy PM with a lot of important things to do

Bedlam

PMs do REAL WORK, you know.

The dark art of writing a spec that doesn't actually say anything substantive

Bedlam

So that nobody knows you didn't actually do any work.

BCC'ing a huge DL and promptly going to hell

Bedlam

We don't like rule breakers around here.

Actually liking the taste of Talking Rain

Bedlam

What's your favorite color of canned water?

Accidentally walking into the wrong gender restroom because some building layouts are mirrored

Bedlam

If you get caught, urinalotta trouble.

Emailing the wrong Ashish Gupta because there are 7 in the GAL

Bedlam

AKA the "Amitabh Srivatsava" problem and why you'll see "(TEAM NAME)" in some people's display names.

Being too busy sorting through the email reminders about MSPoll to actually complete MSPoll

![Bedlam logo] **Bedlam**

Mails from your entire management chain, pleading for you to fill out the poll.

Wondering if the sweet release of death will come before the shuttle ever shows up

![Bedlam logo] **Bedlam**

The shuttles between buildings in Redmond are not always the speediest route across campus.

Having to scan my badge just to get my damned print job

![Bedlam logo] **Bedlam**

I'm an important person, I don't have the kind of seconds it requires.

Wearing socks and sandals

![Bedlam logo] **Bedlam**

Seattle-ites are well known for this fetching fashion combination.

Working on "special projects"

![Bedlam logo] **Bedlam**

Usually code for "Leaving the company but we don't want to say that yet."

Putting a bowl of "Legal in Washington state" brownies outside your office

![Bedlam logo] **Bedlam**

Who's got two thumbs and loves Washington State?

Referring to "Millenium F" by its acronym

![Bedlam logo] **Bedlam**

That's a building I'd like to have an office in.

Blaming "scheduling issues"

![Bedlam logo] **Bedlam**

Everyone knows this is just an excuse.

Taking an job at Amazon in order to get a promotion when you come back to Microsoft

![Bedlam logo] **Bedlam**

So common, they should put it in the official CSP definitions.

Taking UX design tips from MSExpense

![Bedlam logo] **Bedlam**

Just the tips.

This week's re-org

![Bedlam logo] **Bedlam**

Sometimes there's more than one so it's hard to disambiguate.

The fifth sad, plaintive email from your project manager, begging you to update your bugs.

![Bedlam logo] **Bedlam**

Tracking the work for complicated software projects is a PITA.

Dogfood that reminds you of actual food for dogs

![Bedlam logo] **Bedlam**

Sometimes the quality of the code earns the name.

That guy who asks the exec "How do I do better in stack ranking?" at an all-hands

![Bedlam logo] **Bedlam**

There's always that one guy.

People who preface every adjective with "SUPER"

![Bedlam logo] **Bedlam**

Because it's SUPER culturally relevant!

A monitor stand made out of printer paper

Bedlam

It's better for your posture to have it up higher, and the printer paper is conveniently right down the hall.

Code written by MSR

Bedlam

When your goal is a research paper and not a usable product...

Questionably legitimate mammograms in the Commons

Bedlam

No, this didn't actually happen. Made you look down here though, didn't I?

The guy with seven monitors on his desk

Bedlam

Do you suppose he looked up at his six monitors and said "This just isn't good enough, I deserve better"?

Executives who forget to take out "[insert something here]" in org-wide emails

Bedlam

It almost makes you wonder if they don't write them themselves.

Hot Pockets in the kitchen vending machines

Bedlam

So cold on the outside, so burning the tongue on the inside. Hahhhhht Pockets!

The snowpocalypse

Bedlam

See also: snowmageddon.

Office moves

Bedlam

If you don't average at least one per year, something must be wrong.

An uncontrollable urge to chant "TELEMETRY!"

Bedlam

Give in to the urge.

A 30 minute shuttle ride to a building 5 minutes away

Bedlam

You meet such lovely people while traveling.

Inventing and then killing off a new dev framework

Bedlam

It's funny because it's true.

Comparing the planning memo to what we actually shipped and crying one tiny little tear

Bedlam

And drinking one tiny little drink.

The fourth open carton of milk in the fridge

Bedlam

There's no sense crying over chilled milk.

Telling partner teams whatever they want to hear, and then promptly forgetting about it

Bedlam

This card is fictitious. Any resemblance to real-world situations is purely coincidental.