

Addama Sanders

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Summary

Technical leader, proven Scrum Master, and USAF veteran focusing on mentorship, technical career development, and process improvement

Achievements

- Earned *Professional Scrum Master I* (PSM) certification, scrum.org, Feb 2019
- Pursuing *PMI Agile Certified Practitioner* (PMI-ACP) certification
- Earned E-5 grade, USAF; awarded NATO medal, Commendation Medal, Achievement Medal

Agile Skills

Sprint Planning, Product Backlog grooming, removing roadblocks, calculating velocity, Burn Down Charts, Agile coaching, process improvement, PI planning, ceremony facilitation, user story generation

Leadership Skills

Mentorship, coaching, career development, hiring, direct supervision, feedbacks, reporting, conflict resolution, onboarding and training, OKR and KPI management

Technical Skills

SQL, Javascript, PHP, HTML, CSS, Git/Github, Python, Microsoft Office suite, ReactJS, Software Development Lifecycle (SDLC) process, requirements gathering, database architecture, Jira

Experience

Sabbatical

Dec 2021 - Present

- A few items off the travel checklist: Norway, Anchorage, concert in Seattle
- Developed Python script to convert MD to HTML for family recipe archival site
- Long-overdue house projects: new fence, bathroom remodel, gutters

Director of Development/Scrum Master, Xtract Solutions

Sep 2019 - Dec 2021, Beaverton, OR

Well-established SaaS company targeting allergy immunotherapy niche

- Provided strategic and tactical decision-making in the execution of over 50 Sprints and nearly 50 releases and patches, spanning over 5000 Github issues and 5 repositories
- As Scrum Master, advocated for and implemented Scrum to replace existing processes, reducing time to release by weeks, up to several months
- Hired and supervised all development team members, performing regular feedbacks and training
- Oversaw transition of web-based platform from on-prem only to cloud-based AWS SaaS

Lead Software Developer, Tiger Sheep

Sep 2014 - Oct 2018, Beaverton, OR

Small SAP B1 Partner creating web-based financial and sales frontends

- Directly hired and managed 8 employees
- Managed over 100 successful team projects and upgrades for multi-million dollar companies such as Woodard Cleaning and Restoration, Global Electronics Services, and Oversea Casings
- Served as Scrum Master and Agile Coach, introducing Scrum to the business
- Primary contact for new clients, often traveling on-site to gather client needs and determine scope and pricing of projects
- Created several proprietary Javascript tools and libraries, enabling rapid development

Computer Systems Programmer, US Air Force

Nov 2003 - Sep 2014

- Earned E-5 grade, graduated Airman Leadership School and NCO Professional Military Education course; professionally trained as a Programmer in Technical School
- Awarded NATO Medal (ISAF), Commendation Medal, and Achievement Medal
- Deployed to Kandahar AB, Afghanistan in support of Operation Enduring Freedom; managed 24/7 Communications Security shop in support of 4000 sorties; completely renovated COMSEC program, bringing it back into regulations
- Established junior servicemember mentorship seminars attended by between 8 and 15 people, with senior panel members offering mentorship, career advice, and networking opportunities