

## EDUCATION

**University of California, Santa Barbara**

Ph.D., Bren School of Environmental Science and Management, awarded 2020

Committee: Steven D. Gaines (co-adviser), Benjamin S. Halpern (co-adviser), Malin Pinsky

Dissertation: Causes and consequences of species range edge shifts in a warming ocean

**Princeton University**

B.A. *summa cum laude*, Ecology and Evolutionary Biology, awarded 2012

Adviser: Stephen W. Pacala

Thesis: A paleontological approach to the “shifting baselines” question in ecology: A case study of Caribbean reef-based mollusk communities

## EMPLOYMENT

**Rutgers University**, New Brunswick, NJ

Postdoctoral Associate, Department of Ecology, Evolution, and Natural Resources, 2020 – present

**National Center for Ecological Analysis and Synthesis**, Santa Barbara, CA

Graduate Student Researcher, Iterative Eden Project, 2019

**Fathom Consulting**, Santa Barbara, CA

Fisheries Management Consultant, 2014 – 2019

**Environmental Defense Fund**, San Francisco, CA

High Meadows Fellow, 2012 – 2014

**Smithsonian Tropical Research Institute**, Panama

Short-Term Fellow, 2011

GRANTS AND  
FELLOWSHIPS

Zegar Family Foundation Grant (co-wrote grant with Steven D. Gaines, Owen R. Liu, and Mary McElroy; \$194,902), 2019 – 2021

H. William Kuni Bren Research Award (co-wrote grant with Casey C. O’Hara, Sebastian Tapia, and Margaret W. Wilson; \$15,000), 2017

National Oceanic and Atmospheric Administration Saltonstall-Kennedy Grant (ghost-written for Fathom Consulting; \$70,000), 2016

National Fish and Wildlife Federation Fisheries Innovation Fund Grant (ghost-written for Fathom Consulting; \$550,000), 2016

National Defense Science and Engineering Graduate Fellowship (\$153,226), 2014 – 2017

Bren School Fellowship (\$40,000; deferred to 2017)

National Fish and Wildlife Federation Fisheries Innovation Fund Grant (ghost-written for Fathom Consulting; \$85,000), 2014

High Meadows Fellowship, Environmental Defense Fund and Princeton University (\$73,163 plus benefits), 2012 – 2014

National Fish and Wildlife Federation Fisheries Innovation Fund Grant (ghost-written for the Environmental Defense Fund; \$90,000), 2013

Smithsonian Tropical Research Institute Short-Term Fellowship (\$2,400), 2011

AWARDS AND  
HONORS

Runner-Up Best Short Talk, Bren PhD Student Symposium, 2017  
Semifinalist, UCSB Grad Slam, 2015  
Highest Honors, Department of Ecology and Evolutionary Biology, Princeton University, 2012  
Charles M. Cannon Memorial Prize for Best Presentation of a Senior Thesis, Department of Ecology and Evolutionary Biology, Princeton University, 2012  
Sigma Xi Research Society, 2012

PEER-REVIEWED  
PUBLICATIONS

In Press and Published

1. **Fredston, A.**, M. Pinsky, R.L. Selden, C. Szuwalski, J.T. Thorson, S.D. Gaines, and B.S. Halpern. Range edges of North American marine species are tracking climate change over decades. *In press, Global Change Biology*. [10.1111/gcb.15614](https://doi.org/10.1111/gcb.15614)
2. Pandya, U.M., A. Tellechea, M. A. Manzanares, C. Egbuta, J. Daubriac, C. Jaramilla, F. Samra, **A. Fredston**, M. Michalak, and L.I. Gold. (2020). Calreticulin exploits TGF- $\beta$  for extracellular matrix induction engineering a tissue regenerative process. *The FASEB Journal* 34(12): 15849-15874. [10.1096/fj.202001161R](https://doi.org/10.1096/fj.202001161R)
3. Taylor-Burns, R.\*, C. Cochran\*, K. Ferron\*, M. Harris\*, C. Thomas\*, **A. Fredston**, and B. Kendall. (2020). Locating gaps in the California Current Ocean Acidification Monitoring Network. *Science Progress* 103(3): 1-27. [10.1177/0036850420936204](https://doi.org/10.1177/0036850420936204)
4. **Fredston-Hermann, A.**, R. Selden, M. Pinsky, S.D. Gaines, and B.S. Halpern. (2020). Cold range edges of marine fishes track climate change better than warm edges. *Global Change Biology* 26(5): 2908-2922. [10.1111/gcb.15035](https://doi.org/10.1111/gcb.15035)
5. Burgess, M.G., **A. Fredston-Hermann**, D. Tilman, M. Loreau, and S.D. Gaines. (2019). Broadly inflicted stressors can cause ecosystem thinning. *Theoretical Ecology* 12(2): 207-223. [10.1007/s12080-019-0417-4](https://doi.org/10.1007/s12080-019-0417-4)
6. Brown, C.J., S.D. Jupiter, S. Albert, K.R.N. Anthony, R.J. Hamilton, **A. Fredston-Hermann**, B.S. Halpern, H.-Y. Lin, J. Maina, S. Mangubhai, P.J. Mumby, H.P. Possingham, M.I. Saunders, V.J.D. Tulloch, A. Wenger, and C.J. Klein. (2019). A guide to modelling priorities for managing land-based impacts on coastal ecosystems. *Journal of Applied Ecology* 56(5): 1106-1116. [10.1111/1365-2664.13331](https://doi.org/10.1111/1365-2664.13331)
7. **Fredston-Hermann, A.**, S.D. Gaines, and B.S. Halpern. (2018). Biogeographic constraints to marine conservation in a changing climate. *Annals of the New York Academy of Sciences: The Year in Ecology and Conservation Biology* 1429(1): 5-17. [10.1111/nyas.13597](https://doi.org/10.1111/nyas.13597)
8. Burgess, M.G., **A. Fredston-Hermann**, M. Pinsky, S.D. Gaines, and D. Tilman. (2017). Reply to Le Pape et al: Management is key to preventing marine extinctions. *Proceedings of the National Academy of Sciences* 114(31): E6275-E6276. [10.1073/pnas.1708147114](https://doi.org/10.1073/pnas.1708147114)
9. Burgess, M.G., C. Costello, **A. Fredston-Hermann**, M. Pinsky, S.D. Gaines, D. Tilman, and S. Polasky. (2017). Range contraction enables harvesting to extinction. *Proceedings of the National Academy of Sciences* 114(15): 3945-3950. [10.1073/pnas.1607551114](https://doi.org/10.1073/pnas.1607551114)
10. **Fredston-Hermann, A.**, C.J. Brown, S. Albert, C. Klein, S. Mangubhai, J.L. Nelson, L. Teneva, A. Wenger, S.D. Gaines, and B.S. Halpern. (2016). Where does river runoff matter for coastal marine conservation? *Frontiers in Marine Science* 3(273): 1-10. [10.3389/fmars.2016.00273](https://doi.org/10.3389/fmars.2016.00273)
11. **Fredston-Hermann, A.L.**, A. O'Dea, F. Rodriguez, W.G. Thompson, and J.A. Todd. (2013). Marked ecological shifts in seagrass and reef molluscan communities since the mid-Holocene in the Southwestern Caribbean. *Bulletin of Marine Science* 89(4): 983-1002. [10.5343/bms.2012.1077](https://doi.org/10.5343/bms.2012.1077)

In Preparation, Review or Revision (drafts available upon request)

1. Brodie, S., *et al.* Advancing practices for modeling species distribution changes under climate change. *In prep.*

2. Hoel, P.\*, **A. Fredston**, and B.S. Halpern. Modeling threat of runoff to coastal ocean environments. *In prep. for Frontiers in Marine Science*.
3. Kong, J.D., E. Moberg, R. Selden, **A. Fredston**, and M. Pinsky. Using stage structure to infer process-based models for species on the move. *In prep. for Methods in Ecology and Evolution*.
4. Tapia-Lewin, S., **A. Fredston**, C. O'Hara, M. Wilson, E. Finkbeiner, F. Micheli, R. Molina, S. Gelcich, J.E. Cinner, and B.S. Halpern. Sustainability in small-scale fisheries through the lens of rights-based management, stability and adaptive capacity. *In prep. for Proceedings of the National Academy of Sciences*.

\* Student authors (undergraduate or Masters)

## TEACHING

### Instruction

Teaching assistant, ESM201: Ecology of Managed Ecosystems (graduate course), UCSB (Instructor: David Tilman), 2018

### Lectures and Workshops

Guest lecture, ENV S 130C: Aquatic Food and Resource Management (upper-level undergraduate course), UCSB (Instructor: Halley Froehlich), 2021

Guest lecture, 16:215:599: Advanced Ecological Data Analysis (graduate course), Rutgers University (Instructors: Malin Pinsky and Rachael Winfree), 2021

Using data science to understand and predict human impacts on the global oceans. OSCAR Summer Team Impact Projects (undergraduate research program), George Mason University (Instructor: Amy Fowler), 2020

Workflows and best practices for collaborative coding. Eco-Data-Science R Workshop, UCSB, 2020

Introduction to GitHub. Eco-Data-Science R workshop, UCSB, 2018

Guest lecture, NTRES3500: Computational Skills for Efficient Data Processing and Analysis (upper-level undergraduate course), Cornell University (Instructor: Nina Therkildsen), 2018

Introduction to GitHub. Ecology and Evolutionary Biology, Cornell University, 2018

Data wrangling with the Tidyverse. Eco-Data-Science R workshop, UCSB, 2018

Guest lecture, BIO323: Ecology (upper-level undergraduate course), Saint Mary's College (Instructor: Joel Ralston), 2017

Guest lecture, ES193: Conservation Planning (upper-level undergraduate course), UCSB (Instructor: Stephanie Moret), 2017

Introduction to GitHub. Eco-Data-Science R workshop, UCSB, 2017

## INVITED TALKS

*Understanding, predicting, and managing marine species on the move*, Ridley Seminar Series, Newcastle University, 2021

*Understanding, predicting, and managing marine species on the move*, Thünen Institute of Sea Fisheries, 2021

*Understanding, predicting, and managing marine species on the move*, Les Ecologistes, Simon Fraser University, 2021

*Dialogue on research, working with stakeholders, and marine careers*, Sustainable Oceans NSF Research Traineeship, University of California, Davis, 2021

*Understanding, predicting, and managing marine species on the move*, Centre for Biodiversity and Conservation Science, University of Queensland, 2021

*Understanding, predicting, and managing marine species on the move*, Biodiversity Legendary Internal Seminar Series, University of British Columbia, 2021

*Understanding and predicting Anthropocene range dynamics in the sea*, Ecology, Evolution, and Marine Biology, University of California, Santa Barbara, 2021

*Causes and consequences of species range shifts in a changing climate*, Graduate Program in Ecology and Evolution, Rutgers University, 2020

*Range edge dynamics of marine species in a changing climate*, School for Marine Science and Technology, University of Massachusetts Dartmouth, 2020

*Understanding and managing range dynamics in a warming ocean*, National Center for Ecological Analysis and Synthesis, 2019

*Understanding and managing range dynamics in a warming ocean*, School of Oceanography, University of Washington,\* 2019

*Non-climate processes and “species on the move,”* National Center for Ecological Analysis and Synthesis, 2017

\* Cancelled due to weather

#### CONTRIBUTED PRESENTATIONS

*Realized thermal niche tracking at range limits of North American marine species*, Ecological Society of America meeting, virtual, 2020

*Historical range edge dynamics of marine fishes in a global warming hotspot*, Species on the Move, Kruger National Park, South Africa, 2019

*Complex dynamics of the “warm” range edge in Northeast U.S. marine species under rapid climate change* (poster), Gordon Research Conference on Ocean Global Change Biology, Waterville Valley, NH, 2018

*Do TURFs confer resilience to climate change?* (with Casey O’Hara), Bren PhD Student Symposium, Santa Barbara, CA, 2018

*Marine biogeographic controls on climate-related range shifts*, Ecological Society of America meeting, Portland, OR, 2017

*How far can marine species shift their ranges in response to climate change?*, UCSB Grad Slam, Santa Barbara, CA, 2017

*Predicting the effects of non-climate processes on “species on the move”* (Runner-Up: Best Short Talk Award), Bren PhD Student Symposium, Santa Barbara, CA, 2017

*Non-climate drivers of species distributions in the Anthropocene*, Western Society of Naturalists Meeting, Monterey, CA, 2016

*A conceptual framework for understanding the relative impact of nitrogen runoff on coastal ecosystems* (semifinalist), UCSB Grad Slam, Santa Barbara, CA, 2015

*Reconstructing a pristine non-coral reef community in the southwestern Caribbean*, International Coral Reef Symposium, Cairns, Queensland, Australia, 2012

#### INVITED WORKSHOPS, WORKING GROUPS, AND SHORT COURSES

Future of Synthesis Workshop, National Center for Ecological Analysis and Synthesis, 2021

Near-term Ecological Forecasting Initiative Summer Course, Boston University, 2020

“Location, Location, Location” Species Distribution Modeling Workshop, Northwest Fisheries Science Center, 2020

Bayesian Modeling for Socio-Environmental Data Short Course, National Socio-Environmental Synthesis Center, 2019

Science for Nature and People Working Group: Ridges to Reef Fisheries, National Center for Ecological Analysis and Synthesis, 2014 – 2016

## MENTORING

UCSB undergraduate: Paige Hoel, “Evaluating risk of human induced impacts on coastal oceans”

Bren Masters in Environmental Science and Management (MESM) group projects:

Jo Anna Beck, Nathan Burroughs, Leah Gonzales, Alyssa Obester, and Elijah Papen, “Quantifying the benefits of river restoration for Chinook salmon on the Lower Yuba River”

Courtney Cochran, Kelly Ferron, Madison Harris, Rae Taylor-Burns, and Courtney Thomas, “Ocean acidification monitoring network design and hotspot mapping in the California Current System”

## ACADEMIC AND PROFESSIONAL SERVICE

School of Environmental and Biological Sciences Diversity, Equity, and Inclusion Strategic Plan Steering Committee (Chair: Faculty Subcommittee), Rutgers University, 2021 – present

Review Editor, *Frontiers in Ecology and Evolution*, 2021 – present

Review Editor, *Frontiers in Marine Science*, 2020 – present

Diversity, Equity, and Inclusion Committee, Ecology and Evolution Graduate Program, Rutgers University, 2020 – present

EEB Mentor Match, Small Pond Science / Dynamic Ecology blogs, 2019 – 2020

Co-Chair, Bren Seminar Committee, UCSB, 2016 – 2018

Bren PhD Student Symposium Committee (Chair 2015 – 2016), UCSB, 2014 – 2017

Women in STEM Mentorship Program, UCSB, 2016 – 2017

Bren PhD Program Committee, UCSB, 2015 – 2016

Residential College Adviser, Princeton University, 2011 – 2012

Peer-reviewed publications refereed: *Scientific Reports*, *BioScience*, *Global Change Biology*, *Conservation Biology*, *Global Ecology and Biogeography*, *Journal of Biogeography*, *Methods in Ecology and Evolution*, *ICES Journal of Marine Science*, *Ecography*, *Ecology and Evolution*, *Ecosphere*, *Fisheries Oceanography*, *Frontiers in Marine Science*, *Progress in Oceanography*, *Current Research in Environmental Sustainability*, *Reviews in Fish Biology and Fisheries*, *Acta Ecologica Sinica*

Publons score: 20

Grants, fellowships, and awards refereed: Ecological Society of America Buell Award; Ecological Society of America Lotka-Volterra Prize; Ecological Society of Australia Holsworth Wildlife Research Endowment

## OUTREACH AND POLICY

Outreach and Science Communication

*Interview*, All Things Wild Podcast, 2021

*Skype a Scientist*, Oscar F. Smith High School, Chesapeake, VA, 2021

*Skype a Scientist*, Salem County Vocational Technical High School, Woodstown, NJ, 2020

Publications and Presentations

*R for the Planet*, R-Ladies Amsterdam, 2021

*Predicting Near-Term Fisheries Shifts Under Climate Change* (with Malin Pinsky and Brandon Muffley), Lenfest Ocean Program, 2020 (webinar)

Lowman, D., S. McTee, and **A. Fredston-Hermann**. 2014 National Electronic Monitoring Workshop: Final Summary Report. Environmental Defense Fund. July 2014.

Norvell, M., L. Damrosch, B. Blue, S. Jud, S. McTee, **A. Fredston-Hermann**, H. McGonigal, M. Stevens, M. Bell, and K. Labrum. Exempted Fishing Permit Application: Electronic Monitoring for Groundfish IFQ Vessels in 2015 and 2016. Pacific Fishery Management Council Briefing Book. June 2014.

COMMUNITY  
SERVICE

Member, Mercer County Medical Reserve Corps, Mercer County, NJ, 2021 – present  
Teenage Independent Living Training Mentor, LifeTies, Trenton, NJ, 2021 – present  
Volunteer, Cayuga Medical Center, Ithaca, NY, 2019 – 2020  
Volunteer EMT, Doctors Without Walls–Santa Barbara Street Medicine, Santa Barbara, CA, 2015 – 2018  
Member, Santa Barbara County Medical Reserve Corps, Santa Barbara, CA, 2015 – 2018  
Volunteer EMT, Bay Area Mountain Rescue Unit, San Francisco Bay Area, CA, 2013 – 2014  
Volunteer EMT, Corresponding Secretary, and EMS Lieutenant, Princeton First Aid and Rescue Squad, Princeton, NJ, 2009 – 2012

PROFESSIONAL  
MEMBERSHIPS

Ecological Society of America, International Biogeography Society