

CURRICULUM VITAE

1. **Surname:** Twesigye

2. **First Name:** Alex

3. **Other Names:** Mugizi Bigirwa

4. **Date of Birth:** May 15th 1969

5. **Profession:** Auditor / Accountant

Nationality: Ugandan

6. **E-Mail Contacts:** twesigye2005@yahoo.com / atwesigye@alines.co.ug

7. **Education:**

2012- to date: Bachelors of Laws -University of South Africa(Distance learning)

2006 –2011: MBA - University of Leicester (UK)

1991 –1995: BSC – Makerere University (Kampala)

1989-1991: Higher Certificate of Education (ST Joseph’s Vocational School)

1985-1988: Ordinary Level Certificate of Education (Mbarara High School)

8. **Membership of Professional Associations:**

- Certified Government Auditing Professionals (**CGAP**) Number **1007**
- Institute of Internal Auditors (**CIA**) Number **1064812**
- Association of Chartered Certified Accountants (**ACCA**) Number **00797605**
- Certified Public Accountants of Uganda (**ICPAU**) Number **634**
- Associate Member- Association of Certified Fraud Examiners (**CFE**) Number **154353**

9. **Languages:**

English, Swahili and working knowledge of French

10. **Governance Experiences:**

Chairman – Board Audit and Risk Committee Baylor College of Medicine Children’s Foundation -Uganda	April 2011 to date.
Member - Audit and Risk Committee – International Relations Sector Committee - Ministry of Finance Economic Planning & Development, Government of Uganda covering (Ministries of; Foreign Affairs, Trade, Industry & Cooperatives, East African Community Affairs & Tourism Wildlife and Heritage)	April 2010 to date.

11. Positions of Responsibility in Professional Bodies:

- ❖ Past President, Institute of Internal Auditors Uganda (July 2007 to July 2009).
- ❖ Member, Board of Trustees - Institute of Internal Auditors Uganda (IIA-U) – 2007 to date.
- ❖ Instructor/Trainer – for various IIA Inc courses

12. Major Achievement

Alex, together with a team of Computer Scientists from Makerere University, started developing an Enterprise Wide Risk Management (ERM) software “**Risk Aware**”. The release of the first version was successfully completed in March 2013

13. Countries of Work Experience:

Uganda, Kenya, Tanzania, Burundi, Rwanda, D.R.C, Malawi, Zambia, Mozambique, Swaziland, Southern Sudan and South Africa.

14. Related assignments handled

Assignments 1

Assignment Name: NGO Benchmarking Audit (SGS Audit)	Country: African Continent
Location: Several	Duration of Assignment: 3 Years
Name of Client: National Red Cross and Red Crescent Societies	Role Performed: Alex was part of the team that carried out initial assessment for various National Societies before the actual SGS Audits
Project Brief; Aiming at enhancing funding for the National Societies with the African Continent, the International Federation of Red Cross and Red Crescent Societies (IFRC) initiated an internal assessment of the various National Societies on the African Continent. It was agreed that each Society, would undergo SGS audit and given a certificate of pass or fail. The SGS certificates would then be used as proof that the Society has sound governance and adequate internal controls. It was anticipated that this would give confidence to the donor community resulting into improved funding.	
Major Tasks performed by Alex in the assignment: <ul style="list-style-type: none">a) Development of assessment criteriab) Evaluating various National Societies in preparation for the SGS Auditc) In Societies where there were gaps, identifying and discussing with governance and management correctives measures.	
Major achievements; A number of National Societies passed and received the SGS Audit “ passed ” certificates.	

Assignments 2

Assignment Name: Risk Management	Country: Uganda
Location within Country: Several	Duration of Assignment: 2 years (2013-2014)
Name of Client: Private Sector Foundation Uganda (PSFU) DFID - Project	Role Performed: Alex was hired as a Financial Management Expert to identify and mitigate risks related to DFID projects
Project Brief; PSFU received funds from DFID which were extended to various individuals and groups in form of grants. Originally, the funds were channelled through Prime Minister's Office (OPM), a process that was later changed after allegations of corruption cases. Before making final payments, PSFU required assurance that the grant conditions were met. For some projects, various challenges were hindering progress. For such projects, PSFU required measures through which those challenges / risks could be mitigated to enable disbursement of funds before closure of the DFID project. To these ends, Alex was hired to assess the various projects and advise the board on the appropriate steps to be taken.	
Major Tasks of the assignment; Carry assessment of each project and advise on the following; <ol style="list-style-type: none"> Whether all the provisions within the grant agreement were fulfilled Where the project faced challenges / risks, advise on the practical mitigation measures Whether value for money was achieved for the various payments Recovery of funds where necessary 	
Major achievements; All projects were successfully handled as exemplified by DFID's final project audit.	

Assignments 3

Assignment Name: Enhancing Financial Management	Country: Uganda
Location within Country: Several	Duration of Assignment: 9 Months (2014-2015)
Name of Client: Private Sector Foundation Uganda (PSFU) Member Organizations	Role Performed: Alex was hired as a Financial Management Expert to identify financial management gaps within various member organizations and train relevant staff and governance members to bridge the identified gaps
Project Brief; In one of its annual general meetings, PSFU members requested for capacity building in financial management. Alex was hired to carry out the financial capacity building of 9 organizations.	
Major Tasks of the assignment; <ol style="list-style-type: none"> Identification of financial management needs and requirements Assessment of the available skills and capacities Training of the available personnel to bridge the gaps Designing job descriptions / participation in recruitments for organizations that carried out recruitment 	
Major achievements; Completed capacity building for all the organizations.	

Assignments 4

Assignment Name: Public Sector Funds Management	Country: East Africa (Uganda, Tanzania and Kenya)
Location within Country: Several	Duration of Assignment: 2 Years
Name of Client: Several Donor Community Organizations such as USAID, Irish Aid among others	Role Performed: Alex was part of the Deloitte team the lead management of the funds (as a leader in internal controls and fraud management).
Project Brief; In pursuit of enhanced fund management for the public sector, a number of donor agencies engaged Deloitte to manage the public funds. As a leader in Enterprise Risk Management, Alex was part of the team that spearheaded the management of the funds.	
Major Tasks performed by Alex in the assignment: <ol style="list-style-type: none"> Assess the financial management internal controls for each entity applying for funds Where the assessed financial management controls are inadequate but can be bridged through training, appropriate trainings carried out. Periodically review use of funds through reports produced Carryout field inspections to determine that funds were used as reported Carry out value for money audits Review the management letters from external audit and follow-up for timely implementation of required corrective measures. 	
Major achievements; The public funds management was well executed resulting into more funds being handled under the same arrangement.	

15. Employment Record:

From: October 2015 to date Employer: Alines & Co Certified Public Accountants Position Held: Director Enterprise Risk Services Main Duties: Managing financial management assignments, supervise assurance assignments (internal audits, IT audits, Cooperate governance) and fraud investigations. Achievements: Grown the service line from few clients to becoming a major player in the market
From: September 2013 to August 2015 Employer: Energy, Water and Sanitation Authority (EWSA) which was later separated into Rwanda Energy Group (REG) and Water and Sanitation Authority Company Position Held: Consultant – Financial and Risk Management Main Duties: Spearhead Enterprise Risk Management, supervise financial management assignments and train/coach staff on modern financial management skills and techniques. Achievements: Developed various risk management policies, carried out training in financial management for both staff and governance members.
From: April 2012 to August 2013 Employer: Alines & CO Certified Public Accountants Position Held: Director Enterprise Risk Services Main Duties: Managing financial management assignments, supervise assurance assignments (internal audits, IT audits, Cooperate governance) and fraud investigations. Achievements: Started risk management service line, effectively supervised assurance assignments (internal audits, IT audits, Cooperate governance) and fraud investigations)

From: January 2010 to March 2012 Employer: FINCA International (Microfinance Inc) Position Held: Internal Audit Consultant – African Region Main Duties: Plan, supervise and report on internal audit assignments carried out in the different countries. Train internal audit staff, management and governance on internal auditing and risk management Achievements: Introduced Enterprise Risk Management to FINCA Inc by developing key documents, completed risk registers for each of the countries in my area of supervision (Africa), carried out risk management training at various levels within the organization.
From: January 2008 to December 2009 Employer: Deloitte & Touch Position Held: Director Enterprise Risk Management Main Duties: Supervise risk related assignments (internal audits, IT audits, Cooperate governance engagements and fraud investigations) Achievements: Successfully introduced Enterprise Risk Management to a number of organizations in East African region by training of both management and governance and developing / updating risk registers.
From: November 2005 to December 2007 Employer: Uganda Communications Commission Position Held: Head of Internal Audit Main Duties: Supervision of internal audit engagements, train internal audit staff and reporting to the Board Audit Committee Achievements: Introduced Enterprise Risk Management to Uganda Communications Commission by carrying out risk management training at various levels within the organization, developing key policy documents, completing the risk register.
From: January 2001 to October 2005 Employer: Uganda Red Cross Society Position Held: Head of Internal Audit Main Duties: Supervision of internal audit engagements, carry out investigations and reporting to the Board Audit Committee
From: January 1996 to December 2000 Employer: BVL &Co Certified Public Accountants Position Held: Audit Supervisor Main Duties: Lead audit assignments, draft reports and presentation to management and governance

16. Additional work undertaken

Name of assignment or project: Year: Location: Client: Main Project Features: Positions held: Status:	Enterprise Risk Management 2014 Kampala - Uganda Uganda Electricity Transmission Company (UETCL) Development/Updating of the risk register, training of staff and governance and development of a risk management policy Lead Consultant Successfully completed
Name of assignment or project: Year: Location: Client: Main Project Features: Positions held: Status:	Financial Audit for UEB Successor Companies 2009 Kampala Uganda Electricity Regulatory Authority Review of financial positions of UEB successor companies. Lead Consultant (Under Deloitte & Touche) Successfully Completed
Name of assignment Year: Location: Client: Main Project Features: Positions held: Status:	Enterprise Wide Risk Assessment 2012 Kampala – Uganda Rural Electrification Agency (REA) Assessing potential risks and developing risk mitigation measures Enterprise Risk Management Lead Consultant Assessed risks using participatory approach and benchmarked with comparative organizations in the region. Sole Consultant Successfully completed

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describes me, my qualifications and my experience.

Alex Mugizi Bigirwa Twesigye

07/July/2016

Day/Month/Year