

Curriculum vitae

FIRST NAME / SURNAME Alain Bertholet
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NATIONALITY Swiss (Switzerland)
LANGUAGES English, French, German



PROFESSIONAL & PERSONAL COMPETENCES

- International Career and accomplishments in multinational corporations requiring high performance (Europe, Asia and Pacific, Americas, Africa)
- C-Level Member of Board of Directors and Shareholders Advisory Committee of public and private corporations
- Responsibility for the entire group's activities: Funding, Financing, Corporate Structuring (legal and tax), Investments, Organisation, setting up new companies and subsidiaries
- Management and hiring of Senior Executives and extensive personnel
- Top-level acquisitions winner, shareholders value creator, technology innovator, multinational growth implementer
- Achieving objectives of as impossible regarded targets
- Entrepreneur, strategy transformer, game changer
- Influencer, customers relationship builder, resilient, integrity, team efficient, high social competences

HIGH LEVEL EDUCATION / UNIVERSITY

2003
IMD - International (International Institute for Management Development), Lausanne, Switzerland; International General Management program for executives (PED) Diploma. (Executive Education, company sponsored) .

1984 - 1989
Swiss Federal Institute of Technology Lausanne, Switzerland, Ecole Polytechnique Fédérale de Lausanne (EPFL). Master Degree MSc, Diploma Mechanical Engineering (02.1989) .

Work Experiences

DATES February 2013 - present
POSITION Group Chief Financial Officer (CFO) and
Member of the Board and Shareholders Advisory Committee
EMPLOYER ACTIV Solar Group, Vienna, Austria
TYPE OF BUSINESS Solar Energy & Technology, large-scale solar energy projects
ACCOUNTABILITY Responsible for the group's funding, financing and performance. Finance & Treasury, Financial Accounting & Controlling, Business & Commercial Strategy, Planning, Budget and Investments, Legal, HR & Administration, Procurement & Supply Chain Management, Information Technology (IT)

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- DATES** October 2005 - January 2013
POSITION Chief Financial Officer (CFO) and Vice President (VP)
EMPLOYER ZF SACHS Korea Co., Ltd., South Korea. (Company of ZF Friedrichshafen AG, Germany & HYUNDAI - KIA Motor Company, South Korea)
TYPE OF BUSINESS Automotive / Automobile
ACCOUNTABILITY Responsible for all Operations, Manufacturing, Sales, Procurement, Finance & Controlling and Performance (P&L, balance sheet, Strategy) of the company in Korea (including subsidiaries in Japan and Shanghai). Reporting directly to the Board Members (BOD) at the Headquarters of ZF Sachs AG, in Germany.
- DATES** September 2000 - September 2005
POSITION Head of Cash Management, Finance & Controlling and Industrial Processes
EMPLOYER ALSTOM (ex-ABB Power Generation), Power Turbo Systems, Switzerland
TYPE OF BUSINESS Energy, Transport
ACCOUNTABILITY Responsible for all aspects of Finance & Performance, Reporting (IFRS), Strategic Planning & Budgeting, large investment & acquisitions evaluation, due diligence, and business & financial process excellence. Lean Six-Sigma training and sponsoring. IT / ERP implementation.
- DATES** January 1993 - August 2000
POSITION General Manager (GM), Project Manager (PM)
EMPLOYER NESTLÉ Group, Vevey - Switzerland
TYPE OF BUSINESS Food & Nutrition and Beverage
ACCOUNTABILITY Managing state-of-the-art milk and food factories. Responsibility for the related large investment projects, P&L and HR. Responsible for the activities of the factories, production and engineering to manufacture and deliver products to customers. Supervising the building of three overseas NESTLÉ factories. Contributing to the company's ability to remain competitive in different parts of the world in manufacturing.
- DATES** May1992 - December1992
POSITION Project and Process Manager
EMPLOYER RAFFINERIE du Sud-Ouest SA, Switzerland
- DATES** January1991 - April1992
POSITION Engineer R&D
EMPLOYER ALUSUISSE ALUMINIUM SUISSE SA, Switzerland
- DATES** February1989 - December1990
POSITION Research Engineer (right after MSc Dipl. Eng. Degree)
EMPLOYER Swiss Federal Institute of Technology, Lausanne (EPFL), Switzerland
- CERTIFICATION** SAP FI + BCS (MM, SD, WM, PP, HR, CO) + FL Certificates.
QUALITY TRAINING Lean SIX SIGMA black belt training (ALSTOM Paris - Rath & Strong).

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SUMMARY OF DUTIES & RESPONSIBILITIES

DATES	February 2013 - present
POSITION	Group Chief Financial Officer (CFO) and Member of the Board and Shareholders Advisory Committee
EMPLOYER	ACTIV Solar Group, Vienna, Austria

MAJOR ACHIEVEMENTS	Found funding capital, implemented Group strategy, structure (tax & legal).
RESPONSIBILITIES	<ul style="list-style-type: none">•Setting up and executing strategy, business plan and organizational structure of the group, utilizing global best practices to achieve business excellence•Implementing group's capital raising and funding strategy and efforts, including investors, shareholders and creditors relations•Supervising group's asset portfolio, investment strategy, commercialisation of new initiatives and technology•Heading group's financial operations, including cash & liquidity management and financial risk management•Heading Acquisition and Growth Activities (Mergers & Acquisitions), Strategic Partnerships (JV), tax and legal restructuring, Corporate Structuring, incorporation of companies•Negotiator & Partner of financial institutions, banks, credit rating agencies, government bodies and authorities•Heading Corporate Strategy: financial strategy, business planning, budget, management information and reporting•Leading financial management and performance of the group, including budgeting, control, major transactions and contracts and performance monitoring and evaluation•Leading individual operations, process and cost optimisation, continuously improving business performance within the group•Developing and implementing tax planning strategies within the group and its subsidiaries, both domestic and international•Managing group reporting and auditing (financial and tax)•Managing Human Resources (HR) & Administration•Supervising hiring, appointment and restructuring of managing directors and senior executive managers•Management of Information Technology (IT)•Corporate Development by deploying best practices in business processes, such as change management, training of junior staff and leadership development among others•Participating, coordinating and reporting in respective meetings, including Group Executive Board, Group Management Committee, Shareholders' Advisory Committee and Shareholders' General Assembly Meeting

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SUMMARY OF DUTIES & RESPONSIBILITIES

DATES October 2005 - January 2013
POSITION / TITLE Chief Financial Officer (CFO) and Vice President (VP)
EMPLOYER ZF SACHS Korea Co., Ltd., South Korea. (Company of ZF SACH Friedrichshafen AG, Germany and HYUNDAI - KIA Motor Company, Korea)

MAJOR ACHIEVEMENTS Financial and operational turnaround of the company. Improvement of profit and productivity, acquisition of new costumers, development of profitable products, sales and realising markets growth.

RESPONSIBILITIES Responsible for P&L and balance sheet for all business units and over 400 employees, receiving direct reporting from 25 Executive Directors of Business Units.

Major duties and responsibilities:

Responsible for determining strategic vision, overall direction and control for the organization, all business and related departments such as Sales, Finance & Controlling, Auditing, IT, HR, Administration, R&D, Production, Quality, Purchasing and Engineering. Assuring a safe, environmentally and business-wise compliant and financially controlled company that meets the highest productivity levels possible in Korea. Identifying actions and strategy to develop the company's competitive edge in technology and setting the company goals and controlling the achievement. Cooperating and communicating with the ZF Group (Friedrichshafen) and ZF Sachs AG headquarters for company goals. Setting the business and financial planning, forecasts and the targets of the company in Korea in coordination with ZF Group targets. Directing the pricing of the products - platforms and customers quotations. Acquisition of new customers and platforms. Negotiation and maintaining relationship with major customers. In charge of funding such as Capital Raising, Debt and Equity Investments, Hedging and Financial Restructuring. Responsible for the Shareholder, Board of Directors and Annual Financial Closing meetings and presentations. Implementing Toyota Production System (TPS) and ERP (SAP).

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SUMMARY OF DUTIES & RESPONSIBILITIES

DATES	September 2000 - September 2005
POSITION	Head of Cash Management, Finance & Controlling and Industrial Processes
EMPLOYER	ALSTOM (ex-ABB Power Generation Ltd.), Power Turbo Systems, Gas & Steam Turbine Businesses, Switzerland
MAJOR ACHIEVEMENTS	Cash and asset productivity improvement company wide in all business units and value chain. Mitigation of risks due to performance shortfall and avoidance of liquidated damages. Eradication of poor quality and transparency in the processes, forecast and reporting.
RESPONSIBILITIES	Receiving direct reports from 15 employees, indirect reports from 50 staff members. Reporting to the CFO for Finance & Controlling matters and to the President of the Division for Industrial Processes. Division size: Revenue 3 billion Euro and 11'000 people around the world.

Major duties and responsibilities:

Responsible for the development, interpretation and implementation of all required financial and controlling concepts and techniques for Financial Planning and Controlling. Conducting special studies for analysing complex financial actions and preparing recommendations for policy, procedure, controlling and implementation. Providing interpretation of financial policies, governmental legislation, financing and customer financial regulations. Analysing financial information and determining present and future financial performance. Evaluating profit plans, operating costs and financial statements. Directing the preparation of studies, reports, analysis, and recommendations for budgets, forecasts, business plans, governmental requirements and statistical reports. Coordination work with all levels of management to gather, analyse, summarize and prepare recommendations regarding financial plans, business acquisition activities, trended future requirements and operating forecasts. Managing a companywide Cash for Growth initiative for asset productivity and profit improvement that involved all business units and the Boston Consulting Group (BCG, Paris and Zurich).

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SUMMARY OF DUTIES & RESPONSIBILITIES

DATES January 1993 - August 2000
POSITION General Manager (GM), Project Manager (PM)
EMPLOYER NESTLÉ Group, Vevey – Switzerland.
Expatriate at NESTLÉ Indonesia and NESTLÉ Ivory Coast.
Regional assignments at NESTLÉ China and NESTLÉ Argentina.

MAJOR ACHIEVEMENTS Building of three overseas NESTLÉ factories. Contributing to the company's ability to remain competitive in different parts of the world in manufacturing.

RESPONSIBILITIES Responsible for P&L and balance sheet and over 250 personnel of NESTLÉ factories

Major duties and responsibilities:

Responsible for the activities of the factories, production and engineering to manufacture and deliver products to customers. Responsible for the large investment projects of the factories. Managing all operations in the factories in compliance with the good manufacturing practices (GMP) and guidelines. Authority to take appropriate actions in an operation which affects the quality of the product. Conferring with management members to establish production and quality control standards, developing budget and costs controls and creating data regarding types, quantities, specifications and delivery dates of products produced. Compiling, storing and retrieving production data. Planning and directing production activities and establishing production priorities for products in keeping with effective operations and cost factors. Coordinating production activities with Materials, Maintenance and Quality Control to obtain optimum production and utilization of Human Resources, machines and equipment.