

V I T A

ANTHONY L. HEMMELGARN

GENERAL INFORMATION

Position : Research Scientist
Address: Children's Mental Health Services Research Center
University of Tennessee
128 Henson Hall
Knoxville, TN 37996-3332

Office Telephone: (865) 974-1707
Fax: (865) 974-1662

EDUCATION

University of Tennessee, Knoxville, Industrial Psychology, Ph.D.
Wright State University, Human Factors Engineering/Psychology, B.S.

EXTERNALLY FUNDED GRANTS AT THE UNIVERSITY OF TENNESSE

Co-Investigator and lead ARC specialist, Runaway and Homeless Youth Training and Technical Assistance Center (RHYTTAC), National Safe Place, \$500,000, 2013-2018.

Co-Investigator and lead ARC specialist, Improving Family-to-Family Services in Children's Mental Health (with K. Hoagwood), National Institutes of Health, NIMH # 5R01MH085969-02, \$3,551,099, 2010-2015.

Co-Investigator and lead ARC specialist, Testing an Organizational Implementation Strategy in Children's Mental Health, National Institutes of Health, NIMH #R01MH0848855, \$3,170,520, 2009-2014.

Co-Investigator and lead ARC specialist, Testing the ARC Organizational Intervention Strategy for Community and School-based Youth Service Programs, The William T. Grant Foundation, \$1,483,573, 2008-2012.

Co-Investigator, Center for the Study of Schools as a Context for Urban Children's Mental Health (with M. Atkins), National Institutes of Health, NIMH #P20 MH078458, \$1,882,155, 2008-2013.

Co-Investigator and lead ARC specialist, Testing EBP and Organization Effects in Rural Appalachia, National Institutes of Health, NIMH #R01-MH066905, \$4.3 million, 2003-2008.

Co-Investigator and researcher, Children Referred to Juvenile and Family Court, Tennessee Department of Finance and Administration, Bureau of TennCare, R01-4030018/19, \$506,000, 2001-2003.

Co-Investigator and researcher, Technology and Structure in Children's Service Systems, National Institutes of Health, NIMH #R01-MH56563, \$3.5 million, 1999-2004.

Principal Investigator, Shortform Assessment for Children - Feasibility Study, National Institutes of Health, NIMH #R03-MH56502, \$143,000, 1997-2000.

AWARDS AND HONORS

Outstanding Research Award, *Society for Social Work and Research*

WORK AND COMMUNITY EXPERIENCE

1999-pres. Research Scientist, Children's Mental Health Services Research Center, University of Tennessee, Knoxville, TN.
2013-2014. Member, Knoxville Homeless Management Information System Advisory Board
1995-1999 Research Associate, Children's Mental Health Services Research Center, The University of Tennessee
1995 Assistant Director, Data Management, Children's Mental Health Services Research Center, The University of Tennessee
1989-1994 Graduate Research Assistant, Children's Mental Health Services Research Center, The University of Tennessee, NIMH grant: Coordinating Mental Health Services

PRESENTATIONS

Hemmelgarn, A.L. Moving Towards Excellence: the Impact of and Leadership's role in Organizational Social Context. CWLA National Kinship Care Conference, New Orleans, LA, September 2014.

Hemmelgarn, A.L. Children's Mental Health Services Research Center. Basic Centers Collaborative: Cultures of Care, Black Mountain, NC September 2014.

Hemmelgarn, A.L. Effective Organizational Social Contexts (Culture and Climates): Impact and Solutions. RHYTTAC TLP Grantee Meeting, Philadelphia, PA, August 2014.

Hemmelgarn, A.L. Children's Mental Health Services Research Center. Oklahoma Department of Human Services, Norman, OK, June 2014.

Hemmelgarn, A.L. Availability, Responsiveness, and Continuity (ARC): Creating organizational contexts to maximize staff, client, and best practice success. San Diego International Conference on Child and Family Maltreatment, San Diego, CA, January 2014.

Hemmelgarn, A.L. Improving Family-to-Family Services in Children's Mental Health. New York State Coalition for Children's Mental Health Service Annual Staff Development Training Forum, Saratoga Springs, NY, December 2013.

Hemmelgarn, A.L. The impact of and leadership's role in organizational social context (culture/climate). Practice and Research Together (PART) Learning Event, Toronto, ON Canada, November 2013.

Hemmelgarn, A.L. Understanding and maximizing the potential of organizational social context (culture/climate). Maternal, Infant, and Early Childhood Home Visiting Technical Assistance Coordinating Center (MIECHV TACC) Region VI Forum, Dallas, TX, September 2013.

Hemmelgarn, A.L. Children's Mental Health Services Research Center, Blue Ridge Institute, Fall Creek Falls State Park, TN, July 2013.

Hemmelgarn, A.L. Organizational social context: Impact on staff outcomes and organizational outcomes. MIECHV TACC Webinar, June 2013.

Hemmelgarn, A.L. Evidence-based Practices: How Do You Get Them To Stick. National Council for Community Behavioral Healthcare Annual Conference, San Diego, CA, May 2011.

Hemmelgarn, A.L. Organizational social context: Assessment, impact, and intervention for change. Northeast and Caribbean Implementation Center (NCIC) Regional Forum, Boston, MA, May 2009.

Hemmelgarn, A.L. Organizational social context: Assessment, impact, and intervention for change. Midwest Child Welfare Implementation Center (MCWIC) Regional Forum, Chicago, IL, April 2009.

Hemmelgarn, A.L. The impact of organizational social context: Training impacting context or context impacting training? Keynote address, 11th annual Human Services Training Evaluation Symposium, Berkeley, CA, May, 2008.

Hemmelgarn, A.L. Implementing evidence-based practices – The power of organizational contexts and how to improve them. San Diego International Conference on Child and Family Maltreatment, San Diego, CA, January, 2008.

Hemmelgarn, A.L. Organizational culture and climate and the dissemination of evidence-based treatments. American Psychological Association Conference, Honolulu, HI, July, 2004.

Hemmelgarn, A.L. Interorganizational coordination. Center for Mental Health Services. Rockville, MD, March, 2000.

Hemmelgarn, A. Effectiveness research: Innovative theoretical and methodological approaches: Organizational climate and culture. American Public Health Association Continuing Education Institute, Washington, DC, November, 1998.

Hemmelgarn, A. Culture and climate of the emergency department and how it influences mental health services to families and children. Emergency Medical Services Partnership for Children Meeting, Washington, DC, 1998.

Hemmelgarn, A. Clinical services research for the 21st century: Organizational climate and culture. American Public Health Association Continuing Education Institute, Washington, DC, November, 1997.

Hemmelgarn, A. & Green, P. Achievement motivation and fear of failure: A feasibility study. In

M.K. Smith (Chair), Conditional reasoning: A new approach to the measurement of personality. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, Nashville, TN, 1994.

Hemmelgarn, A., Green, P., Mazerolle, M. & James, L. Conditional reasoning: A new measurement approach for achievement motivation. Paper presented at the Academy of Management Meeting, Dallas, TX, 1994.

PUBLICATIONS

Olin, SS., Hemmelgarn, AL, Madenwald, K, & Hoagwood, K. (2015). An ARC-informed family centered care intervention for children's community based mental health programs. *Journal of Child and Family Studies*. Advance online publication. doi: 10.1007/s10826-015-0220-9.

Hemmelgarn, A., & Glisson, C. (2014). Creating Effective Organizational Social Contexts. *CW360°*, Spring 2014, 16.

Glisson, C., Williams, N. J., Green, P., Hemmelgarn, A., & Hoagwood, K. (2014). The organizational social context of mental health Medicaid waiver programs with family support services: Implications for research and practice. *Administration and Policy in Mental Health and Mental Health Services Research*.41:32-42 doi: 10.1007/s10488-013-0517-1

Glisson, C., Hemmelgarn, A., Green, P., Williams, N. (2013). Randomized Trial of the Availability, Responsiveness and Continuity (ARC) Organizational Intervention for Improving Youth Outcomes in Community Mental Health Programs. *Journal of the American Academy of Child and Adolescent Psychiatry*, 52(5), 493-500.

Glisson, C., Hemmelgarn, A., Green, P., Dukes, D., Atkinson, S., & Williams, N. (2012). Randomized trial of the ARC organizational intervention with community-based mental health programs and clinicians serving youth. *Journal of the American Academy of Child and Adolescent Psychiatry*, 51(8), 780-787.

Glisson, C., Schoenwald, S.K., Hemmelgarn, A.L., Green, P.D., Dukes, D., Armstrong, K.S., & Chapman, J.E. (2010). Randomized trial of MST and ARC in a two-level evidence-based treatment implementation strategy. *Journal of Consulting and Clinical Psychology*, 78 (4),537-550.

Hemmelgarn, A.L., Glisson, C., & James, L.R. (2010). Organizational culture and climate: Implications for services and intervention research. In Yeheskel Hasenfeld (Ed.), *Human Services as Complex Organizations*, 2nd edition (pp. 229-250). Thousand Oaks: Sage Publications. (Reprinted from *Clinical Psychology: Science & Practice*, 13(1), 73-89.

Hemmelgarn, A.L., Glisson, C., & James, L.R. (2006). Organizational culture and climate: Implications for services and intervention research. *Clinical Psychology: Science & Practice*, 13(1), 73-89.

Hemmelgarn, A.L., Glisson, C., & Sharp, S. (2003). The Shortform Assessment for Children: A Validity Comparison with the Child Behavioral Checklist and Teacher Report Form.

Research on Social Work Practice, 13, 510-530.

Glisson, C., Hemmelgarn, A.L., & Post, J.A. (2002). The Shortform Assessment for Children (SAC): An assessment and outcome measure for child welfare and juvenile justice. *Research on Social Work Practice, 12*, 82-106.

Hemmelgarn, A., Glisson, C. & Dukes, D. (2001). Emergency room culture and the emotional support component of Family-Centered Care. *Children's Health Care, 30*, 93-110.

Glisson, C. & Hemmelgarn, A. (1998). The effects of organizational climate and interorganizational coordination on the quality and outcomes of children's service systems. *Child Abuse & Neglect, 22*, 401-421.

Hemmelgarn, A.L., James, L.R., Ladd, R.T., & Mitchell, T.R. (1995). Testing for cross-situational consistency: A confirmatory factor analytic approach, *Journal of Management, 21*, 121-139.

Hemmelgarn, A.L., Green, P., Mazerolle, M.D., & James, L.R. (1994). Conditional reasoning: A new measurement approach for achievement motivation. *Proceedings for the Academy of Management, 234-238*