



**Holistic AI**



**The  
Alan Turing  
Institute**

# **Bias in Clustering Systems Part II**

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Part I – Introduction to Clustering

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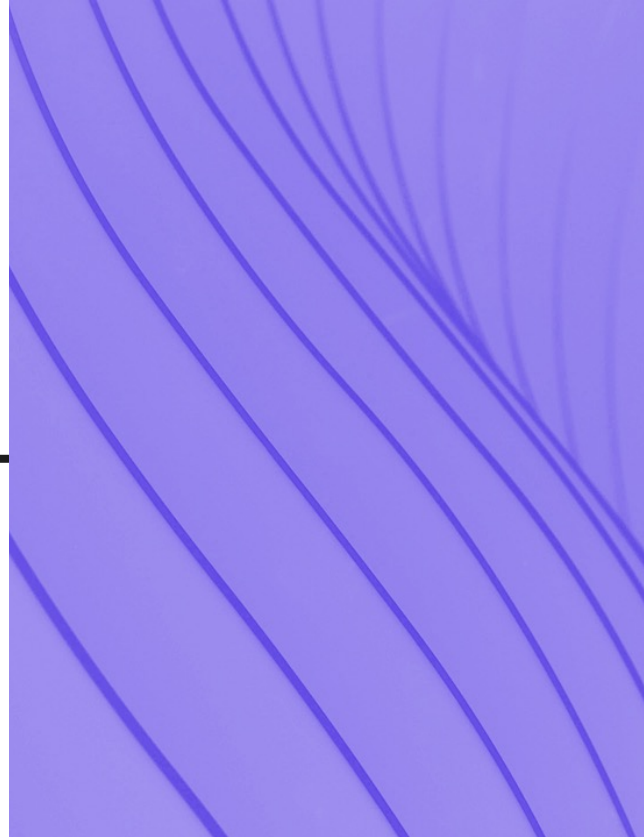
Part IV – Mitigating Bias in Clustering Systems



# Fairness in Clustering Tasks

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1. Formalize group and individual fairness in clustering.
2. Demonstrate the different results for group and individual fairness.
3. Apply fairness notions to real world examples.



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## Motivating Example

A city would like to build 3 public parks but are unsure where to place them.



## Motivating Example (Cont.)

- Assigns single park to serve large number of people in a dense region.
- Assigns two parks to a very sparse area of with a low population;



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# Group Fairness

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Groups should be treated equally. No group should be adversely affected or given preferential treatment by decisions made by an algorithmic system.

- Balance
- Cluster Distribution KL Divergence
- Social Fairness
- Silhouette Difference

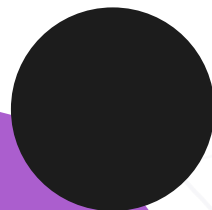


# Individual Fairness

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Similar individuals should receive similar treatment from an algorithmic system. Similar individuals should be clustered together.

- Proportionality: Clustering such that cluster centres are proportionally shared across individuals. Relevant for use cases that don't involve protected attributes (park example).

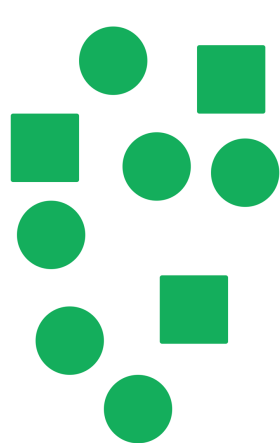




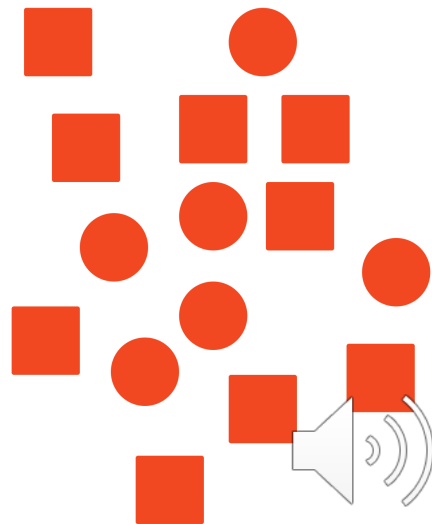
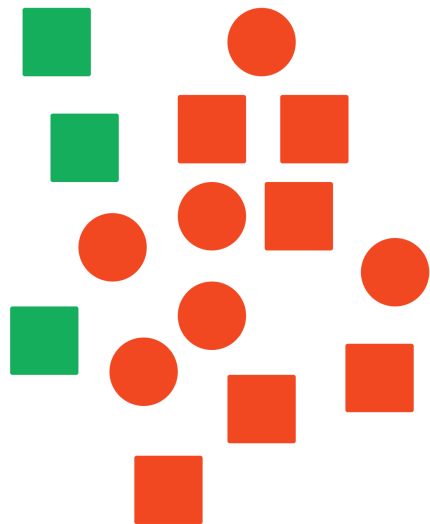
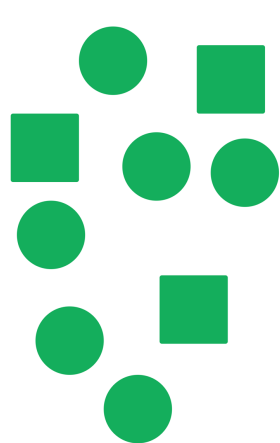
# Group vs. Individual Fairness

Consider a clustering problem where there are two groups of objects, circles and squares:

Group Fairness



Individual Fairness



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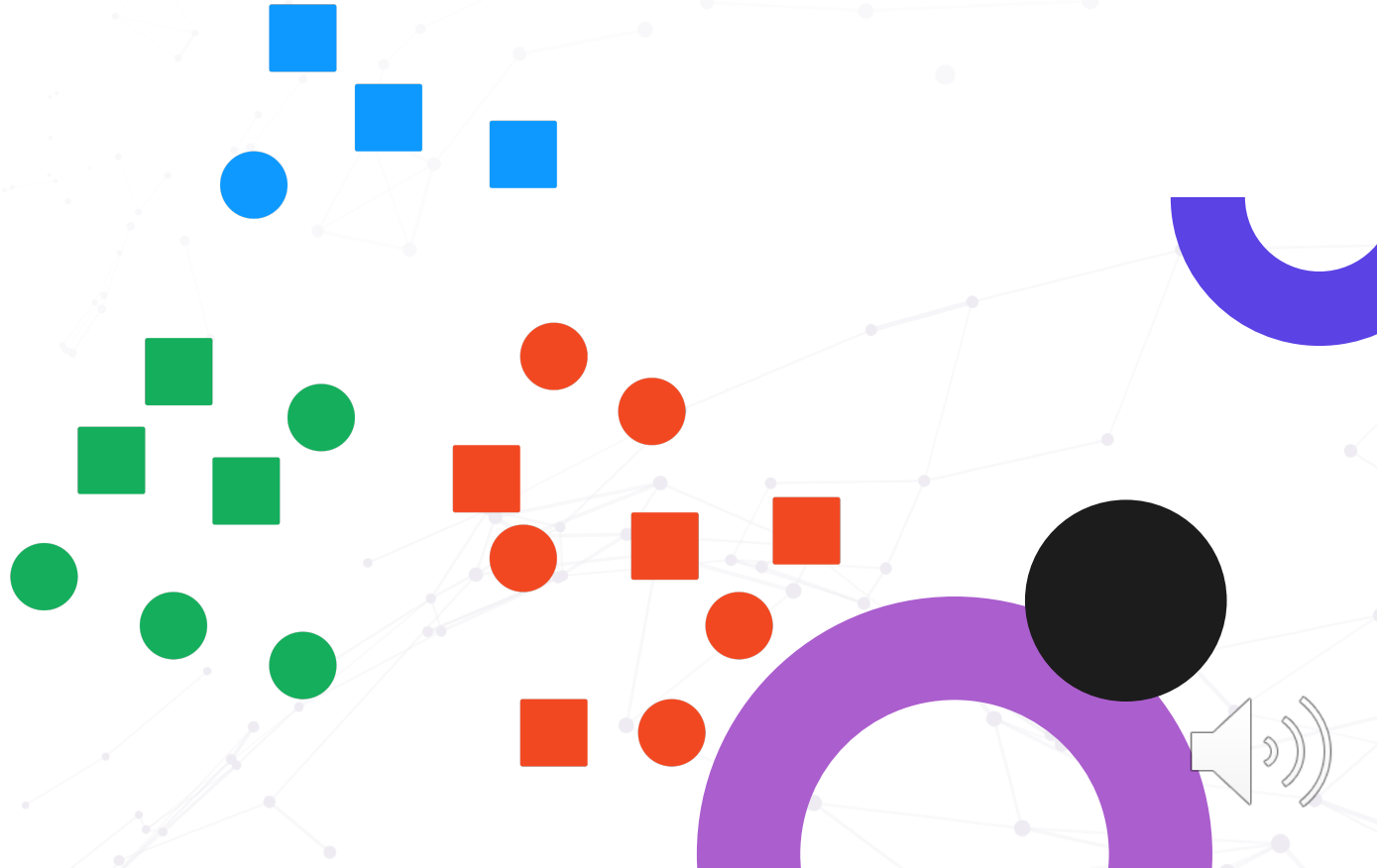
## Part 2 Question 1

What changes need to be made to this system in order for it to be fair under the notion of group fairness?



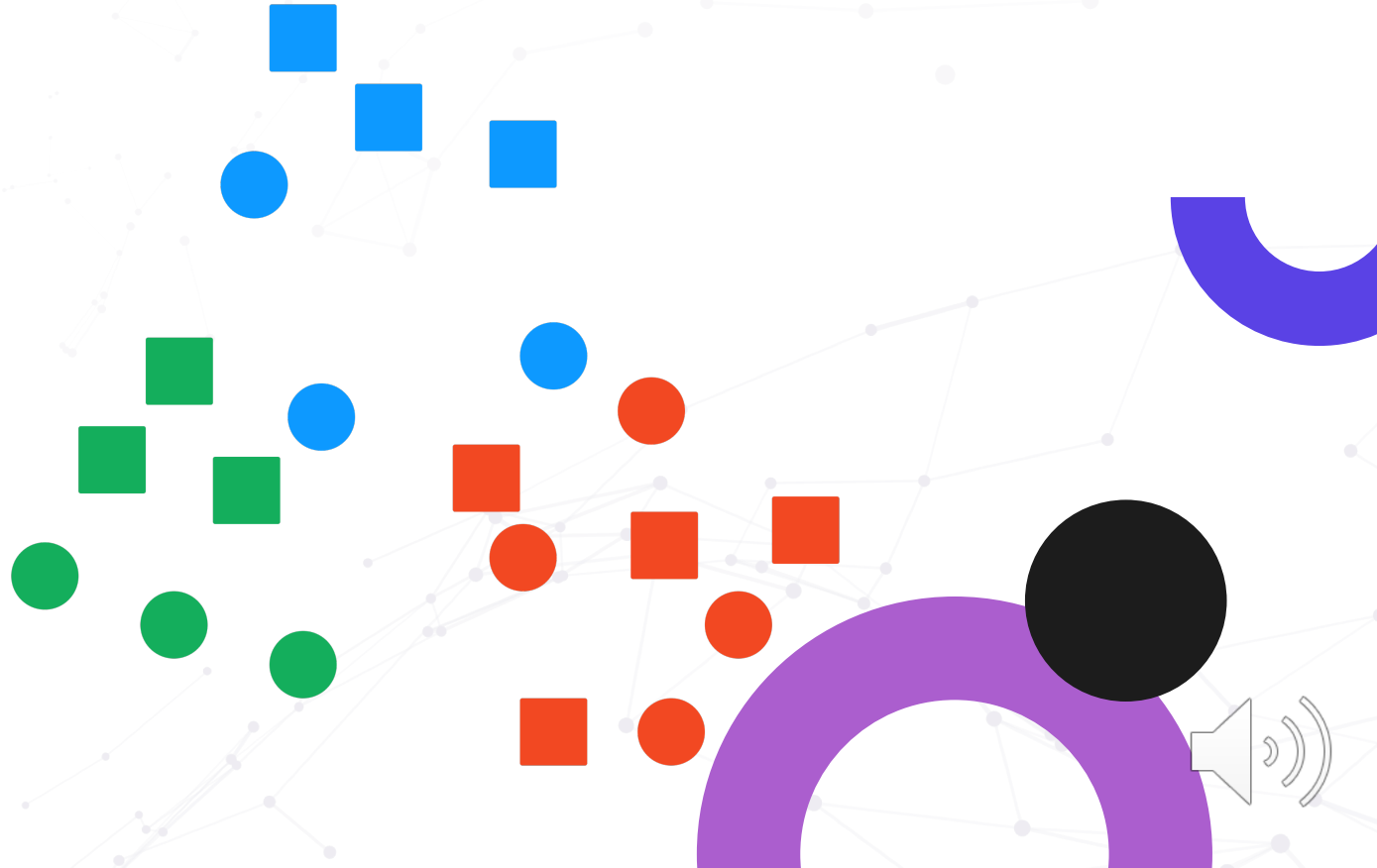
# Part 2 Question 1

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# Part 2 Question 1



# Bank Loan Example

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- Used to determine whether someone should get a loan based on how likely they are to default on it.
- More likely to reject women, POC, and married people due to bias.
- Clustering should consider group notion of fairness.
- Each cluster should have same proportion of protected groups.



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# Job Short Listing Example

- Apply clustering to group similar candidates together.
- Choose candidates to move on by what cluster they are assigned.
- Each cluster should have same proportion of protected groups.
- Assign top qualified members from marginalized group from rejected cluster to the accepted.



# Prisoner Recidivism Example

- The tendency for a prisoner to reoffend can be interpreted as a probability.
- Soft Clustering to assign probability of reoffending.
- Can disproportionately assign higher probabilities to POC.
- Individuals with similar crime histories should be clustered similarly.



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## Conclusion

- Formalized group and individual fairness notions and metrics in clustering systems.
- Demonstrated how considering group fairness results in different outcomes than when considering individual fairness.
- Explored how to use various notions of fairness in real-world examples.





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