

# ALEX KIRKUP

## Junior Software Engineer

### About

Email: [alex.kirkup@gmail.com](mailto:alex.kirkup@gmail.com)

LinkedIn: <https://www.linkedin.com/in/alex-kirkup>

GitHub: <https://alex-kirkup.github.io/portfolio/>

Medium: <https://medium.com/@alex.kirkup>

I have been Lead Data Analyst and Mathematics Teacher at a thriving secondary school in Fareham, Hampshire since 2019, where I have used Python, Django, SQL and VBA/Excel to transform the culture of learning and improve outcomes for pupils, parents and teachers using pupil data. I have a strong skillset in data analytics, statistics and coding with Python and Django and I am looking to move to a full-time role in software engineering.

Please see my GitHub portfolio at <https://alex-kirkup.github.io/portfolio/> for examples of my work and projects.

### Skills

#### Python

Django  
Pandas  
NumPy  
Matplotlib  
AGILE / Git / Pylint

#### SQL

SQL Server  
MySQL  
PostgreSQL

#### Frontend

HTML / HTMX  
JavaScript  
CSS / Bootstrap

#### VBA/Excel

Dashboards  
Visualisations  
PivotTables  
PowerQuery  
Xlwings

#### Statistics

Analysis  
Modelling  
Research  
Stata / SPSS

### Relevant Experience

#### Lead Data Analyst, Cams Hill School, 06/2019-present

- Implemented a new whole school approach to working with pupil data which has improved the outcomes of pupils, created positive feedback from parents and productive links with other local schools, and significantly reduced staff workload.
- This has developed from being based on VBA/Excel towards a Python/Django backend and a HTML/HTMX/JavaScript frontend.
- Modelled GCSE grades assigned to pupils based on individual, school and national past attainment during Covid disruption to exams.
- Trained a team of 70 teachers to use data more effectively, leading to a significant transformation of whole school practice and excellent feedback.

#### Teacher of Mathematics, Cams Hill School, 09/2015-present

- Introduced a new system of individualised pupil feedback in mathematics which has changed the culture of learning for pupils and improved outcomes, created new positive links between home and school, and increased teachers' capacity to plan effectively.
- Created the Mixed Question Worksheet Generator based on a bank of 10,000 pre-made questions to match the department's teaching to the latest education research.

#### Pupil Premium Coordinator, Cams Hill School, 06/2017-06/2019

- Created a system of deprivation indexing which continues to enable teachers to work with disadvantaged pupils more effectively.
- Introduced an annual review process which assesses the impact of all interventions with this group and the effectiveness of spending. Expanded this as a process to manage and monitor all interventions across the school.

#### Teacher of Mathematics, The Hayling College, 09/2013-08/2015

**Research Fellow**, Department of Politics and International Relations,  
University of Sheffield, 09/2010-08/2012

**University Lecturer**, Department of Politics and International Relations,  
University of Sheffield, 09/2009-08/2010

**Teaching Fellow**, Department of Politics and International Relations,  
University of Southampton, 09/2008-08/2009

### References

Mrs Gwennan Harrison-Jones  
Executive Headteacher  
Cams Hill School  
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Mr Charles Fairhead  
Head of Mathematics  
Cams Hill School  
Fareham, Hampshire, PO16 8AH  
[office@camshill.com](mailto:office@camshill.com)

### Education

#### Software Engineering Bootcamp

(Python, Django, SQL, AGILE, Git)  
HyperionDev, 12/2022-03/2023

#### PGCE Secondary Education

University of Portsmouth, 2012-2013

#### PhD Global Political Economy

(Including MPhil Statistical and Research Methods)  
University of Southampton, 2005-2009

#### MSc Global Politics

University of Southampton, 2004-2005

#### BSc (Hons) Economics and Politics

University of Southampton, 2001-2004

#### A-Levels Mathematics, Further Mathematics (AS), Computing, Business Studies

Fareham College, 1999-2001

### My Medium blog posts

**Making error messages visible in Django forms**

**The "ManagementForm data is missing or has been tampered with" error in Django**

**Creating dynamic labels for Django form fields**

**Access an item in a list using Django Template Language by writing a Custom Filter**

**When whole school data works for everyone**

**Making the most of pupil data**