Anton Maslakov

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Summary

Tech savvy product manager with 7+ years in tech, with multiple startups experience and deep domain knowledge of Cloud infrastructure, SRE, DevOps. Proven track record in delivering end-to-end tech solutions and growing engineering team.

- Leadership: Experience in leading small teams, hiring, and designing team topologies and setting KPIs
- Delivery: Managed full lifecycle projects from idea to production, minimizing time-to-market (TTM)
- Deep tech: Expertise in decomposing complex tech solutions in roadmap and minimizing burden of tech debt with new features

Core Skills

Tech

- **Prototyping:** Figma, Make.io
- **Automation:** Python, FastAPI, Bash, SQL, Git
- **Cloud & Orchestrations:** GCP & AWS, Kubernetes, Docker
- **CI/CD:** Terraform, Ansible, HELM, Jenkins, GitLabCI, Bash, Make
- **Monitoring:** Prometheus, Grafana, ELK
- **Databases:** Firestore, PostgreSQL, MySQL, DynamoDB
- **OS & Networking:** DNS, SSH, TCP/IP, HTTPS, Nginx, UNIX/CentOS/Ubuntu/OSX

Soft

- Leadership: Experienced in organising people, scoping responsibility and setting team roles and boundries
- Communication: Experienced facilitator, managing stakeholders' expectations, aligning multiple teams
- Judgment: Strategic decision-making, prioritization, business-oriented
- Composure: On-call with major downtimes, team conflict resolution, offboarding 1:1s
- Project Management: Agile/Scrum/Kanban ability to deliver estimated tech roadmap
- Languages: English C1, Native Belarusian, Russian

Professional Experience

Kitchenhub | Engineering Manager | Dec 2022 - Jun 2024

Delivery marketplaces aggregator for the US market

Led and grew the engineering team. Oversaw platform stability, collaborated closely with SEO, support, and development teams to balance time-to-market (TTM) and technical debt. Transitioned engineering processes from Waterfall to Scrum sprints to ensure stable delivery and a clear roadmap. Accountable for high-level tech decision-making, grooming tech issues with engineering teams and building ADRs. Nurtured DevOps culture, release flow bestpractices and code reviews

Tooling:

- PM: Clickup, Figma
- GCP (CloudRun, Queues, Datastore, CloudFunctions, Monitoring)
- Python, FastAPI, React, MaterialUI, Docker
- Sentry, incident.io, Make.io

Highlights:

- Scaled and managed the engineering team from 3 to 10 members, including 5 backend engineers, 2 frontend engineers, and 3 QA specialists Responsibilities included conducting interviews, 1:1 meetings, team backlog management, retrospectives, and coaching
- Collaborated closely with the support team to create monitoring metrics with KPIs, a knowledge base (KB), and a developer on-call system, reducing incidents by 50%
- Documented technical solutions and team processes through ADRs, integrating them into the development workflow for platform, product, and support teams

Deserw | Tech Co-Founder | Aug 2019 - Nov 2023

Digital transfers and online scouting for the football industry

Led an engineering team of 3 in building a digital product from the ground up, focusing on delivering tech solutions. Gained extensive expertise in startup operations, budgeting, and engineering tradeoffs while searching for MPF through multiple iterations and pivots. Held roles as Backend Engineer, DevOps, Solutions Architect - choosing tech stack, managing infrastructure, prototyping, and Product Manager - managing roadmap, decomposing features, updating user stories

Tooling:

- Python, Flask, JS, Postgres
- Infra: GCP, CloudRun, Nginx, DockerCompose, GSuite, Stripe
- Prototyping: Figma, Tilda
- PM: Notion, Kanban

Highlights:

- Built and iterated over 5 MVPs to align with market demands
- Navigated the challenges of a competitive and closed industry with low-budget solutions
- Balanced engineering efficiency and prototyping, solving complex problems with simple yet practical solutions, avoiding overengineering

Inspectorio | Site Reliability Engineer | Aug 2021 - Nov 2022

SaaS B2B product for supply chain tracking and analysis

Contributed as part of an SRE squad of 6, improving and supporting the platform Responsibilities included on-call rotations, CI/CD development, disaster recovery (DR), high availability (HA), and DevSecOps practices

Tooling:

- Orchestration: GCP, Kubernetes, Istio, HELM, Cloudflare, GitLab
- Monitoring: Datadog, Grafana, Prometheus
- Automation: Terraform, Python, Bash, Bazel, Make

Highlights:

- Enhanced Kubernetes monitoring and scaling, reducing downtimes by 10%
- Integrated ArgoCD, improving developer experience (DX) for 5 development teams
- Developed data pipelines, providing business metrics for customer retention

[Workfusion]() | DevOps Engineer | Jun 2019 - May 2021

Enterprise RPA platform for fintech accounting automation

Joined the DevOps team of 5 engineers, responsible for managing Workfusion's internal infrastructure both on-premise and in the cloud Key responsibilities included restructuring CI/CD pipelines using Jenkins-Groovy, Ansible, Terraform, and automating infrastructure for 25 internal Java-based services Also involved in migrating services to AWS and optimizing costs

Toolset: Jenkins, Terraform, Ansible, Python, Docker, AWS, Packer, Mangle, Gremlin, Grafana

Highlights:

- Developed CI/CD pipelines with Jenkins-Groovy for 25+ services, reducing release time from 1 day to 4 hours
- Automated environment setup with Ansible, Packer, and Terraform, increasing DevOps team support capacity by 50%
- Adopted Chaos Engineering by integrating Mangle and Gremlin for CD, identifying major bugs and enhancing platform reliability

[EPAM Systems]() | Oct 2017 - Jul 2019

Internal Systems Support | Junior Systems Engineer

L3 infrastructure team focusing on critical internal EPAM systems, such as GitLab, Jenkins, Artifactory, and Crucible. Responsibilities included customer support via tickets, on-call support, maintaining/updating services, and automating support activities

Toolset:

- Python, Ansible, Bash, Linux, Nginx, Jenkins, GitLab

Highlights:

- Automated internal policy granting system via Python, reducing request time from 10 minutes to 10 seconds
- Participated in GitLab migration to the cloud, automating DR procedures and reducing downtimes
- Authored internal documentation, improving support and on-call efficiency by 10%

Education

Bachelor in Computer Science
Belarusian State University of Informatics and Radio Electronics, Minsk (2014-2018)

Areas: Math, Networking (TCP/IP, DNS, HTTPS), OS Fundamentals, Programming (C++, Java, Bash, MATLAB, PowerShell, SQL)