# Andrik Reynaldo Santos Maradiaga

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② Honduras, San Pedro Sula

## **Professional Profile**

Senior Specialist in Strategic Marketing and Trade Marketing with over 5 years of experience driving sustainable brand growth through business intelligence, data analysis, and omnichannel campaign execution. Results-oriented, with proven ability to **maximize ROI**, optimize budgets, and design loyalty strategies that enhance customer profitability. I combine **technology, creativity, and business vision** to lead multidisciplinary teams toward ambitious commercial goals. Constantly seeking new challenges where I can generate **tangible value and real impact**.

# **Academic Background**

EUDE Business School Madrid, Spain

Master's in Marketing and Commercial Management (2021 - 2023)

National Autonomous University of Honduras (UNAH)

San Pedro Sula, Honduras

Bachelor's in Administrative Informatics

(2012 - 2019)

See more certifications...

## Languages

**Spanish**: Native **English**: Intermediate (Reading and professional communication)

## **Work Experience**

Maega Baterías LTH - San Pedro Sula

Trade Marketing Manager

(01/11/2023 - Present)

- Led the **commercial launch of new products**, achieving immediate market positioning.
- Managed ATL/BTL advertising campaigns focused on **brand awareness and point-of-sale activation**.
- Coordinated **digital marketing strategies focused on performance**, increasing conversion and user engagement.
- Designed 360° marketing plans, maximizing campaign impact across multiple channels.
- Executed **strategies for both modern and traditional channels** to increase market coverage and sell-out.

## Maega Baterías LTH - San Pedro Sula

Business Intelligence Executive

(01/09/2022 - Present)

- Achieved a **30% sales increase** through data-driven strategies and BI tools.
- o Developed executive dashboards and dynamic reports in Excel and Power BI for data-driven decision-making.
- Reduced operational costs through the design of efficient, automated processes.
- **Segmented key customers** for personalized campaigns, increasing retention by 65%.
- Presented insights to top management, influencing strategic direction.

#### Maega Baterías LTH - San Pedro Sula

Community Manager & Senior Designer

(17/11/2020 - Present)

- Executed **high-impact social media strategies**, resulting in a 60% increase in web and social traffic.
- Designed graphic and audiovisual campaigns with both commercial and emotional appeal.
- Coordinated email marketing, paid media, and remarketing, improving conversion rates.
- Aligned digital communication with sales and branding objectives across all online channels.

#### Maega Baterías LTH - San Pedro Sula

Regional IT Support

(17/12/2019 - 07/08/2020)

- Proposed and implemented technology upgrades that reduced downtime and improved operational efficiency.
- Introduced virtualization, cloud, and cybersecurity solutions tailored to the regional environment.
- Trained staff in new tech tools, **boosting team productivity**.

**Gildan - Choloma** IT Support (03/06/2019 – 11/10/2019)

- Collaborated in the implementation of Office 365 and BrightSign technology for internal communication.
- Provided support in Active Directory, networking, and preventive maintenance, contributing to **operational efficiency**.

#### Inversiones Chris - San Pedro Sula

IT Manager

(05/01/2016 - 30/01/2019)

- Oversaw network administration and security, ensuring **continuity of technological operations**.
- Automated internal processes, reducing errors and improving response times.
- Implemented backup and monitoring policies, minimizing data loss risk.

#### Techo Honduras - San Pedro Sula

Web Manager

(01/03/2018 - 04/09/2018)

- Managed multiple web platforms, ensuring availability, security, and continuous updates.
- Oversaw servers and domains, optimizing UX and reducing load times.

#### **Soft Skills**

- Strategic communication: Clearly conveying ideas with influence, adapting to diverse audiences and organizational contexts.
- **✓ High-performance team leadership**: Building, motivating, and directing multidisciplinary teams toward results and continuous improvement.
- Strategic problem-solving: Analytical thinking and data-driven decisions to overcome complex challenges.
- **Project management with KPIs**: Leading projects from planning to execution while ensuring quality, objectives, and performance indicators.

#### **Technical Skills**

- Strategic Digital Marketing: Advanced expertise in SEO/SEM, media planning, Meta Ads, Google Ads, remarketing, and conversion funnels.
- Advanced Data Analytics: Expert in Excel (Power Query, VBA, dynamic dashboards), Power BI (DAX modeling, interactive visuals), and SQL for data extraction and analysis.
- Process Automation: Smart workflow automation using **Zapier**, **Make**, and **Google Apps Script** for operational efficiency.
- **Digital Project Management**: Agile methodologies (Scrum/Kanban), leadership of multidisciplinary teams, and expert use of **Trello**, **ClickUp**, and **Asana**.
- Professional Graphic Design: Mastery of Adobe Master Collection (Photoshop, Illustrator, InDesign, Premiere, After Effects) for high-impact visuals and brand storytelling.

#### **Core Skills**

- **Business and financial data analysis**: Turning insights into strategic decisions and commercial value.
- Brand positioning and branding development: Building and reinforcing brand identity and recognition.
- **Budget management and resource optimization**: Ensuring ROI and cost control through efficient planning.
- **Dashboard creation and executive reporting**: Data visualization tools for strategic monitoring and decision-making.
- Digital & traditional campaign management: Planning and executing multichannel strategies to drive conversion.
- Customer loyalty and retention strategies: Programs focused on strengthening relationships and long-term value.