

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
ASSESSING	SHAUGHNESSY, JAMES	CHAIRMAN - ASSESSORS	142,683.63	0.00	0.00	2,500.00	0.00	0.00	1,576.64	146,760.27
ASSESSING	COHEN, ALLAN	ASSESSOR	114,060.62	0.00	0.00	2,000.00	0.00	0.00	0.00	116,060.62
ASSESSING	VELLUTI, DAVID	ASST RESID/COMRCL ASSESSO	90,888.91	0.00	0.00	1,000.00	0.00	0.00	0.00	91,888.91
ASSESSING	DOYLE, PADRAIG	ASSOCIATE ASSESSOR	77,543.08	0.00	0.00	750.00	0.00	0.00	0.00	78,293.08
ASSESSING	GREENWOOD, KENNETH	ASST RESID ASSESSOR	77,178.51	0.00	0.00	1,000.00	0.00	0.00	0.00	78,178.51
ASSESSING	DAVIS, BRIAN	ASSESSOR	77,783.72	0.00	0.00	0.00	0.00	0.00	0.00	77,783.72
ASSESSING	CARUSO, MARIE	ASSISTANT ASSESSOR	74,934.99	0.00	0.00	2,000.00	0.00	0.00	0.00	76,934.99
ASSESSING	CHERKASHYNA, VALERIYA	ASST COMRCL ASSESSOR	67,587.16	0.00	0.00	0.00	0.00	0.00	0.00	67,587.16
ASSESSING	YEN, LUCY	EXECUTIVE COORDINATOR	60,833.70	0.00	0.00	1,000.00	0.00	0.00	1,449.20	63,282.90
ASSESSING	HANEY, SARAH	ASST RESID ASSESSOR	57,452.45	0.00	0.00	0.00	0.00	0.00	1,488.25	58,940.70
ASSESSING	ROSS, CURTIS	EXEMPTION COORDINATOR	50,577.92	0.00	0.00	0.00	0.00	0.00	1,342.01	51,919.93
ASSESSING	DROMEY, ELIZABETH	CHAIRMAN - ASSESSORS	23,886.36	0.00	0.00	913.46	0.00	0.00	25,268.34	50,068.16
ASSESSING	CRUMMETT, RUANE	ASSESSOR SEASONAL	16,318.80	0.00	0.00	0.00	0.00	0.00	440.00	16,758.80
ASSESSING	KENNEDY, CLAIRE	SEASONAL CLERK	12,655.97	0.00	0.00	0.00	0.00	0.00	0.00	12,655.97
ASSESSING	BIEG, ANIKA	APPRAISAL TECH	11,123.53	0.00	0.00	0.00	0.00	0.00	500.00	11,623.53
ASSESSING	HASTEN, SARAH	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	MCPAHON, ALICE	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	BASTIANELLI, CATERINA	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	CONN, CONSTANCE	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	TOOMEY, MARGARET	SR CITIZEN TAX WORK SCH	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	JORDAN, HELEN	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	PEACH, RICHARD	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	MODY, KAVAS	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	MACHEN, PATRICIA	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	WENSTROM, DAVID	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	MACKAY, DONALD	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	BASEMAN, DIANA	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	CURTIS, JANICE	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	HART, THOMAS	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	WRIGHT, ELENA	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	MAUSNER, SARAH	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	GILFIX, BERYL	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	MACKINNON, JEAN	SR CITIZEN TAX WORK	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
ASSESSING	KIM, CHOON	SR CITIZEN TAX WORK	1,457.50	0.00	0.00	0.00	0.00	0.00	0.00	1,457.50
ASSESSING	ROY, SUBIR	SR CITIZEN TAX WORK	1,404.00	0.00	0.00	0.00	0.00	0.00	0.00	1,404.00
ASSESSING	GORDON, MELINDA	SR CITIZEN TAX WORK	1,272.00	0.00	0.00	0.00	0.00	0.00	0.00	1,272.00
ASSESSING	FRANKS, CHARLES	SR CITIZEN TAX WORK	1,254.00	0.00	0.00	0.00	0.00	0.00	0.00	1,254.00
ASSESSING	SHAH, KATIJA	SR CITIZEN TAX WORK	1,082.00	0.00	0.00	0.00	0.00	0.00	0.00	1,082.00
ASSESSING	JOHNSON, ELIZABETH	SR CITIZEN TAX WORK	895.50	0.00	0.00	0.00	0.00	0.00	0.00	895.50
ASSESSING	SHOEMAKER, THOMAS	SR CITIZEN TAX WORK	870.00	0.00	0.00	0.00	0.00	0.00	0.00	870.00
ASSESSING	LIBBY, PAMELA	SR CITIZEN TAX WORK	836.10	0.00	0.00	0.00	0.00	0.00	0.00	836.10
ASSESSING	BROWNE, PAUL	SR CITIZEN TAX WORK	831.00	0.00	0.00	0.00	0.00	0.00	0.00	831.00
ASSESSING	MACARO, SESTINA	SR CITIZEN TAX WORK	826.00	0.00	0.00	0.00	0.00	0.00	0.00	826.00

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Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
ASSESSING	DEPALMA, LOUIS	SR CITIZEN TAX WORK	738.00	0.00	0.00	0.00	0.00	0.00	0.00	738.00
ASSESSING	KATZ, ELYSE	SR CITIZEN TAX WORK	631.00	0.00	0.00	0.00	0.00	0.00	0.00	631.00
ASSESSING	OHARE, JOHN	SR CITIZEN TAX WORK	611.50	0.00	0.00	0.00	0.00	0.00	0.00	611.50
ASSESSING	POLTORAK, ROBERTA	SR CITIZEN TAX WORK	492.75	0.00	0.00	0.00	0.00	0.00	0.00	492.75
ASSESSING	TOBIN, FRANCIS	SR CITIZEN TAX WORK	420.00	0.00	0.00	0.00	0.00	0.00	0.00	420.00
ASSESSING	NORMAN, MICHAEL	SR CITIZEN TAX WORK	288.00	0.00	0.00	0.00	0.00	0.00	0.00	288.00
ASSESSING	HALLISEY, MARJORIE	SR CITIZEN TAX WORK	90.00	0.00	0.00	0.00	0.00	0.00	0.00	90.00
BUILDING DEPARTMENT	MORSE, JOSHUA	BUILDING COMMISSIONER	147,981.33	0.00	0.00	900.00	0.00	0.00	10,000.00	158,881.33
BUILDING DEPARTMENT	VALCARCE, ALEJANDRO	DEPUTY OF PUBLIC BUILDING	113,700.05	0.00	0.00	750.00	0.00	0.00	7,500.00	121,950.05
BUILDING DEPARTMENT	FLYNN, ALAN	SUPERVISOR-CUSTODIANS	71,156.69	43,083.32	0.00	2,500.00	0.00	0.00	4,846.37	121,586.38
BUILDING DEPARTMENT	RAMIREZ, JOSE	SR BUILDING CUSTODIAN	64,610.16	43,762.57	0.00	900.00	0.00	0.00	1,507.59	110,780.32
BUILDING DEPARTMENT	BRADLEY, JONATHAN	STOREKEEPER	53,662.88	32,085.85	0.00	1,421.40	0.00	0.00	23,376.89	110,547.02
BUILDING DEPARTMENT	BIBBO, JOSEPH	CARPENTER - 2	52,631.84	34,086.36	0.00	2,594.18	0.00	0.00	16,598.96	105,911.34
BUILDING DEPARTMENT	ANTONELLIS, MICHAEL	CARPENTER - 2	56,747.60	34,873.89	0.00	1,621.36	0.00	0.00	12,468.24	105,711.09
BUILDING DEPARTMENT	RINES, KENNETH	PAINTER	58,368.96	32,683.26	0.00	1,134.95	0.00	0.00	10,812.44	102,999.61
BUILDING DEPARTMENT	CARRIERI, MASSIMO	ELECTRICIAN	54,657.60	32,441.85	0.00	1,175.00	0.00	0.00	14,489.30	102,763.75
BUILDING DEPARTMENT	CAMILLI, ELIO	ELECTRICIAN	53,160.96	30,711.36	0.00	1,297.09	0.00	0.00	15,934.93	101,104.34
BUILDING DEPARTMENT	BUTLER, THOMAS	ELECTRICIAN	54,495.14	32,111.07	0.00	917.90	0.00	0.00	10,973.91	98,498.02
BUILDING DEPARTMENT	FEROLITO, PAUL	PROJECT MANAGER	91,220.08	0.00	0.00	750.00	0.00	0.00	5,000.00	96,970.08
BUILDING DEPARTMENT	FERGUSON, WILLIAM	PROJECT MANAGER	95,376.26	0.00	0.00	1,500.00	0.00	0.00	0.00	96,876.26
BUILDING DEPARTMENT	ROONEY, THOMAS	PROJECT MANAGER	91,220.08	0.00	0.00	750.00	0.00	0.00	0.00	91,970.08
BUILDING DEPARTMENT	MAGUIRE, MICHAEL	PLUMBER	50,380.96	24,110.79	0.00	972.82	0.00	0.00	12,292.25	87,756.82
BUILDING DEPARTMENT	DRAGONETTI, PAOLO	PLUMBER	52,525.12	24,717.17	0.00	0.00	0.00	0.00	7,721.38	84,963.67
BUILDING DEPARTMENT	TOCCI, STEPHANIE	BUSINESS MANAGER	84,724.84	0.00	0.00	0.00	0.00	0.00	0.00	84,724.84
BUILDING DEPARTMENT	AYOUB, RAFIK	PROJECT MANAGER	84,724.84	0.00	0.00	0.00	0.00	0.00	0.00	84,724.84
BUILDING DEPARTMENT	DIBONA, GINO	ELECTRICIAN	48,753.44	27,344.20	0.00	0.00	0.00	0.00	4,485.59	80,583.23
BUILDING DEPARTMENT	COVIELLO, FREDERICK	PLUMBER	52,606.43	9,342.24	0.00	917.90	0.00	0.00	12,063.81	74,930.38
BUILDING DEPARTMENT	ONOFRI, JOSEPH	BUILDING CUSTODIAN	55,280.92	12,718.52	0.00	5,000.00	0.00	0.00	1,405.42	74,404.86
BUILDING DEPARTMENT	DAGOSTINO, JOHN	OIL BURNER TECHNICIAN	55,520.56	3,273.90	0.00	972.82	0.00	0.00	12,706.63	72,473.91
BUILDING DEPARTMENT	REGAN, STEPHEN	BUILDING MAINTANCE SUPR	47,539.90	21,840.11	0.00	675.00	0.00	0.00	2,049.12	72,104.13
BUILDING DEPARTMENT	ANASTASIA, DONNA	ADMINISTRATIVE ASSISTANT	60,857.54	0.00	0.00	2,500.00	0.00	0.00	1,529.76	64,887.30
BUILDING DEPARTMENT	FERNANDES, LUCINDO	OIL BURNER TECHNICIAN	42,778.96	8,839.53	0.00	972.82	0.00	0.00	11,567.08	64,158.39
BUILDING DEPARTMENT	HUMPHREY, ERIC	BUILDING CUSTODIAN	42,515.92	18,912.17	0.00	0.00	0.00	0.00	1,255.15	62,683.24
BUILDING DEPARTMENT	ASTONE, PHILIP	BUILDING CUSTODIAN	41,586.47	14,622.92	0.00	0.00	0.00	0.00	4,890.05	61,099.44
BUILDING DEPARTMENT	LEONARD, STEVEN	BUILDING CUSTODIAN	44,194.70	11,146.23	0.00	0.00	0.00	0.00	5,248.30	60,589.23
BUILDING DEPARTMENT	CANNEY, PAUL	BUILDING CUSTODIAN	55,280.92	279.48	0.00	2,500.00	0.00	0.00	1,405.42	59,465.82
BUILDING DEPARTMENT	CABRAL, ARTHUR	SEASONAL CLERK	57,157.00	0.00	0.00	0.00	0.00	0.00	448.80	57,605.80
BUILDING DEPARTMENT	VAN TASSELL, ROBERT	BUILDING CUSTODIAN	42,932.08	8,458.74	0.00	0.00	0.00	0.00	1,264.01	52,654.83
BUILDING DEPARTMENT	NAUGHTON, MICHAEL	BUILDING CUSTODIAN	41,610.24	5,509.11	0.00	0.00	0.00	0.00	4,908.37	52,027.72
BUILDING DEPARTMENT	TAFT, JOHN	CARPENTER - 2	21,576.56	187.08	0.00	1,134.95	0.00	0.00	10,757.11	33,655.70
BUILDING DEPARTMENT	DEWOLFE, MARCY	PRINCIPAL BOOKKEEPER	13,235.40	744.49	0.00	1,000.00	0.00	0.00	13,804.59	28,784.48
BUILDING DEPARTMENT	FLYNN, DANA	CUSTODIAN PT	14,250.00	0.00	0.00	0.00	0.00	0.00	0.00	14,250.00
BUILDING DEPARTMENT	SAMPSON, DONALD	BUILDING CUSTODIAN	4,945.08	399.85	0.00	0.00	0.00	0.00	-112.02	5,232.91

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CITY CLERK	SULLIVAN, CHRISTOPHER	ASST CITY CLERK VITAL	68,590.70	0.00	0.00	500.00	0.00	0.00	0.00	69,090.70
CITY CLERK	ELDRIDGE YOUNG, JESSICA	ARCHIVIST/RECORDS MANAGER	64,665.92	0.00	0.00	0.00	0.00	0.00	0.00	64,665.92
CITY CLERK	SCHIAVONI, PATRICIA	ASST CITY CLERK ELECTIONS	64,665.92	0.00	0.00	0.00	0.00	0.00	0.00	64,665.92
CITY CLERK	FERGUSON, JANET	REGISTRAR/VITAL STATS CLK	55,811.56	303.36	0.00	2,500.00	0.00	0.00	3,411.15	62,026.07
CITY CLERK	POUTAS, KATHALEEN	PRINCIPAL BOOKKEEPER	55,811.56	206.18	0.00	900.00	0.00	0.00	1,411.23	58,328.97
CITY CLERK	WHITHAM, DONNA	BUSINESS RECORDS CLERK	49,649.15	729.84	0.00	0.00	0.00	0.00	1,293.00	51,671.99
CITY CLERK	FALLON, KAREN	ARV/ELECTIONS COORDINATOR	47,578.67	0.00	0.00	0.00	0.00	0.00	-694.55	46,884.12
CITY CLERK	VASQUEZ, MARIA	CENSUS COORDINATOR	42,057.74	627.24	0.00	0.00	0.00	0.00	1,223.77	43,908.75
CITY CLERK	CHOU, LILY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	565.00	565.00
CITY CLERK	SCHULMAN, DAVID	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	475.00	475.00
CITY CLERK	COHEN, RODGER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	355.00	355.00
CITY CLERK	CAREY, RICHARD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
CITY CLERK	ETMEKJIAN, ROXANNE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
CITY CLERK	SINUSAS, FELICIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
CITY CLERK	DEANOW, CAROL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	295.00	295.00
CITY CLERK	HETNIK, MARC	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	295.00	295.00
CITY CLERK	PARKER, JOHANNA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
CITY CLERK	MORRIS, FRANCIS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
CITY CLERK	DESIMONE, JANET	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
CITY CLERK	GELLER, ADENA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
CITY CLERK	DUBLER, RICHARD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
CITY CLERK	ROBERTS, RAYMOND	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	HUNOLD, KAREN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	RUBINO, SYLVIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	ANTONELLIS, JOSEPH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	BREAY, DORIS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	KLAPES, RITA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	SHELLEY, RICHARD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	GAUDETTEE, BECKLEY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
CITY CLERK	GRAY, ALICE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	160.00	160.00
CITY CLERK	WELCH, JUNE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	160.00	160.00
CITY CLERK	SEIKOFF, RACHEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	125.00	125.00
CITY CLERK	LEWIS, JONATHAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	105.00	105.00
CITY CLERK	VANCOR, JOANNE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	KORZENOWSKI, JUDY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	FREY, ERNEST	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	DUKET, MARY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	KRIEGER, SUSAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	VOLPI, MATTHEW	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	SUZUKI, IRENE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	PEMSTEIN, BERNARD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	MESKIMEN, MAUREEN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	BURKE, JOANNE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00

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CITY CLERK	BARBER, BONNIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	BLANDY, SUSAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	SEGAL, HARVEY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	WURTMAN, RACHAEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	BARNEHAMA, ELAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	MARTIN GAOTHIER, KASHA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	KAUFMAN, JASON	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	GAVISH, KARIN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	KIRTLEY, JOANNA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
CITY CLERK	HUMMEL, MARGARET	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	HANNA, DORIS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	TOBIN, KATHERYN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	LEBLOND, JANET	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	FOXMAN, KALI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	ROTHSTEIN, LISA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	HAYETE, ANNA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	RICHARDSON, ROBIN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	SCARANO, CASSANDRA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	GARZONI, MICAELA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
CITY CLERK	MARCUS, PATTI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00
CITY CLERK	HILL, LUCKY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00
CITY COUNCIL	OLSON, DAVID	CITY CLERK/CLERK COUNCIL	137,353.60	0.00	0.00	1,000.00	0.00	0.00	236.25	138,589.85
CITY COUNCIL	DELANEY, DANIELLE	SR COMMITTEE CLERK	72,382.54	0.00	0.00	900.00	0.00	0.00	0.00	73,282.54
CITY COUNCIL	KHAN, NADIA	ASST CLERK OF COUNCIL	71,301.01	0.00	0.00	0.00	0.00	0.00	0.00	71,301.01
CITY COUNCIL	FLYNN, CASSIDY	COMMITTEE CLERK	50,928.15	6.06	0.00	0.00	0.00	0.00	723.45	51,657.66
CITY COUNCIL	HILLER, CHARLES	DOCUMENT SCANNING CRDNTR	41,961.78	0.00	0.00	0.00	0.00	0.00	1,145.03	43,106.81
CITY COUNCIL	BRESLOUF, JENNIFER	COMPLIANCE COORDINATOR	10,182.72	0.00	0.00	0.00	0.00	0.00	500.00	10,682.72
CITY COUNCIL	GENTILE, LEONARD	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	BAKER, R	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	RUBENSTEIN, SUSAN	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	LIPOF, RICHARD	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	LAPPIN, CHERYL	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	DANBERG, VICTORIA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	LAREDO, MARC	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	CICCONE, ALLAN	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	RICE, JOHN	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	CROSSLEY, DEBORAH	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	KALIS, DAVID	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	SCHWARTZ, GREGORY	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	LEARY, ALISON	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	NORTON, EMILY	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	COTE, JAMES	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	BROUSAL GLASER, BARBARA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
CITY COUNCIL	AUCHINCLOSS, JACOB	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	MARKIEWICZ, CHRISTOPHER	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	GREENBERG, MARIA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	WALKER GROSSMAN, REBECCA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	NOEL, BRENDA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	KELLEY, ANDREA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	KRINTZMAN, JOSHUA	COUNCILOR	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00
CITY COUNCIL	GIACALONE, NATHAN	COMMITTEE CLERK	9,522.00	0.00	0.00	0.00	0.00	0.00	0.00	9,522.00
CITY COUNCIL	WEISMAN, MICHELLE	INTERN	3,174.75	0.00	0.00	0.00	0.00	0.00	0.00	3,174.75
COMPTROLLER	DZIKOWSKI, SUSAN	COMPTROLLER	139,906.50	0.00	0.00	1,000.00	0.00	0.00	3,000.00	143,906.50
COMPTROLLER	CURLEY, STEPHEN	DEPUTY COMPTROLLER	85,983.22	0.00	0.00	750.00	0.00	0.00	7,223.35	93,956.57
COMPTROLLER	ZEGARELLI, REGINA	ASSISTANT COMPTROLLER	84,724.84	0.00	0.00	1,000.00	0.00	0.00	5,000.00	90,724.84
COMPTROLLER	KING, DENISE	ACCOUNTANT	72,757.41	0.00	0.00	750.00	0.00	0.00	3,120.00	76,627.41
COMPTROLLER	DE LOS REYES, JUILING	ACCOUNTING SPECIALIST	60,271.84	0.00	0.00	750.00	0.00	0.00	0.00	61,021.84
COMPTROLLER	SANTOES, MARY	ACCOUNTING ASSIST	3,450.93	0.00	0.00	1,458.31	0.00	0.00	17,641.96	22,551.20
COMPTROLLER	MASTROIANNI, MARIA	SEASONAL CLERK	20,967.88	0.00	0.00	0.00	0.00	0.00	131.45	21,099.33
COMPTROLLER	MULUGETA, EDELE	ACCOUNTANT	16,182.67	0.00	0.00	0.00	0.00	0.00	-277.89	15,904.78
COMPTROLLER	ZALOSHNA, STELA	ACCOUNTANT	8,581.72	0.00	0.00	0.00	0.00	0.00	0.00	8,581.72
COMPTROLLER	WILKINSON, DAVID	PT COMPTROLLER CONSULTANT	752.00	0.00	0.00	0.00	0.00	0.00	0.00	752.00
ELECTIONS	MYERS, ROSALIE	ARCHIVIST CLERK PT	12,554.00	0.00	0.00	0.00	0.00	0.00	0.00	12,554.00
ELECTIONS	LEVINE, NANCY	ELECTION COMMISSIONER	987.96	0.00	0.00	0.00	0.00	0.00	0.00	987.96
ELECTIONS	MCDERMOTT, JOHN	ELECTION COMMISSIONER	987.96	0.00	0.00	0.00	0.00	0.00	0.00	987.96
ELECTIONS	BUTLER, MARJORIE	ELECTION COMMISSIONER	987.96	0.00	0.00	0.00	0.00	0.00	0.00	987.96
ELECTIONS	HUFFMAN, BENNY	ELECTION COMMISSIONER	987.96	0.00	0.00	0.00	0.00	0.00	0.00	987.96
ELECTIONS	BENJAMIN, ROSS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	935.00	935.00
ELECTIONS	LEBLANC, MARGARET	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	545.00	545.00
ELECTIONS	ANDERSON, CAROLYN	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	545.00	545.00
ELECTIONS	CONNOLLY, JOANNA	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	540.00	540.00
ELECTIONS	KRITZMAN, NANCY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	505.00	505.00
ELECTIONS	LEBLANC, NORMAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	485.00	485.00
ELECTIONS	CADEL, JUDITH	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	460.00	460.00
ELECTIONS	CUSHNER, CAROL	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	450.00	450.00
ELECTIONS	BENEDICT, CHARLES	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	410.00	410.00
ELECTIONS	DEXTER, ROBIN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	410.00	410.00
ELECTIONS	BEATRICE, ELINORE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	405.00	405.00
ELECTIONS	SMALLEY, GAYLE	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	390.00	390.00
ELECTIONS	LIANG, CHANTAO	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	390.00	390.00
ELECTIONS	CASSORLA, ANDRIA	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	390.00	390.00
ELECTIONS	KEARNS, MARY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	350.00	350.00
ELECTIONS	STEWART, ELAINE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	350.00	350.00
ELECTIONS	MIRSKY, DEANNA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	350.00	350.00
ELECTIONS	BARRY, MAURA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	350.00	350.00
ELECTIONS	SHWARTZ, SHEILA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	350.00	350.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
ELECTIONS	JAKOB, STEVEN	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
ELECTIONS	GOLDMAN, LEANNE	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
ELECTIONS	CLORY, MARIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
ELECTIONS	COHN, RUTH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
ELECTIONS	JAQUES, STEVEN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
ELECTIONS	CHAFFIN, NATHANIEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	335.00	335.00
ELECTIONS	DARNELL, BARBARA	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	330.00	330.00
ELECTIONS	KAGAN, RICHARD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	330.00	330.00
ELECTIONS	JAQUES, KATHERINE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	330.00	330.00
ELECTIONS	HEWITT, BETSY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	325.00	325.00
ELECTIONS	FRAWLEY, REGINA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	OBRIEN, LOUISE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	YESU, ROSE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	ROSENTHAL, CYNTHIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	PROLMAN, FAY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	TOLIVER, CHRISTOPHER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	KELLEY, PETER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	310.00	310.00
ELECTIONS	CHERNOFF, PAUL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	300.00	300.00
ELECTIONS	LEV, NAOMI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	290.00	290.00
ELECTIONS	KLAVEROV, OLEG	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	270.00	270.00
ELECTIONS	BERTELLI, PIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	270.00	270.00
ELECTIONS	ROCKLIN, SUZANNE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	270.00	270.00
ELECTIONS	CHIN, JASON	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	270.00	270.00
ELECTIONS	ECKEL, RONALD	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	265.00	265.00
ELECTIONS	HORWITZ, DEBORAH	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	240.00	240.00
ELECTIONS	STEINBERG, ELLEN	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	235.00	235.00
ELECTIONS	FOX, MARVIN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	230.00	230.00
ELECTIONS	HORWITZ, WILLIAM	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	230.00	230.00
ELECTIONS	FOWLER HENRY, ANN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	230.00	230.00
ELECTIONS	HIGHFIELD, HENRY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	230.00	230.00
ELECTIONS	WANGER, BARRY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	230.00	230.00
ELECTIONS	MCCARTHY, ELIZABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	230.00	230.00
ELECTIONS	SCHULZ, JOAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	215.00	215.00
ELECTIONS	RUBIN, CONSTANCE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	210.00	210.00
ELECTIONS	LEONE, DANIEL	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	MONTILLO, CLARA	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	WONG, BARBARA	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	PECKLER, MINDY	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	PALMER, CLAIRE	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	ANDERSON, SUSAN	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	SCHRIBMAN, GALE	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	ARCHER CLARK, MARLENE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	MICHAELS, SUE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
ELECTIONS	WILDER, ROBERT	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	VOSNAK, JOANNE	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	KLAPES, PETER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	205.00	205.00
ELECTIONS	FAIRBROTHER, JUDITH	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	MALLOY, IONE	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	ANDREASSIAN, HELENE	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	STEIN, HELEN	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	WANG, AUDREY	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	LINSKY, LEONORE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	THAYER, PAUL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	SCHNEIDER, AMY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	TARMY, ARNOLD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	FARINA, VINCENT	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	GREENBERG, NATHAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	195.00	195.00
ELECTIONS	GORDON, ALAN	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
ELECTIONS	HONIG, LAWRENCE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
ELECTIONS	CHIN, KARIN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
ELECTIONS	BASS, IVAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
ELECTIONS	REILLY, CHARLES	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	190.00	190.00
ELECTIONS	SHERMAN-CAFFRAY, JAMES	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	180.00	180.00
ELECTIONS	CULLISON, SUSAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	HURNEY, PAUL	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	GORDON, HENRY	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	FRANCK, HOMER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	JOHNSON, JOSEPH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	KITTREDGE, ROBERT	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	WIDRICH, DANIEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	HURNEY, JOHN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	LIEB, JEFFREY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	MEIROVITZ, CAROL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	FREEDMAN, ELEANOR	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	VILLON, JANIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	FREEDMAN, MICHAEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	WALDORF, BETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	WU, MEI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	MCCASSIE, JOSEPH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	CHARNEY, JILL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	JAFFE, MARTHA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	DE HOLLAN, LINDA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	LIEBMAN, BARBARA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	PERSON, ELISE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	DORFMAN, JOEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	FARINA, NATALIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
ELECTIONS	FEINSTEIN, PEARL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	OTTEN, LAURIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	HELLER, CATHY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	ROY, NILAY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	BELKIN, ELAINE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	MAGRINA, MARY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	NAHABEDIAN, LISA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	175.00	175.00
ELECTIONS	NOON, ELIZABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	160.00	160.00
ELECTIONS	WHITTEN, ROBERT	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	160.00	160.00
ELECTIONS	GREGORY, GROOT	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	KATO, CATHRYN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	TASSONE, STEPHEN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	KELLEY, ELIZABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	LOIALONO, MARYELLEN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	BUNKER, AGNES	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	WILCOX, DIANE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	135.00	135.00
ELECTIONS	COPPA, DEBORAH	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	110.00	110.00
ELECTIONS	CHURCH, TYLER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	110.00	110.00
ELECTIONS	LOWE, JUNE	WARDEN POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	105.00	105.00
ELECTIONS	SHAPERO, BEATRICE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	TALIS, MARIANNE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	BEST, THOMAS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	FREEDMAN, VICTOR	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	PATRIACCA, MARION	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	SCHLEIFER, JOSEPH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	LANJUI, ELISABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	MALIA, DANIEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	ENGLANDER, NANCY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	FOSTER, DAVID	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	BORNSTEIN, JUDITH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	MEESE, LAUREN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	LOCKWOOD, RICHARD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	COGSWELL, CAROLYN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	WILSON, ELIZABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	LEVY, RONALD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	SINOFSKY, BEEBE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	JOHNSON, PETER	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	LINSKY, SHARON	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	FUCHS, CAROLYN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	WOLF, LORI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	BURTEN, JUDI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	SCHMIDT, HOMAI	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	SHAPERO, JANET	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
ELECTIONS	JUDGE, ARTHUR	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	KARGER, STEPHANIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	LAWRENCE, ELSA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	GOLDBERG, ELAINE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	DEXTER, MARY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	WATKINS, DANIEL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	LEPORINI, MARIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	RADONSKI, TATIANA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	GROSSMAN, LOIS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	WHEELER, MARY ELIZABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	95.00	95.00
ELECTIONS	ABEL, LAVINIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	GERLACH, ELIZABETH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	CESTARI, MARK	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	HAIMOWITZ, BARBARA	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	KLEIN, BURTON	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	BROWN, HAROLD	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	STUART, DOUGLAS	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	BETHANE, LAWRENCE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	KOLODNY, NANCY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	PRENOVITZ, MELVIN	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	TIERCE, NOLAN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	ROBINS, JERI	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	AARON, LAURIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	HOKANSON, KIMBERLY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	COLGAN, DEBORAH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	TISCHLER, JUDITH	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	OTTAVIANO, MICHELLE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	HESSION, NATALIE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	ROBINS, STEVEN	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	POLK, VICTOR	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	SOWSY, AMY	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	SHIMKUS, KRISTINA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	ROSENSTOCK, CAROL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	80.00	80.00
ELECTIONS	SHEFF, MAXINE	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	24.00	24.00
ELECTIONS	WILLEN, JANE	ELECTIONS TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00
ELECTIONS	PAHIGIAN, MELANIE	CLERK POLL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00
ELECTIONS	TERRY, JULIA	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00
ELECTIONS	KOCH, PAUL	INSPECTOR POLL WORKER	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00
EXECUTIVE	LEMIEUX, MAUREEN	CFO	162,386.16	0.00	0.00	750.00	0.00	0.00	0.00	163,136.16
EXECUTIVE	YEO, JONATHAN	CHIEF OPERATING OFFICER	160,530.82	0.00	0.00	0.00	0.00	0.00	72.25	160,603.07
EXECUTIVE	FULLER, RUTHANNE	MAYOR	125,001.24	0.00	0.00	0.00	0.00	0.00	0.00	125,001.24
EXECUTIVE	HANSON, DANA	DIR COM ENGMT AND INCL	66,489.95	0.00	0.00	0.00	0.00	0.00	43.60	66,533.55
EXECUTIVE	ISHKANIAN, ELLEN	DIR COMMUNITY COMMUNICAT	63,251.99	0.00	0.00	0.00	0.00	0.00	27.70	63,279.69

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
EXECUTIVE	PLAZONJA, LINDA	CITIZENS ASSIST OFFICER	60,475.37	0.00	0.00	0.00	0.00	0.00	26.91	60,502.28
EXECUTIVE	GAUTHIER, RYAN	FINANCIAL ANALYST	52,968.80	0.00	0.00	0.00	0.00	0.00	0.00	52,968.80
EXECUTIVE	NIGHMAN, SAMUEL	EXECUTIVE ASST/SCHEDULER	46,896.58	187.75	0.00	0.00	0.00	0.00	960.71	48,045.04
EXECUTIVE	BERWICK, ANN	DIRECTOR OF SUSTAINABILIT	40,698.41	0.00	0.00	0.00	0.00	0.00	0.00	40,698.41
EXECUTIVE	RIVKIN, NOAH	EXECUTIVE ASST/SCHEDULER	19,590.89	0.00	0.00	0.00	0.00	0.00	24.10	19,614.99
EXECUTIVE	TIMBERS, AMALIA	BOARDS/COMMISSIONS COORD	18,606.59	0.00	0.00	0.00	0.00	0.00	0.00	18,606.59
FINANCIAL INFORMATION SYS	GRIFFEY, KAREN	DEPUTY DIR OF FIS	126,965.09	0.00	0.00	2,000.00	0.00	0.00	0.00	128,965.09
FINANCIAL INFORMATION SYS	MEZZETTI, EMER	PAYROLL MANAGER	70,414.59	0.00	0.00	750.00	0.00	0.00	-533.96	70,630.63
FINANCIAL INFORMATION SYS	GALLAGHER, ELIZABETH	INFO PROCESSING SPECIALIS	61,165.99	0.00	0.00	2,250.00	0.00	0.00	0.00	63,415.99
FIRE DEPARTMENT	JIMENEZ, ISRAEL	DEPUTY FIRE CHIEF HQ	116,670.41	23,928.16	19,255.00	3,500.12	30,947.33	0.00	20,377.76	214,678.78
FIRE DEPARTMENT	DAGOSTINO, CARMINE	FIRE CAPTAIN	99,718.13	45,447.53	20,635.00	2,500.16	21,724.06	0.00	8,334.77	198,359.65
FIRE DEPARTMENT	PODOLSKA, LAWRENCE	FIRE CAPTAIN	99,524.21	44,668.42	15,590.00	2,500.16	21,724.06	0.00	9,540.07	193,546.92
FIRE DEPARTMENT	MELLENDEZ, EDGARDO	FIRE CAPTAIN	94,146.60	36,823.39	23,635.62	1,500.20	20,450.76	0.00	12,524.72	189,081.29
FIRE DEPARTMENT	HEITMAN, MARK	FIRE CAPTAIN	99,621.16	45,122.90	7,830.00	2,500.16	21,724.06	0.00	9,552.68	186,350.96
FIRE DEPARTMENT	MCNAMARA, MICHAEL	DEPUTY FIRE CHIEF	116,516.47	26,510.84	13,265.00	2,500.16	14,356.73	0.00	10,863.29	184,012.49
FIRE DEPARTMENT	CARVELLI, WILLIAM	DEPUTY FIRE CHIEF	116,573.19	25,067.55	0.00	3,500.00	25,417.13	0.00	10,859.89	181,417.76
FIRE DEPARTMENT	LUCCHETTI, GINO	FIRE CHIEF	136,135.06	0.00	0.00	3,500.00	17,674.18	0.00	23,564.05	180,873.29
FIRE DEPARTMENT	MCCULLY, PHILLIP	FIRE LIEUTENANT HEADQTRS.	85,646.25	39,271.67	14,575.00	0.00	22,607.59	0.00	15,929.33	178,029.84
FIRE DEPARTMENT	SMITH, MICHAEL	ASST CHIEF-OPERATIONS	116,639.46	16,711.71	0.00	2,500.16	25,800.10	0.00	14,084.75	175,736.18
FIRE DEPARTMENT	FRICKE, ERIC	DEPUTY FIRE CHIEF	110,561.46	22,788.72	905.00	1,221.22	24,425.10	0.00	14,311.14	174,212.64
FIRE DEPARTMENT	HERNANDEZ, MARK	FIRE CAPTAIN	99,621.13	18,179.00	9,805.00	3,500.12	26,450.34	0.00	9,549.77	167,105.36
FIRE DEPARTMENT	MERRILL, BRIAN	FIRE CAPTAIN HEADQTRS.	97,576.43	20,133.25	3,685.00	2,500.16	21,724.06	0.00	13,282.41	158,901.31
FIRE DEPARTMENT	BIANCO, WILLIAM	FIRE CAPTAIN	99,621.27	23,762.55	360.00	3,500.12	21,724.06	0.00	8,621.42	157,589.42
FIRE DEPARTMENT	CADDELL, MICHAEL	FIRE CAPTAIN	99,475.73	14,802.90	3,600.00	1,500.20	26,450.34	0.00	9,536.68	155,365.85
FIRE DEPARTMENT	BOURGEOIS, JOHN	FIRE LIEUTENANT HEADQTRS.	84,664.23	10,371.50	27,023.33	3,500.12	10,487.95	0.00	15,898.62	151,945.75
FIRE DEPARTMENT	GENTILE, GREGORY	DEPUTY FIRE CHIEF	102,362.50	7,601.44	0.00	1,346.28	22,577.02	0.00	17,014.68	150,901.92
FIRE DEPARTMENT	MANNING, GLENN	SUPERINTENDENT WIRE DEVIS	110,601.40	6,540.34	14,813.20	2,500.16	3,296.85	0.00	12,119.93	149,871.88
FIRE DEPARTMENT	PROIA, BRUCE	DIR EMERGENCY OPERATIONS	91,323.38	0.00	0.00	2,625.00	13,575.45	0.00	40,449.22	147,973.05
FIRE DEPARTMENT	THORNE, JAMES	DEPUTY FIRE CHIEF	63,801.52	7,292.39	0.00	2,725.94	19,791.33	0.00	50,457.14	144,068.32
FIRE DEPARTMENT	JASSET, JASON	FIRE LIEUTENANT HEADQTRS.	84,933.02	9,905.32	14,580.00	0.00	18,567.19	0.00	15,898.74	143,884.27
FIRE DEPARTMENT	GEARY, RICHARD	FIRE LIEUTENANT	85,312.32	26,025.76	0.00	3,500.00	18,567.19	0.00	7,679.47	141,084.74
FIRE DEPARTMENT	COTOIA, JOSEPH	FIRE CAPTAIN	89,349.04	25,300.98	4,590.00	3,500.00	3,507.34	0.00	9,005.80	135,253.16
FIRE DEPARTMENT	HUNTER, EDWARD	FIRE LIEUTENANT HEADQTRS.	84,743.68	7,488.62	17,335.62	0.00	10,490.28	0.00	14,892.38	134,950.58
FIRE DEPARTMENT	MARKOSKI, CHRISTOPHER	FIRE CAPTAIN HEADQTRS.	89,990.95	16,903.99	1,980.00	1,500.20	11,086.19	0.00	11,616.65	133,077.98
FIRE DEPARTMENT	ROCHE, MARK	FIRE CAPTAIN	98,942.48	14,283.50	0.00	3,500.00	4,358.14	0.00	9,520.68	130,604.80
FIRE DEPARTMENT	LOPEZ, THOMAS	FIRE LIEUTENANT	84,856.55	13,096.11	10,475.00	2,500.16	10,487.95	0.00	8,684.38	130,100.15
FIRE DEPARTMENT	CUCCHI, PHILIP	FIRE LIEUTENANT	94,892.55	2,467.15	0.00	1,500.20	20,812.67	0.00	9,214.95	128,887.52
FIRE DEPARTMENT	MURPHY, MICHAEL	FIRE LIEUTENANT	85,436.62	23,195.66	0.00	2,500.16	10,487.95	0.00	7,266.55	128,886.94
FIRE DEPARTMENT	SCHROEDER, JON	FIRE FIGHTER	66,644.15	18,542.96	15,795.00	2,500.16	15,281.98	0.00	9,832.65	128,596.90
FIRE DEPARTMENT	BINNALL, ROBERT	FIRE CAPTAIN	99,233.35	14,673.06	0.00	1,500.20	3,657.70	0.00	8,305.68	127,369.99
FIRE DEPARTMENT	OTOOLE, ROBERT	FIRE LIEUTENANT	84,732.28	12,541.20	8,855.00	1,500.20	10,487.95	0.00	7,191.59	125,308.22
FIRE DEPARTMENT	BANNON, BRIAN	ACTING FIRE LIEUTENANT	70,133.60	15,474.82	13,230.00	0.00	18,656.01	0.00	7,407.25	124,901.68
FIRE DEPARTMENT	CHADIS, ALEX	DIR OF TECHNICAL SERVICES	102,790.99	0.00	0.00	0.00	0.00	0.00	21,639.92	124,430.91

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
FIRE DEPARTMENT	PACHECO, MATHEW	FIRE LIEUTENANT	83,178.51	6,992.00	3,370.00	2,211.71	18,567.19	0.00	9,969.47	124,288.88
FIRE DEPARTMENT	SVARTSTROM, KARL	FIRE LIEUTENANT	85,105.17	10,432.48	0.00	1,346.28	18,567.19	0.00	8,411.15	123,862.27
FIRE DEPARTMENT	ROAN, JAMES	FIRE LIEUTENANT	82,966.47	21,497.58	4,675.00	1,500.00	2,353.19	0.00	10,152.21	123,144.45
FIRE DEPARTMENT	DELUCA, JOSEPH	FIRE FIGHTER	73,409.64	20,224.99	11,835.00	0.00	9,040.49	0.00	7,593.68	122,103.80
FIRE DEPARTMENT	MACEWEN, DANIEL	FIRE LIEUTENANT	84,828.95	14,427.94	0.00	3,500.00	10,487.95	0.00	8,615.03	121,859.87
FIRE DEPARTMENT	WHITE, MICHAEL	FIRE LIEUTENANT	80,538.06	10,809.76	3,060.00	461.52	17,653.13	0.00	8,328.98	120,851.45
FIRE DEPARTMENT	TOLI, RICHARD	FIRE LIEUTENANT	83,302.80	9,322.66	7,110.00	1,634.81	10,487.95	0.00	8,754.47	120,612.69
FIRE DEPARTMENT	OHARE, MARK	FIRE LIEUTENANT	84,649.40	6,659.05	9,000.00	999.96	10,487.95	0.00	8,397.47	120,193.83
FIRE DEPARTMENT	FREMAULT, RONALD	FIRE LIEUTENANT	84,815.15	7,879.87	0.00	1,644.50	18,567.19	0.00	7,182.47	120,089.18
FIRE DEPARTMENT	VARDARO, NICHOLAS	FIRE LIEUTENANT	76,467.53	11,676.97	4,005.00	0.00	20,322.58	0.00	6,695.23	119,167.31
FIRE DEPARTMENT	TEMPESTA, ROBERT	FIRE LIEUTENANT	84,732.26	7,213.97	0.00	999.96	18,567.19	0.00	7,484.32	118,997.70
FIRE DEPARTMENT	GIMENEZ, ALEX	FIRE LIEUTENANT	84,607.96	1,553.78	0.00	3,500.13	18,567.19	0.00	8,870.63	117,099.69
FIRE DEPARTMENT	DEMEO, JAMES	FIRE FIGHTER	69,773.02	12,514.20	15,250.00	3,500.12	8,632.22	0.00	6,634.20	116,303.76
FIRE DEPARTMENT	BOUDREAU, MARK	SIGNAL MAINTENANCE FOREMA	94,530.80	5,658.29	1,336.92	0.00	2,817.90	0.00	10,805.68	115,149.59
FIRE DEPARTMENT	RIOS, WILLIAM	FIRE FIGHTER	69,755.98	13,336.32	18,810.00	3,500.12	3,451.98	0.00	6,075.50	114,929.90
FIRE DEPARTMENT	FITZGERALD, KEVIN	FIRE LIEUTENANT	84,566.56	17,202.52	380.00	3,500.00	2,478.39	0.00	6,794.03	114,921.50
FIRE DEPARTMENT	MANCINI, KEVIN	FIRE LIEUTENANT	84,856.53	7,657.90	1,125.00	1,452.13	10,487.95	0.00	8,402.03	113,981.54
FIRE DEPARTMENT	PELLEGRINI, KENNETH	FIRE FIGHTER	72,500.06	13,417.65	4,345.00	461.52	15,914.29	0.00	6,645.15	113,283.67
FIRE DEPARTMENT	GIMENEZ, RICHARD	FIRE FIGHTER	70,021.48	12,559.86	3,060.00	2,500.16	18,606.86	0.00	6,500.23	113,248.59
FIRE DEPARTMENT	TRUDO, JAMES	FIRE LIEUTENANT	81,873.33	13,318.10	0.00	2,500.16	3,913.07	0.00	11,514.13	113,118.79
FIRE DEPARTMENT	PODOLSKI, JOHN	FIRE LIEUTENANT HEADQTRS.	84,566.56	582.67	320.00	1,221.22	10,487.95	0.00	15,897.43	113,075.83
FIRE DEPARTMENT	PROIA, CHARLES	FIRE FIGHTER	69,909.42	14,204.10	3,690.00	2,500.16	15,281.98	0.00	7,460.99	113,046.65
FIRE DEPARTMENT	BARBATO, ROBERT	FIRE LIEUTENANT	85,063.73	12,763.16	0.00	3,500.12	3,668.15	0.00	7,254.94	112,250.10
FIRE DEPARTMENT	HORTANCE, STEDROY	FIRE FIGHTER	70,011.73	15,619.93	0.00	1,500.20	18,606.86	0.00	6,230.66	111,969.38
FIRE DEPARTMENT	MCCARTHY, JAMES	WF-FIRE APPAR REPAIR	94,530.80	477.20	0.00	2,500.16	3,062.82	0.00	10,805.68	111,376.66
FIRE DEPARTMENT	BIANCHI, DAVID	FIRE FIGHTER	69,662.36	8,312.34	11,610.00	0.00	15,264.24	0.00	6,258.21	111,107.15
FIRE DEPARTMENT	MONIZ, IAN	FIRE FIGHTER	64,204.39	12,007.28	21,015.00	0.00	7,904.01	0.00	5,655.57	110,786.25
FIRE DEPARTMENT	BAIMA, PAUL	FIRE LIEUTENANT	64,906.15	12,541.19	720.00	999.96	2,443.03	0.00	28,887.94	110,498.27
FIRE DEPARTMENT	ROONEY, RYAN	FIRE FIGHTER	69,704.82	17,994.87	7,875.00	0.00	8,632.00	0.00	6,020.86	110,227.55
FIRE DEPARTMENT	KEEGAN, PAUL	SIGNAL MAINTANCE MAN	80,796.04	12,235.99	971.04	3,500.12	2,478.39	0.00	9,682.47	109,664.05
FIRE DEPARTMENT	JEWELL, FRANK	FIRE FIGHTER	66,264.18	7,869.58	10,465.00	0.00	17,590.01	0.00	7,120.56	109,309.33
FIRE DEPARTMENT	POHLMAN, MICHAEL	FIRE FIGHTER	69,901.07	8,312.34	4,995.00	0.00	18,591.62	0.00	6,347.13	108,147.16
FIRE DEPARTMENT	BUSA, RICHARD	FIRE FIGHTER	69,841.22	11,783.44	9,565.00	1,500.00	8,632.22	0.00	6,628.06	107,949.94
FIRE DEPARTMENT	BOBOS, PAUL	FIRE FIGHTER	62,526.49	456.72	14,895.00	0.00	15,268.79	0.00	14,302.00	107,449.00
FIRE DEPARTMENT	RUFO, DANIEL	FIRE FIGHTER	69,909.42	9,317.13	13,455.00	0.00	8,632.22	0.00	6,032.12	107,345.89
FIRE DEPARTMENT	STEVENS, PAUL	FIRE FIGHTER	70,104.28	14,615.11	12,465.00	1,452.13	2,121.82	0.00	6,322.06	107,080.40
FIRE DEPARTMENT	WALSH, MICHAEL	FIRE FIGHTER	64,203.18	8,850.37	10,800.00	0.00	17,047.87	0.00	5,655.56	106,556.98
FIRE DEPARTMENT	SULLIVAN, MICHAEL	FIRE FIGHTER	66,156.23	13,923.18	5,625.00	0.00	14,454.63	0.00	5,895.56	106,054.60
FIRE DEPARTMENT	YERARDI, SALVATORE	FIRE CAPTAIN	2,884.56	0.00	0.00	2,288.42	14,197.90	0.00	86,553.30	105,924.18
FIRE DEPARTMENT	BUSA, NATHAN	FIRE LIEUTENANT	74,471.62	12,820.92	0.00	1,346.28	9,275.54	0.00	7,705.15	105,619.51
FIRE DEPARTMENT	GENTILE, MICHAEL	FIRE LIEUTENANT	84,773.69	7,768.89	540.00	1,221.22	2,408.19	0.00	8,483.59	105,195.58
FIRE DEPARTMENT	MCGLAME, DAVID	FIRE FIGHTER	60,923.85	4,136.73	18,180.00	0.00	16,241.63	0.00	5,329.96	104,812.17
FIRE DEPARTMENT	HEALY, KEVIN	SIGNAL MAINTANCE MAN	80,796.04	11,245.49	228.48	0.00	2,408.19	0.00	9,682.47	104,360.67

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Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
FIRE DEPARTMENT	EDINGTON, GLENN	FIRE FIGHTER	64,273.15	12,253.55	6,840.00	0.00	14,001.43	0.00	6,880.81	104,248.94
FIRE DEPARTMENT	CUCCHI, RONALD	FIRE FIGHTER	69,738.92	5,754.71	16,290.00	3,500.12	2,086.98	0.00	6,771.67	104,142.40
FIRE DEPARTMENT	JENKINS, CHRISTOPHER	FIRE LIEUTENANT	78,351.48	0.00	0.00	1,346.28	10,487.95	0.00	13,397.55	103,583.26
FIRE DEPARTMENT	GRIFFITHS, NORMAN	FIRE FIGHTER	66,090.54	7,437.20	7,990.00	0.00	14,454.62	0.00	7,523.12	103,495.48
FIRE DEPARTMENT	KELLY, DANIEL	FIRE FIGHTER	70,079.92	10,047.92	6,480.00	1,221.22	8,632.22	0.00	6,184.59	102,645.87
FIRE DEPARTMENT	GILLIAM, LEE	FIRE FIGHTER	60,415.63	11,144.04	3,780.00	1,346.28	8,632.22	0.00	15,601.81	100,919.98
FIRE DEPARTMENT	BLANCHARD, JOSEPH	FIRE FIGHTER	37,768.17	4,749.92	3,060.00	1,471.15	15,281.98	0.00	38,317.12	100,648.34
FIRE DEPARTMENT	MORRIS, JOHN	FIRE FIGHTER	69,885.07	8,358.02	6,165.00	1,221.22	8,632.22	0.00	6,024.62	100,286.15
FIRE DEPARTMENT	YERARDI, JOSEPH	FIRE FIGHTER	59,301.23	11,720.07	6,795.00	0.00	15,761.23	0.00	6,426.07	100,003.60
FIRE DEPARTMENT	MACGOVERN, AARON	FIRE FIGHTER	61,631.12	8,951.76	4,635.00	1,028.81	8,632.22	0.00	14,753.18	99,632.09
FIRE DEPARTMENT	SCANNELL, THOMAS	FIRE FIGHTER	69,901.07	8,358.02	2,070.00	0.00	11,820.36	0.00	7,367.34	99,516.79
FIRE DEPARTMENT	GAGNE, TIMOTHY	FIRE FIGHTER	60,969.09	7,642.94	11,295.00	0.00	13,339.27	0.00	5,841.83	99,088.13
FIRE DEPARTMENT	RIZZA, MARC	FIRE FIGHTER	69,909.43	7,124.88	4,140.00	2,500.16	8,632.22	0.00	6,303.31	98,610.00
FIRE DEPARTMENT	KILLILEA, TIMOTHY	FIRE FIGHTER	69,875.32	9,408.48	4,050.00	480.75	8,632.22	0.00	6,085.69	98,532.46
FIRE DEPARTMENT	MAZZOLA, DARIO	FIRE FIGHTER	69,875.33	10,595.97	1,845.00	999.96	8,632.22	0.00	6,426.44	98,374.92
FIRE DEPARTMENT	LITTLE, HUGH	FIRE FIGHTER	59,727.52	15,391.56	540.00	2,995.30	1,786.87	0.00	17,916.16	98,357.41
FIRE DEPARTMENT	BRIGHT, JAMES	FIRE FIGHTER	68,494.19	9,728.21	360.00	1,500.20	8,632.22	0.00	9,595.38	98,310.20
FIRE DEPARTMENT	QUINN, DOUGLAS	FIRE LIEUTENANT	84,607.99	776.89	0.00	2,500.16	2,442.51	0.00	7,182.47	97,510.02
FIRE DEPARTMENT	TARASUIK, JOHN	FIRE FIGHTER	69,670.72	11,646.41	6,115.00	1,471.15	1,981.94	0.00	6,609.17	97,494.39
FIRE DEPARTMENT	MCCABE, SHAWN	FIRE FIGHTER	69,704.82	3,288.41	16,380.00	0.00	1,981.94	0.00	6,020.86	97,376.03
FIRE DEPARTMENT	EPPICH, KEITH	FIRE FIGHTER	69,909.42	15,528.59	1,980.00	1,500.20	1,981.94	0.00	6,414.29	97,314.44
FIRE DEPARTMENT	MARINI, MICHAEL	FIRE FIGHTER	65,431.12	11,433.14	10,035.00	1,423.28	2,316.39	0.00	6,341.90	96,980.83
FIRE DEPARTMENT	RIZZA, KATHLEEN	FIRE FIGHTER	60,753.01	2,374.95	0.00	1,500.00	15,281.98	0.00	16,657.40	96,567.34
FIRE DEPARTMENT	FRENCH, ANNIE	FIRE FIGHTER	2,822.11	0.00	0.00	1,210.27	13,895.37	0.00	78,322.53	96,250.28
FIRE DEPARTMENT	ALBANO, BRYAN	FIRE FIGHTER	69,738.92	3,471.09	0.00	1,346.28	15,281.98	0.00	6,353.12	96,191.39
FIRE DEPARTMENT	LANGAN, BRIAN	FIRE FIGHTER	69,670.72	1,735.55	7,920.00	1,452.13	8,632.22	0.00	6,500.37	95,910.99
FIRE DEPARTMENT	HANDLER, ANDREW	FIRE FIGHTER	69,773.03	4,567.23	0.00	0.00	15,281.98	0.00	6,169.59	95,791.83
FIRE DEPARTMENT	SMITH, THOMAS	FIRE LIEUTENANT	84,566.56	0.00	0.00	1,500.20	2,442.51	0.00	7,182.47	95,691.74
FIRE DEPARTMENT	MANDATORI, DEREK	FIRE FIGHTER	69,841.22	9,545.50	0.00	999.96	8,632.22	0.00	6,165.84	95,184.74
FIRE DEPARTMENT	LESSARD, CHRISTOPHER	FIRE FIGHTER	69,602.52	0.00	0.00	999.96	18,606.86	0.00	5,693.65	94,902.99
FIRE DEPARTMENT	HAND, THOMAS	FIRE APPARAT REPAIRMAN	80,796.04	1,573.22	0.00	0.00	2,408.19	0.00	9,682.47	94,459.92
FIRE DEPARTMENT	LANGAIGNE, DAVID	FIRE FIGHTER	69,602.52	45.67	0.00	2,500.16	15,281.98	0.00	6,265.47	93,695.80
FIRE DEPARTMENT	CADMAN, MARK	FIRE FIGHTER	66,072.93	12,422.88	1,080.00	1,500.00	1,981.94	0.00	10,464.44	93,522.19
FIRE DEPARTMENT	MULLINGS, KEIVE	FIRE FIGHTER	70,079.92	9,865.18	3,870.00	1,221.22	1,981.94	0.00	6,280.15	93,298.41
FIRE DEPARTMENT	SBORDONE, JAMES	FIRE LIEUTENANT	68,303.76	0.00	0.00	2,827.02	14,993.59	0.00	6,683.10	92,807.47
FIRE DEPARTMENT	PAPIA, JONATHAN	FIRE FIGHTER	69,602.52	0.00	450.00	0.00	15,281.98	0.00	7,262.74	92,597.24
FIRE DEPARTMENT	MAZZOLA, NICHOLAS	FIRE FIGHTER	64,659.41	5,772.60	14,175.00	0.00	1,835.59	0.00	5,965.18	92,407.78
FIRE DEPARTMENT	STEPHENS, JAMAL	FIRE FIGHTER	69,875.32	9,180.12	4,770.00	0.00	2,267.94	0.00	6,188.76	92,282.14
FIRE DEPARTMENT	CAPELLO, KEVIN	FIRE FIGHTER	70,045.83	11,463.76	0.00	1,634.81	2,647.02	0.00	6,145.09	91,936.51
FIRE DEPARTMENT	MEDEIROS, SHANE	FIRE FIGHTER	61,258.04	6,796.98	360.00	0.00	16,278.26	0.00	6,573.42	91,266.70
FIRE DEPARTMENT	DENNIS, BRENDAN	FIRE FIGHTER	69,602.52	0.00	0.00	0.00	15,281.98	0.00	6,107.84	90,992.34
FIRE DEPARTMENT	COLELLA, JEFFREY	FIRE FIGHTER	69,841.22	5,572.01	5,040.00	999.96	2,821.74	0.00	6,131.75	90,406.68
FIRE DEPARTMENT	MCNAMARA, BRIAN	FIRE FIGHTER	69,773.02	7,947.00	540.00	2,500.16	2,052.14	0.00	7,380.24	90,192.56

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Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
FIRE DEPARTMENT	FRANK, JOSEPH	FIRE FIGHTER	58,060.94	9,958.17	8,775.00	0.00	7,170.01	0.00	5,107.45	89,071.57
FIRE DEPARTMENT	SBORDONE, ANDREW	FIRE FIGHTER	69,738.92	2,557.64	0.00	1,346.28	8,576.02	0.00	6,177.30	88,396.16
FIRE DEPARTMENT	NOTINE, MATTHEW	FIRE FIGHTER	70,011.73	7,672.92	0.00	1,500.20	2,541.98	0.00	6,333.64	88,060.47
FIRE DEPARTMENT	COLELLA, JOSEPH	FIRE FIGHTER	69,636.62	8,403.68	0.00	1,452.13	2,086.98	0.00	6,349.37	87,928.78
FIRE DEPARTMENT	Fontecchio, Anthony	FIRE FIGHTER	59,129.00	4,337.25	11,925.00	0.00	7,311.79	0.00	5,195.28	87,898.32
FIRE DEPARTMENT	CLAFLIN, THOMAS	FIRE FIGHTER	69,875.32	7,124.89	0.00	1,346.28	2,016.26	0.00	6,223.16	86,585.91
FIRE DEPARTMENT	LEONE, PETER	FIRE FIGHTER	69,807.12	8,221.01	0.00	461.52	1,981.94	0.00	6,020.86	86,492.45
FIRE DEPARTMENT	HEALY, BRIAN	FIRE FIGHTER	69,602.52	182.69	0.00	999.96	8,632.22	0.00	6,288.30	85,705.69
FIRE DEPARTMENT	MAZZOLA, ANTHONY	FIRE FIGHTER	69,875.33	6,576.81	360.00	461.52	1,981.94	0.00	6,096.93	85,352.53
FIRE DEPARTMENT	CRUZ, RICHARD	FIRE FIGHTER	69,602.52	0.00	0.00	1,500.20	6,233.02	0.00	7,675.26	85,011.00
FIRE DEPARTMENT	GIAMPIETRO, MATTHEW	FIRE FIGHTER	56,871.44	5,337.40	8,955.00	0.00	6,999.91	0.00	6,234.94	84,398.69
FIRE DEPARTMENT	KAUFMAN, MARK	FIRE FIGHTER	69,738.92	4,384.55	0.00	1,500.20	1,981.94	0.00	6,540.20	84,145.81
FIRE DEPARTMENT	ROONEY, BRENDAN	FIRE FIGHTER	58,034.46	6,603.61	3,130.00	0.00	11,207.76	0.00	5,101.38	84,077.21
FIRE DEPARTMENT	ALBANO, STEPHEN	FIRE FIGHTER	57,955.86	9,098.55	4,480.00	0.00	7,170.01	0.00	5,089.23	83,793.65
FIRE DEPARTMENT	LUCCHETTI, LOUIS	FIRE FIGHTER	65,865.73	3,632.15	0.00	0.00	8,326.91	0.00	5,760.28	83,585.07
FIRE DEPARTMENT	ZAGAMI, MATTHEW	FIRE FIGHTER	69,672.10	2,603.31	360.00	0.00	3,167.22	0.00	7,466.97	83,269.60
FIRE DEPARTMENT	CARUSO, PASQUALE	FIRE FIGHTER	69,636.62	1,552.85	0.00	3,500.12	2,507.14	0.00	6,016.77	83,213.50
FIRE DEPARTMENT	HAILEY, RAELE	FIRE FIGHTER	69,636.62	1,096.14	1,035.00	1,346.28	2,402.10	0.00	7,537.19	83,053.33
FIRE DEPARTMENT	QUINN, LAWRENCE	FIRE FIGHTER	69,807.12	4,521.55	0.00	0.00	1,981.94	0.00	6,470.58	82,781.19
FIRE DEPARTMENT	GENTILE, GARY	FIRE FIGHTER	58,173.66	7,783.43	10,035.00	0.00	1,656.16	0.00	5,085.03	82,733.28
FIRE DEPARTMENT	DAVIS, BETH	FIRE FIGHTER	69,602.52	45.67	0.00	1,452.13	3,767.10	0.00	7,640.77	82,508.19
FIRE DEPARTMENT	LEBLANC, PATRICK	FIRE FIGHTER	69,670.72	2,694.65	0.00	0.00	3,486.82	0.00	6,154.58	82,006.77
FIRE DEPARTMENT	CADMAN, ROBERT	FIRE FIGHTER	69,602.52	0.00	0.00	3,500.12	2,086.98	0.00	6,700.71	81,890.33
FIRE DEPARTMENT	CASTELLANOS, KEVIN	FIRE FIGHTER	45,338.85	639.41	0.00	3,500.12	2,052.14	0.00	30,314.54	81,845.06
FIRE DEPARTMENT	CHAGNON, ROBERT	FIRE FIGHTER	69,602.52	0.00	0.00	1,500.20	2,716.70	0.00	7,778.24	81,597.66
FIRE DEPARTMENT	ARPINO, NICHOLAS	FIRE FIGHTER	69,775.46	3,836.46	0.00	0.00	1,981.94	0.00	5,818.30	81,412.16
FIRE DEPARTMENT	KENNEDY, JOHN	FIRE FIGHTER	69,602.52	0.00	0.00	1,500.00	2,752.06	0.00	7,330.74	81,185.32
FIRE DEPARTMENT	JOHNSON, STEPHEN	FIRE FIGHTER	50,420.07	0.00	0.00	999.96	3,662.06	0.00	25,665.54	80,747.63
FIRE DEPARTMENT	CURRY, KEVIN	SIGNAL MAINTANCE MAN	61,839.94	2,563.75	228.48	3,500.12	2,583.43	0.00	9,682.47	80,398.19
FIRE DEPARTMENT	MCGRATH, NICHOLAS	FIRE FIGHTER	69,636.62	639.41	0.00	461.52	2,297.06	0.00	6,918.33	79,952.94
FIRE DEPARTMENT	CASTELLANOS, TIMOTHY	FIRE FIGHTER	69,602.52	0.00	0.00	0.00	2,486.69	0.00	7,474.63	79,563.84
FIRE DEPARTMENT	VENDITTI, MATTHEW	FIRE FIGHTER	69,602.52	0.00	720.00	461.52	1,981.94	0.00	6,230.98	78,996.96
FIRE DEPARTMENT	DONAHUE, ROBERT	FIRE FIGHTER	58,092.99	10,445.25	1,440.00	0.00	2,084.25	0.00	6,316.38	78,378.87
FIRE DEPARTMENT	SCHICITANO, JOHN	FIRE FIGHTER	55,981.83	9,781.90	3,105.00	0.00	4,169.29	0.00	4,933.29	77,971.31
FIRE DEPARTMENT	DAMICO, DAVID	FIRE FIGHTER	26,565.61	0.00	0.00	2,557.66	6,304.72	0.00	42,332.09	77,760.08
FIRE DEPARTMENT	BLACK, CHRISTOPHER	FIRE FIGHTER	56,954.24	7,096.64	0.00	0.00	7,029.31	0.00	6,237.98	77,318.17
FIRE DEPARTMENT	DANGELO, JOSEPH	FIRE FIGHTER	55,899.04	5,189.94	6,570.00	0.00	4,272.78	0.00	4,933.29	76,865.05
FIRE DEPARTMENT	LOPEZ, MICHAEL	FIRE FIGHTER	57,092.24	7,274.28	0.00	0.00	7,029.31	0.00	5,032.09	76,427.92
FIRE DEPARTMENT	MCCARTHY, RYAN	FIRE FIGHTER	56,926.64	5,647.97	1,485.00	0.00	7,029.31	0.00	5,026.02	76,114.94
FIRE DEPARTMENT	FRANKS, ZACHARY	FIRE FIGHTER	59,387.39	9,071.25	0.00	0.00	1,679.15	0.00	5,214.23	75,352.02
FIRE DEPARTMENT	QUATROMINI, CRAIG	FIRE FIGHTER	65,833.45	172.96	0.00	0.00	1,875.21	0.00	5,905.67	73,787.29
FIRE DEPARTMENT	JEPSEN, KYLE	FIRE FIGHTER	55,927.70	7,529.11	0.00	0.00	3,962.31	0.00	6,145.37	73,564.49
FIRE DEPARTMENT	VALENTE, KAREN	HEAD CLERK	66,511.52	2,844.32	0.00	2,500.00	0.00	0.00	1,503.29	73,359.13

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
FIRE DEPARTMENT	LEONE, ALESSANDRO	FIRE FIGHTER	55,981.83	7,126.07	1,125.00	0.00	4,169.29	0.00	4,936.20	73,338.39
FIRE DEPARTMENT	PINE, JOSEPH	FIRE FIGHTER	55,258.91	5,056.59	2,565.00	0.00	1,646.75	0.00	7,780.88	72,308.13
FIRE DEPARTMENT	QUINN, CHRISTOPHER	FIRE FIGHTER	55,925.58	6,162.49	0.00	0.00	4,169.29	0.00	4,939.13	71,196.49
FIRE DEPARTMENT	CICCONE, JOSEPH	FIRE FIGHTER	60,781.45	3,118.62	0.00	0.00	1,730.75	0.00	5,311.01	70,941.83
FIRE DEPARTMENT	FLYNN, KEVIN	FIRE FIGHTER	66,766.79	1,278.83	0.00	0.00	1,752.76	0.00	363.11	70,161.49
FIRE DEPARTMENT	ELMEUS, FREDDY	FIRE FIGHTER	51,704.96	3,882.14	0.00	1,050.96	10,701.97	0.00	2,563.26	69,903.29
FIRE DEPARTMENT	CARUSO, JOSEPH	FIRE FIGHTER	56,688.40	3,030.86	900.00	0.00	4,229.44	0.00	5,008.32	69,857.02
FIRE DEPARTMENT	DIBONA, DIANE	ADMINISTRATIVE ASSISTANT	66,467.64	0.00	0.00	1,000.00	0.00	0.00	1,484.13	68,951.77
FIRE DEPARTMENT	RIFFE, JASON	FIRE FIGHTER	55,818.36	3,156.58	0.00	0.00	4,169.29	0.00	4,927.45	68,071.68
FIRE DEPARTMENT	PAOLINI, ANGELO	FIRE FIGHTER	56,954.24	3,917.94	0.00	0.00	1,614.25	0.00	5,029.03	67,515.46
FIRE DEPARTMENT	HIETT, JAMES	FIRE FIGHTER	55,202.51	355.49	2,700.00	0.00	1,567.76	0.00	4,872.60	64,698.36
FIRE DEPARTMENT	PANICA, KEVIN	FIRE FIGHTER	54,781.16	1,102.02	1,350.00	0.00	1,559.43	0.00	4,564.39	63,357.00
FIRE DEPARTMENT	WIGGIN, BENJAMIN	FIRE FIGHTER	52,323.77	3,981.50	0.00	0.00	985.38	0.00	3,533.91	60,824.56
FIRE DEPARTMENT	ALDEN, ERIC	FIRE FIGHTER	52,323.77	2,630.63	0.00	0.00	985.38	0.00	4,748.91	60,688.69
FIRE DEPARTMENT	ASWAD, JOSEPH	FIRE FIGHTER	52,297.23	710.98	0.00	0.00	3,574.18	0.00	3,533.91	60,116.30
FIRE DEPARTMENT	LEUNG, JOSEPH	FIRE FIGHTER	52,297.23	0.00	0.00	0.00	985.38	0.00	3,533.91	56,816.52
FIRE DEPARTMENT	GOURDEAU, EDWARD	FIRE FIGHTER	37,546.48	6,576.80	1,260.00	1,884.68	1,645.66	0.00	5,188.91	54,102.53
FIRE DEPARTMENT	MCCARTHY, JAMES	FIRE FIGHTER	24,492.97	853.17	0.00	0.00	388.18	0.00	1,868.39	27,602.71
FIRE DEPARTMENT	BUCKLEY, CRAIG	FIRE FIGHTER	24,492.97	0.00	0.00	0.00	388.18	0.00	1,868.39	26,749.54
FIRE DEPARTMENT	MAZZOLA, MICHAEL	FIRE FIGHTER	24,492.97	0.00	0.00	0.00	388.18	0.00	1,868.39	26,749.54
FIRE DEPARTMENT	LIDONNI, FELIX	FIRE LIEUTENANT HEADQTRS.	8,131.35	0.00	0.00	336.55	994.42	0.00	16,976.06	26,438.38
HEALTH & HUMAN SERVICES	YOUNGBLOOD, DEBORAH	HEALTH COMMISSIONER	125,841.33	0.00	0.00	0.00	0.00	0.00	500.00	126,341.33
HEALTH & HUMAN SERVICES	WALSH, LINDA	DEPUTY COMMIS OF HHS	111,526.04	0.00	0.00	2,500.00	0.00	0.00	1,175.00	115,201.04
HEALTH & HUMAN SERVICES	RILEY, SUSAN	MS/ NAT CERT SCHOOL NURSE	81,724.07	0.00	0.00	975.00	0.00	0.00	9,771.81	92,470.88
HEALTH & HUMAN SERVICES	WEISSMAN, PAMELA	DIR OF SOCIAL SERVICES	91,948.70	0.00	0.00	0.00	0.00	0.00	0.00	91,948.70
HEALTH & HUMAN SERVICES	HOSHINO, RUTH	DIR OF SCHOOL HEALTH SERV	89,881.84	0.00	0.00	1,000.00	0.00	0.00	800.00	91,681.84
HEALTH & HUMAN SERVICES	SAWYERS, LINDA	MS/ NAT CERT SCHOOL NURSE	81,724.07	0.00	0.00	1,175.00	0.00	0.00	5,111.01	88,010.08
HEALTH & HUMAN SERVICES	BAKER, MITCHELL	SEALER WEIGHT & MEASURE	79,813.26	0.00	0.00	1,000.00	0.00	0.00	2,500.16	83,313.42
HEALTH & HUMAN SERVICES	CULICI, CORNELIA	MS/ NAT CERT SCHOOL NURSE	78,911.78	0.00	0.00	975.00	0.00	0.00	2,438.80	82,325.58
HEALTH & HUMAN SERVICES	KERRIGAN, KAREN	MS/ NAT CERT SCHOOL NURSE	76,266.89	0.00	0.00	975.00	0.00	0.00	2,942.07	80,183.96
HEALTH & HUMAN SERVICES	LARSON, GAYLE	MS/ NAT CERT SCHOOL NURSE	71,138.03	0.00	0.00	875.00	0.00	0.00	7,948.29	79,961.32
HEALTH & HUMAN SERVICES	SCHY, SUSAN	MS/NAT CERT SCHOOL NURSE*	74,950.55	0.00	0.00	875.00	0.00	0.00	3,713.96	79,539.51
HEALTH & HUMAN SERVICES	ROSEN, BARBARA	MS/NAT CERT SCHOOL NURSE	72,439.88	0.00	0.00	975.00	0.00	0.00	5,243.36	78,658.24
HEALTH & HUMAN SERVICES	BROOKER, BECKY	MS/NAT CERT SCHOOL NURSE*	74,423.65	0.00	0.00	875.00	0.00	0.00	2,385.03	77,683.68
HEALTH & HUMAN SERVICES	KRAMER, GAIL	CERT SCHOOL NURSE*	73,903.51	0.00	0.00	975.00	0.00	0.00	2,380.33	77,258.84
HEALTH & HUMAN SERVICES	SIMPSON, KYLE	SR ENVIRNMT HLTH SPCLST	73,912.36	0.00	0.00	1,000.00	0.00	0.00	1,594.77	76,507.13
HEALTH & HUMAN SERVICES	GARVIN, ANN	MS/NAT CERT SCHOOL NURSE	67,468.01	0.00	0.00	875.00	0.00	0.00	7,965.83	76,308.84
HEALTH & HUMAN SERVICES	PURSLEY, MAUREEN	ASST DIR SCHOOL HLTH SRVS	72,669.46	0.00	0.00	975.00	0.00	0.00	2,074.29	75,718.75
HEALTH & HUMAN SERVICES	LAO, SHIN YI	PUBLIC HEALTH NURSE	74,692.54	0.00	0.00	0.00	0.00	0.00	500.00	75,192.54
HEALTH & HUMAN SERVICES	GROSSMAN, ANNE	ASST DIR SOCIAL SERVICES	72,057.96	0.00	0.00	0.00	0.00	0.00	0.00	72,057.96
HEALTH & HUMAN SERVICES	BOHLING, PATRICIA	MS/NAT CERT SCHOOL NURSE*	66,928.25	0.00	0.00	625.00	0.00	0.00	3,497.73	71,050.98
HEALTH & HUMAN SERVICES	LOUGEE, SHERRI	OFFICE SUPERVISOR	66,511.52	0.00	0.00	1,000.00	0.00	0.00	1,528.41	69,039.93
HEALTH & HUMAN SERVICES	ETCHIE, QUINN	DIRECTOR YOUTH SERVICES	64,875.09	0.00	0.00	0.00	0.00	0.00	945.76	65,820.85

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
HEALTH & HUMAN SERVICES	SALAMEH, DEANA	CERT SCHOOL NURSE	54,043.61	0.00	0.00	625.00	0.00	0.00	10,568.97	65,237.58
HEALTH & HUMAN SERVICES	KETT, TERESA ANN	PUBLIC HLTH PROGRAM SPEC	63,678.39	0.00	0.00	720.00	0.00	0.00	570.12	64,968.51
HEALTH & HUMAN SERVICES	MATLOFF, ELISSA	MS/ NAT CERT SCHOOL NURSE	61,712.24	0.00	0.00	625.00	0.00	0.00	2,439.28	64,776.52
HEALTH & HUMAN SERVICES	GATELY, CAROLYN	CERT SCHOOL NURSE	55,491.05	0.00	0.00	625.00	0.00	0.00	5,947.24	62,063.29
HEALTH & HUMAN SERVICES	KWOK, DEREK	SR ENVIRNMT HLTH SPCLST	57,942.83	0.00	0.00	0.00	0.00	0.00	3,443.73	61,386.56
HEALTH & HUMAN SERVICES	LORTIE, MARY	MS/ NAT CERT SCHOOL NURSE	57,613.12	0.00	0.00	625.00	0.00	0.00	2,192.15	60,430.27
HEALTH & HUMAN SERVICES	MURPHY, LAURA	SCHOOL NURSE	55,689.74	0.00	0.00	1,175.00	0.00	0.00	2,178.55	59,043.29
HEALTH & HUMAN SERVICES	BEST, DIANE	MS/ NAT CERT SCHOOL NURSE	55,454.14	0.00	0.00	625.00	0.00	0.00	2,926.69	59,005.83
HEALTH & HUMAN SERVICES	BOYER, LUCY	MS/NAT CERT SCHOOL NURSE	56,165.54	0.00	0.00	625.00	0.00	0.00	2,173.88	58,964.42
HEALTH & HUMAN SERVICES	THIBODEAU, KRISTEN	CERT SCHOOL NURSE	55,605.62	0.00	0.00	0.00	0.00	0.00	2,828.90	58,434.52
HEALTH & HUMAN SERVICES	COSTELLO, KATHERINE	CERT SCHOOL NURSE	56,149.24	0.00	0.00	0.00	0.00	0.00	2,176.65	58,325.89
HEALTH & HUMAN SERVICES	GRAY, BRIANNE	ENVIRNMT HEALTH SPCLST	54,942.03	0.00	0.00	0.00	0.00	0.00	2,816.79	57,758.82
HEALTH & HUMAN SERVICES	PETRY, MARY	CERT SCHOOL NURSE	53,510.26	0.00	0.00	0.00	0.00	0.00	3,055.90	56,566.16
HEALTH & HUMAN SERVICES	STORER, NANCY	SOCIAL SRVICS CASE MNGR	51,241.04	0.00	0.00	0.00	0.00	0.00	1,349.30	52,590.34
HEALTH & HUMAN SERVICES	HANLEY, ERIN	CERT SCHOOL NURSE	49,792.90	0.00	0.00	0.00	0.00	0.00	2,102.91	51,895.81
HEALTH & HUMAN SERVICES	KIRITSY, KARLEEN	SCHOOL NURSE	49,334.01	0.00	0.00	0.00	0.00	0.00	2,095.39	51,429.40
HEALTH & HUMAN SERVICES	QUINN, JANE	SCHOOL HEALTH AIDE	32,426.55	0.00	0.00	2,225.00	0.00	0.00	13,496.09	48,147.64
HEALTH & HUMAN SERVICES	FAMILIA, MANUELA	PRINCIPAL CLERK	42,997.95	0.00	0.00	0.00	0.00	0.00	1,261.40	44,259.35
HEALTH & HUMAN SERVICES	AINLEY, CHLOE	SCHOOL NURSE	44,493.05	0.00	0.00	0.00	0.00	0.00	-730.61	43,762.44
HEALTH & HUMAN SERVICES	SULLIVAN, AIMEE	COMNTY HLTH PROGRAM COORD	40,552.35	672.41	0.00	0.00	0.00	0.00	0.00	41,224.76
HEALTH & HUMAN SERVICES	STAULO, THERESA	CERT SCHOOL NURSE	22,486.80	0.00	0.00	0.00	0.00	0.00	11,107.09	33,593.89
HEALTH & HUMAN SERVICES	CHAVEZ, KRISTA	SCHOOL NURSE	22,535.23	0.00	0.00	0.00	0.00	0.00	9,926.90	32,462.13
HEALTH & HUMAN SERVICES	HUTCHINS, AJA	SCHOOL NURSE	22,535.23	0.00	0.00	0.00	0.00	0.00	9,260.81	31,796.04
HEALTH & HUMAN SERVICES	MENARD, SAMANTHA	ENVIRNMT HEALTH SPCLST	25,020.84	0.00	0.00	0.00	0.00	0.00	4,804.26	29,825.10
HEALTH & HUMAN SERVICES	DINWOODIE, PAUL	ENVIRNMT HEALTH SPCLST	24,655.08	0.00	0.00	0.00	0.00	0.00	500.00	25,155.08
HEALTH & HUMAN SERVICES	FINEGAN, EILEEN	PRINCIPAL CLERK	20,796.36	0.00	0.00	0.00	0.00	0.00	500.00	21,296.36
HEALTH & HUMAN SERVICES	EGAN, GRETCHEN	SCHOOL NURSE	16,736.43	0.00	0.00	0.00	0.00	0.00	750.00	17,486.43
HEALTH & HUMAN SERVICES	ASSAN, NICOLA	PT ENVRNMTL HLTH INSPTR	13,115.00	0.00	0.00	0.00	0.00	0.00	0.00	13,115.00
HEALTH & HUMAN SERVICES	CURBOW, ANETTE	PROGRAM ASSISTANT	13,060.00	0.00	0.00	0.00	0.00	0.00	0.00	13,060.00
HEALTH & HUMAN SERVICES	BRAY, MARY ANN	SCHOOL NURSE	10,971.24	0.00	0.00	0.00	0.00	0.00	1,481.42	12,452.66
HEALTH & HUMAN SERVICES	SIBULKIN, TIFFANY	PRINCIPAL CLERK	8,419.04	0.00	0.00	0.00	0.00	0.00	3,837.32	12,256.36
HEALTH & HUMAN SERVICES	MAZZEO, CHRISTINA	SCHOOL NURSE	2,637.69	0.00	0.00	0.00	0.00	0.00	500.00	3,137.69
HUMAN RESOURCES	OBRIEN, MICHELLE	DIRECTOR HUMAN RESOURCES	105,350.32	0.00	0.00	0.00	0.00	0.00	0.00	105,350.32
HUMAN RESOURCES	BROWN, KELLY	WORKERS COMP/SAFETY COORD	81,313.59	0.00	0.00	0.00	0.00	0.00	0.00	81,313.59
HUMAN RESOURCES	ONEILL, MARY	EMPLMNT/EMPLOYEE RELATIONS	78,948.20	0.00	0.00	0.00	0.00	0.00	0.00	78,948.20
HUMAN RESOURCES	SAEZ, JOHN	BENEFITS MANAGER	38,659.20	0.00	0.00	0.00	0.00	0.00	0.00	38,659.20
HUMAN RESOURCES	MCGONAGLE, MICHELLE	HR GENERALIST	30,821.25	0.00	0.00	0.00	0.00	0.00	0.00	30,821.25
HUMAN RESOURCES	STRUTH, THERESE	DEPUTY DIRECTOR HR	25,728.89	0.00	0.00	375.00	0.00	0.00	1,964.98	28,068.87
HUMAN RESOURCES	LUTZ, STEPHANIE	INT DEPT DIR HR	25,252.50	0.00	0.00	0.00	0.00	0.00	450.00	25,702.50
HUMAN RESOURCES	BARNES, CHIQUITA	SR HR GENERALIST	24,882.60	0.00	0.00	0.00	0.00	0.00	0.00	24,882.60
HUMAN RESOURCES	DEMELLO, KAYLA	SEASONAL CLERK	14,911.29	0.00	0.00	0.00	0.00	0.00	4,461.33	19,372.62
HUMAN RESOURCES	MOSS, ROBERT	SEASONAL CLERK HR	18,990.00	0.00	0.00	0.00	0.00	0.00	0.00	18,990.00
HUMAN RESOURCES	MCANDREW, ALEXANDRA	SR HR GENERALIST	23,996.17	0.00	0.00	0.00	0.00	0.00	-9,314.53	14,681.64

**2019 Annual Earnings for Employees CITY OF NEWTON**

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HUMAN RESOURCES	CORNARO, ANN	SEASONAL CLERK HR	8,938.62	0.00	0.00	0.00	0.00	0.00	0.00	8,938.62
HUMAN RESOURCES	CAPONE, KATRINA	BENEFITS MANAGER	2,451.92	0.00	0.00	0.00	0.00	0.00	4,714.89	7,166.81
HUMAN RESOURCES	MEHTA, AVANTIKA	INTERN	2,754.00	0.00	0.00	0.00	0.00	0.00	0.00	2,754.00
INFORMATION TECHNOLOGY	ANSALDI, GREGORY	DEPUTY DIRECTOR OF IT	114,060.62	0.00	0.00	2,000.00	0.00	0.00	0.00	116,060.62
INFORMATION TECHNOLOGY	MOSS, ROBERT	SENIOR NETWORK ADMIN	103,525.74	0.00	0.00	1,000.00	0.00	0.00	10,000.00	114,525.74
INFORMATION TECHNOLOGY	GREENFIELD, DOUGLAS	GIS ADMINISITRATOR	108,254.50	0.00	0.00	1,000.00	0.00	0.00	0.00	109,254.50
INFORMATION TECHNOLOGY	HUTCHINSON, ERIC	VOIP/ROUTER SPECIALIST	106,654.34	0.00	0.00	2,000.00	0.00	0.00	0.00	108,654.34
INFORMATION TECHNOLOGY	LELIEVRE, SCOTT	NETWORK ADMIN/FSS	93,317.87	0.00	0.00	0.00	0.00	0.00	0.00	93,317.87
INFORMATION TECHNOLOGY	SHERMAN, RACHEL	SENIOR NETWORK ADMIN	80,503.05	0.00	0.00	0.00	0.00	0.00	0.00	80,503.05
INFORMATION TECHNOLOGY	LIAO, RUFEN	SR WEB DEVELOPER	73,837.62	0.00	0.00	1,500.00	0.00	0.00	0.00	75,337.62
INFORMATION TECHNOLOGY	MIKER, JOHN	APPLICATIONS SPECIALIST	60,886.62	0.00	0.00	900.00	0.00	0.00	1,449.76	63,236.38
INFORMATION TECHNOLOGY	GERSHTEYN, BORIS	NETWORK ADMINISTRATOR	57,856.51	0.00	0.00	1,500.00	0.00	0.00	0.00	59,356.51
INFORMATION TECHNOLOGY	LENAGHAN, SEAN	NETWORK ADMINISTRATOR	57,665.63	0.00	0.00	0.00	0.00	0.00	0.00	57,665.63
INFORMATION TECHNOLOGY	COCCHI, DARA	NETWORK ADMINISTRATOR	57,665.63	0.00	0.00	0.00	0.00	0.00	0.00	57,665.63
INFORMATION TECHNOLOGY	WILLIAMS, ERIC	NETWORK ADMINISTRATOR	36,323.93	0.00	0.00	0.00	0.00	0.00	3,765.73	40,089.66
INFORMATION TECHNOLOGY	WHITHAM, DOUGLAS	TEMP ADMIN ASSISTANT	7,083.00	0.00	0.00	0.00	0.00	0.00	0.00	7,083.00
INSPECTIONAL SERVICES	LOJEK, JOHN	INSPECTIONAL SERV COMM	129,971.01	0.00	0.00	900.00	0.00	0.00	0.00	130,871.01
INSPECTIONAL SERVICES	MCDONALD, WILLIAM	SR WIRE INSPECTOR	87,676.91	11,626.23	0.00	2,500.00	0.00	0.00	3,549.88	105,353.02
INSPECTIONAL SERVICES	LAMPLOUGH, CHARLES	BUILDING INSPECTOR	78,710.39	14,788.03	0.00	1,000.00	0.00	0.00	3,268.66	97,767.08
INSPECTIONAL SERVICES	GIFFORD, ALAN	SENIOR BUILDING INSPECTOR	87,676.91	258.37	0.00	2,000.00	0.00	0.00	3,516.75	93,452.03
INSPECTIONAL SERVICES	CICCARIELLO, ANTHONY	DEPUTY COMMISH INS SVC	86,671.91	0.00	0.00	750.00	0.00	0.00	0.00	87,421.91
INSPECTIONAL SERVICES	CERONE, DAVID	WIRE INSPECTOR	76,375.81	3,624.37	0.00	1,000.00	0.00	0.00	3,146.02	84,146.20
INSPECTIONAL SERVICES	CAMMISARO, PAUL	SR PLUMB/GAS FITTING INSP	80,192.67	477.02	0.00	500.00	0.00	0.00	1,717.34	82,887.03
INSPECTIONAL SERVICES	PATTEN, KRISTEN	OFFICE INFO COORDINATOR	58,285.62	16,456.44	0.00	1,000.00	0.00	0.00	1,462.13	77,204.19
INSPECTIONAL SERVICES	NELSON, PAUL	BUILDING INSPECTOR	73,238.67	428.84	0.00	0.00	0.00	0.00	1,644.13	75,311.64
INSPECTIONAL SERVICES	CASE, WILLIAM	BUILDING INSPECTOR	60,512.15	0.00	0.00	916.67	0.00	0.00	13,716.79	75,145.61
INSPECTIONAL SERVICES	GILBERT, PAUL	BUILDING INSPECTOR	72,239.31	209.16	0.00	0.00	0.00	0.00	1,628.27	74,076.74
INSPECTIONAL SERVICES	LALLY, JAMES	PLUMB/GAS FITTING INSP	71,226.46	840.37	0.00	0.00	0.00	0.00	1,619.54	73,686.37
INSPECTIONAL SERVICES	EDSALL, CRAIG	ZONING ENFORCEMENT AGENT	68,366.08	0.00	0.00	0.00	0.00	0.00	0.00	68,366.08
INSPECTIONAL SERVICES	IVESTER, DONALD	PLUMB/GAS FITTING INSP	62,565.32	67.34	0.00	0.00	0.00	0.00	1,222.99	63,855.65
INSPECTIONAL SERVICES	FINAMORE, DEBRA	EXECUTIVE ADMINISTRATOR	47,391.70	3,100.43	0.00	0.00	0.00	0.00	1,324.27	51,816.40
INSPECTIONAL SERVICES	BARNACLE, ROBERT	ASSISTANT DEVEL SERVICES	42,899.11	0.00	0.00	0.00	0.00	0.00	1,259.90	44,159.01
INSPECTIONAL SERVICES	RICHARD, BRIAN	WIRE INSPECTOR	38,015.36	1,343.00	0.00	0.00	0.00	0.00	2,640.12	41,998.48
INSPECTIONAL SERVICES	CHAN, SIMON	INTERN	16,344.00	0.00	0.00	0.00	0.00	0.00	0.00	16,344.00
INSPECTIONAL SERVICES	JOHNSON, JEFFREY	BUILDING INSPECTOR	3,924.51	0.00	0.00	0.00	0.00	0.00	0.00	3,924.51
INSPECTIONAL SERVICES	MCGOURTY, JOHN	WIRE INSPECTOR	2,466.12	0.00	0.00	0.00	0.00	0.00	0.00	2,466.12
JACKSON HOMESTEAD	DADY, LISA	DIR JACKSON HOMESTEAD	100,488.58	0.00	0.00	0.00	0.00	0.00	0.00	100,488.58
JACKSON HOMESTEAD	SCHNEE, CLARA	COMMUNITY ENGAGEMENT MNGR	52,669.37	0.00	0.00	0.00	0.00	0.00	0.00	52,669.37
JACKSON HOMESTEAD	GOLDBERG, SARA	CURATOR OF MANUSCRIPTS	38,064.49	0.00	0.00	369.90	0.00	0.00	0.00	38,434.39
JACKSON HOMESTEAD	DOOLEY, SEQUOIA	MUSEUM CLERK	11,397.91	0.00	0.00	0.00	0.00	0.00	500.00	11,897.91
JACKSON HOMESTEAD	BRESEE, KATHRYN	MUSEUM CLERK PT/WEKND	10,486.00	0.00	0.00	0.00	0.00	0.00	0.00	10,486.00
JACKSON HOMESTEAD	DOWNER, NICOLE	MUSEUM CLERK	7,682.62	0.00	0.00	0.00	0.00	0.00	2,759.56	10,442.18
LAW	GIULIANI, ALISSA	CITY SOLICITOR	147,167.34	0.00	0.00	0.00	0.00	0.00	0.00	147,167.34



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
LAW	HONIG, JEFFREY	DPTY CITY SOLICITOR LABOR	133,899.99	0.00	0.00	750.00	0.00	0.00	0.00	134,649.99
LAW	LAWLOR, MARIE	DEPUTY CITY SOLICITOR SCH	127,130.91	0.00	0.00	900.00	0.00	0.00	0.00	128,030.91
LAW	OKEEFE, MAURA	ASST CITY SOLICITOR	102,790.99	0.00	0.00	750.00	0.00	0.00	0.00	103,540.99
LAW	TEMPLE, JONAH	ASST CITY SOLICITOR	99,794.91	0.00	0.00	0.00	0.00	0.00	0.00	99,794.91
LAW	PUCCI, JENNIFER	ASST CITY SOLICITOR	96,600.66	0.00	0.00	0.00	0.00	0.00	986.72	97,587.38
LAW	ZAWADA, JACLYN	ASST CITY SOLICITOR	95,055.90	0.00	0.00	0.00	0.00	0.00	385.98	95,441.88
LAW	LEE, ANDREW	ASST CITY SOLICITOR	90,025.00	0.00	0.00	0.00	0.00	0.00	0.00	90,025.00
LAW	DEAN, KARYN	OFFICE MANAGER	72,150.52	0.00	0.00	750.00	0.00	0.00	-2,374.37	70,526.15
LAW	FAIRLEY, MARY	ADA COORDINATOR	65,837.59	0.00	0.00	0.00	0.00	0.00	0.00	65,837.59
LAW	BECKER, DONNA	LEGAL SECRETARY II	61,924.08	0.00	0.00	2,000.00	0.00	0.00	0.00	63,924.08
LAW	MANDL, ALAN	TELECOMUNICATION SPECIALI	55,958.42	0.00	0.00	450.00	0.00	0.00	0.00	56,408.42
LAW	MEEHAN, EMILY	PARALEGAL/PBLC RCRD ADMIN	56,180.24	0.00	0.00	0.00	0.00	0.00	0.00	56,180.24
LAW	WEISMAN, CAROLYN	ASST CITY SOLICITOR	41,013.37	0.00	0.00	0.00	0.00	0.00	0.00	41,013.37
LAW	BURTON, ALISON	OFFICE MANAGER	29,997.88	0.00	0.00	0.00	0.00	0.00	681.77	30,679.65
LAW	SMAGULA, ANGELA	DEPUTY CITY SOLICITOR SCH	0.00	0.00	0.00	0.00	0.00	0.00	26,779.64	26,779.64
LAW	PIGNATELLI, KAREN	SEASONAL CLERK	4,971.39	0.00	0.00	0.00	0.00	0.00	0.00	4,971.39
LAW	YOUNG, OUIDA C	DEPUTY CITY SOLICITOR	0.00	0.00	0.00	0.00	0.00	0.00	500.00	500.00
LIBRARY	MERCURIO, JILL	ASST CITY LIBRARIAN	96,699.81	0.00	0.00	750.00	0.00	0.00	3,428.64	100,878.45
LIBRARY	BUGLIO, MICHELLE	SUPERVISOR MATERIAL SRVS	94,595.88	0.00	0.00	2,000.00	0.00	0.00	3,289.58	99,885.46
LIBRARY	MCNULTY, PHILIP	CITY LIBRARIAN	87,884.84	0.00	0.00	875.00	0.00	0.00	2,427.23	91,187.07
LIBRARY	GOLDMAN, BRENDA	AST SPV PBLC SRV COLL DVL	86,606.76	0.00	0.00	2,000.00	0.00	0.00	1,736.11	90,342.87
LIBRARY	ZUCKERMAN, DEENA	SUPVR-CHILD LIB SRVS	82,674.17	4,805.60	0.00	1,000.00	0.00	0.00	1,688.47	90,168.24
LIBRARY	KASTEN, SUSAN	PUBLIC SRVS LIBRARIAN	72,621.64	5,779.04	0.00	2,500.00	0.00	0.00	1,775.33	82,676.01
LIBRARY	MEYERS, ELLEN	AST SPVR PBLK SRV PGRM CM	79,300.36	0.00	0.00	900.00	0.00	0.00	1,657.13	81,857.49
LIBRARY	BALSHONE, CATHY	PUBLIC SRVS LIBRARIAN	72,621.64	4,949.70	0.00	2,500.00	0.00	0.00	1,715.33	81,786.67
LIBRARY	FORBES NICOLL, MELISSA	YOUTH SRVS LIBRARIAN	72,621.64	4,066.39	0.00	2,000.00	0.00	0.00	2,115.33	80,803.36
LIBRARY	CONNELLY, MARIANNE	YOUTH SRVS LIBRARIAN	72,621.64	1,812.26	0.00	2,500.00	0.00	0.00	2,055.33	78,989.23
LIBRARY	MCGRATH, ROYCE	SUPER OF PUBLIC SERVICE	72,015.20	3,483.21	0.00	1,000.00	0.00	0.00	1,570.87	78,069.28
LIBRARY	KAYS, JEFFREY	LIBRARIAN CATALOGER	68,902.82	5,129.24	0.00	2,000.00	0.00	0.00	1,539.88	77,571.94
LIBRARY	CAULFIELD, SUSAN	PUBLIC SRVS LIBRARIAN	72,573.71	2,332.96	0.00	1,000.00	0.00	0.00	1,594.56	77,501.23
LIBRARY	FLANNERY, GEORGINA	PUBLIC SRVS LIBRARIAN	72,621.64	0.00	0.00	2,500.00	0.00	0.00	1,595.33	76,716.97
LIBRARY	AUDET, VIRGINIA	PUBLIC SRVS LIBRARIAN	72,621.64	0.00	0.00	2,500.00	0.00	0.00	1,595.33	76,716.97
LIBRARY	FISCHER, KAREN	PUBLIC SRVS LIBRARIAN	72,621.64	0.00	0.00	2,000.00	0.00	0.00	1,595.33	76,216.97
LIBRARY	BELISLE, SARA	ASST SUPR OF PUB SERVICE	65,814.10	3,440.77	0.00	1,000.00	0.00	0.00	1,505.77	71,760.64
LIBRARY	PARKER OTOOLE, MARY ANN	PUBLIC SRVS LIBRARIAN	69,456.66	473.38	0.00	0.00	0.00	0.00	1,549.66	71,479.70
LIBRARY	YEE, HONG DUC	OFFICE MGR PRIN BKPR	66,511.52	0.00	0.00	2,500.00	0.00	0.00	1,528.41	70,539.93
LIBRARY	COFFEY, MEGAN	ASST SPR YOUTH SERV TEEN	65,536.23	3,002.78	0.00	0.00	0.00	0.00	1,506.14	70,045.15
LIBRARY	BECAM, SUSAN	ESL LITERACY COORDINATOR	66,511.52	0.00	0.00	2,000.00	0.00	0.00	1,528.41	70,039.93
LIBRARY	WEATHERS, JENNA	PUBLIC SRVS LIBRARIAN	62,602.06	1,401.98	0.00	1,000.00	0.00	0.00	1,528.14	66,532.18
LIBRARY	LONG, ALAN	ASST SUPR MATERIAL SRVCS	63,012.10	0.00	0.00	900.00	0.00	0.00	1,476.62	65,388.72
LIBRARY	TAUCHES, LORRAINE	ASST SPR YOUTH SRVS CHILD	62,838.48	777.42	0.00	0.00	0.00	0.00	1,060.04	64,675.94
LIBRARY	POWELL, JERAMY	LIBRARY NETWORK TECHNICIA	61,339.28	734.05	0.00	900.00	0.00	0.00	1,446.75	64,420.08
LIBRARY	MAINIERI, WALTER	ORDER CLERK	59,535.50	0.00	0.00	1,000.00	0.00	0.00	1,439.29	61,974.79

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
LIBRARY	CARLAW, JULIA	YOUTH SRVS LIBRARIAN	54,492.31	1,009.10	0.00	0.00	0.00	0.00	1,323.64	56,825.05
LIBRARY	COPELAND, MAURA	ACCESSIBILITY LIBRARIAN	54,725.55	0.00	0.00	800.00	0.00	0.00	1,284.07	56,809.62
LIBRARY	BILOSKIRKA, M	SR LIBRARY ASSISTANT	51,138.08	1,747.40	0.00	1,000.00	0.00	0.00	1,400.05	55,285.53
LIBRARY	HANSEN, ELAINE	SR LIBRARY ASSISTANT	51,138.08	52.53	0.00	2,000.00	0.00	0.00	1,680.05	54,870.66
LIBRARY	MARSHALL, LOUISE	SR LIBRARY ASSISTANT	51,138.08	58.07	0.00	2,000.00	0.00	0.00	1,440.05	54,636.20
LIBRARY	PACHENKO, HELEN	SR LIBRARY ASSISTANT	51,138.08	0.00	0.00	2,000.00	0.00	0.00	1,360.05	54,498.13
LIBRARY	RELLO, JANELLE	SR LIBRARY ASSISTANT	44,082.42	5,638.50	0.00	1,000.00	0.00	0.00	2,450.48	53,171.40
LIBRARY	HENDRICK, MATTHEW	PUBLIC SRVS LIBRARIAN	46,911.51	1,511.47	0.00	0.00	0.00	0.00	1,229.22	49,652.20
LIBRARY	HOLMBLAD, JEAN	YOUTH SERVICES LIBRARIAN	46,477.60	0.00	0.00	1,280.00	0.00	0.00	1,129.01	48,886.61
LIBRARY	GRAHAM, TRACEY	PUBLIC SRVS LIBRARIAN	43,811.92	176.29	0.00	0.00	0.00	0.00	4,053.46	48,041.67
LIBRARY	HENNRIKUS, KATHLEEN	SR LIBRARY ASSISTANT	44,082.42	0.00	0.00	500.00	0.00	0.00	1,310.48	45,892.90
LIBRARY	SODDER, VANDANA	SR LIBRARY ASSISTANT	41,199.19	1,399.39	0.00	500.00	0.00	0.00	1,282.11	44,380.69
LIBRARY	OCONNOR, JAMES	SR LIBRARY ASSISTANT	41,287.80	1,208.86	0.00	0.00	0.00	0.00	1,722.11	44,218.77
LIBRARY	YUEN, ERICA	SR LIBRARY ASSISTANT	40,289.11	2,101.69	0.00	0.00	0.00	0.00	1,269.67	43,660.47
LIBRARY	OBRIEN, KAREN	ASST SPRV PUBLIC SRV TECH	41,672.51	909.79	0.00	0.00	0.00	0.00	500.00	43,082.30
LIBRARY	FORGIT, JENNIFER	ACCESSIBILITY LIBRARIAN	38,912.61	0.00	0.00	0.00	0.00	0.00	4,057.18	42,969.79
LIBRARY	LEIFELD, SANDRA	SR LIBRARY ASSISTANT	47,789.38	2,536.89	0.00	2,000.00	0.00	0.00	-10,121.93	42,204.34
LIBRARY	BURDAY, REBECCA	SR LIBRARY ASSISTANT	38,684.50	1,366.93	0.00	0.00	0.00	0.00	1,216.73	41,268.16
LIBRARY	YIN, LISA	SR LIBRARY ASSISTANT	39,455.34	0.00	0.00	0.00	0.00	0.00	1,383.62	40,838.96
LIBRARY	FISCHER, STACY	SR LIBRARY ASSISTANT	40,289.11	248.80	0.00	0.00	0.00	0.00	-72.08	40,465.83
LIBRARY	DIAMOND, AMANDA	SR LIBRARY ASSISTANT	38,394.49	242.63	0.00	0.00	0.00	0.00	1,084.53	39,721.65
LIBRARY	WILSON, STACEY	ASST SPRV PUBLIC SRV TECH	31,581.06	986.42	0.00	0.00	0.00	0.00	6,154.14	38,721.62
LIBRARY	HEINGARTNER, ABIGAIL	SR LIBRARY ASSISTANT	34,997.10	1,917.76	0.00	0.00	0.00	0.00	1,664.63	38,579.49
LIBRARY	SALVUCCI, JOSEPH	JR LIBRARY ASSISTANT .80	34,345.23	0.00	0.00	720.00	0.00	0.00	1,066.55	36,131.78
LIBRARY	KNAPP, DEBORAH	SR LIBRARY ASSISTANT	25,295.00	2,800.70	0.00	0.00	0.00	0.00	540.00	28,635.70
LIBRARY	KATZ, PHYLLIS	SR LIBRARY ASST	25,883.19	148.54	0.00	533.33	0.00	0.00	844.54	27,409.60
LIBRARY	SCHAEFER, MAX	SR LIBRARY ASST	27,273.36	0.00	0.00	1,066.66	0.00	0.00	-2,286.32	26,053.70
LIBRARY	KEMP, ALISON	SR LIBRARY ASSISTANT	25,061.25	0.00	0.00	0.00	0.00	0.00	887.26	25,948.51
LIBRARY	WEBBY, ERNEST	PUBLIC SERV LIBRARIAN PT	20,075.12	4,074.53	0.00	0.00	0.00	0.00	0.00	24,149.65
LIBRARY	MANSFIELD, JULIA	JR LIBRARY ASSISTANT .53	20,528.08	0.00	0.00	533.30	0.00	0.00	787.03	21,848.41
LIBRARY	FORRESTER, MARTHE	SR LIBRARY ASSISTANT PT	18,975.65	1,241.76	0.00	0.00	0.00	0.00	0.00	20,217.41
LIBRARY	SOWA, CLAIRE	SR LIBRARY ASSISTANT	17,311.44	1,528.28	0.00	0.00	0.00	0.00	1,232.87	20,072.59
LIBRARY	CUNHA, NICOLE	PUBLIC SERV LIBRARIAN PT	15,108.08	4,035.72	0.00	0.00	0.00	0.00	0.00	19,143.80
LIBRARY	RIDLON, JULIE	PUBLIC SERV LIBRARIAN PT	13,232.54	3,880.50	0.00	0.00	0.00	0.00	0.00	17,113.04
LIBRARY	CONDLIN, JESSICA	SR LIBRARY ASSISTANT PT	13,757.45	2,604.96	0.00	0.00	0.00	0.00	0.00	16,362.41
LIBRARY	FORD, MARGARET	SR LIBRARY ASSISTANT PT	14,636.34	0.00	0.00	0.00	0.00	0.00	0.00	14,636.34
LIBRARY	STAPE, MARISSA	PUBLIC SERV LIBRARIAN PT	11,667.37	2,638.74	0.00	0.00	0.00	0.00	0.00	14,306.11
LIBRARY	PEW, GORDON	PUBLIC SERV LIBRARIAN PT	9,798.26	4,190.94	0.00	0.00	0.00	0.00	0.00	13,989.20
LIBRARY	HE, JENNIFER	ACCESSIBILITY LIBRARIAN	12,920.03	0.00	0.00	0.00	0.00	0.00	500.00	13,420.03
LIBRARY	RICHARD, TOBY	PUBLIC SERV LIBRARIAN PT	9,636.58	3,414.84	0.00	0.00	0.00	0.00	0.00	13,051.42
LIBRARY	JOHNSON, ANNE	PUBLIC SERV LIBRARIAN PT	12,352.93	620.88	0.00	0.00	0.00	0.00	0.00	12,973.81
LIBRARY	GRAHAME HUNTER, MARY	SR LIBRARY ASSISTANT PT	12,798.68	0.00	0.00	0.00	0.00	0.00	0.00	12,798.68
LIBRARY	NORCROSS, LISA	PUBLIC SERV LIBRARIAN PT	9,468.47	3,259.62	0.00	0.00	0.00	0.00	0.00	12,728.09

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
LIBRARY	LINDER, JANET	SR LIBRARY ASSISTANT PT	11,631.93	976.86	0.00	0.00	0.00	0.00	0.00	12,608.79
LIBRARY	TSEYTLIN, NISSIM	PAGE P	12,185.52	0.00	0.00	0.00	0.00	0.00	0.00	12,185.52
LIBRARY	THAI, JESSICA	PAGE P	12,151.92	0.00	0.00	0.00	0.00	0.00	0.00	12,151.92
LIBRARY	SEIBERT, CHLOE	PAGE P	11,993.10	0.00	0.00	0.00	0.00	0.00	0.00	11,993.10
LIBRARY	GRANT, RUTH	PAGE P	11,971.92	0.00	0.00	0.00	0.00	0.00	0.00	11,971.92
LIBRARY	EASTMAN, DAVID	PAGE P	11,058.84	0.00	0.00	0.00	0.00	0.00	0.00	11,058.84
LIBRARY	PERCHER, DEBORAH	PUBLIC SERV LIBRARIAN PT	6,480.44	4,190.94	0.00	0.00	0.00	0.00	0.00	10,671.38
LIBRARY	GRILLI, LYNN	PUBLIC SERV LIBRARIAN PT	10,451.48	155.22	0.00	0.00	0.00	0.00	0.00	10,606.70
LIBRARY	FONTAINE, AMANDA	SR LIBRARY ASSISTANT PT	7,941.51	2,530.34	0.00	0.00	0.00	0.00	0.00	10,471.85
LIBRARY	BLACKETTE, SUZANNA	PAGE P	10,099.32	0.00	0.00	0.00	0.00	0.00	0.00	10,099.32
LIBRARY	MOLONEY, KATHERINE	SR LIBRARY ASSISTANT PT	7,245.05	2,062.26	0.00	0.00	0.00	0.00	0.00	9,307.31
LIBRARY	MEYERS, SARA	SR LIBRARY ASSISTANT PT	9,289.28	0.00	0.00	0.00	0.00	0.00	0.00	9,289.28
LIBRARY	SIMON, RACHEL	SR LIBRARY ASSISTANT PT	8,294.27	868.32	0.00	0.00	0.00	0.00	0.00	9,162.59
LIBRARY	KARG, JIM	SR PAGE	9,058.84	0.00	0.00	0.00	0.00	0.00	0.00	9,058.84
LIBRARY	TAYLER, EDWARD	PAGE P	8,928.96	0.00	0.00	0.00	0.00	0.00	0.00	8,928.96
LIBRARY	YOUNG, HEATHER	PAGE P	8,905.26	0.00	0.00	0.00	0.00	0.00	0.00	8,905.26
LIBRARY	BECKER, JESSICA	PAGE P	8,678.40	0.00	0.00	0.00	0.00	0.00	0.00	8,678.40
LIBRARY	DULGARIAN, MARAL	SR LIBRARY ASSISTANT PT	7,665.64	651.24	0.00	0.00	0.00	0.00	0.00	8,316.88
LIBRARY	GARCIA, AVA	SR LIBRARY ASSISTANT PT	5,047.11	2,930.58	0.00	0.00	0.00	0.00	0.00	7,977.69
LIBRARY	KEATING, KEVIN	SR LIBRARY ASSISTANT PT	7,760.62	0.00	0.00	0.00	0.00	0.00	0.00	7,760.62
LIBRARY	FELDMAN, RONALD	PAGE P	6,863.52	0.00	0.00	0.00	0.00	0.00	0.00	6,863.52
LIBRARY	SUCIU, ISABELLA	PUBLIC SERV LIBRARIAN PT	3,259.62	3,259.62	0.00	0.00	0.00	0.00	0.00	6,519.24
LIBRARY	DESANTIS, PHYLLIS	PAGE P	6,021.60	0.00	0.00	0.00	0.00	0.00	0.00	6,021.60
LIBRARY	MURPHY KATZ, JOSHUA	PAGE P	5,974.50	0.00	0.00	0.00	0.00	0.00	0.00	5,974.50
LIBRARY	CEBULSKI, DEBRA	PAGE P	5,734.74	0.00	0.00	0.00	0.00	0.00	0.00	5,734.74
LIBRARY	FLANAGAN, KATHLEEN	PAGE P	5,424.00	0.00	0.00	0.00	0.00	0.00	0.00	5,424.00
LIBRARY	MATTHEWS, CHRYSTIANA	SR LIBRARY ASSISTANT PT	4,323.52	1,085.40	0.00	0.00	0.00	0.00	0.00	5,408.92
LIBRARY	JACOBS, BENJAMIN	SR LIBRARY ASSISTANT PT	4,432.05	868.32	0.00	0.00	0.00	0.00	0.00	5,300.37
LIBRARY	LIU, ROSEANNA	PAGE P	5,203.20	0.00	0.00	0.00	0.00	0.00	0.00	5,203.20
LIBRARY	CLOUTIER, GAIA	SR LIBRARY ASSISTANT PT	3,780.81	1,343.18	0.00	0.00	0.00	0.00	0.00	5,123.99
LIBRARY	MARTIN, MARK	PAGE P	4,818.00	0.00	0.00	0.00	0.00	0.00	0.00	4,818.00
LIBRARY	JASSET, IDA	PAGE P	4,773.48	0.00	0.00	0.00	0.00	0.00	0.00	4,773.48
LIBRARY	HAMILTON, ANDREW	PAGE P	4,421.52	0.00	0.00	0.00	0.00	0.00	0.00	4,421.52
LIBRARY	MCMASTER, KELLY	PUBLIC SERV LIBRARIAN PT	2,380.04	1,862.64	0.00	0.00	0.00	0.00	42.04	4,284.72
LIBRARY	ROSE, SEPH	PAGE P	4,214.64	0.00	0.00	0.00	0.00	0.00	0.00	4,214.64
LIBRARY	QUINN, WILLIAM	SR LIBRARY ASSISTANT PT	3,346.65	759.78	0.00	0.00	0.00	0.00	0.00	4,106.43
LIBRARY	MCCOWAN, HEATHER	SR LIBRARY ASSISTANT PT	3,238.11	759.78	0.00	0.00	0.00	0.00	0.00	3,997.89
LIBRARY	MCPAHON, EOANNA	PAGE P	3,581.52	0.00	0.00	0.00	0.00	0.00	0.00	3,581.52
LIBRARY	CRYER, ROBIN	PAGE P	3,181.68	45.00	0.00	0.00	0.00	0.00	0.00	3,226.68
LIBRARY	SYNYAVSKA, KSENIYA	PAGE P	3,131.04	0.00	0.00	0.00	0.00	0.00	0.00	3,131.04
LIBRARY	KAMALI, AIDIN	PAGE P	2,888.22	0.00	0.00	0.00	0.00	0.00	0.00	2,888.22
LIBRARY	SIMONELLI, DONATA	PAGE P	2,291.16	0.00	0.00	0.00	0.00	0.00	0.00	2,291.16
LIBRARY	MARTIN, NATALIE	PAGE P	2,286.00	0.00	0.00	0.00	0.00	0.00	0.00	2,286.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
LIBRARY	FARLEY, FRANCINE	SR LIBRARY ASSISTANT PT	1,628.10	651.24	0.00	0.00	0.00	0.00	0.00	2,279.34
LIBRARY	SHEA, REBECCA	PAGE P	2,188.80	0.00	0.00	0.00	0.00	0.00	0.00	2,188.80
LIBRARY	LAURENDEAU, MARC	PAGE P	1,764.00	0.00	0.00	0.00	0.00	0.00	0.00	1,764.00
LIBRARY	LEE, MUN	PAGE P	1,723.68	0.00	0.00	0.00	0.00	0.00	0.00	1,723.68
LIBRARY	HERMAN, GAIL	PAGE P	1,458.00	54.00	0.00	0.00	0.00	0.00	0.00	1,512.00
LIBRARY	COTTER, CHARLOTTE	SR LIBRARY ASSISTANT PT	1,465.29	0.00	0.00	0.00	0.00	0.00	0.00	1,465.29
LIBRARY	BRONSTEIN, GREGORY	PAGE P	1,400.40	0.00	0.00	0.00	0.00	0.00	0.00	1,400.40
LIBRARY	MCGRATH, LYDIA	PAGE P	1,364.52	0.00	0.00	0.00	0.00	0.00	0.00	1,364.52
LIBRARY	WEBSTER, REBECCA	PAGE P	1,014.00	0.00	0.00	0.00	0.00	0.00	0.00	1,014.00
LIBRARY	DALEY, JOHN	PAGE P	696.00	0.00	0.00	0.00	0.00	0.00	0.00	696.00
LIBRARY	CHASSE, ASHLEY	ASST SPRV PUBLIC SRV TECH	0.00	8.02	0.00	0.00	0.00	0.00	442.45	450.47
LIBRARY	DOWNER, JAMIE	PAGE P	435.00	0.00	0.00	0.00	0.00	0.00	0.00	435.00
LIBRARY	DEMING, BENJAMIN	SR LIBRARY ASSISTANT PT	361.80	0.00	0.00	0.00	0.00	0.00	0.00	361.80
LIBRARY	AVERILL, BRIAN	PAGE P	294.00	0.00	0.00	0.00	0.00	0.00	0.00	294.00
LIBRARY	COHEN, LAURA	SR LIBRARY ASSISTANT PT	289.44	0.00	0.00	0.00	0.00	0.00	0.00	289.44
LIBRARY	NORDGREN, DEBORAH	PAGE P	163.56	0.00	0.00	0.00	0.00	0.00	0.00	163.56
LIBRARY	JAUNISKIS, SARA	SR LIBRARY ASSISTANT PT	0.00	108.54	0.00	0.00	0.00	0.00	0.00	108.54
LIBRARY	SAWYER, REBECCA	SR LIBRARY ASSISTANT	0.00	0.00	0.00	0.00	0.00	0.00	76.23	76.23
PARKS & RECREATION	MANDATORI, DAVID	DIVISION FOREMAN	96,620.92	49,674.39	0.00	2,500.00	0.00	0.00	4,445.91	153,241.22
PARKS & RECREATION	DERUBEIS, ROBERT	COMMISSIONER - RECREATION	137,590.12	0.00	0.00	2,500.00	0.00	0.00	0.00	140,090.12
PARKS & RECREATION	DESIMONE, LOUIS	DIVISION FOREMAN ASST	80,132.11	31,637.37	0.00	2,500.00	0.00	0.00	2,225.43	116,494.91
PARKS & RECREATION	MANNION, DEREK	ASST SUPER OF MAINTENANCE	85,723.48	15,994.18	0.00	1,000.00	0.00	0.00	3,753.61	106,471.27
PARKS & RECREATION	WELCH, MARC	DEPUTY COMMISSIONER P&R	103,512.25	0.00	0.00	1,000.00	0.00	0.00	13.49	104,525.74
PARKS & RECREATION	CARLIN, SCOTT	TREE MAINTENANCE SPECLST	51,146.61	39,972.60	0.00	0.00	0.00	0.00	11,396.44	102,515.65
PARKS & RECREATION	KELLY, MARK	DIRECTOR SPECIAL NEEDS	86,606.76	0.00	0.00	1,000.00	0.00	0.00	7,448.29	95,055.05
PARKS & RECREATION	ARPINO, PHILIP	ASSISTANT SUPERINTENDENT	70,193.96	18,691.25	0.00	900.00	0.00	0.00	4,230.28	94,015.49
PARKS & RECREATION	HIBBARD, RICHARD	TREE MAIT SPEC FORMAN	59,292.91	19,922.55	0.00	994.97	0.00	0.00	13,610.69	93,821.12
PARKS & RECREATION	LOMER, PAUL	WF PARK MAINT CRAFTSMAN	55,291.28	18,402.67	0.00	2,594.16	0.00	0.00	15,025.12	91,313.23
PARKS & RECREATION	STAPLETON, CAROLYN	REC PROGRAM MANAGER	79,300.36	4,093.39	0.00	2,500.00	0.00	0.00	2,968.47	88,862.22
PARKS & RECREATION	MCCLARY, ROBERT	ATHLETIC/TURF GROUNDS SPE	56,174.40	16,390.16	0.00	1,134.95	0.00	0.00	14,325.41	88,024.92
PARKS & RECREATION	SEMENTELLI, GEORGE	ATHLETIC/TURF GROUNDS SPE	58,258.42	16,661.14	0.00	972.82	0.00	0.00	11,829.81	87,722.19
PARKS & RECREATION	PESCE, JOHN	ATHLETIC/TURF GROUNDS SPE	56,782.88	14,751.68	0.00	1,134.95	0.00	0.00	12,954.73	85,624.24
PARKS & RECREATION	DORE, JUDITH	REC PROGRAM MANAGER	79,300.36	0.00	0.00	2,500.00	0.00	0.00	2,368.47	84,168.83
PARKS & RECREATION	ANTONELLIS, MICHAEL	WF PARK MAINT CRAFTSMAN	54,443.29	11,331.66	0.00	2,594.16	0.00	0.00	15,352.24	83,721.35
PARKS & RECREATION	SCAMMON, NANCY	REC PROGRAM MANAGER	79,256.74	0.00	0.00	900.00	0.00	0.00	2,845.79	83,002.53
PARKS & RECREATION	AMES DICIURCIO, CHANNON	REC PROGRAM MANAGER	79,300.36	0.00	0.00	1,000.00	0.00	0.00	2,568.47	82,868.83
PARKS & RECREATION	SIRAFOS, JOHN	SHMEO	54,099.44	13,810.09	0.00	1,071.61	0.00	0.00	13,599.81	82,580.95
PARKS & RECREATION	GLIDDEN, CYRUS	TREE MAINTENANCE SPECLST	48,493.79	18,288.69	0.00	0.00	0.00	0.00	13,406.52	80,189.00
PARKS & RECREATION	BRANDT, DONALD	SHMEO	52,763.40	14,200.18	0.00	918.53	0.00	0.00	11,041.57	78,923.68
PARKS & RECREATION	BILLINGS, ROBERT	WF LABORER HYW & REC	52,710.60	9,704.27	0.00	1,102.92	0.00	0.00	14,684.23	78,202.02
PARKS & RECREATION	LORD, EARLE	WF/IRRIGATION SPECIALIST	55,550.80	7,581.57	0.00	1,297.09	0.00	0.00	13,462.91	77,892.37
PARKS & RECREATION	BOLIO, RICHARD	HMEO	47,344.31	14,056.92	0.00	2,244.74	0.00	0.00	14,038.87	77,684.84
PARKS & RECREATION	MCCARTHY, COLIN	HMEO	47,890.66	13,739.65	0.00	1,402.96	0.00	0.00	13,875.12	76,908.39

**2019 Annual Earnings for Employees CITY OF NEWTON**

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PARKS & RECREATION	LANGKOPF, BENJAMIN	HME0	47,960.08	13,933.96	0.00	1,122.37	0.00	0.00	13,473.13	76,489.54
PARKS & RECREATION	PLANTE, JASON	TREE MAINTENANCE SPECLST	47,609.57	17,848.61	0.00	0.00	0.00	0.00	10,617.50	76,075.68
PARKS & RECREATION	MCLAUGHLIN, ROBIN	ADMINISTRATIVE ASSISTANT	72,621.64	0.00	0.00	900.00	0.00	0.00	1,595.33	75,116.97
PARKS & RECREATION	JASON, JORDAN	TREE MAINTENANCE SPECLST	49,070.68	11,886.68	0.00	917.73	0.00	0.00	13,177.67	75,052.76
PARKS & RECREATION	CRUZ, HERIBERTO	HME0	48,992.00	12,689.68	0.00	793.73	0.00	0.00	9,028.87	71,504.28
PARKS & RECREATION	BREARLEY, KATHLEEN	BOOKKEEPER	66,511.52	0.00	0.00	2,500.00	0.00	0.00	1,528.41	70,539.93
PARKS & RECREATION	BIANCO, KEITH	WF PARK MAINT CRAFTSMAN	41,657.32	8,020.57	0.00	1,975.63	0.00	0.00	18,554.43	70,207.95
PARKS & RECREATION	ANNESE, RALPH	WF PK MAINT CRAFTSMAN	35,969.76	15,685.47	0.00	1,134.95	0.00	0.00	16,508.92	69,299.10
PARKS & RECREATION	CANNISTRARO, MICHAEL	HME0	47,852.16	7,383.75	0.00	1,122.37	0.00	0.00	12,756.13	69,114.41
PARKS & RECREATION	THOMPSON, JACOB	TREE MAINTENANCE SPECLST	44,591.29	9,663.77	0.00	0.00	0.00	0.00	13,679.23	67,934.29
PARKS & RECREATION	PAGLIA, RICHARD	CAMP & PROGRAM MANAGER	65,707.67	162.02	0.00	0.00	0.00	0.00	1,506.14	67,375.83
PARKS & RECREATION	GANNON, PAULA	CULTURAL AFFAIRS DIRECTOR	61,153.47	0.00	0.00	0.00	0.00	0.00	3,096.43	64,249.90
PARKS & RECREATION	CAHILL, THOMAS	DIRECTOR OF AQUATICS	44,906.01	0.00	0.00	1,666.67	0.00	0.00	13,753.47	60,326.15
PARKS & RECREATION	MAZZOLA, DIANE	PAYROLL SUPERVISOR	36,984.59	0.00	0.00	1,666.67	0.00	0.00	16,970.92	55,622.18
PARKS & RECREATION	NICKERSON, SEAN	DIRECTOR OF AQUATICS	38,186.04	0.00	0.00	0.00	0.00	0.00	700.00	38,886.04
PARKS & RECREATION	TO THE ESTATE OF PLAUT, LINDA	CULTURAL AFFAIRS DIRECTOR	16,536.96	0.00	0.00	1,458.33	0.00	0.00	19,871.89	37,867.18
PARKS & RECREATION	PEREZ DEMORIZI, LUIS	OPEN SPACE COORDINATOR	33,697.04	0.00	0.00	0.00	0.00	0.00	0.00	33,697.04
PARKS & RECREATION	GUARDASCIONE, GUIDO	SEASONAL CLERK	14,596.18	0.00	0.00	93.53	0.00	0.00	15,695.36	30,385.07
PARKS & RECREATION	BABCOCK, JULIE	PAYROLL SUPERVISOR	27,192.26	61.75	0.00	0.00	0.00	0.00	500.00	27,754.01
PARKS & RECREATION	SCHEIN, CAROL	OPEN SPACE COORDINATOR	24,800.00	0.00	0.00	0.00	0.00	0.00	0.00	24,800.00
PARKS & RECREATION	CATALASAN, MARIA	CAMP DIRECTOR	14,726.24	0.00	0.00	0.00	0.00	0.00	9,493.25	24,219.49
PARKS & RECREATION	CHAN, CODY	RECREATION MANAGER	21,112.00	0.00	0.00	0.00	0.00	0.00	0.00	21,112.00
PARKS & RECREATION	LEEHAN, BARBARA	ASSISSTANT REC MANAGER	19,373.50	0.00	0.00	0.00	0.00	0.00	0.00	19,373.50
PARKS & RECREATION	ANNESE, DIANE	RECREATION MANAGER	19,227.00	0.00	0.00	0.00	0.00	0.00	0.00	19,227.00
PARKS & RECREATION	BUSA, LORETTA	RECREATION MANAGER	18,981.00	0.00	0.00	0.00	0.00	0.00	0.00	18,981.00
PARKS & RECREATION	FORTE, PETER	SEASONAL CLERK	18,957.64	0.00	0.00	0.00	0.00	0.00	0.00	18,957.64
PARKS & RECREATION	LUCENTA, JAMES	CAMP DIRECTOR	17,312.00	0.00	0.00	0.00	0.00	0.00	0.00	17,312.00
PARKS & RECREATION	BERMAN, LAUREN	CAMP DIRECTOR ASST P	16,530.00	0.00	0.00	0.00	0.00	0.00	0.00	16,530.00
PARKS & RECREATION	GAGNON, NANCY	ASSISSTANT REC MANAGER	16,494.00	0.00	0.00	0.00	0.00	0.00	0.00	16,494.00
PARKS & RECREATION	DELGIZZI, KENNETH	ASSISSTANT REC MANAGER	16,190.75	0.00	0.00	0.00	0.00	0.00	0.00	16,190.75
PARKS & RECREATION	SCHLICHTING, PATRICIA	CAMP DIRECTOR	15,681.50	0.00	0.00	0.00	0.00	0.00	0.00	15,681.50
PARKS & RECREATION	BUTTS, SHEILA B	PARK & REC PROG CONSULTAN	15,544.25	0.00	0.00	0.00	0.00	0.00	0.00	15,544.25
PARKS & RECREATION	MAHONEY, MARJORIE	CAMP DIRECTOR ASST P	13,396.50	0.00	0.00	0.00	0.00	0.00	0.00	13,396.50
PARKS & RECREATION	BARGOOT, ALBERT	PARK & REC PROG CONSULTAN	13,157.42	0.00	0.00	0.00	0.00	0.00	0.00	13,157.42
PARKS & RECREATION	ANDERSON, HEATHER	CAMP DIRECTOR	12,842.00	0.00	0.00	0.00	0.00	0.00	0.00	12,842.00
PARKS & RECREATION	POLANSKY, DAVID	RECREATION MANAGER	12,699.96	0.00	0.00	0.00	0.00	0.00	0.00	12,699.96
PARKS & RECREATION	LASS, LORI	CAMP DIRECTOR	12,425.81	0.00	0.00	0.00	0.00	0.00	0.00	12,425.81
PARKS & RECREATION	MAHAN, BONNIE	CAMP DIRECTOR	12,060.00	0.00	0.00	0.00	0.00	0.00	0.00	12,060.00
PARKS & RECREATION	ALBRECHT, MICHAEL	PARK & REC PROG CONSULTAN	12,033.10	0.00	0.00	0.00	0.00	0.00	0.00	12,033.10
PARKS & RECREATION	CLAFLIN, MICHAEL	ASST MGR/HEAD GUARD	11,459.63	0.00	0.00	0.00	0.00	0.00	0.00	11,459.63
PARKS & RECREATION	GITTLEMAN, JOHANNA	CAMP DIRECTOR	11,305.00	0.00	0.00	0.00	0.00	0.00	0.00	11,305.00
PARKS & RECREATION	SCALTRETO, KIMBERLY	CAMP DIRECTOR	9,804.00	0.00	0.00	0.00	0.00	0.00	785.00	10,589.00
PARKS & RECREATION	CURTIN, TERESA	CAMP DIRECTOR	10,580.47	0.00	0.00	0.00	0.00	0.00	0.00	10,580.47

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	ABBOTT, MORGAN	CAMP DIRECTOR	10,490.26	0.00	0.00	0.00	0.00	0.00	0.00	10,490.26
PARKS & RECREATION	BERNSTEIN, MELISSA	PARK & REC PROG CONSULTAN	10,256.00	0.00	0.00	0.00	0.00	0.00	0.00	10,256.00
PARKS & RECREATION	DONNELLAN, FRANCIS	RECREATION MANAGER	9,785.00	399.00	0.00	0.00	0.00	0.00	0.00	10,184.00
PARKS & RECREATION	COPAN PETERSON, HOLLY	CAMP DIRECTOR	9,834.00	0.00	0.00	0.00	0.00	0.00	0.00	9,834.00
PARKS & RECREATION	MAZZOLA, NATASSIA	CAMP DIRECTOR	9,792.50	0.00	0.00	0.00	0.00	0.00	0.00	9,792.50
PARKS & RECREATION	CLAFLIN, ERIN	ASST MGR/HEAD GUARD	8,284.00	0.00	0.00	0.00	0.00	0.00	1,330.00	9,614.00
PARKS & RECREATION	MASTROMATTEI, JONATHAN	CASHIER P	9,338.50	0.00	0.00	0.00	0.00	0.00	0.00	9,338.50
PARKS & RECREATION	BABCOCK, SPENCER	CAMP DIRECTOR ASST P	9,046.25	0.00	0.00	0.00	0.00	0.00	0.00	9,046.25
PARKS & RECREATION	CAIRA, FRANCIS	LABORER SEASONAL CRAFT P	8,425.00	0.00	0.00	0.00	0.00	0.00	0.00	8,425.00
PARKS & RECREATION	HODGSON, WILLIAM	ASST MGR/HEAD GUARD	7,979.63	0.00	0.00	0.00	0.00	0.00	0.00	7,979.63
PARKS & RECREATION	YEE, VANESSA	LIFE GUARD P	7,897.51	81.00	0.00	0.00	0.00	0.00	0.00	7,978.51
PARKS & RECREATION	MELCHIN, PAUL	RECREATION MANAGER	7,928.00	0.00	0.00	0.00	0.00	0.00	0.00	7,928.00
PARKS & RECREATION	HENK, FRANCIS	CAMP DIRECTOR ASST P	7,695.00	0.00	0.00	0.00	0.00	0.00	0.00	7,695.00
PARKS & RECREATION	FOGG, CAROLEE	CAMP DIRECTOR	7,628.50	0.00	0.00	0.00	0.00	0.00	0.00	7,628.50
PARKS & RECREATION	LUCE, KRISTIN	ASST MGR/HEAD GUARD	7,610.00	0.00	0.00	0.00	0.00	0.00	0.00	7,610.00
PARKS & RECREATION	DIAS, SUMMER	ASST MGR/HEAD GUARD	7,472.00	0.00	0.00	0.00	0.00	0.00	0.00	7,472.00
PARKS & RECREATION	PASQUAROSA, VINCENT	CAMP DIRECTOR	7,053.75	0.00	0.00	0.00	0.00	0.00	0.00	7,053.75
PARKS & RECREATION	QUINTILIANI, ADRIANNA	CAMP DIRECTOR	7,039.50	0.00	0.00	0.00	0.00	0.00	0.00	7,039.50
PARKS & RECREATION	GOLD, AVI	CAMP DIRECTOR ASST P	6,812.00	0.00	0.00	0.00	0.00	0.00	0.00	6,812.00
PARKS & RECREATION	NG, ELISABETH	CAMP DIRECTOR ASST P	6,624.00	0.00	0.00	0.00	0.00	0.00	0.00	6,624.00
PARKS & RECREATION	MACKENZIE, CONNOR	LIFE GUARD P	6,608.29	0.00	0.00	0.00	0.00	0.00	0.00	6,608.29
PARKS & RECREATION	WRIGHT, AVERY B	LIFE GUARD P	6,550.90	0.00	0.00	0.00	0.00	0.00	0.00	6,550.90
PARKS & RECREATION	MCFARLAND, MEGHAN	CAMP DIRECTOR	6,441.00	0.00	0.00	0.00	0.00	0.00	0.00	6,441.00
PARKS & RECREATION	GIANG, BRANDON	LIFE GUARD P	6,412.53	0.00	0.00	0.00	0.00	0.00	0.00	6,412.53
PARKS & RECREATION	LO, GEOFFREY	ASST MGR/HEAD GUARD	6,304.00	96.00	0.00	0.00	0.00	0.00	0.00	6,400.00
PARKS & RECREATION	DONNELLAN, LUKE	CAMP DIRECTOR ASST P	6,344.00	0.00	0.00	0.00	0.00	0.00	0.00	6,344.00
PARKS & RECREATION	DONNELLAN, RACHEL	ASST MGR/HEAD GUARD	6,331.39	0.00	0.00	0.00	0.00	0.00	0.00	6,331.39
PARKS & RECREATION	TURNER, CADENCE	ASST MGR/HEAD GUARD	6,188.00	0.00	0.00	0.00	0.00	0.00	0.00	6,188.00
PARKS & RECREATION	LEMBERG, JILL	CAMP DIRECTOR ASST P	4,513.00	0.00	0.00	0.00	0.00	0.00	1,634.07	6,147.07
PARKS & RECREATION	GRANT SASSON, ARYEH	CAMP DIRECTOR	6,061.00	0.00	0.00	0.00	0.00	0.00	0.00	6,061.00
PARKS & RECREATION	DANNOLFO, ANDREW	ASST MGR/HEAD GUARD	5,963.50	96.00	0.00	0.00	0.00	0.00	0.00	6,059.50
PARKS & RECREATION	FOLEY, DAVID	CAMP DIRECTOR ASST P	6,052.00	0.00	0.00	0.00	0.00	0.00	0.00	6,052.00
PARKS & RECREATION	DUBE, CHRISTINE	CAMP DIRECTOR	5,970.75	0.00	0.00	0.00	0.00	0.00	0.00	5,970.75
PARKS & RECREATION	MCGLAME, BRIAN	CAMP DIRECTOR ASST P	5,936.00	0.00	0.00	0.00	0.00	0.00	0.00	5,936.00
PARKS & RECREATION	WINT, ROXANN	ASSISSTANT REC MANAGER	5,798.00	96.00	0.00	0.00	0.00	0.00	0.00	5,894.00
PARKS & RECREATION	ALEX, ERIC	RECREATION MANAGER	5,892.00	0.00	0.00	0.00	0.00	0.00	0.00	5,892.00
PARKS & RECREATION	SCHNEIDER, MEGAN	LIFE GUARD P	5,860.77	0.00	0.00	0.00	0.00	0.00	0.00	5,860.77
PARKS & RECREATION	MCCORMACK, CIARA	ASST MGR/HEAD GUARD	5,785.40	0.00	0.00	0.00	0.00	0.00	0.00	5,785.40
PARKS & RECREATION	GARCIA, ALEJANDRO	CAMP DIRECTOR ASST P	5,768.00	0.00	0.00	0.00	0.00	0.00	0.00	5,768.00
PARKS & RECREATION	REMENSNYDER, MARGARET	CAMP DIRECTOR	5,590.00	0.00	0.00	0.00	0.00	0.00	0.00	5,590.00
PARKS & RECREATION	CANTON, BENJAMIN	CAMP DIRECTOR ASST P	5,588.00	0.00	0.00	0.00	0.00	0.00	0.00	5,588.00
PARKS & RECREATION	GIESTA, ANDREW	CAMP DIRECTOR ASST P	5,555.50	0.00	0.00	0.00	0.00	0.00	0.00	5,555.50
PARKS & RECREATION	CHIN, BRIANNA	CAMP DIRECTOR	5,495.75	0.00	0.00	0.00	0.00	0.00	0.00	5,495.75

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	GEARY, AUSTIN	ASSISSTANT REC MANAGER	5,387.13	96.00	0.00	0.00	0.00	0.00	0.00	5,483.13
PARKS & RECREATION	CHENG, KELLY	LIFE GUARD P	5,400.01	81.00	0.00	0.00	0.00	0.00	0.00	5,481.01
PARKS & RECREATION	DONOVAN, WILLIAM	CAMP DIRECTOR ASST P	5,443.50	0.00	0.00	0.00	0.00	0.00	0.00	5,443.50
PARKS & RECREATION	ACKERLEY, SLOAN	CAMP DIRECTOR ASST P	5,410.00	0.00	0.00	0.00	0.00	0.00	0.00	5,410.00
PARKS & RECREATION	ARRUDA, ALLISON	LIFE GUARD P	5,244.75	81.00	0.00	0.00	0.00	0.00	0.00	5,325.75
PARKS & RECREATION	TEITLEMAN, MAXWELL	CAMP DIRECTOR	5,315.25	0.00	0.00	0.00	0.00	0.00	0.00	5,315.25
PARKS & RECREATION	YOU, SEUNG	SENIOR COUNSELOR P	5,225.14	0.00	0.00	0.00	0.00	0.00	0.00	5,225.14
PARKS & RECREATION	HAMILTON, BELLA	CAMP DIRECTOR	5,177.50	0.00	0.00	0.00	0.00	0.00	0.00	5,177.50
PARKS & RECREATION	MCLEOD, ROSIE	LIFE GUARD P	4,991.38	81.00	0.00	0.00	0.00	0.00	0.00	5,072.38
PARKS & RECREATION	YEE, AMANDA	LIFE GUARD P	4,941.00	81.00	0.00	0.00	0.00	0.00	0.00	5,022.00
PARKS & RECREATION	SEVERINO, NIKOLAS	LIFE GUARD P	4,907.39	81.00	0.00	0.00	0.00	0.00	0.00	4,988.39
PARKS & RECREATION	FREUDBERG, JACOB	UNIT LEADER P	4,941.75	0.00	0.00	0.00	0.00	0.00	0.00	4,941.75
PARKS & RECREATION	DAVIS, ALYSSA	SENIOR COUNSELOR P	4,940.00	0.00	0.00	0.00	0.00	0.00	0.00	4,940.00
PARKS & RECREATION	CONNELL, MAUREEN	CAMP DIRECTOR	4,892.50	0.00	0.00	0.00	0.00	0.00	0.00	4,892.50
PARKS & RECREATION	ROSS, EMMA	CAMP SPECIALIST	3,699.00	0.00	0.00	0.00	0.00	0.00	1,118.80	4,817.80
PARKS & RECREATION	ORLANDO, LEONARDO	CAMP SPECIALIST P	2,640.51	0.00	0.00	0.00	0.00	0.00	2,100.00	4,740.51
PARKS & RECREATION	DEPASS, JACOB	LIFE GUARD P	4,714.90	0.00	0.00	0.00	0.00	0.00	0.00	4,714.90
PARKS & RECREATION	VASQUEZ SOLIS, IZABELLA	CAMP SPECIALIST P	4,709.91	0.00	0.00	0.00	0.00	0.00	0.00	4,709.91
PARKS & RECREATION	ARCHIBALD, SUZANNE	CAMP DIRECTOR	4,707.44	0.00	0.00	0.00	0.00	0.00	0.00	4,707.44
PARKS & RECREATION	MELVILLE, MAX	CAMP SPECIALIST P	4,637.25	0.00	0.00	0.00	0.00	0.00	0.00	4,637.25
PARKS & RECREATION	SANTIAGO, CYNTHIA	CAMP DIRECTOR ASST	4,631.49	0.00	0.00	0.00	0.00	0.00	0.00	4,631.49
PARKS & RECREATION	PICKEN, CLAIRE	SENIOR COUNSELOR P	4,625.02	0.00	0.00	0.00	0.00	0.00	0.00	4,625.02
PARKS & RECREATION	WEAVER, HAYDEN	LIFE GUARD P	511.00	0.00	0.00	0.00	0.00	0.00	4,102.00	4,613.00
PARKS & RECREATION	CROSBIE, ALLISON	OPEN SPACE COORDINATOR	2,413.56	0.00	0.00	0.00	0.00	0.00	2,172.23	4,585.79
PARKS & RECREATION	VOGEL, ROSA	CAMP SPECIALIST P	4,584.85	0.00	0.00	0.00	0.00	0.00	0.00	4,584.85
PARKS & RECREATION	NOTICK, SPENCER	CAMP DIRECTOR ASST P	4,532.00	0.00	0.00	0.00	0.00	0.00	0.00	4,532.00
PARKS & RECREATION	MUSTAFA, BRIANA	LIFE GUARD P	4,448.25	81.00	0.00	0.00	0.00	0.00	0.00	4,529.25
PARKS & RECREATION	LO, KYLE	LIFE GUARD P	4,448.25	81.00	0.00	0.00	0.00	0.00	0.00	4,529.25
PARKS & RECREATION	HUANG, NATHAN	CAMP SPECIALIST P	4,514.91	0.00	0.00	0.00	0.00	0.00	0.00	4,514.91
PARKS & RECREATION	LY, SERENA	LIFE GUARD P	4,421.28	0.00	0.00	0.00	0.00	0.00	0.00	4,421.28
PARKS & RECREATION	GALLAGHER, OWEN	ASSISSTANT REC MANAGER	4,324.00	0.00	0.00	0.00	0.00	0.00	0.00	4,324.00
PARKS & RECREATION	STEIN, ALON	CAMP SPECIALIST P	4,314.03	0.00	0.00	0.00	0.00	0.00	0.00	4,314.03
PARKS & RECREATION	MCGLAME, DIANE	CAMP DIRECTOR ASST P	4,295.00	0.00	0.00	0.00	0.00	0.00	0.00	4,295.00
PARKS & RECREATION	HALLORAN, LIISA	LIFE GUARD P	4,269.40	0.00	0.00	0.00	0.00	0.00	0.00	4,269.40
PARKS & RECREATION	APPLBAUM, EMMA	CAMP DIRECTOR	4,256.00	0.00	0.00	0.00	0.00	0.00	0.00	4,256.00
PARKS & RECREATION	BRADLEY, ALYSSA	CAMP SPECIALIST P	4,242.41	0.00	0.00	0.00	0.00	0.00	0.00	4,242.41
PARKS & RECREATION	CHEN, DEREK	BATHHOUSE ATTENDENT P	4,158.00	72.00	0.00	0.00	0.00	0.00	0.00	4,230.00
PARKS & RECREATION	OLEARY, MATTHEW	CAMP DIRECTOR ASST P	4,188.00	0.00	0.00	0.00	0.00	0.00	0.00	4,188.00
PARKS & RECREATION	MILLER, JOSHUA	CAMP DIRECTOR ASST P	4,180.00	0.00	0.00	0.00	0.00	0.00	0.00	4,180.00
PARKS & RECREATION	WHALEN, JOHN	CAMP SPECIALIST P	4,171.50	0.00	0.00	0.00	0.00	0.00	0.00	4,171.50
PARKS & RECREATION	PICKEN, ELIZABETH	SENIOR COUNSELOR P	4,168.77	0.00	0.00	0.00	0.00	0.00	0.00	4,168.77
PARKS & RECREATION	MAROUN, HADAS	CAMP SPECIALIST P	4,137.77	0.00	0.00	0.00	0.00	0.00	0.00	4,137.77
PARKS & RECREATION	HEESPELINK, MADELYN	SENIOR COUNSELOR P	4,125.01	0.00	0.00	0.00	0.00	0.00	0.00	4,125.01

**2019 Annual Earnings for Employees CITY OF NEWTON**

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PARKS & RECREATION	SCHAEFER, NIGEL	LIFE GUARD P	4,043.26	81.00	0.00	0.00	0.00	0.00	0.00	4,124.26
PARKS & RECREATION	CURRIER, JUDITH	ASSISSTANT REC MANAGER	4,119.00	0.00	0.00	0.00	0.00	0.00	0.00	4,119.00
PARKS & RECREATION	TONG, KAREN	LIFE GUARD P	4,073.66	0.00	0.00	0.00	0.00	0.00	0.00	4,073.66
PARKS & RECREATION	ROSEN, MIA	CAMP SPECIALIST P	4,073.65	0.00	0.00	0.00	0.00	0.00	0.00	4,073.65
PARKS & RECREATION	D'AGOSTINO, CASSANDRA	SENIOR COUNSELOR P	4,068.76	0.00	0.00	0.00	0.00	0.00	0.00	4,068.76
PARKS & RECREATION	FRAKTMAN, EDWIN	CAMP DIRECTOR ASST P	4,066.00	0.00	0.00	0.00	0.00	0.00	0.00	4,066.00
PARKS & RECREATION	SALAZAR, KAMILLA	SENIOR COUNSELOR P	3,990.27	0.00	0.00	0.00	0.00	0.00	0.00	3,990.27
PARKS & RECREATION	THAYER, CARLY	CAMP SPECIALIST P	2,448.50	0.00	0.00	0.00	0.00	0.00	1,540.00	3,988.50
PARKS & RECREATION	DECINA, MIRANDA	CAMP SPECIALIST P	3,985.90	0.00	0.00	0.00	0.00	0.00	0.00	3,985.90
PARKS & RECREATION	TARTARO, TALIA	CAMP SPECIALIST P	3,972.40	0.00	0.00	0.00	0.00	0.00	0.00	3,972.40
PARKS & RECREATION	RANTA, JACK	CASHIER P	3,971.64	0.00	0.00	0.00	0.00	0.00	0.00	3,971.64
PARKS & RECREATION	BABCOCK, JAMES	CAMP COUNSELOR P	3,950.75	0.00	0.00	0.00	0.00	0.00	0.00	3,950.75
PARKS & RECREATION	RYALS, SOPHIA	SENIOR COUNSELOR P	3,946.89	0.00	0.00	0.00	0.00	0.00	0.00	3,946.89
PARKS & RECREATION	COVILLE CARNEY, SOPHIA	LIFE GUARD P	3,928.50	0.00	0.00	0.00	0.00	0.00	0.00	3,928.50
PARKS & RECREATION	POWELL FLATT, HANNAH	CAMP COUNSELOR P	3,921.90	0.00	0.00	0.00	0.00	0.00	0.00	3,921.90
PARKS & RECREATION	ARBUCKLE, ALEXANDER	WATER SAFETY/LIFE GUARD	3,828.50	87.00	0.00	0.00	0.00	0.00	0.00	3,915.50
PARKS & RECREATION	OSBORN, MICHAELA	CAMP DIRECTOR	3,895.00	0.00	0.00	0.00	0.00	0.00	0.00	3,895.00
PARKS & RECREATION	CARROLL, AIDEN	CAMP SPECIALIST P	3,891.39	0.00	0.00	0.00	0.00	0.00	0.00	3,891.39
PARKS & RECREATION	ROSEN, YAHLI	CAMP COUNSELOR P	3,851.40	0.00	0.00	0.00	0.00	0.00	0.00	3,851.40
PARKS & RECREATION	RIDLEY, ALEJANDRA	SENIOR COUNSELOR P	3,825.03	0.00	0.00	0.00	0.00	0.00	0.00	3,825.03
PARKS & RECREATION	YANG, SHARON	CAMP SPECIALIST P	3,807.01	0.00	0.00	0.00	0.00	0.00	0.00	3,807.01
PARKS & RECREATION	BLESSINGTON, JOHN	SENIOR COUNSELOR P	3,784.40	0.00	0.00	0.00	0.00	0.00	0.00	3,784.40
PARKS & RECREATION	PAGANA, NICOLAS	CAMP COUNSELOR P	3,781.51	0.00	0.00	0.00	0.00	0.00	0.00	3,781.51
PARKS & RECREATION	JASSET, OLYVIA	CASHIER P	3,774.03	0.00	0.00	0.00	0.00	0.00	0.00	3,774.03
PARKS & RECREATION	SHORE, JOHN	CAMP COUNSELOR P	3,756.00	0.00	0.00	0.00	0.00	0.00	0.00	3,756.00
PARKS & RECREATION	FOURNIER, ADRIANNA	CAMP SPECIALIST P	3,746.28	0.00	0.00	0.00	0.00	0.00	0.00	3,746.28
PARKS & RECREATION	LIPOF, JENNIFER	LIFE GUARD P	3,665.25	81.00	0.00	0.00	0.00	0.00	0.00	3,746.25
PARKS & RECREATION	FOLTA, ANNA	CAMP SPECIALIST P	3,729.40	0.00	0.00	0.00	0.00	0.00	0.00	3,729.40
PARKS & RECREATION	BROS, NOGA	SENIOR COUNSELOR P	3,728.13	0.00	0.00	0.00	0.00	0.00	0.00	3,728.13
PARKS & RECREATION	BRAIL, MARIS	LIFE GUARD P	3,712.52	0.00	0.00	0.00	0.00	0.00	0.00	3,712.52
PARKS & RECREATION	COLINDRES, ARIANA	LIFE GUARD P	3,705.75	0.00	0.00	0.00	0.00	0.00	0.00	3,705.75
PARKS & RECREATION	DAGOSTINO, MATTHEW	CAMP COUNSELOR P	3,702.00	0.00	0.00	0.00	0.00	0.00	0.00	3,702.00
PARKS & RECREATION	DORDEVIC, NEVENA	CAMP DIRECTOR	3,701.77	0.00	0.00	0.00	0.00	0.00	0.00	3,701.77
PARKS & RECREATION	GONDEK, BRENNAN	CAMP COUNSELOR P	3,675.00	0.00	0.00	0.00	0.00	0.00	0.00	3,675.00
PARKS & RECREATION	FINCK, REBECCA	SENIOR COUNSELOR P	3,637.52	0.00	0.00	0.00	0.00	0.00	0.00	3,637.52
PARKS & RECREATION	BAXTER, CAMILLE ISABEL	SENIOR COUNSELOR P	3,634.39	0.00	0.00	0.00	0.00	0.00	0.00	3,634.39
PARKS & RECREATION	SHAUGHNESSY, MATTHEW	LEADER IN CHARGE	3,631.50	0.00	0.00	0.00	0.00	0.00	0.00	3,631.50
PARKS & RECREATION	HOLLAND, OWEN	SENIOR COUNSELOR P	3,631.27	0.00	0.00	0.00	0.00	0.00	0.00	3,631.27
PARKS & RECREATION	MCFARLAND, SAMANTHA	CAMP SPECIALIST P	3,624.75	0.00	0.00	0.00	0.00	0.00	0.00	3,624.75
PARKS & RECREATION	DEVLIN, CONAN	CASHIER P	1,044.00	0.00	0.00	0.00	0.00	0.00	2,562.77	3,606.77
PARKS & RECREATION	WENDEROW, TOMER	SENIOR COUNSELOR P	3,603.13	0.00	0.00	0.00	0.00	0.00	0.00	3,603.13
PARKS & RECREATION	CARTER, JORDAN	CAMP SPECIALIST P	3,594.39	0.00	0.00	0.00	0.00	0.00	0.00	3,594.39
PARKS & RECREATION	SPATARO, BIANCA	CAMP SPECIALIST P	3,575.75	0.00	0.00	0.00	0.00	0.00	0.00	3,575.75



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	LIN, DAPHNIE	CAMP SPECIALIST P	3,568.89	0.00	0.00	0.00	0.00	0.00	0.00	3,568.89
PARKS & RECREATION	LAU, ROXANNE	CAMP COUNSELOR P	3,567.00	0.00	0.00	0.00	0.00	0.00	0.00	3,567.00
PARKS & RECREATION	GRUTMAN, LIAT	SENIOR COUNSELOR P	3,546.90	0.00	0.00	0.00	0.00	0.00	0.00	3,546.90
PARKS & RECREATION	GOCKELMAN, ALICIA	LEADER IN CHARGE	3,530.63	0.00	0.00	0.00	0.00	0.00	0.00	3,530.63
PARKS & RECREATION	STAVRIDIS, KONSTANDINOS	SENIOR COUNSELOR P	3,521.89	0.00	0.00	0.00	0.00	0.00	0.00	3,521.89
PARKS & RECREATION	POWTAK, BRIAN	CAMP COUNSELOR P	3,510.00	0.00	0.00	0.00	0.00	0.00	0.00	3,510.00
PARKS & RECREATION	DONOVAN, COREY	SENIOR COUNSELOR P	3,503.14	0.00	0.00	0.00	0.00	0.00	0.00	3,503.14
PARKS & RECREATION	THAYER, SAMUEL	CAMP SPECIALIST P	3,503.14	0.00	0.00	0.00	0.00	0.00	0.00	3,503.14
PARKS & RECREATION	WHALEN, JOHN	CAMP SPECIALIST P	3,489.75	0.00	0.00	0.00	0.00	0.00	0.00	3,489.75
PARKS & RECREATION	VISCO, KIMBERLY	RECREATION MANAGER	3,480.00	0.00	0.00	0.00	0.00	0.00	0.00	3,480.00
PARKS & RECREATION	JONES, ALEXANDRA	CAMP SPECIALIST P	3,472.88	0.00	0.00	0.00	0.00	0.00	0.00	3,472.88
PARKS & RECREATION	DIAS, LUKE	BATHHOUSE ATTENDENT P	3,450.00	0.00	0.00	0.00	0.00	0.00	0.00	3,450.00
PARKS & RECREATION	LOGMAN, CHARLES	LIFE GUARD P	3,445.90	0.00	0.00	0.00	0.00	0.00	0.00	3,445.90
PARKS & RECREATION	MELO, NICHOLAS	CAMP SPECIALIST P	3,442.53	0.00	0.00	0.00	0.00	0.00	0.00	3,442.53
PARKS & RECREATION	MELO, ALEXANDER	SENIOR COUNSELOR P	3,430.03	0.00	0.00	0.00	0.00	0.00	0.00	3,430.03
PARKS & RECREATION	BLAY, JACK	CAMP DIRECTOR	3,423.75	0.00	0.00	0.00	0.00	0.00	0.00	3,423.75
PARKS & RECREATION	BEAVER, OWEN	SENIOR COUNSELOR P	3,406.64	0.00	0.00	0.00	0.00	0.00	0.00	3,406.64
PARKS & RECREATION	MANNIX, EMILY	CAMP SPECIALIST P	3,405.39	0.00	0.00	0.00	0.00	0.00	0.00	3,405.39
PARKS & RECREATION	JASSET, BRIANNA	CASHIER P	3,327.77	76.50	0.00	0.00	0.00	0.00	0.00	3,404.27
PARKS & RECREATION	PIERRE, LUCHKA	SENIOR COUNSELOR P	3,403.15	0.00	0.00	0.00	0.00	0.00	0.00	3,403.15
PARKS & RECREATION	XU, AARON	SENIOR COUNSELOR P	3,403.14	0.00	0.00	0.00	0.00	0.00	0.00	3,403.14
PARKS & RECREATION	TEITLEMAN, SARA	SENIOR COUNSELOR P	3,393.78	0.00	0.00	0.00	0.00	0.00	0.00	3,393.78
PARKS & RECREATION	BARROS BROWN, KENZEL	SENIOR COUNSELOR P	3,392.14	0.00	0.00	0.00	0.00	0.00	0.00	3,392.14
PARKS & RECREATION	WILLIAMS, ARLEN	LIFE GUARD P	3,388.50	0.00	0.00	0.00	0.00	0.00	0.00	3,388.50
PARKS & RECREATION	HALLORAN, RICHARD	CAMP COUNSELOR P	3,372.00	0.00	0.00	0.00	0.00	0.00	0.00	3,372.00
PARKS & RECREATION	SCHOFIELD, LIAM	CAMP COUNSELOR P	3,372.00	0.00	0.00	0.00	0.00	0.00	0.00	3,372.00
PARKS & RECREATION	SIEGEL, NICOLAS	UNIT LEADER P	3,366.02	0.00	0.00	0.00	0.00	0.00	0.00	3,366.02
PARKS & RECREATION	ENSELEK, ABIGAIL	LIFE GUARD P	3,348.00	0.00	0.00	0.00	0.00	0.00	0.00	3,348.00
PARKS & RECREATION	LEMUS-MESA, HECTOR DANIEL	CAMP COUNSELOR P	3,336.00	0.00	0.00	0.00	0.00	0.00	0.00	3,336.00
PARKS & RECREATION	PALEY, EMILY	CAMP DIRECTOR	3,325.00	0.00	0.00	0.00	0.00	0.00	0.00	3,325.00
PARKS & RECREATION	CROGNALE, FRANCINE R	CAMP DIRECTOR	3,320.25	0.00	0.00	0.00	0.00	0.00	0.00	3,320.25
PARKS & RECREATION	TANG, JENNIFER	CAMP COUNSELOR P	3,300.00	0.00	0.00	0.00	0.00	0.00	0.00	3,300.00
PARKS & RECREATION	NAHAR, SAMUEL	CAMP COUNSELOR P	3,300.00	0.00	0.00	0.00	0.00	0.00	0.00	3,300.00
PARKS & RECREATION	SCHULZ, SHANNON	CAMP COUNSELOR P	3,295.80	0.00	0.00	0.00	0.00	0.00	0.00	3,295.80
PARKS & RECREATION	AGHASSI, HANNAH	LIFE GUARD P	3,294.00	0.00	0.00	0.00	0.00	0.00	0.00	3,294.00
PARKS & RECREATION	CAREY, ERIN	CAMP COUNSELOR P	3,294.00	0.00	0.00	0.00	0.00	0.00	0.00	3,294.00
PARKS & RECREATION	MORALES, GIOVANNI	CAMP COUNSELOR P	3,291.00	0.00	0.00	0.00	0.00	0.00	0.00	3,291.00
PARKS & RECREATION	GANZ, ELAN	SENIOR COUNSELOR P	3,281.27	0.00	0.00	0.00	0.00	0.00	0.00	3,281.27
PARKS & RECREATION	LEGAULT, SARAH	CAMP COUNSELOR P	3,276.00	0.00	0.00	0.00	0.00	0.00	0.00	3,276.00
PARKS & RECREATION	KRASNER, HEATHER	SENIOR COUNSELOR P	3,268.77	0.00	0.00	0.00	0.00	0.00	0.00	3,268.77
PARKS & RECREATION	HOWELL, CURTIS	CAMP COUNSELOR P	3,264.00	0.00	0.00	0.00	0.00	0.00	0.00	3,264.00
PARKS & RECREATION	CARROLL, ALYSSA	CAMP COUNSELOR P	3,258.00	0.00	0.00	0.00	0.00	0.00	0.00	3,258.00
PARKS & RECREATION	LAMONT, MIA	CAMP COUNSELOR P	3,252.00	0.00	0.00	0.00	0.00	0.00	0.00	3,252.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	FLINT, NORA	CAMP COUNSELOR P	3,249.00	0.00	0.00	0.00	0.00	0.00	0.00	3,249.00
PARKS & RECREATION	PURCELL, BRONWYN	CAMP DIRECTOR	3,239.50	0.00	0.00	0.00	0.00	0.00	0.00	3,239.50
PARKS & RECREATION	GREENE, MORGAN	CAMP DIRECTOR ASST P	0.00	0.00	0.00	0.00	0.00	0.00	3,234.00	3,234.00
PARKS & RECREATION	DONNELLAN, ELIZABETH	CAMP COUNSELOR P	3,219.00	0.00	0.00	0.00	0.00	0.00	0.00	3,219.00
PARKS & RECREATION	MERCADO GUERRERO, JOSEPH	CAMP COUNSELOR P	3,216.00	0.00	0.00	0.00	0.00	0.00	0.00	3,216.00
PARKS & RECREATION	RONELL, BENJAMIN	LIFE GUARD P	3,209.65	0.00	0.00	0.00	0.00	0.00	0.00	3,209.65
PARKS & RECREATION	PENNELL, AMELIA	CAMP SPECIALIST P	3,196.15	0.00	0.00	0.00	0.00	0.00	0.00	3,196.15
PARKS & RECREATION	HAJIAN, NYIRI	CAMP COUNSELOR P	3,195.00	0.00	0.00	0.00	0.00	0.00	0.00	3,195.00
PARKS & RECREATION	HOLLAND, CHARLOTTE	CAMP COUNSELOR P	3,189.00	0.00	0.00	0.00	0.00	0.00	0.00	3,189.00
PARKS & RECREATION	BRADSHAW, EMMA	CAMP COUNSELOR JR	3,174.00	0.00	0.00	0.00	0.00	0.00	0.00	3,174.00
PARKS & RECREATION	LI, DANIEL	CAMP COUNSELOR P	3,171.89	0.00	0.00	0.00	0.00	0.00	0.00	3,171.89
PARKS & RECREATION	TER HARR, GUSTAV	CAMP COUNSELOR P	3,168.00	0.00	0.00	0.00	0.00	0.00	0.00	3,168.00
PARKS & RECREATION	MCLEOD, LOTTIE	LIFE GUARD P	3,165.75	0.00	0.00	0.00	0.00	0.00	0.00	3,165.75
PARKS & RECREATION	KAPLAN, ZACHARY	CAMP COUNSELOR P	3,159.00	0.00	0.00	0.00	0.00	0.00	0.00	3,159.00
PARKS & RECREATION	CHEN, EMILY	CAMP COUNSELOR P	3,159.00	0.00	0.00	0.00	0.00	0.00	0.00	3,159.00
PARKS & RECREATION	AMATUCCI, ANTHONY	CAMP COUNSELOR P	3,147.00	0.00	0.00	0.00	0.00	0.00	0.00	3,147.00
PARKS & RECREATION	SULLIVAN, ROBERT	BATHHOUSE ATTENDENT P	3,072.00	72.00	0.00	0.00	0.00	0.00	0.00	3,144.00
PARKS & RECREATION	PANZA, ANTHONY	SENIOR COUNSELOR P	3,137.52	0.00	0.00	0.00	0.00	0.00	0.00	3,137.52
PARKS & RECREATION	GORDON, ROSE	LIFE GUARD P	3,051.00	81.00	0.00	0.00	0.00	0.00	0.00	3,132.00
PARKS & RECREATION	CHAHBOUN, NOUR	SENIOR COUNSELOR P	3,118.78	0.00	0.00	0.00	0.00	0.00	0.00	3,118.78
PARKS & RECREATION	LEE, CAMERON	CAMP COUNSELOR P	3,114.00	0.00	0.00	0.00	0.00	0.00	0.00	3,114.00
PARKS & RECREATION	OGARA, ERIC	CAMP COUNSELOR P	3,111.00	0.00	0.00	0.00	0.00	0.00	0.00	3,111.00
PARKS & RECREATION	TANG, BENJAMIN	CAMP COUNSELOR P	3,111.00	0.00	0.00	0.00	0.00	0.00	0.00	3,111.00
PARKS & RECREATION	ADLER COHEN, ELI	CAMP SPECIALIST P	3,105.01	0.00	0.00	0.00	0.00	0.00	0.00	3,105.01
PARKS & RECREATION	COUKOS, CHRISTINA	SENIOR COUNSELOR P	3,100.02	0.00	0.00	0.00	0.00	0.00	0.00	3,100.02
PARKS & RECREATION	HUBER, NADIA	SENIOR COUNSELOR P	3,090.65	0.00	0.00	0.00	0.00	0.00	0.00	3,090.65
PARKS & RECREATION	CHUNG, ALEXANDER	CAMP COUNSELOR P	3,090.00	0.00	0.00	0.00	0.00	0.00	0.00	3,090.00
PARKS & RECREATION	KASANA, SHVENI	CAMP COUNSELOR P	3,090.00	0.00	0.00	0.00	0.00	0.00	0.00	3,090.00
PARKS & RECREATION	COLLIER, SARAH	LIFE GUARD P	3,081.39	0.00	0.00	0.00	0.00	0.00	0.00	3,081.39
PARKS & RECREATION	CASLER, SAMUEL	CAMP DIRECTOR ASST P	3,080.00	0.00	0.00	0.00	0.00	0.00	0.00	3,080.00
PARKS & RECREATION	DUPLESSIS, KATIE	LIFE GUARD P	3,078.00	0.00	0.00	0.00	0.00	0.00	0.00	3,078.00
PARKS & RECREATION	LAU, AVERY	CAMP COUNSELOR P	3,066.00	0.00	0.00	0.00	0.00	0.00	0.00	3,066.00
PARKS & RECREATION	WHALEN, CAROLINE	CAMP COUNSELOR P	3,048.00	0.00	0.00	0.00	0.00	0.00	0.00	3,048.00
PARKS & RECREATION	MILEWICH, MIA	SENIOR COUNSELOR P	3,040.65	0.00	0.00	0.00	0.00	0.00	0.00	3,040.65
PARKS & RECREATION	COHEN, JONATHAN	CAMP SPECIALIST P	3,037.52	0.00	0.00	0.00	0.00	0.00	0.00	3,037.52
PARKS & RECREATION	VAMVAKARIS, AVA	CAMP COUNSELOR P	3,033.00	0.00	0.00	0.00	0.00	0.00	0.00	3,033.00
PARKS & RECREATION	SYPEK, ELIZABETH	SENIOR COUNSELOR P	3,031.26	0.00	0.00	0.00	0.00	0.00	0.00	3,031.26
PARKS & RECREATION	NELSON, ALEXANDRA	CAMP COUNSELOR P	3,030.00	0.00	0.00	0.00	0.00	0.00	0.00	3,030.00
PARKS & RECREATION	DUBIN, CAMERON	CAMP SPECIALIST P	3,024.01	0.00	0.00	0.00	0.00	0.00	0.00	3,024.01
PARKS & RECREATION	ROUGEAX, DARCY	CAMP COUNSELOR P	3,024.00	0.00	0.00	0.00	0.00	0.00	0.00	3,024.00
PARKS & RECREATION	BOSCO, JULIAN	CAMP COUNSELOR P	3,019.80	0.00	0.00	0.00	0.00	0.00	0.00	3,019.80
PARKS & RECREATION	DELVECCHIO, EDWARD	POOL MANAGER	2,860.00	150.00	0.00	0.00	0.00	0.00	0.00	3,010.00
PARKS & RECREATION	KONISHI, BENJAMIN	CAMP COUNSELOR P	3,009.00	0.00	0.00	0.00	0.00	0.00	0.00	3,009.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	HEESPELINK, WILLIAM	CAMP COUNSELOR P	3,006.00	0.00	0.00	0.00	0.00	0.00	0.00	3,006.00
PARKS & RECREATION	BURKE, VIRGINIA	CAMP DIRECTOR ASST P	3,003.00	0.00	0.00	0.00	0.00	0.00	0.00	3,003.00
PARKS & RECREATION	LACAMERA, DANIELLE	CAMP COUNSELOR P	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
PARKS & RECREATION	OTOOLE, PATRICIA	CAMP DIRECTOR ASST P	2,991.00	0.00	0.00	0.00	0.00	0.00	0.00	2,991.00
PARKS & RECREATION	BROWN, WILLIAM	CAMP DIRECTOR ASST P	2,987.50	0.00	0.00	0.00	0.00	0.00	0.00	2,987.50
PARKS & RECREATION	HEYER FOGELBERG, MIA	CAMP SPECIALIST P	2,986.90	0.00	0.00	0.00	0.00	0.00	0.00	2,986.90
PARKS & RECREATION	BAGDASARIAN, MICHAEL	CAMP COUNSELOR P	2,979.00	0.00	0.00	0.00	0.00	0.00	0.00	2,979.00
PARKS & RECREATION	ROPELEWSKI, MOLLY	CAMP COUNSELOR P	2,946.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.00
PARKS & RECREATION	MATTHEWS, DAMIAN	CAMP COUNSELOR P	2,946.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.00
PARKS & RECREATION	SPATARO, MARLENA	CAMP COUNSELOR P	2,946.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.00
PARKS & RECREATION	DISEGLIO, MIA	UNIT LEADER P	2,945.26	0.00	0.00	0.00	0.00	0.00	0.00	2,945.26
PARKS & RECREATION	WOO, ADRIENNE	CAMP COUNSELOR P	2,910.00	0.00	0.00	0.00	0.00	0.00	0.00	2,910.00
PARKS & RECREATION	FLANNERY, SAYLOR	CAMP COUNSELOR P	2,904.00	0.00	0.00	0.00	0.00	0.00	0.00	2,904.00
PARKS & RECREATION	ROCHE, ALISON	CAMP COUNSELOR P	2,889.00	0.00	0.00	0.00	0.00	0.00	0.00	2,889.00
PARKS & RECREATION	MOREFIELD, DAVID	CAMP COUNSELOR P	2,887.51	0.00	0.00	0.00	0.00	0.00	0.00	2,887.51
PARKS & RECREATION	WAKSLER, MITCHELL	CAMP COUNSELOR P	2,886.00	0.00	0.00	0.00	0.00	0.00	0.00	2,886.00
PARKS & RECREATION	DANA, KIAN	LIFE GUARD P	2,882.25	0.00	0.00	0.00	0.00	0.00	0.00	2,882.25
PARKS & RECREATION	BOEY, KELLY ANN	CAMP COUNSELOR P	2,853.00	0.00	0.00	0.00	0.00	0.00	0.00	2,853.00
PARKS & RECREATION	THORP, EMMA	CAMP COUNSELOR P	2,838.00	0.00	0.00	0.00	0.00	0.00	0.00	2,838.00
PARKS & RECREATION	LEVI, YAGEV	LIFE GUARD P	2,831.82	0.00	0.00	0.00	0.00	0.00	0.00	2,831.82
PARKS & RECREATION	HURWITZ, JEANETTE	CAMP COUNSELOR P	2,820.00	0.00	0.00	0.00	0.00	0.00	0.00	2,820.00
PARKS & RECREATION	TAM, WEE	RECREATION MANAGER	2,807.25	0.00	0.00	0.00	0.00	0.00	0.00	2,807.25
PARKS & RECREATION	HAJJAR, SOPHIA	CAMP COUNSELOR P	2,802.00	0.00	0.00	0.00	0.00	0.00	0.00	2,802.00
PARKS & RECREATION	COHEN, EVAN	SENIOR COUNSELOR P	2,778.14	0.00	0.00	0.00	0.00	0.00	0.00	2,778.14
PARKS & RECREATION	MCDONALD, GRACE	BATHHOUSE ATTENDENT P	2,778.00	0.00	0.00	0.00	0.00	0.00	0.00	2,778.00
PARKS & RECREATION	OU, ETHAN	CAMP COUNSELOR P	2,775.00	0.00	0.00	0.00	0.00	0.00	0.00	2,775.00
PARKS & RECREATION	STAVRIDIS, NIKOLAOS	CASHIER P	2,664.76	76.50	0.00	0.00	0.00	0.00	0.00	2,741.26
PARKS & RECREATION	DEJOHN, MADELINE	CAMP COUNSELOR P	2,733.00	0.00	0.00	0.00	0.00	0.00	0.00	2,733.00
PARKS & RECREATION	ARBUCKLE, RORY	LIFE GUARD P	2,639.25	81.00	0.00	0.00	0.00	0.00	0.00	2,720.25
PARKS & RECREATION	SIEGEL, GABRIELA	CAMP COUNSELOR P	2,709.00	0.00	0.00	0.00	0.00	0.00	0.00	2,709.00
PARKS & RECREATION	SASSON, JACLYN	SENIOR COUNSELOR P	2,703.14	0.00	0.00	0.00	0.00	0.00	0.00	2,703.14
PARKS & RECREATION	LEVY, YARDEN	SENIOR COUNSELOR P	2,703.13	0.00	0.00	0.00	0.00	0.00	0.00	2,703.13
PARKS & RECREATION	FERNANDES, RAVEN	SENIOR COUNSELOR P	2,701.51	0.00	0.00	0.00	0.00	0.00	0.00	2,701.51
PARKS & RECREATION	LAGOON, DAVID	CAMP COUNSELOR P	2,694.00	0.00	0.00	0.00	0.00	0.00	0.00	2,694.00
PARKS & RECREATION	CURTIN, SEAN	CAMP COUNSELOR P	2,688.00	0.00	0.00	0.00	0.00	0.00	0.00	2,688.00
PARKS & RECREATION	PISTINER, SCOTT	CAMP COUNSELOR P	2,685.00	0.00	0.00	0.00	0.00	0.00	0.00	2,685.00
PARKS & RECREATION	ROUGEAX, AUDREY	CAMP COUNSELOR P	2,667.00	0.00	0.00	0.00	0.00	0.00	0.00	2,667.00
PARKS & RECREATION	BLISS, AMELIA	CAMP COUNSELOR P	2,664.77	0.00	0.00	0.00	0.00	0.00	0.00	2,664.77
PARKS & RECREATION	CROWLEY, DEVIN	BATHHOUSE ATTENDENT P	2,664.00	0.00	0.00	0.00	0.00	0.00	0.00	2,664.00
PARKS & RECREATION	SHEPARD, JOSHUA	CAMP COUNSELOR P	2,664.00	0.00	0.00	0.00	0.00	0.00	0.00	2,664.00
PARKS & RECREATION	RAVINA, SOPHIE	CAMP COUNSELOR P	2,658.00	0.00	0.00	0.00	0.00	0.00	0.00	2,658.00
PARKS & RECREATION	FANTOZZI, EVE	CAMP COUNSELOR P	2,640.00	0.00	0.00	0.00	0.00	0.00	0.00	2,640.00
PARKS & RECREATION	BAINES, BENJAMIN	CAMP COUNSELOR P	2,634.00	0.00	0.00	0.00	0.00	0.00	0.00	2,634.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	AREF ADIB, NICHOLAS	CAMP COUNSELOR P	2,616.00	0.00	0.00	0.00	0.00	0.00	0.00	2,616.00
PARKS & RECREATION	MONGEAU, GRACE	CAMP COUNSELOR P	2,610.00	0.00	0.00	0.00	0.00	0.00	0.00	2,610.00
PARKS & RECREATION	HATHAWAY, LAUREN	BATHHOUSE ATTENDENT P	2,571.00	0.00	0.00	0.00	0.00	0.00	0.00	2,571.00
PARKS & RECREATION	GRADY, CAROLINE	CAMP COUNSELOR P	2,568.00	0.00	0.00	0.00	0.00	0.00	0.00	2,568.00
PARKS & RECREATION	LANGE, RACHEL	CAMP SPECIALIST P	2,561.64	0.00	0.00	0.00	0.00	0.00	0.00	2,561.64
PARKS & RECREATION	LACAMERA, WILLIAM	CAMP COUNSELOR P	2,559.00	0.00	0.00	0.00	0.00	0.00	0.00	2,559.00
PARKS & RECREATION	SIANO, DANA	LIFE GUARD P	2,551.52	0.00	0.00	0.00	0.00	0.00	0.00	2,551.52
PARKS & RECREATION	BURBA, THEODORE	CAMP COUNSELOR P	2,544.00	0.00	0.00	0.00	0.00	0.00	0.00	2,544.00
PARKS & RECREATION	CHELMINSKY, MAYA	CAMP COUNSELOR P	2,544.00	0.00	0.00	0.00	0.00	0.00	0.00	2,544.00
PARKS & RECREATION	GOODWIN, MAX	CAMP COUNSELOR JR	2,526.00	0.00	0.00	0.00	0.00	0.00	0.00	2,526.00
PARKS & RECREATION	MOYLAN, MATTHEW	CAMP COUNSELOR P	2,526.00	0.00	0.00	0.00	0.00	0.00	0.00	2,526.00
PARKS & RECREATION	MILEGUIR, YEHONATAN	SENIOR COUNSELOR P	2,525.01	0.00	0.00	0.00	0.00	0.00	0.00	2,525.01
PARKS & RECREATION	MOORE, MIA	CAMP COUNSELOR P	2,514.00	0.00	0.00	0.00	0.00	0.00	0.00	2,514.00
PARKS & RECREATION	MCAULIFFE, DYLAN	LABORER HELPER	2,514.00	0.00	0.00	0.00	0.00	0.00	0.00	2,514.00
PARKS & RECREATION	NADLER, NOA	CAMP COUNSELOR P	2,508.00	0.00	0.00	0.00	0.00	0.00	0.00	2,508.00
PARKS & RECREATION	LISTOKIN, AMI	CAMP COUNSELOR P	2,502.00	0.00	0.00	0.00	0.00	0.00	0.00	2,502.00
PARKS & RECREATION	NG, CHRISOPHER	CAMP SPECIALIST P	2,490.77	0.00	0.00	0.00	0.00	0.00	0.00	2,490.77
PARKS & RECREATION	ZUCCHERO, GRACE	CAMP COUNSELOR P	2,481.00	0.00	0.00	0.00	0.00	0.00	0.00	2,481.00
PARKS & RECREATION	COSGROVE, ELIZABETH	CAMP COUNSELOR P	2,457.00	0.00	0.00	0.00	0.00	0.00	0.00	2,457.00
PARKS & RECREATION	HATHAWAY, ARDEN	BATHHOUSE ATTENDENT P	2,454.00	0.00	0.00	0.00	0.00	0.00	0.00	2,454.00
PARKS & RECREATION	STEVENS, VIRGINIA	CAMP DIRECTOR	2,451.00	0.00	0.00	0.00	0.00	0.00	0.00	2,451.00
PARKS & RECREATION	LEWIS, JESSICA	CAMP COUNSELOR P	2,421.00	0.00	0.00	0.00	0.00	0.00	0.00	2,421.00
PARKS & RECREATION	BRADSHAW, KAITLYN	CAMP SPECIALIST P	2,379.38	0.00	0.00	0.00	0.00	0.00	0.00	2,379.38
PARKS & RECREATION	MOYLAN, ANDREW	SENIOR COUNSELOR P	2,368.75	0.00	0.00	0.00	0.00	0.00	0.00	2,368.75
PARKS & RECREATION	YEE, GRANT	SENIOR COUNSELOR P	2,356.27	0.00	0.00	0.00	0.00	0.00	0.00	2,356.27
PARKS & RECREATION	MACLEAN, ERIN	CAMP COUNSELOR P	2,334.00	0.00	0.00	0.00	0.00	0.00	0.00	2,334.00
PARKS & RECREATION	AUERBACH, BENJAMIN	CAMP COUNSELOR P	2,328.00	0.00	0.00	0.00	0.00	0.00	0.00	2,328.00
PARKS & RECREATION	LANFEAR, TESSA	CASHIER P	2,306.19	0.00	0.00	0.00	0.00	0.00	0.00	2,306.19
PARKS & RECREATION	MERRIGAN, CAROLINE	LIFE GUARD P	2,274.75	0.00	0.00	0.00	0.00	0.00	0.00	2,274.75
PARKS & RECREATION	BODNER, JEFFREY	PARK & REC PROG CONSULTAN	2,249.91	0.00	0.00	0.00	0.00	0.00	0.00	2,249.91
PARKS & RECREATION	DOWNEY, MARGUERITE	LIFE GUARD P	2,207.25	0.00	0.00	0.00	0.00	0.00	0.00	2,207.25
PARKS & RECREATION	NADLER, ITAMAR	CAMP COUNSELOR P	2,202.00	0.00	0.00	0.00	0.00	0.00	0.00	2,202.00
PARKS & RECREATION	MEEK, RICHARD	CAMP DIRECTOR	2,185.00	0.00	0.00	0.00	0.00	0.00	0.00	2,185.00
PARKS & RECREATION	TEXERIA, ERIC	CAMP COUNSELOR P	2,181.00	0.00	0.00	0.00	0.00	0.00	0.00	2,181.00
PARKS & RECREATION	FLINT, EMMA	CAMP DIRECTOR	2,170.75	0.00	0.00	0.00	0.00	0.00	0.00	2,170.75
PARKS & RECREATION	GOETZ, LINDA	CAMP DIRECTOR	2,166.00	0.00	0.00	0.00	0.00	0.00	0.00	2,166.00
PARKS & RECREATION	BRAITHWAITE, SAMUEL	CAMP COUNSELOR P	2,136.00	0.00	0.00	0.00	0.00	0.00	0.00	2,136.00
PARKS & RECREATION	YOUNGBLOOD, CAMERON	SENIOR COUNSELOR P	2,128.13	0.00	0.00	0.00	0.00	0.00	0.00	2,128.13
PARKS & RECREATION	ROCABADO, GAL	LIFE GUARD P	2,126.25	0.00	0.00	0.00	0.00	0.00	0.00	2,126.25
PARKS & RECREATION	AGHAZADEH, RYAN	CAMP COUNSELOR P	2,049.00	0.00	0.00	0.00	0.00	0.00	0.00	2,049.00
PARKS & RECREATION	GAGNON, AUDREY	CAMP COUNSELOR JR	2,028.00	0.00	0.00	0.00	0.00	0.00	0.00	2,028.00
PARKS & RECREATION	MCCUISTON, KYLIE	CASHIER P	1,995.40	0.00	0.00	0.00	0.00	0.00	0.00	1,995.40
PARKS & RECREATION	SILVIAN, DANA	CAMP COUNSELOR P	1,989.00	0.00	0.00	0.00	0.00	0.00	0.00	1,989.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	SAVA, THOMAS	LIFE GUARD P	1,957.50	0.00	0.00	0.00	0.00	0.00	0.00	1,957.50
PARKS & RECREATION	DUKAKIS, PETER	CAMP COUNSELOR P	1,956.00	0.00	0.00	0.00	0.00	0.00	0.00	1,956.00
PARKS & RECREATION	RANTA, MAXWELL	CASHIER P	1,918.88	0.00	0.00	0.00	0.00	0.00	0.00	1,918.88
PARKS & RECREATION	WRIGHT LEE, JONAS	CAMP COUNSELOR P	1,914.00	0.00	0.00	0.00	0.00	0.00	0.00	1,914.00
PARKS & RECREATION	SOPHIA, MORGAN	LIFE GUARD P	1,869.76	0.00	0.00	0.00	0.00	0.00	0.00	1,869.76
PARKS & RECREATION	MAZZAPICA, PETER	OFF LEASH REC SPECIALIST	1,838.70	0.00	0.00	0.00	0.00	0.00	0.00	1,838.70
PARKS & RECREATION	JORDAN LAROSA, OLIVIA	BATHHOUSE ATTENDENT P	1,644.00	72.00	0.00	0.00	0.00	0.00	0.00	1,716.00
PARKS & RECREATION	VITO, DANIEL	CASHIER P	1,708.51	0.00	0.00	0.00	0.00	0.00	0.00	1,708.51
PARKS & RECREATION	ROSENBERG, HANNAH	CAMP DIRECTOR	1,672.00	0.00	0.00	0.00	0.00	0.00	0.00	1,672.00
PARKS & RECREATION	CRAWFORD, JAMICA	CAMP COUNSELOR P	1,668.00	0.00	0.00	0.00	0.00	0.00	0.00	1,668.00
PARKS & RECREATION	SWAIN, BENJAMIN	ASST MGR/HEAD GUARD	1,640.00	0.00	0.00	0.00	0.00	0.00	0.00	1,640.00
PARKS & RECREATION	TAYLOR, KATE	ASST MGR/HEAD GUARD	1,639.14	0.00	0.00	0.00	0.00	0.00	0.00	1,639.14
PARKS & RECREATION	SBORDONE, ALLISON	RECREATION MANAGER	1,633.13	0.00	0.00	0.00	0.00	0.00	0.00	1,633.13
PARKS & RECREATION	WENNING, TYLER	CAMP COUNSELOR P	1,614.00	0.00	0.00	0.00	0.00	0.00	0.00	1,614.00
PARKS & RECREATION	AYINON, WILLIAM	LIFE GUARD P	1,613.27	0.00	0.00	0.00	0.00	0.00	0.00	1,613.27
PARKS & RECREATION	CUTONE, MADALEINE	LIFE GUARD P	1,579.50	0.00	0.00	0.00	0.00	0.00	0.00	1,579.50
PARKS & RECREATION	VALENTE, CRISTINA	CAMP DIRECTOR	1,560.54	0.00	0.00	0.00	0.00	0.00	0.00	1,560.54
PARKS & RECREATION	GOLDSTEIN, ANDREW	CAMP DIRECTOR ASST P	1,516.00	0.00	0.00	0.00	0.00	0.00	0.00	1,516.00
PARKS & RECREATION	CLAFLIN, CHRISTOPHER	CASHIER P	1,514.08	0.00	0.00	0.00	0.00	0.00	0.00	1,514.08
PARKS & RECREATION	ABBIATI, MASIE	LIFE GUARD P	1,498.50	0.00	0.00	0.00	0.00	0.00	0.00	1,498.50
PARKS & RECREATION	KEITH, SHANNON	WATER SAFETY/LIFE GUARD	1,488.02	0.00	0.00	0.00	0.00	0.00	0.00	1,488.02
PARKS & RECREATION	CHO, EUJIN	CAMP COUNSELOR P	1,488.00	0.00	0.00	0.00	0.00	0.00	0.00	1,488.00
PARKS & RECREATION	ZUCCHERO, MICHAEL	CAMP COUNSELOR P	1,488.00	0.00	0.00	0.00	0.00	0.00	0.00	1,488.00
PARKS & RECREATION	KEITH, CHRISTINA	WATER SAFETY/LIFE GUARD	1,437.40	0.00	0.00	0.00	0.00	0.00	0.00	1,437.40
PARKS & RECREATION	MILLER, NEIL	PARK & REC PROG CONSULTAN	1,430.72	0.00	0.00	0.00	0.00	0.00	0.00	1,430.72
PARKS & RECREATION	GREENBERG, LAURA	CAMP DIRECTOR	1,425.00	0.00	0.00	0.00	0.00	0.00	0.00	1,425.00
PARKS & RECREATION	LIM, AI LEAN	CAMP DIRECTOR	1,292.00	0.00	0.00	0.00	0.00	0.00	0.00	1,292.00
PARKS & RECREATION	ERANI, SARAH	CAMP COUNSELOR P	0.00	0.00	0.00	0.00	0.00	0.00	1,290.50	1,290.50
PARKS & RECREATION	SULLIVAN, TESS	LIFE GUARD P	1,155.88	0.00	0.00	0.00	0.00	0.00	0.00	1,155.88
PARKS & RECREATION	FAYNBERG, PAULEEN	BATHHOUSE ATTENDENT P	1,134.00	0.00	0.00	0.00	0.00	0.00	0.00	1,134.00
PARKS & RECREATION	GOLDSTEIN, EMILY	CAMP COUNSELOR P	1,116.00	0.00	0.00	0.00	0.00	0.00	0.00	1,116.00
PARKS & RECREATION	VITO, SOPHIA	LIFE GUARD P	1,086.77	0.00	0.00	0.00	0.00	0.00	0.00	1,086.77
PARKS & RECREATION	CHALAMISH, DANIELLA	CAMP COUNSELOR P	1,080.00	0.00	0.00	0.00	0.00	0.00	0.00	1,080.00
PARKS & RECREATION	BLOUIN, ERIN	CAMP COUNSELOR P	999.00	0.00	0.00	0.00	0.00	0.00	0.00	999.00
PARKS & RECREATION	CUDDIHY, SARAH	CAMP DIRECTOR	997.50	0.00	0.00	0.00	0.00	0.00	0.00	997.50
PARKS & RECREATION	CHENG, BRYAN	LIFE GUARD P	993.00	0.00	0.00	0.00	0.00	0.00	0.00	993.00
PARKS & RECREATION	BERNSTEIN, DALIA	CAMP COUNSELOR P	888.00	0.00	0.00	0.00	0.00	0.00	0.00	888.00
PARKS & RECREATION	DILLON, ALICIA	ASSISSTANT REC MANAGER	868.50	0.00	0.00	0.00	0.00	0.00	0.00	868.50
PARKS & RECREATION	CHAN, CHO KIN	CAMP DIRECTOR	855.00	0.00	0.00	0.00	0.00	0.00	0.00	855.00
PARKS & RECREATION	MURPHY, NIAMH	LIFE GUARD P	834.25	0.00	0.00	0.00	0.00	0.00	0.00	834.25
PARKS & RECREATION	CASS, RICHARD	DIRECTOR SPECIAL NEEDS PT	800.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
PARKS & RECREATION	SLAMIN, JUDITH	CAMP DIRECTOR ASST P	795.50	0.00	0.00	0.00	0.00	0.00	0.00	795.50
PARKS & RECREATION	SUGIANTO, KYRENE	CAMP COUNSELOR P	792.00	0.00	0.00	0.00	0.00	0.00	0.00	792.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PARKS & RECREATION	BRADY, JUDITH	CAMP DIRECTOR	741.00	0.00	0.00	0.00	0.00	0.00	0.00	741.00
PARKS & RECREATION	HERSHKOWITZ, LILY	CAMP DIRECTOR	722.00	0.00	0.00	0.00	0.00	0.00	0.00	722.00
PARKS & RECREATION	BOUCHER, SAMANTHA	CAMP COUNSELOR P	0.00	0.00	0.00	0.00	0.00	0.00	690.00	690.00
PARKS & RECREATION	FITZGERALD, SHAELYN	CASHIER P	682.13	0.00	0.00	0.00	0.00	0.00	0.00	682.13
PARKS & RECREATION	DORIS PIERCE, MARJORIE ROSE	CAMP DIRECTOR	674.50	0.00	0.00	0.00	0.00	0.00	0.00	674.50
PARKS & RECREATION	SARAGIAN, ROBIN	CAMP DIRECTOR	617.50	0.00	0.00	0.00	0.00	0.00	0.00	617.50
PARKS & RECREATION	JIANG, DANIEL	LIFE GUARD P	610.88	0.00	0.00	0.00	0.00	0.00	0.00	610.88
PARKS & RECREATION	SCHLICHTING, DAVID	CAMP DIRECTOR	598.50	0.00	0.00	0.00	0.00	0.00	0.00	598.50
PARKS & RECREATION	GENTILE, NICHOLAS	ASSISSTANT REC MANAGER	584.50	0.00	0.00	0.00	0.00	0.00	0.00	584.50
PARKS & RECREATION	ANSELM, JALEESA	CAMP DIRECTOR	532.00	0.00	0.00	0.00	0.00	0.00	0.00	532.00
PARKS & RECREATION	PRICE, GEORGE	CAMP SPECIALIST P	529.14	0.00	0.00	0.00	0.00	0.00	0.00	529.14
PARKS & RECREATION	PEIRCE, WILLIAM	CAMP SPECIALIST P	526.50	0.00	0.00	0.00	0.00	0.00	0.00	526.50
PARKS & RECREATION	BEAVER, HAYLEY	LIFE GUARD P	519.75	0.00	0.00	0.00	0.00	0.00	0.00	519.75
PARKS & RECREATION	LAU, FIONA	CAMP COUNSELOR P	498.00	0.00	0.00	0.00	0.00	0.00	0.00	498.00
PARKS & RECREATION	MAHONEY, FRANCIS	ASSISSTANT REC MANAGER	487.40	0.00	0.00	0.00	0.00	0.00	0.00	487.40
PARKS & RECREATION	BINDMAN, RACHEL	CAMP COUNSELOR P	444.00	0.00	0.00	0.00	0.00	0.00	0.00	444.00
PARKS & RECREATION	FANG, FRANK	LIFE GUARD P	432.01	0.00	0.00	0.00	0.00	0.00	0.00	432.01
PARKS & RECREATION	CARTER, SYDNEY	LEADER IN CHARGE	405.00	0.00	0.00	0.00	0.00	0.00	0.00	405.00
PARKS & RECREATION	ADAM, BRYCEN	ASST MGR/HEAD GUARD	400.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
PARKS & RECREATION	ZOTKIN, BORIS	CAMP DIRECTOR	399.00	0.00	0.00	0.00	0.00	0.00	0.00	399.00
PARKS & RECREATION	SCHULMAN, EMMA	CAMP DIRECTOR	384.75	0.00	0.00	0.00	0.00	0.00	0.00	384.75
PARKS & RECREATION	LEFEVRE, MICHELE	RECREATION MANAGER	380.00	0.00	0.00	0.00	0.00	0.00	0.00	380.00
PARKS & RECREATION	DOMINIQUE, LOIS	LEADER IN CHARGE	310.50	0.00	0.00	0.00	0.00	0.00	0.00	310.50
PARKS & RECREATION	GIANG, STEPHANIE	WATER SAFETY/LIFE GUARD	288.25	0.00	0.00	0.00	0.00	0.00	0.00	288.25
PARKS & RECREATION	LY, SOPHIA	LIFE GUARD P	280.13	0.00	0.00	0.00	0.00	0.00	0.00	280.13
PARKS & RECREATION	CHIN, HARRY	ASSISSTANT REC MANAGER	256.00	0.00	0.00	0.00	0.00	0.00	0.00	256.00
PARKS & RECREATION	FRANCISCO, EZEKIEL	CAMP DIRECTOR ASST P	232.50	0.00	0.00	0.00	0.00	0.00	0.00	232.50
PARKS & RECREATION	LIKELY, ANNA	CAMP DIRECTOR ASST P	220.50	0.00	0.00	0.00	0.00	0.00	0.00	220.50
PARKS & RECREATION	AUSTIN, SCOTT	CAMP DIRECTOR	199.50	0.00	0.00	0.00	0.00	0.00	0.00	199.50
PARKS & RECREATION	LUCE, KATELIN	ASST MGR/HEAD GUARD	168.00	0.00	0.00	0.00	0.00	0.00	0.00	168.00
PARKS & RECREATION	MAJEWSKI, SAMUEL	CAMP SPECIALIST P	162.00	0.00	0.00	0.00	0.00	0.00	0.00	162.00
PARKS & RECREATION	FOLEY, COLIN	LIFE GUARD P	145.50	0.00	0.00	0.00	0.00	0.00	0.00	145.50
PARKS & RECREATION	PROIA, ARRIANNA	SENIOR COUNSELOR P	0.00	0.00	0.00	0.00	0.00	0.00	93.50	93.50
PARKS & RECREATION	BACANURSCHI, MARIA	LIFE GUARD P	81.00	0.00	0.00	0.00	0.00	0.00	0.00	81.00
PARKS & RECREATION	KEOGH, DOUGLAS	CAMP DIRECTOR	76.00	0.00	0.00	0.00	0.00	0.00	0.00	76.00
PLANNING & DEVELOPMENT	HEATH, BARNEY	DIR PLANNING/DEVELOPMENT	129,635.29	0.00	0.00	0.00	0.00	0.00	0.00	129,635.29
PLANNING & DEVELOPMENT	FREAS, JAMES	DPTY DIR PLANNING & DEVEL	105,682.59	0.00	0.00	750.00	0.00	0.00	7,098.25	113,530.84
PLANNING & DEVELOPMENT	FREEDMAN, NICOLE	DIR TRNSPORTATION PLANNIN	112,023.58	0.00	0.00	0.00	0.00	0.00	1,340.00	113,363.58
PLANNING & DEVELOPMENT	INGERSON, ALICE	CPA PROGRAM MANAGER	101,229.16	0.00	0.00	900.00	0.00	0.00	0.00	102,129.16
PLANNING & DEVELOPMENT	CAIRA, JENNIFER	DPTY DIR PLANNING & DEVEL	90,316.90	0.00	0.00	0.00	0.00	0.00	0.00	90,316.90
PLANNING & DEVELOPMENT	BERMAN, AMANDA	DIR HOUSING CMNTY DEVLMP	86,082.55	0.00	0.00	0.00	0.00	0.00	1,084.82	87,167.37
PLANNING & DEVELOPMENT	DESMARAIS, DOUGLAS	REHAB & CONST COORDINATOR	79,234.20	0.00	0.00	750.00	0.00	0.00	0.00	79,984.20
PLANNING & DEVELOPMENT	WALSH RINES, MARY	ACCOUNT SPECIALIST	76,326.33	0.00	0.00	2,500.00	0.00	0.00	0.00	78,826.33

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PLANNING & DEVELOPMENT	STEEL, JENNIFER	CHIEF ENVIRONMENTAL PLANN	76,522.79	0.00	0.00	0.00	0.00	0.00	668.33	77,191.12
PLANNING & DEVELOPMENT	HAX HOLMES, KATY	CHIEF PRESERVATION PLANN	76,407.04	0.00	0.00	0.00	0.00	0.00	0.00	76,407.04
PLANNING & DEVELOPMENT	KURZE, BARBARA	SR PLANNER	67,832.57	0.00	0.00	500.00	0.00	0.00	6,492.37	74,824.94
PLANNING & DEVELOPMENT	POWERS, RACHEL	COMNTY DVLP HOME PRGM MGR	64,106.05	0.00	0.00	0.00	0.00	0.00	5,760.88	69,866.93
PLANNING & DEVELOPMENT	GLEBA, MICHAEL	SR PLANNER	68,070.48	0.00	0.00	0.00	0.00	0.00	1,527.33	69,597.81
PLANNING & DEVELOPMENT	CRONIN, NEIL	SR PLANNER	63,865.71	921.08	0.00	0.00	0.00	0.00	3,496.15	68,282.94
PLANNING & DEVELOPMENT	BENCIVENGO, EAMON	HOUSING DEVELOP PLANNER	66,696.82	0.00	0.00	0.00	0.00	0.00	1,100.96	67,797.78
PLANNING & DEVELOPMENT	ANTONELLIS, JANET	ADMINISTRATIVE ASSISTANT	60,920.12	957.83	0.00	2,500.00	0.00	0.00	1,467.18	65,845.13
PLANNING & DEVELOPMENT	LUCAS, MALCOLM	PLANNER	60,207.70	0.00	0.00	0.00	0.00	0.00	1,446.67	61,654.37
PLANNING & DEVELOPMENT	NADKARNI, RACHEL	CHIEF LONG RANGE PLANNING	51,796.10	0.00	0.00	0.00	0.00	0.00	8,006.00	59,802.10
PLANNING & DEVELOPMENT	LEUNG, TIFFANY	PLANNER	54,779.63	1.09	0.00	0.00	0.00	0.00	3,271.38	58,052.10
PLANNING & DEVELOPMENT	ELLIS, KATHRYN	ECONOMIC DEVELOPMENT DIR	51,482.46	0.00	0.00	0.00	0.00	0.00	6,432.22	57,914.68
PLANNING & DEVELOPMENT	RUNDELLI, CLAIRE	ASST ENVIROMENTAL PLANNER	55,799.40	0.00	0.00	0.00	0.00	0.00	1,397.30	57,196.70
PLANNING & DEVELOPMENT	WHEWELL, KATIE	PLANNING ASSOCIATE	54,523.54	0.00	0.00	0.00	0.00	0.00	1,208.13	55,731.67
PLANNING & DEVELOPMENT	SIKKA, SHUBEE	URBAN DESIGNER	53,312.66	0.00	0.00	0.00	0.00	0.00	1,465.61	54,778.27
PLANNING & DEVELOPMENT	SANTOSUOSSO, JANE	CHIEF ZONING CODE OFC	47,391.39	0.00	0.00	397.50	0.00	0.00	6,633.21	54,422.10
PLANNING & DEVELOPMENT	ZARING, HEATHER	SR DEVELOPMENT SERV AST	47,869.63	14.04	0.00	0.00	0.00	0.00	2,153.06	50,036.73
PLANNING & DEVELOPMENT	HENRIQUEZ, ADRIANNA	ADMIN ASST/ZBA CLERK	45,894.91	0.00	0.00	0.00	0.00	0.00	2,886.31	48,781.22
PLANNING & DEVELOPMENT	BAILEY, DANIELLE	GRANTS MANAGER	36,837.06	0.00	0.00	510.00	0.00	0.00	6,999.97	44,347.03
PLANNING & DEVELOPMENT	REYNOLDS, LILY	CMMNTY PLANNING ENGAGEMNT	35,280.96	0.00	0.00	0.00	0.00	0.00	5,370.55	40,651.51
PLANNING & DEVELOPMENT	BAILIN, DEVRA	ECONOMIC DEVELOPMENT DIR	22,701.96	0.00	0.00	0.00	0.00	0.00	0.00	22,701.96
PLANNING & DEVELOPMENT	LEMEL, ZACHERY	CHIEF LONG RANGE PLANNING	9,055.20	0.00	0.00	0.00	0.00	0.00	0.00	9,055.20
PLANNING & DEVELOPMENT	HOLBROW, GABRIEL	CMMNTY PLANNING ENGAGEMNT	5,639.43	0.00	0.00	0.00	0.00	0.00	0.00	5,639.43
PLANNING & DEVELOPMENT	WALDEN, LINDA C	SEASONAL CLERK	4,456.25	0.00	0.00	0.00	0.00	0.00	0.00	4,456.25
PLANNING & DEVELOPMENT	BACKER, DAVID	ED DIRECTOR ENV	3,949.40	0.00	0.00	0.00	0.00	0.00	0.00	3,949.40
PLANNING & DEVELOPMENT	ROONEY, RIAN	INTERN	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00
PLANNING & DEVELOPMENT	KIM, JUNSUNG	STAFF LEADER ENV 2	2,750.16	0.00	0.00	0.00	0.00	0.00	0.00	2,750.16
PLANNING & DEVELOPMENT	ARSURA, SEBASTIAN	POST GRAD 3 ENV	1,595.16	0.00	0.00	0.00	0.00	0.00	0.00	1,595.16
PLANNING & DEVELOPMENT	SAUKKONEN, DANIEL	POST GRAD LEADER ENV	1,296.12	0.00	0.00	0.00	0.00	0.00	0.00	1,296.12
PLANNING & DEVELOPMENT	LEYFER, MICHAEL	STAFF LEADER ENV 2	1,210.30	0.00	0.00	0.00	0.00	0.00	0.00	1,210.30
PLANNING & DEVELOPMENT	DAVIS MORIN, EMILY	STAFF LEADER ENV 2	1,123.85	0.00	0.00	0.00	0.00	0.00	0.00	1,123.85
PLANNING & DEVELOPMENT	WONG, JOCELYN	STUDENT LEADER ENV	1,022.28	0.00	0.00	0.00	0.00	0.00	0.00	1,022.28
PLANNING & DEVELOPMENT	HOOKER, KYLE	STUDENT LEADER ENV	1,022.28	0.00	0.00	0.00	0.00	0.00	0.00	1,022.28
PLANNING & DEVELOPMENT	BELANGA, SOPHIA	STUDENT LEADER ENV	1,022.28	0.00	0.00	0.00	0.00	0.00	0.00	1,022.28
PLANNING & DEVELOPMENT	CARTER, HOPE	STUDENT LEADER ENV	1,022.28	0.00	0.00	0.00	0.00	0.00	0.00	1,022.28
PLANNING & DEVELOPMENT	BORAKS, SAMUEL	STUDENT LEADER ENV	1,022.28	0.00	0.00	0.00	0.00	0.00	0.00	1,022.28
PLANNING & DEVELOPMENT	WELBOURN, MEREDITH	STAFF LEADER ENV 2	864.50	0.00	0.00	0.00	0.00	0.00	0.00	864.50
PLANNING & DEVELOPMENT	LU, RYAN J	POST GRAD LEADER ENV	607.32	0.00	0.00	0.00	0.00	0.00	0.00	607.32
POLICE DEPARTMENT	BABCOCK, JOHN	POLICE SERGEANT	80,671.10	5,602.16	103,695.00	2,500.00	21,245.08	0.00	6,608.96	220,322.30
POLICE DEPARTMENT	TEMPESTA, DAVID	POLICE LIEUTENANT	94,385.16	20,752.21	65,414.50	2,500.00	19,885.54	0.00	7,346.52	210,283.93
POLICE DEPARTMENT	DALY, JOHN	DETAIL POLICE	69,332.73	0.00	22,375.00	3,789.18	36,280.05	0.00	76,599.88	208,376.84
POLICE DEPARTMENT	MEAD, GEORGE	POLICE LIEUTENANT	94,385.16	21,276.57	69,942.50	800.00	9,942.54	0.00	7,050.60	203,397.37
POLICE DEPARTMENT	CLAFLIN, JOHN	POLICE SERGEANT	80,671.10	16,564.36	74,257.50	800.00	21,245.08	0.00	8,176.45	201,714.49

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
POLICE DEPARTMENT	HEALY, SEAN	POLICE LIEUTENANT	83,998.76	12,221.66	69,615.00	1,500.00	22,121.44	0.00	7,652.04	197,108.90
POLICE DEPARTMENT	DOWLING, DENNIS	POLICE CAPTAIN	102,249.98	6,886.72	41,935.50	2,500.00	27,037.38	0.00	8,209.58	188,819.16
POLICE DEPARTMENT	GEARY, DENNIS	POLICE CAPTAIN	102,249.98	13,885.50	28,711.00	2,500.00	27,037.38	0.00	8,209.58	182,593.44
POLICE DEPARTMENT	MCCARTHY, JAMES	DETAIL POLICE	43,982.70	5,619.86	95,937.50	2,578.35	11,582.96	0.00	21,763.42	181,464.79
POLICE DEPARTMENT	MCMAINS, GEORGE	EXECUTIVE OFFICER-POLICE	109,703.77	0.00	1,408.00	2,000.00	23,270.41	0.00	44,355.93	180,738.11
POLICE DEPARTMENT	OBRIEN, DENNIS	POLICE OFFICER	74,256.52	7,926.13	69,155.00	1,031.34	19,555.64	0.00	6,416.34	178,340.97
POLICE DEPARTMENT	DEMPSEY, STEVEN	POLICE SERGEANT	74,695.54	19,618.38	54,735.90	2,500.00	19,751.42	0.00	6,701.77	178,003.01
POLICE DEPARTMENT	ANASTASIA, PAUL	POLICE CAPTAIN	102,249.98	22,408.54	14,522.00	2,500.00	27,037.38	0.00	8,209.58	176,927.48
POLICE DEPARTMENT	PANICA, JOHN	POLICE OFFICER	68,755.96	6,342.66	64,460.00	2,406.46	19,471.03	0.00	11,633.68	173,069.79
POLICE DEPARTMENT	WADE, PETER	POLICE SERGEANT	80,671.10	27,302.04	35,717.50	650.00	21,245.08	0.00	6,198.96	171,784.68
POLICE DEPARTMENT	MARCH, ROBERT	POLICE OFFICER	74,256.52	30,680.75	49,397.50	1,031.34	7,822.36	0.00	6,955.67	170,144.14
POLICE DEPARTMENT	MARZILLI, CHRISTOPHER	POLICE CAPTAIN	102,249.98	9,311.74	19,260.00	2,500.00	27,037.38	0.00	8,499.58	168,858.68
POLICE DEPARTMENT	BOUDREAU, JEFFREY	POLICE LIEUTENANT	94,385.16	11,209.85	31,854.00	800.00	19,885.54	0.00	7,386.52	165,521.07
POLICE DEPARTMENT	ROBINSON, DAVID	POLICE OFFICER	74,256.52	9,588.82	69,922.50	3,094.02	0.00	0.00	8,063.82	164,925.68
POLICE DEPARTMENT	DOUCETTE, DAMIEN	POLICE LIEUTENANT	87,393.46	16,617.65	34,129.50	800.00	18,487.04	0.00	7,346.52	164,774.17
POLICE DEPARTMENT	DEVINE, DANIEL	POLICE SERGEANT	80,707.92	14,174.27	42,410.00	1,031.34	17,012.88	0.00	7,416.30	162,752.71
POLICE DEPARTMENT	DANGELO, KENNETH	POLICE LIEUTENANT	87,393.46	11,134.84	33,246.00	2,500.00	18,487.04	0.00	7,780.88	160,542.22
POLICE DEPARTMENT	MCLEAN, SEAN	POLICE SERGEANT	79,334.28	17,387.53	34,415.00	1,500.00	20,910.90	0.00	6,821.10	160,368.81
POLICE DEPARTMENT	BERUBE, DENNIS	POLICE CAPTAIN	102,249.98	12,124.03	3,240.50	2,500.00	27,037.38	0.00	8,209.58	155,361.47
POLICE DEPARTMENT	GABRIEL, ADAM	POLICE OFFICER	68,755.96	12,127.52	51,890.00	1,375.12	14,544.40	0.00	6,236.72	154,929.72
POLICE DEPARTMENT	BOUDROT, EDWARD	POLICE OFFICER	68,755.96	9,139.80	52,897.50	3,094.02	14,544.40	0.00	6,435.05	154,866.73
POLICE DEPARTMENT	WALTON, TIMOTHY	POLICE SERGEANT	76,695.10	19,249.22	33,015.00	1,031.34	16,158.44	0.00	7,195.19	153,344.29
POLICE DEPARTMENT	LEONE, CHARLES	POLICE LIEUTENANT	94,385.16	11,484.86	18,524.00	800.00	19,885.54	0.00	7,346.52	152,426.08
POLICE DEPARTMENT	SELIG, JAMES	POLICE OFFICER	67,195.44	4,210.93	57,035.00	635.69	14,143.32	0.00	8,062.96	151,283.34
POLICE DEPARTMENT	ANDERSON, NILS	POLICE OFFICER	68,755.96	11,889.67	51,957.50	3,094.02	7,272.20	0.00	7,719.83	150,689.18
POLICE DEPARTMENT	SPALDING, WILLIAM	POLICE CAPTAIN	102,249.98	7,338.85	3,954.00	2,000.00	27,037.38	0.00	7,725.58	150,305.79
POLICE DEPARTMENT	MACE, JEFFREY	POLICE OFFICER	68,755.96	6,388.47	40,112.50	3,094.02	19,555.64	0.00	12,274.45	150,181.04
POLICE DEPARTMENT	MCSWEENEY, MICHAEL	POLICE OFFICER	68,755.96	26,028.90	28,340.00	1,375.12	18,180.76	0.00	6,066.30	148,747.04
POLICE DEPARTMENT	HARRIS, GLENN	POLICE OFFICER	68,755.96	23,260.07	31,655.00	3,094.02	14,544.40	0.00	6,725.05	148,034.50
POLICE DEPARTMENT	CLAFLIN, GEORGE	POLICE OFFICER	68,755.96	1,432.05	52,972.50	3,094.02	14,544.40	0.00	7,101.45	147,900.38
POLICE DEPARTMENT	APOTHEKER, BRUCE	POLICE LIEUTENANT	87,393.46	5,633.80	26,120.50	2,500.00	18,487.04	0.00	7,636.52	147,771.32
POLICE DEPARTMENT	MCCARTHY, THOMAS	POLICE OFFICER	68,755.96	198.33	54,530.00	3,094.02	14,544.40	0.00	6,236.72	147,359.43
POLICE DEPARTMENT	BOUDREAU, CHRISTOPHER	POLICE OFFICER	74,256.52	910.59	43,462.50	687.56	19,555.64	0.00	6,835.79	145,708.60
POLICE DEPARTMENT	VALENTE, DANIEL	POLICE SERGEANT	78,542.30	24,234.38	20,901.00	800.00	8,498.02	0.00	8,737.76	141,713.46
POLICE DEPARTMENT	VELLO, ANDREW	POLICE OFFICER	68,755.96	5,938.39	43,937.50	1,375.12	14,544.40	0.00	6,107.63	140,659.00
POLICE DEPARTMENT	SMITH, STEVEN	IT DIRECTOR POLICE	139,653.88	0.00	0.00	900.00	0.00	0.00	0.00	140,553.88
POLICE DEPARTMENT	POHLMAN, KATELYN	POLICE OFFICER	67,199.04	9,646.26	41,020.00	1,158.18	14,143.32	0.00	6,740.36	139,907.16
POLICE DEPARTMENT	ANDERSON, DANIEL	POLICE OFFICER	57,817.64	6,407.93	55,872.50	0.00	12,181.24	0.00	5,940.80	138,220.11
POLICE DEPARTMENT	BOUDREAU, MICHAEL	POLICE OFFICER	68,755.96	1,586.67	44,692.50	1,375.12	14,544.40	0.00	6,236.72	137,191.37
POLICE DEPARTMENT	GEAGAN, THOMAS	POLICE OFFICER	68,755.96	6,108.12	36,891.25	3,094.02	7,822.36	0.00	14,398.64	137,070.35
POLICE DEPARTMENT	BROOKS, JOSEPH	POLICE OFFICER	69,393.52	16,001.63	26,397.50	635.69	14,620.14	0.00	9,502.19	136,550.67
POLICE DEPARTMENT	DOYLE, KATHLEEN	POLICE OFFICER	68,755.96	18,909.99	0.00	2,406.46	22,514.14	0.00	23,858.70	136,445.25
POLICE DEPARTMENT	MCLAUGHLIN, JOSEPH	POLICE OFFICER	74,256.52	14,595.64	29,760.00	1,375.12	7,822.36	0.00	7,667.13	135,476.77



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
POLICE DEPARTMENT	BRANDON, HAGAI	POLICE OFFICER	61,623.45	4,414.32	60,687.50	0.00	0.00	0.00	8,533.14	135,258.41
POLICE DEPARTMENT	BOYLE, PAUL	POLICE OFFICER	74,256.52	2,852.67	34,570.00	687.56	15,644.72	0.00	6,633.38	134,644.85
POLICE DEPARTMENT	ROONEY, MELANIE	POLICE SERGEANT	80,671.10	13,906.81	13,190.00	800.00	16,996.04	0.00	7,881.80	133,445.75
POLICE DEPARTMENT	WALSH, DANIEL	POLICE LIEUTENANT	87,393.46	3,756.77	9,654.50	2,000.00	23,108.90	0.00	7,346.52	133,260.15
POLICE DEPARTMENT	MURRAY, KIM	POLICE OFFICER	74,256.52	7,259.48	40,480.00	2,406.46	1,610.00	0.00	7,121.71	133,134.17
POLICE DEPARTMENT	MARCHAND, SCOTT	POLICE OFFICER	74,256.52	12,293.82	35,420.00	2,406.46	0.00	0.00	8,014.21	132,391.01
POLICE DEPARTMENT	LEE, BOB	POLICE SERGEANT	74,695.54	4,011.12	24,593.50	800.00	19,751.42	0.00	6,722.00	130,573.58
POLICE DEPARTMENT	TRAMONTOZZI, BRIAN	POLICE SERGEANT	80,671.10	5,578.22	18,842.50	0.00	16,996.04	0.00	7,939.48	130,027.34
POLICE DEPARTMENT	BERGDORF, JOHN	POLICE OFFICER	67,195.44	4,830.76	50,585.00	635.69	0.00	0.00	6,730.46	129,977.35
POLICE DEPARTMENT	MCNEIL, RONALD	POLICE SERGEANT	80,671.10	6,605.18	35,057.50	0.00	0.00	0.00	7,351.45	129,685.23
POLICE DEPARTMENT	SCHAEFER, DAVID	POLICE OFFICER	74,256.52	7,990.33	20,765.00	2,406.46	15,644.72	0.00	8,402.89	129,465.92
POLICE DEPARTMENT	GIARDINA, STEPHEN	POLICE SERGEANT	65,114.13	14,774.91	18,297.50	0.00	8,498.02	0.00	22,165.93	128,850.49
POLICE DEPARTMENT	RAYMOND, ZACHARY	POLICE OFFICER	68,755.96	2,790.39	41,127.50	1,375.12	7,272.20	0.00	6,633.38	127,954.55
POLICE DEPARTMENT	CONARY, KRISTINA	POLICE OFFICER	61,606.07	2,259.07	39,440.00	0.00	16,224.51	0.00	6,378.81	125,908.46
POLICE DEPARTMENT	SPIRITO, DAVID	POLICE OFFICER	74,256.52	42,700.26	715.00	1,375.12	0.00	0.00	6,526.72	125,573.62
POLICE DEPARTMENT	GUARINO, CHARLES	POLICE OFFICER	64,239.91	6,312.17	32,937.50	0.00	13,527.56	0.00	6,566.60	123,583.74
POLICE DEPARTMENT	SOLOMAN, ALAN	POLICE OFFICER	74,256.52	7,183.98	14,525.00	1,375.12	19,555.64	0.00	6,236.72	123,132.98
POLICE DEPARTMENT	CROWE, JAMES	POLICE OFFICER	67,195.44	2,682.46	38,839.90	635.69	7,071.66	0.00	6,505.50	122,930.65
POLICE DEPARTMENT	LEITCH, BRADFORD	POLICE SERGEANT	60,552.84	1,511.50	18,970.00	800.00	19,751.42	0.00	20,963.80	122,549.56
POLICE DEPARTMENT	CONLEY, BRIAN	POLICE OFFICER	66,855.10	598.96	32,962.50	635.68	14,068.42	0.00	7,280.57	122,401.23
POLICE DEPARTMENT	LARSON, REID	POLICE OFFICER	62,485.93	4,518.31	41,267.50	0.00	6,577.78	0.00	6,962.81	121,812.33
POLICE DEPARTMENT	WALSH, THOMAS	POLICE OFFICER	68,755.96	22,438.95	2,850.00	3,094.02	18,180.76	0.00	6,435.05	121,754.74
POLICE DEPARTMENT	TOCCI, MATTHEW	POLICE OFFICER	68,755.96	8,762.73	29,305.65	687.56	7,272.20	0.00	6,920.22	121,704.32
POLICE DEPARTMENT	SULLIVAN, DANIEL	POLICE OFFICER	74,256.52	6,520.25	33,007.50	1,375.12	0.00	0.00	6,435.05	121,594.44
POLICE DEPARTMENT	CICONE, ALLAN	POLICE OFFICER	62,485.93	992.69	49,492.50	1,696.25	0.00	0.00	6,095.55	120,762.92
POLICE DEPARTMENT	MARCH, JUSTIN	POLICE OFFICER	61,623.45	3,031.08	47,950.00	0.00	0.00	0.00	7,404.08	120,008.61
POLICE DEPARTMENT	KOERBER, PETER	POLICE OFFICER	70,289.83	3,768.36	24,790.00	1,375.12	7,822.36	0.00	11,418.19	119,463.86
POLICE DEPARTMENT	HAMANN, TIFFANY	POLICE OFFICER	67,195.44	5,467.76	24,645.00	635.69	14,143.32	0.00	6,938.10	119,025.31
POLICE DEPARTMENT	WADE, MICHAEL	POLICE SERGEANT	72,463.90	8,662.56	9,212.50	1,500.00	19,140.28	0.00	6,832.54	117,811.78
POLICE DEPARTMENT	OCONNELL, JOHN	POLICE SERGEANT	74,695.54	4,375.39	13,402.50	2,000.00	15,800.86	0.00	6,633.13	116,907.42
POLICE DEPARTMENT	ROCHE, TIMOTHY	POLICE OFFICER	61,614.76	4,124.88	31,560.00	522.49	12,979.74	0.00	5,726.73	116,528.60
POLICE DEPARTMENT	COLETTI, ALEXANDER	POLICE OFFICER	69,376.36	804.26	39,340.00	635.69	0.00	0.00	5,820.73	115,977.04
POLICE DEPARTMENT	KANE, ALEX	POLICE OFFICER	64,239.91	6,360.45	21,877.50	0.00	16,909.34	0.00	6,216.62	115,603.82
POLICE DEPARTMENT	MARINI, ROCCO	POLICE OFFICER	17,188.99	6,249.19	16,718.75	2,406.46	14,544.40	0.00	57,999.84	115,107.63
POLICE DEPARTMENT	HEALY, DECLAN	POLICE OFFICER	74,256.52	595.00	25,815.00	1,375.12	2,065.00	0.00	8,418.35	112,524.99
POLICE DEPARTMENT	COTTENS, STEPHEN	POLICE OFFICER	68,755.96	5,458.79	9,998.75	2,406.46	18,180.76	0.00	6,435.05	111,235.77
POLICE DEPARTMENT	HILL, ROBERT	POLICE OFFICER	68,755.96	3,497.84	30,100.00	2,406.46	0.00	0.00	6,036.72	110,796.98
POLICE DEPARTMENT	BANNON, THOMAS	POLICE OFFICER	62,485.93	3,130.25	38,885.00	0.00	0.00	0.00	5,606.49	110,107.67
POLICE DEPARTMENT	GAUDET, MICHAEL	POLICE OFFICER	61,808.24	4,907.43	20,262.50	635.69	13,592.10	0.00	8,419.07	109,625.03
POLICE DEPARTMENT	BRADLEY, RICHARD	POLICE OFFICER	68,755.96	749.59	12,372.50	3,094.02	18,180.76	0.00	6,236.72	109,389.55
POLICE DEPARTMENT	HELMS, GREGORY	POLICE OFFICER	69,393.52	8,777.48	7,102.40	635.69	14,620.14	0.00	8,088.47	108,617.70
POLICE DEPARTMENT	POUTAS, DANIEL	POLICE SERGEANT	70,926.90	1,810.21	21,550.00	612.27	7,464.72	0.00	6,076.09	108,440.19
POLICE DEPARTMENT	HENRICKSON, AMANDA	POLICE SERGEANT	74,695.54	132.59	6,000.00	650.00	19,751.42	0.00	6,965.25	108,194.80

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
POLICE DEPARTMENT	MCDONALD, ROBERT	ALARM OPERATOR	66,557.50	31,994.92	0.00	3,500.00	0.00	0.00	5,775.55	107,827.97
POLICE DEPARTMENT	HAGOPIAN, MARK	POLICE OFFICER	68,755.96	793.34	16,477.50	1,031.34	14,544.40	0.00	5,811.72	107,414.26
POLICE DEPARTMENT	KELLY, JULIE	EMERG TELECOMM SUPERVISOR	75,489.79	16,257.54	0.00	2,500.00	0.00	0.00	12,946.88	107,194.21
POLICE DEPARTMENT	FLEMING, DONALD	POLICE OFFICER	68,755.96	1,688.80	0.00	1,375.12	19,555.64	0.00	14,398.64	105,774.16
POLICE DEPARTMENT	SETIABUDI, GITA	POLICE OFFICER	68,755.96	383.99	10,110.00	1,375.12	18,180.76	0.00	6,633.38	105,439.21
POLICE DEPARTMENT	IAROSSE, MICHAEL	POLICE OFFICER	67,433.73	545.42	21,275.00	1,031.34	7,272.20	0.00	7,757.28	105,314.97
POLICE DEPARTMENT	KEEFE, LAUREN	POLICE OFFICER	61,623.45	5,578.26	17,220.00	881.60	12,981.72	0.00	6,392.55	104,677.58
POLICE DEPARTMENT	MIKOLEIT, LISA	ASSISTANT DOG OFFICER	74,256.52	2,727.08	10,315.00	1,031.34	7,822.36	0.00	7,330.57	103,482.87
POLICE DEPARTMENT	LAU, JUSTIN	POLICE OFFICER	68,755.96	6,446.47	6,305.00	687.56	14,544.40	0.00	6,663.49	103,402.88
POLICE DEPARTMENT	CURRY, CAROLYN	POLICE OFFICER	68,755.96	5,899.26	0.00	3,094.02	18,180.76	0.00	6,526.72	102,456.72
POLICE DEPARTMENT	GOURDEAU, JO	POLICE OFFICER	68,755.96	1,854.01	15,612.50	2,406.46	7,272.20	0.00	6,236.72	102,137.85
POLICE DEPARTMENT	DUFFEY, KATHLEEN	EMERGENCY TELECOMMUNICATO	64,346.40	22,949.37	0.00	2,500.00	0.00	0.00	11,658.64	101,454.41
POLICE DEPARTMENT	SCALTRETO, FRANCIS	POLICE OFFICER	63,467.04	198.33	17,367.50	1,375.12	7,272.20	0.00	11,723.97	101,404.16
POLICE DEPARTMENT	STAKE, SEAN	POLICE OFFICER	58,251.64	4,597.84	32,482.50	0.00	0.00	0.00	6,054.65	101,386.63
POLICE DEPARTMENT	ELDRIDGE, FRANK	DETAIL POLICE	41,296.68	4,335.62	11,817.50	2,500.00	25,550.92	0.00	15,870.85	101,371.57
POLICE DEPARTMENT	MCGERIGLE, LAURA	SENIOR DISPATCH SUPERVISO	76,647.16	6,101.85	0.00	2,000.00	0.00	0.00	16,260.03	101,009.04
POLICE DEPARTMENT	EMMANUEL, STEVEN	POLICE OFFICER	61,034.22	8,729.46	8,282.50	1,375.12	0.00	0.00	20,921.72	100,343.02
POLICE DEPARTMENT	MCLEAN, MEGHAN	POLICE OFFICER	64,239.91	701.58	13,942.50	0.00	13,527.56	0.00	6,725.24	99,136.79
POLICE DEPARTMENT	UMINA, STEVEN	POLICE OFFICER	68,755.96	0.00	0.00	1,375.12	15,644.72	0.00	13,027.24	98,803.04
POLICE DEPARTMENT	WILSON, JEREMY	POLICE OFFICER	68,755.96	810.39	13,900.00	1,375.12	7,272.20	0.00	6,236.72	98,350.39
POLICE DEPARTMENT	VACCA, DINA	POLICE OFFICER	68,755.96	1,187.52	635.00	2,406.46	18,180.76	0.00	6,526.72	97,692.42
POLICE DEPARTMENT	CLEMENTS, RICHARD	POLICE OFFICER	26,444.60	233.93	13,840.00	3,094.02	0.00	0.00	54,048.64	97,661.19
POLICE DEPARTMENT	CICCONE, MARGARET	EMERG TELECOM SUPERVISOR	76,647.16	11,174.13	0.00	2,500.00	0.00	0.00	6,457.00	96,778.29
POLICE DEPARTMENT	HOWES, CHRISTOPHER	POLICE OFFICER	64,239.91	6,751.47	4,317.50	0.00	13,527.56	0.00	7,044.85	95,881.29
POLICE DEPARTMENT	NARDELLI, DANIEL	POLICE OFFICER	71,506.24	0.00	0.00	2,406.46	15,115.72	0.00	6,435.05	95,463.47
POLICE DEPARTMENT	HILL, GREGORY	POLICE OFFICER	68,755.96	4,254.04	6,900.00	2,406.46	0.00	0.00	12,737.24	95,053.70
POLICE DEPARTMENT	SCULLY, CHRISTOPHER	EMERGENCY TELECOMMNICATOR	64,346.40	23,565.42	0.00	900.00	0.00	0.00	6,178.12	94,989.94
POLICE DEPARTMENT	MANOUK, KIMBERLY	POLICE OFFICER	68,755.96	3,328.58	0.00	1,375.12	14,544.40	0.00	6,536.76	94,540.82
POLICE DEPARTMENT	FEROLITO, BRETT	POLICE OFFICER	64,253.18	2,626.44	6,227.50	635.69	13,592.10	0.00	6,411.16	93,746.07
POLICE DEPARTMENT	WALLACE, BRIAN	POLICE OFFICER	74,256.52	0.00	0.00	2,406.46	7,822.36	0.00	8,898.08	93,383.42
POLICE DEPARTMENT	LAZARAKIS, ZOI	POLICE OFFICER	68,755.96	1,339.55	8,258.75	687.56	1,260.00	0.00	13,027.24	93,329.06
POLICE DEPARTMENT	FLEMING, DAWN	POLICE OFFICER	68,755.96	0.00	0.00	2,406.46	14,544.40	0.00	7,526.68	93,233.50
POLICE DEPARTMENT	SCHLEGEL, JASON	POLICE OFFICER	68,755.96	1,775.87	7,445.00	1,031.34	7,272.20	0.00	6,236.72	92,517.09
POLICE DEPARTMENT	BOZIO, MICHAEL	CRIME ANYLST MANAGER	90,527.71	0.00	0.00	750.00	0.00	0.00	0.00	91,277.71
POLICE DEPARTMENT	SIEGAL, DERICK	POLICE OFFICER	74,256.52	2,538.69	5,405.00	687.57	1,575.00	0.00	6,435.05	90,897.83
POLICE DEPARTMENT	FONTANO, STEPHEN	POLICE OFFICER	68,755.96	4,134.53	0.00	3,094.02	7,272.20	0.00	6,749.85	90,006.56
POLICE DEPARTMENT	DRAGONE, ROBERT	EMERGENCY TELECOMMNICATOR	61,233.08	22,698.53	0.00	0.00	0.00	0.00	5,290.16	89,221.77
POLICE DEPARTMENT	DURICKAS, KEVIN	POLICE OFFICER	69,194.79	1,620.14	12,442.50	635.69	0.00	0.00	4,712.58	88,605.70
POLICE DEPARTMENT	ROSENBAUM, ERIC	POLICE OFFICER	68,755.96	4,057.28	420.00	1,375.12	7,272.20	0.00	6,625.89	88,506.45
POLICE DEPARTMENT	CHIEU, RAYMOND	POLICE OFFICER	74,256.52	2,473.75	0.00	1,031.34	2,500.00	0.00	6,633.38	86,894.99
POLICE DEPARTMENT	SPINNEY, ALEXANDER	POLICE OFFICER	64,239.91	2,957.83	12,782.50	0.00	0.00	0.00	6,732.32	86,712.56
POLICE DEPARTMENT	SULLIVAN, MELISSA	EMERGENCY TELECOMMUNICATO	64,346.40	13,870.60	0.00	2,500.00	0.00	0.00	5,801.47	86,518.47
POLICE DEPARTMENT	CUPOLI, KATHLEEN	EMERGENCY TELECOM	55,475.70	19,524.71	0.00	1,000.00	0.00	0.00	10,362.59	86,363.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
POLICE DEPARTMENT	BARTINELLI, LAUREN	POLICE OFFICER	74,256.52	198.33	0.00	1,375.12	2,100.00	0.00	6,236.72	84,166.69
POLICE DEPARTMENT	DONAHUE, KELEIGH	POLICE OFFICER	74,256.52	807.38	0.00	1,031.34	0.00	0.00	7,277.96	83,373.20
POLICE DEPARTMENT	GAMBLE, NICHOLAS	POLICE OFFICER	66,855.10	451.48	6,860.00	635.68	0.00	0.00	6,737.21	81,539.47
POLICE DEPARTMENT	PEARSON, LISA	EXECUTIVE ADMINISTRATOR	72,266.28	0.00	0.00	2,500.00	0.00	0.00	6,672.32	81,438.60
POLICE DEPARTMENT	MCDONALD, JUDITH	CRIME ANALYST ASSISTANT	76,647.16	0.00	0.00	2,500.00	0.00	0.00	1,639.42	80,786.58
POLICE DEPARTMENT	BIBBO, CHRISTINA	EMERGENCY TELECOMMNICATOR	55,475.70	13,464.46	0.00	500.00	0.00	0.00	10,364.62	79,804.78
POLICE DEPARTMENT	SIEGAL, SCOTT	POLICE OFFICER	60,225.41	3,638.22	6,955.00	0.00	0.00	0.00	8,864.69	79,683.32
POLICE DEPARTMENT	SAMPSON, ROBERT	POLICE OFFICER	68,755.96	595.00	0.00	3,094.02	0.00	0.00	6,526.72	78,971.70
POLICE DEPARTMENT	BENES, RICHARD	POLICE OFFICER	68,755.96	991.67	0.00	1,031.34	1,600.00	0.00	6,236.72	78,615.69
POLICE DEPARTMENT	DONAHUE, KAYLA	POLICE OFFICER	58,251.64	7,519.66	4,765.00	522.49	0.00	0.00	6,349.03	77,407.82
POLICE DEPARTMENT	MARDEROSIAN, BRIAN	EMERGENCY TELECOM	55,475.70	11,440.07	0.00	1,000.00	0.00	0.00	7,403.49	75,319.26
POLICE DEPARTMENT	CAPONE, ANTHONY	EMERGENCY TELECOMMNICATOR	57,488.10	12,150.41	0.00	0.00	0.00	0.00	5,177.82	74,816.33
POLICE DEPARTMENT	EKNAIAN, SARAH	NPD JAIL DIVERSION CLINIC	72,057.96	0.00	0.00	0.00	0.00	0.00	0.00	72,057.96
POLICE DEPARTMENT	LYMAN, JAMES	EMERGENCY TELECOMMNICATOR	57,139.92	6,859.85	0.00	1,400.00	0.00	0.00	5,093.58	70,493.35
POLICE DEPARTMENT	POMPEI, MICHELE	ACCOUNTS SUPERVISOR	62,658.76	217.34	0.00	900.00	0.00	0.00	6,568.83	70,344.93
POLICE DEPARTMENT	HENDERSON, HERSEY	DETAIL POLICE	39,599.56	0.00	1,120.00	1,874.97	13,574.83	0.00	13,717.44	69,886.80
POLICE DEPARTMENT	EVANS, STEPHANIE	EMERGENCY TELECOMMNICATOR	50,267.84	7,959.01	0.00	0.00	0.00	0.00	9,717.90	67,944.75
POLICE DEPARTMENT	SIEGAL, SAMANTHA	EMERGENCY TELECOM	55,475.70	6,579.76	0.00	1,000.00	0.00	0.00	4,889.04	67,944.50
POLICE DEPARTMENT	TRASK, JOSEPH	EMERGENCY TELECOMMNICATOR	52,010.10	7,404.50	0.00	0.00	0.00	0.00	5,123.05	64,537.65
POLICE DEPARTMENT	BLANCHARD, MAUREEN	PARKING CONTROL CLERK	41,827.12	11,634.25	0.00	950.00	0.00	0.00	8,731.28	63,142.65
POLICE DEPARTMENT	FOLEY, ANGELA	PARKING CONTROL CLERK	43,350.16	10,263.44	0.00	1,150.00	0.00	0.00	8,261.16	63,024.76
POLICE DEPARTMENT	DONAHUE, ALEAH	EMERGENCY TELECOMMNICATOR	57,424.80	265.95	0.00	0.00	0.00	0.00	4,944.00	62,634.75
POLICE DEPARTMENT	DALEY, MARY	PARKING CONTROL CLERK	42,904.96	11,212.52	0.00	950.00	0.00	0.00	7,534.74	62,602.22
POLICE DEPARTMENT	PAGLIA, ROBERT	DETAIL POLICE	37,022.44	0.00	3,810.00	2,320.56	9,789.64	0.00	9,119.13	62,061.77
POLICE DEPARTMENT	BARTON, CHERYL	PARKING CONTROL CLERK	41,944.24	10,650.10	0.00	950.00	0.00	0.00	7,911.14	61,455.48
POLICE DEPARTMENT	DOUCETTE, MAUREEN	PARKING CONTROL CLERK	43,818.80	9,876.81	0.00	950.00	0.00	0.00	6,570.85	61,216.46
POLICE DEPARTMENT	DONOVAN, KEVIN	POLICE OFFICER	53,934.51	1,732.31	1,100.00	1,022.49	0.00	0.00	2,525.66	60,314.97
POLICE DEPARTMENT	AMENDOLA, LORIN	PARKING CONTROL CLERK	33,391.33	8,787.21	0.00	425.00	0.00	0.00	17,401.30	60,004.84
POLICE DEPARTMENT	ANNESE, STACEY	PRINCIPAL CLERK	52,579.57	1,563.48	0.00	1,400.00	0.00	0.00	1,361.10	56,904.15
POLICE DEPARTMENT	HYDE, DIANE	HEAD CLERK	54,156.58	0.00	0.00	900.00	0.00	0.00	1,377.94	56,434.52
POLICE DEPARTMENT	BELLINGER, PATRICIA	DETECTIVE BUREAU ASST	52,579.57	0.00	0.00	1,000.00	0.00	0.00	1,361.10	54,940.67
POLICE DEPARTMENT	WONG LAM, YUEN	PARKING CONTROL CLERK	38,707.23	9,790.50	0.00	425.00	0.00	0.00	3,995.13	52,917.86
POLICE DEPARTMENT	CAIOLA, AUDREY	PARKING CONTROL CLERK	41,241.28	421.79	0.00	950.00	0.00	0.00	8,848.51	51,461.58
POLICE DEPARTMENT	TORRES, RALPH	DETAIL POLICE	5,712.04	49.58	26,380.00	3,094.02	0.00	0.00	15,976.12	51,211.76
POLICE DEPARTMENT	FINLEY, MARY	PARKING CONTROL CLERK	41,462.99	1,589.57	0.00	425.00	0.00	0.00	6,055.76	49,533.32
POLICE DEPARTMENT	NORCROSS, MATTHEW	PRINCIPAL CLERK	45,511.53	1,090.00	0.00	500.00	0.00	0.00	1,287.21	48,388.74
POLICE DEPARTMENT	KEEFE, ROBERT	DETAIL POLICE	0.00	0.00	48,130.00	0.00	0.00	0.00	0.00	48,130.00
POLICE DEPARTMENT	EDREHI, CHARLES	DETAIL POLICE	0.00	0.00	47,775.00	0.00	0.00	0.00	0.00	47,775.00
POLICE DEPARTMENT	CUPOLI, KEVIN	DETAIL POLICE	0.00	0.00	46,552.50	0.00	0.00	0.00	0.00	46,552.50
POLICE DEPARTMENT	ANNESE, KENNETH	DETAIL POLICE	0.00	0.00	46,377.50	0.00	0.00	0.00	-80.00	46,297.50
POLICE DEPARTMENT	MURPHY, DONALD	POLICE OFFICER	40,151.55	453.59	1,045.00	0.00	2,789.29	0.00	753.60	45,193.03
POLICE DEPARTMENT	NEWTON, RICHARD	POLICE OFFICER	40,151.37	360.88	605.00	0.00	2,789.29	0.00	904.32	44,810.86
POLICE DEPARTMENT	PAGLIA, RICHARD	DETAIL POLICE	31,733.52	0.00	0.00	2,836.24	3,356.40	0.00	5,562.06	43,488.22

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
POLICE DEPARTMENT	SULLIVAN, PATRICK	PRINCIPAL CLERK	39,993.96	0.00	0.00	800.00	0.00	0.00	1,129.31	41,923.27
POLICE DEPARTMENT	CALDERON, DAVID	POLICE OFFICER	68,798.27	6,491.95	3,512.50	1,031.34	0.00	0.00	-39,512.47	40,321.59
POLICE DEPARTMENT	RUFO, LAWRENCE	DETAIL POLICE	0.00	0.00	36,947.50	0.00	0.00	0.00	0.00	36,947.50
POLICE DEPARTMENT	BOUDREAU, ALFRED	DETAIL POLICE	0.00	0.00	36,410.00	0.00	0.00	0.00	0.00	36,410.00
POLICE DEPARTMENT	GEARY, JOHN	DETAIL POLICE	0.00	0.00	33,625.00	0.00	0.00	0.00	80.00	33,705.00
POLICE DEPARTMENT	CHEN, MEEFONG	PARKING CONTROL CLERK	21,027.75	6,138.79	0.00	375.00	0.00	0.00	5,124.95	32,666.49
POLICE DEPARTMENT	BULLEN, CHRISTOPHER	EMERGENCY TELECOMMNICATOR	27,295.96	829.94	0.00	0.00	0.00	0.00	4,001.86	32,127.76
POLICE DEPARTMENT	POWELL, TYRONE	DETAIL POLICE	0.00	0.00	31,847.50	0.00	0.00	0.00	0.00	31,847.50
POLICE DEPARTMENT	MALDONADO, DANIELLE	EMERGENCY TELECOMMNICATOR	27,295.96	760.78	0.00	0.00	0.00	0.00	3,171.96	31,228.70
POLICE DEPARTMENT	PELLEGRINE, JAMES	DETAIL POLICE	0.00	0.00	30,297.50	0.00	0.00	0.00	0.00	30,297.50
POLICE DEPARTMENT	PETERSON, RILEY	EMERGENCY TELECOMMNICATOR	19,769.24	1,362.96	0.00	0.00	0.00	0.00	4,156.23	25,288.43
POLICE DEPARTMENT	REILLY, CHERYL	52PAY TRAFFIC SUPERVISOR	9,457.76	0.00	0.00	325.00	0.00	0.00	8,632.98	18,415.74
POLICE DEPARTMENT	LEARY, JOAN	52PAY TRAFFIC SUPERVISOR	10,462.92	0.00	0.00	425.00	0.00	0.00	5,599.67	16,487.59
POLICE DEPARTMENT	SUTTON, KENNETH	43PAY TRAFFIC SUPERVISOR	9,333.15	0.00	0.00	0.00	0.00	0.00	6,542.48	15,875.63
POLICE DEPARTMENT	WEBB, DAVID	DETAIL POLICE	0.00	0.00	15,845.00	0.00	0.00	0.00	0.00	15,845.00
POLICE DEPARTMENT	HATFIELD, MARK	POLICE OFFICER	13,239.08	217.90	1,045.00	0.00	0.00	0.00	753.60	15,255.58
POLICE DEPARTMENT	SOHN, DANIEL	POLICE OFFICER	13,239.08	387.81	495.00	0.00	0.00	0.00	753.60	14,875.49
POLICE DEPARTMENT	DIANE MCCARTHY, ESTATE OF	52PAY TRAFFIC SUPERVISOR	9,238.87	0.00	0.00	456.25	0.00	0.00	3,495.07	13,190.19
POLICE DEPARTMENT	CHAU, LILIA	EMERGENCY TELECOMMNICATOR	5,645.07	5.42	0.00	0.00	0.00	0.00	7,167.71	12,818.20
POLICE DEPARTMENT	PEREZ, MARITZA	43PAY TRAFFIC SUPERVISOR	4,435.38	0.00	0.00	0.00	0.00	0.00	8,315.53	12,750.91
POLICE DEPARTMENT	ROSSI, RITA	43PAY TRAFFIC SUPERVISOR	9,229.82	0.00	0.00	0.00	0.00	0.00	3,157.87	12,387.69
POLICE DEPARTMENT	RUDEK, JOHN	52PAY TRAFFIC SUPERVISOR	10,462.92	0.00	0.00	400.00	0.00	0.00	989.89	11,852.81
POLICE DEPARTMENT	FIGLIO, ELLEN	52PAY TRAFFIC SUPERVISOR	9,695.92	0.00	0.00	400.00	0.00	0.00	1,015.19	11,111.11
POLICE DEPARTMENT	THOMAS, JOYCELYN	52PAY TRAFFIC SUPERVISOR	9,695.92	0.00	0.00	375.00	0.00	0.00	1,015.19	11,086.11
POLICE DEPARTMENT	GRIFFIN, MARY	52PAY TRAFFIC SUPERVISOR	9,695.92	0.00	0.00	350.00	0.00	0.00	1,015.19	11,061.11
POLICE DEPARTMENT	AMENDOLA, CHERYL	52PAY TRAFFIC SUPERVISOR	9,695.92	0.00	0.00	375.00	0.00	0.00	965.19	11,036.11
POLICE DEPARTMENT	CORCORAN, BARBARA	43PAY TRAFFIC SUPERVISOR	9,870.07	0.00	0.00	0.00	0.00	0.00	961.26	10,831.33
POLICE DEPARTMENT	PANEDIGRANO, PATRICIA	52PAY TRAFFIC SUPERVISOR	9,273.16	0.00	0.00	0.00	0.00	0.00	1,545.75	10,818.91
POLICE DEPARTMENT	DE LEON, MARIA	43PAY TRAFFIC SUPERVISOR	9,457.85	0.00	0.00	325.00	0.00	0.00	1,012.98	10,795.83
POLICE DEPARTMENT	YU LAM, HELEN	43PAY TRAFFIC SUPERVISOR	9,457.85	0.00	0.00	325.00	0.00	0.00	962.98	10,745.83
POLICE DEPARTMENT	HO, LIE	43PAY TRAFFIC SUPERVISOR	9,457.85	0.00	0.00	325.00	0.00	0.00	933.65	10,716.50
POLICE DEPARTMENT	HILL, ROBERT	43PAY TRAFFIC SUPERVISOR	9,691.13	0.00	0.00	0.00	0.00	0.00	957.41	10,648.54
POLICE DEPARTMENT	BOUDREAU, JOHN	52PAY TRAFFIC SUPERVISOR	9,322.86	0.00	0.00	0.00	0.00	0.00	1,011.84	10,334.70
POLICE DEPARTMENT	WONG CHEUNG, KWAN	52PAY TRAFFIC SUPERVISOR	9,322.86	0.00	0.00	0.00	0.00	0.00	1,011.84	10,334.70
POLICE DEPARTMENT	SIEGEL, MARK	43PAY TRAFFIC SUPERVISOR	9,333.15	0.00	0.00	0.00	0.00	0.00	961.84	10,294.99
POLICE DEPARTMENT	LEON, LEONA	52PAY TRAFFIC SUPERVISOR	9,322.86	0.00	0.00	0.00	0.00	0.00	961.84	10,284.70
POLICE DEPARTMENT	SVENSSON, MARC	52PAY TRAFFIC SUPERVISOR	9,273.16	0.00	0.00	0.00	0.00	0.00	1,011.26	10,284.42
POLICE DEPARTMENT	GOLDSTEIN, ISAAC	52PAY TRAFFIC SUPERVISOR	9,273.16	0.00	0.00	0.00	0.00	0.00	1,011.26	10,284.42
POLICE DEPARTMENT	DELORIE, DIANE	43PAY TRAFFIC SUPERVISOR	9,272.95	0.00	0.00	0.00	0.00	0.00	1,011.26	10,284.21
POLICE DEPARTMENT	MONBOUQUETTE, MARGARET	52PAY TRAFFIC SUPERVISOR	9,273.16	0.00	0.00	0.00	0.00	0.00	961.26	10,234.42
POLICE DEPARTMENT	APONTE, ZAIDA	52PAY TRAFFIC SUPERVISOR	9,273.16	0.00	0.00	0.00	0.00	0.00	961.26	10,234.42
POLICE DEPARTMENT	MELCHER, SUSAN	43PAY TRAFFIC SUPERVISOR	9,272.95	0.00	0.00	0.00	0.00	0.00	961.26	10,234.21
POLICE DEPARTMENT	EKIZIAN, SUSAN	43PAY TRAFFIC SUPERVISOR	9,272.95	0.00	0.00	0.00	0.00	0.00	961.26	10,234.21

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
POLICE DEPARTMENT	DUMOULIN, MARC	43PAY TRAFFIC SUPERVISOR	9,272.95	0.00	0.00	0.00	0.00	0.00	961.26	10,234.21
POLICE DEPARTMENT	GAYLE, REGINA	52PAY TRAFFIC SUPERVISOR	9,322.86	0.00	0.00	0.00	0.00	0.00	711.84	10,034.70
POLICE DEPARTMENT	DAWKINS, MARCIA	52PAY TRAFFIC SUPERVISOR	6,419.88	0.00	0.00	0.00	0.00	0.00	3,604.60	10,024.48
POLICE DEPARTMENT	GENTILE, CHRISTINE	52PAY TRAFFIC SUPERVISOR	9,322.86	0.00	0.00	0.00	0.00	0.00	701.06	10,023.92
POLICE DEPARTMENT	SEAGRAVES, CAREN	43PAY TRAFFIC SUPERVISOR	9,272.95	0.00	0.00	0.00	0.00	0.00	711.26	9,984.21
POLICE DEPARTMENT	DINKIN, NEIL	43PAY TRAFFIC SUPERVISOR	9,272.95	0.00	0.00	0.00	0.00	0.00	711.26	9,984.21
POLICE DEPARTMENT	ALEXANDER, CASSANDRA	52PAY TRAFFIC SUPERVISOR	9,273.16	0.00	0.00	0.00	0.00	0.00	682.51	9,955.67
POLICE DEPARTMENT	SWEATT, NEIL	52PAY TRAFFIC SUPERVISOR	9,251.52	0.00	0.00	0.00	0.00	0.00	595.91	9,847.43
POLICE DEPARTMENT	BARAN, ROMAN	52PAY TRAFFIC SUPERVISOR	9,322.86	0.00	0.00	0.00	0.00	0.00	468.51	9,791.37
POLICE DEPARTMENT	GETMAN, ANN	52PAY TRAFFIC SUPERVISOR	9,501.19	0.00	0.00	0.00	0.00	0.00	226.85	9,728.04
POLICE DEPARTMENT	CANINO, MICHAEL	43PAY TRAFFIC SUPERVISOR	8,841.65	0.00	0.00	0.00	0.00	0.00	711.26	9,552.91
POLICE DEPARTMENT	SIDNER KELLY, DEIDRE	43PAY TRAFFIC SUPERVISOR	7,979.05	0.00	0.00	0.00	0.00	0.00	732.51	8,711.56
POLICE DEPARTMENT	CUMMINGS, MATTHEW	SETTLEMENT PAYOUT	0.00	0.00	0.00	0.00	8,339.78	0.00	0.00	8,339.78
POLICE DEPARTMENT	WARWICK, COLIN	EMERGENCY TELECOMMNICATOR	5,532.96	242.06	0.00	0.00	0.00	0.00	1,445.50	7,220.52
POLICE DEPARTMENT	MONTEIRO, CIEARA	TRAFFIC CLERK PT	7,170.00	0.00	0.00	0.00	0.00	0.00	0.00	7,170.00
POLICE DEPARTMENT	GEILFUSS, JOANN	43PAY TRAFFIC SUPERVISOR	5,938.65	0.00	0.00	0.00	0.00	0.00	933.65	6,872.30
POLICE DEPARTMENT	PEARSON, ASHLEY	EMERGENCY TELECOMMNICATOR	4,538.48	20.34	0.00	0.00	0.00	0.00	1,391.18	5,950.00
POLICE DEPARTMENT	DUFFY, JENNIFER	EMERGENCY TELECOMMNICATOR	5,281.44	0.00	0.00	0.00	0.00	0.00	89.25	5,370.69
POLICE DEPARTMENT	CHAN LAU, STEPHANIE	52PAY TRAFFIC SUPERVISOR	2,853.28	0.00	0.00	0.00	0.00	0.00	1,521.93	4,375.21
POLICE DEPARTMENT	DICLEMENTE, CHARLOTTE	TRAFFIC CLERK PT	4,270.00	0.00	0.00	0.00	0.00	0.00	0.00	4,270.00
POLICE DEPARTMENT	RIZZA, JANICE	52PAY TRAFFIC SUPERVISOR	2,853.28	0.00	0.00	0.00	0.00	0.00	50.00	2,903.28
POLICE DEPARTMENT	MEDVEDOVSKY, LEONID	52PAY TRAFFIC SUPERVISOR	2,853.28	0.00	0.00	0.00	0.00	0.00	0.00	2,853.28
POLICE DEPARTMENT	BARTKUS, ANNE	EMERGENCY TELECOMMNICATOR	2,766.48	0.00	0.00	0.00	0.00	0.00	0.00	2,766.48
POLICE DEPARTMENT	DEVINCENTIS, EUPHEMIA	52PAY TRAFFIC SUPERVISOR	1,961.63	0.00	0.00	0.00	0.00	0.00	28.75	1,990.38
POLICE DEPARTMENT	DEMING, JOHN	43PAY TRAFFIC SUPERVISOR	1,748.90	0.00	0.00	0.00	0.00	0.00	38.75	1,787.65
POLICE DEPARTMENT	NORCROSS, JAMES	ANIMAL CONTRL HEARING OFF	603.40	0.00	0.00	0.00	0.00	0.00	0.00	603.40
POLICE DEPARTMENT	GASSETT, LINDA	DETAIL POLICE	0.00	0.00	0.00	0.00	0.00	0.00	220.00	220.00
POLICE DEPARTMENT	PERALTA, ADA	43PAY TRAFFIC SUPERVISOR	215.65	0.00	0.00	0.00	0.00	0.00	0.00	215.65
PUBLIC WORKS	MCGONAGLE, JAMES	COMMISSIONER - P.W.	147,981.33	0.00	0.00	0.00	0.00	0.00	0.00	147,981.33
PUBLIC WORKS	TAVERNA, LOUIS	CITY ENGINEER	132,764.95	0.00	0.00	1,000.00	0.00	0.00	0.00	133,764.95
PUBLIC WORKS	WANG, NING	TRAFFIC ENGINEER	87,921.88	25,002.86	0.00	2,000.00	0.00	0.00	7,825.90	122,750.64
PUBLIC WORKS	MARK, SHANE	DIR OF STREETS	117,117.09	0.00	0.00	0.00	0.00	0.00	4,999.80	122,116.89
PUBLIC WORKS	SOBEL, JASON	DIR TRANSPORTATION OPERAT	116,115.00	0.00	0.00	0.00	0.00	0.00	0.00	116,115.00
PUBLIC WORKS	DAGHLIAN, JOHN	ASSOC CITY ENGINEER	108,254.50	0.00	0.00	2,000.00	0.00	0.00	0.00	110,254.50
PUBLIC WORKS	MOSCA, TRAVIS	DIRECTOR OF FLEET	99,756.23	12.31	0.00	0.00	0.00	0.00	5,984.19	105,752.73
PUBLIC WORKS	HIGGINS, PATRICK	CHIEF OF SURVEY PRY	91,520.60	7,515.35	0.00	0.00	0.00	0.00	4,661.28	103,697.23
PUBLIC WORKS	NICHOLS, FRANCIS	PROJECT MANAGER	101,373.70	0.00	0.00	900.00	0.00	0.00	0.00	102,273.70
PUBLIC WORKS	MACKAY, MICHAEL	DISTRICT HWY SUPER	77,707.59	16,598.43	0.00	900.00	0.00	0.00	5,947.47	101,153.49
PUBLIC WORKS	FEDERICO, GABRIEL	CONSTRUCTION ENGINEER	91,520.60	5,741.80	0.00	675.00	0.00	0.00	2,977.99	100,915.39
PUBLIC WORKS	CACCIOLA, PERRY	ASST SUPT HIGHWAY	72,554.80	22,326.96	0.00	900.00	0.00	0.00	5,023.51	100,805.27
PUBLIC WORKS	RENDEROS, MARCELINO	M/E REPAIRMAN ASE 0-3	52,090.98	35,484.65	0.00	1,189.34	0.00	0.00	11,682.75	100,447.72
PUBLIC WORKS	VARGAS, ALFREDO	DESIGN MANAGER	96,117.20	975.07	0.00	0.00	0.00	0.00	1,867.40	98,959.67
PUBLIC WORKS	ARPINO, MICHAEL	DISTRICT HWY SUPER	78,084.63	12,432.71	0.00	675.00	0.00	0.00	7,061.84	98,254.18

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PUBLIC WORKS	SULLIVAN, SHAWNA	CHIEF OF STAFF	93,990.96	0.00	0.00	2,000.00	0.00	0.00	2,211.45	98,202.41
PUBLIC WORKS	PETRIE, CHRISTOPHER	SHMEO	46,748.17	37,876.24	0.00	808.70	0.00	0.00	12,285.59	97,718.70
PUBLIC WORKS	LEONE, RICHARD	WF/HIGHWAY CONST CRAFTS	56,085.03	24,514.80	0.00	2,594.18	0.00	0.00	14,417.47	97,611.48
PUBLIC WORKS	CINCOTTA, RICHARD	ASST SUPT HIGHWAY	72,239.47	16,335.81	0.00	675.00	0.00	0.00	5,109.06	94,359.34
PUBLIC WORKS	FLORESTAL, JACKSON	WF/HIGHWAY CONST CRAFTS	57,055.24	21,557.79	0.00	1,135.95	0.00	0.00	13,280.98	93,029.96
PUBLIC WORKS	KOSES, DAVID	TRANSPORTATION COORDINATOR	90,527.71	0.00	0.00	900.00	0.00	0.00	0.00	91,427.71
PUBLIC WORKS	COWELL, JOHN	FINANCE DIRECTOR	89,598.34	1,047.91	0.00	750.00	0.00	0.00	0.00	91,396.25
PUBLIC WORKS	LOGAN, DANIEL	HMEO	40,092.92	31,256.14	0.00	714.17	0.00	0.00	18,882.54	90,945.77
PUBLIC WORKS	ZEGARELLI, KATHLEEN	UTILITIES OPERATIONS TECH	66,511.52	21,612.38	0.00	1,000.00	0.00	0.00	1,528.41	90,652.31
PUBLIC WORKS	GENTILE, THOMAS	HANDYMAN CONSTRUCTION	50,816.01	24,202.49	0.00	1,122.37	0.00	0.00	13,980.11	90,120.98
PUBLIC WORKS	WOODRUFF, MATTHEW	OFFICE ENGINEER	83,973.09	1,955.89	0.00	900.00	0.00	0.00	2,604.03	89,433.01
PUBLIC WORKS	DETHOMASIS, ANTHONY	ASST SUPT HIGHWAY	72,239.47	11,952.52	0.00	1,000.00	0.00	0.00	4,008.56	89,200.55
PUBLIC WORKS	GATELY, RICHARD	STOREKEEPER	51,191.53	21,920.48	0.00	918.53	0.00	0.00	11,984.66	86,015.20
PUBLIC WORKS	LEBLANC, DONALD	SHMEO	50,277.49	17,513.70	0.00	1,071.62	0.00	0.00	16,843.01	85,705.82
PUBLIC WORKS	CAMILLI, DOMINIC	HMEO/CURBSETTER/MASON	49,610.78	20,253.81	0.00	1,010.83	0.00	0.00	13,254.85	84,130.27
PUBLIC WORKS	CENCE, NICHOLAS	CONSTRUCTION INSPECTOR	59,008.32	19,767.30	0.00	675.00	0.00	0.00	4,523.70	83,974.32
PUBLIC WORKS	MARINI, ALESSANDRO	WATER & SEWER MAIN CRAFTS	49,577.85	19,763.17	0.00	1,010.83	0.00	0.00	13,479.37	83,831.22
PUBLIC WORKS	RITCEY, KIMBERLY	EXECUTIVE ADMINISTRATOR	72,573.71	7,139.11	0.00	900.00	0.00	0.00	2,474.40	83,087.22
PUBLIC WORKS	SEMENTELLI, NORMAN	ASST SUPT HIGHWAY	72,239.47	11,753.87	0.00	1,000.00	0.00	0.00	-2,163.36	82,829.98
PUBLIC WORKS	ROSS, GARRETT	CUSTOMER SERVICE MANAGER	80,411.84	0.00	0.00	750.00	0.00	0.00	0.00	81,161.84
PUBLIC WORKS	FERGUSON, MARK	SMEO CDL CLASS A	38,911.22	13,292.21	0.00	1,071.62	0.00	0.00	27,223.46	80,498.51
PUBLIC WORKS	RIORDAN, BRIAN	WF TRAFFIC	49,480.24	19,695.60	0.00	825.24	0.00	0.00	9,975.25	79,976.33
PUBLIC WORKS	FLEMING, ROBERT	WF/HIGHWAY CONST CRAFTS	54,716.24	8,441.94	0.00	1,621.36	0.00	0.00	15,127.22	79,906.76
PUBLIC WORKS	BLEAKNEY, SCOTT	WF/HIGHWAY CONST CRAFTS	46,749.22	8,841.73	0.00	1,621.36	0.00	0.00	22,455.95	79,668.26
PUBLIC WORKS	ECCLES, JEFFERY	SMEO CDL CLASS A	45,281.79	21,606.47	0.00	0.00	0.00	0.00	12,654.89	79,543.15
PUBLIC WORKS	PISANO, JASON	ASST SUPT HIGHWAY	62,007.87	12,798.91	0.00	675.00	0.00	0.00	3,855.79	79,337.57
PUBLIC WORKS	TRACEY, KEVIN	M/E REPAIRMAN ASE 0-3	52,976.86	9,952.54	0.00	945.36	0.00	0.00	14,569.09	78,443.85
PUBLIC WORKS	PRIZANT, ISAAC	TRANSPORTATION ENGINEER	78,159.31	0.00	0.00	0.00	0.00	0.00	0.00	78,159.31
PUBLIC WORKS	TRABERT, WANETA	RECYCLE/ENVIRONMENTAL MGR	77,543.08	0.00	0.00	0.00	0.00	0.00	500.00	78,043.08
PUBLIC WORKS	DOBSON, ARNOLD	HMEO	45,315.07	14,280.19	0.00	2,244.74	0.00	0.00	15,901.26	77,741.26
PUBLIC WORKS	BRYSON, MICHAEL	WF METAL BODYWORKER WELD	54,743.35	6,571.44	0.00	1,945.63	0.00	0.00	14,333.08	77,593.50
PUBLIC WORKS	PERKINS, THOMAS	TRAFFIC MAINTENANCE LEAD	50,328.30	6,895.30	0.00	2,520.96	0.00	0.00	17,651.34	77,395.90
PUBLIC WORKS	BOUDROT, GERALD	YARD MAINTENANCE SUPV	51,381.34	7,526.59	0.00	2,520.96	0.00	0.00	15,491.81	76,920.70
PUBLIC WORKS	BRYANT, JOHN	SHMEO	44,170.57	22,575.83	0.00	0.00	0.00	0.00	10,025.01	76,771.41
PUBLIC WORKS	DE ALMEIDA, CLEBER	WF/HIGHWAY CONST CRAFTS	45,996.95	16,120.97	0.00	825.24	0.00	0.00	13,491.48	76,434.64
PUBLIC WORKS	DOHERTY, PETER	HMEO SWEEPER	49,341.46	12,616.03	0.00	866.42	0.00	0.00	13,155.52	75,979.43
PUBLIC WORKS	PANZA, DENNIS	WF/HIGHWAY CONST CRAFTS	55,509.05	5,179.54	0.00	1,134.95	0.00	0.00	14,045.30	75,868.84
PUBLIC WORKS	DANIELE, MICHAEL	YARD MAINTENANCE SUPV	49,349.60	8,084.16	0.00	2,520.96	0.00	0.00	15,701.48	75,656.20
PUBLIC WORKS	WICKSTROM, FREDERICK	HMEO SWEEPER	51,854.98	11,620.70	0.00	1,010.83	0.00	0.00	11,140.18	75,626.69
PUBLIC WORKS	DORE, RICHARD	PARKING METER REPAIR LEAD	41,343.51	3,603.53	0.00	2,594.18	0.00	0.00	27,713.50	75,254.72
PUBLIC WORKS	CROWLEY, TERRY	COMMUN/CONSTRUT COORD	74,373.12	0.00	0.00	750.00	0.00	0.00	0.00	75,123.12
PUBLIC WORKS	CAVALLO, JOHNNY	HMEO/CURBSETTER/MASON	47,954.70	12,282.99	0.00	1,155.23	0.00	0.00	13,246.52	74,639.44
PUBLIC WORKS	ARPINO, RUSSELL	CONSTRUCTION INSPECTOR	59,549.19	11,625.12	0.00	0.00	0.00	0.00	3,298.25	74,472.56

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PUBLIC WORKS	NAPOLITANO, BRIAN	TRAFFIC MAINT FIELD CREW	45,739.64	18,963.36	0.00	0.00	0.00	0.00	9,519.24	74,222.24
PUBLIC WORKS	PANZA, MELISSA	DESIGN ENGINEER	70,169.85	0.00	0.00	1,000.00	0.00	0.00	2,858.46	74,028.31
PUBLIC WORKS	FINELLI, ROBERT	WF/HIGHWAY CONST CRAFTS	56,653.02	2,973.28	0.00	1,621.36	0.00	0.00	12,668.17	73,915.83
PUBLIC WORKS	SILVA, CHRISTOPHER	ASSISSTANT FOREMAN	61,254.41	8,131.03	0.00	675.00	0.00	0.00	3,511.53	73,571.97
PUBLIC WORKS	PORTNOY, DAVID	GARAGE ATTENDANT	43,781.04	21,520.51	0.00	0.00	0.00	0.00	7,685.70	72,987.25
PUBLIC WORKS	BHAN, NATASHA	PERMIT ENGINEER	65,944.85	0.00	0.00	900.00	0.00	0.00	5,841.42	72,686.27
PUBLIC WORKS	MORRISON, FANETTE	PARKING MANAGER	72,521.99	0.00	0.00	0.00	0.00	0.00	0.00	72,521.99
PUBLIC WORKS	BINDON, PAUL	SHMEO	44,870.27	17,771.86	0.00	0.00	0.00	0.00	9,684.08	72,326.21
PUBLIC WORKS	OLIVEIRA, MANUEL	METAL BODY WORKER	50,647.60	5,162.82	0.00	1,837.06	0.00	0.00	14,648.87	72,296.35
PUBLIC WORKS	MAZZARELLA, ROBERT	SHMEO	51,139.79	7,742.50	0.00	1,040.68	0.00	0.00	12,357.53	72,280.50
PUBLIC WORKS	MACCORMACK, JAMES	MOTOR EQUPT REPAIR LEAD	49,738.00	5,650.54	0.00	1,071.62	0.00	0.00	15,790.39	72,250.55
PUBLIC WORKS	BARRILE, MICHAEL	WF/HIGHWAY CONST CRAFTS	46,595.21	12,960.92	0.00	785.93	0.00	0.00	11,692.83	72,034.89
PUBLIC WORKS	FITZGERALD, KEVIN	MOTOR EQUIP ASE 8 LEAD	59,167.68	2,519.78	0.00	1,134.95	0.00	0.00	9,177.44	71,999.85
PUBLIC WORKS	FADDEN, CHRISTOPHER	CONSTRUCTION INSPECTOR	63,509.96	3,954.03	0.00	900.00	0.00	0.00	3,270.84	71,634.83
PUBLIC WORKS	FRYAR, NORMAN	HMEO SWEEPER	48,208.72	6,908.91	0.00	2,310.46	0.00	0.00	13,967.66	71,395.75
PUBLIC WORKS	BUTERA, BRAD	SMEO CDL CLASS A	43,515.28	17,793.83	0.00	0.00	0.00	0.00	9,970.27	71,279.38
PUBLIC WORKS	WASHINGTON, KENDELL	WATER & SEWER MAIN CRAFTS	42,697.39	14,102.61	0.00	760.17	0.00	0.00	13,056.02	70,616.19
PUBLIC WORKS	LAVOIE, PAUL	CONSTRUCTION INSPECTOR	50,662.96	15,804.71	0.00	0.00	0.00	0.00	3,970.99	70,438.66
PUBLIC WORKS	MURPHY, JOHN	M E O	49,363.04	7,487.50	0.00	2,244.74	0.00	0.00	11,198.56	70,293.84
PUBLIC WORKS	BROOKS, KEVIN	HMEO	43,084.59	16,430.08	0.00	0.00	0.00	0.00	10,327.50	69,842.17
PUBLIC WORKS	SECINARO, ALPHONSE	HMEO	50,150.23	7,720.12	0.00	1,122.37	0.00	0.00	10,791.73	69,784.45
PUBLIC WORKS	PERPETUA, RUI	WF/HIGHWAY CONST CRAFTS	48,788.67	11,657.85	0.00	0.00	0.00	0.00	9,326.90	69,773.42
PUBLIC WORKS	SULLIVAN, JASON	HMEO SWEEPER	41,571.76	18,258.90	0.00	0.00	0.00	0.00	8,548.49	68,379.15
PUBLIC WORKS	GOODALE, TIMOTHY	HMEO	40,766.78	3,724.99	0.00	4,489.48	0.00	0.00	19,337.06	68,318.31
PUBLIC WORKS	CARROLL, JOHN	HMEO	44,479.66	5,522.16	0.00	1,402.96	0.00	0.00	16,721.68	68,126.46
PUBLIC WORKS	PERRON, DAVID	RESOURCE RECO CTR ATTEN	45,852.96	485.53	0.00	1,102.92	0.00	0.00	20,445.69	67,887.10
PUBLIC WORKS	BIANCHI, LAWRENCE	HWY TRAFFIC CLERK	42,374.46	0.00	0.00	2,449.41	0.00	0.00	22,416.74	67,240.61
PUBLIC WORKS	PINNONE, MARILYN	PAYROLL COORDINATOR	60,920.12	1,409.53	0.00	2,500.00	0.00	0.00	1,467.18	66,296.83
PUBLIC WORKS	RICHARDSON, JOSHUA	WF/HIGHWAY CONST CRAFTS	42,043.29	11,497.85	0.00	0.00	0.00	0.00	12,627.23	66,168.37
PUBLIC WORKS	LANGVIN, HENRY	HMEO	45,843.24	8,031.37	0.00	793.60	0.00	0.00	11,204.70	65,872.91
PUBLIC WORKS	CATRAMBONE, KIARA	TIME/CONSTRUCTION CLERK	50,000.40	1,541.92	0.00	918.53	0.00	0.00	13,377.73	65,838.58
PUBLIC WORKS	DICKENS, NICHOLAS	HMEO SWEEPER	42,126.44	1,317.43	0.00	2,310.46	0.00	0.00	19,844.71	65,599.04
PUBLIC WORKS	ABORN, PAUL	M/E REPAIRMAN ASE 0-3	42,383.07	12,419.78	0.00	0.00	0.00	0.00	10,365.32	65,168.17
PUBLIC WORKS	ONEIL, JEFFREY	LABORER	20,938.09	3,600.32	0.00	953.68	0.00	0.00	39,435.77	64,927.86
PUBLIC WORKS	MARQUEZ, RODOLFO	SMEO CDL CLASS A	40,612.29	12,229.34	0.00	0.00	0.00	0.00	11,953.73	64,795.36
PUBLIC WORKS	CAPOCCIA, ERIK	HMEO/CURBSETTER/MASON	43,886.03	11,573.98	0.00	0.00	0.00	0.00	9,133.53	64,593.54
PUBLIC WORKS	DRAKOS, MATTHEW	HMEO/CURBSETTER/MASON	44,152.40	11,516.67	0.00	0.00	0.00	0.00	8,706.43	64,375.50
PUBLIC WORKS	SHABANIAN, NICHOLAS	HMEO	41,107.05	14,333.22	0.00	0.00	0.00	0.00	8,192.72	63,632.99
PUBLIC WORKS	BYTHEWOOD, SHAWN	SHMEO	40,584.24	11,433.14	0.00	0.00	0.00	0.00	11,562.16	63,579.54
PUBLIC WORKS	JOHANSEN, DANIEL	WF METAL BODYWORKER WELD	41,392.81	8,314.52	0.00	2,594.18	0.00	0.00	10,059.57	62,361.08
PUBLIC WORKS	BIANCO, FRANK	HMEO	46,513.04	4,028.44	0.00	793.73	0.00	0.00	10,711.23	62,046.44
PUBLIC WORKS	SPINELLI, PETER	WF/HIGHWAY CONST CRAFTS	42,078.32	6,557.90	0.00	853.63	0.00	0.00	11,566.55	61,056.40
PUBLIC WORKS	FUENTES, JOSE	HMEO	39,310.63	10,193.19	0.00	0.00	0.00	0.00	11,139.72	60,643.54

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PUBLIC WORKS	SAULNIER, BRIAN	SHMEO	43,751.42	9,658.63	0.00	0.00	0.00	0.00	7,124.60	60,534.65
PUBLIC WORKS	DELEON, LEONARDO	HMEO/CURBSETTER/MASON	32,806.25	9,634.33	0.00	785.93	0.00	0.00	17,137.58	60,364.09
PUBLIC WORKS	MATTERAZZO, EUGENE	SHMEO	40,628.20	8,338.42	0.00	0.00	0.00	0.00	11,390.85	60,357.47
PUBLIC WORKS	HUMPHREYS, SETH	SHMEO	44,295.21	8,566.96	0.00	0.00	0.00	0.00	7,451.24	60,313.41
PUBLIC WORKS	CALORE, EUTICHIO	SMEO CDL CLASS A	31,772.01	9,646.41	0.00	805.58	0.00	0.00	15,746.39	57,970.39
PUBLIC WORKS	SANDERS, KELVIN	HMEO	39,254.47	12,732.30	0.00	0.00	0.00	0.00	5,376.55	57,363.32
PUBLIC WORKS	DOCKETT, JAMES	HMEO SWEEPER	42,973.70	4,798.20	0.00	0.00	0.00	0.00	9,424.45	57,196.35
PUBLIC WORKS	DESIMONE, MICHAEL	METAL BODY WORKER	39,325.78	7,110.66	0.00	0.00	0.00	0.00	9,934.99	56,371.43
PUBLIC WORKS	HARRIS, CONNOR	LABORER	39,078.54	7,403.53	0.00	0.00	0.00	0.00	9,390.90	55,872.97
PUBLIC WORKS	NABI, DANIEL	FINANCIAL ANALYST II	54,441.80	772.52	0.00	0.00	0.00	0.00	0.00	55,214.32
PUBLIC WORKS	HAMEL, AMY	CHIEF OF STAFF	45,400.78	0.00	0.00	0.00	0.00	0.00	8,670.35	54,071.13
PUBLIC WORKS	CANNISTRARO, JOEL	SMEO CDL CLASS A	36,148.44	9,413.12	0.00	0.00	0.00	0.00	7,826.98	53,388.54
PUBLIC WORKS	SARGSYAN, NORAYR	HMEO	39,254.77	3,457.71	0.00	0.00	0.00	0.00	9,209.50	51,921.98
PUBLIC WORKS	METCALF, RUSSELL	SR SURVEY TECHNICIAN	49,129.89	539.34	0.00	0.00	0.00	0.00	2,140.29	51,809.52
PUBLIC WORKS	MURPHY, ERIN	PRINCIPAL ACCOUNTS SUPV	48,996.93	582.76	0.00	0.00	0.00	0.00	1,110.53	50,690.22
PUBLIC WORKS	SANTOS, BARLENDY	HMEO/CURBSETTER/MASON	32,080.54	9,929.25	0.00	0.00	0.00	0.00	6,825.89	48,835.68
PUBLIC WORKS	JONES, LARRY	HMEO/CURBSETTER/MASON	33,196.10	10,339.93	0.00	0.00	0.00	0.00	5,081.65	48,617.68
PUBLIC WORKS	MORRELL, LORETTA	CUSTOMER SERVICE SUPERVIS	46,255.79	581.34	0.00	0.00	0.00	0.00	1,271.17	48,108.30
PUBLIC WORKS	ANDERSEN, BARBARA	CUSTOMER SERVICE CLERK	39,591.30	222.97	0.00	0.00	0.00	0.00	1,226.12	41,040.39
PUBLIC WORKS	MASHKEVYCH, KATERYNA	BILLING CONTROL CLERK	39,070.01	410.42	0.00	0.00	0.00	0.00	958.07	40,438.50
PUBLIC WORKS	CRISAFULLI, JOHN	WF MOTOR EQUIP REPAIR ASE	24,969.75	8,288.29	0.00	0.00	0.00	0.00	6,629.85	39,887.89
PUBLIC WORKS	MARINI, FABIO	HMEO	26,392.17	7,171.83	0.00	0.00	0.00	0.00	5,786.93	39,350.93
PUBLIC WORKS	DOUCET, DENIS	HMEO/CURBSETTER/MASON	28,401.26	4,179.57	0.00	0.00	0.00	0.00	5,352.90	37,933.73
PUBLIC WORKS	TO THE ESTATE OF AZURE, DARRELL	OFFICE ENGINEER	13,733.92	0.00	0.00	416.67	0.00	0.00	22,958.04	37,108.63
PUBLIC WORKS	TRASK, ROBERT	SMEO CDL CLASS A	4,676.26	1,967.48	0.00	3,469.96	0.00	0.00	24,577.99	34,691.69
PUBLIC WORKS	ESCOBAR LOTERO, ANDERSON	HMEO	19,224.75	5,497.51	0.00	0.00	0.00	0.00	8,813.20	33,535.46
PUBLIC WORKS	BUTLER, BRENDAN	HMEO	25,722.06	4,029.40	0.00	0.00	0.00	0.00	3,686.39	33,437.85
PUBLIC WORKS	DRISCOLL, JOSEPH	HMEO	23,644.91	4,795.32	0.00	0.00	0.00	0.00	3,779.88	32,220.11
PUBLIC WORKS	BRAMAN, ERICA	WASTE DIVERSION COORD	28,341.56	770.52	0.00	0.00	0.00	0.00	1,990.38	31,102.46
PUBLIC WORKS	LUSSIER, MARIAN	CUSTOMER SERVICE SUPERVIS	24,485.18	420.66	0.00	0.00	0.00	0.00	4,147.05	29,052.89
PUBLIC WORKS	DUGUAY, PAUL	M/E REPAIRMAN ASE 0-3	11,092.92	2,325.21	0.00	520.31	0.00	0.00	15,088.11	29,026.55
PUBLIC WORKS	DEVOY, JAMES	DPW TEMP CONSTRUCT INSP	28,719.56	0.00	0.00	0.00	0.00	0.00	0.00	28,719.56
PUBLIC WORKS	LOPEZ, DEREK	MOTOR EQUIP ASE 8	18,083.96	6,162.19	0.00	0.00	0.00	0.00	2,618.41	26,864.56
PUBLIC WORKS	CONSERVA, WILLIAM	HMEO	13,146.63	1,957.93	0.00	763.78	0.00	0.00	10,248.18	26,116.52
PUBLIC WORKS	MAHAN, RONALD	SUPT OF EQUIPMENT	2,160.90	0.00	0.00	1,041.67	0.00	0.00	20,940.23	24,142.80
PUBLIC WORKS	SHERMAN, JOHN	PRINCIPAL ACCOUNTS SUPV	21,488.61	0.00	0.00	0.00	0.00	0.00	2,130.42	23,619.03
PUBLIC WORKS	FORAN, RICHARD	HMEO SWEEPER	13,205.04	4,047.15	0.00	0.00	0.00	0.00	6,079.02	23,331.21
PUBLIC WORKS	JASSET, JAMES	ADMIN ASST PT	21,998.20	0.00	0.00	0.00	0.00	0.00	0.00	21,998.20
PUBLIC WORKS	MELIA, CONNI	WASTE DIVERSION COORD	19,734.46	48.01	0.00	0.00	0.00	0.00	2,130.04	21,912.51
PUBLIC WORKS	ANDERSON, JACQUELINE	INTERN	17,310.00	0.00	0.00	0.00	0.00	0.00	0.00	17,310.00
PUBLIC WORKS	COE, KATHLEEN	PT PARKING CLERK	16,582.00	0.00	0.00	0.00	0.00	0.00	0.00	16,582.00
PUBLIC WORKS	FASCOWICH, JAIME	CO-OP STUDENT	16,040.00	0.00	0.00	0.00	0.00	0.00	0.00	16,040.00
PUBLIC WORKS	GREELEY, FRANCIS	HMEO/CURBSETTER/MASON	0.00	0.00	0.00	1,155.23	0.00	0.00	13,297.77	14,453.00



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
PUBLIC WORKS	CABRERA, ALEX	M/E REPAIRMAN ASE 0-3	10,133.38	2,287.88	0.00	0.00	0.00	0.00	1,108.69	13,529.95
PUBLIC WORKS	KELLEY, MICHELLE	ADMIN ASST PT	12,827.34	0.00	0.00	0.00	0.00	0.00	0.00	12,827.34
PUBLIC WORKS	NORRIS, JEANETTE	ADMIN ASST PT	11,646.77	0.00	0.00	0.00	0.00	0.00	0.00	11,646.77
PUBLIC WORKS	MARTINEZ, KATHERINE	ACCOUNTING ASSIST	9,334.16	73.54	0.00	0.00	0.00	0.00	500.00	9,907.70
PUBLIC WORKS	NIETUPSKI, CHRISTOPHER	SURVEY INSTRUMENT TECH	8,043.52	408.88	0.00	0.00	0.00	0.00	1,306.00	9,758.40
PUBLIC WORKS	DINAKAR, CHARANYA	TEMP ADMIN ASSISTANT	9,342.30	0.00	0.00	0.00	0.00	0.00	0.00	9,342.30
PUBLIC WORKS	LAU, NICHOLAS	M/E MECHANIC APPRENTICE	9,288.00	0.00	0.00	0.00	0.00	0.00	0.00	9,288.00
PUBLIC WORKS	MACHADO, TIAGO	CONSTRUCTION INSPECTOR	3,044.07	499.57	0.00	0.00	0.00	0.00	5,154.55	8,698.19
PUBLIC WORKS	JOYCE, THOMAS	SHMEO	5,855.46	854.82	0.00	0.00	0.00	0.00	781.49	7,491.77
PUBLIC WORKS	NUTTING, STEPHANIE	CLERK PT	5,468.40	0.00	0.00	0.00	0.00	0.00	0.00	5,468.40
PUBLIC WORKS	VERSACKAS, JOHN	LABORER HELPER	4,651.50	0.00	0.00	0.00	0.00	0.00	0.00	4,651.50
PUBLIC WORKS	DAGOSTINO, MATTHEW	LABORER	2,444.40	1,204.04	0.00	0.00	0.00	0.00	975.30	4,623.74
PUBLIC WORKS	RADULOV, JULIE	CUSTOMER SERVICE CLERK	3,774.20	241.54	0.00	0.00	0.00	0.00	500.00	4,515.74
PUBLIC WORKS	PITTS, DANIEL	INTERN	1,746.75	0.00	0.00	0.00	0.00	0.00	0.00	1,746.75
PUBLIC WORKS	MALTZ, ROBIN	TEMP ADMIN ASSISTANT	281.25	0.00	0.00	0.00	0.00	0.00	0.00	281.25
PUBLIC WORKS	THOMPSON, KAREEMA	CUSTOMER SERVICE CLERK	0.00	0.00	0.00	0.00	0.00	0.00	152.32	152.32
PUBLIC WORKS	JOHNSON, GEORGE	HMEO	0.00	0.00	0.00	0.00	0.00	0.00	66.21	66.21
PUBLIC WORKS	JONES, JASON	HMEO	0.00	0.00	0.00	0.00	0.00	0.00	62.90	62.90
PURCHASING	READ, NICHOLAS	CHIEF PROCUREMENT OFFICER	111,052.67	0.00	0.00	750.00	0.00	0.00	0.00	111,802.67
PURCHASING	HILL, JENNIFER	CONSTRUCTION CONTRACT ADM	68,926.56	0.00	0.00	1,000.00	0.00	0.00	1,699.87	71,626.43
PURCHASING	VEZEAU, STEPHEN	SR PRESS OPERATOR	66,511.52	375.76	0.00	1,000.00	0.00	0.00	1,528.41	69,415.69
PURCHASING	CARUSO, TINA	HEAD CLERK	55,811.56	0.00	0.00	2,500.00	0.00	0.00	946.28	59,257.84
PURCHASING	LAROSE, MARYANN	SEASONAL CLERK	39,571.89	0.00	0.00	600.00	0.00	0.00	5,826.77	45,998.66
PURCHASING	MUNRO, KAREN	BID SPECIALIST	19,568.40	0.00	0.00	0.00	0.00	0.00	0.00	19,568.40
RETIREMENT	BYRNE, KELLY	DIRECTOR RETIREMENT	134,141.55	0.00	0.00	2,500.00	0.00	0.00	0.00	136,641.55
RETIREMENT	CADMAN, DONNA	ADMIN ASSISTANT	89,376.95	0.00	0.00	2,500.00	0.00	0.00	3,659.85	95,536.80
RETIREMENT	SAINTCYR, SCENTIA	DEPUTY DIR RETIREMENT	23,942.25	0.00	0.00	0.00	0.00	0.00	0.00	23,942.25
RETIREMENT	BIANCHI, PAUL	RETIRMENT BOARD MEMBER	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
RETIREMENT	FLETCHER, KIMBERLY	RETIRMENT BOARD MEMBER	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
RETIREMENT	LOGALBO, ANTHONY	RETIRMENT BOARD MEMBER	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
SCHOOL DEPARTMENT	FLEISHMAN, DAVID	SUPERINTENDENT OF SCHOOLS	294,833.04	0.00	0.00	0.00	0.00	0.00	26,669.86	321,502.90
SCHOOL DEPARTMENT	ROMER, TOBY	ASST SUPT-SECONDARY ED	176,681.10	0.00	0.00	0.00	0.00	0.00	1,916.66	178,597.76
SCHOOL DEPARTMENT	EICH, MARY	ASST SUPT-TCHNG & LRNG	169,482.96	0.00	0.00	5,000.00	0.00	0.00	1,500.00	175,982.96
SCHOOL DEPARTMENT	STEMBRIDGE, JOEL	PRINCIPAL HIGH SCHOOL	171,909.12	0.00	0.00	3,000.00	0.00	0.00	750.00	175,659.12
SCHOOL DEPARTMENT	HURLEY, LIAM	ASTANT SUPERINTENDENT CAO	169,249.92	0.00	0.00	0.00	0.00	0.00	1,500.00	170,749.92
SCHOOL DEPARTMENT	JORDAN, JOHN	PRINCIPAL-MIDDLE SCHOOL	161,534.88	0.00	0.00	5,000.00	0.00	0.00	750.00	167,284.88
SCHOOL DEPARTMENT	HARRISON, TODD	PRINCIPAL-MIDDLE SCHOOL	160,734.96	0.00	0.00	5,000.00	0.00	0.00	750.00	166,484.96
SCHOOL DEPARTMENT	GUZZI, DIANA	PRINCIPAL-ELEMENTARY	153,247.92	0.00	0.00	5,000.00	0.00	0.00	750.00	158,997.92
SCHOOL DEPARTMENT	HARUTUNIAN, JOHN	PRINCIPAL-MIDDLE SCHOOL	155,963.04	0.00	0.00	1,000.00	0.00	0.00	750.00	157,713.04
SCHOOL DEPARTMENT	FARAG, SARAH	PRINCIPAL-ELEMENTARY	153,247.92	0.00	0.00	1,000.00	0.00	0.00	750.00	154,997.92
SCHOOL DEPARTMENT	NARDELLI, MARK	PRINCIPAL-ELEMENTARY	148,827.12	0.00	0.00	5,000.00	0.00	0.00	750.00	154,577.12
SCHOOL DEPARTMENT	HERLIHY, ELIZABETH	PRINCIPAL-ELEMENTARY	148,827.12	0.00	0.00	4,000.00	0.00	0.00	750.00	153,577.12
SCHOOL DEPARTMENT	MORRIS, THOMAS	PRINCIPAL-ELEMENTARY	148,827.12	0.00	0.00	4,000.00	0.00	0.00	750.00	153,577.12

**2019 Annual Earnings for Employees CITY OF NEWTON**

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SCHOOL DEPARTMENT	BECK, DIANA	PRINCIPAL-ELEMENTARY	147,297.12	0.00	0.00	5,000.00	0.00	0.00	750.00	153,047.12
SCHOOL DEPARTMENT	JOCELYN, JOEL	PRINCIPAL-ELEMENTARY	151,037.52	0.00	0.00	0.00	0.00	0.00	750.00	151,787.52
SCHOOL DEPARTMENT	CHITTY, AUBURN	PRINCIPAL-ELEMENTARY	148,827.12	0.00	0.00	1,000.00	0.00	0.00	750.00	150,577.12
SCHOOL DEPARTMENT	JOHAL, HARMINDER	PRINCIPAL-ELEMENTARY	148,827.12	0.00	0.00	1,000.00	0.00	0.00	750.00	150,577.12
SCHOOL DEPARTMENT	BLACK, PAULA	ASST DIR STUDENT SVCS 215	148,077.20	0.00	0.00	1,000.00	0.00	0.00	1,200.00	150,277.20
SCHOOL DEPARTMENT	BROWNING, KATHLEEN	DIR ERLY CHLDHD PRE-K 215	148,077.20	0.00	0.00	1,000.00	0.00	0.00	720.00	149,797.20
SCHOOL DEPARTMENT	SPRUNG, ERIC	PRINCIPAL-ELEMENTARY	148,827.12	0.00	0.00	0.00	0.00	0.00	750.00	149,577.12
SCHOOL DEPARTMENT	MANN, JACQUELINE	PRINCIPAL-MIDDLE SCHOOL	148,494.00	0.00	0.00	0.00	0.00	0.00	750.00	149,244.00
SCHOOL DEPARTMENT	LAMBERTI, LORETA	PRINCIPAL-ELEMENTARY	143,160.00	0.00	0.00	5,000.00	0.00	0.00	750.00	148,910.00
SCHOOL DEPARTMENT	ALMEIDA, DANIEL	SUPERVISOR OF ABA 215	148,077.20	0.00	0.00	0.00	0.00	0.00	720.00	148,797.20
SCHOOL DEPARTMENT	RATTENDI, STEVEN	DIRECTOR OF INFO TECH	141,839.96	0.00	0.00	4,000.00	0.00	0.00	1,120.00	146,959.96
SCHOOL DEPARTMENT	MCANDREWS, WILLIAM	PHYSICAL ED TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	46,702.72	144,513.48
SCHOOL DEPARTMENT	TYNES, MAURA	DIRCTR ELEM SPCIAL ED 215	141,771.08	0.00	0.00	1,000.00	0.00	0.00	1,200.00	143,971.08
SCHOOL DEPARTMENT	STICKNEY, DAVID	DIRECTOR OF FACILITIES	139,491.60	0.00	0.00	0.00	0.00	0.00	4,084.87	143,576.47
SCHOOL DEPARTMENT	MORRISSEY, DANIELLE	PRINCIPAL-ELEMENTARY	140,352.96	0.00	0.00	0.00	0.00	0.00	1,450.00	141,802.96
SCHOOL DEPARTMENT	BULTEMA, JACOB	PRINCIPAL-ELEMENTARY	137,493.12	0.00	0.00	3,000.00	0.00	0.00	750.00	141,243.12
SCHOOL DEPARTMENT	HESLIN, SCOTT	HOUSE DEAN -195	127,770.48	0.00	0.00	750.00	0.00	0.00	12,616.49	141,136.97
SCHOOL DEPARTMENT	KEEFE, TIMOTHY	SENIOR CUSTODIAN	76,643.48	58,894.61	0.00	2,099.76	0.00	0.00	3,049.37	140,687.22
SCHOOL DEPARTMENT	WINSTON, AMY	VICE PRINCIPAL - HS 215	139,063.92	0.00	0.00	1,000.00	0.00	0.00	125.00	140,188.92
SCHOOL DEPARTMENT	BROGADIR, REBECCA	PRINCIPAL-ELEMENTARY	137,601.12	0.00	0.00	0.00	0.00	0.00	750.00	138,351.12
SCHOOL DEPARTMENT	THURM, MICHAEL	ASST PRNCPL-STUD SERV200	123,766.52	0.00	0.00	0.00	0.00	0.00	14,261.01	138,027.53
SCHOOL DEPARTMENT	GIUSTI, THOMAS	DEPARTMENT HEAD - 200	117,927.64	0.00	0.00	3,000.00	0.00	0.00	16,500.00	137,427.64
SCHOOL DEPARTMENT	SANDERS, AARON	HOUSE DEAN -195	128,518.56	0.00	0.00	750.00	0.00	0.00	6,111.19	135,379.75
SCHOOL DEPARTMENT	MURPHY, DAVID	SENIOR CUSTODIAN	76,643.48	52,280.92	0.00	2,099.76	0.00	0.00	2,929.07	133,953.23
SCHOOL DEPARTMENT	DUFF, KATHLEEN	DIR OF CAREER&TECH ED	131,839.92	0.00	0.00	0.00	0.00	0.00	1,825.00	133,664.92
SCHOOL DEPARTMENT	ROBICHAUD, SHANNON	DIR OUT-OF-DST PCEMNT 215	131,707.04	0.00	0.00	0.00	0.00	0.00	720.00	132,427.04
SCHOOL DEPARTMENT	NACHT, MARK	ASST DIR ELEM SPEC ED 200	131,046.76	0.00	0.00	0.00	0.00	0.00	1,000.00	132,046.76
SCHOOL DEPARTMENT	GAMBLE, MELISSA	HS SPED DEPT HEAD-215	131,813.88	0.00	0.00	0.00	0.00	0.00	0.00	131,813.88
SCHOOL DEPARTMENT	RUBIN, DANIEL	DEPARTMENT HEAD - 200	131,813.80	0.00	0.00	0.00	0.00	0.00	0.00	131,813.80
SCHOOL DEPARTMENT	LESPERANCE, RUTHE	ASST PRINCIPAL - MIDLE200	128,518.56	0.00	0.00	3,000.00	0.00	0.00	0.00	131,518.56
SCHOOL DEPARTMENT	GAGNON, GERARD	DEPARTMENT HEAD 195	128,518.76	0.00	0.00	0.00	0.00	0.00	1,600.98	130,119.74
SCHOOL DEPARTMENT	SHORE, JENNIFER	COORD-MATHEMATICS 190	122,138.28	0.00	0.00	0.00	0.00	0.00	7,798.30	129,936.58
SCHOOL DEPARTMENT	MURPHY FERGUSON, SUZANNE	DEPARTMENT HEAD 195	128,518.76	0.00	0.00	1,000.00	0.00	0.00	0.00	129,518.76
SCHOOL DEPARTMENT	MARRINUCCI, NANCY	DEPARTMENT HEAD 195	128,518.76	0.00	0.00	1,000.00	0.00	0.00	0.00	129,518.76
SCHOOL DEPARTMENT	HARDING, MICHAEL	ASST PRINCIPAL - MIDLE200	128,518.56	0.00	0.00	1,000.00	0.00	0.00	0.00	129,518.56
SCHOOL DEPARTMENT	DILWORTH, MELISSA	DEPARTMENT HEAD 195	127,731.32	0.00	0.00	1,000.00	0.00	0.00	600.00	129,331.32
SCHOOL DEPARTMENT	MOUNTFORD, ALISON	PSYCHOLOGIST-ADM200	129,324.72	0.00	0.00	0.00	0.00	0.00	0.00	129,324.72
SCHOOL DEPARTMENT	TURCOTTE, DAVID	HOUSE DEAN -195	128,518.56	0.00	0.00	750.00	0.00	0.00	0.00	129,268.56
SCHOOL DEPARTMENT	LYSAGHT, KIMBERLY	ASST PRINCIPAL - MIDLE200	123,766.52	0.00	0.00	3,000.00	0.00	0.00	2,121.00	128,887.52
SCHOOL DEPARTMENT	GOLDTHWAITE WRIGHT, LISA	ASST DEPT HEAD - 200	110,783.28	0.00	0.00	1,000.00	0.00	0.00	16,904.73	128,688.01
SCHOOL DEPARTMENT	MULLIGAN, ALISON	COORD - WORLD LNGUGES -190	120,593.28	0.00	0.00	1,000.00	0.00	0.00	6,183.60	127,776.88
SCHOOL DEPARTMENT	CRADDOCK, JENNIFER	COORD-SCIENCE 190	125,223.32	0.00	0.00	1,500.00	0.00	0.00	600.00	127,323.32
SCHOOL DEPARTMENT	KLEIN, JOANNE	ESL TEACHER-ADMIN 195	125,625.12	0.00	0.00	1,000.00	0.00	0.00	600.00	127,225.12

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	FERGUSON, ARTHUR	COOR-MULT TIERED MTSS 190	123,906.04	0.00	0.00	0.00	0.00	0.00	3,265.14	127,171.18
SCHOOL DEPARTMENT	LEW, DEANA	COOR - LITERACY -ELEM-190	125,223.32	0.00	0.00	750.00	0.00	0.00	600.00	126,573.32
SCHOOL DEPARTMENT	BAUGHER, LAUREN	PHYSICAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	17,871.84	125,698.64
SCHOOL DEPARTMENT	HATCH, TRACEY	ASST DIR ELEM SPEC ED 200	124,426.00	0.00	0.00	0.00	0.00	0.00	1,000.00	125,426.00
SCHOOL DEPARTMENT	YOUNG, TODD	DEPARTMENT HEAD 195	123,766.52	0.00	0.00	0.00	0.00	0.00	1,240.00	125,006.52
SCHOOL DEPARTMENT	MORRILL, JENNIFER	DEPARTMENT HEAD 195	123,766.52	0.00	0.00	1,000.00	0.00	0.00	184.58	124,951.10
SCHOOL DEPARTMENT	MOGENSEN, LUCAS	ASST PRINCIPAL - MIDLE200	123,766.52	0.00	0.00	750.00	0.00	0.00	250.00	124,766.52
SCHOOL DEPARTMENT	MEIGHER, COLLEEN	PSYCHOLOGIST	121,928.08	0.00	0.00	750.00	0.00	0.00	1,837.88	124,515.96
SCHOOL DEPARTMENT	DONNELLAN, THOMAS	CAREER & TECH ED TEACHER	85,655.52	0.00	0.00	1,000.00	0.00	0.00	37,177.00	123,832.52
SCHOOL DEPARTMENT	RAU ROGERS, COURTNEY	ASST PRNCPL-STUD SERV200	123,766.52	0.00	0.00	0.00	0.00	0.00	0.00	123,766.52
SCHOOL DEPARTMENT	GOLD, JULIE	PSYCHOLOGIST	121,928.08	0.00	0.00	1,000.00	0.00	0.00	400.77	123,328.85
SCHOOL DEPARTMENT	FEINBERG, B	PSYCHOLOGIST	121,928.08	0.00	0.00	750.00	0.00	0.00	567.28	123,245.36
SCHOOL DEPARTMENT	LESPERANCE, JORDANNA	PSYCHOLOGIST	121,928.08	0.00	0.00	0.00	0.00	0.00	1,052.26	122,980.34
SCHOOL DEPARTMENT	ASPEL, ANDREW	PSYCHOLOGIST	121,928.08	0.00	0.00	1,000.00	0.00	0.00	0.00	122,928.08
SCHOOL DEPARTMENT	MOGAYZEL, BRANDON	MATH TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	15,065.73	122,892.53
SCHOOL DEPARTMENT	WEINER, GORDON	PSYCHOLOGIST	121,928.08	0.00	0.00	750.00	0.00	0.00	0.00	122,678.08
SCHOOL DEPARTMENT	CHACHKES, LYNN	PSYCHOLOGIST	121,928.08	0.00	0.00	750.00	0.00	0.00	0.00	122,678.08
SCHOOL DEPARTMENT	CHO, ALBERT	HISTORY TEACHER	114,550.88	0.00	0.00	750.00	0.00	0.00	7,271.17	122,572.05
SCHOOL DEPARTMENT	BENNETT, DANA	COOR-PE HLTH&WELL K-8 190	120,593.08	0.00	0.00	750.00	0.00	0.00	600.00	121,943.08
SCHOOL DEPARTMENT	MANNION, SEAN	DIRECTOR OF FINANCE	119,724.92	0.00	0.00	1,800.00	0.00	0.00	412.39	121,937.31
SCHOOL DEPARTMENT	THOMPSON, JAMES	GUIDANCE COUNSELOR	102,649.40	0.00	0.00	3,000.00	0.00	0.00	15,703.68	121,353.08
SCHOOL DEPARTMENT	BANKS, MARC	HOUSE DEAN -195	121,315.16	0.00	0.00	0.00	0.00	0.00	0.00	121,315.16
SCHOOL DEPARTMENT	BRIGGS, MATTHEW	TECHNICAL ED TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	23,203.38	121,014.14
SCHOOL DEPARTMENT	KING, RICHARD	COOR-FINE ARTS K-8 -190	120,097.64	0.00	0.00	0.00	0.00	0.00	699.64	120,797.28
SCHOOL DEPARTMENT	RIPP, ALAN	COOR-SOCIAL STUDIES 190	118,204.48	0.00	0.00	750.00	0.00	0.00	1,822.85	120,777.33
SCHOOL DEPARTMENT	LEVIT, ALLISON	DIR-LANG ACQSTIONK-12 195	120,154.16	0.00	0.00	0.00	0.00	0.00	600.00	120,754.16
SCHOOL DEPARTMENT	BARON, BRIAN	DEPARTMENT HEAD 195	114,979.04	0.00	0.00	1,000.00	0.00	0.00	4,233.00	120,212.04
SCHOOL DEPARTMENT	ROMEO, DEBORAH	ASST PRINCIPAL - MIDLE200	118,914.60	0.00	0.00	0.00	0.00	0.00	1,068.72	119,983.32
SCHOOL DEPARTMENT	MARKS, BRIAN	ASST COORD-MATH MS 190	115,660.68	0.00	0.00	750.00	0.00	0.00	2,846.67	119,257.35
SCHOOL DEPARTMENT	SWEDERSKAS, BETH	DEPARTMENT HEAD - 200	117,927.64	0.00	0.00	750.00	0.00	0.00	344.00	119,021.64
SCHOOL DEPARTMENT	CARRILLO, ALICIA	ENGLISH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	11,352.55	118,929.35
SCHOOL DEPARTMENT	RIVERO GONZALEZ, PATRICIA	DEPARTMENT HEAD - 200	117,927.64	0.00	0.00	0.00	0.00	0.00	1,000.00	118,927.64
SCHOOL DEPARTMENT	HUNT, RUSSELL	MATH TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	9,043.91	118,870.71
SCHOOL DEPARTMENT	YOUNGSMAN, ANDREA	LITERACY INTERVENTST TCHR	116,025.16	0.00	0.00	1,000.00	0.00	0.00	1,047.02	118,072.18
SCHOOL DEPARTMENT	MCNALLY, RACHAEL	HISTORY TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	10,487.42	118,064.22
SCHOOL DEPARTMENT	COHEN, SHERRI	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	10,400.00	117,976.80
SCHOOL DEPARTMENT	RICHARDS, HEATHER	EXEC DIR HUMAN RESOURCES	84,560.71	0.00	0.00	708.31	0.00	0.00	32,672.90	117,941.92
SCHOOL DEPARTMENT	LEARY CRIST, MEGAN	DEPARTMENT HEAD 195	116,621.80	0.00	0.00	750.00	0.00	0.00	375.00	117,746.80
SCHOOL DEPARTMENT	YOUNGMAN, BENJAMIN	MUSIC TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	9,585.54	117,412.34
SCHOOL DEPARTMENT	THIVIERGE, RACHELE	SPECIAL ED TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	16,178.92	117,330.48
SCHOOL DEPARTMENT	BOWER, MICHAEL	PHYSICAL ED TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	15,879.23	117,280.79
SCHOOL DEPARTMENT	HUDSON, MEGHAN	PSYCHOLOGIST	115,270.58	0.00	0.00	0.00	0.00	0.00	1,975.00	117,245.58
SCHOOL DEPARTMENT	STAUSS, MICHELLE	HOUSE DEAN -195	114,979.04	0.00	0.00	0.00	0.00	0.00	1,065.21	116,044.25

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	TINGLE, GARRETT	CAREER & TECH ED TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	12,618.90	116,018.30
SCHOOL DEPARTMENT	GEER, AMY	ASST PRNCPL-STUD SERV200	114,979.04	0.00	0.00	1,000.00	0.00	0.00	0.00	115,979.04
SCHOOL DEPARTMENT	LOCHHEAD, DIANNE	SPECIAL ED TEACHER	111,734.00	0.00	0.00	750.00	0.00	0.00	3,489.60	115,973.60
SCHOOL DEPARTMENT	ANTONELLIS, KATRINA	PHYSICAL ED TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	18,100.00	115,910.76
SCHOOL DEPARTMENT	LEQUIRE, KIMBERLY	MATH TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	7,977.59	115,804.39
SCHOOL DEPARTMENT	CHURCH, AMANDA	PHYSICAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	7,905.16	115,731.96
SCHOOL DEPARTMENT	ANAPOLLE, SHOSHANA	SPECIAL ED TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	7,349.41	115,676.21
SCHOOL DEPARTMENT	CAPODILUPO, NICHOLAS	ASST DEPT HEAD - 200	93,679.40	0.00	0.00	750.00	0.00	0.00	21,232.10	115,661.50
SCHOOL DEPARTMENT	GALBRAITH, ANGELA	INSTRUCTIONAL TECH SPEC	106,826.80	0.00	0.00	1,500.00	0.00	0.00	7,235.36	115,562.16
SCHOOL DEPARTMENT	MILLER, ROBIN	DRAMA/THEATRE TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	5,653.04	115,479.84
SCHOOL DEPARTMENT	ADDLEMAN, LISA	LITERACY INTERVENTST TCHR	113,300.32	0.00	0.00	0.00	0.00	0.00	2,151.25	115,451.57
SCHOOL DEPARTMENT	FLYNN, KEVIN	SPECIAL ED TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	12,003.96	115,403.36
SCHOOL DEPARTMENT	DIETZ, LAUREN	INSTRUCTIONAL TECH SPEC	106,826.80	0.00	0.00	1,000.00	0.00	0.00	7,477.87	115,304.67
SCHOOL DEPARTMENT	MATRISCIANO, MONICA	GRADE 3 TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	6,900.00	115,226.80
SCHOOL DEPARTMENT	ORTEGA, JENNIFER	MATH COACH	106,826.80	0.00	0.00	1,000.00	0.00	0.00	6,850.00	114,676.80
SCHOOL DEPARTMENT	STEWART, TRACEY	MATH TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	4,692.58	114,519.38
SCHOOL DEPARTMENT	MCFARLAND, PATRICK	SCIENCE - CHEMISTRY	106,826.80	0.00	0.00	750.00	0.00	0.00	6,824.55	114,401.35
SCHOOL DEPARTMENT	DEWEES, DANIEL	GUIDANCE COUNSELOR	106,826.80	0.00	0.00	0.00	0.00	0.00	7,361.01	114,187.81
SCHOOL DEPARTMENT	MARKS, MARIANNE	SCIENCE - MIDDLE SCHOOL	106,826.80	0.00	0.00	3,000.00	0.00	0.00	4,338.16	114,164.96
SCHOOL DEPARTMENT	HOVIS, KRISTIN	SPEECH/LANG PATHOLOGIST	106,826.80	0.00	0.00	750.00	0.00	0.00	6,353.00	113,929.80
SCHOOL DEPARTMENT	HODGDON MANNING, MARY	INSTRUCTIONAL TECH SPEC	106,826.80	0.00	0.00	3,000.00	0.00	0.00	4,052.87	113,879.67
SCHOOL DEPARTMENT	THEODORE, ALLYSON	MATH TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	6,857.52	113,684.32
SCHOOL DEPARTMENT	PAVAO, STEPHANIE	WORLD LANGUAGE SPANISH	93,604.48	0.00	0.00	0.00	0.00	0.00	20,004.02	113,608.50
SCHOOL DEPARTMENT	DESCHAINES, LAURA	MATH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	5,944.21	113,521.01
SCHOOL DEPARTMENT	SICILIANO, JOSEPH	MATH TEACHER	102,649.40	0.00	0.00	3,000.00	0.00	0.00	7,658.15	113,307.55
SCHOOL DEPARTMENT	CARVELLI, JOHN	SENIOR CUSTODIAN	68,825.28	39,396.59	0.00	2,099.76	0.00	0.00	2,929.07	113,250.70
SCHOOL DEPARTMENT	LOMAX, JANE	ASSISTANT H/R DIRECTOR	110,383.05	0.00	0.00	2,200.00	0.00	0.00	521.59	113,104.64
SCHOOL DEPARTMENT	BERCAW, JAMIN	ASST PRINCIPAL - MIDLE200	112,741.92	0.00	0.00	0.00	0.00	0.00	250.00	112,991.92
SCHOOL DEPARTMENT	BARRY, THOMAS	HISTORY TEACHER	104,057.88	0.00	0.00	750.00	0.00	0.00	8,086.60	112,894.48
SCHOOL DEPARTMENT	STEWART, MAUREEN	ENGLISH TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	9,314.81	112,714.21
SCHOOL DEPARTMENT	MCGRAW, SAMUEL	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	4,867.39	112,694.19
SCHOOL DEPARTMENT	GOLDING, WILLIAM	ENGLISH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	4,796.31	112,373.11
SCHOOL DEPARTMENT	JUAREZ, BETSY	PSYCHOLOGIST	108,889.08	0.00	0.00	0.00	0.00	0.00	3,468.82	112,357.90
SCHOOL DEPARTMENT	MURPHY, MARK	SCIENCE - MIDDLE SCHOOL	102,649.40	0.00	0.00	1,500.00	0.00	0.00	8,181.00	112,330.40
SCHOOL DEPARTMENT	AHLBERG, MARCELA	GRADE 4 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	4,498.16	112,324.96
SCHOOL DEPARTMENT	BAUGHER, COURTNEY	PHYSICAL ED TEACHER	106,479.64	0.00	0.00	750.00	0.00	0.00	4,956.06	112,185.70
SCHOOL DEPARTMENT	MARTIN, MEAGHAN	HOUSE DEAN -195	107,680.40	0.00	0.00	0.00	0.00	0.00	4,460.58	112,140.98
SCHOOL DEPARTMENT	DETLEFSEN, DIRK	GRADE 5 TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	4,498.16	112,074.96
SCHOOL DEPARTMENT	IBOKETTE, ISONGESIT	HISTORY TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	4,189.03	112,015.83
SCHOOL DEPARTMENT	FELDSTEIN, MICHAEL	GRADE 5 TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	2,141.24	111,968.04
SCHOOL DEPARTMENT	BORGIDA, KIMBERLEY	ASST DEPT HEAD - 200	101,946.30	0.00	0.00	0.00	0.00	0.00	9,855.09	111,801.39
SCHOOL DEPARTMENT	MATTHEWS KANE, TIMOTHY	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	3,375.00	111,701.80
SCHOOL DEPARTMENT	GAO, JIE	WORLD LANGUAGES CHINESE	106,826.80	0.00	0.00	1,500.00	0.00	0.00	3,246.80	111,573.60

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CROSBY, ALAN	SCIENCE - CHEMISTRY	106,826.80	0.00	0.00	750.00	0.00	0.00	3,927.46	111,504.26
SCHOOL DEPARTMENT	CUTLER, CALEB	MUSIC TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	3,925.20	111,502.00
SCHOOL DEPARTMENT	WELCH, SUSAN	LITERACY SPECIALIST	106,826.80	0.00	0.00	3,000.00	0.00	0.00	1,665.15	111,491.95
SCHOOL DEPARTMENT	ANDERSON, MATTHEW	SCIENCE - PHYSICS	106,826.80	0.00	0.00	1,000.00	0.00	0.00	3,598.36	111,425.16
SCHOOL DEPARTMENT	GREEN, ELISSA	MEDICAL SERVICES - PT	106,479.64	0.00	0.00	1,000.00	0.00	0.00	3,900.00	111,379.64
SCHOOL DEPARTMENT	CURRY, JILL	COORDINATOR-TRANSTION 190	106,749.76	0.00	0.00	0.00	0.00	0.00	4,627.50	111,377.26
SCHOOL DEPARTMENT	MCCHESNEY, MARIANNE	SCIENCE - CHEMISTRY	106,826.80	0.00	0.00	3,000.00	0.00	0.00	1,487.47	111,314.27
SCHOOL DEPARTMENT	EATON, ROBYN	MATH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	3,671.69	111,248.49
SCHOOL DEPARTMENT	HONEYMAN, FELISA	MATH TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	1,375.00	111,201.80
SCHOOL DEPARTMENT	WALLACE, SHAWN	MATH TEACHER	93,981.88	0.00	0.00	750.00	0.00	0.00	16,382.39	111,114.27
SCHOOL DEPARTMENT	WHIDDEN, JODIE	SPECIAL ED TEAM SPECIAL	106,826.80	0.00	0.00	750.00	0.00	0.00	3,521.74	111,098.54
SCHOOL DEPARTMENT	TIMMINS, MATTHEW	MATH TEACHER	104,043.48	0.00	0.00	1,000.00	0.00	0.00	6,036.34	111,079.82
SCHOOL DEPARTMENT	CARMODY, CLAUDIA	PSYCHOLOGIST	111,052.88	0.00	0.00	0.00	0.00	0.00	0.00	111,052.88
SCHOOL DEPARTMENT	SHEPPARD, WILLIAM	ENGLISH TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	9,637.43	111,038.99
SCHOOL DEPARTMENT	KELLEHER, PATRIZIA	INSTRUCTIONAL TECH SPEC	106,826.80	0.00	0.00	1,000.00	0.00	0.00	3,190.59	111,017.39
SCHOOL DEPARTMENT	QUINN, SARAH	COOR-S&L PATHOLGST 190	108,015.76	0.00	0.00	0.00	0.00	0.00	2,947.18	110,962.94
SCHOOL DEPARTMENT	MCKINNEY, ELIZABETH	CAREER & TECH ED TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	1,134.42	110,961.22
SCHOOL DEPARTMENT	STERK, ROSA	INSTRUCTIONAL TECH SPEC	106,826.80	0.00	0.00	1,000.00	0.00	0.00	2,976.44	110,803.24
SCHOOL DEPARTMENT	PARLIN, ROBERT	HISTORY TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	965.00	110,791.80
SCHOOL DEPARTMENT	KRAUS, LINDA	SCIENCE - BIOLOGY	106,826.80	0.00	0.00	1,500.00	0.00	0.00	2,385.86	110,712.66
SCHOOL DEPARTMENT	MARCO, PAMELA	PSYCHOLOGIST	109,735.12	0.00	0.00	0.00	0.00	0.00	827.00	110,562.12
SCHOOL DEPARTMENT	MALKIN, ALISON	COUNSELOR-SPECIAL PROGRAM	106,826.80	0.00	0.00	3,000.00	0.00	0.00	734.00	110,560.80
SCHOOL DEPARTMENT	DANNENBERG, ANN	SCIENCE - BIOLOGY	106,826.80	0.00	0.00	750.00	0.00	0.00	2,860.19	110,436.99
SCHOOL DEPARTMENT	HUTCHINSON, ALLISON	SPECIAL ED TEACHER	100,401.56	0.00	0.00	0.00	0.00	0.00	9,817.00	110,218.56
SCHOOL DEPARTMENT	ARONNE, BRETT	LITERACY SPECIALIST	106,826.80	0.00	0.00	1,000.00	0.00	0.00	2,342.00	110,168.80
SCHOOL DEPARTMENT	GRADY, JILL	SCHOOL ATTORNEY	109,034.05	0.00	0.00	0.00	0.00	0.00	1,127.15	110,161.20
SCHOOL DEPARTMENT	RADONICH, MARY	ESL TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	2,280.75	110,107.55
SCHOOL DEPARTMENT	MOODY, REGINA	DIRECTOR - TRANSPORTATION	108,729.76	0.00	0.00	650.00	0.00	0.00	720.00	110,099.76
SCHOOL DEPARTMENT	BOUDREAU, MARY	GRADE K TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	267.21	110,094.01
SCHOOL DEPARTMENT	MESSINA, ELIZABETH	HEALTH TEACHER	102,276.96	0.00	0.00	1,000.00	0.00	0.00	6,790.98	110,067.94
SCHOOL DEPARTMENT	LUCAS, HEIDI	GRADE 1 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	2,228.60	110,055.40
SCHOOL DEPARTMENT	BRADLEY, ELAINE	GRADE K TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	204.00	110,030.80
SCHOOL DEPARTMENT	KEANE, EILEEN	INSTRUCTIONAL TECH SPEC	102,778.80	0.00	0.00	3,000.00	0.00	0.00	4,166.77	109,945.57
SCHOOL DEPARTMENT	BAACK, ROSEANNA	SCIENCE - MIDDLE SCHOOL	106,826.80	0.00	0.00	3,000.00	0.00	0.00	0.00	109,826.80
SCHOOL DEPARTMENT	OBBER, CAROL	ART TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	0.00	109,826.80
SCHOOL DEPARTMENT	COOLEY, ROBIN	GRADE 5 TEACHER	106,826.80	0.00	0.00	3,000.00	0.00	0.00	0.00	109,826.80
SCHOOL DEPARTMENT	SHMUKLER, KAREN	ASST SUPT-STUDENT SERVICE	93,417.48	0.00	0.00	0.00	0.00	0.00	16,294.96	109,712.44
SCHOOL DEPARTMENT	MAO, QIAO	WORLD LANGUAGES CHINESE	106,826.80	0.00	0.00	0.00	0.00	0.00	2,807.35	109,634.15
SCHOOL DEPARTMENT	SZOKE, LATRISHA	SPECIAL ED TEAM SPECIAL	106,730.32	0.00	0.00	0.00	0.00	0.00	2,897.81	109,628.13
SCHOOL DEPARTMENT	KELLY, TONI MARIE	PSYCHOLOGIST	108,889.08	0.00	0.00	0.00	0.00	0.00	699.23	109,588.31
SCHOOL DEPARTMENT	CALDERONE, ALBERT	SCIENCE - BIOLOGY	106,826.80	0.00	0.00	750.00	0.00	0.00	1,994.13	109,570.93
SCHOOL DEPARTMENT	ESPINAL, NATALIA	GRADE 1 TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,965.72	109,542.52
SCHOOL DEPARTMENT	MANTHEI DE ABADIA, CYNTHIA	WORLD LANGUAGE SPANISH	100,401.56	0.00	0.00	0.00	0.00	0.00	9,103.51	109,505.07

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	KANE, ROBERT	BUSINESS TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,894.42	109,471.22
SCHOOL DEPARTMENT	CANNING, JULIE	GRADE 3 TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,894.00	109,470.80
SCHOOL DEPARTMENT	FABIAN, THOMAS	ENGLISH TEACHER	106,134.60	0.00	0.00	0.00	0.00	0.00	3,275.00	109,409.60
SCHOOL DEPARTMENT	MCKENNA, JANNON	PSYCHOLOGIST	108,889.08	0.00	0.00	0.00	0.00	0.00	500.00	109,389.08
SCHOOL DEPARTMENT	TAGUE, ALICIA	PHYSICAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,807.28	109,384.08
SCHOOL DEPARTMENT	TELLADO SCHIFF, ANA	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	750.00	0.00	0.00	1,802.45	109,379.25
SCHOOL DEPARTMENT	LABRACHE, CHRISTOPHER	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,780.00	109,356.80
SCHOOL DEPARTMENT	LIPMAN, SHARON	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,774.54	109,351.34
SCHOOL DEPARTMENT	GHITELMAN, ELISSE	MATH TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	997.00	109,323.80
SCHOOL DEPARTMENT	MAYANJA, SAMUEL	NETWORK SPECIALIST	106,842.64	0.00	0.00	1,100.00	0.00	0.00	1,340.00	109,282.64
SCHOOL DEPARTMENT	SUMMA, PATRICIA	LIBRARY TEACHER	104,043.48	0.00	0.00	3,000.00	0.00	0.00	2,229.07	109,272.55
SCHOOL DEPARTMENT	ALLSBROOK, RICHARD	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,419.82	109,246.62
SCHOOL DEPARTMENT	SUMNER, KATANI	METCO ENGAGEMT SPECIALIST	94,810.96	0.00	0.00	750.00	0.00	0.00	13,658.97	109,219.93
SCHOOL DEPARTMENT	DOLAN, JUDITH	MATH TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	883.59	109,210.39
SCHOOL DEPARTMENT	TUOHEY, EMILY	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	750.00	0.00	0.00	1,603.08	109,179.88
SCHOOL DEPARTMENT	BLAIR, MARLA	SOCIAL STUDIES TEACHER	106,479.64	0.00	0.00	0.00	0.00	0.00	2,696.08	109,175.72
SCHOOL DEPARTMENT	KLEM, DENNIS	MATH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,597.00	109,173.80
SCHOOL DEPARTMENT	LANFEAR, LAURA	LITERACY INTERVENTST TCHR	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,342.36	109,169.16
SCHOOL DEPARTMENT	TORCH, JEFFREY	PSYCHOLOGIST	109,083.04	0.00	0.00	0.00	0.00	0.00	0.00	109,083.04
SCHOOL DEPARTMENT	ROONEY, BRIAN	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	13,243.28	109,054.04
SCHOOL DEPARTMENT	DOUCETTE, BRENDA	INSTRUCTIONAL TECH SPEC	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,220.51	109,047.31
SCHOOL DEPARTMENT	POTTER, CHRISTINE	GUIDANCE COUNSELOR	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,207.16	109,033.96
SCHOOL DEPARTMENT	ROSS DEL PORTO, ELIZABETH	GRADE 2 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,200.00	109,026.80
SCHOOL DEPARTMENT	LEONG, MICHELE	ENGLISH TEACHER	104,043.52	0.00	0.00	1,000.00	0.00	0.00	3,967.33	109,010.85
SCHOOL DEPARTMENT	LAMARCA, JOSEPH	NETWORK SPECIALIST	106,842.64	0.00	0.00	825.00	0.00	0.00	1,340.00	109,007.64
SCHOOL DEPARTMENT	ALMEIDA, CHRISTINE	SPEC ED PRESCHOOL TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	5,603.95	109,003.35
SCHOOL DEPARTMENT	RONFARD, ISABELLE	WORLD LANGUAGES FRENCH	106,826.80	0.00	0.00	750.00	0.00	0.00	1,390.67	108,967.47
SCHOOL DEPARTMENT	MARIANO, KAREN	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	1,500.00	0.00	0.00	600.00	108,926.80
SCHOOL DEPARTMENT	SEGAL, DONNA	GUIDANCE COUNSELOR	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,087.06	108,913.86
SCHOOL DEPARTMENT	BATLER, SUSAN	GUIDANCE COUNSELOR	106,826.80	0.00	0.00	1,000.00	0.00	0.00	1,087.06	108,913.86
SCHOOL DEPARTMENT	LETOURNEAU, JENNIFER	DEPARTMENT HEAD 195	108,785.36	0.00	0.00	0.00	0.00	0.00	125.00	108,910.36
SCHOOL DEPARTMENT	GUTTELL, ANDREW	MATH COACH	106,826.80	0.00	0.00	1,500.00	0.00	0.00	506.80	108,833.60
SCHOOL DEPARTMENT	MARDER, ROBYN	ENGLISH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	1,177.18	108,753.98
SCHOOL DEPARTMENT	DEMAREST, JAMES	ENGLISH TEACHER	100,401.64	0.00	0.00	3,000.00	0.00	0.00	5,338.00	108,739.64
SCHOOL DEPARTMENT	JOBE, ALIEU	WORLD LANGUAGES FRENCH	106,826.80	0.00	0.00	750.00	0.00	0.00	1,134.42	108,711.22
SCHOOL DEPARTMENT	MARTIN, LOUISE	LITERACY SPECIALIST	106,826.80	0.00	0.00	750.00	0.00	0.00	1,134.42	108,711.22
SCHOOL DEPARTMENT	ROBINSON, SONJA	GRADE 5 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	871.95	108,698.75
SCHOOL DEPARTMENT	OKUN, MARCIA	HISTORY TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	370.15	108,696.95
SCHOOL DEPARTMENT	MOSBROOKER, MICHAEL	MATH TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	812.50	108,639.30
SCHOOL DEPARTMENT	PENTALERI, DONNA	LITERACY SPECIALIST	106,826.80	0.00	0.00	0.00	0.00	0.00	1,802.52	108,629.32
SCHOOL DEPARTMENT	BARRA, MELISSA	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	1,000.00	0.00	0.00	801.54	108,628.34
SCHOOL DEPARTMENT	ANTONELLI GILLIS, MICHELLE	SPECIAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	769.00	108,595.80
SCHOOL DEPARTMENT	AKDAG, LORIANN	GRADE 4 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	738.42	108,565.22

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MARULLO, ALICE	GRADE 1 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	706.09	108,532.89
SCHOOL DEPARTMENT	RAMETTA, FRANCES	GRADE 3 TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	204.00	108,530.80
SCHOOL DEPARTMENT	SEVERANCE, AMY	MATH COACH	102,315.76	0.00	0.00	0.00	0.00	0.00	6,203.69	108,519.45
SCHOOL DEPARTMENT	TRAPASSO, JOYCE	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	0.00	0.00	0.00	1,674.42	108,501.22
SCHOOL DEPARTMENT	KENNEDY, MICHELE	GUIDANCE COUNSELOR	106,826.80	0.00	0.00	1,500.00	0.00	0.00	133.61	108,460.41
SCHOOL DEPARTMENT	VENO, CHRISTINA	ADAPTED PE TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	633.51	108,460.31
SCHOOL DEPARTMENT	CRAWFORD, ERIN	PSYCHOLOGIST	108,450.60	0.00	0.00	0.00	0.00	0.00	0.00	108,450.60
SCHOOL DEPARTMENT	TORRES, JULIA	GRADE K TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	867.18	108,443.98
SCHOOL DEPARTMENT	NOHMY, BETH	PHYSICAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	600.00	108,426.80
SCHOOL DEPARTMENT	KAPLAN, JILL	GRADE 3 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	567.21	108,394.01
SCHOOL DEPARTMENT	CARLISLE, JENNIFER	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	801.54	108,378.34
SCHOOL DEPARTMENT	MURRAY, BRIAN	HISTORY TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	792.03	108,368.83
SCHOOL DEPARTMENT	ARANSKY, AMY	PHYSICAL ED TEACHER	106,479.64	0.00	0.00	750.00	0.00	0.00	1,134.36	108,364.00
SCHOOL DEPARTMENT	MOORE, LISA	GRADE 5 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	534.42	108,361.22
SCHOOL DEPARTMENT	BROOKS, SUE	CAREER & TECH ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	534.42	108,361.22
SCHOOL DEPARTMENT	FIELEKE, MICHAEL	ENGLISH TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	0.00	108,326.80
SCHOOL DEPARTMENT	KREMER, LORI	GRADE K TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	0.00	108,326.80
SCHOOL DEPARTMENT	POOLE NASH, JOAN	HEARING IMPAIRED TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	0.00	108,326.80
SCHOOL DEPARTMENT	CURNICK, DAVID	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	1,500.00	0.00	0.00	0.00	108,326.80
SCHOOL DEPARTMENT	DASILVA, JANA	ASST PRNCPL-STUD SERV200	100,880.64	0.00	0.00	0.00	0.00	0.00	7,443.18	108,323.82
SCHOOL DEPARTMENT	PILLEY, ANITA	SOCIAL STUDIES TEACHER	106,479.64	0.00	0.00	750.00	0.00	0.00	1,068.72	108,298.36
SCHOOL DEPARTMENT	CALABRO, SANDRA	ASST DEPT HEAD - 200	101,140.88	0.00	0.00	3,000.00	0.00	0.00	4,073.53	108,214.41
SCHOOL DEPARTMENT	CONDE, LAURIE	ESL TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	1,385.59	108,212.19
SCHOOL DEPARTMENT	HAINES, HEATHER	DEPARTMENT HEAD 195	105,255.28	0.00	0.00	0.00	0.00	0.00	2,923.97	108,179.25
SCHOOL DEPARTMENT	BAUER, ANNE	LITERACY SPECIALIST	106,826.80	0.00	0.00	750.00	0.00	0.00	600.00	108,176.80
SCHOOL DEPARTMENT	KOBAYASHI, DIANNA	ESL TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	1,313.64	108,140.44
SCHOOL DEPARTMENT	SHEEHY, AGNES	GRADE K TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	267.21	108,094.01
SCHOOL DEPARTMENT	SHENG CHEN, LANLAN	WORLD LANGUAGES CHINESE	106,826.80	0.00	0.00	1,000.00	0.00	0.00	267.18	108,093.98
SCHOOL DEPARTMENT	MAZUR, SALLY	SOCIAL WORKER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	253.38	108,080.18
SCHOOL DEPARTMENT	BLOCKER, JOSEPHA	HOUSE DEAN -195	107,318.28	0.00	0.00	750.00	0.00	0.00	0.00	108,068.28
SCHOOL DEPARTMENT	LANGLOIS, CHRISTINE	WORLD LANGUAGES FRENCH	106,826.80	0.00	0.00	750.00	0.00	0.00	475.60	108,052.40
SCHOOL DEPARTMENT	CAREY, ANNE	GRADE 5 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	204.00	108,030.80
SCHOOL DEPARTMENT	SCHNEIDER, SAMUEL	GUIDANCE COUNSELOR	106,826.80	0.00	0.00	1,000.00	0.00	0.00	200.00	108,026.80
SCHOOL DEPARTMENT	SAIA, JOHN	NETWORK MEDIA SPECIALIST	106,529.20	0.00	0.00	650.00	0.00	0.00	840.00	108,019.20
SCHOOL DEPARTMENT	ENGEL, JESSICA	HISTORY TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	430.56	108,007.36
SCHOOL DEPARTMENT	CILLEY, AMBER	ART TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	125.28	107,952.08
SCHOOL DEPARTMENT	GALICHINA, NATALIA	ESL TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	321.41	107,898.21
SCHOOL DEPARTMENT	LEARY, TIERNEY	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	314.74	107,891.54
SCHOOL DEPARTMENT	PRAGER, AUDREY	MATH TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	50.00	107,876.80
SCHOOL DEPARTMENT	BRENNAN, KAREN	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	1,042.49	107,869.29
SCHOOL DEPARTMENT	ZILLES, MICHAEL	NTA OFFICER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	ANTONELLIS, CHRISTOPHER	SPECIAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	CREMIN, DENISE	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MICHNA, JODI	PHYSICAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	SLATTERY, SHANNON	ART TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	PAGE, ELIZABETH	GRADE 4 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	MIRANDA, JOHN	GRADE 3 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	DEVANEY, DONNA	GRADE 1 TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	KAMERIK, KRISTEN	SPECIAL ED TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	POPP, CORINNE	ENGLISH TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	MAHER, MAUREEN	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	1,000.00	0.00	0.00	0.00	107,826.80
SCHOOL DEPARTMENT	FERTIG, CAROLYN	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	228.12	107,804.92
SCHOOL DEPARTMENT	MEAD, JENNIFER	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	204.00	107,780.80
SCHOOL DEPARTMENT	STAMP, CHERYL	GRADE 1 TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	204.00	107,780.80
SCHOOL DEPARTMENT	ARKIN, ALICIA	GRADE 3 TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	204.00	107,780.80
SCHOOL DEPARTMENT	HOOVER, CLAUDIA	GRADE 5 TEACHER	106,479.64	0.00	0.00	750.00	0.00	0.00	534.42	107,764.06
SCHOOL DEPARTMENT	SHOEMAKER, BRIAN	MATH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	125.00	107,701.80
SCHOOL DEPARTMENT	FRANZELLA, LORI	SPEECH/LANG PATHOLOGIST	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	DERUSHA JOHNSON, HELENA	GRADE 3 TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	SAHADEVAN, SMITHA	MATH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	DAOUST, KATHERINE	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	GIBSON, BARBARA	SCIENCE - BIOLOGY	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	CAMPBELL, JENNIFER	ENGLISH TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	MURFIN MOYER, ALLISON	SPECIAL ED TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	PACKARD, SHEILA	LIBRARY TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	BARRY, PATRICIA	SOCIAL STUDIES TEACHER	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	VERDAGUER, CAROLINA	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	750.00	0.00	0.00	0.00	107,576.80
SCHOOL DEPARTMENT	DONOVAN, AMY	MATH TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	733.59	107,560.39
SCHOOL DEPARTMENT	ANDREWS, ALLYSON	ASST DIR ELEM SPEC ED 200	102,741.40	0.00	0.00	1,000.00	0.00	0.00	3,808.00	107,549.40
SCHOOL DEPARTMENT	LOBO, KATHERINE	ESL TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	632.06	107,458.86
SCHOOL DEPARTMENT	HSU, YI	MATH TEACHER	106,479.64	0.00	0.00	0.00	0.00	0.00	959.69	107,439.33
SCHOOL DEPARTMENT	SAMUELS, JACQUELYN	GRADE 4 TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	600.00	107,426.80
SCHOOL DEPARTMENT	SRIKANTH, SANGEET	SCIENCE - CHEMISTRY	106,479.64	0.00	0.00	750.00	0.00	0.00	170.00	107,399.64
SCHOOL DEPARTMENT	CROWLEY, KATHLEEN	SPECIAL ED TEACHER	102,649.40	0.00	0.00	0.00	0.00	0.00	4,727.56	107,376.96
SCHOOL DEPARTMENT	ALBERG, CHRISTOPHER	WORLD LANGUAGE SPANISH	106,826.80	0.00	0.00	0.00	0.00	0.00	518.12	107,344.92
SCHOOL DEPARTMENT	DRUREY, SUZY	SCIENCE - CHEMISTRY	106,826.80	0.00	0.00	0.00	0.00	0.00	512.97	107,339.77
SCHOOL DEPARTMENT	BARBERIO, MEGAN	SPECIAL ED TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	432.74	107,259.54
SCHOOL DEPARTMENT	GRIFFIN, RACHEL	SPECIAL ED TEAM SPECIAL	106,479.64	0.00	0.00	750.00	0.00	0.00	0.00	107,229.64
SCHOOL DEPARTMENT	BERG, NAOMI	SCIENCE - BIOLOGY	106,479.64	0.00	0.00	750.00	0.00	0.00	0.00	107,229.64
SCHOOL DEPARTMENT	HARDIMAN, CHRISTOPHER	GUIDANCE COUNSELOR	106,080.04	0.00	0.00	0.00	0.00	0.00	1,065.18	107,145.22
SCHOOL DEPARTMENT	HOFFMAN, DEANNA	SCIENCE - MIDDLE SCHOOL	106,826.80	0.00	0.00	0.00	0.00	0.00	316.59	107,143.39
SCHOOL DEPARTMENT	GUARRERA, MELANIE	GRADE 1 TEACHER	106,134.60	0.00	0.00	1,000.00	0.00	0.00	0.00	107,134.60
SCHOOL DEPARTMENT	BARRY, SARAH	MATH TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	267.18	107,093.98
SCHOOL DEPARTMENT	MERRELL, MARGARET	GRADE 3 TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	267.18	107,093.98
SCHOOL DEPARTMENT	LEDIG, REBECCA	HISTORY TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	267.18	107,093.98
SCHOOL DEPARTMENT	ESPELIN, MATTHEW	SPEECH/LANG PATHOLOGIST	102,649.40	0.00	0.00	750.00	0.00	0.00	3,640.00	107,039.40



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	BUTTIGLIERI, MARY	SCIENCE - MIDDLE SCHOOL	106,826.80	0.00	0.00	0.00	0.00	0.00	113.46	106,940.26
SCHOOL DEPARTMENT	CRONIN, MARY	ENGLISH TEACHER	105,786.08	0.00	0.00	750.00	0.00	0.00	348.52	106,884.60
SCHOOL DEPARTMENT	CALLAGHAN, MICHELLE	SPECIAL ED TEACHER	106,826.80	0.00	0.00	0.00	0.00	0.00	0.00	106,826.80
SCHOOL DEPARTMENT	LEWIS, SANDRA	WORLD LANGUAGES FRENCH	106,826.80	0.00	0.00	0.00	0.00	0.00	0.00	106,826.80
SCHOOL DEPARTMENT	TSOU, HSUEH	WORLD LANGUAGES CHINESE	106,826.80	0.00	0.00	0.00	0.00	0.00	0.00	106,826.80
SCHOOL DEPARTMENT	MCMANUS, MARY	READING SPECIALIST	106,826.80	0.00	0.00	0.00	0.00	0.00	0.00	106,826.80
SCHOOL DEPARTMENT	CLOUGH, JUDITH	READING SPECIALIST	106,826.80	0.00	0.00	0.00	0.00	0.00	0.00	106,826.80
SCHOOL DEPARTMENT	SIMON, MICHELLE	SPEC ED PRESCHOOL TEACHER	105,800.96	0.00	0.00	750.00	0.00	0.00	0.00	106,550.96
SCHOOL DEPARTMENT	CHRISTENSEN, JILL	WORLD LANGUAGES RUSSIAN	105,269.75	0.00	0.00	0.00	0.00	0.00	1,092.25	106,362.00
SCHOOL DEPARTMENT	ESPELIN, KATHLEEN	SPEECH/LANG PATHOLOGIST	102,649.40	0.00	0.00	0.00	0.00	0.00	3,640.00	106,289.40
SCHOOL DEPARTMENT	CHAPMAN, ASHLEY	HISTORY TEACHER	97,941.52	0.00	0.00	750.00	0.00	0.00	7,550.27	106,241.79
SCHOOL DEPARTMENT	EDWARDS, SHERRY	ART TEACHER	106,826.80	0.00	0.00	1,000.00	0.00	0.00	-1,734.33	106,092.47
SCHOOL DEPARTMENT	WINER, KERRY	LITERACY SPECIALIST	103,671.04	0.00	0.00	0.00	0.00	0.00	2,360.19	106,031.23
SCHOOL DEPARTMENT	BUNTING, CHARLES	SOCIAL STUDIES TEACHER	102,649.44	0.00	0.00	1,500.00	0.00	0.00	1,804.06	105,953.50
SCHOOL DEPARTMENT	LEONE, JASON	MATH TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	4,521.92	105,923.48
SCHOOL DEPARTMENT	JANOW, EVAN	SOCIAL STUDIES TEACHER	101,988.80	0.00	0.00	0.00	0.00	0.00	3,787.44	105,776.24
SCHOOL DEPARTMENT	GROSSMAN, ADAM	MUSIC TEACHER	102,649.40	0.00	0.00	3,000.00	0.00	0.00	125.00	105,774.40
SCHOOL DEPARTMENT	MCGETTRICK, JESSICA	DRAMA/THEATRE TEACHER	96,676.52	0.00	0.00	750.00	0.00	0.00	8,234.44	105,660.96
SCHOOL DEPARTMENT	COHEN, SUSAN	ENGLISH TEACHER	102,649.40	0.00	0.00	3,000.00	0.00	0.00	0.00	105,649.40
SCHOOL DEPARTMENT	REISMAN, TAMMY	VISION SPECIALIST	100,726.84	0.00	0.00	942.90	0.00	0.00	3,948.53	105,618.27
SCHOOL DEPARTMENT	JOSEPH, MELISSA	GRADE K TEACHER	102,276.96	0.00	0.00	3,000.00	0.00	0.00	267.21	105,544.17
SCHOOL DEPARTMENT	BARD, EMILY	GRADE 3 TEACHER	104,043.48	0.00	0.00	750.00	0.00	0.00	738.42	105,531.90
SCHOOL DEPARTMENT	GOLDSTEIN, CHERIE	MUSIC TEACHER	100,401.56	0.00	0.00	0.00	0.00	0.00	5,008.43	105,409.99
SCHOOL DEPARTMENT	CROSSEN, JOSEPH	FACILITIES MANAGER	103,000.08	0.00	0.00	0.00	0.00	0.00	2,400.00	105,400.08
SCHOOL DEPARTMENT	BEH, CHARLENE	ENGLISH TEACHER	102,276.96	0.00	0.00	1,000.00	0.00	0.00	2,076.79	105,353.75
SCHOOL DEPARTMENT	GOLDEN, NICOLE	GRADE 1 TEACHER	104,057.88	0.00	0.00	750.00	0.00	0.00	534.36	105,342.24
SCHOOL DEPARTMENT	LENANE, KEVIN	PRESCHOOL TEACHER	104,328.08	0.00	0.00	1,000.00	0.00	0.00	0.00	105,328.08
SCHOOL DEPARTMENT	COUGHLIN, JAMES	ADAPTED PE TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	3,873.51	105,275.07
SCHOOL DEPARTMENT	THOMPSON, ANDREW	HISTORY TEACHER	104,043.48	0.00	0.00	1,000.00	0.00	0.00	184.52	105,228.00
SCHOOL DEPARTMENT	OLIVAR, KAIHLA	WORLD LANGUAGES FRENCH	105,044.24	0.00	0.00	0.00	0.00	0.00	130.98	105,175.22
SCHOOL DEPARTMENT	BERGQUIST, SAM	GRADE 4 TEACHER	104,043.48	0.00	0.00	1,000.00	0.00	0.00	0.00	105,043.48
SCHOOL DEPARTMENT	SEYFERTH, ELISABETH	GRADE K TEACHER	104,043.48	0.00	0.00	0.00	0.00	0.00	801.63	104,845.11
SCHOOL DEPARTMENT	KOZUCH, MICHAEL	HISTORY TEACHER	97,914.24	0.00	0.00	750.00	0.00	0.00	6,118.81	104,783.05
SCHOOL DEPARTMENT	PEMSLER, SUSAN	LITERACY SPECIALIST	104,731.64	0.00	0.00	0.00	0.00	0.00	0.00	104,731.64
SCHOOL DEPARTMENT	KASS, SUSAN	SOCIAL WORKER	102,649.40	0.00	0.00	1,000.00	0.00	0.00	1,079.10	104,728.50
SCHOOL DEPARTMENT	GREENFIELD, CAROLE	ESL TEACHER	104,043.48	0.00	0.00	0.00	0.00	0.00	645.69	104,689.17
SCHOOL DEPARTMENT	LESLIE, EMMA	ENGLISH TEACHER	102,649.44	0.00	0.00	1,500.00	0.00	0.00	534.36	104,683.80
SCHOOL DEPARTMENT	ETSCOVITZ, ALEXANDRA	ART TEACHER	102,017.36	0.00	0.00	750.00	0.00	0.00	1,915.55	104,682.91
SCHOOL DEPARTMENT	STEEL, JESSICA	LITERACY SPECIALIST	102,017.36	0.00	0.00	0.00	0.00	0.00	2,537.06	104,554.42
SCHOOL DEPARTMENT	MOFFITT, ROLAND	SOCIAL STUDIES TEACHER	102,649.40	0.00	0.00	0.00	0.00	0.00	1,723.16	104,372.56
SCHOOL DEPARTMENT	STEIN, EUGENE	HISTORY TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	809.52	104,208.92
SCHOOL DEPARTMENT	CAIN, LYNDA	GRADE K TEACHER	100,401.56	0.00	0.00	3,000.00	0.00	0.00	801.60	104,203.16
SCHOOL DEPARTMENT	MORTIMER, SUSAN	MATH TEACHER	102,649.40	0.00	0.00	1,500.00	0.00	0.00	0.00	104,149.40

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MCMAHON, AMY	READING SPECIALIST	100,401.76	0.00	0.00	0.00	0.00	0.00	3,705.21	104,106.97
SCHOOL DEPARTMENT	WALDMAN, KENNETH	SCIENCE - MIDDLE SCHOOL	102,649.40	0.00	0.00	1,000.00	0.00	0.00	451.82	104,101.22
SCHOOL DEPARTMENT	KAMMER, MARCY	ORIENTATION&MOBILITY SPEC	100,401.56	0.00	0.00	750.00	0.00	0.00	2,926.19	104,077.75
SCHOOL DEPARTMENT	PONTILLO, JENNIFER	SOCIAL WORKER	104,043.48	0.00	0.00	0.00	0.00	0.00	0.00	104,043.48
SCHOOL DEPARTMENT	TAUBE PERROTTA, NATALIA	ENGLISH TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	2,888.31	104,039.87
SCHOOL DEPARTMENT	MCBRIDE, CHRISTOPHER	MATH COACH	102,649.40	0.00	0.00	0.00	0.00	0.00	1,369.00	104,018.40
SCHOOL DEPARTMENT	EKHOLM JACOBSON, SARAH	GRADE K TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	604.80	104,004.20
SCHOOL DEPARTMENT	MILLER, JANICE	ENGLISH TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	575.00	103,974.40
SCHOOL DEPARTMENT	MANTSUR SHANE, ALLA	ESL TEACHER	102,649.40	0.00	0.00	1,000.00	0.00	0.00	267.18	103,916.58
SCHOOL DEPARTMENT	FRANCHI, NICOLE	SPECIAL ED TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	428.21	103,827.61
SCHOOL DEPARTMENT	ROUSSEAU FINELLI, SHARON	GUIDANCE COUNSELOR	102,649.40	0.00	0.00	1,000.00	0.00	0.00	125.00	103,774.40
SCHOOL DEPARTMENT	FORD, STEPHEN	SOCIAL STUDIES TEACHER	102,649.44	0.00	0.00	1,000.00	0.00	0.00	55.58	103,705.02
SCHOOL DEPARTMENT	BOWEN, MELISSA	GRADE 2 TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	267.18	103,666.58
SCHOOL DEPARTMENT	POWERS, MICHELLE	SPECIAL ED TEACHER	102,649.40	0.00	0.00	1,000.00	0.00	0.00	0.00	103,649.40
SCHOOL DEPARTMENT	COSTER, KEVEN	SPECIAL ED TEACHER	102,649.40	0.00	0.00	1,000.00	0.00	0.00	0.00	103,649.40
SCHOOL DEPARTMENT	STERN, MICHAEL	GRADE 5 TEACHER	102,649.40	0.00	0.00	1,000.00	0.00	0.00	0.00	103,649.40
SCHOOL DEPARTMENT	SMALLEY, MICHAEL	MATH COACH	102,276.96	0.00	0.00	1,000.00	0.00	0.00	204.00	103,480.96
SCHOOL DEPARTMENT	LINDE, LISA	MUSIC TEACHER	96,676.52	0.00	0.00	1,000.00	0.00	0.00	5,745.98	103,422.50
SCHOOL DEPARTMENT	SWANSON, KARA	SPEC ED PRESCHOOL TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	0.00	103,399.40
SCHOOL DEPARTMENT	BANNON, ABIGAIL	GRADE 1 TEACHER	102,649.40	0.00	0.00	750.00	0.00	0.00	0.00	103,399.40
SCHOOL DEPARTMENT	NUNEZ, EMILY	ESL TEACHER	102,649.40	0.00	0.00	0.00	0.00	0.00	697.11	103,346.51
SCHOOL DEPARTMENT	AMES, JENNIFER	GUIDANCE COUNSELOR	100,401.56	0.00	0.00	750.00	0.00	0.00	2,171.57	103,323.13
SCHOOL DEPARTMENT	LEWIT, MELISSA	GRADE K TEACHER	102,649.40	0.00	0.00	0.00	0.00	0.00	665.37	103,314.77
SCHOOL DEPARTMENT	KAPPEL, CAROL	SOCIAL STUDIES TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	2,110.71	103,262.27
SCHOOL DEPARTMENT	MILLS, CHRISTOPHER	ADMINISTRATIVE TECH SPEC	101,460.64	0.00	0.00	825.00	0.00	0.00	965.00	103,250.64
SCHOOL DEPARTMENT	MCLAUGHLIN, JOHN	IT SYSTEMS SPECIALIST	101,460.64	0.00	0.00	825.00	0.00	0.00	840.00	103,125.64
SCHOOL DEPARTMENT	WIGDER, EDRA	GRADE 2 TEACHER	102,315.76	0.00	0.00	750.00	0.00	0.00	0.00	103,065.76
SCHOOL DEPARTMENT	GOLANDO, PHILIP	ADMINISTRATIVE TECH SPEC	101,460.64	0.00	0.00	825.00	0.00	0.00	710.00	102,995.64
SCHOOL DEPARTMENT	VOLMER, JESSICA	GUIDANCE COUNSELOR	102,017.36	0.00	0.00	0.00	0.00	0.00	967.10	102,984.46
SCHOOL DEPARTMENT	SBORDONE, ANTHONY	DATA MANAGEMNT SPECIALIST	101,460.64	0.00	0.00	1,500.00	0.00	0.00	0.00	102,960.64
SCHOOL DEPARTMENT	MCCARTHY, BRIAN	DATA MANAGEMNT SPECIALIST	101,460.64	0.00	0.00	1,500.00	0.00	0.00	0.00	102,960.64
SCHOOL DEPARTMENT	CHOI, HAE	GUIDANCE COUNSELOR	102,649.20	0.00	0.00	0.00	0.00	0.00	277.75	102,926.95
SCHOOL DEPARTMENT	ROSEN, MARITA	GRADE 3 TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	5,094.42	102,905.18
SCHOOL DEPARTMENT	POLLARD, DIANE	ENGLISH TEACHER	102,649.40	0.00	0.00	0.00	0.00	0.00	214.02	102,863.42
SCHOOL DEPARTMENT	GIGUERE, LAUREN	SCIENCE - MIDDLE SCHOOL	102,815.01	0.00	0.00	0.00	0.00	0.00	0.00	102,815.01
SCHOOL DEPARTMENT	GODDARD, PETER	ENGLISH TEACHER	94,810.72	0.00	0.00	1,000.00	0.00	0.00	6,977.48	102,788.20
SCHOOL DEPARTMENT	ROURKE, DEIRDRE	SPECIAL ED TEACHER	102,017.36	0.00	0.00	750.00	0.00	0.00	0.00	102,767.36
SCHOOL DEPARTMENT	GOESEL, BRIAN	HISTORY TEACHER	102,017.36	0.00	0.00	750.00	0.00	0.00	0.00	102,767.36
SCHOOL DEPARTMENT	KROTICK, JESSE	COOR-ESP/MTSS 195	102,697.00	0.00	0.00	0.00	0.00	0.00	69.66	102,766.66
SCHOOL DEPARTMENT	BURNETT, ANDREW	MATH TEACHER	101,950.88	0.00	0.00	0.00	0.00	0.00	790.34	102,741.22
SCHOOL DEPARTMENT	GARTLAND, MARY	SOCIAL WORKER	102,649.40	0.00	0.00	0.00	0.00	0.00	0.00	102,649.40
SCHOOL DEPARTMENT	OROURKE, CHRISTOPHER	GRADE 4 TEACHER	99,900.72	0.00	0.00	750.00	0.00	0.00	1,935.90	102,586.62
SCHOOL DEPARTMENT	TEICH, HAYLEY	MATH TEACHER	89,734.52	0.00	0.00	750.00	0.00	0.00	11,999.66	102,484.18

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	SANDISON, KAREN	GRADE 2 TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	1,005.60	102,407.16
SCHOOL DEPARTMENT	HALL, ELIZABETH	MATH TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	1,200.00	102,351.56
SCHOOL DEPARTMENT	ASHTON, LORI	SPEECH/LANG PATHOLOGIST	94,810.76	0.00	0.00	750.00	0.00	0.00	6,760.00	102,320.76
SCHOOL DEPARTMENT	MCGRRAW, BENJAMIN	SCIENCE - MIDDLE SCHOOL	100,401.76	0.00	0.00	1,000.00	0.00	0.00	892.59	102,294.35
SCHOOL DEPARTMENT	POLNAR, JACK	DATA MANAGEMNT SPECIALIST	101,460.64	0.00	0.00	825.00	0.00	0.00	0.00	102,285.64
SCHOOL DEPARTMENT	HEFFERNAN, MAGGIE	MATH TEACHER	92,054.84	0.00	0.00	0.00	0.00	0.00	10,221.58	102,276.42
SCHOOL DEPARTMENT	WINKLER, JONATHAN	SOCIAL STUDIES TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	1,068.72	102,220.28
SCHOOL DEPARTMENT	PRIMEAU, JEFFREY	PHYSICAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	6,403.97	102,214.73
SCHOOL DEPARTMENT	GIBSON, CARLEY	HEALTH TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	801.54	102,203.10
SCHOOL DEPARTMENT	KAZIS, JOANNE	GRADE 5 TEACHER	101,355.08	0.00	0.00	750.00	0.00	0.00	89.06	102,194.14
SCHOOL DEPARTMENT	SINGERS, JEAN	SOCIAL STUDIES TEACHER	101,151.72	0.00	0.00	1,000.00	0.00	0.00	0.00	102,151.72
SCHOOL DEPARTMENT	PATELIS, ANTHONY	HISTORY TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	6,329.00	102,139.76
SCHOOL DEPARTMENT	LABEDZ, RICHARD	MUSIC TEACHER	100,401.56	0.00	0.00	0.00	0.00	0.00	1,725.00	102,126.56
SCHOOL DEPARTMENT	DOLAN, E	DATA MANAGEMNT SPECIALIST	101,460.64	0.00	0.00	650.00	0.00	0.00	0.00	102,110.64
SCHOOL DEPARTMENT	SCOTT, DARYL	ENGLISH TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	6,294.78	102,105.54
SCHOOL DEPARTMENT	CURRY, TIMOTHY	SENIOR CUSTODIAN	68,825.28	29,280.08	0.00	2,099.76	0.00	0.00	1,870.08	102,075.20
SCHOOL DEPARTMENT	PENCZAR, LYNN	GRADE 3 TEACHER	100,401.56	0.00	0.00	1,500.00	0.00	0.00	125.00	102,026.56
SCHOOL DEPARTMENT	DEARBORN, KATY	SPECIAL ED TEAM SPECIAL	100,401.56	0.00	0.00	1,000.00	0.00	0.00	551.33	101,952.89
SCHOOL DEPARTMENT	PFAFF, MICHAEL	ENGLISH TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	534.42	101,935.98
SCHOOL DEPARTMENT	BAGGS, JENNIFER	GRADE 5 TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	534.36	101,935.92
SCHOOL DEPARTMENT	ALLEN, KATHERINE	LITERACY SPECIALIST	100,635.76	0.00	0.00	0.00	0.00	0.00	1,292.77	101,928.53
SCHOOL DEPARTMENT	HURD, MARY ELLEN	SPECIAL ED TEACHER	100,401.52	0.00	0.00	750.00	0.00	0.00	767.18	101,918.70
SCHOOL DEPARTMENT	ROSENTHAL, ROBIN	GRADE 1 TEACHER	100,401.56	0.00	0.00	1,500.00	0.00	0.00	0.00	101,901.56
SCHOOL DEPARTMENT	ASADOORIAN, STEPHANIE	SPEECH/LANG PATHOLOGIST	100,505.72	0.00	0.00	750.00	0.00	0.00	633.51	101,889.23
SCHOOL DEPARTMENT	CONTE, JOHN	ESL TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	6,887.22	101,697.98
SCHOOL DEPARTMENT	RAMSDELL, MICHELLE	CAREER & TECH ED TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	534.42	101,685.98
SCHOOL DEPARTMENT	BLOOM-SCHEFF, MICHELLE	WORLD LANGUAGES FRENCH	100,401.56	0.00	0.00	750.00	0.00	0.00	534.36	101,685.92
SCHOOL DEPARTMENT	LEWIS, AARON	GUIDANCE COUNSELOR	100,401.56	0.00	0.00	1,000.00	0.00	0.00	271.67	101,673.23
SCHOOL DEPARTMENT	HAMMEL, BRIAN	INSTRUCTIONAL TECH SPEC	99,007.44	0.00	0.00	750.00	0.00	0.00	1,910.02	101,667.46
SCHOOL DEPARTMENT	HERTZ, JULIE	SPEECH/LANG PATHOLOGIST	94,810.84	0.00	0.00	0.00	0.00	0.00	6,812.00	101,622.84
SCHOOL DEPARTMENT	EAKIN, KATHLEEN	GRADE 3 TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	204.00	101,605.56
SCHOOL DEPARTMENT	BARKER, KRISTINE	SPECIAL ED TEAM SPECIAL	100,401.76	0.00	0.00	0.00	0.00	0.00	1,174.75	101,576.51
SCHOOL DEPARTMENT	LONDINO, TONYA	SPECIAL PROGRAM TEACHR HS	100,825.68	0.00	0.00	750.00	0.00	0.00	0.00	101,575.68
SCHOOL DEPARTMENT	KERDOK, SARAH	SPECIAL ED TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	172.00	101,573.56
SCHOOL DEPARTMENT	WOOD, DUNCAN	HISTORY TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	375.00	101,526.56
SCHOOL DEPARTMENT	BERNSTEIN, ARIEL	GUIDANCE COUNSELOR	100,401.56	0.00	0.00	750.00	0.00	0.00	314.74	101,466.30
SCHOOL DEPARTMENT	MERRICK, AILEEN	SCIENCE - MIDDLE SCHOOL	100,401.56	0.00	0.00	1,000.00	0.00	0.00	0.00	101,401.56
SCHOOL DEPARTMENT	RAMGREN, MELISSA	GRADE 2 TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	0.00	101,401.56
SCHOOL DEPARTMENT	KISH, LIANA	ENGLISH TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	0.00	101,401.56
SCHOOL DEPARTMENT	TAGLIENTI, DENISE	ART TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	0.00	101,401.56
SCHOOL DEPARTMENT	HOGAN, DEREK	MATH TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	0.00	101,401.56
SCHOOL DEPARTMENT	SHINE, LILY	HISTORY TEACHER	100,401.56	0.00	0.00	1,000.00	0.00	0.00	0.00	101,401.56
SCHOOL DEPARTMENT	DUNN, JEREMY	TECHNICAL ED TEACHER	101,377.88	0.00	0.00	0.00	0.00	0.00	0.00	101,377.88

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MAYER, KIM	SCIENCE - PHYSICS	94,810.76	0.00	0.00	750.00	0.00	0.00	5,700.36	101,261.12
SCHOOL DEPARTMENT	MACMANNIS, SCOT	SPECIAL ED TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	0.00	101,151.56
SCHOOL DEPARTMENT	TURGEON, KIMBERLEY	GRADE K TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	0.00	101,151.56
SCHOOL DEPARTMENT	FISCELLA, TINA	SPECIAL ED TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	0.00	101,151.56
SCHOOL DEPARTMENT	GUZZI, HELEN	LIBRARY TEACHER	100,401.52	0.00	0.00	750.00	0.00	0.00	0.00	101,151.52
SCHOOL DEPARTMENT	SCOTT, LINDSAY	GRADE K TEACHER	99,900.72	0.00	0.00	750.00	0.00	0.00	471.21	101,121.93
SCHOOL DEPARTMENT	DOWNING, ANGELA	GRADE 1 TEACHER	100,401.56	0.00	0.00	0.00	0.00	0.00	538.36	100,939.92
SCHOOL DEPARTMENT	COLARUSSO, JESSICA	GRADE 1 TEACHER	100,166.88	0.00	0.00	750.00	0.00	0.00	0.00	100,916.88
SCHOOL DEPARTMENT	BANCROFT, TERRI	SPECIAL ED TEACHER	96,144.08	0.00	0.00	0.00	0.00	0.00	4,758.00	100,902.08
SCHOOL DEPARTMENT	HONIG, GARETH	ESL TEACHER	92,054.84	0.00	0.00	0.00	0.00	0.00	8,820.63	100,875.47
SCHOOL DEPARTMENT	TREVINO GUEYE, GUADALUPE	GRADE 3 TEACHER	100,401.56	0.00	0.00	750.00	0.00	0.00	-335.56	100,816.00
SCHOOL DEPARTMENT	CAMERON, CAROL	GRADE 3 TEACHER	99,755.56	0.00	0.00	750.00	0.00	0.00	267.18	100,772.74
SCHOOL DEPARTMENT	SZWARCEWICZ, SUZANNE	ESL TEACHER	100,075.48	0.00	0.00	0.00	0.00	0.00	688.87	100,764.35
SCHOOL DEPARTMENT	GOLIJOV, SILVIA	SPECIAL ED TEACHER	100,401.56	0.00	0.00	0.00	0.00	0.00	339.02	100,740.58
SCHOOL DEPARTMENT	ATKINSON, LAUREN	PRESCHOOL TEACHER	99,988.40	0.00	0.00	750.00	0.00	0.00	0.00	100,738.40
SCHOOL DEPARTMENT	GREINER, JONATHAN	HISTORY TEACHER	99,900.72	0.00	0.00	0.00	0.00	0.00	711.18	100,611.90
SCHOOL DEPARTMENT	BLAHUT, MARYANNE	SPECIAL ED TEAM SPECIAL	100,401.56	0.00	0.00	0.00	0.00	0.00	204.00	100,605.56
SCHOOL DEPARTMENT	ANDERSON, MATTHEW	MATH TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	12,426.53	100,555.13
SCHOOL DEPARTMENT	DALY, CORTNIE	SPEECH/LANG PATHOLOGIST	100,401.56	0.00	0.00	0.00	0.00	0.00	84.48	100,486.04
SCHOOL DEPARTMENT	KRAUS, ALEXANDER	SCIENCE - PHYSICS	95,847.64	0.00	0.00	750.00	0.00	0.00	3,824.43	100,422.07
SCHOOL DEPARTMENT	LEVY, SUSAN	ENGLISH TEACHER	100,401.56	0.00	0.00	0.00	0.00	0.00	0.00	100,401.56
SCHOOL DEPARTMENT	OBRIEN, MEGHAN	PSYCHOLOGIST	99,366.16	0.00	0.00	0.00	0.00	0.00	1,005.54	100,371.70
SCHOOL DEPARTMENT	SHAPIRO, DEBORAH	SPEECH/LANG PATHOLOGIST	94,810.76	0.00	0.00	0.00	0.00	0.00	5,408.00	100,218.76
SCHOOL DEPARTMENT	PRENDERGAST, WILLIAM	PHYSICAL ED TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	4,633.76	100,194.52
SCHOOL DEPARTMENT	KENNEDY, MICHAEL	ENGLISH TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	4,356.61	100,167.37
SCHOOL DEPARTMENT	GOLDMAN, KATHERINE	GRADE 4 TEACHER	99,988.20	0.00	0.00	0.00	0.00	0.00	0.00	99,988.20
SCHOOL DEPARTMENT	GRESSER, BENJAMIN	SCIENCE - MIDDLE SCHOOL	94,810.76	0.00	0.00	0.00	0.00	0.00	5,139.70	99,950.46
SCHOOL DEPARTMENT	OBRIEN, ELIZABETH	SOCIAL WORKER	99,900.72	0.00	0.00	0.00	0.00	0.00	0.00	99,900.72
SCHOOL DEPARTMENT	MAHER, KATHELEEN	ENGLISH TEACHER	97,941.52	0.00	0.00	750.00	0.00	0.00	1,033.74	99,725.26
SCHOOL DEPARTMENT	DRAKE, GREGORY	DEPARTMENT HEAD 195	94,300.64	0.00	0.00	750.00	0.00	0.00	4,551.91	99,602.55
SCHOOL DEPARTMENT	WOOD, CHRISTOPHER	WORLD LANGUAGE SPANISH	97,941.52	0.00	0.00	0.00	0.00	0.00	1,574.42	99,515.94
SCHOOL DEPARTMENT	JOHNSON, STEVEN	SPECIAL ED TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	4,680.00	99,490.76
SCHOOL DEPARTMENT	KNOEDLER, JEFFREY	THEATRE PRODUCTION TEACHR	94,810.96	0.00	0.00	750.00	0.00	0.00	3,772.98	99,333.94
SCHOOL DEPARTMENT	BECKERMAN, COURTNEY	SPEECH/LANG PATHOLOGIST	95,089.77	0.00	0.00	750.00	0.00	0.00	3,127.39	98,967.16
SCHOOL DEPARTMENT	MILLOS, JEFFREY	SPECIAL ED TEACHER	97,941.52	0.00	0.00	1,000.00	0.00	0.00	0.00	98,941.52
SCHOOL DEPARTMENT	KANODE, AMANDA	GRADE 5 TEACHER	97,941.52	0.00	0.00	750.00	0.00	0.00	204.00	98,895.52
SCHOOL DEPARTMENT	GALLONI, JON	SPECIAL ED TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	4,027.09	98,837.85
SCHOOL DEPARTMENT	DEKING, MEGAN	GRADE 2 TEACHER	98,027.88	0.00	0.00	750.00	0.00	0.00	0.00	98,777.88
SCHOOL DEPARTMENT	BASEGGIO, ANNE	ESL TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	2,942.00	98,752.76
SCHOOL DEPARTMENT	CHAPLER, CARYN	ESL TEACHER	97,941.52	0.00	0.00	750.00	0.00	0.00	0.00	98,691.52
SCHOOL DEPARTMENT	HARATSIIS FLYNN, ADELE	GRADE 1 TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	867.18	98,677.94
SCHOOL DEPARTMENT	BECKER, RACHEL	ENGLISH TEACHER	95,847.64	0.00	0.00	750.00	0.00	0.00	1,994.13	98,591.77
SCHOOL DEPARTMENT	REPPERT, KATHERINE	SCIENCE - BIOLOGY	97,800.32	0.00	0.00	750.00	0.00	0.00	0.00	98,550.32

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	LACAVA, LISA	GRANTS MANAGER	89,778.78	0.00	0.00	0.00	0.00	0.00	8,754.07	98,532.85
SCHOOL DEPARTMENT	LEW, YIXING	WORLD LANGUAGES CHINESE	97,800.32	0.00	0.00	0.00	0.00	0.00	667.96	98,468.28
SCHOOL DEPARTMENT	TYNES, DAVID	PHYSICAL ED TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	534.42	98,345.18
SCHOOL DEPARTMENT	KNAPP, DEREK	ENGLISH TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	3,408.59	98,219.35
SCHOOL DEPARTMENT	WIXON, JEFFREY	ART TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	392.18	98,202.94
SCHOOL DEPARTMENT	FOSTER, SHARON	PHYSICAL ED TEACHER	96,676.52	0.00	0.00	1,500.00	0.00	0.00	0.00	98,176.52
SCHOOL DEPARTMENT	ANDERSON, CHRISTOPHER	PHYSICAL ED TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	2,613.36	98,174.12
SCHOOL DEPARTMENT	KEOUGH, LUANN	PSYCHOLOGIST	97,542.40	0.00	0.00	600.00	0.00	0.00	0.00	98,142.40
SCHOOL DEPARTMENT	ROSEN, SALLY	SCIENCE - BIOLOGY	94,810.76	0.00	0.00	750.00	0.00	0.00	2,573.78	98,134.54
SCHOOL DEPARTMENT	FORD, MATTHEW	GUIDANCE COUNSELOR	96,676.52	0.00	0.00	750.00	0.00	0.00	600.00	98,026.52
SCHOOL DEPARTMENT	SHAPIRO, ROSE	SPECIAL ED TEAM SPECIAL	94,810.76	0.00	0.00	3,000.00	0.00	0.00	204.00	98,014.76
SCHOOL DEPARTMENT	OSIPENKO, TATYANA	SCIENCE - CHEMISTRY	94,810.76	0.00	0.00	1,500.00	0.00	0.00	1,697.00	98,007.76
SCHOOL DEPARTMENT	REINSTEIN, ALAN	ENGLISH TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	2,436.50	97,997.26
SCHOOL DEPARTMENT	DELESKEY, BRIAN	COUNSELOR-SPECIAL PROGRAM	94,810.76	0.00	0.00	0.00	0.00	0.00	3,168.86	97,979.62
SCHOOL DEPARTMENT	MAXWELL, SARAH	SPECIAL ED TEACHER	97,730.32	0.00	0.00	0.00	0.00	0.00	180.00	97,910.32
SCHOOL DEPARTMENT	WACHTELHAUSEN, TYLER	PHYSICAL ED TEACHER	86,518.68	0.00	0.00	0.00	0.00	0.00	11,355.31	97,873.99
SCHOOL DEPARTMENT	GOODE, ANGELA	GRADE 4 TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	0.00	97,810.76
SCHOOL DEPARTMENT	MORRALL, DENISE	GRADE 3 TEACHER	94,810.76	0.00	0.00	3,000.00	0.00	0.00	0.00	97,810.76
SCHOOL DEPARTMENT	DUDA, ALLEGRA	SPECIAL ED TEACHER	97,800.32	0.00	0.00	0.00	0.00	0.00	0.00	97,800.32
SCHOOL DEPARTMENT	SHANNON, DIVYA	MATH TEACHER - ADM195	94,373.36	0.00	0.00	0.00	0.00	0.00	3,405.18	97,778.54
SCHOOL DEPARTMENT	HIGGINS AVERILL, ORLA	PRINCIPAL-INTERIM ELEM	73,814.59	0.00	0.00	0.00	0.00	0.00	23,867.56	97,682.15
SCHOOL DEPARTMENT	LELLOCK, JASMINE	ENGLISH TEACHER	93,604.48	0.00	0.00	0.00	0.00	0.00	4,060.18	97,664.66
SCHOOL DEPARTMENT	WONG, MELISSA	COUNSELOR	94,810.76	0.00	0.00	750.00	0.00	0.00	2,021.96	97,582.72
SCHOOL DEPARTMENT	HEGARTY, MARIA	ESL TEACHER	97,307.16	0.00	0.00	0.00	0.00	0.00	267.21	97,574.37
SCHOOL DEPARTMENT	LIPSITT, SARAH	SPEC ED PRESCHOOL TEACHER	95,993.08	0.00	0.00	750.00	0.00	0.00	804.00	97,547.08
SCHOOL DEPARTMENT	ROBLES TAYLOR, REBECCA	ENGLISH TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	1,735.58	97,546.34
SCHOOL DEPARTMENT	CORBETT, JOHN	SENIOR CUSTODIAN	60,460.12	33,505.72	0.00	2,099.76	0.00	0.00	1,480.28	97,545.88
SCHOOL DEPARTMENT	GIORDANO, NEIL	ENGLISH TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	1,888.00	97,448.76
SCHOOL DEPARTMENT	MAHER, MARGARET	SPECIAL ED TEACHER	97,331.36	0.00	0.00	0.00	0.00	0.00	0.00	97,331.36
SCHOOL DEPARTMENT	BHATTACHARYA, MADHUMITA	SCIENCE - BIOLOGY	95,477.24	0.00	0.00	750.00	0.00	0.00	1,006.18	97,233.42
SCHOOL DEPARTMENT	VANCANS, LISA	INSTRUCTIONAL TECH SPEC	94,619.67	0.00	0.00	800.00	0.00	0.00	1,786.49	97,206.16
SCHOOL DEPARTMENT	GRIFFIN, SUZANNE	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	1,339.66	97,150.42
SCHOOL DEPARTMENT	HOGUE, CAITLIN	DISTRICT STUDENT DATA MGR	97,137.12	0.00	0.00	0.00	0.00	0.00	0.00	97,137.12
SCHOOL DEPARTMENT	LYONS, PAUL	SOCIAL STUDIES TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	9,001.81	97,130.41
SCHOOL DEPARTMENT	PICCIOLI, JENNIFER	ENGLISH TEACHER	94,810.76	0.00	0.00	1,500.00	0.00	0.00	799.44	97,110.20
SCHOOL DEPARTMENT	MARTENIS, PAUL	SCIENCE - PHYSICS	94,810.76	0.00	0.00	1,000.00	0.00	0.00	1,284.36	97,095.12
SCHOOL DEPARTMENT	PANICHELLA, MARK	INCLUSION FACILITATOR	86,518.68	0.00	0.00	750.00	0.00	0.00	9,785.51	97,054.19
SCHOOL DEPARTMENT	JENKINS, MICHAEL	MATH TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	2,240.00	97,050.76
SCHOOL DEPARTMENT	OLIVER, KATHERINE	GUIDANCE COUNSELOR	94,810.76	0.00	0.00	750.00	0.00	0.00	1,457.46	97,018.22
SCHOOL DEPARTMENT	SHIN, MICHELE	GUIDANCE COUNSELOR	94,810.76	0.00	0.00	750.00	0.00	0.00	1,451.64	97,012.40
SCHOOL DEPARTMENT	HEEP, RACHEL	SCIENCE - MIDDLE SCHOOL	94,810.76	0.00	0.00	750.00	0.00	0.00	1,423.47	96,984.23
SCHOOL DEPARTMENT	ROONEY, CHARLES	MATH TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	1,408.78	96,969.54
SCHOOL DEPARTMENT	MARBLE, SUSAN	ADAPTED PE TEACHER	94,810.76	0.00	0.00	1,500.00	0.00	0.00	618.33	96,929.09

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	HESS, STEPHEN	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	958.00	96,768.76
SCHOOL DEPARTMENT	BILODEAU, SARAH	WORLD LANGUAGES FRENCH	96,050.12	0.00	0.00	0.00	0.00	0.00	712.55	96,762.67
SCHOOL DEPARTMENT	KELLY, JULIE	GRADE K TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	935.19	96,745.95
SCHOOL DEPARTMENT	GENIER, SAMANTHA	SCIENCE - MIDDLE SCHOOL	94,810.76	0.00	0.00	750.00	0.00	0.00	1,134.36	96,695.12
SCHOOL DEPARTMENT	FULKERSON KESZYCKI, RENAE	INCLUSION FACILITATOR	94,810.76	0.00	0.00	0.00	0.00	0.00	1,807.16	96,617.92
SCHOOL DEPARTMENT	MINGOS, RACHEL	MATH TEACHER	95,477.24	0.00	0.00	750.00	0.00	0.00	340.00	96,567.24
SCHOOL DEPARTMENT	PETRIZZI, CHARLES	MATH TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	997.00	96,557.76
SCHOOL DEPARTMENT	DEMPSEY, JENNIFER	SCIENCE - MIDDLE SCHOOL	94,810.76	0.00	0.00	750.00	0.00	0.00	885.67	96,446.43
SCHOOL DEPARTMENT	SABET, KATHLEEN	COUNSELOR	95,993.08	0.00	0.00	0.00	0.00	0.00	361.08	96,354.16
SCHOOL DEPARTMENT	OLDMIXON, CAROL	GRADE 4 TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	534.42	96,345.18
SCHOOL DEPARTMENT	ROSENHAHN, SCOTT	TECHNICAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	534.42	96,345.18
SCHOOL DEPARTMENT	FITCH, NANCY	GRADE 1 TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	534.36	96,345.12
SCHOOL DEPARTMENT	WAITE, ELLEN	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,500.00	0.00	0.00	0.00	96,310.76
SCHOOL DEPARTMENT	JOYAL, EMILY	SCIENCE - MIDDLE SCHOOL	94,810.76	0.00	0.00	750.00	0.00	0.00	749.07	96,309.83
SCHOOL DEPARTMENT	LIU, PEK	GRADE 5 TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	471.18	96,281.94
SCHOOL DEPARTMENT	ZIOMEK, ANDREW	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	375.00	96,185.76
SCHOOL DEPARTMENT	HORNER, HADLEY	ART TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	623.88	96,184.64
SCHOOL DEPARTMENT	SALZSIEDER, GENEVIEVE	GRADE 3 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	600.00	96,160.76
SCHOOL DEPARTMENT	KARAM, PATRICIA	LIBRARY TEACHER	86,518.68	0.00	0.00	0.00	0.00	0.00	9,613.72	96,132.40
SCHOOL DEPARTMENT	JOHNSON, BELMA	GUIDANCE COUNSELOR	93,981.88	0.00	0.00	750.00	0.00	0.00	1,375.25	96,107.13
SCHOOL DEPARTMENT	HONG, BENITA	MATH TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	1,290.68	96,101.44
SCHOOL DEPARTMENT	RICE, MELISSA	MEDICAL SERVICES - OT	94,279.48	0.00	0.00	0.00	0.00	0.00	1,820.00	96,099.48
SCHOOL DEPARTMENT	LEWIS, MELISSA	GRADE 2 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	534.42	96,095.18
SCHOOL DEPARTMENT	MACKENZIE, CARI	GRADE K TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	529.13	96,089.89
SCHOOL DEPARTMENT	OCONNOR, JACK	SOCIAL STUDIES TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	250.00	96,060.76
SCHOOL DEPARTMENT	BOUDREAU, CATHERINE	SPEC ED PRESCHOOL TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	204.00	96,014.76
SCHOOL DEPARTMENT	CHATFIELD, MELISSA	GRADE 1 TEACHER	95,477.24	0.00	0.00	0.00	0.00	0.00	534.42	96,011.66
SCHOOL DEPARTMENT	LEBER, PAOLA	PSYCHOLOGIST	95,707.20	0.00	0.00	0.00	0.00	0.00	288.00	95,995.20
SCHOOL DEPARTMENT	REDDICK, MICHELLE	COUNSELOR	94,810.76	0.00	0.00	0.00	0.00	0.00	1,167.87	95,978.63
SCHOOL DEPARTMENT	STAHL, BRIAN	COUNSELOR	94,810.76	0.00	0.00	0.00	0.00	0.00	1,134.36	95,945.12
SCHOOL DEPARTMENT	CABRERA, ALISON	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	133.61	95,944.37
SCHOOL DEPARTMENT	MACNEIL, JANE	SPECIAL ED TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	383.59	95,944.35
SCHOOL DEPARTMENT	MOTTLEY, NICOLE	SOCIAL WORKER	94,810.84	0.00	0.00	750.00	0.00	0.00	342.04	95,902.88
SCHOOL DEPARTMENT	CONLEY, JEANNE	LITERACY SPECIALIST	94,810.76	0.00	0.00	0.00	0.00	0.00	1,071.18	95,881.94
SCHOOL DEPARTMENT	DUROCHER, KRISTEN	ESL TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	267.21	95,827.97
SCHOOL DEPARTMENT	FRAIL, CATALINA	GRADE K TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	267.18	95,827.94
SCHOOL DEPARTMENT	HILL, JEREMIAH	ENGLISH TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	267.18	95,827.94
SCHOOL DEPARTMENT	JOE YEN, KAREN	GRADE K TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	10.64	95,821.40
SCHOOL DEPARTMENT	FEINBERG, SARA	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	MASSOFF, CINDY	ART TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	CORRIGAN, TRACY	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	HAYES, BRENDAN	SCIENCE - MIDDLE SCHOOL	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	KINEL, KAREN	MATH TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	BASSO, CINDY	SPECIAL ED TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	MCLELLAN, LISA	GRADE 1 TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	ZIOMEK, SHERRI	ENGLISH TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	SANCHO, JOSE	WORLD LANGUAGE SPANISH	94,810.76	0.00	0.00	1,000.00	0.00	0.00	0.00	95,810.76
SCHOOL DEPARTMENT	DASKALAKIS, MARY	SPECIAL ED TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	204.00	95,764.76
SCHOOL DEPARTMENT	CANTWELL, ALYSSA	SPECIAL ED TEACHER	87,378.60	0.00	0.00	0.00	0.00	0.00	8,385.06	95,763.66
SCHOOL DEPARTMENT	MEDEIROS, JAMES	GUIDANCE COUNSELOR	94,810.76	0.00	0.00	0.00	0.00	0.00	940.61	95,751.37
SCHOOL DEPARTMENT	GORMAN, JENNIFER	GRADE 3 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	133.61	95,694.37
SCHOOL DEPARTMENT	WILDMAN ZINGER, KATHERINE	HISTORY TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	871.78	95,682.54
SCHOOL DEPARTMENT	MARSHALL, STEPHEN	DIRECTOR BUSINESS SERVICE	93,937.50	0.00	0.00	0.00	0.00	0.00	1,733.46	95,670.96
SCHOOL DEPARTMENT	NEWTON, ALLISON	SCIENCE - PHYSICS	95,658.20	0.00	0.00	0.00	0.00	0.00	0.00	95,658.20
SCHOOL DEPARTMENT	TITUS, KRISTIN	SPECIAL ED TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	ROBERTS, AMY	GRADE 2 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	JOINER, WILLIAM	HISTORY TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	YERARDI, DEREK	ENGLISH TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	MARTINEZ, ILEANA	WORLD LANGUAGE SPANISH	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	NOYES, SUZANNE	GRADE 1 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	WHITE, KRISTIN	GRADE 2 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	PERRIN, SCOTT	SPECIAL ED TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	WEST, JUDD	GRADE 4 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	HAMEL, PETER	SCIENCE - CHEMISTRY	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	SWAN, ANDREW	SOCIAL STUDIES TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	MIGNONE, KENNETH	MUSIC TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	0.00	95,560.76
SCHOOL DEPARTMENT	BROWN, ADAM	THEATRE PRODUCTION TEACHR	94,810.72	0.00	0.00	750.00	0.00	0.00	0.00	95,560.72
SCHOOL DEPARTMENT	SLAWSKI, KYRA	GUIDANCE COUNSELOR	93,892.60	0.00	0.00	0.00	0.00	0.00	1,585.63	95,478.23
SCHOOL DEPARTMENT	KOBAYASHI, SAMUEL	SCIENCE - MIDDLE SCHOOL	95,477.24	0.00	0.00	0.00	0.00	0.00	0.00	95,477.24
SCHOOL DEPARTMENT	ESTIN, PAUL	HISTORY TEACHER	95,477.24	0.00	0.00	0.00	0.00	0.00	0.00	95,477.24
SCHOOL DEPARTMENT	ROVELLI, GENALEE	LITERACY SPECIALIST	95,477.24	0.00	0.00	0.00	0.00	0.00	0.00	95,477.24
SCHOOL DEPARTMENT	BENNINGTON, FELICIA	WORLD LANGUAGES ITALIAN	93,604.48	0.00	0.00	750.00	0.00	0.00	1,113.25	95,467.73
SCHOOL DEPARTMENT	KELLEHER, LISA	GRADE 3 TEACHER	94,810.76	0.00	0.00	750.00	0.00	0.00	-111.43	95,449.33
SCHOOL DEPARTMENT	TRACEY, ERIN	GRADE 1 TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	600.00	95,410.76
SCHOOL DEPARTMENT	MCSWIGGAN, SARA	LITERACY INTERVENTST TCHR	94,810.96	0.00	0.00	0.00	0.00	0.00	534.42	95,345.38
SCHOOL DEPARTMENT	FABRIZIO, ELIZABETH	GRADE 2 TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	534.36	95,345.12
SCHOOL DEPARTMENT	SHURTLEFF, ANDREA	CAREER & TECH ED TEACHER	84,566.50	0.00	0.00	0.00	0.00	0.00	10,768.92	95,335.42
SCHOOL DEPARTMENT	CLARKE, CHARLES	SPECIAL ED TEACHER	86,518.68	0.00	0.00	0.00	0.00	0.00	8,805.82	95,324.50
SCHOOL DEPARTMENT	HA, VU	MATH TEACHER	94,810.76	0.00	0.00	1,000.00	0.00	0.00	-513.09	95,297.67
SCHOOL DEPARTMENT	SWANSON, TERESA	MEDICAL SERVICES - OT	94,279.48	0.00	0.00	1,000.00	0.00	0.00	0.00	95,279.48
SCHOOL DEPARTMENT	VANDELFT, GILLIAN	EDUCATIONAL EQUITY SPEC	93,604.48	0.00	0.00	0.00	0.00	0.00	1,630.77	95,235.25
SCHOOL DEPARTMENT	FALANGA, ROBERT	SENIOR CUSTODIAN	60,460.12	31,640.76	0.00	2,099.76	0.00	0.00	1,015.14	95,215.78
SCHOOL DEPARTMENT	STAHL, ELIZABETH	ESL TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	267.18	95,077.94
SCHOOL DEPARTMENT	SPENCE HAMILTON, TRACEY	ESL TEACHER	93,981.88	0.00	0.00	0.00	0.00	0.00	1,068.43	95,050.31
SCHOOL DEPARTMENT	WHALEN, ROBERTA	MEDICAL SERVICES - OT	94,279.48	0.00	0.00	750.00	0.00	0.00	0.00	95,029.48
SCHOOL DEPARTMENT	WEINTRAUB, DAVID	ENGLISH TEACHER	93,892.60	0.00	0.00	750.00	0.00	0.00	333.98	94,976.58

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MONSON, LEONARD	MATH TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	133.61	94,944.37
SCHOOL DEPARTMENT	KHOBARE, DEBORAH	MEDICAL SERVICES - OT	93,981.88	0.00	0.00	0.00	0.00	0.00	936.00	94,917.88
SCHOOL DEPARTMENT	LUDMAN, LAUREN	GRADE 5 TEACHER	93,604.48	0.00	0.00	0.00	0.00	0.00	1,303.00	94,907.48
SCHOOL DEPARTMENT	TROUTMAN, JENNIFER	SCIENCE - MIDDLE SCHOOL	91,750.44	0.00	0.00	750.00	0.00	0.00	2,387.59	94,888.03
SCHOOL DEPARTMENT	FIELD, SARAH	GRADE 2 TEACHER	94,111.56	0.00	0.00	750.00	0.00	0.00	0.00	94,861.56
SCHOOL DEPARTMENT	BEDAR, DAVID	HISTORY TEACHER	92,054.84	0.00	0.00	0.00	0.00	0.00	2,804.56	94,859.40
SCHOOL DEPARTMENT	GEORGE, BETH	SPECIAL ED TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	MARTIN, STEPHEN	HISTORY TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	NAPOLITANO MCCADDEN, DEBBI	SOCIAL WORKER	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	WINCH, JESSE	MATH COACH	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	MALAGODI, NICOLE	SPECIAL ED TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	MCKENNA, KYLE	SPEECH/LANG PATHOLOGIST	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	LINDSAY, SETON	SPEECH/LANG PATHOLOGIST	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	HARRIS, JASON	GRADE 3 TEACHER	94,810.76	0.00	0.00	0.00	0.00	0.00	0.00	94,810.76
SCHOOL DEPARTMENT	MAROLA, TIA	INCLUSION FACILITATOR	93,981.88	0.00	0.00	0.00	0.00	0.00	801.60	94,783.48
SCHOOL DEPARTMENT	GHANTOUS, SHARON	MUSIC TEACHER	93,981.88	0.00	0.00	750.00	0.00	0.00	0.00	94,731.88
SCHOOL DEPARTMENT	SCHMIDT, BRANDON	SCIENCE - PHYSICS	93,981.88	0.00	0.00	750.00	0.00	0.00	0.00	94,731.88
SCHOOL DEPARTMENT	SHEEN, KIRSTIN	WORLD LANGUAGE SPANISH	94,279.48	0.00	0.00	0.00	0.00	0.00	445.72	94,725.20
SCHOOL DEPARTMENT	GRITTER, JENNIFER	SCIENCE - MIDDLE SCHOOL	93,883.52	0.00	0.00	0.00	0.00	0.00	808.52	94,692.04
SCHOOL DEPARTMENT	CONRAD, KELLY	SPECIAL ED TEACHER	93,981.88	0.00	0.00	0.00	0.00	0.00	667.95	94,649.83
SCHOOL DEPARTMENT	YOUNG, REBECCA	SOCIAL WORKER	93,981.88	0.00	0.00	0.00	0.00	0.00	663.45	94,645.33
SCHOOL DEPARTMENT	WULSIN, RACHEL	SPECIAL ED TEACHER	93,981.88	0.00	0.00	0.00	0.00	0.00	625.00	94,606.88
SCHOOL DEPARTMENT	SMITH, KARA	INCLUSION FACILITATOR	94,810.96	0.00	0.00	0.00	0.00	0.00	-256.54	94,554.42
SCHOOL DEPARTMENT	WALSH, CHRISTINE	NTA OFFICER	93,604.48	0.00	0.00	750.00	0.00	0.00	0.00	94,354.48
SCHOOL DEPARTMENT	FLEMING, KATRINA	GRADE 4 TEACHER	93,604.48	0.00	0.00	750.00	0.00	0.00	0.00	94,354.48
SCHOOL DEPARTMENT	ELLIS, MICHELLE	GRADE 1 TEACHER	94,279.48	0.00	0.00	0.00	0.00	0.00	0.00	94,279.48
SCHOOL DEPARTMENT	CRUZ, VENANCIA	GRADE 2 TEACHER	84,329.84	0.00	0.00	0.00	0.00	0.00	9,899.87	94,229.71
SCHOOL DEPARTMENT	MCDONALD, NANCY	GRADE 2 TEACHER	93,981.88	0.00	0.00	750.00	0.00	0.00	-513.09	94,218.79
SCHOOL DEPARTMENT	TEMPLE, KARA	GRADE 4 TEACHER	92,054.84	0.00	0.00	0.00	0.00	0.00	2,094.96	94,149.80
SCHOOL DEPARTMENT	FISHER, ROBIN	SPECIAL ED TEACHER	93,604.48	0.00	0.00	0.00	0.00	0.00	512.66	94,117.14
SCHOOL DEPARTMENT	ST CLAIR, JASON	SCIENCE - MIDDLE SCHOOL	94,111.56	0.00	0.00	0.00	0.00	0.00	0.00	94,111.56
SCHOOL DEPARTMENT	MCMAHON, VANESSA	GRADE K TEACHER	93,004.04	0.00	0.00	750.00	0.00	0.00	267.18	94,021.22
SCHOOL DEPARTMENT	ROZENVAYN, LAUREN	INCLUSION FACILITATOR	93,981.88	0.00	0.00	0.00	0.00	0.00	0.00	93,981.88
SCHOOL DEPARTMENT	ROGERS, MEGHAN	SOCIAL WORKER	91,750.44	0.00	0.00	0.00	0.00	0.00	2,136.63	93,887.07
SCHOOL DEPARTMENT	OBRIEN, EMILY	SPEECH/LANG PATHOLOGIST	93,604.48	0.00	0.00	0.00	0.00	0.00	0.00	93,604.48
SCHOOL DEPARTMENT	WHITING, BRIAN	GRADE 4 TEACHER	93,604.48	0.00	0.00	0.00	0.00	0.00	0.00	93,604.48
SCHOOL DEPARTMENT	FEROLETO, NICOLE	MATH COACH	93,004.04	0.00	0.00	0.00	0.00	0.00	506.10	93,510.14
SCHOOL DEPARTMENT	SCHOFIELD, MICHELLE	INCLUSION FACILITATOR	94,166.12	0.00	0.00	0.00	0.00	0.00	-759.08	93,407.04
SCHOOL DEPARTMENT	FLEMING, ROBERT	SENIOR CUSTODIAN	68,041.40	20,039.15	0.00	2,099.76	0.00	0.00	2,646.90	92,827.21
SCHOOL DEPARTMENT	MONAHAN, JENNA	ENGLISH TEACHER	88,828.44	0.00	0.00	750.00	0.00	0.00	3,189.61	92,768.05
SCHOOL DEPARTMENT	TOULMIN, HENRY	SCIENCE - MIDDLE SCHOOL	92,051.40	0.00	0.00	0.00	0.00	0.00	695.72	92,747.12
SCHOOL DEPARTMENT	GAGNE, BRIAN	SCIENCE - CHEMISTRY	91,015.04	0.00	0.00	1,000.00	0.00	0.00	666.00	92,681.04
SCHOOL DEPARTMENT	TURNER, PETER	HISTORY TEACHER	85,445.16	0.00	0.00	0.00	0.00	0.00	7,054.90	92,500.06



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	TEISSIER DU CROS, KATHRYN	WORLD LANGUAGES FRENCH	90,249.60	0.00	0.00	0.00	0.00	0.00	2,052.48	92,302.08
SCHOOL DEPARTMENT	MAHONEY, JAQUELINE	ESL TEACHER	92,051.40	0.00	0.00	750.00	0.00	0.00	-501.97	92,299.43
SCHOOL DEPARTMENT	ROYCHOWDHURY, HEMA	SCIENCE - PHYSICS	92,054.84	0.00	0.00	0.00	0.00	0.00	100.08	92,154.92
SCHOOL DEPARTMENT	LUTZ, MARK	CAREER & TECH ED TEACHER	91,604.48	0.00	0.00	0.00	0.00	0.00	534.42	92,138.90
SCHOOL DEPARTMENT	GORDON, DONNA	HOUSE DEAN -195	85,629.48	0.00	0.00	0.00	0.00	0.00	6,497.00	92,126.48
SCHOOL DEPARTMENT	MARTINEAU, MEGHAN	BOARD CERT BEHAVIOR ANLST	92,054.84	0.00	0.00	0.00	0.00	0.00	0.00	92,054.84
SCHOOL DEPARTMENT	SHEEHY, MARY	SPECIAL ED TEACHER	91,604.48	0.00	0.00	0.00	0.00	0.00	238.76	91,843.24
SCHOOL DEPARTMENT	LIGHTFOOT, JAMIE	LIBRARY TEACHER	88,828.44	0.00	0.00	0.00	0.00	0.00	2,974.68	91,803.12
SCHOOL DEPARTMENT	CAMPO, CAROLYN	ASSISTANT TO THE SUPT	91,788.96	0.00	0.00	0.00	0.00	0.00	0.00	91,788.96
SCHOOL DEPARTMENT	KRAMER, DEBORAH	ART TEACHER	90,802.80	0.00	0.00	850.00	0.00	0.00	0.00	91,652.80
SCHOOL DEPARTMENT	TURNER, KIRSTEN	MATH TEACHER	91,015.04	0.00	0.00	0.00	0.00	0.00	601.16	91,616.20
SCHOOL DEPARTMENT	GONCALVES WACHMAN, ELIZABETH	ESL TEACHER	91,604.48	0.00	0.00	0.00	0.00	0.00	0.00	91,604.48
SCHOOL DEPARTMENT	EVANS, JUSTIN	WORLD LANGUAGES ITALIAN	91,464.72	0.00	0.00	0.00	0.00	0.00	0.00	91,464.72
SCHOOL DEPARTMENT	LETSON, MATTHEW	ADMINISTRATIVE TECH SPEC	90,613.88	0.00	0.00	0.00	0.00	0.00	840.00	91,453.88
SCHOOL DEPARTMENT	HATJE, CAROLYN	MEDICAL SERVICES - OT	88,087.16	0.00	0.00	2,892.60	0.00	0.00	462.00	91,441.76
SCHOOL DEPARTMENT	LANDAU, HOWARD	HEALTH TEACHER	73,233.96	0.00	0.00	0.00	0.00	0.00	18,122.05	91,356.01
SCHOOL DEPARTMENT	ROSS, LINDA	SPECIAL ED TEACHER	85,655.52	0.00	0.00	3,000.00	0.00	0.00	2,423.00	91,078.52
SCHOOL DEPARTMENT	ARNOLD, HILARY	PHYSICAL ED TEACHER	90,408.92	0.00	0.00	0.00	0.00	0.00	601.16	91,010.08
SCHOOL DEPARTMENT	CORROU, JULIA	SPECIAL ED TEACHER	89,230.64	0.00	0.00	0.00	0.00	0.00	1,650.00	90,880.64
SCHOOL DEPARTMENT	KNIGHTON, RYAN	BOARD CERT BEHAVIOR ANLST	86,321.24	0.00	0.00	0.00	0.00	0.00	4,397.59	90,718.83
SCHOOL DEPARTMENT	NAPOLITANO, COURTNEY	GRADE 3 TEACHER	89,951.28	0.00	0.00	750.00	0.00	0.00	0.00	90,701.28
SCHOOL DEPARTMENT	KINNEY, REBECCA	LIBRARY TEACHER	90,462.00	0.00	0.00	0.00	0.00	0.00	204.00	90,666.00
SCHOOL DEPARTMENT	MACDONALD, NICOLE	GRADE K TEACHER	87,378.60	0.00	0.00	1,000.00	0.00	0.00	2,280.00	90,658.60
SCHOOL DEPARTMENT	AURISMA, CLIFFORD	DATA MANAGEMNT SPECIALIST	90,613.88	0.00	0.00	0.00	0.00	0.00	0.00	90,613.88
SCHOOL DEPARTMENT	BROWN, CYNTHIA	MANAGER - PURCHASING	89,840.32	0.00	0.00	650.00	0.00	0.00	0.00	90,490.32
SCHOOL DEPARTMENT	CAVANAGH, PETER	SPECIAL ED TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	2,347.87	90,476.47
SCHOOL DEPARTMENT	MERCADO, KYRA	MATH TEACHER	90,249.40	0.00	0.00	0.00	0.00	0.00	200.00	90,449.40
SCHOOL DEPARTMENT	QUATTRINI, LESLIE	MATH TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	2,223.48	90,352.08
SCHOOL DEPARTMENT	CROW, MATTHEW	PHYSICAL ED TEACHER	89,569.16	0.00	0.00	750.00	0.00	0.00	0.00	90,319.16
SCHOOL DEPARTMENT	MARTIN, MEGHAN	WORLD LANGUAGE SPANISH	87,378.60	0.00	0.00	0.00	0.00	0.00	2,939.04	90,317.64
SCHOOL DEPARTMENT	DECOTEAU, NANCY REBECCA	GUIDANCE COUNSELOR	90,249.40	0.00	0.00	0.00	0.00	0.00	0.00	90,249.40
SCHOOL DEPARTMENT	TOMANENG, JENNIFER	GRADE 3 TEACHER	89,230.64	0.00	0.00	750.00	0.00	0.00	204.00	90,184.64
SCHOOL DEPARTMENT	ARNABOLDI, DANA	ENGLISH TEACHER	89,032.64	0.00	0.00	1,000.00	0.00	0.00	133.59	90,166.23
SCHOOL DEPARTMENT	MONTALTO, AMY	GRADE K TEACHER	89,699.20	0.00	0.00	750.00	0.00	0.00	-304.53	90,144.67
SCHOOL DEPARTMENT	SHEPPARD, THOMAS	MUSIC TEACHER	85,655.52	0.00	0.00	1,000.00	0.00	0.00	3,480.10	90,135.62
SCHOOL DEPARTMENT	KUHLMAN, ELKA	MATH COACH	88,946.92	0.00	0.00	600.00	0.00	0.00	537.98	90,084.90
SCHOOL DEPARTMENT	BRINSON, FHYNITA	COUNSELOR	89,863.37	0.00	0.00	0.00	0.00	0.00	214.41	90,077.78
SCHOOL DEPARTMENT	GREEN, BRENNNA	GRADE 4 TEACHER	88,828.44	0.00	0.00	0.00	0.00	0.00	1,097.15	89,925.59
SCHOOL DEPARTMENT	ALBERTS, JAIME	MUSIC TEACHER	80,516.84	0.00	0.00	0.00	0.00	0.00	9,404.90	89,921.74
SCHOOL DEPARTMENT	HAROLD, ELAINE	SPECIAL ADMN COMPENSATION	89,683.96	0.00	0.00	0.00	0.00	0.00	187.50	89,871.46
SCHOOL DEPARTMENT	MULHOLLAND, LYNN	GRADE K TEACHER	85,655.52	0.00	0.00	0.00	0.00	0.00	4,147.21	89,802.73
SCHOOL DEPARTMENT	LEWIS, EMILY	HISTORY TEACHER	86,518.68	0.00	0.00	0.00	0.00	0.00	3,268.00	89,786.68
SCHOOL DEPARTMENT	KADISH, SAMUEL	MATH TEACHER	89,032.64	0.00	0.00	750.00	0.00	0.00	0.00	89,782.64

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	COHEN, LAUREN	SPECIAL ED TEACHER	89,734.52	0.00	0.00	0.00	0.00	0.00	0.00	89,734.52
SCHOOL DEPARTMENT	MURPHY, MARGOT	WORLD LANGUAGES FRENCH	89,734.52	0.00	0.00	0.00	0.00	0.00	0.00	89,734.52
SCHOOL DEPARTMENT	MONOPOLI, JENNIFER	GRADE 4 TEACHER	89,230.64	0.00	0.00	0.00	0.00	0.00	204.00	89,434.64
SCHOOL DEPARTMENT	HINGSTON, TAMSEN	GRADE 1 TEACHER	88,828.44	0.00	0.00	0.00	0.00	0.00	471.21	89,299.65
SCHOOL DEPARTMENT	LYNCH, MICHAEL	SCIENCE - MIDDLE SCHOOL	86,518.68	0.00	0.00	0.00	0.00	0.00	2,712.51	89,231.19
SCHOOL DEPARTMENT	OWEN, JARED	PHYSICAL ED TEACHER	89,230.64	0.00	0.00	0.00	0.00	0.00	0.00	89,230.64
SCHOOL DEPARTMENT	REARDON, BRIAN	ENGLISH TEACHER	89,230.64	0.00	0.00	0.00	0.00	0.00	0.00	89,230.64
SCHOOL DEPARTMENT	FRIEDMAN, BETH	INCLUSION FACILITATOR	88,482.76	0.00	0.00	600.00	0.00	0.00	125.00	89,207.76
SCHOOL DEPARTMENT	LEGGIO, BREE	PSYCHOLOGIST	88,050.60	0.00	0.00	0.00	0.00	0.00	1,113.25	89,163.85
SCHOOL DEPARTMENT	KELLEY, SHANNON	SPECIAL ED TEACHER	83,875.40	0.00	0.00	0.00	0.00	0.00	5,194.28	89,069.68
SCHOOL DEPARTMENT	WHELAN, KEITH	MATH TEACHER	83,509.96	0.00	0.00	0.00	0.00	0.00	5,484.54	88,994.50
SCHOOL DEPARTMENT	CAMEAU, NICOLE	GRADE 4 TEACHER	87,183.24	0.00	0.00	0.00	0.00	0.00	1,807.08	88,990.32
SCHOOL DEPARTMENT	BROSNAN, KEVIN	SCIENCE - PHYSICS	86,770.28	0.00	0.00	0.00	0.00	0.00	2,193.78	88,964.06
SCHOOL DEPARTMENT	NYE, GARY	PHYSICAL ED TEACHER	85,655.32	0.00	0.00	1,500.00	0.00	0.00	1,778.83	88,934.15
SCHOOL DEPARTMENT	KOMOW, SHANNON	PHYSICAL ED TEACHER	81,917.80	0.00	0.00	0.00	0.00	0.00	7,002.39	88,920.19
SCHOOL DEPARTMENT	CAVICCHIO, CRISTA	SPECIAL ED TEACHER	85,182.88	0.00	0.00	0.00	0.00	0.00	3,619.96	88,802.84
SCHOOL DEPARTMENT	PORTER, EVELYN CLARE	SPEC ED PRESCHOOL TEACHER	86,691.02	0.00	0.00	0.00	0.00	0.00	2,051.33	88,742.35
SCHOOL DEPARTMENT	RUSSILLO, GERALDINE	GRADE 1 TEACHER	85,655.52	0.00	0.00	3,000.00	0.00	0.00	0.00	88,655.52
SCHOOL DEPARTMENT	DICKERSON, SANDI	GRADE 2 TEACHER	85,655.52	0.00	0.00	3,000.00	0.00	0.00	0.00	88,655.52
SCHOOL DEPARTMENT	RINALDI, JAMIE	HISTORY TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	418.84	88,547.44
SCHOOL DEPARTMENT	FATER, KELLY	GRADE 2 TEACHER	87,378.60	0.00	0.00	0.00	0.00	0.00	1,134.36	88,512.96
SCHOOL DEPARTMENT	KRONISH, BECCA	MATH TEACHER	87,975.28	0.00	0.00	0.00	0.00	0.00	534.39	88,509.67
SCHOOL DEPARTMENT	BIKOFISKY, RACHEL	GRADE 5 TEACHER	88,505.44	0.00	0.00	0.00	0.00	0.00	0.00	88,505.44
SCHOOL DEPARTMENT	BRADY, BROOKE	SPECIAL ED TEACHER	80,516.84	0.00	0.00	750.00	0.00	0.00	7,201.50	88,468.34
SCHOOL DEPARTMENT	PANERO, RITA	WORLD LANGUAGES ITALIAN	86,770.28	0.00	0.00	0.00	0.00	0.00	1,683.97	88,454.25
SCHOOL DEPARTMENT	STONEHILL, JULIE	ENGLISH TEACHER	83,423.03	0.00	0.00	1,125.00	0.00	0.00	3,780.75	88,328.78
SCHOOL DEPARTMENT	PERRUZZI, STEPHEN	SENIOR CUSTODIAN	62,824.50	22,903.25	0.00	0.00	0.00	0.00	2,595.49	88,323.24
SCHOOL DEPARTMENT	JOYCE, THOMAS	GRADE K TEACHER	87,086.84	0.00	0.00	750.00	0.00	0.00	471.21	88,308.05
SCHOOL DEPARTMENT	RADONICH, PETER	ADMINISTRATIVE TECH SPEC	87,430.88	0.00	0.00	0.00	0.00	0.00	840.00	88,270.88
SCHOOL DEPARTMENT	MILLER, MATTHEW	GRADE 4 TEACHER	85,655.52	0.00	0.00	1,500.00	0.00	0.00	1,085.33	88,240.85
SCHOOL DEPARTMENT	WHITMAN, MICHAEL	TECHNICAL ED TEACHER	85,655.52	0.00	0.00	1,500.00	0.00	0.00	1,050.41	88,205.93
SCHOOL DEPARTMENT	OCONNOR, VICTORIA	ENGLISH TEACHER	88,180.08	0.00	0.00	0.00	0.00	0.00	0.00	88,180.08
SCHOOL DEPARTMENT	DRINAN, KEVIN	PHYSICAL ED TEACHER	87,378.64	0.00	0.00	750.00	0.00	0.00	0.00	88,128.64
SCHOOL DEPARTMENT	GACICIA, KATE	GRADE 2 TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	0.00	88,128.60
SCHOOL DEPARTMENT	THAYER, DONNA	GRADE 2 TEACHER	87,378.60	0.00	0.00	750.00	0.00	0.00	0.00	88,128.60
SCHOOL DEPARTMENT	HESLIN, AMY	COUNSELOR	87,378.60	0.00	0.00	750.00	0.00	0.00	0.00	88,128.60
SCHOOL DEPARTMENT	FINNEGAN, TIMOTHY	ENGLISH TEACHER	87,378.52	0.00	0.00	750.00	0.00	0.00	0.00	88,128.52
SCHOOL DEPARTMENT	KINCAID, LINDA	SOCIAL STUDIES TEACHER	85,124.36	0.00	0.00	0.00	0.00	0.00	2,990.38	88,114.74
SCHOOL DEPARTMENT	BERNOW, OLIVIA	GRADE 1 TEACHER	87,086.84	0.00	0.00	0.00	0.00	0.00	1,005.60	88,092.44
SCHOOL DEPARTMENT	BERNIER, BERTHLYN	GUIDANCE COUNSELOR	86,518.68	0.00	0.00	0.00	0.00	0.00	1,452.69	87,971.37
SCHOOL DEPARTMENT	MARSHALL, JAILYN	BOARD CERT BEHAVIOR ANLST	85,329.72	0.00	0.00	0.00	0.00	0.00	2,466.50	87,796.22
SCHOOL DEPARTMENT	SCHULZE, CRISTINA	WORLD LANGUAGE SPANISH	87,086.84	0.00	0.00	0.00	0.00	0.00	668.03	87,754.87
SCHOOL DEPARTMENT	GROSS, SARAH	GRADE 2 TEACHER	85,665.40	0.00	0.00	750.00	0.00	0.00	1,200.00	87,615.40

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	WILLIAMS, MOLLY	GRADE 1 TEACHER	86,653.96	0.00	0.00	0.00	0.00	0.00	943.84	87,597.80
SCHOOL DEPARTMENT	COLLUMS, AMANDA	FINANCIAL MGR STUDNT SERV	87,583.92	0.00	0.00	0.00	0.00	0.00	0.00	87,583.92
SCHOOL DEPARTMENT	CHAMPAGNE, JENNIFER	GRADE 3 TEACHER	87,378.60	0.00	0.00	0.00	0.00	0.00	204.00	87,582.60
SCHOOL DEPARTMENT	BENNETT, DAVID	SCIENCE - CHEMISTRY	86,583.08	0.00	0.00	0.00	0.00	0.00	933.20	87,516.28
SCHOOL DEPARTMENT	SMITH, MICHEAL	MUSIC TEACHER	82,368.60	0.00	0.00	0.00	0.00	0.00	5,048.00	87,416.60
SCHOOL DEPARTMENT	COMINGS, ANDREW L	SOCIAL STUDIES TEACHER	77,694.88	0.00	0.00	750.00	0.00	0.00	8,949.98	87,394.86
SCHOOL DEPARTMENT	ROTA, DAVID	PHYSICAL ED TEACHER	87,378.60	0.00	0.00	0.00	0.00	0.00	0.00	87,378.60
SCHOOL DEPARTMENT	ODONNELL, JAMES	SPECIAL ED TEACHER	85,130.08	0.00	0.00	0.00	0.00	0.00	2,231.18	87,361.26
SCHOOL DEPARTMENT	PETRIZZI, LISA	FAMILY & CONSUMER SCIENCE	84,907.60	0.00	0.00	2,400.00	0.00	0.00	0.00	87,307.60
SCHOOL DEPARTMENT	MORAN, MICHAEL	SPECIAL ED TEACHER	74,947.56	0.00	0.00	750.00	0.00	0.00	11,583.24	87,280.80
SCHOOL DEPARTMENT	ALPERIN, ELLEN	MEDICAL SERVICES - PT	84,851.60	0.00	0.00	675.00	0.00	0.00	1,721.06	87,247.66
SCHOOL DEPARTMENT	TAUBE MUGO, ABIGAIL	INCLUSION FACILITATOR	87,024.12	0.00	0.00	0.00	0.00	0.00	133.59	87,157.71
SCHOOL DEPARTMENT	SIMKINS MAKELA, RACHAEL	ART TEACHER	85,655.52	0.00	0.00	1,500.00	0.00	0.00	0.00	87,155.52
SCHOOL DEPARTMENT	LEE, JANET	GRADE 1 TEACHER	85,655.52	0.00	0.00	1,500.00	0.00	0.00	0.00	87,155.52
SCHOOL DEPARTMENT	MUNSELL, VICTORIA	ENGLISH TEACHER	87,086.84	0.00	0.00	0.00	0.00	0.00	0.00	87,086.84
SCHOOL DEPARTMENT	WORTH, AMY	ESL TEACHER	83,921.04	0.00	0.00	0.00	0.00	0.00	3,135.69	87,056.73
SCHOOL DEPARTMENT	ELWELL, TODD	PHYSICAL ED TEACHER	85,655.52	0.00	0.00	1,000.00	0.00	0.00	356.24	87,011.76
SCHOOL DEPARTMENT	CHAMPAGNE, KELLY	GRADE 5 TEACHER	86,518.68	0.00	0.00	0.00	0.00	0.00	471.18	86,989.86
SCHOOL DEPARTMENT	ROSSIER, LAURA	SCIENCE - MIDDLE SCHOOL	81,849.20	0.00	0.00	0.00	0.00	0.00	5,084.47	86,933.67
SCHOOL DEPARTMENT	CHMIELINSKI, KRISTYNA	PHYSICAL ED TEACHER	85,655.32	0.00	0.00	1,000.00	0.00	0.00	267.18	86,922.50
SCHOOL DEPARTMENT	POWELL, DAVID	PHYSICAL ED TEACHER	83,770.08	0.00	0.00	0.00	0.00	0.00	3,081.11	86,851.19
SCHOOL DEPARTMENT	TERK, ERICA	GRADE 4 TEACHER	86,583.08	0.00	0.00	0.00	0.00	0.00	204.00	86,787.08
SCHOOL DEPARTMENT	CEGLIA, ANGELA	GRADE 3 TEACHER	86,770.28	0.00	0.00	0.00	0.00	0.00	0.00	86,770.28
SCHOOL DEPARTMENT	KAVANAUGH, MAUREEN	ENGLISH TEACHER	86,770.28	0.00	0.00	0.00	0.00	0.00	0.00	86,770.28
SCHOOL DEPARTMENT	WRIGHT, DAVID	INCLUSION FACILITATOR	86,770.28	0.00	0.00	0.00	0.00	0.00	0.00	86,770.28
SCHOOL DEPARTMENT	LONDON, MICHELLE	GRADE K TEACHER	85,655.52	0.00	0.00	1,000.00	0.00	0.00	0.00	86,655.52
SCHOOL DEPARTMENT	LUNDQUIST, RACHAEL	LIBRARY TEACHER	85,329.72	0.00	0.00	0.00	0.00	0.00	1,231.42	86,561.14
SCHOOL DEPARTMENT	STYLE, SARAH	COUNSELOR	83,770.08	0.00	0.00	0.00	0.00	0.00	2,759.54	86,529.62
SCHOOL DEPARTMENT	MULKERN, AMY	LITERACY SPECIALIST	86,518.68	0.00	0.00	0.00	0.00	0.00	0.00	86,518.68
SCHOOL DEPARTMENT	PANERO BERTUCCI, DANIEL	WORLD LANGUAGE SPANISH	86,518.68	0.00	0.00	0.00	0.00	0.00	0.00	86,518.68
SCHOOL DEPARTMENT	MENDEZ, JAVIER	MATH TEACHER	85,655.52	0.00	0.00	750.00	0.00	0.00	0.00	86,405.52
SCHOOL DEPARTMENT	GRIGOLI, JOANN	SPECIAL ED TEACHER	85,461.36	0.00	0.00	600.00	0.00	0.00	267.18	86,328.54
SCHOOL DEPARTMENT	ITALIANO, LAUREN	LIBRARY TEACHER	85,461.36	0.00	0.00	800.00	0.00	0.00	0.00	86,261.36
SCHOOL DEPARTMENT	QUINN LARKIN, ALISON	SPEECH/LANG PATHOLOGIST	85,329.72	0.00	0.00	900.00	0.00	0.00	0.00	86,229.72
SCHOOL DEPARTMENT	AZIA, DIANE	GRADE 4 TEACHER	87,155.89	0.00	0.00	0.00	0.00	0.00	-931.98	86,223.91
SCHOOL DEPARTMENT	WENDTH, CHESLEY	INCLUSION FACILITATOR	85,665.40	0.00	0.00	0.00	0.00	0.00	547.02	86,212.42
SCHOOL DEPARTMENT	UZZELL, CARLA	GRADE 2 TEACHER	85,665.40	0.00	0.00	0.00	0.00	0.00	471.21	86,136.61
SCHOOL DEPARTMENT	MARKS, AMPARO	SPEECH/LANG PATHOLOGIST	85,461.36	0.00	0.00	600.00	0.00	0.00	0.00	86,061.36
SCHOOL DEPARTMENT	CONNORS, ELIZABETH	SPECIAL ED TEACHER	87,975.28	0.00	0.00	0.00	0.00	0.00	-1,915.80	86,059.48
SCHOOL DEPARTMENT	YANOVITCH, MARLA	INCLUSION FACILITATOR	85,329.76	0.00	0.00	675.00	0.00	0.00	0.00	86,004.76
SCHOOL DEPARTMENT	LINDLEY BELOIS, KATIE	SPECIAL ED TEAM SPECIAL	77,694.88	0.00	0.00	0.00	0.00	0.00	8,294.00	85,988.88
SCHOOL DEPARTMENT	MURPHY, TRACEY	PSYCHOLOGIST	85,349.64	0.00	0.00	525.00	0.00	0.00	0.00	85,874.64
SCHOOL DEPARTMENT	STEHLE, JEAN	LIBRARY TEACHER	80,539.28	0.00	0.00	0.00	0.00	0.00	5,333.74	85,873.02

**2019 Annual Earnings for Employees CITY OF NEWTON**

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SCHOOL DEPARTMENT	WONG, PETER	GRADE 5 TEACHER	80,516.84	0.00	0.00	0.00	0.00	0.00	5,175.89	85,692.73
SCHOOL DEPARTMENT	MONSON, CATHERINE	WORLD LANGUAGES FRENCH	85,688.48	0.00	0.00	0.00	0.00	0.00	0.00	85,688.48
SCHOOL DEPARTMENT	MACINTYRE, THOMAS	ART TEACHER	85,665.40	0.00	0.00	0.00	0.00	0.00	0.00	85,665.40
SCHOOL DEPARTMENT	PRATT, SARAH	GRADE K TEACHER	85,655.52	0.00	0.00	0.00	0.00	0.00	0.00	85,655.52
SCHOOL DEPARTMENT	KERSHAW, DAVID	GUIDANCE COUNSELOR	81,849.20	0.00	0.00	0.00	0.00	0.00	3,569.46	85,418.66
SCHOOL DEPARTMENT	BEERMANN, CANDICE	TIME SHEET EMPLOYEE	83,877.88	0.00	0.00	0.00	0.00	0.00	1,468.00	85,345.88
SCHOOL DEPARTMENT	KOLBE, MARIA	SPECIAL ED TEACHER	75,111.40	0.00	0.00	0.00	0.00	0.00	10,192.00	85,303.40
SCHOOL DEPARTMENT	BERARDI, MAUREEN	GRADE 4 TEACHER	83,509.96	0.00	0.00	750.00	0.00	0.00	934.42	85,194.38
SCHOOL DEPARTMENT	PISTINER, PAMELA	ENGLISH TEACHER	84,007.84	0.00	0.00	0.00	0.00	0.00	1,109.41	85,117.25
SCHOOL DEPARTMENT	FERLAND, JULIE	GRADE K TEACHER	83,509.96	0.00	0.00	750.00	0.00	0.00	801.63	85,061.59
SCHOOL DEPARTMENT	FOX, MICHELLE	SCIENCE - MIDDLE SCHOOL	80,321.24	0.00	0.00	600.00	0.00	0.00	3,986.68	84,907.92
SCHOOL DEPARTMENT	EHRHARDT, JACLYN	SPEECH/LANG PATHOLOGIST	84,885.68	0.00	0.00	0.00	0.00	0.00	0.00	84,885.68
SCHOOL DEPARTMENT	ALLEN, AMANI	GUIDANCE COUNSELOR	78,937.67	0.00	0.00	0.00	0.00	0.00	5,910.06	84,847.73
SCHOOL DEPARTMENT	NORTON, COURTNEY	GRADE 1 TEACHER	81,799.68	0.00	0.00	0.00	0.00	0.00	3,040.00	84,839.68
SCHOOL DEPARTMENT	WARDELL COUTURE, LUCY	SPECIAL ED TEACHER	83,509.96	0.00	0.00	750.00	0.00	0.00	534.42	84,794.38
SCHOOL DEPARTMENT	SALVATORE, SYDNI	PSYCHOLOGIST	83,231.40	0.00	0.00	0.00	0.00	0.00	1,533.12	84,764.52
SCHOOL DEPARTMENT	MCHALE, JAMES	CUSTODIAN	50,181.21	33,273.91	0.00	0.00	0.00	0.00	1,304.08	84,759.20
SCHOOL DEPARTMENT	FITZGERALD, CHRYSOLITE	MATH TEACHER	78,937.60	0.00	0.00	0.00	0.00	0.00	5,696.91	84,634.51
SCHOOL DEPARTMENT	POWERS, KRYSTAL	ENGLISH TEACHER	84,097.81	0.00	0.00	0.00	0.00	0.00	534.42	84,632.23
SCHOOL DEPARTMENT	DOLAN, CASEY	GRADE 5 TEACHER	83,770.08	0.00	0.00	0.00	0.00	0.00	805.54	84,575.62
SCHOOL DEPARTMENT	GESSA ABREUS, RICARDO	WORLD LANGUAGE SPANISH	84,571.20	0.00	0.00	0.00	0.00	0.00	0.00	84,571.20
SCHOOL DEPARTMENT	CULPEPPER, SARAH	MATH TEACHER	84,525.24	0.00	0.00	0.00	0.00	0.00	0.00	84,525.24
SCHOOL DEPARTMENT	GRIFFIN, JOHN	SENIOR CUSTODIAN	64,465.14	15,903.76	0.00	1,900.00	0.00	0.00	2,141.98	84,410.88
SCHOOL DEPARTMENT	BURNS, MEGHAN	HISTORY TEACHER	80,752.96	0.00	0.00	0.00	0.00	0.00	3,610.69	84,363.65
SCHOOL DEPARTMENT	CARNAHAN, CARIE	SPECIAL ED TEAM SPECIAL	84,007.84	0.00	0.00	0.00	0.00	0.00	311.71	84,319.55
SCHOOL DEPARTMENT	BEAULIEU JONES, MEGAN	GRADE 3 TEACHER	84,007.84	0.00	0.00	0.00	0.00	0.00	300.00	84,307.84
SCHOOL DEPARTMENT	PALILUNAS, ALEXANDER	MATH TEACHER	80,101.48	0.00	0.00	0.00	0.00	0.00	4,189.23	84,290.71
SCHOOL DEPARTMENT	CACACE, KATIE	SPECIAL ED TEACHER	83,246.24	0.00	0.00	600.00	0.00	0.00	250.00	84,096.24
SCHOOL DEPARTMENT	RAUBACH, THOMAS	MATH TEACHER	84,007.84	0.00	0.00	0.00	0.00	0.00	0.00	84,007.84
SCHOOL DEPARTMENT	LORD, NORA	SOCIAL WORKER	79,638.80	0.00	0.00	750.00	0.00	0.00	3,614.21	84,003.01
SCHOOL DEPARTMENT	BENNES, CHRISTINA	INCLUSION FACILITATOR	81,872.00	0.00	0.00	750.00	0.00	0.00	1,337.00	83,959.00
SCHOOL DEPARTMENT	MULLEN, KATE	ENGLISH TEACHER	83,870.52	0.00	0.00	0.00	0.00	0.00	0.00	83,870.52
SCHOOL DEPARTMENT	MCDONALD, WILLIAM	CUSTODIAN	51,085.25	31,277.37	0.00	0.00	0.00	0.00	1,336.03	83,698.65
SCHOOL DEPARTMENT	MCINTOSH, KATHLEEN	MUSIC TEACHER	80,516.84	0.00	0.00	0.00	0.00	0.00	3,143.00	83,659.84
SCHOOL DEPARTMENT	HARRIS, AMIE	COUNSELOR	82,119.40	0.00	0.00	800.00	0.00	0.00	736.24	83,655.64
SCHOOL DEPARTMENT	CLUNE, JADE	PSYCHOLOGIST	83,116.16	0.00	0.00	0.00	0.00	0.00	534.42	83,650.58
SCHOOL DEPARTMENT	ZELLMANN, ALBERT	SENIOR CUSTODIAN	58,832.14	22,314.83	0.00	1,848.93	0.00	0.00	550.00	83,545.90
SCHOOL DEPARTMENT	LEGARE, AMANDA	ENGLISH TEACHER	82,761.44	0.00	0.00	0.00	0.00	0.00	784.36	83,545.80
SCHOOL DEPARTMENT	WOODARD, LINDSEY	GRADE 2 TEACHER	83,486.16	0.00	0.00	0.00	0.00	0.00	0.00	83,486.16
SCHOOL DEPARTMENT	SULLIVAN, MICHAEL	CUSTODIAN	54,944.81	27,898.65	0.00	0.00	0.00	0.00	550.00	83,393.46
SCHOOL DEPARTMENT	JORDAN QUERN, PATRICK	PHYSICAL ED TEACHER	81,283.68	0.00	0.00	0.00	0.00	0.00	2,104.36	83,388.04
SCHOOL DEPARTMENT	POTTINGER JOHNSON, KHITA	ASST SUPT-ELEMENTARY ED	82,500.00	0.00	0.00	0.00	0.00	0.00	750.00	83,250.00
SCHOOL DEPARTMENT	MEREDITH, KIMBERLY	SPECIAL ED TEACHER	78,784.00	0.00	0.00	0.00	0.00	0.00	4,461.38	83,245.38

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	SOLAGE, KATHLEEN	COUNSELOR	76,170.76	0.00	0.00	0.00	0.00	0.00	7,052.08	83,222.84
SCHOOL DEPARTMENT	RICE, SHERYL	SOCIAL STUDIES TEACHER	76,170.76	0.00	0.00	0.00	0.00	0.00	6,947.09	83,117.85
SCHOOL DEPARTMENT	FITZGERALD, MARY	PHYSICAL ED TEACHER	81,872.00	0.00	0.00	0.00	0.00	0.00	1,240.19	83,112.19
SCHOOL DEPARTMENT	HAMERLA, SARA	ASST DIRECTOR - ELL -190	82,704.88	0.00	0.00	0.00	0.00	0.00	360.00	83,064.88
SCHOOL DEPARTMENT	RUOZZI, LYNNE	MATH TEACHER	83,468.97	0.00	0.00	0.00	0.00	0.00	-470.52	82,998.45
SCHOOL DEPARTMENT	LEFEVER, STEPHANIE	GRADE 2 TEACHER	82,368.60	0.00	0.00	0.00	0.00	0.00	600.00	82,968.60
SCHOOL DEPARTMENT	SUTHERLAND, JENNIFER	ART TEACHER	81,913.52	0.00	0.00	675.00	0.00	0.00	267.18	82,855.70
SCHOOL DEPARTMENT	AUGUSTA, KATIE	INCLUSION FACILITATOR	81,872.00	0.00	0.00	750.00	0.00	0.00	162.08	82,784.08
SCHOOL DEPARTMENT	LEVINE, PETER	CUSTODIAN	52,491.57	28,939.95	0.00	0.00	0.00	0.00	1,337.46	82,768.98
SCHOOL DEPARTMENT	GOLDSTEIN, JENNA	PSYCHOLOGIST	81,991.64	0.00	0.00	0.00	0.00	0.00	738.42	82,730.06
SCHOOL DEPARTMENT	BURTCH, MICHAEL	HEALTH TEACHER	77,414.60	0.00	0.00	0.00	0.00	0.00	5,296.60	82,711.20
SCHOOL DEPARTMENT	CARR, MICHAEL	PHYSICAL ED TEACHER	81,872.00	0.00	0.00	750.00	0.00	0.00	0.00	82,622.00
SCHOOL DEPARTMENT	STELLATO, MELISSA	SPEC ED PRESCHOOL TEACHER	76,170.76	0.00	0.00	750.00	0.00	0.00	5,695.73	82,616.49
SCHOOL DEPARTMENT	WADE, DENISE	VISION SPECIALIST	79,654.84	0.00	0.00	0.00	0.00	0.00	2,903.99	82,558.83
SCHOOL DEPARTMENT	KRITZER, WENDY	ENGLISH TEACHER	82,411.44	0.00	0.00	0.00	0.00	0.00	80.32	82,491.76
SCHOOL DEPARTMENT	ALFONZO, HELENA	WORLD LANGUAGE SPANISH	82,149.80	0.00	0.00	0.00	0.00	0.00	338.12	82,487.92
SCHOOL DEPARTMENT	BIANCHI, KATELYN	ESL TEACHER	82,471.68	0.00	0.00	0.00	0.00	0.00	0.00	82,471.68
SCHOOL DEPARTMENT	DALBEC, ERIN	LIBRARY TEACHER	80,854.84	0.00	0.00	0.00	0.00	0.00	1,567.75	82,422.59
SCHOOL DEPARTMENT	LEE, RUBY	SCIENCE - CHEMISTRY	81,872.16	0.00	0.00	0.00	0.00	0.00	465.00	82,337.16
SCHOOL DEPARTMENT	MURGIA, ANGELA	ADAPTED PE TEACHER	81,872.00	0.00	0.00	0.00	0.00	0.00	381.48	82,253.48
SCHOOL DEPARTMENT	ROCHEFORT, PAUL	MAINTENANCE SHOP FOREMAN	68,825.28	10,814.17	0.00	1,992.24	0.00	0.00	550.00	82,181.69
SCHOOL DEPARTMENT	HUMPHRIES, HEATHER	SPECIAL ED TEACHER	80,321.24	0.00	0.00	800.00	0.00	0.00	1,036.21	82,157.45
SCHOOL DEPARTMENT	IRWIN, CAITLIN	SPECIAL ED TEACHER	68,872.56	0.00	0.00	0.00	0.00	0.00	13,267.18	82,139.74
SCHOOL DEPARTMENT	KANN, CATHAREN STONE	ESL TEACHER	81,872.00	0.00	0.00	0.00	0.00	0.00	222.65	82,094.65
SCHOOL DEPARTMENT	KAZAKOFF EIGEN, STACEY	ESL TEACHER	82,043.38	0.00	0.00	0.00	0.00	0.00	0.00	82,043.38
SCHOOL DEPARTMENT	PIANTEDOSI, TRACY	SPECIAL ED TEACHER	80,516.84	0.00	0.00	750.00	0.00	0.00	769.00	82,035.84
SCHOOL DEPARTMENT	HINCK, CLAUS	TECHNICAL ED TEACHER	78,937.60	0.00	0.00	0.00	0.00	0.00	3,073.37	82,010.97
SCHOOL DEPARTMENT	STAGLIANO, CHRISTINA	SPEC ED PRESCHOOL TEACHER	81,849.20	0.00	0.00	0.00	0.00	0.00	133.59	81,982.79
SCHOOL DEPARTMENT	DUBINSKY, LISA	SPEECH/LANG PATHOLOGIST	76,986.96	0.00	0.00	562.50	0.00	0.00	4,412.80	81,962.26
SCHOOL DEPARTMENT	SMITH, KATELYN	INCLUSION FACILITATOR	75,317.60	0.00	0.00	0.00	0.00	0.00	6,626.50	81,944.10
SCHOOL DEPARTMENT	DONOVAN, ELIZABETH	LIBRARY TEACHER	80,935.96	0.00	0.00	0.00	0.00	0.00	1,008.00	81,943.96
SCHOOL DEPARTMENT	BEUTEL, DAVID	SCIENCE - BIOLOGY	81,872.08	0.00	0.00	0.00	0.00	0.00	0.00	81,872.08
SCHOOL DEPARTMENT	MOORE, COLLEEN	ENGLISH TEACHER	81,872.00	0.00	0.00	0.00	0.00	0.00	0.00	81,872.00
SCHOOL DEPARTMENT	DISPIO, LAURA	GRADE 4 TEACHER	81,872.00	0.00	0.00	0.00	0.00	0.00	0.00	81,872.00
SCHOOL DEPARTMENT	GILL, DIANE	CUSTODIAN	51,085.25	28,015.72	0.00	2,099.76	0.00	0.00	550.00	81,750.73
SCHOOL DEPARTMENT	CADIGAN, JESSIE	SCIENCE - MIDDLE SCHOOL	77,694.88	0.00	0.00	0.00	0.00	0.00	3,963.88	81,658.76
SCHOOL DEPARTMENT	WATKINS, AMANDA	INCLUSION FACILITATOR	67,130.28	0.00	0.00	0.00	0.00	0.00	14,505.84	81,636.12
SCHOOL DEPARTMENT	BARRETT, JOSEPH	BOARD CERT BEHAVIOR ANLST	71,173.56	0.00	0.00	0.00	0.00	0.00	10,410.70	81,584.26
SCHOOL DEPARTMENT	ANDERSON, JENNIFER	SCIENCE - MIDDLE SCHOOL	80,776.24	0.00	0.00	750.00	0.00	0.00	0.00	81,526.24
SCHOOL DEPARTMENT	COHEN, REBECCA	ENGLISH TEACHER	79,518.20	0.00	0.00	0.00	0.00	0.00	1,962.16	81,480.36
SCHOOL DEPARTMENT	FOURNIER, COURTNEY	WORLD LANGUAGE SPANISH	81,340.08	0.00	0.00	0.00	0.00	0.00	0.00	81,340.08
SCHOOL DEPARTMENT	BRUEGGEMAN, SUSANNE	SPEECH/LANG PATHOLOGIST	79,804.44	0.00	0.00	0.00	0.00	0.00	1,508.00	81,312.44
SCHOOL DEPARTMENT	VIRILIO, DAVID	PHYSICAL PLANT FACILIT MGR	80,708.29	0.00	0.00	0.00	0.00	0.00	522.44	81,230.73

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CROCKER, STACEY	INCLUSION FACILITATOR	78,937.60	0.00	0.00	750.00	0.00	0.00	1,490.77	81,178.37
SCHOOL DEPARTMENT	DALFIOR, STEFANIE	SPECIAL ED TEACHER	69,353.33	0.00	0.00	750.00	0.00	0.00	11,040.09	81,143.42
SCHOOL DEPARTMENT	BANG, NHAN	ESL TEACHER	80,854.84	0.00	0.00	0.00	0.00	0.00	204.00	81,058.84
SCHOOL DEPARTMENT	ANTONELLIS MAZZOLA, LISA	CONFIDENTIAL EXEC ASST	74,304.96	0.00	0.00	1,800.00	0.00	0.00	4,900.00	81,004.96
SCHOOL DEPARTMENT	MEYER, LESLIE	MATH TEACHER	80,120.08	0.00	0.00	750.00	0.00	0.00	0.00	80,870.08
SCHOOL DEPARTMENT	BORJA, AMANDA	ESL TEACHER	72,410.72	0.00	0.00	0.00	0.00	0.00	8,449.76	80,860.48
SCHOOL DEPARTMENT	HARTZEL, CATHERINE	ENGLISH TEACHER	80,534.60	0.00	0.00	0.00	0.00	0.00	250.00	80,784.60
SCHOOL DEPARTMENT	MITCHELL, MARTHA	GRADE 1 TEACHER	80,101.48	0.00	0.00	0.00	0.00	0.00	601.16	80,702.64
SCHOOL DEPARTMENT	GARGARO, NICOLAS	SPECIAL ED TEACHER	77,044.32	0.00	0.00	0.00	0.00	0.00	3,640.00	80,684.32
SCHOOL DEPARTMENT	GLASKIN, MARLA	WORLD LANGUAGE SPANISH	80,120.08	0.00	0.00	562.50	0.00	0.00	0.00	80,682.58
SCHOOL DEPARTMENT	RICHARDSON, LEAH	ESL TEACHER	80,321.24	0.00	0.00	0.00	0.00	0.00	333.98	80,655.22
SCHOOL DEPARTMENT	MINICHELLO, DAVID	GRADE 4 TEACHER	77,044.32	0.00	0.00	0.00	0.00	0.00	3,520.00	80,564.32
SCHOOL DEPARTMENT	HULL, LYNN	GRADE 4 TEACHER	78,937.60	0.00	0.00	0.00	0.00	0.00	1,467.18	80,404.78
SCHOOL DEPARTMENT	KENSLEA, JANE	COUNSELOR	69,239.40	0.00	0.00	750.00	0.00	0.00	10,350.17	80,339.57
SCHOOL DEPARTMENT	LAFLEUR, CHRISTINE	SPEECH/LANG PATHOLOGIST	80,321.24	0.00	0.00	0.00	0.00	0.00	0.00	80,321.24
SCHOOL DEPARTMENT	HARTFORD, AMY	LITERACY SPECIALIST	78,937.60	0.00	0.00	0.00	0.00	0.00	1,352.51	80,290.11
SCHOOL DEPARTMENT	MCADAMS, MAUREEN	CONFIDENTIAL EXEC ASST	77,917.92	0.00	0.00	2,200.00	0.00	0.00	0.00	80,117.92
SCHOOL DEPARTMENT	BARING GOULD, MOLLY	ART TEACHER	79,637.56	0.00	0.00	0.00	0.00	0.00	458.98	80,096.54
SCHOOL DEPARTMENT	HAZELTINE, MICHAEL	SCIENCE - PHYSICS	71,176.56	0.00	0.00	0.00	0.00	0.00	8,809.95	79,986.51
SCHOOL DEPARTMENT	BEAULIEU JONES, LISA	SPECIAL ED TEACHER	79,883.32	0.00	0.00	0.00	0.00	0.00	0.00	79,883.32
SCHOOL DEPARTMENT	PHELAN, BARBARA	AIDE 1-SPED	77,043.40	0.00	0.00	0.00	0.00	0.00	2,784.00	79,827.40
SCHOOL DEPARTMENT	TODESCHINI, AMY	GUIDANCE COUNSELOR	79,637.56	0.00	0.00	0.00	0.00	0.00	162.08	79,799.64
SCHOOL DEPARTMENT	MELCHER, DWAYNE	TECH SUPPORT SPECIALIST12	78,554.64	0.00	0.00	0.00	0.00	0.00	1,215.00	79,769.64
SCHOOL DEPARTMENT	ROTH, LINDSEY	INCLUSION FACILITATOR	65,079.36	0.00	0.00	0.00	0.00	0.00	14,664.17	79,743.53
SCHOOL DEPARTMENT	MANNING, PATRICK	GUIDANCE COUNSELOR	64,054.68	0.00	0.00	0.00	0.00	0.00	15,620.66	79,675.34
SCHOOL DEPARTMENT	LEONG, MIKI	GRADE 5 TEACHER	78,585.40	0.00	0.00	0.00	0.00	0.00	804.00	79,389.40
SCHOOL DEPARTMENT	HIGGINS, EMILY	PROJCT & FINANCIAL MGROPS	79,309.92	0.00	0.00	0.00	0.00	0.00	0.00	79,309.92
SCHOOL DEPARTMENT	RUGG, ILANA	WORLD LANGUAGES FRENCH	78,969.20	0.00	0.00	0.00	0.00	0.00	267.18	79,236.38
SCHOOL DEPARTMENT	HEALY, REBECCA	ENGLISH TEACHER	79,673.10	0.00	0.00	0.00	0.00	0.00	-465.54	79,207.56
SCHOOL DEPARTMENT	NORDONE, EMILY	INCLUSION FACILITATOR	75,185.60	0.00	0.00	0.00	0.00	0.00	3,973.98	79,159.58
SCHOOL DEPARTMENT	POPP, KAREN	INCLUSION FACILITATOR	77,838.58	0.00	0.00	1,000.00	0.00	0.00	238.26	79,076.84
SCHOOL DEPARTMENT	SHEETS, MARICEL	DIRECTOR OF METCO	72,335.84	0.00	0.00	0.00	0.00	0.00	6,559.49	78,895.33
SCHOOL DEPARTMENT	ELLIS, MERAN	MATH COACH	78,353.28	0.00	0.00	0.00	0.00	0.00	534.42	78,887.70
SCHOOL DEPARTMENT	CORBO HUDAK, JEAN	GRADE K TEACHER	78,120.72	0.00	0.00	0.00	0.00	0.00	635.79	78,756.51
SCHOOL DEPARTMENT	HEE, JENNIFER	WORLD LANGUAGE SPANISH	78,032.56	0.00	0.00	562.50	0.00	0.00	0.00	78,595.06
SCHOOL DEPARTMENT	SILVERMAN, CYNTHIA	SPECIAL ED TEAM SPECIAL	75,848.72	0.00	0.00	1,200.00	0.00	0.00	1,369.00	78,417.72
SCHOOL DEPARTMENT	HILDEBRAND, SARAH	SCIENCE - MIDDLE SCHOOL	76,170.92	0.00	0.00	0.00	0.00	0.00	2,187.76	78,358.68
SCHOOL DEPARTMENT	LEWIS, CAITLIN	SENIOR HR GENERALIST	77,383.92	0.00	0.00	900.00	0.00	0.00	0.00	78,283.92
SCHOOL DEPARTMENT	ZAPPULLA, MELISSA	SPECIAL ED TEACHER	76,588.60	0.00	0.00	0.00	0.00	0.00	1,666.75	78,255.35
SCHOOL DEPARTMENT	LEVINE, SARAH	BOARD CERT BEHAVIOR ANLST	72,217.68	0.00	0.00	0.00	0.00	0.00	5,856.75	78,074.43
SCHOOL DEPARTMENT	FRAZIER, MICHAEL	SENIOR CUSTODIAN	54,963.93	19,585.30	0.00	2,099.76	0.00	0.00	1,270.00	77,918.99
SCHOOL DEPARTMENT	TUCKER, ALICE	LITERACY SPECIALIST	70,940.64	0.00	0.00	0.00	0.00	0.00	6,957.80	77,898.44
SCHOOL DEPARTMENT	DUGAN, SHEILA	ENGLISH TEACHER	71,176.56	0.00	0.00	0.00	0.00	0.00	6,718.37	77,894.93

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CHIOZZI, MELISSA	GRADE 2 TEACHER	71,925.48	0.00	0.00	0.00	0.00	0.00	5,944.18	77,869.66
SCHOOL DEPARTMENT	RING, MEGAN	GRADE 2 TEACHER	77,044.32	0.00	0.00	0.00	0.00	0.00	801.57	77,845.89
SCHOOL DEPARTMENT	MARSHALL, TERESA	SCIENCE - CHEMISTRY	77,694.88	0.00	0.00	0.00	0.00	0.00	133.59	77,828.47
SCHOOL DEPARTMENT	DRAGSBAEK, HEATHER	SPECIAL ED TEACHER	77,785.84	0.00	0.00	0.00	0.00	0.00	0.00	77,785.84
SCHOOL DEPARTMENT	HOLE, MARLENE	GRADE 1 TEACHER	75,035.61	0.00	0.00	0.00	0.00	0.00	2,705.29	77,740.90
SCHOOL DEPARTMENT	MICHALKA, RICHARD	SCIENCE - PHYSICS	76,170.76	0.00	0.00	0.00	0.00	0.00	1,531.36	77,702.12
SCHOOL DEPARTMENT	CRIST, JOHANNA	GRADE 3 TEACHER	77,694.88	0.00	0.00	0.00	0.00	0.00	0.00	77,694.88
SCHOOL DEPARTMENT	GARLICK, ANDREW	LITERACY INTERVENTST TCHR	67,347.52	0.00	0.00	0.00	0.00	0.00	10,331.41	77,678.93
SCHOOL DEPARTMENT	CASSELL, FAYE	SCHDULR/DATA ANALST - HS	74,425.92	0.00	0.00	0.00	0.00	0.00	3,220.90	77,646.82
SCHOOL DEPARTMENT	FOGG, EMMA	INCLUSION FACILITATOR	61,984.64	0.00	0.00	0.00	0.00	0.00	15,501.49	77,486.13
SCHOOL DEPARTMENT	ORREN, JONATHAN	FAMILY & CONSUMER SCIENCE	77,485.60	0.00	0.00	0.00	0.00	0.00	0.00	77,485.60
SCHOOL DEPARTMENT	BELAMARICH, LINDA	SPECIAL ED TEACHER	77,485.40	0.00	0.00	0.00	0.00	0.00	0.00	77,485.40
SCHOOL DEPARTMENT	GATELY, KELLY	TITLE I INTERVENTION TCH	78,937.60	0.00	0.00	0.00	0.00	0.00	-1,459.02	77,478.58
SCHOOL DEPARTMENT	MUCCI, TRACEY	COUNSELOR	72,402.76	0.00	0.00	1,000.00	0.00	0.00	4,033.15	77,435.91
SCHOOL DEPARTMENT	WELLINS, BONNIE	VISION SPECIALIST	75,848.72	0.00	0.00	800.00	0.00	0.00	783.53	77,432.25
SCHOOL DEPARTMENT	DUPONT, SILVIA	WORLD LANGUAGES ITALIAN	75,893.56	0.00	0.00	0.00	0.00	0.00	1,531.42	77,424.98
SCHOOL DEPARTMENT	SABIN, LEAH	GRADE 2 TEACHER	71,433.28	0.00	0.00	0.00	0.00	0.00	5,891.00	77,324.28
SCHOOL DEPARTMENT	KWAN, BARBARA	ESL TEACHER	74,052.76	0.00	0.00	0.00	0.00	0.00	3,262.75	77,315.51
SCHOOL DEPARTMENT	DONAHUE, EMILY	GRADE 3 TEACHER	77,044.32	0.00	0.00	0.00	0.00	0.00	204.00	77,248.32
SCHOOL DEPARTMENT	BARR, ZACHARY	SOCIAL STUDIES TEACHER	75,163.48	0.00	0.00	0.00	0.00	0.00	2,044.51	77,207.99
SCHOOL DEPARTMENT	FUCARILE, KRISTEN	GRADE K TEACHER	76,666.92	0.00	0.00	0.00	0.00	0.00	534.36	77,201.28
SCHOOL DEPARTMENT	SHOUTIS, SAMUEL	MATH TEACHER	75,317.60	0.00	0.00	0.00	0.00	0.00	1,869.06	77,186.66
SCHOOL DEPARTMENT	REVER, KATHLEEN	SPECIAL ED TEACHER	69,800.66	0.00	0.00	0.00	0.00	0.00	7,314.11	77,114.77
SCHOOL DEPARTMENT	VELEY, KARA	ELL LIAISON	75,289.16	0.00	0.00	0.00	0.00	0.00	1,715.61	77,004.77
SCHOOL DEPARTMENT	STAHL, KATHRYN	ASST DEPT HEAD - 200	76,319.72	0.00	0.00	0.00	0.00	0.00	630.00	76,949.72
SCHOOL DEPARTMENT	MANDEL, SAMANTHA	INTERNATIONL ED PRG DVLPR	75,804.92	0.00	0.00	0.00	0.00	0.00	1,053.96	76,858.88
SCHOOL DEPARTMENT	PANOSIAN, JANELLE	SPECIAL ED TEACHER	76,507.48	0.00	0.00	0.00	0.00	0.00	267.18	76,774.66
SCHOOL DEPARTMENT	FRASER, SUSAN	GRADE K TEACHER	71,176.56	0.00	0.00	0.00	0.00	0.00	5,500.00	76,676.56
SCHOOL DEPARTMENT	MORRISON, MARIE	LITERACY SPECIALIST	71,176.56	0.00	0.00	0.00	0.00	0.00	5,500.00	76,676.56
SCHOOL DEPARTMENT	BRESLIN, ROSE	SPECIAL ED TEACHER	71,176.56	0.00	0.00	0.00	0.00	0.00	5,500.00	76,676.56
SCHOOL DEPARTMENT	HOADLEY, BENJAMIN	SPECIAL ED TEACHER	76,615.60	0.00	0.00	0.00	0.00	0.00	0.00	76,615.60
SCHOOL DEPARTMENT	MCCULLAR, MAGGIE	WORLD LANGUAGE SPANISH	75,893.56	0.00	0.00	0.00	0.00	0.00	651.73	76,545.29
SCHOOL DEPARTMENT	RAZZAQUI, SUBHEEN	HISTORY TEACHER	75,301.20	0.00	0.00	562.50	0.00	0.00	666.00	76,529.70
SCHOOL DEPARTMENT	ODONOVAN, MADELEINE	SPECIAL ED TEACHER	73,930.96	0.00	0.00	0.00	0.00	0.00	2,585.57	76,516.53
SCHOOL DEPARTMENT	HORAN, MARYFRANCES	SPECIAL ED TEACHER	73,233.96	0.00	0.00	0.00	0.00	0.00	3,220.03	76,453.99
SCHOOL DEPARTMENT	GITLIN, SHELBY	SPEECH/LANG PATHOLOGIST	75,848.72	0.00	0.00	0.00	0.00	0.00	582.32	76,431.04
SCHOOL DEPARTMENT	RAWSON, MEGAN	SPEECH/LANG PATHOLOGIST	68,829.80	0.00	0.00	0.00	0.00	0.00	7,592.00	76,421.80
SCHOOL DEPARTMENT	MARTLAND, AMORY	GRADE 2 TEACHER	74,944.37	0.00	0.00	0.00	0.00	0.00	1,253.51	76,197.88
SCHOOL DEPARTMENT	MALONEY, NICOLE	PRESCHOOL TEACHER	76,171.00	0.00	0.00	0.00	0.00	0.00	0.00	76,171.00
SCHOOL DEPARTMENT	CHERNOV, ILANA	MATH TEACHER	76,170.76	0.00	0.00	0.00	0.00	0.00	0.00	76,170.76
SCHOOL DEPARTMENT	HILLENMEYER, CHRISTOPHER	SCIENCE - BIOLOGY	76,170.76	0.00	0.00	0.00	0.00	0.00	0.00	76,170.76
SCHOOL DEPARTMENT	MACADINO FRANCOIS, VITTORIA	MATH TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	11,047.67	76,126.95
SCHOOL DEPARTMENT	CONNOLLY, PAUL	AIDE 1-SPED	54,489.90	0.00	0.00	600.00	0.00	0.00	20,981.54	76,071.44

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	POIRIER, TRISHA	MEDICAL SERVICES - OT	75,423.72	0.00	0.00	600.00	0.00	0.00	0.00	76,023.72
SCHOOL DEPARTMENT	VASWANI, BHAVNA	MATH COACH	74,778.64	0.00	0.00	700.00	0.00	0.00	467.57	75,946.21
SCHOOL DEPARTMENT	MARX, SARA	SOCIAL STUDIES TEACHER	77,044.32	0.00	0.00	0.00	0.00	0.00	-1,311.79	75,732.53
SCHOOL DEPARTMENT	DIAS, HEATHER	SPECIAL ED TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	5,094.42	75,725.90
SCHOOL DEPARTMENT	GASSERT, DANIELLE	INCLUSION FACILITATOR	65,079.28	0.00	0.00	0.00	0.00	0.00	10,525.00	75,604.28
SCHOOL DEPARTMENT	LAROCHELLE, MICHELLE	ENGLISH TEACHER	71,199.80	0.00	0.00	0.00	0.00	0.00	4,347.94	75,547.74
SCHOOL DEPARTMENT	REED, JENNIFER	LIBRARY TEACHER	74,218.12	0.00	0.00	600.00	0.00	0.00	700.71	75,518.83
SCHOOL DEPARTMENT	SMITH, KATHLEEN	PRINCIPAL-ELEMENTARY	75,121.56	0.00	0.00	0.00	0.00	0.00	375.00	75,496.56
SCHOOL DEPARTMENT	BURKE, CHELSEA	GRADE 2 TEACHER	73,116.84	0.00	0.00	0.00	0.00	0.00	2,379.48	75,496.32
SCHOOL DEPARTMENT	BENJAMIN, PHYLLIS	LITERACY INTERVENTST TCHR	74,778.84	0.00	0.00	700.00	0.00	0.00	0.00	75,478.84
SCHOOL DEPARTMENT	COFFEY, DANIEL	CUSTODIAN	56,679.55	15,636.51	0.00	1,699.88	0.00	0.00	1,414.63	75,430.57
SCHOOL DEPARTMENT	STARK, KYLE	HISTORY TEACHER	74,213.40	0.00	0.00	0.00	0.00	0.00	1,128.89	75,342.29
SCHOOL DEPARTMENT	SLOCUM, KATHRYN	MATH TEACHER	71,265.16	0.00	0.00	750.00	0.00	0.00	3,289.55	75,304.71
SCHOOL DEPARTMENT	BROWN, KENDALL	HR MANAGER	73,708.49	0.00	0.00	0.00	0.00	0.00	1,542.06	75,250.55
SCHOOL DEPARTMENT	BOLGER, JENNIFER	SOCIAL STUDIES TEACHER	74,071.30	0.00	0.00	0.00	0.00	0.00	1,068.72	75,140.02
SCHOOL DEPARTMENT	BEADES, EDMOND	CUSTODIAN	51,085.25	20,578.05	0.00	2,099.76	0.00	0.00	1,336.03	75,099.09
SCHOOL DEPARTMENT	GRECO, MELISSA	GRADE 2 TEACHER	74,406.08	0.00	0.00	0.00	0.00	0.00	600.00	75,006.08
SCHOOL DEPARTMENT	DICKEY, CHRISTOPHER	CUSTODIAN	56,193.57	16,347.24	0.00	1,049.88	0.00	0.00	1,414.63	75,005.32
SCHOOL DEPARTMENT	COLINDRES, FREDY	CUSTODIAN	56,193.57	17,586.90	0.00	0.00	0.00	0.00	1,198.47	74,978.94
SCHOOL DEPARTMENT	PERRY, MICHAEL	SENIOR CUSTODIAN	60,460.12	11,866.56	0.00	2,099.76	0.00	0.00	550.00	74,976.44
SCHOOL DEPARTMENT	CONNOLLY, KATIE	HISTORY TEACHER	73,478.40	0.00	0.00	0.00	0.00	0.00	1,417.97	74,896.37
SCHOOL DEPARTMENT	WALDSTEIN, RACHEL	SPEECH/LANG PATHOLOGIST	74,853.20	0.00	0.00	0.00	0.00	0.00	0.00	74,853.20
SCHOOL DEPARTMENT	RESTIVO, EMILY	GRADE 3 TEACHER	73,859.08	0.00	0.00	0.00	0.00	0.00	804.00	74,663.08
SCHOOL DEPARTMENT	BERRY, JOHN	CUSTODIAN	43,686.71	25,687.60	0.00	0.00	0.00	0.00	5,280.88	74,655.19
SCHOOL DEPARTMENT	MCNAMARA, JOHN	SPECIAL ED TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	9,486.18	74,565.46
SCHOOL DEPARTMENT	KINNAN, LAUREN	MATH TEACHER	69,073.04	0.00	0.00	0.00	0.00	0.00	5,410.01	74,483.05
SCHOOL DEPARTMENT	BUCHAU, THOMAS	TECHNICAL SUPPORT SPEC-10	73,363.44	0.00	0.00	825.00	0.00	0.00	280.00	74,468.44
SCHOOL DEPARTMENT	ROGERS, STEPHEN	CUSTODIAN	56,193.57	16,458.44	0.00	1,212.38	0.00	0.00	550.00	74,414.39
SCHOOL DEPARTMENT	TOCCI, CARMEN	SENIOR CUSTODIAN	57,717.49	13,088.86	0.00	1,699.88	0.00	0.00	1,893.88	74,400.11
SCHOOL DEPARTMENT	VOLANTE, ERIN	PSYCHOLOGIST	74,312.60	0.00	0.00	0.00	0.00	0.00	0.00	74,312.60
SCHOOL DEPARTMENT	CONNORS, RYAN	EMPLOYMENT&COMM RESRCE SPE	64,487.12	0.00	0.00	0.00	0.00	0.00	9,803.51	74,290.63
SCHOOL DEPARTMENT	EVANS, CHARLOTTE CATHARINE	SPECIAL ED TEACHER	73,233.96	0.00	0.00	0.00	0.00	0.00	996.95	74,230.91
SCHOOL DEPARTMENT	ZAMPESE, EMMA	GRADE 4 TEACHER	74,213.40	0.00	0.00	0.00	0.00	0.00	0.00	74,213.40
SCHOOL DEPARTMENT	TORDO, PETER	TECHNICAL ED TEACHER	73,478.40	0.00	0.00	0.00	0.00	0.00	701.00	74,179.40
SCHOOL DEPARTMENT	HALL, SVEA	MEDICAL SERVICES - OT	73,938.80	0.00	0.00	0.00	0.00	0.00	156.00	74,094.80
SCHOOL DEPARTMENT	HERNANDEZ CONTRERAS, ALVARO	SENIOR CUSTODIAN	56,542.73	16,328.50	0.00	0.00	0.00	0.00	1,186.94	74,058.17
SCHOOL DEPARTMENT	LUECKE, ALONA	BOARD CERT BEHAVIOR ANLST	73,930.96	0.00	0.00	0.00	0.00	0.00	0.00	73,930.96
SCHOOL DEPARTMENT	PISARCZYK, HOLLI	GRADE 1 TEACHER	73,930.96	0.00	0.00	0.00	0.00	0.00	0.00	73,930.96
SCHOOL DEPARTMENT	COSTELLO, MICHAEL	LITERACY SPECIALIST	68,393.24	0.00	0.00	0.00	0.00	0.00	5,500.00	73,893.24
SCHOOL DEPARTMENT	CALLAHAN, JOHN	SPECIAL ED TEACHER	68,393.24	0.00	0.00	0.00	0.00	0.00	5,500.00	73,893.24
SCHOOL DEPARTMENT	HORANI, KAISS	SENIOR CUSTODIAN	50,861.14	21,706.50	0.00	0.00	0.00	0.00	1,305.82	73,873.46
SCHOOL DEPARTMENT	HEALY, BRENDAN	SCIENCE - MIDDLE SCHOOL	65,657.56	0.00	0.00	0.00	0.00	0.00	8,151.81	73,809.37
SCHOOL DEPARTMENT	TOKOS, KAREN	SCIENCE - CHEMISTRY	72,507.46	0.00	0.00	562.50	0.00	0.00	714.82	73,784.78



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	FABRIZIO, DANIEL	WORLD LANGUAGE SPANISH	70,631.48	0.00	0.00	0.00	0.00	0.00	3,012.39	73,643.87
SCHOOL DEPARTMENT	WELLMAN, MALLORY	SPECIAL ED TEACHER	69,867.44	0.00	0.00	0.00	0.00	0.00	3,744.00	73,611.44
SCHOOL DEPARTMENT	HYLANDER, KATHLEEN	SENIOR CUSTODIAN	52,466.46	18,312.33	0.00	1,900.08	0.00	0.00	850.00	73,528.87
SCHOOL DEPARTMENT	DIAZ, DANIEL	SENIOR CUSTODIAN	54,963.93	16,209.69	0.00	1,049.88	0.00	0.00	1,270.00	73,493.50
SCHOOL DEPARTMENT	GREEN, GORDON	MATH TEACHER	72,601.00	0.00	0.00	0.00	0.00	0.00	891.12	73,492.12
SCHOOL DEPARTMENT	WARD, KRISTINA	GRADE 1 TEACHER	73,478.40	0.00	0.00	0.00	0.00	0.00	0.00	73,478.40
SCHOOL DEPARTMENT	OPIYO, ELIZABETH	SPECIAL ED TEACHER	73,478.40	0.00	0.00	0.00	0.00	0.00	0.00	73,478.40
SCHOOL DEPARTMENT	BONELLI, JESSICA	SPEECH/LANG PATHOLOGIST	73,157.16	0.00	0.00	0.00	0.00	0.00	253.27	73,410.43
SCHOOL DEPARTMENT	VUILLEUMIER, CAROLINE	MATH TEACHER	72,217.68	0.00	0.00	0.00	0.00	0.00	1,155.08	73,372.76
SCHOOL DEPARTMENT	SHULSINGER, DANA	COUNSELOR	73,233.96	0.00	0.00	0.00	0.00	0.00	134.52	73,368.48
SCHOOL DEPARTMENT	MURPHY, JENNIFER	GUIDANCE COUNSELOR	67,387.04	0.00	0.00	0.00	0.00	0.00	5,891.94	73,278.98
SCHOOL DEPARTMENT	DEEKS, REBECCA	GRADE 5 TEACHER	71,238.52	0.00	0.00	1,500.00	0.00	0.00	337.61	73,076.13
SCHOOL DEPARTMENT	MARRAZZO, KAREN	HR GENERALIST	71,070.00	0.00	0.00	2,000.00	0.00	0.00	0.00	73,070.00
SCHOOL DEPARTMENT	MCCARTHY, KATHERINE	DEPARTMENT HEAD - 200	72,990.90	0.00	0.00	0.00	0.00	0.00	0.00	72,990.90
SCHOOL DEPARTMENT	SOUCY, AMY	GRADE 5 TEACHER	69,151.08	0.00	0.00	0.00	0.00	0.00	3,823.60	72,974.68
SCHOOL DEPARTMENT	DUNLOP, SCOTT	CAREER & TECH ED TEACHER	72,410.72	0.00	0.00	0.00	0.00	0.00	534.42	72,945.14
SCHOOL DEPARTMENT	MURDOCK, DAVID	HISTORY TEACHER	72,217.68	0.00	0.00	0.00	0.00	0.00	667.95	72,885.63
SCHOOL DEPARTMENT	HENDERSON, KELLY	ENGLISH TEACHER	72,410.72	0.00	0.00	0.00	0.00	0.00	267.18	72,677.90
SCHOOL DEPARTMENT	JOHNSON, DANIELLE	ENGLISH TEACHER	65,089.60	0.00	0.00	0.00	0.00	0.00	7,555.17	72,644.77
SCHOOL DEPARTMENT	BAILEY, JILLIAN MARGARET	GRADE 2 TEACHER	66,390.92	0.00	0.00	0.00	0.00	0.00	6,232.34	72,623.26
SCHOOL DEPARTMENT	GREENFIELD, ROBERT	HISTORY TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	5,228.31	72,615.35
SCHOOL DEPARTMENT	LEICHTER, SHANI	GUIDANCE COUNSELOR	71,798.32	0.00	0.00	0.00	0.00	0.00	734.00	72,532.32
SCHOOL DEPARTMENT	MYERS, CAROL ANNE	MEDICAL SERVICES - OT	70,054.20	0.00	0.00	2,400.00	0.00	0.00	0.00	72,454.20
SCHOOL DEPARTMENT	TERKOWITZ, JENNIFER	INCLUSION FACILITATOR	60,573.32	0.00	0.00	0.00	0.00	0.00	11,847.45	72,420.77
SCHOOL DEPARTMENT	ABRAMOVICH, BRENDA	SPECIAL ED TEACHER	72,410.72	0.00	0.00	0.00	0.00	0.00	0.00	72,410.72
SCHOOL DEPARTMENT	AZZAM, SARA	ENGLISH TEACHER	72,410.72	0.00	0.00	0.00	0.00	0.00	0.00	72,410.72
SCHOOL DEPARTMENT	TURNER, AMANDA	SPECIAL ED TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	8,347.96	72,402.64
SCHOOL DEPARTMENT	PIANTEDOSI, STEPHANIE	MATH TEACHER	71,398.57	0.00	0.00	0.00	0.00	0.00	975.46	72,374.03
SCHOOL DEPARTMENT	BASTIEN, AMANDA	MATH TEACHER	72,044.16	0.00	0.00	0.00	0.00	0.00	250.00	72,294.16
SCHOOL DEPARTMENT	ARIAS, JUAN	CUSTODIAN	48,652.90	21,655.01	0.00	0.00	0.00	0.00	1,824.22	72,132.13
SCHOOL DEPARTMENT	BUENO, BRENT	TECHNICAL ED TEACHER	67,430.80	0.00	0.00	0.00	0.00	0.00	4,674.75	72,105.55
SCHOOL DEPARTMENT	THOMPSON, CATELIN	SPECIAL ED TEACHER	69,931.28	0.00	0.00	0.00	0.00	0.00	2,161.54	72,092.82
SCHOOL DEPARTMENT	ESTRADA, MOLLY	SCIENCE - BIOLOGY	65,079.28	0.00	0.00	0.00	0.00	0.00	7,003.20	72,082.48
SCHOOL DEPARTMENT	HAUMESSER, ALEXANDRA	GRADE 2 TEACHER	72,044.16	0.00	0.00	0.00	0.00	0.00	0.00	72,044.16
SCHOOL DEPARTMENT	COMISKEY, REBECCA	OUT-OF-DIST PLCMT LIAISON	67,732.64	0.00	0.00	0.00	0.00	0.00	4,160.00	71,892.64
SCHOOL DEPARTMENT	FANEUIL, STACEY	LITERACY SPECIALIST	70,380.24	0.00	0.00	0.00	0.00	0.00	1,444.18	71,824.42
SCHOOL DEPARTMENT	FETZER, KAITLIN	GRADE 5 TEACHER	70,794.04	0.00	0.00	0.00	0.00	0.00	1,005.54	71,799.58
SCHOOL DEPARTMENT	PAGLIA, GAIL	NESA- PAYROLL SPECIALIST	69,014.88	0.00	0.00	2,450.00	0.00	0.00	293.52	71,758.40
SCHOOL DEPARTMENT	COLY, ANNA	SPECIAL ED TEACHER	67,430.80	0.00	0.00	0.00	0.00	0.00	4,322.89	71,753.69
SCHOOL DEPARTMENT	RUSO, SHEREE	SPECIAL ED TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	1,082.69	71,714.17
SCHOOL DEPARTMENT	MCKEOWN, ANNA	NESA- ADMIN EXEC ASST -HS	64,862.88	0.00	0.00	0.00	0.00	0.00	6,803.08	71,665.96
SCHOOL DEPARTMENT	LEE, SAMUEL	ENGLISH TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	6,561.01	71,640.29
SCHOOL DEPARTMENT	DERKOSKI, JENNA	BUSINESS TEACHER	69,867.44	0.00	0.00	0.00	0.00	0.00	1,747.00	71,614.44

**2019 Annual Earnings for Employees CITY OF NEWTON**

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SCHOOL DEPARTMENT	BOLES, EDMUND	SENIOR CUSTODIAN	54,963.93	12,413.87	0.00	2,099.76	0.00	0.00	2,115.71	71,593.27
SCHOOL DEPARTMENT	CONNOLLY, TRACY	NESA- ADMIN EXEC ASST -HS	67,654.92	141.24	0.00	0.00	0.00	0.00	3,755.76	71,551.92
SCHOOL DEPARTMENT	PAOLILLO, KATHLEEN	GRADE K TEACHER	70,349.12	0.00	0.00	0.00	0.00	0.00	1,200.00	71,549.12
SCHOOL DEPARTMENT	BARRINGTON HABER, MICHAEL	THEATRE PRODUCTION TCHR	66,381.28	0.00	0.00	750.00	0.00	0.00	4,415.22	71,546.50
SCHOOL DEPARTMENT	COHEN, JODIE	SCIENCE - BIOLOGY	71,176.56	0.00	0.00	0.00	0.00	0.00	340.00	71,516.56
SCHOOL DEPARTMENT	HALL, BEVERLY	NESA- ADMIN EXEC ASST	69,014.88	0.00	0.00	2,200.00	0.00	0.00	293.52	71,508.40
SCHOOL DEPARTMENT	HAYWARD, PAULA	GRADE 5 TEACHER	70,706.20	0.00	0.00	750.00	0.00	0.00	0.00	71,456.20
SCHOOL DEPARTMENT	HOUY, JESSICA	SPECIAL ED TEACHER	69,931.28	0.00	0.00	750.00	0.00	0.00	769.00	71,450.28
SCHOOL DEPARTMENT	TERWILLIGER, SAMANTHA	INCLUSION FACILITATOR	68,735.44	0.00	0.00	0.00	0.00	0.00	2,709.91	71,445.35
SCHOOL DEPARTMENT	PEARLSTEIN, LINDSAY	AIDE 2-BEHAVIOR THERAPIST	59,438.26	0.00	0.00	500.00	0.00	0.00	11,479.38	71,417.64
SCHOOL DEPARTMENT	QUESADA MONTVILLE, FELICIA	LIBRARY TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	6,331.60	71,410.88
SCHOOL DEPARTMENT	MURRAY, MEAGHAN	SPECIAL ED TEACHER	64,956.64	0.00	0.00	0.00	0.00	0.00	6,444.21	71,400.85
SCHOOL DEPARTMENT	RAISNER, JASON	GRADE 2 TEACHER	71,176.56	0.00	0.00	0.00	0.00	0.00	204.00	71,380.56
SCHOOL DEPARTMENT	RUCINSKI, LISA	COMM.ED. - PROGRAM COORD	64,640.04	0.00	0.00	825.00	0.00	0.00	5,872.00	71,337.04
SCHOOL DEPARTMENT	BUSK, KATHERINE	GRADE 4 TEACHER	71,329.32	0.00	0.00	0.00	0.00	0.00	0.00	71,329.32
SCHOOL DEPARTMENT	BANKS, ANNE	NESA- ADMIN EXEC ASST	69,014.88	0.00	0.00	1,800.00	0.00	0.00	443.52	71,258.40
SCHOOL DEPARTMENT	FINNERTY, KELLY	SPEECH/LANG PATHOLOGIST	72,410.72	0.00	0.00	0.00	0.00	0.00	-1,182.27	71,228.45
SCHOOL DEPARTMENT	BISAGA, KERRI	SPECIAL ED TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	559.00	71,190.48
SCHOOL DEPARTMENT	RICE, MELISSA	SCIENCE - BIOLOGY	71,176.56	0.00	0.00	0.00	0.00	0.00	0.00	71,176.56
SCHOOL DEPARTMENT	BRIERLY, BRITNI	MATH TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	534.42	71,165.90
SCHOOL DEPARTMENT	WILLIAMSON, MAGGIE	GRADE 1 TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	534.36	71,165.84
SCHOOL DEPARTMENT	PAGLIARO, MARK	SENIOR CUSTODIAN	61,779.70	5,046.24	0.00	1,873.13	0.00	0.00	2,464.20	71,163.27
SCHOOL DEPARTMENT	DELUCA, CRISTIANA	SPEECH/LANG PATHOLOGIST	67,479.64	0.00	0.00	0.00	0.00	0.00	3,680.42	71,160.06
SCHOOL DEPARTMENT	LUCE, RONALD	SENIOR CUSTODIAN	56,377.41	10,136.03	0.00	1,900.08	0.00	0.00	2,738.09	71,151.61
SCHOOL DEPARTMENT	ORAZIO, DANIEL	WORLD LANGUAGES LATIN	60,573.32	0.00	0.00	0.00	0.00	0.00	10,573.78	71,147.10
SCHOOL DEPARTMENT	LEE, LILY	NESA- PAYROLL SPECIALIST	69,014.88	0.00	0.00	1,800.00	0.00	0.00	293.52	71,108.40
SCHOOL DEPARTMENT	TUCKER, BRITTANY	GRADE 1 TEACHER	71,103.84	0.00	0.00	0.00	0.00	0.00	0.00	71,103.84
SCHOOL DEPARTMENT	GOWER, KAYDE	GRADE 1 TEACHER	69,800.80	0.00	0.00	750.00	0.00	0.00	534.42	71,085.22
SCHOOL DEPARTMENT	MITCHELL, ASHLEY	GRADE 3 TEACHER	66,381.28	0.00	0.00	0.00	0.00	0.00	4,693.61	71,074.89
SCHOOL DEPARTMENT	KAPLAN, RACHAEL	SOCIAL WORKER	66,807.84	0.00	0.00	0.00	0.00	0.00	4,266.79	71,074.63
SCHOOL DEPARTMENT	DRUREY, RICHARD	SCIENCE - PHYSICS	70,631.48	0.00	0.00	0.00	0.00	0.00	267.18	70,898.66
SCHOOL DEPARTMENT	FLAHERTY, ALEXANDRIA	SPECIAL ED TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	12,621.35	70,823.87
SCHOOL DEPARTMENT	MCELROY, RICHARD	SENIOR CUSTODIAN	61,779.70	4,543.28	0.00	1,900.08	0.00	0.00	2,583.02	70,806.08
SCHOOL DEPARTMENT	MALAVASE, MAUREEN	GRADE 1 TEACHER	65,604.45	0.00	0.00	750.00	0.00	0.00	4,393.55	70,748.00
SCHOOL DEPARTMENT	MCCOLGAN, KERRY	SPEECH/LANG PATHOLOGIST	66,769.04	0.00	0.00	0.00	0.00	0.00	3,900.00	70,669.04
SCHOOL DEPARTMENT	ABRAHAM, RACHEL	SPECIAL ED TEAM SPECIAL	70,631.48	0.00	0.00	0.00	0.00	0.00	0.00	70,631.48
SCHOOL DEPARTMENT	DOLAN, CHRISTOPHER	WORLD LANGUAGE SPANISH	70,631.48	0.00	0.00	0.00	0.00	0.00	0.00	70,631.48
SCHOOL DEPARTMENT	ROONEY, DANA	GRADE 2 TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	0.00	70,631.48
SCHOOL DEPARTMENT	BOORAS, JILL	ENGLISH TEACHER	70,631.48	0.00	0.00	0.00	0.00	0.00	0.00	70,631.48
SCHOOL DEPARTMENT	HASTINGS, GANNON	NETWORK SUPPORT SPEC	68,308.80	0.00	0.00	0.00	0.00	0.00	2,267.59	70,576.39
SCHOOL DEPARTMENT	HENRY, JOHN	CUSTODIAN	56,170.10	13,283.64	0.00	0.00	0.00	0.00	982.32	70,436.06
SCHOOL DEPARTMENT	HERNANDEZ, ALVARO	CUSTODIAN	56,193.57	12,794.02	0.00	0.00	0.00	0.00	1,414.63	70,402.22
SCHOOL DEPARTMENT	CARR, ANNEMARIE	GRADE 4 TEACHER	70,357.80	0.00	0.00	750.00	0.00	0.00	-726.63	70,381.17

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	TRAVERS, KEVIN	GUIDANCE COUNSELOR	69,678.08	0.00	0.00	0.00	0.00	0.00	700.00	70,378.08
SCHOOL DEPARTMENT	LEVIN, MELISSA	SOCIAL WORKER	66,953.29	0.00	0.00	0.00	0.00	0.00	3,387.82	70,341.11
SCHOOL DEPARTMENT	BISHOP, STACEY	SOCIAL WORKER	70,339.76	0.00	0.00	0.00	0.00	0.00	0.00	70,339.76
SCHOOL DEPARTMENT	GOLD NORMAN, ROBIN	TIME SHEET TITLE I	70,294.78	0.00	0.00	0.00	0.00	0.00	0.00	70,294.78
SCHOOL DEPARTMENT	SACCO, LAUREN	GRADE 1 TEACHER	70,325.60	0.00	0.00	0.00	0.00	0.00	-180.89	70,144.71
SCHOOL DEPARTMENT	HERNANDEZ, RENE	GRADE 3 TEACHER	69,931.28	0.00	0.00	0.00	0.00	0.00	204.00	70,135.28
SCHOOL DEPARTMENT	MCALISTER, KAYLA	ASSISTIVE TECH SPECIALIST	64,369.60	0.00	0.00	0.00	0.00	0.00	5,696.09	70,065.69
SCHOOL DEPARTMENT	MOLE, BARBARA	NESA- EXEC ASST-CAREER&TE	65,771.28	0.00	0.00	900.00	0.00	0.00	3,306.72	69,978.00
SCHOOL DEPARTMENT	VAGLICA, DOREEN	NESA- EXEC ASST -MS	65,771.28	1,372.45	0.00	2,000.00	0.00	0.00	759.22	69,902.95
SCHOOL DEPARTMENT	KELLY, MICHAEL	CUSTODIAN	51,085.25	15,586.14	0.00	1,873.13	0.00	0.00	1,336.03	69,880.55
SCHOOL DEPARTMENT	DARGIN, KATHRYN	GRADE 4 TEACHER	68,735.44	0.00	0.00	0.00	0.00	0.00	1,134.42	69,869.86
SCHOOL DEPARTMENT	MAHONEY, KAREN	GRADE 5 TEACHER	69,254.52	0.00	0.00	0.00	0.00	0.00	604.77	69,859.29
SCHOOL DEPARTMENT	STOCKDALE, CAROL	NESA- ADMIN EXEC ASST	67,654.92	0.00	0.00	1,900.00	0.00	0.00	287.76	69,842.68
SCHOOL DEPARTMENT	SOLOF, JOSEPH	GRADE K TEACHER	66,724.42	0.00	0.00	0.00	0.00	0.00	3,074.24	69,798.66
SCHOOL DEPARTMENT	GOOSE, DAVID	SPECIAL ED TEACHER	60,240.72	0.00	0.00	0.00	0.00	0.00	9,531.32	69,772.04
SCHOOL DEPARTMENT	SEDEWITZ, WILLIAM	SCIENCE - MIDDLE SCHOOL	56,811.96	0.00	0.00	0.00	0.00	0.00	12,897.09	69,709.05
SCHOOL DEPARTMENT	KIRRRANE, JULIA	DIR BUSINESS & PLANNING	59,724.92	0.00	0.00	0.00	0.00	0.00	9,954.70	69,679.62
SCHOOL DEPARTMENT	ARCANGELI, ALISON	MATH TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	2,276.18	69,663.22
SCHOOL DEPARTMENT	ARROYO, DANIEL	COUNSELOR	64,428.88	0.00	0.00	0.00	0.00	0.00	5,185.29	69,614.17
SCHOOL DEPARTMENT	MARTINS, AMY	GRADE 2 TEACHER	69,073.04	0.00	0.00	0.00	0.00	0.00	534.42	69,607.46
SCHOOL DEPARTMENT	DOHERTY, DONOVAN	CUSTODIAN	50,146.17	18,311.04	0.00	0.00	0.00	0.00	1,116.87	69,574.08
SCHOOL DEPARTMENT	LUND, DEBORAH	SCIENCE - PHYSICS	68,393.24	0.00	0.00	0.00	0.00	0.00	1,055.00	69,448.24
SCHOOL DEPARTMENT	MARTYN, THOMAS	SENIOR CUSTODIAN	60,460.12	4,669.92	0.00	2,099.76	0.00	0.00	2,200.28	69,430.08
SCHOOL DEPARTMENT	RICE, MARK	MATH TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	4,331.88	69,411.16
SCHOOL DEPARTMENT	SACK, LAUREN	MATH TEACHER	62,798.32	0.00	0.00	0.00	0.00	0.00	6,592.16	69,390.48
SCHOOL DEPARTMENT	THOMAS, ROHAN WES	AIDE 2-BEHAVIOR THERAPIST	48,499.44	0.00	0.00	0.00	0.00	0.00	20,858.93	69,358.37
SCHOOL DEPARTMENT	LOTZ, MARGARET	MUSIC TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	5,273.06	69,327.74
SCHOOL DEPARTMENT	MCNULTY, SHANNON	AIDE 2-BEHAVIOR THERAPIST	59,438.26	0.00	0.00	0.00	0.00	0.00	9,804.27	69,242.53
SCHOOL DEPARTMENT	MACK, SARA	GRADE 2 TEACHER	69,239.40	0.00	0.00	0.00	0.00	0.00	0.00	69,239.40
SCHOOL DEPARTMENT	LUNIN, ADAM	HEALTH TEACHER	58,202.32	0.00	0.00	750.00	0.00	0.00	10,262.55	69,214.87
SCHOOL DEPARTMENT	HINDS, MICHAEL	CUSTODIAN	56,193.57	11,269.10	0.00	1,187.38	0.00	0.00	550.00	69,200.05
SCHOOL DEPARTMENT	ROBIDOUX, BRIAN	SENIOR CUSTODIAN	62,824.50	3,443.23	0.00	1,049.88	0.00	0.00	1,870.08	69,187.69
SCHOOL DEPARTMENT	TERRAZZINO, JENNIFER	GRADE 1 TEACHER	69,073.04	0.00	0.00	0.00	0.00	0.00	0.00	69,073.04
SCHOOL DEPARTMENT	BARINGER, ALYSSA	BUDGET ANALYST	68,958.96	0.00	0.00	0.00	0.00	0.00	0.00	68,958.96
SCHOOL DEPARTMENT	PELOQUIN, ADAM	MATH TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	6,112.58	68,910.82
SCHOOL DEPARTMENT	CARAMANICA, AMANDA	MEDICAL SERVICES - OT	66,381.28	0.00	0.00	0.00	0.00	0.00	2,484.42	68,865.70
SCHOOL DEPARTMENT	TIPPETT, CAROL	GRADE 3 TEACHER	68,829.80	0.00	0.00	0.00	0.00	0.00	0.00	68,829.80
SCHOOL DEPARTMENT	BENEVIDES, KRISTEN	INCLUSION FACILITATOR	67,696.60	0.00	0.00	0.00	0.00	0.00	1,087.00	68,783.60
SCHOOL DEPARTMENT	PERELLA, SCOTT	MAINTENANCE-CRAFTSMEN	56,377.41	7,690.53	0.00	1,715.28	0.00	0.00	2,950.00	68,733.22
SCHOOL DEPARTMENT	CHALMUS, GEARY	SENIOR CUSTODIAN	54,963.93	10,992.61	0.00	1,049.88	0.00	0.00	1,692.86	68,699.28
SCHOOL DEPARTMENT	GUALTIERI, JOANNA	SOCIAL WORKER	67,993.30	0.00	0.00	0.00	0.00	0.00	529.23	68,522.53
SCHOOL DEPARTMENT	HERMESCH, KIMBERLY	GRADE 5 TEACHER	67,094.40	0.00	0.00	0.00	0.00	0.00	1,404.00	68,498.40
SCHOOL DEPARTMENT	TRUNK, HOLDEN	SPECIAL ED TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	10,294.92	68,497.44

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	RASO, KERSTEN	NESA- EXEC ASST -MS	65,771.28	1,071.70	0.00	900.00	0.00	0.00	711.77	68,454.75
SCHOOL DEPARTMENT	CATALANO, KENNETH	AIDE 2-BEHAVIOR THERAPIST	59,438.26	0.00	0.00	500.00	0.00	0.00	8,480.19	68,418.45
SCHOOL DEPARTMENT	RYAN, TRACY	SPECIAL ED TEACHER	68,393.24	0.00	0.00	0.00	0.00	0.00	0.00	68,393.24
SCHOOL DEPARTMENT	WILLIAMS, THEODORE	CUSTODIAN	52,491.57	14,561.83	0.00	0.00	0.00	0.00	1,337.46	68,390.86
SCHOOL DEPARTMENT	SULLIVAN, DANIEL	TECH SUPPORT SPECIALIST12	67,305.52	0.00	0.00	0.00	0.00	0.00	1,085.00	68,390.52
SCHOOL DEPARTMENT	MODICA, JOANNA	WORLD LANGUAGE SPANISH	65,533.88	0.00	0.00	0.00	0.00	0.00	2,829.38	68,363.26
SCHOOL DEPARTMENT	LIPMAN, EMILY	ENGLISH TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	5,555.07	68,353.31
SCHOOL DEPARTMENT	TICE, SYDNEY	GRADE 4 TEACHER	62,089.88	0.00	0.00	0.00	0.00	0.00	6,205.00	68,294.88
SCHOOL DEPARTMENT	FRICK, CAROLINE	MUSIC TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	3,200.73	68,280.01
SCHOOL DEPARTMENT	DANISE, ALAINA	LITERACY SPECIALIST	65,459.44	0.00	0.00	0.00	0.00	0.00	2,796.18	68,255.62
SCHOOL DEPARTMENT	CEDDIA, JENNA	MATH COACH	66,846.90	0.00	0.00	525.00	0.00	0.00	726.75	68,098.65
SCHOOL DEPARTMENT	GARDNER, JOSEPH	SPECIAL ED TEACHER	58,202.52	0.00	0.00	750.00	0.00	0.00	9,096.68	68,049.20
SCHOOL DEPARTMENT	MCGINNIS, GEORGIA	MATH TEACHER	64,428.88	0.00	0.00	0.00	0.00	0.00	3,618.20	68,047.08
SCHOOL DEPARTMENT	GENTILE, SARAH	SOCIAL WORKER	67,387.04	0.00	0.00	0.00	0.00	0.00	607.80	67,994.84
SCHOOL DEPARTMENT	MCCARTHY, JUNE	NESA- ADMIN EXEC ASST	67,654.92	0.00	0.00	0.00	0.00	0.00	287.76	67,942.68
SCHOOL DEPARTMENT	QIN, LIJIE	WORLD LANGUAGES CHINESE	66,543.20	0.00	0.00	0.00	0.00	0.00	1,360.64	67,903.84
SCHOOL DEPARTMENT	AMEDIO, BRENDAN	GUIDANCE COUNSELOR	62,542.24	0.00	0.00	0.00	0.00	0.00	5,354.00	67,896.24
SCHOOL DEPARTMENT	CHADWICK, DAVID	SENIOR CUSTODIAN	50,140.04	15,713.10	0.00	0.00	0.00	0.00	2,042.04	67,895.18
SCHOOL DEPARTMENT	PHILLIPS, GRETA	ESL TEACHER	66,726.64	0.00	0.00	0.00	0.00	0.00	1,150.26	67,876.90
SCHOOL DEPARTMENT	MYERS, ANNE	ESL TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	476.07	67,863.11
SCHOOL DEPARTMENT	REID PATTERSON, NIA	GRADE 3 TEACHER	67,769.88	0.00	0.00	0.00	0.00	0.00	0.00	67,769.88
SCHOOL DEPARTMENT	MURPHY, NICOLE	BOARD CERT BEHAVIOR ANLST	65,678.44	0.00	0.00	0.00	0.00	0.00	2,052.11	67,730.55
SCHOOL DEPARTMENT	NAPOLIONE, AMANDA	ESL TEACHER	61,900.31	0.00	0.00	0.00	0.00	0.00	5,781.57	67,681.88
SCHOOL DEPARTMENT	SHANNON, MARIANNE	GRADE 5 TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	267.18	67,654.22
SCHOOL DEPARTMENT	CAPODILUPO, NICOLE	GRADE 2 TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	267.18	67,654.22
SCHOOL DEPARTMENT	MILES, ARIELLE	SCIENCE - CHEMISTRY	66,381.28	0.00	0.00	0.00	0.00	0.00	1,202.45	67,583.73
SCHOOL DEPARTMENT	PRITCHARD, MARY	GRADE 3 TEACHER	66,381.28	0.00	0.00	0.00	0.00	0.00	1,200.00	67,581.28
SCHOOL DEPARTMENT	FARNWORTH, KYLE	ENGLISH TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	6,996.79	67,570.11
SCHOOL DEPARTMENT	ORLOV, SARAH	DIR PROG ACCT OUT & INCLU	66,950.04	0.00	0.00	0.00	0.00	0.00	600.00	67,550.04
SCHOOL DEPARTMENT	MAZZEO SAVAGE, AMANDA	AIDE 2-BEHAVIOR THERAPIST	59,438.26	0.00	0.00	0.00	0.00	0.00	8,098.29	67,536.55
SCHOOL DEPARTMENT	CHOI, ABYGALE	ART TEACHER	66,726.64	0.00	0.00	0.00	0.00	0.00	771.68	67,498.32
SCHOOL DEPARTMENT	RUSH, PAUL	CUSTODIAN	49,949.60	16,225.58	0.00	0.00	0.00	0.00	1,318.84	67,494.02
SCHOOL DEPARTMENT	CARVER, CAROLYN	INCLUSION FACILITATOR	67,836.38	0.00	0.00	0.00	0.00	0.00	-358.08	67,478.30
SCHOOL DEPARTMENT	CLEM, ERICA	INCLUSION FACILITATOR	68,485.09	0.00	0.00	0.00	0.00	0.00	-1,007.22	67,477.87
SCHOOL DEPARTMENT	BUSA, THOMAS	CUSTODIAN	55,555.72	10,701.58	0.00	0.00	0.00	0.00	1,184.30	67,441.60
SCHOOL DEPARTMENT	CROWLEY, COLLEEN	MATH TEACHER	64,369.60	0.00	0.00	0.00	0.00	0.00	3,056.00	67,425.60
SCHOOL DEPARTMENT	OREILLY, MARY	AIDE 2-BEHAVIOR THERAPIST	56,466.32	0.00	0.00	500.00	0.00	0.00	10,449.63	67,415.95
SCHOOL DEPARTMENT	LASKY, KATHERINE	SPECIAL ED TEACHER	64,951.04	0.00	0.00	0.00	0.00	0.00	2,458.00	67,409.04
SCHOOL DEPARTMENT	GERSON, ALEX	PHYSICAL ED TEACHER	67,387.08	0.00	0.00	0.00	0.00	0.00	0.00	67,387.08
SCHOOL DEPARTMENT	FITZGERALD, JOHN	HISTORY TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	0.00	67,387.04
SCHOOL DEPARTMENT	BROCKMEYER, AINSLEY	GRADE 3 TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	0.00	67,387.04
SCHOOL DEPARTMENT	HARRIS, ANNA	GRADE 5 TEACHER	67,387.04	0.00	0.00	0.00	0.00	0.00	0.00	67,387.04
SCHOOL DEPARTMENT	PERRUZZI, EILEEN	NESA- EXEC ASST	62,680.44	0.00	0.00	2,000.00	0.00	0.00	2,617.52	67,297.96

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	ALDRICH, VICTORIA	SPECIAL ED TEACHER	61,785.24	0.00	0.00	0.00	0.00	0.00	5,478.59	67,263.83
SCHOOL DEPARTMENT	FILOMENO, JOSE	SENIOR CUSTODIAN	54,963.93	8,911.14	0.00	2,099.76	0.00	0.00	1,270.00	67,244.83
SCHOOL DEPARTMENT	DIMMICK, JENNIFER	LIBRARY TEACHER	67,206.16	0.00	0.00	0.00	0.00	0.00	0.00	67,206.16
SCHOOL DEPARTMENT	BARTLEY, PRISCILLA	GRADE 2 TEACHER	62,089.88	0.00	0.00	0.00	0.00	0.00	5,094.42	67,184.30
SCHOOL DEPARTMENT	THOMPSON, EVA	INTERIM AST SUPERINTENDNT	66,356.40	0.00	0.00	0.00	0.00	0.00	750.00	67,106.40
SCHOOL DEPARTMENT	BUSHEY, MARY	ART TEACHER	66,367.52	0.00	0.00	700.00	0.00	0.00	0.00	67,067.52
SCHOOL DEPARTMENT	CURTIS, CYNTHIA	NESA-EXEC ASST-PRESCH12MO	65,771.28	0.00	0.00	900.00	0.00	0.00	379.72	67,051.00
SCHOOL DEPARTMENT	KERNER, JAYNE	SCIENCE - MIDDLE SCHOOL	65,457.20	0.00	0.00	0.00	0.00	0.00	1,577.01	67,034.21
SCHOOL DEPARTMENT	NISINZWEIG, YAELE	INCLUSION FACILITATOR	62,798.24	0.00	0.00	0.00	0.00	0.00	4,211.50	67,009.74
SCHOOL DEPARTMENT	BIXBY, AMANDA	GRADE K TEACHER	66,689.54	0.00	0.00	0.00	0.00	0.00	267.21	66,956.75
SCHOOL DEPARTMENT	BREEN, STEPHANIE	WORLD LANGUAGE SPANISH	66,895.56	0.00	0.00	0.00	0.00	0.00	0.00	66,895.56
SCHOOL DEPARTMENT	MCGILL, KATHLEEN	ART TEACHER	66,367.52	0.00	0.00	525.00	0.00	0.00	0.00	66,892.52
SCHOOL DEPARTMENT	POTTER, DEREK	SOCIAL STUDIES TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	2,810.55	66,865.23
SCHOOL DEPARTMENT	SMITH, MEGHAN	SCHDULR/DATA ANALST - HS	66,116.96	0.00	0.00	0.00	0.00	0.00	734.00	66,850.96
SCHOOL DEPARTMENT	SPIRITO, SUZANNE	NESA- HS BURSAR	62,680.44	0.00	0.00	2,200.00	0.00	0.00	1,912.52	66,792.96
SCHOOL DEPARTMENT	FOLEY, MEGAN	GRADE 1 TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	6,102.61	66,675.93
SCHOOL DEPARTMENT	PIKE, ELIZABETH	GRADE 5 TEACHER	66,726.64	0.00	0.00	0.00	0.00	0.00	-57.46	66,669.18
SCHOOL DEPARTMENT	WOODS, BEVERLY	PHYSICAL ED TEACHER	50,363.44	0.00	0.00	0.00	0.00	0.00	16,303.95	66,667.39
SCHOOL DEPARTMENT	AHERN, KATHLEEN	GUIDANCE COUNSELOR	61,154.84	0.00	0.00	0.00	0.00	0.00	5,500.00	66,654.84
SCHOOL DEPARTMENT	SUTHERLAND, JANELLE	EXEC ASST / BUS GENRALIST	65,673.12	0.00	0.00	0.00	0.00	0.00	840.00	66,513.12
SCHOOL DEPARTMENT	LOSI, ALLISON	AIDE 2-BEHAVIOR THERAPIST	59,438.26	0.00	0.00	0.00	0.00	0.00	7,053.35	66,491.61
SCHOOL DEPARTMENT	DROUIN, ALYSSA	SPECIAL ED TEACHER	61,785.24	0.00	0.00	0.00	0.00	0.00	4,635.21	66,420.45
SCHOOL DEPARTMENT	PIERCE, JESSICA	GUIDANCE COUNSELOR	69,060.72	0.00	0.00	0.00	0.00	0.00	-2,644.57	66,416.15
SCHOOL DEPARTMENT	PRIHODA, TRACY	GRADE 2 TEACHER	66,381.28	0.00	0.00	0.00	0.00	0.00	0.00	66,381.28
SCHOOL DEPARTMENT	WIESE, AMY	SOCIAL STUDIES TEACHER	66,381.28	0.00	0.00	0.00	0.00	0.00	0.00	66,381.28
SCHOOL DEPARTMENT	RANEY, EVAN	GRADE 5 TEACHER	66,381.28	0.00	0.00	0.00	0.00	0.00	0.00	66,381.28
SCHOOL DEPARTMENT	NORRIS, MOLLY	GRADE 3 TEACHER	66,381.28	0.00	0.00	0.00	0.00	0.00	0.00	66,381.28
SCHOOL DEPARTMENT	HAGGERTY, ERIC	CUSTODIAN	53,857.35	11,831.96	0.00	0.00	0.00	0.00	573.86	66,263.17
SCHOOL DEPARTMENT	ROMERO, THADDEAUS	CUSTODIAN	56,193.57	7,719.58	0.00	1,699.88	0.00	0.00	550.00	66,163.03
SCHOOL DEPARTMENT	CONRON, ROBERT	MATH TEACHER	64,651.89	0.00	0.00	0.00	0.00	0.00	1,510.68	66,162.57
SCHOOL DEPARTMENT	BONZEY, COURTNEY	GRADE K TEACHER	65,288.68	0.00	0.00	0.00	0.00	0.00	801.63	66,090.31
SCHOOL DEPARTMENT	RUSSELL, BRIAN	AIDE 2-BEHAVIOR THERAPIST	66,250.47	0.00	0.00	0.00	0.00	0.00	-160.76	66,089.71
SCHOOL DEPARTMENT	JO, SUNAE	ESL TEACHER	65,678.00	0.00	0.00	0.00	0.00	0.00	381.95	66,059.95
SCHOOL DEPARTMENT	LUGBAUER, ALEXIS	CAREER & TECH ED TEACHER	65,495.64	0.00	0.00	0.00	0.00	0.00	534.42	66,030.06
SCHOOL DEPARTMENT	KING, BRADFORD	AIDE 2-BEHAVIOR THERAPIST	44,301.90	0.00	0.00	0.00	0.00	0.00	21,711.29	66,013.19
SCHOOL DEPARTMENT	PHILLIPS, CHRISTINE	ART TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	875.94	65,955.22
SCHOOL DEPARTMENT	GEORGE, ADAM	ENGLISH TEACHER	64,953.12	0.00	0.00	0.00	0.00	0.00	933.43	65,886.55
SCHOOL DEPARTMENT	NOONAN, KRISTINE	INCLUSION FACILITATOR	65,079.28	0.00	0.00	750.00	0.00	0.00	0.00	65,829.28
SCHOOL DEPARTMENT	COLON, CHRISTINA	INCLUSION FACILITATOR	56,956.26	0.00	0.00	0.00	0.00	0.00	8,857.04	65,813.30
SCHOOL DEPARTMENT	DIAZ, SHAWN	CUSTODIAN	54,541.00	9,594.46	0.00	0.00	0.00	0.00	1,665.73	65,801.19
SCHOOL DEPARTMENT	MANNELLY, KATHERINE	ENGLISH TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	7,579.98	65,782.50
SCHOOL DEPARTMENT	KENNEDY, MEGHAN	SOCIAL WORKER	64,428.88	0.00	0.00	0.00	0.00	0.00	1,317.25	65,746.13
SCHOOL DEPARTMENT	MCCORMICK, CAITLIN	SCIENCE - MIDDLE SCHOOL	64,054.68	0.00	0.00	0.00	0.00	0.00	1,655.28	65,709.96

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	PERITZ, ETHAN	MATH TEACHER	64,369.60	0.00	0.00	0.00	0.00	0.00	1,332.42	65,702.02
SCHOOL DEPARTMENT	PACKER, SHAYNA	SPECIAL ED TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	600.00	65,679.28
SCHOOL DEPARTMENT	PETRIE, LISA	GRADE 1 TEACHER	63,170.52	0.00	0.00	0.00	0.00	0.00	2,500.00	65,670.52
SCHOOL DEPARTMENT	BAL, JAMIE	HISTORY TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	2,830.39	65,628.63
SCHOOL DEPARTMENT	FOSTER, ARIANA	GRADE 5 TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	517.18	65,596.46
SCHOOL DEPARTMENT	TIEU, YEN	SCIENCE - PHYSICS	65,601.53	0.00	0.00	0.00	0.00	0.00	-48.06	65,553.47
SCHOOL DEPARTMENT	AUDITORE DUFFEY, BARBARA	NESA- ACCT ASST	62,680.44	0.00	0.00	2,200.00	0.00	0.00	516.52	65,396.96
SCHOOL DEPARTMENT	STROESSNER, LAURA	LIBRARY TEACHER	64,683.84	0.00	0.00	0.00	0.00	0.00	660.29	65,344.13
SCHOOL DEPARTMENT	CURRAN, LUCIA	NESA- EXEC ASST	62,680.44	0.00	0.00	2,200.00	0.00	0.00	364.64	65,245.08
SCHOOL DEPARTMENT	MURPHY, BARBARA	NESA- EXEC ASST	62,680.44	0.00	0.00	2,000.00	0.00	0.00	564.64	65,245.08
SCHOOL DEPARTMENT	FLOYD, CORY	MEDICAL SERVICES - PT	62,365.08	0.00	0.00	585.70	0.00	0.00	2,270.10	65,220.88
SCHOOL DEPARTMENT	FITZMAURICE, ELIZABETH	ASST SUPT-STUDENT SERVICE	61,875.00	0.00	0.00	0.00	0.00	0.00	3,269.23	65,144.23
SCHOOL DEPARTMENT	BERNIER, BETH	GRADE 1 TEACHER	65,079.28	0.00	0.00	0.00	0.00	0.00	0.00	65,079.28
SCHOOL DEPARTMENT	FERGUSON, TERESA	GRADE 3 TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	1,005.54	65,060.22
SCHOOL DEPARTMENT	GLADDEN, STACIE	NESA- EXEC ASST	62,680.44	0.00	0.00	1,800.00	0.00	0.00	416.52	64,896.96
SCHOOL DEPARTMENT	WESTENBERG, MATTHEW	SPECIAL ED TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	2,091.36	64,889.60
SCHOOL DEPARTMENT	SULLIVAN, HITASHI	AIDE 2-BEHAVIOR THERAPIST	57,990.04	0.00	0.00	500.00	0.00	0.00	6,369.57	64,859.61
SCHOOL DEPARTMENT	ROBERTSON, JEANNETTE	ENGLISH TEACHER	64,709.20	0.00	0.00	0.00	0.00	0.00	133.59	64,842.79
SCHOOL DEPARTMENT	PERKINS, PAUL	CUSTODIAN	56,193.57	6,400.00	0.00	1,049.88	0.00	0.00	1,198.47	64,841.92
SCHOOL DEPARTMENT	GUARINO, JOSEPH	GRADE 5 TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	2,041.78	64,840.02
SCHOOL DEPARTMENT	GREER, MAURA	SPECIAL ED TEACHER	61,505.87	0.00	0.00	0.00	0.00	0.00	3,293.19	64,799.06
SCHOOL DEPARTMENT	GASPARI, LAURA	NESA- HS BURSAR	62,680.44	0.00	0.00	1,800.00	0.00	0.00	266.52	64,746.96
SCHOOL DEPARTMENT	BARBERIO, DIANNE	NESA- ACCT ASST	62,680.44	0.00	0.00	1,800.00	0.00	0.00	266.52	64,746.96
SCHOOL DEPARTMENT	DURFEE, KENNETH	CUSTODIAN	49,469.90	14,505.57	0.00	0.00	0.00	0.00	738.52	64,713.99
SCHOOL DEPARTMENT	ALVAREZ BRADLEY, DANIELA	ESL TEACHER	64,096.12	0.00	0.00	0.00	0.00	0.00	600.00	64,696.12
SCHOOL DEPARTMENT	SHAEVEL, ROBIN	COMM.ED. - PROGRAM COORD	64,640.04	0.00	0.00	0.00	0.00	0.00	0.00	64,640.04
SCHOOL DEPARTMENT	CASSIDY, SUSAN	COMM.ED. - PROGRAM COORD	64,640.04	0.00	0.00	0.00	0.00	0.00	0.00	64,640.04
SCHOOL DEPARTMENT	REPTA, MARK	SENIOR CUSTODIAN	54,963.93	6,296.64	0.00	2,099.76	0.00	0.00	1,270.00	64,630.33
SCHOOL DEPARTMENT	RHOADES, MACKENZIE	SPECIAL ED TEACHER	60,951.24	0.00	0.00	0.00	0.00	0.00	3,587.24	64,538.48
SCHOOL DEPARTMENT	LICHTENSTEIN, EMMA	SCIENCE - BIOLOGY	64,407.50	0.00	0.00	0.00	0.00	0.00	0.00	64,407.50
SCHOOL DEPARTMENT	OH, HELEN	GRADE 3 TEACHER	81,872.00	0.00	0.00	0.00	0.00	0.00	-17,467.35	64,404.65
SCHOOL DEPARTMENT	MUCCIOLI, ELISSA	AIDE 2-BEHAVIOR THERAPIST	56,466.32	0.00	0.00	500.00	0.00	0.00	7,411.64	64,377.96
SCHOOL DEPARTMENT	PIERRE LOUIS, JEAN	CUSTODIAN	50,110.74	13,145.13	0.00	0.00	0.00	0.00	1,116.87	64,372.74
SCHOOL DEPARTMENT	LINDNER, DAVID	MATH TEACHER	64,369.60	0.00	0.00	0.00	0.00	0.00	0.00	64,369.60
SCHOOL DEPARTMENT	ARONSON, MARK	COMMUNITY ED - EXC DIRC	60,236.61	0.00	0.00	0.00	0.00	0.00	4,093.36	64,329.97
SCHOOL DEPARTMENT	CHOI, AMANDA	SPECIAL ED TEACHER	63,984.04	0.00	0.00	0.00	0.00	0.00	340.00	64,324.04
SCHOOL DEPARTMENT	VOGLER, ELLEN	SPECIAL ED TEACHER	63,247.00	0.00	0.00	750.00	0.00	0.00	322.15	64,319.15
SCHOOL DEPARTMENT	DOWNEY, KELLY	AIDE 2-BEHAVIOR THERAPIST	57,209.40	0.00	0.00	500.00	0.00	0.00	6,560.59	64,269.99
SCHOOL DEPARTMENT	BAILEY-ADAMS, MATTHEW	MUSIC TEACHER	57,714.84	0.00	0.00	0.00	0.00	0.00	6,554.47	64,269.31
SCHOOL DEPARTMENT	GAGARIN, EILEEN	ART TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	178.12	64,232.80
SCHOOL DEPARTMENT	HUSELTON, LAURA	GRADE 4 TEACHER	64,231.24	0.00	0.00	0.00	0.00	0.00	0.00	64,231.24
SCHOOL DEPARTMENT	ROCHE, EVAN	SPECIAL ED TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	6,020.61	64,223.13
SCHOOL DEPARTMENT	ST JEAN, NICOLE	GRADE 2 TEACHER	59,662.44	0.00	0.00	0.00	0.00	0.00	4,560.00	64,222.44

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MASSUCCO, MONICA	AIDE 2-BEHAVIOR THERAPIST	58,236.72	0.00	0.00	500.00	0.00	0.00	5,397.43	64,134.15
SCHOOL DEPARTMENT	LANGONE BERARD, LISA	HS SPED DEPT HEAD-215	55,184.28	0.00	0.00	0.00	0.00	0.00	8,948.85	64,133.13
SCHOOL DEPARTMENT	MURPHY, MEGAN	GRADE 5 TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	1,308.00	64,106.24
SCHOOL DEPARTMENT	RISTUCCIA, MOLLY	GRADE 5 TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	0.00	64,054.68
SCHOOL DEPARTMENT	ALBERT, JENNIFER	GRADE K TEACHER	64,054.68	0.00	0.00	0.00	0.00	0.00	0.00	64,054.68
SCHOOL DEPARTMENT	BLUM, ALLISON	SPEECH/LANG PATHOLOGIST	57,544.40	0.00	0.00	0.00	0.00	0.00	6,460.89	64,005.29
SCHOOL DEPARTMENT	HAJJAR, JESSICA	SCIENCE - MIDDLE SCHOOL	62,798.24	0.00	0.00	0.00	0.00	0.00	1,200.89	63,999.13
SCHOOL DEPARTMENT	BENOIT, DONNA	NESA- EXEC ASST	62,680.44	0.00	0.00	900.00	0.00	0.00	366.52	63,946.96
SCHOOL DEPARTMENT	LEW, EMILY	ENGLISH TEACHER	63,165.08	0.00	0.00	0.00	0.00	0.00	734.80	63,899.88
SCHOOL DEPARTMENT	CODD, KATHRYN	HISTORY TEACHER	63,211.68	0.00	0.00	0.00	0.00	0.00	650.00	63,861.68
SCHOOL DEPARTMENT	RONGONE, KRISTEN	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	0.00	0.00	0.00	11,821.88	63,830.70
SCHOOL DEPARTMENT	ECKSTROM, JOSEPH	SPECIAL ED TEACHER	55,651.44	0.00	0.00	0.00	0.00	0.00	8,142.31	63,793.75
SCHOOL DEPARTMENT	BOSTROM, SUSAN	AIDE 2- MEDICAL	52,008.82	0.00	0.00	600.00	0.00	0.00	11,148.24	63,757.06
SCHOOL DEPARTMENT	VAN BUREN, ALEXANDRA	WORLD LANGUAGE SPANISH	63,165.08	0.00	0.00	0.00	0.00	0.00	578.89	63,743.97
SCHOOL DEPARTMENT	GILBERT SMITH, LISA	DIRECTOR OF METCO	62,592.00	0.00	0.00	0.00	0.00	0.00	1,093.29	63,685.29
SCHOOL DEPARTMENT	KASPER, MARY	ENGLISH TEACHER	62,798.24	0.00	0.00	750.00	0.00	0.00	133.59	63,681.83
SCHOOL DEPARTMENT	MACNEILL, KARA	GRADE 2 TEACHER	63,118.96	0.00	0.00	0.00	0.00	0.00	541.61	63,660.57
SCHOOL DEPARTMENT	GREENE, MEREDITH	SPECIAL ED TEACHER	62,542.24	0.00	0.00	0.00	0.00	0.00	1,096.30	63,638.54
SCHOOL DEPARTMENT	MORROW, MOLLY	GUIDANCE COUNSELOR	63,118.96	0.00	0.00	0.00	0.00	0.00	466.20	63,585.16
SCHOOL DEPARTMENT	ETHIER, JENNIFER	SPEC ED PRESCHOOL TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	9,884.84	63,561.68
SCHOOL DEPARTMENT	OREILLY, JEANNE	ENGLISH TEACHER	63,170.52	0.00	0.00	0.00	0.00	0.00	340.00	63,510.52
SCHOOL DEPARTMENT	SIMPSON, ELIZABETH	ENGLISH TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	692.09	63,490.33
SCHOOL DEPARTMENT	SCHLEGELMILCH, MICHAEL	ENGLISH TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	668.02	63,466.26
SCHOOL DEPARTMENT	OLWELL, CAROLINE	GRADE 5 TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	667.95	63,466.19
SCHOOL DEPARTMENT	KEADY, ERIN	GRADE K TEACHER	63,165.08	0.00	0.00	0.00	0.00	0.00	267.18	63,432.26
SCHOOL DEPARTMENT	RAVEN, ASHLEY	SPEC ED PRESCHOOL TEACHER	63,777.53	0.00	0.00	0.00	0.00	0.00	-380.40	63,397.13
SCHOOL DEPARTMENT	FAHLBECK, JAMIE	SPECIAL ED TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	2,752.97	63,326.29
SCHOOL DEPARTMENT	GOMES, ZAKARIAS	HISTORY TEACHER	63,165.08	0.00	0.00	0.00	0.00	0.00	133.59	63,298.67
SCHOOL DEPARTMENT	DAILEY, MICHAEL	ART TEACHER	58,324.11	0.00	0.00	675.00	0.00	0.00	4,286.36	63,285.47
SCHOOL DEPARTMENT	GREENIDGE, KYLE	GUIDANCE COUNSELOR	62,798.24	0.00	0.00	0.00	0.00	0.00	475.44	63,273.68
SCHOOL DEPARTMENT	KELLEHER, JUDITH	AIDE 2- MEDICAL	59,438.26	0.00	0.00	600.00	0.00	0.00	3,215.20	63,253.46
SCHOOL DEPARTMENT	EKEDO, IFEANYI	CUSTODIAN	49,082.74	12,806.89	0.00	0.00	0.00	0.00	1,305.82	63,195.45
SCHOOL DEPARTMENT	DISCENZA, EMILY	ART TEACHER	63,165.08	0.00	0.00	0.00	0.00	0.00	0.00	63,165.08
SCHOOL DEPARTMENT	TURNER, JULIAN	COUNSELOR	62,798.40	0.00	0.00	0.00	0.00	0.00	333.98	63,132.38
SCHOOL DEPARTMENT	MUSTACHIO, DEANNA	MUSIC TEACHER	53,803.80	0.00	0.00	0.00	0.00	0.00	9,294.59	63,098.39
SCHOOL DEPARTMENT	PESONEN MCELROY, TUULI	CAREER&TECH ED COUNSELOR	62,808.40	0.00	0.00	0.00	0.00	0.00	230.67	63,039.07
SCHOOL DEPARTMENT	GEAGAN, KATHRYN	GRADE 1 TEACHER	63,018.10	0.00	0.00	0.00	0.00	0.00	0.00	63,018.10
SCHOOL DEPARTMENT	BEAULIEU, KATHRYN	GRADE 5 TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	204.00	63,002.24
SCHOOL DEPARTMENT	SCHALE, PAIGE	GRADE K TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	192.56	62,990.80
SCHOOL DEPARTMENT	BERNHARD, DEBORAH	ENGLISH TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	133.59	62,931.83
SCHOOL DEPARTMENT	SCOTT, ROBIN	NESA- ADMIN EXEC ASST	61,684.91	7.66	0.00	900.00	0.00	0.00	255.63	62,848.20
SCHOOL DEPARTMENT	MELANSON, MEGHAN	GRADE 3 TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	0.00	62,798.24
SCHOOL DEPARTMENT	KAPLAN, BRIAN	HEARING IMPAIRED TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	0.00	62,798.24

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CASSIDY, KEVIN	CUSTODIAN	49,985.56	11,929.14	0.00	0.00	0.00	0.00	550.00	62,464.70
SCHOOL DEPARTMENT	PINSKY, ELISHEVA	SPECIAL ED TEACHER	62,798.24	0.00	0.00	0.00	0.00	0.00	-341.83	62,456.41
SCHOOL DEPARTMENT	DEPASQUALE, LINDA	NESA- GRD 2 ADM ASST-12MO	59,737.58	0.00	0.00	2,200.00	0.00	0.00	503.98	62,441.56
SCHOOL DEPARTMENT	CARDONA, ELVIN	METCO ENGAGEMT SPECIALIST	58,670.72	0.00	0.00	0.00	0.00	0.00	3,587.59	62,258.31
SCHOOL DEPARTMENT	VICKERY, ADAM	AIDE 2-BEHAVIOR THERAPIST	51,392.76	0.00	0.00	500.00	0.00	0.00	10,330.80	62,223.56
SCHOOL DEPARTMENT	NIRO, PATRICIA	NESA- GRD 2 ADM ASST-12MO	59,737.58	0.00	0.00	2,200.00	0.00	0.00	253.98	62,191.56
SCHOOL DEPARTMENT	TRIEGER, DIANE	NESA- EXEC ASST	58,910.42	0.00	0.00	2,000.00	0.00	0.00	1,259.50	62,169.92
SCHOOL DEPARTMENT	CURRY, LEO	SENIOR CUSTODIAN	48,071.61	11,837.03	0.00	0.00	0.00	0.00	2,199.11	62,107.75
SCHOOL DEPARTMENT	OROURKE, CAITLIN	HISTORY TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	1,523.00	62,096.32
SCHOOL DEPARTMENT	CLARK, EMILY	GRADE 5 TEACHER	62,089.88	0.00	0.00	0.00	0.00	0.00	0.00	62,089.88
SCHOOL DEPARTMENT	ANDERSON, LINDA	NESA- GRD 2 ADM ASST-12MO	59,737.58	53.45	0.00	1,800.00	0.00	0.00	480.77	62,071.80
SCHOOL DEPARTMENT	MEGRAN, DEBORAH	NESA- EXEC ASST - ELEM	57,811.82	1,457.30	0.00	2,200.00	0.00	0.00	578.78	62,047.90
SCHOOL DEPARTMENT	LESINSKI, TIMOTHY	WORLD LANGUAGES LATIN	51,525.72	0.00	0.00	0.00	0.00	0.00	10,518.12	62,043.84
SCHOOL DEPARTMENT	ZAWACKI, JAY	THEATRE PROD ASST	54,945.32	0.00	0.00	0.00	0.00	0.00	7,093.00	62,038.32
SCHOOL DEPARTMENT	ROSS, ELEANOR	NESA- GRD 2 ADM ASST-12MO	59,737.58	0.00	0.00	2,000.00	0.00	0.00	253.98	61,991.56
SCHOOL DEPARTMENT	SPITTEL, CASSANDRA	WORLD LANGUAGE SPANISH	61,984.64	0.00	0.00	0.00	0.00	0.00	0.00	61,984.64
SCHOOL DEPARTMENT	LIU, SARAH	GRADE 4 TEACHER	61,929.44	0.00	0.00	0.00	0.00	0.00	0.00	61,929.44
SCHOOL DEPARTMENT	CURLEY, JOHN	TRANSITION SPECIALIST	57,714.84	0.00	0.00	0.00	0.00	0.00	4,200.00	61,914.84
SCHOOL DEPARTMENT	PICARIELLO, ANN	NESA- GRD 2 ADM ASST-12MO	59,737.58	0.00	0.00	1,800.00	0.00	0.00	253.98	61,791.56
SCHOOL DEPARTMENT	PERKINSON, VICTORIA	THEATRE TEACHER	54,415.78	0.00	0.00	0.00	0.00	0.00	7,340.58	61,756.36
SCHOOL DEPARTMENT	BECKER, MATTHEW	MATH TEACHER	54,610.40	0.00	0.00	0.00	0.00	0.00	7,137.58	61,747.98
SCHOOL DEPARTMENT	BERNA, SAMANTHA MARIE	GRADE 4 TEACHER	59,366.92	0.00	0.00	0.00	0.00	0.00	2,295.13	61,662.05
SCHOOL DEPARTMENT	KING, JOHN	SOCIAL STUDIES TEACHER	59,011.48	0.00	0.00	0.00	0.00	0.00	2,577.71	61,589.19
SCHOOL DEPARTMENT	SUENAGA, MASUMI	AIDE 2-BEHAVIOR THERAPIST	48,784.26	0.00	0.00	500.00	0.00	0.00	12,291.42	61,575.68
SCHOOL DEPARTMENT	FAN, TUEN WING	MATH TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	987.50	61,560.82
SCHOOL DEPARTMENT	ONEILL, KAREN	COMMUNITY ED - EXC DIRC	54,556.56	0.00	0.00	0.00	0.00	0.00	6,996.15	61,552.71
SCHOOL DEPARTMENT	FISCHER, LAUREN	SPECIAL ED TEACHER	57,714.84	0.00	0.00	0.00	0.00	0.00	3,782.42	61,497.26
SCHOOL DEPARTMENT	STEM, KRISTYN	SPEECH/LANG PATHOLOGIST	61,023.56	0.00	0.00	0.00	0.00	0.00	327.42	61,350.98
SCHOOL DEPARTMENT	ZEISER, MICHAEL	INCLUSION FACILITATOR	55,803.72	0.00	0.00	0.00	0.00	0.00	5,435.17	61,238.89
SCHOOL DEPARTMENT	BROWN, ALEXIA	AIDE 2-BEHAVIOR THERAPIST	46,646.74	0.00	0.00	0.00	0.00	0.00	14,526.43	61,173.17
SCHOOL DEPARTMENT	BAPAT, VANISHA	GRADE 4 TEACHER	61,785.24	0.00	0.00	0.00	0.00	0.00	-672.89	61,112.35
SCHOOL DEPARTMENT	FOLEY, MARY	PHYSICAL ED TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	534.42	61,107.74
SCHOOL DEPARTMENT	ROSE, ALLISON	GRADE 1 TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	534.42	61,107.74
SCHOOL DEPARTMENT	STUDDARD, CAITLIN	SCIENCE - PHYSICS	60,573.32	0.00	0.00	0.00	0.00	0.00	534.36	61,107.68
SCHOOL DEPARTMENT	SCHOEPFLIN, LEIGH	MUSIC TEACHER	60,951.24	0.00	0.00	0.00	0.00	0.00	110.88	61,062.12
SCHOOL DEPARTMENT	CATTAN SKELLY, KIM	SPECIAL ED TEACHER	61,034.24	0.00	0.00	0.00	0.00	0.00	0.00	61,034.24
SCHOOL DEPARTMENT	CONOPKA, JONPAUL	PRODUCTION CENTER MANAGER	60,204.96	0.00	0.00	825.00	0.00	0.00	0.00	61,029.96
SCHOOL DEPARTMENT	VORIS, JAMES	AIDE 1-SPED	55,687.68	0.00	0.00	500.00	0.00	0.00	4,834.24	61,021.92
SCHOOL DEPARTMENT	LEMBITZ, KRISTEN	GRADE 1 TEACHER	60,951.24	0.00	0.00	0.00	0.00	0.00	0.00	60,951.24
SCHOOL DEPARTMENT	MILLER, KATHERINE	SPECIAL ED TEACHER	60,936.72	0.00	0.00	0.00	0.00	0.00	0.00	60,936.72
SCHOOL DEPARTMENT	LENCER, RIVA	GRADE 5 TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	337.59	60,910.91
SCHOOL DEPARTMENT	CASTROVILLARI, LEAH	GRADE 1 TEACHER	60,951.24	0.00	0.00	0.00	0.00	0.00	-121.34	60,829.90
SCHOOL DEPARTMENT	GIROUX, SELENA	MATH TEACHER	53,069.78	0.00	0.00	0.00	0.00	0.00	7,757.88	60,827.66



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	BARRY, MICHELLE	NESA- GRD 2 ADM ASST-12MO	57,958.24	0.00	0.00	0.00	0.00	0.00	2,845.12	60,803.36
SCHOOL DEPARTMENT	ZHAO, LI	RETIRED TEACHER NTA	55,287.92	0.00	0.00	0.00	0.00	0.00	5,500.00	60,787.92
SCHOOL DEPARTMENT	OBRIEN, STEPHEN	SENIOR CUSTODIAN	54,963.93	2,206.98	0.00	1,699.88	0.00	0.00	1,904.28	60,775.07
SCHOOL DEPARTMENT	RASO, NICHOLAS	CUSTODIAN	45,605.23	13,932.17	0.00	0.00	0.00	0.00	1,233.03	60,770.43
SCHOOL DEPARTMENT	BUSA, BETHERIN	SPECIAL ED TEACHER	58,202.52	0.00	0.00	1,000.00	0.00	0.00	1,468.00	60,670.52
SCHOOL DEPARTMENT	CEDORCHUK, JESSICA	CUSTODIAN	44,620.63	15,486.83	0.00	0.00	0.00	0.00	550.00	60,657.46
SCHOOL DEPARTMENT	RANAGAN, KAYLAN	SPECIAL ED TEACHER	59,294.54	0.00	0.00	0.00	0.00	0.00	1,331.47	60,626.01
SCHOOL DEPARTMENT	WALLACE, ANN	NESA- EXEC ASST - ELEM	57,811.82	0.00	0.00	2,200.00	0.00	0.00	577.32	60,589.14
SCHOOL DEPARTMENT	WOODHEAD KUZIA, ZARA	GRADE K TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	0.00	60,573.32
SCHOOL DEPARTMENT	MASSEY, LAUREN	SPECIAL ED TEACHER	60,573.32	0.00	0.00	0.00	0.00	0.00	0.00	60,573.32
SCHOOL DEPARTMENT	BERGANTINO, CARA	MUSIC TEACHER	56,811.96	0.00	0.00	0.00	0.00	0.00	3,682.17	60,494.13
SCHOOL DEPARTMENT	LOWNEY, CARIE	SPECIAL ED TEACHER	60,444.80	0.00	0.00	0.00	0.00	0.00	0.00	60,444.80
SCHOOL DEPARTMENT	RIORDAN, RICHARD	CUSTODIAN	47,735.71	10,568.14	0.00	0.00	0.00	0.00	2,113.90	60,417.75
SCHOOL DEPARTMENT	PELTIER, ERNEST	CUSTODIAN	51,085.25	6,659.83	0.00	2,099.76	0.00	0.00	550.00	60,394.84
SCHOOL DEPARTMENT	MASON, PATRICIA	NESA- GRD 2 ADM ASST-12MO	59,737.58	0.00	0.00	2,400.00	0.00	0.00	-1,850.54	60,287.04
SCHOOL DEPARTMENT	KANT, KANCHAN	MATH TEACHER	56,112.76	0.00	0.00	0.00	0.00	0.00	4,155.10	60,267.86
SCHOOL DEPARTMENT	STEVENSON, JACQUELINE	MEDICAL SERVICES - OT	52,914.16	0.00	0.00	0.00	0.00	0.00	7,303.41	60,217.57
SCHOOL DEPARTMENT	SOUSA, RICARDO	CUSTODIAN	45,736.19	13,368.66	0.00	0.00	0.00	0.00	1,100.00	60,204.85
SCHOOL DEPARTMENT	LACEY, HANNAH	SPEECH/LANG PATHOLOGIST	55,825.48	0.00	0.00	0.00	0.00	0.00	4,316.00	60,141.48
SCHOOL DEPARTMENT	ALBANO, MAURA	NESA- EXEC ASST - ELEM	57,811.82	0.00	0.00	2,000.00	0.00	0.00	327.32	60,139.14
SCHOOL DEPARTMENT	STEARNS, NICKOLAS	CUSTODIAN	47,545.30	11,467.39	0.00	0.00	0.00	0.00	1,116.02	60,128.71
SCHOOL DEPARTMENT	WITHERBEE, TAYLOR	GRADE K TEACHER	56,596.04	0.00	0.00	0.00	0.00	0.00	3,527.21	60,123.25
SCHOOL DEPARTMENT	BUTLER, FLOYD	ENGLISH TEACHER	59,366.72	0.00	0.00	0.00	0.00	0.00	725.30	60,092.02
SCHOOL DEPARTMENT	MAXFIELD, REBECCA	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	500.00	0.00	0.00	7,568.00	60,076.82
SCHOOL DEPARTMENT	SHAUGHNESSY, LAURIE	SPECIAL ED TEACHER	59,781.84	0.00	0.00	0.00	0.00	0.00	267.18	60,049.02
SCHOOL DEPARTMENT	MCDADE, ALLISON	ESL TEACHER	53,676.84	0.00	0.00	750.00	0.00	0.00	5,600.94	60,027.78
SCHOOL DEPARTMENT	BOWES, MEGHAN	BOARD CERT BEHAVIOR ANLST	58,202.52	0.00	0.00	0.00	0.00	0.00	1,788.95	59,991.47
SCHOOL DEPARTMENT	MARIANO, ROSEMARY	NESA- EXEC ASST - ELEM	56,672.40	1,281.67	0.00	0.00	0.00	0.00	1,975.02	59,929.09
SCHOOL DEPARTMENT	DEER, BRITTANY	SPEECH/LANG PATHOLOGIST	59,844.44	0.00	0.00	0.00	0.00	0.00	0.00	59,844.44
SCHOOL DEPARTMENT	MITCHELL, JOHN	SENIOR CUSTODIAN	48,621.09	7,982.05	0.00	1,503.74	0.00	0.00	1,723.24	59,830.12
SCHOOL DEPARTMENT	DOW, JAMES	AIDE 1-SPED	44,642.68	0.00	0.00	500.00	0.00	0.00	14,682.51	59,825.19
SCHOOL DEPARTMENT	TEMPESTA, SUSAN	NESA- EXEC ASST - ELEM	57,811.82	0.00	0.00	900.00	0.00	0.00	1,107.09	59,818.91
SCHOOL DEPARTMENT	LU, MING	WORLD LANGUAGES CHINESE	59,781.84	0.00	0.00	0.00	0.00	0.00	0.00	59,781.84
SCHOOL DEPARTMENT	ST PETER, HOLLY	SPECIAL ED TEAM SPECIAL	59,992.16	0.00	0.00	0.00	0.00	0.00	-218.61	59,773.55
SCHOOL DEPARTMENT	CHAPIN, JOSEPH	GRADE 5 TEACHER	55,845.12	0.00	0.00	0.00	0.00	0.00	3,920.00	59,765.12
SCHOOL DEPARTMENT	MCDONAGH, KIMBERLY	SPECIAL ED TEACHER	56,962.52	0.00	0.00	0.00	0.00	0.00	2,760.00	59,722.52
SCHOOL DEPARTMENT	MAILLET, SARAH	SCIENCE - PHYSICS	56,596.04	0.00	0.00	0.00	0.00	0.00	3,090.47	59,686.51
SCHOOL DEPARTMENT	FADDEN, PAUL	CUSTODIAN	56,193.57	167.60	0.00	1,900.08	0.00	0.00	1,414.63	59,675.88
SCHOOL DEPARTMENT	BEATRICE, MICHELLE	SPECIAL ED TEACHER	59,662.44	0.00	0.00	0.00	0.00	0.00	0.00	59,662.44
SCHOOL DEPARTMENT	EVERS, ANDREA	MATH TEACHER	59,011.48	0.00	0.00	0.00	0.00	0.00	600.00	59,611.48
SCHOOL DEPARTMENT	BEAUDREAU, DANA	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	0.00	0.00	0.00	7,595.91	59,604.73
SCHOOL DEPARTMENT	KIBRICK, MICHELE	AIDE 2-BEHAVIOR THERAPIST	59,438.26	0.00	0.00	0.00	0.00	0.00	160.76	59,599.02
SCHOOL DEPARTMENT	BURLEIGH, SAOIRSE	SPECIAL ED TEACHER	55,698.12	0.00	0.00	0.00	0.00	0.00	3,887.60	59,585.72

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MESZKO-CAMERON, MELYNDA	SPECIAL ED TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	1,349.00	59,551.52
SCHOOL DEPARTMENT	KOTKIN, STACY	AIDE 2-BEHAVIOR THERAPIST	53,759.74	0.00	0.00	0.00	0.00	0.00	5,734.18	59,493.92
SCHOOL DEPARTMENT	GREIN, RADKA	INCLUSION FACILITATOR	54,943.52	0.00	0.00	0.00	0.00	0.00	4,530.00	59,473.52
SCHOOL DEPARTMENT	HUNT, KATHLEEN	NESA- GRD 1 ADM ASST-12MO	56,937.66	73.05	0.00	2,200.00	0.00	0.00	239.02	59,449.73
SCHOOL DEPARTMENT	ATKINSON, EMILY	GRADE 3 TEACHER	59,209.27	0.00	0.00	0.00	0.00	0.00	213.49	59,422.76
SCHOOL DEPARTMENT	MARASCIA, MATTEO	CUSTODIAN	46,509.46	11,568.20	0.00	0.00	0.00	0.00	1,274.22	59,351.88
SCHOOL DEPARTMENT	BREEN, VICTORIA	ENGLISH TEACHER	58,670.64	0.00	0.00	0.00	0.00	0.00	666.48	59,337.12
SCHOOL DEPARTMENT	LANZA, ANTHONY	PHYSICAL ED TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	3,819.00	59,304.84
SCHOOL DEPARTMENT	SILVA, LAURIE	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	500.00	0.00	0.00	6,792.11	59,300.93
SCHOOL DEPARTMENT	BROWN, RILIE	TRANSITION SPECIALIST	53,676.84	0.00	0.00	0.00	0.00	0.00	5,622.34	59,299.18
SCHOOL DEPARTMENT	HURLEY, MATTHEW	CUSTODIAN	53,691.04	4,219.49	0.00	0.00	0.00	0.00	1,376.47	59,287.00
SCHOOL DEPARTMENT	ASTONE, ELIZABETH	NESA- EXEC ASST	56,251.92	0.00	0.00	1,800.00	0.00	0.00	1,218.72	59,270.64
SCHOOL DEPARTMENT	MACKINNON, DANIELA	SOCIAL WORKER	59,259.76	0.00	0.00	0.00	0.00	0.00	0.00	59,259.76
SCHOOL DEPARTMENT	WAKSMAN, BETSY	SPEECH/LANG PATHOLOGIST	56,886.48	0.00	0.00	1,800.00	0.00	0.00	496.58	59,183.06
SCHOOL DEPARTMENT	DE PATINO, TARAH	LIBRARY TEACHER	58,881.24	0.00	0.00	0.00	0.00	0.00	300.00	59,181.24
SCHOOL DEPARTMENT	MCLOUGHLIN, DONNA	NESA- EXEC ASST - ELEM	57,811.82	0.00	0.00	900.00	0.00	0.00	427.32	59,139.14
SCHOOL DEPARTMENT	YOUNG, VALERIE	ENGLISH TEACHER	58,557.72	0.00	0.00	0.00	0.00	0.00	575.00	59,132.72
SCHOOL DEPARTMENT	BRYANT, MOLLY	GUIDANCE COUNSELOR	55,845.12	0.00	0.00	0.00	0.00	0.00	3,283.52	59,128.64
SCHOOL DEPARTMENT	PARRISH, REBECCA	PSYCHOLOGIST	59,085.33	0.00	0.00	0.00	0.00	0.00	0.00	59,085.33
SCHOOL DEPARTMENT	MCCONNELL, EMMA	SPECIAL ED TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	5,408.00	59,084.84
SCHOOL DEPARTMENT	PICKWORTH, ADRIAN	ENGLISH TEACHER	57,714.84	0.00	0.00	0.00	0.00	0.00	1,296.01	59,010.85
SCHOOL DEPARTMENT	DUGGAN, COLLEEN	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	0.00	0.00	0.00	6,950.64	58,959.46
SCHOOL DEPARTMENT	ROBERTS, MAX	HISTORY TEACHER	58,869.12	0.00	0.00	0.00	0.00	0.00	0.00	58,869.12
SCHOOL DEPARTMENT	RITCHIE, RACHEL	GRADE 4 TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	3,360.00	58,845.84
SCHOOL DEPARTMENT	CORREIA, KRISTEN	NESA- GRD 2 ADM ASST-12MO	58,561.28	0.00	0.00	0.00	0.00	0.00	249.00	58,810.28
SCHOOL DEPARTMENT	TORRES, NEFTALIE	GRADE 5 TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	600.00	58,802.52
SCHOOL DEPARTMENT	BOCK, AMANDA	LIBRARY TEACHER	58,799.20	0.00	0.00	0.00	0.00	0.00	0.00	58,799.20
SCHOOL DEPARTMENT	MCPAHON, CHRISTINE	READING SPECIALIST	57,182.01	0.00	0.00	0.00	0.00	0.00	1,564.54	58,746.55
SCHOOL DEPARTMENT	METHVEN, LUCY	GRADE 3 TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	534.36	58,736.88
SCHOOL DEPARTMENT	LARSON, DARCY	COUNSELOR	57,872.08	0.00	0.00	0.00	0.00	0.00	838.80	58,710.88
SCHOOL DEPARTMENT	WICKHAM, JARED	SPECIAL ED TEAM SPECIAL	58,440.00	0.00	0.00	0.00	0.00	0.00	267.18	58,707.18
SCHOOL DEPARTMENT	CARR, PAMELA	PSYCHOLOGIST	58,694.28	0.00	0.00	0.00	0.00	0.00	0.00	58,694.28
SCHOOL DEPARTMENT	TASHJIAN, JENNIFER	MEDICAL SERVICES - PT	57,614.20	0.00	0.00	611.10	0.00	0.00	464.56	58,689.86
SCHOOL DEPARTMENT	COWNIE, KERRY	SPEECH/LANG PATHOLOGIST	54,953.78	0.00	0.00	0.00	0.00	0.00	3,675.21	58,628.99
SCHOOL DEPARTMENT	WONG, ALISON	GRADE 5 TEACHER	58,886.27	0.00	0.00	0.00	0.00	0.00	-344.52	58,541.75
SCHOOL DEPARTMENT	BEAULIEU, LAUREN	BOARD CERT BEHAVIOR ANLST	58,363.20	0.00	0.00	0.00	0.00	0.00	173.88	58,537.08
SCHOOL DEPARTMENT	CASTELLANO, LEAH	NESA- EXEC ASST	56,251.92	0.00	0.00	0.00	0.00	0.00	2,258.24	58,510.16
SCHOOL DEPARTMENT	WILSON, OLIVIA	SPECIAL ED TEACHER	55,526.89	0.00	0.00	0.00	0.00	0.00	2,981.37	58,508.26
SCHOOL DEPARTMENT	HOWELL, HARRIET	GRADE K TEACHER	52,855.99	0.00	0.00	750.00	0.00	0.00	4,828.82	58,434.81
SCHOOL DEPARTMENT	CARBONEAU SMITH, LEAH	INCLUSION FACILITATOR	58,380.92	0.00	0.00	0.00	0.00	0.00	0.00	58,380.92
SCHOOL DEPARTMENT	FISHER, DONNA	NESA- EXEC ASST -MS	61,813.58	0.00	0.00	0.00	0.00	0.00	-3,487.33	58,326.25
SCHOOL DEPARTMENT	ATAR, ANNA	SPEECH/LANG PATHOLOGIST	56,886.48	0.00	0.00	0.00	0.00	0.00	1,407.75	58,294.23
SCHOOL DEPARTMENT	MULREAN, GABRIELLE	SPECIAL ED TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	75.75	58,278.27

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CONEY, ADDRENE	AIDE 1-CAMPUS	54,489.90	0.00	0.00	600.00	0.00	0.00	3,164.42	58,254.32
SCHOOL DEPARTMENT	DYADKO, ANNA	COUNSELOR	57,764.37	0.00	0.00	0.00	0.00	0.00	456.99	58,221.36
SCHOOL DEPARTMENT	DONELAN, MEGAN	GRADE 1 TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	0.00	58,202.52
SCHOOL DEPARTMENT	PERCIVAL, COREY	AIDE 2-BEHAVIOR THERAPIST	52,145.46	0.00	0.00	0.00	0.00	0.00	6,006.25	58,151.71
SCHOOL DEPARTMENT	FREAKE, SHU	SCIENCE - BIOLOGY	55,338.14	0.00	0.00	468.75	0.00	0.00	2,267.18	58,074.07
SCHOOL DEPARTMENT	HUNTER, ANNA	GRADE 5 TEACHER	58,832.96	0.00	0.00	0.00	0.00	0.00	-776.65	58,056.31
SCHOOL DEPARTMENT	NORMANDIN, RYAN	SCIENCE - PHYSICS	58,047.24	0.00	0.00	0.00	0.00	0.00	0.00	58,047.24
SCHOOL DEPARTMENT	LEVIN, SVETLANA	GRADE 4 TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	-158.75	58,043.77
SCHOOL DEPARTMENT	KENNEFICK, TIMOTHY	CUSTODIAN	46,084.15	10,847.84	0.00	0.00	0.00	0.00	1,100.00	58,031.99
SCHOOL DEPARTMENT	NEWBERG, JENNIFER	NESA- EXEC ASST - ELEM	56,672.40	0.00	0.00	900.00	0.00	0.00	421.02	57,993.42
SCHOOL DEPARTMENT	SPRUCK, RYAN	THEATRE PROD INSTRUCTOR	51,171.94	0.00	0.00	0.00	0.00	0.00	6,795.09	57,967.03
SCHOOL DEPARTMENT	SCHOEN, MARGARET	LIBRARY TEACHER	57,928.68	0.00	0.00	0.00	0.00	0.00	0.00	57,928.68
SCHOOL DEPARTMENT	VANAMAN, KIMBERLY	AIDE 2-BEHAVIOR THERAPIST	48,784.26	0.00	0.00	600.00	0.00	0.00	8,443.36	57,827.62
SCHOOL DEPARTMENT	PARGOLI, DANIELLE	PHYSICAL ED TEACHER	57,714.84	0.00	0.00	0.00	0.00	0.00	80.76	57,795.60
SCHOOL DEPARTMENT	ABELLARD, NICOLE	NESA- EXEC ASST	57,532.46	0.00	0.00	0.00	0.00	0.00	250.50	57,782.96
SCHOOL DEPARTMENT	TALVACCHIA, RUTH	THEATRE PROD INSTRUCTOR	54,945.32	0.00	0.00	650.00	0.00	0.00	2,148.00	57,743.32
SCHOOL DEPARTMENT	WILSON, ALISON	SOCIAL STUDIES TEACHER	57,714.84	0.00	0.00	0.00	0.00	0.00	0.00	57,714.84
SCHOOL DEPARTMENT	BAUMANN, STEPHANIE	SOCIAL WORKER	56,886.48	0.00	0.00	0.00	0.00	0.00	827.00	57,713.48
SCHOOL DEPARTMENT	SPEZIALE, DANIELLA	MATH TEACHER	55,108.32	0.00	0.00	0.00	0.00	0.00	2,600.00	57,708.32
SCHOOL DEPARTMENT	ARASIMOWICZ, SHAYNA	SPECIAL ED TEACHER	55,103.76	0.00	0.00	0.00	0.00	0.00	2,432.75	57,536.51
SCHOOL DEPARTMENT	BALISE, SYDNEY	NESA- EXEC ASST - ELEM	56,672.40	0.00	0.00	0.00	0.00	0.00	855.44	57,527.84
SCHOOL DEPARTMENT	VITONE, MARIA	NESA- EXEC ASST	49,860.20	0.00	0.00	1,800.00	0.00	0.00	5,816.03	57,476.23
SCHOOL DEPARTMENT	ANTONELLIS, JUDY	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	9,154.28	57,433.10
SCHOOL DEPARTMENT	NEWMAN, SARAH	SPEECH/LANG PATHOLOGIST	56,886.48	0.00	0.00	450.00	0.00	0.00	0.00	57,336.48
SCHOOL DEPARTMENT	WONG, NICHOLAS	PHYSICAL ED TEACHER	58,202.52	0.00	0.00	0.00	0.00	0.00	-952.52	57,250.00
SCHOOL DEPARTMENT	BARKER, EMMA	MUSIC TEACHER	53,114.14	0.00	0.00	0.00	0.00	0.00	4,076.51	57,190.65
SCHOOL DEPARTMENT	MAZZOLA, AMANDA	AIDE 1-CLASSROOM	47,678.82	0.00	0.00	500.00	0.00	0.00	8,990.04	57,168.86
SCHOOL DEPARTMENT	MERCHANT, HANNAH	SOCIAL STUDIES TEACHER	56,596.04	0.00	0.00	0.00	0.00	0.00	508.65	57,104.69
SCHOOL DEPARTMENT	GREINER, NANCY	SPECIAL ED TEACHER	56,677.64	0.00	0.00	0.00	0.00	0.00	267.21	56,944.85
SCHOOL DEPARTMENT	WAITE, JOAN	AIDE 1-CAMPUS	53,127.64	0.00	0.00	600.00	0.00	0.00	3,109.44	56,837.08
SCHOOL DEPARTMENT	FRIEDLAND, KATIE	WORLD LANGUAGES FRENCH	50,589.62	0.00	0.00	0.00	0.00	0.00	6,243.71	56,833.33
SCHOOL DEPARTMENT	BURKE, LINDA	NESA- ADMIN EXEC ASST	56,515.92	0.00	0.00	0.00	0.00	0.00	287.76	56,803.68
SCHOOL DEPARTMENT	PHILBIN, COURTNEY	MATH TEACHER	53,710.04	0.00	0.00	0.00	0.00	0.00	3,000.00	56,710.04
SCHOOL DEPARTMENT	NEMER, AMANDA	SPECIAL ED TEACHER	51,371.96	0.00	0.00	0.00	0.00	0.00	5,332.87	56,704.83
SCHOOL DEPARTMENT	ODAY, PATRICIA	HR GENERALIST	56,650.08	0.00	0.00	0.00	0.00	0.00	0.00	56,650.08
SCHOOL DEPARTMENT	KEHOE, LAUREN	GRADE 5 TEACHER	56,596.04	0.00	0.00	0.00	0.00	0.00	49.87	56,645.91
SCHOOL DEPARTMENT	WISKOWSKI, CARLY	GRADE 4 TEACHER	56,596.04	0.00	0.00	0.00	0.00	0.00	0.00	56,596.04
SCHOOL DEPARTMENT	SCHOFIELD, LEONARD	CUSTODIAN	54,327.07	652.04	0.00	0.00	0.00	0.00	1,601.43	56,580.54
SCHOOL DEPARTMENT	CAHILL, JILL	AIDE 2-BEHAVIOR THERAPIST	49,162.74	0.00	0.00	0.00	0.00	0.00	7,346.35	56,509.09
SCHOOL DEPARTMENT	NAZZARO, STACY	WORLD LANGUAGE SPANISH	55,845.12	0.00	0.00	0.00	0.00	0.00	578.89	56,424.01
SCHOOL DEPARTMENT	PERRY, KATHLEEN	SPECIAL ED TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	835.59	56,321.43
SCHOOL DEPARTMENT	GREY, STEPHANIE	SPECIAL ED TEACHER	50,929.20	0.00	0.00	0.00	0.00	0.00	5,388.68	56,317.88
SCHOOL DEPARTMENT	ZHENG, STACY	ESL TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	787.24	56,273.08

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CAVICCHIO, MICHAELA	SPEECH/LANG PATHOLOGIST	55,845.12	0.00	0.00	0.00	0.00	0.00	422.34	56,267.46
SCHOOL DEPARTMENT	MOBILIA, BEVERLY	CPC STAFF	51,781.92	0.00	0.00	1,260.00	0.00	0.00	3,080.00	56,121.92
SCHOOL DEPARTMENT	HARRIS, ANNAMARY	GRADE K TEACHER	55,845.12	0.00	0.00	0.00	0.00	0.00	267.21	56,112.33
SCHOOL DEPARTMENT	LEBEAUX, JULIE	HISTORY TEACHER	55,845.12	0.00	0.00	0.00	0.00	0.00	133.59	55,978.71
SCHOOL DEPARTMENT	CALHOUN, CAROLINE	ART TEACHER	52,346.83	0.00	0.00	0.00	0.00	0.00	3,620.76	55,967.59
SCHOOL DEPARTMENT	FOREMAN, GWENNE C	ESL TEACHER	55,698.12	0.00	0.00	0.00	0.00	0.00	267.21	55,965.33
SCHOOL DEPARTMENT	HALVORSON, JENNIFER	AIDE 2-BEHAVIOR THERAPIST	50,074.98	0.00	0.00	0.00	0.00	0.00	5,867.76	55,942.74
SCHOOL DEPARTMENT	SALVUCCI, CHERYLANN	AIDE 1-SPED	55,164.52	0.00	0.00	600.00	0.00	0.00	153.27	55,917.79
SCHOOL DEPARTMENT	TRUONG, THUY	AIDE 2-BEHAVIOR THERAPIST	50,011.74	0.00	0.00	0.00	0.00	0.00	5,842.41	55,854.15
SCHOOL DEPARTMENT	HAGGERTY, ERIN	LONG TERM TEACHER SUB- NL	54,212.67	0.00	0.00	500.00	0.00	0.00	1,110.00	55,822.67
SCHOOL DEPARTMENT	DUNCAN, LISA	NESA- PAYROLL SPECIALIST	55,571.98	0.00	0.00	0.00	0.00	0.00	235.98	55,807.96
SCHOOL DEPARTMENT	PSYHOJOS, MADISON	GRADE K TEACHER	55,698.12	0.00	0.00	0.00	0.00	0.00	0.00	55,698.12
SCHOOL DEPARTMENT	VINCENT, LYNN	NESA- GRD 2 ADM ASST-12MO	55,399.22	0.00	0.00	0.00	0.00	0.00	236.46	55,635.68
SCHOOL DEPARTMENT	OSULLIVAN GARD, DIANNE	NESA- GRD 2 ADM ASST-12MO	55,399.22	0.00	0.00	0.00	0.00	0.00	236.46	55,635.68
SCHOOL DEPARTMENT	LI, CLAUDIA	GRADE 4 TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	133.59	55,619.43
SCHOOL DEPARTMENT	CALLAHAN, LEAH	GRADE 5 TEACHER	54,773.28	0.00	0.00	0.00	0.00	0.00	818.15	55,591.43
SCHOOL DEPARTMENT	CAPPIO, LAURA	SCIENCE - MIDDLE SCHOOL	53,676.84	0.00	0.00	0.00	0.00	0.00	1,904.51	55,581.35
SCHOOL DEPARTMENT	KARIOTIS, NADINE	GRADE 5 TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	87.32	55,573.16
SCHOOL DEPARTMENT	CRIMMINS, MELISSA	SPECIAL ED TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	0.00	55,485.84
SCHOOL DEPARTMENT	LAFLEUR, JESSICA	SPEC ED PRESCHOOL TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	0.00	55,485.84
SCHOOL DEPARTMENT	MARZANO, SPENCER	INCLUSION FACILITATOR	55,485.84	0.00	0.00	0.00	0.00	0.00	0.00	55,485.84
SCHOOL DEPARTMENT	MCCLEARN, ALISON	GRADE 4 TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	0.00	55,485.84
SCHOOL DEPARTMENT	GERAGHTY, JENNIFER	COUNSELOR	50,730.44	0.00	0.00	0.00	0.00	0.00	4,742.42	55,472.86
SCHOOL DEPARTMENT	RICHMOND, LISA	AIDE 2-BEHAVIOR THERAPIST	49,648.88	0.00	0.00	0.00	0.00	0.00	5,772.00	55,420.88
SCHOOL DEPARTMENT	BRACKETT, JESSE	SENIOR CUSTODIAN	48,141.62	5,833.91	0.00	0.00	0.00	0.00	1,349.55	55,325.08
SCHOOL DEPARTMENT	AFTANDILIAN, MARISA	GRADE K TEACHER	54,979.90	0.00	0.00	0.00	0.00	0.00	306.29	55,286.19
SCHOOL DEPARTMENT	LEIBOWITZ, JILL	LIBRARY TEACHER	54,257.36	0.00	0.00	0.00	0.00	0.00	1,005.60	55,262.96
SCHOOL DEPARTMENT	PARKER, KATE	AIDE 2-BEHAVIOR THERAPIST	48,784.26	0.00	0.00	500.00	0.00	0.00	5,947.93	55,232.19
SCHOOL DEPARTMENT	JACOBI JANG, SARAH	GRADE K TEACHER	55,485.84	0.00	0.00	0.00	0.00	0.00	-302.22	55,183.62
SCHOOL DEPARTMENT	BESSE, ALEXANDRA	MATH TEACHER	51,040.40	0.00	0.00	0.00	0.00	0.00	4,116.74	55,157.14
SCHOOL DEPARTMENT	HITCHINGS, ALLISON	INCLUSION FACILITATOR	54,912.25	0.00	0.00	0.00	0.00	0.00	196.07	55,108.32
SCHOOL DEPARTMENT	SBARDELLA, LEAH	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	0.00	0.00	0.00	3,094.63	55,103.45
SCHOOL DEPARTMENT	PADGETT, DAVID	AIDE 2-BEHAVIOR THERAPIST	35,013.34	0.00	0.00	0.00	0.00	0.00	20,051.50	55,064.84
SCHOOL DEPARTMENT	BOUCHER, KATHERINE	GRADE 2 TEACHER	54,450.96	0.00	0.00	0.00	0.00	0.00	534.42	54,985.38
SCHOOL DEPARTMENT	MERULLO, MELISSA	AIDE 2-BEHAVIOR THERAPIST	54,682.08	0.00	0.00	0.00	0.00	0.00	253.38	54,935.46
SCHOOL DEPARTMENT	BRODER, CINDY	MEDICAL SERVICES - OT	53,403.72	0.00	0.00	1,500.00	0.00	0.00	0.00	54,903.72
SCHOOL DEPARTMENT	TORTOLA, WILLIAM	CUSTODIAN	48,055.48	4,446.25	0.00	0.00	0.00	0.00	2,302.11	54,803.84
SCHOOL DEPARTMENT	EGAN, MARI	GRADE 3 TEACHER	54,776.09	0.00	0.00	0.00	0.00	0.00	0.00	54,776.09
SCHOOL DEPARTMENT	CURRY, PAUL	CUSTODIAN	48,055.48	5,083.17	0.00	0.00	0.00	0.00	1,498.32	54,636.97
SCHOOL DEPARTMENT	SAVITT, NATANYA	AIDE 2-BEHAVIOR THERAPIST	45,009.60	0.00	0.00	0.00	0.00	0.00	9,616.04	54,625.64
SCHOOL DEPARTMENT	SWEET, MARTHA	NESA- EXEC ASST	54,204.92	0.00	0.00	0.00	0.00	0.00	231.24	54,436.16
SCHOOL DEPARTMENT	MURPHY, CHRISTOPHER	INSTRUCTIONAL TECH SPEC	50,344.11	0.00	0.00	0.00	0.00	0.00	4,080.24	54,424.35
SCHOOL DEPARTMENT	VICKEY, KIRSTEN	SCIENCE - CHEMISTRY	53,676.84	0.00	0.00	0.00	0.00	0.00	534.36	54,211.20

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	HOFFMAN, KRISTEN	NESA- EXEC ASST	52,387.40	0.00	0.00	0.00	0.00	0.00	1,812.76	54,200.16
SCHOOL DEPARTMENT	BECKFORD, DANICA	AIDE 2-BEHAVIOR THERAPIST	49,162.74	0.00	0.00	0.00	0.00	0.00	4,997.30	54,160.04
SCHOOL DEPARTMENT	LEONE, CATERINA MARIA	AIDE 1-SPED	54,489.90	0.00	0.00	600.00	0.00	0.00	-1,031.61	54,058.29
SCHOOL DEPARTMENT	ROSSI, JENA	NESA- EXEC ASST - ELEM	53,692.45	0.00	0.00	0.00	0.00	0.00	304.71	53,997.16
SCHOOL DEPARTMENT	MACKENZIE, MADELINE	AIDE 2-BEHAVIOR THERAPIST	48,666.75	0.00	0.00	0.00	0.00	0.00	5,303.58	53,970.33
SCHOOL DEPARTMENT	GRAZIANO, MARTHA	GRADE 3 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	267.21	53,944.05
SCHOOL DEPARTMENT	CURRY, DEVLAN	CUSTODIAN	50,110.74	3,278.82	0.00	0.00	0.00	0.00	550.00	53,939.56
SCHOOL DEPARTMENT	ZELLMANN, ALBERT	CUSTODIAN	46,929.14	6,489.14	0.00	0.00	0.00	0.00	451.57	53,869.85
SCHOOL DEPARTMENT	PENNEY, LAURA	ART TEACHER	53,539.76	0.00	0.00	0.00	0.00	0.00	267.18	53,806.94
SCHOOL DEPARTMENT	TYACK, ELIZA	ENGLISH TEACHER	53,539.76	0.00	0.00	0.00	0.00	0.00	267.18	53,806.94
SCHOOL DEPARTMENT	WILSON, MATTHEW	ENGLISH TEACHER	53,539.88	0.00	0.00	0.00	0.00	0.00	266.88	53,806.76
SCHOOL DEPARTMENT	MALLETTE, LINDSEY	SPECIAL ED TEACHER	53,642.30	0.00	0.00	0.00	0.00	0.00	159.81	53,802.11
SCHOOL DEPARTMENT	BEMENT, JENNIFER	HISTORY TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	112.31	53,789.15
SCHOOL DEPARTMENT	CONRAD GARRITY, KRISTEN	GRADE 5 TEACHER	53,413.40	0.00	0.00	375.00	0.00	0.00	0.00	53,788.40
SCHOOL DEPARTMENT	PIZZI EVANS, ELIZABETH	GRADE 5 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	87.32	53,764.16
SCHOOL DEPARTMENT	MASTROIANNI, KIMBERLY	NESA- GRD 2 ADM ASST-12MO	53,613.54	0.00	0.00	0.00	0.00	0.00	138.41	53,751.95
SCHOOL DEPARTMENT	DEVLIN, JENNIFER	HISTORY TEACHER	53,307.64	0.00	0.00	0.00	0.00	0.00	400.79	53,708.43
SCHOOL DEPARTMENT	ADAMS, BRIAN	AIDE 2-BEHAVIOR THERAPIST	45,578.56	0.00	0.00	0.00	0.00	0.00	8,118.89	53,697.45
SCHOOL DEPARTMENT	QUACKENBUSH, CEDRIC	SPECIAL ED TEACHER	46,353.69	0.00	0.00	0.00	0.00	0.00	7,327.20	53,680.89
SCHOOL DEPARTMENT	SMITH, ALEXANDER	PHYSICAL ED TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	GIROUX, MATTISON	GRADE 4 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	TAGLIAFERRI, AMANDA	GRADE 2 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	KELLY, BRYAN	GRADE 5 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	ESCOBAR, ESTEFANNIE	BOARD CERT BEHAVIOR ANLST	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	RICHARDS, MEGHAN	GRADE 3 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	BARDIN, KELSEY	GRADE 4 TEACHER	53,676.84	0.00	0.00	0.00	0.00	0.00	0.00	53,676.84
SCHOOL DEPARTMENT	WHEELER, ANNA	MUSIC TEACHER	53,670.60	0.00	0.00	0.00	0.00	0.00	0.00	53,670.60
SCHOOL DEPARTMENT	ZERNER, RACHEL	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	500.00	0.00	0.00	1,155.31	53,664.13
SCHOOL DEPARTMENT	PHILLIPS, JOCELYN	ART TEACHER	53,954.94	0.00	0.00	0.00	0.00	0.00	-350.37	53,604.57
SCHOOL DEPARTMENT	KAPLAN, JULIE	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	5,401.82	53,580.64
SCHOOL DEPARTMENT	MOORE, JAMIE	HISTORY TEACHER	53,069.68	0.00	0.00	375.00	0.00	0.00	0.00	53,444.68
SCHOOL DEPARTMENT	LINDER, KRISTA	AIDE 2-BEHAVIOR THERAPIST	46,550.20	0.00	0.00	0.00	0.00	0.00	6,835.01	53,385.21
SCHOOL DEPARTMENT	HARPER, MORGAN	LIBRARY TEACHER	49,376.48	0.00	0.00	0.00	0.00	0.00	3,895.00	53,271.48
SCHOOL DEPARTMENT	ROCCO, ALICIA	AIDE 2-BEHAVIOR THERAPIST	47,737.10	0.00	0.00	0.00	0.00	0.00	5,474.63	53,211.73
SCHOOL DEPARTMENT	GAYLE, MELISSA	GRADE 1 TEACHER	53,689.74	0.00	0.00	0.00	0.00	0.00	-508.32	53,181.42
SCHOOL DEPARTMENT	FRIEND, CASEY	NESA- EXEC ASST	52,903.56	0.00	0.00	0.00	0.00	0.00	224.76	53,128.32
SCHOOL DEPARTMENT	MITCHELL, NICKOLE	AIDE 1-CAMPUS	51,084.26	0.00	0.00	750.00	0.00	0.00	1,289.40	53,123.66
SCHOOL DEPARTMENT	KEBLIN, MICHAEL	TECHNICAL ED TEACHER	52,427.16	0.00	0.00	450.00	0.00	0.00	0.00	52,877.16
SCHOOL DEPARTMENT	MCCARTHY, LAUREN	GRADE 3 TEACHER	52,533.48	0.00	0.00	0.00	0.00	0.00	267.18	52,800.66
SCHOOL DEPARTMENT	DEPARI, CHRISTINE	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	4,606.76	52,785.58
SCHOOL DEPARTMENT	HAGOPIAN, KRISTEN	AIDE 2-BEHAVIOR THERAPIST	48,784.26	0.00	0.00	500.00	0.00	0.00	3,486.28	52,770.54
SCHOOL DEPARTMENT	RAFUSE, KATHERINE	GUIDANCE COUNSELOR	50,440.24	0.00	0.00	0.00	0.00	0.00	2,316.59	52,756.83
SCHOOL DEPARTMENT	COLELLA, GINA	PERFORMING ARTS TEACHER	39,088.96	0.00	0.00	0.00	0.00	0.00	13,657.28	52,746.24

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	SOSA, JAKELYN	AIDE 2-BEHAVIOR THERAPIST	48,784.26	0.00	0.00	600.00	0.00	0.00	3,330.00	52,714.26
SCHOOL DEPARTMENT	JOLLIEMORE, JAMES	CUSTODIAN	48,055.48	3,688.99	0.00	0.00	0.00	0.00	912.11	52,656.58
SCHOOL DEPARTMENT	OREILLY, NICOLE	AIDE 2-BEHAVIOR INTERVENT	52,008.82	0.00	0.00	500.00	0.00	0.00	133.59	52,642.41
SCHOOL DEPARTMENT	NELSON, DEVON	MUSIC TEACHER	47,717.20	0.00	0.00	0.00	0.00	0.00	4,888.50	52,605.70
SCHOOL DEPARTMENT	ROSSI, CHRISTINA	ESL TEACHER	49,564.04	0.00	0.00	0.00	0.00	0.00	3,026.84	52,590.88
SCHOOL DEPARTMENT	RAUTENBERG, SAMANTHA	GRADE 4 TEACHER	53,470.56	0.00	0.00	0.00	0.00	0.00	-885.42	52,585.14
SCHOOL DEPARTMENT	CARP, JULIE	HR REPRESENTATIVE	52,500.00	0.00	0.00	0.00	0.00	0.00	0.00	52,500.00
SCHOOL DEPARTMENT	DIMAMBRO, LAURA	AIDE 2-BEHAVIOR THERAPIST	52,008.82	0.00	0.00	600.00	0.00	0.00	-127.40	52,481.42
SCHOOL DEPARTMENT	GLYNN, BRITTANY	GRADE 3 TEACHER	52,061.04	0.00	0.00	0.00	0.00	0.00	384.45	52,445.49
SCHOOL DEPARTMENT	VITTORIA, JENS	SCIENCE - BIOLOGY	52,444.44	0.00	0.00	0.00	0.00	0.00	0.00	52,444.44
SCHOOL DEPARTMENT	ZAREMBA, REBECCA	SPEC ED PRESCHOOL TEACHER	52,692.25	0.00	0.00	0.00	0.00	0.00	-333.42	52,358.83
SCHOOL DEPARTMENT	CHAN WONG, SUSANNE	NESA- GRD 2 ADM ASST-12MO	50,259.36	671.26	0.00	0.00	0.00	0.00	1,381.00	52,311.62
SCHOOL DEPARTMENT	QIN, EVA	WORLD LANGUAGES CHINESE	51,371.56	0.00	0.00	562.50	0.00	0.00	267.18	52,201.24
SCHOOL DEPARTMENT	WALSH, CATRINA	NESA- GRD 2 ADM ASST-12MO	51,664.02	0.00	0.00	0.00	0.00	0.00	220.50	51,884.52
SCHOOL DEPARTMENT	TRAN, HIEN	NESA- GRD 2 ADM ASST-12MO	51,664.02	0.00	0.00	0.00	0.00	0.00	220.50	51,884.52
SCHOOL DEPARTMENT	CAHILL, JOSEPH	SPECIAL ED TEACHER	49,461.71	0.00	0.00	0.00	0.00	0.00	2,395.34	51,857.05
SCHOOL DEPARTMENT	ARMSTRONG, HALLIE	ENGLISH TEACHER	51,370.76	0.00	0.00	0.00	0.00	0.00	470.12	51,840.88
SCHOOL DEPARTMENT	STULIN, JEFFREY	MATH TEACHER	51,324.72	0.00	0.00	500.00	0.00	0.00	0.00	51,824.72
SCHOOL DEPARTMENT	HERLEHY, STEPHANIE	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	3,579.19	51,758.01
SCHOOL DEPARTMENT	CAIRA, NANCY	AIDE 2-BEHAVIOR THERAPIST	45,809.34	0.00	0.00	500.00	0.00	0.00	5,425.56	51,734.90
SCHOOL DEPARTMENT	JAMES, ELIZABETH L	MATH TEACHER	51,324.72	0.00	0.00	375.00	0.00	0.00	0.00	51,699.72
SCHOOL DEPARTMENT	VAN BEEVER, DEREK	SCIENCE - PHYSICS	51,324.72	0.00	0.00	375.00	0.00	0.00	0.00	51,699.72
SCHOOL DEPARTMENT	BANDOIAN, NICHOLAS	AIDE 2-BEHAVIOR THERAPIST	51,664.64	0.00	0.00	0.00	0.00	0.00	0.00	51,664.64
SCHOOL DEPARTMENT	COLETTI, DOLORES	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	3,284.34	51,563.16
SCHOOL DEPARTMENT	ADAMS, JENNA	AIDE 2-BEHAVIOR THERAPIST	45,009.60	0.00	0.00	0.00	0.00	0.00	6,514.81	51,524.41
SCHOOL DEPARTMENT	STERNBERG, LINDA	SPECIAL ED TEACHER	51,393.28	0.00	0.00	450.00	0.00	0.00	-383.60	51,459.68
SCHOOL DEPARTMENT	NOTARO, ALMA	ENGLISH TEACHER	52,901.84	0.00	0.00	0.00	0.00	0.00	-1,503.88	51,397.96
SCHOOL DEPARTMENT	BERNEBURG, AMANDA	GRADE 1 TEACHER	51,370.76	0.00	0.00	0.00	0.00	0.00	0.00	51,370.76
SCHOOL DEPARTMENT	GREENBERG, ALEXANDRA	AIDE 2-BEHAVIOR THERAPIST	43,017.44	0.00	0.00	0.00	0.00	0.00	8,305.55	51,322.99
SCHOOL DEPARTMENT	PEDERSEN, JOELLE	COOR-LITERACY-MS 190	45,398.32	0.00	0.00	0.00	0.00	0.00	5,888.84	51,287.16
SCHOOL DEPARTMENT	SOO HOO, LISA	HISTORY TEACHER	49,737.68	0.00	0.00	500.00	0.00	0.00	912.68	51,150.36
SCHOOL DEPARTMENT	HANOVER, CARRIE	PHYSICAL ED TEACHER	49,802.66	0.00	0.00	0.00	0.00	0.00	1,333.45	51,136.11
SCHOOL DEPARTMENT	MORSE, MAURA	GRADE 5 TEACHER	49,950.36	0.00	0.00	375.00	0.00	0.00	600.00	50,925.36
SCHOOL DEPARTMENT	KENNEDY, KATHLEEN	LIBRARY TEACHER	50,892.96	0.00	0.00	0.00	0.00	0.00	0.00	50,892.96
SCHOOL DEPARTMENT	ROSEN, SHOSHANA	ART TEACHER	51,081.99	0.00	0.00	0.00	0.00	0.00	-190.59	50,891.40
SCHOOL DEPARTMENT	RUFO, VICTORIA	AIDE 2-BEHAVIOR THERAPIST	50,378.84	0.00	0.00	500.00	0.00	0.00	0.00	50,878.84
SCHOOL DEPARTMENT	TEDFORD, DINA	AIDE 1-SPED	41,997.38	0.00	0.00	600.00	0.00	0.00	8,265.00	50,862.38
SCHOOL DEPARTMENT	BUSHEY, ANNEMARIE	NESA- GRD 2 ADM ASST-12MO	50,424.26	0.00	0.00	0.00	0.00	0.00	392.83	50,817.09
SCHOOL DEPARTMENT	SAMPIERI, GABRIELLA	GRADE 1 TEACHER	50,805.44	0.00	0.00	0.00	0.00	0.00	0.00	50,805.44
SCHOOL DEPARTMENT	SCHERTZER, LAURA	NESA- GRD 2 ADM ASST-12MO	50,065.42	0.00	0.00	0.00	0.00	0.00	690.64	50,756.06
SCHOOL DEPARTMENT	CROSS, DIANA	ESL TEACHER	49,376.48	0.00	0.00	0.00	0.00	0.00	1,311.01	50,687.49
SCHOOL DEPARTMENT	CELLUCCI, SUSAN	AIDE 1-SPED	43,591.68	0.00	0.00	600.00	0.00	0.00	6,289.10	50,480.78
SCHOOL DEPARTMENT	MURPHY, TIMOTHY	AIDE 1-SPED	28,503.96	0.00	0.00	0.00	0.00	0.00	21,859.99	50,363.95

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	RUSSO, BRIANA	GRADE K TEACHER	47,096.49	0.00	0.00	0.00	0.00	0.00	3,219.88	50,316.37
SCHOOL DEPARTMENT	LEONE, PATRICIA	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	2,029.00	50,307.82
SCHOOL DEPARTMENT	BROWN, DANIELLE	TECH SUPPORT SPECIALIST12	50,537.70	0.00	0.00	0.00	0.00	0.00	-233.89	50,303.81
SCHOOL DEPARTMENT	LUND, SAMANTHA	SPECIAL ED TEACHER	42,947.72	0.00	0.00	0.00	0.00	0.00	7,232.66	50,180.38
SCHOOL DEPARTMENT	BARNES, ALLISON	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	1,940.00	50,118.82
SCHOOL DEPARTMENT	GANDOLFO, LORINDA	NESA- GRD 1 ADM ASST-10MO	47,353.91	0.00	0.00	2,200.00	0.00	0.00	480.28	50,034.19
SCHOOL DEPARTMENT	SHOREY, CARA	ENGLISH TEACHER	50,295.39	0.00	0.00	0.00	0.00	0.00	-386.97	49,908.42
SCHOOL DEPARTMENT	KRUTTER, MARLENE	AIDE 1-BUILDING	47,678.82	0.00	0.00	600.00	0.00	0.00	1,600.00	49,878.82
SCHOOL DEPARTMENT	MCCARTHY, STEPHEN	GRADE 5 TEACHER	49,782.04	0.00	0.00	0.00	0.00	0.00	0.00	49,782.04
SCHOOL DEPARTMENT	LOCHIATTO, ERIC	FOOTBALL - VARSITY HS	32,898.56	0.00	0.00	0.00	0.00	0.00	16,870.85	49,769.41
SCHOOL DEPARTMENT	CAMERATO, CAROLYN	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	1,565.10	49,743.92
SCHOOL DEPARTMENT	WEBER, HEIDI	MATH TEACHER	35,526.32	0.00	0.00	0.00	0.00	0.00	14,185.74	49,712.06
SCHOOL DEPARTMENT	CARUSO, DONNA	AIDE 2-BEHAVIOR THERAPIST	47,550.92	0.00	0.00	600.00	0.00	0.00	1,520.00	49,670.92
SCHOOL DEPARTMENT	ROTHENBERG, SUZANNE	AIDE 2-BEHAVIOR THERAPIST	49,517.61	0.00	0.00	0.00	0.00	0.00	63.68	49,581.29
SCHOOL DEPARTMENT	TUPPER, MALINDA	TECHNICAL ED TEACHER	49,430.24	0.00	0.00	0.00	0.00	0.00	0.00	49,430.24
SCHOOL DEPARTMENT	CLERC, CLAIRE	SPEECH/LANG PATHOLOGIST	49,582.89	0.00	0.00	0.00	0.00	0.00	-183.84	49,399.05
SCHOOL DEPARTMENT	FOREMAN, SHANIECE	WORLD LANGUAGE SPANISH	49,376.48	0.00	0.00	0.00	0.00	0.00	0.00	49,376.48
SCHOOL DEPARTMENT	MONTANA, SARAH	AIDE 2-BEHAVIOR THERAPIST	48,784.26	0.00	0.00	500.00	0.00	0.00	0.00	49,284.26
SCHOOL DEPARTMENT	PISATURO, MARK	AIDE 2-BEHAVIOR THERAPIST	48,499.44	0.00	0.00	0.00	0.00	0.00	593.00	49,092.44
SCHOOL DEPARTMENT	DOYLE, LEAH	HISTORY TEACHER	48,806.16	0.00	0.00	0.00	0.00	0.00	255.98	49,062.14
SCHOOL DEPARTMENT	DUEST, LILLIAN	AIDE 1-CAMPUS	47,678.82	0.00	0.00	600.00	0.00	0.00	781.89	49,060.71
SCHOOL DEPARTMENT	OSHEA, LINDA	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	864.14	49,042.96
SCHOOL DEPARTMENT	ROSSI, CLAUDIA	NESA- EXEC ASST - ELEM	48,754.93	0.00	0.00	0.00	0.00	0.00	276.01	49,030.94
SCHOOL DEPARTMENT	MINASSIAN, JOANNE	NESA- EXEC ASST - ELEM	48,754.93	0.00	0.00	0.00	0.00	0.00	276.01	49,030.94
SCHOOL DEPARTMENT	HAHN, DEBORAH	WORLD LANGUAGES FRENCH	46,802.24	0.00	0.00	0.00	0.00	0.00	2,143.36	48,945.60
SCHOOL DEPARTMENT	KELLY, AMY	BOARD CERT BEHAVIOR ANLST	41,959.46	0.00	0.00	0.00	0.00	0.00	6,920.00	48,879.46
SCHOOL DEPARTMENT	SCULLY, JANET	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	600.00	48,878.82
SCHOOL DEPARTMENT	MARCOM, M	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	4,768.01	48,859.69
SCHOOL DEPARTMENT	WILLIAMS, CHERYL	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	4,740.00	48,831.68
SCHOOL DEPARTMENT	ANDERSON, MARLINE	SINGLE PAYMENT	46,623.20	0.00	0.00	0.00	0.00	0.00	2,206.36	48,829.56
SCHOOL DEPARTMENT	THOMPSON, CAROLINE	AIDE 2-BEHAVIOR THERAPIST	44,145.84	0.00	0.00	0.00	0.00	0.00	4,607.87	48,753.71
SCHOOL DEPARTMENT	ELLIS, EDWARD	AIDE 1-CAREER & TECH	47,678.82	0.00	0.00	500.00	0.00	0.00	560.00	48,738.82
SCHOOL DEPARTMENT	LUCIANO, CHRISTINE	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	442.08	48,620.90
SCHOOL DEPARTMENT	RIORDAN, MAUREEN	LIBRARY TEACHER	48,115.96	0.00	0.00	0.00	0.00	0.00	483.56	48,599.52
SCHOOL DEPARTMENT	HYDER, CATHERINE	GRADE 5 TEACHER	45,725.72	0.00	0.00	0.00	0.00	0.00	2,854.00	48,579.72
SCHOOL DEPARTMENT	RITTER, CHANTAL ARIELLE	SPACE UPPER SCHOOL TEACHR	48,541.72	0.00	0.00	0.00	0.00	0.00	0.00	48,541.72
SCHOOL DEPARTMENT	MARZILLI, LISA	AIDE 1-CAREER & TECH	47,678.82	0.00	0.00	600.00	0.00	0.00	260.00	48,538.82
SCHOOL DEPARTMENT	LOPEZ, FRANCESCA	SPEECH/LANG PATHOLOGIST	48,519.84	0.00	0.00	0.00	0.00	0.00	0.00	48,519.84
SCHOOL DEPARTMENT	CUDKOWICZ, JOANNE	ESL TEACHER	48,310.16	0.00	0.00	0.00	0.00	0.00	204.00	48,514.16
SCHOOL DEPARTMENT	INGRAM, DENNIS	AIDE 2-BEHAVIOR THERAPIST	48,004.62	0.00	0.00	500.00	0.00	0.00	0.00	48,504.62
SCHOOL DEPARTMENT	STEIGER, KATHERINE	LIBRARY TEACHER	48,451.84	0.00	0.00	0.00	0.00	0.00	0.00	48,451.84
SCHOOL DEPARTMENT	PERRI, ANTONETTE	AIDE 1-CAMPUS	47,678.82	0.00	0.00	750.00	0.00	0.00	0.00	48,428.82
SCHOOL DEPARTMENT	ONEIL, ELIZABETH HOPE	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	120.00	48,398.82

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	OLEARY, KATHERINE	GRADE 3 TEACHER	47,625.16	0.00	0.00	0.00	0.00	0.00	760.61	48,385.77
SCHOOL DEPARTMENT	COLLINS, JAMES	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	80.00	48,358.82
SCHOOL DEPARTMENT	COX, ANNA	SPECIAL ED TEACHER	44,261.00	0.00	0.00	0.00	0.00	0.00	4,048.44	48,309.44
SCHOOL DEPARTMENT	ELLIS, JAYME	ART TEACHER	47,728.64	0.00	0.00	0.00	0.00	0.00	568.18	48,296.82
SCHOOL DEPARTMENT	FITZGERALD, GAIL	AIDE 1-SPED	47,678.82	0.00	0.00	600.00	0.00	0.00	0.00	48,278.82
SCHOOL DEPARTMENT	CAPASSO, THERESA	AIDE 2-BEHAVIOR THERAPIST	48,499.44	0.00	0.00	0.00	0.00	0.00	-255.58	48,243.86
SCHOOL DEPARTMENT	MACINTYRE, DARLENE	AIDE 2-BEHAVIOR THERAPIST	47,550.92	0.00	0.00	500.00	0.00	0.00	160.00	48,210.92
SCHOOL DEPARTMENT	CONROY, JOHN	AIDE 1-SPED	40,383.20	0.00	0.00	0.00	0.00	0.00	7,808.21	48,191.41
SCHOOL DEPARTMENT	MILANO, THOMAS	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	0.00	48,178.82
SCHOOL DEPARTMENT	ZAEHRINGER, TIFFANY E	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	0.00	48,178.82
SCHOOL DEPARTMENT	NELSON, CHRISTINE	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	0.00	48,178.82
SCHOOL DEPARTMENT	BACHHUBER, DANIEL	AIDE 2-BEHAVIOR THERAPIST	43,017.44	0.00	0.00	0.00	0.00	0.00	5,102.92	48,120.36
SCHOOL DEPARTMENT	MCDONOUGH, JULIE	DIR OF COMMUNICATIONS	47,435.37	0.00	0.00	0.00	0.00	0.00	625.00	48,060.37
SCHOOL DEPARTMENT	NELSON, NANCY	AIDE 2-BEHAVIOR THERAPIST	45,809.34	0.00	0.00	500.00	0.00	0.00	1,736.59	48,045.93
SCHOOL DEPARTMENT	MUCCI, SUSAN	HISTORY TEACHER	47,405.48	0.00	0.00	500.00	0.00	0.00	0.00	47,905.48
SCHOOL DEPARTMENT	PORTIS, TIYANA	AIDE 2-FLEXIBLE SUPPORT	43,017.44	0.00	0.00	0.00	0.00	0.00	4,830.49	47,847.93
SCHOOL DEPARTMENT	SCOTT JR, TARY	AIDE 2-BEHAVIOR THERAPIST	42,438.74	0.00	0.00	0.00	0.00	0.00	5,353.60	47,792.34
SCHOOL DEPARTMENT	CHOATE, CHRISTINE	SOCIAL WORKER	47,405.48	0.00	0.00	375.00	0.00	0.00	0.00	47,780.48
SCHOOL DEPARTMENT	CALLAHAN, LAURIE	NESA- GRD 2 ADM ASST-12MO	47,540.58	0.00	0.00	0.00	0.00	0.00	238.74	47,779.32
SCHOOL DEPARTMENT	KEAR, KATHERINE	HR GENERALIST	49,092.54	0.00	0.00	0.00	0.00	0.00	-1,353.06	47,739.48
SCHOOL DEPARTMENT	GARRUSS, ANASTASIA	MEDICAL SERVICES - OT	48,281.40	0.00	0.00	0.00	0.00	0.00	-602.94	47,678.46
SCHOOL DEPARTMENT	SCHMITT, RACHEL	AIDE 2-BEHAVIOR THERAPIST	42,897.10	0.00	0.00	0.00	0.00	0.00	4,736.33	47,633.43
SCHOOL DEPARTMENT	BARBO, KARA	AIDE 1-SPED	42,081.44	0.00	0.00	500.00	0.00	0.00	5,023.14	47,604.58
SCHOOL DEPARTMENT	RYAN, DANIELLE	AIDE 2-BEHAVIOR THERAPIST	47,550.92	0.00	0.00	0.00	0.00	0.00	0.00	47,550.92
SCHOOL DEPARTMENT	DWORETSKY, DINA	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	3,431.99	47,523.67
SCHOOL DEPARTMENT	RAMOS, ZENEIDA	AIDE 1-SPED	41,997.38	0.00	0.00	0.00	0.00	0.00	5,415.33	47,412.71
SCHOOL DEPARTMENT	KENNEALLY, BETH	MATH TEACHER	47,405.48	0.00	0.00	0.00	0.00	0.00	0.00	47,405.48
SCHOOL DEPARTMENT	GUTOWSKI, ALISSA	AIDE 2-BEHAVIOR THERAPIST	37,730.74	0.00	0.00	0.00	0.00	0.00	9,595.68	47,326.42
SCHOOL DEPARTMENT	MCADAMS, KATELYN	NESA- EXEC ASST	45,841.50	0.00	0.00	0.00	0.00	0.00	1,471.17	47,312.67
SCHOOL DEPARTMENT	SIMPSON, JOANNE	AIDE 1-KINDERGARTEN	43,644.50	0.00	0.00	500.00	0.00	0.00	3,121.04	47,265.54
SCHOOL DEPARTMENT	STASSEN, MARGARET	AIDE 1-SPED	47,678.82	0.00	0.00	500.00	0.00	0.00	-925.06	47,253.76
SCHOOL DEPARTMENT	RISKO, MARIA	AIDE 2-BEHAVIOR THERAPIST	42,438.74	0.00	0.00	0.00	0.00	0.00	4,805.43	47,244.17
SCHOOL DEPARTMENT	SANTELLI, GERMANA	WORLD LANGUAGES ITALIAN	46,476.32	0.00	0.00	0.00	0.00	0.00	703.35	47,179.67
SCHOOL DEPARTMENT	BIRMINGHAM, KELLY	AIDE 2-BEHAVIOR THERAPIST	40,015.50	0.00	0.00	0.00	0.00	0.00	7,106.97	47,122.47
SCHOOL DEPARTMENT	GRANADA, ALISA	MUSIC TEACHER	45,936.32	0.00	0.00	0.00	0.00	0.00	1,169.00	47,105.32
SCHOOL DEPARTMENT	SCANLON, JENNIFER	AIDE 1-KINDERGARTEN	45,930.62	0.00	0.00	500.00	0.00	0.00	661.18	47,091.80
SCHOOL DEPARTMENT	FALLON, PAULA	AIDE 1-SPED	44,000.68	0.00	0.00	600.00	0.00	0.00	2,467.48	47,068.16
SCHOOL DEPARTMENT	QUEISSER, MARY	AIDE 2-BEHAVIOR THERAPIST	46,353.62	0.00	0.00	0.00	0.00	0.00	663.38	47,017.00
SCHOOL DEPARTMENT	ZOW, DARREN	AIDE 2-BEHAVIOR THERAPIST	45,297.86	0.00	0.00	500.00	0.00	0.00	1,201.65	46,999.51
SCHOOL DEPARTMENT	PERRONE, PHYLLIS	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	2,868.35	46,960.03
SCHOOL DEPARTMENT	CARBONE, SUSAN	NESA- GRD 2 ADM ASST-10MO	46,695.01	0.00	0.00	0.00	0.00	0.00	226.56	46,921.57
SCHOOL DEPARTMENT	JOY, CAYLA	AIDE 2-BEHAVIOR THERAPIST	41,770.00	0.00	0.00	0.00	0.00	0.00	5,062.52	46,832.52
SCHOOL DEPARTMENT	RACAMATO, NICOLE	AIDE 2-BEHAVIOR THERAPIST	46,748.63	0.00	0.00	0.00	0.00	0.00	-112.79	46,635.84



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	SAMMUT, ALINE	AIDE 1-SPED	46,026.68	0.00	0.00	0.00	0.00	0.00	520.00	46,546.68
SCHOOL DEPARTMENT	GRAF, ANDREA	AIDE 1-KINDERGARTEN	45,930.62	0.00	0.00	600.00	0.00	0.00	13.25	46,543.87
SCHOOL DEPARTMENT	BLOCK, KATHRYN	AIDE 2-BEHAVIOR THERAPIST	46,353.62	0.00	0.00	0.00	0.00	0.00	129.80	46,483.42
SCHOOL DEPARTMENT	PLOYER, AMY	AIDE 1-PRESCHOOL	43,591.68	0.00	0.00	600.00	0.00	0.00	2,290.00	46,481.68
SCHOOL DEPARTMENT	APONTE, ISIAH	CUSTODIAN	41,414.55	3,939.27	0.00	0.00	0.00	0.00	1,127.50	46,481.32
SCHOOL DEPARTMENT	DAVIDSON WEISS, ISIAH	AIDE 2-BEHAVIOR THERAPIST	45,627.42	0.00	0.00	0.00	0.00	0.00	800.00	46,427.42
SCHOOL DEPARTMENT	HAGOPIAN, BRITTANY	AIDE 2-COVERING AS LTS	33,014.46	0.00	0.00	0.00	0.00	0.00	13,404.00	46,418.46
SCHOOL DEPARTMENT	JALALKHAN, FARZANA	AIDE 1-SPED	41,997.38	0.00	0.00	600.00	0.00	0.00	3,803.00	46,400.38
SCHOOL DEPARTMENT	TAMBURRINI, AYLIN	NESA- GRD 2 ADM ASST-10MO	46,145.96	0.00	0.00	0.00	0.00	0.00	224.58	46,370.54
SCHOOL DEPARTMENT	TRIMPEY, AMANDA	MUSIC TEACHER	41,423.08	0.00	0.00	0.00	0.00	0.00	4,927.65	46,350.73
SCHOOL DEPARTMENT	ARONHALT, NINA	INCLUSION FACILITATOR	37,880.52	0.00	0.00	0.00	0.00	0.00	8,409.33	46,289.85
SCHOOL DEPARTMENT	GALVAGNO, MARIA	AIDE 1-KINDERGARTEN	43,644.50	0.00	0.00	500.00	0.00	0.00	2,141.04	46,285.54
SCHOOL DEPARTMENT	WOLFE, LUCIA	AIDE 1-SPED	41,997.38	0.00	0.00	0.00	0.00	0.00	4,266.00	46,263.38
SCHOOL DEPARTMENT	LEACH, LEAH	AIDE 2-BEHAVIOR THERAPIST	45,809.34	0.00	0.00	0.00	0.00	0.00	240.96	46,050.30
SCHOOL DEPARTMENT	GENTILE SCHAAR, DANIELA	AIDE 2-BEHAVIOR INTERVENT	45,627.42	0.00	0.00	0.00	0.00	0.00	413.04	46,040.46
SCHOOL DEPARTMENT	LINDE, SARAH	SPECIAL ED TEACHER	46,588.43	0.00	0.00	0.00	0.00	0.00	-555.48	46,032.95
SCHOOL DEPARTMENT	JOYCE, ERICA	INCLUSION FACILITATOR	46,001.56	0.00	0.00	0.00	0.00	0.00	0.00	46,001.56
SCHOOL DEPARTMENT	MUNTENDAM, LAUREN	AIDE 2-BEHAVIOR THERAPIST	39,383.66	0.00	0.00	0.00	0.00	0.00	6,556.95	45,940.61
SCHOOL DEPARTMENT	HAWKE, SARAH	GRADE 2 TEACHER	45,925.88	0.00	0.00	0.00	0.00	0.00	0.00	45,925.88
SCHOOL DEPARTMENT	OLSON, LINDSAY	SINGLE PAYMENT	44,770.88	0.00	0.00	0.00	0.00	0.00	1,069.31	45,840.19
SCHOOL DEPARTMENT	DE GEOFFROY, OLIVIA	MUSIC TEACHER	42,941.40	0.00	0.00	0.00	0.00	0.00	2,785.00	45,726.40
SCHOOL DEPARTMENT	GRIFFIN, AMANDA	GUIDANCE COUNSELOR	45,204.56	0.00	0.00	0.00	0.00	0.00	499.46	45,704.02
SCHOOL DEPARTMENT	GLASHOW, JILL	COUNSELOR	45,702.44	0.00	0.00	0.00	0.00	0.00	0.00	45,702.44
SCHOOL DEPARTMENT	GRIFFIN, CHRISTINA	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	1,605.72	45,697.40
SCHOOL DEPARTMENT	CEDRONE, NINA	AIDE 2-BEHAVIOR THERAPIST	38,782.66	0.00	0.00	0.00	0.00	0.00	6,798.38	45,581.04
SCHOOL DEPARTMENT	MACKENZIE, KATHIE	AIDE 1-SPED	43,591.68	0.00	0.00	600.00	0.00	0.00	1,268.36	45,460.04
SCHOOL DEPARTMENT	SIEGEL, ANN	AIDE 1-SPED	41,997.38	0.00	0.00	750.00	0.00	0.00	2,640.64	45,388.02
SCHOOL DEPARTMENT	BEISE, LINDSAY	AIDE 2-BEHAVIOR THERAPIST	37,730.74	0.00	0.00	0.00	0.00	0.00	7,645.68	45,376.42
SCHOOL DEPARTMENT	CALDWELL, NICOLE	AIDE 1-SPED	41,997.38	0.00	0.00	600.00	0.00	0.00	2,760.00	45,357.38
SCHOOL DEPARTMENT	FRAIL, ALEXANDER	AIDE 1-COVERING AS LTS	32,365.16	0.00	0.00	0.00	0.00	0.00	12,951.22	45,316.38
SCHOOL DEPARTMENT	TAYLOR, MELYSSA	LITERACY INTERVENTST TCHR	45,204.56	0.00	0.00	0.00	0.00	0.00	0.00	45,204.56
SCHOOL DEPARTMENT	GALLAGHER, NICOLE	AIDE 2-BEHAVIOR THERAPIST	38,997.12	0.00	0.00	0.00	0.00	0.00	6,141.62	45,138.74
SCHOOL DEPARTMENT	GLADDEN, JAVE	NESA- GRD 2 ADM ASST-10MO	44,679.79	0.00	0.00	0.00	0.00	0.00	217.44	44,897.23
SCHOOL DEPARTMENT	BULGER, EMILY	AIDE 2-BEHAVIOR THERAPIST	39,330.52	0.00	0.00	0.00	0.00	0.00	5,457.30	44,787.82
SCHOOL DEPARTMENT	BIANCHI, SUSAN	AIDE 1-SPED	43,591.68	0.00	0.00	600.00	0.00	0.00	530.00	44,721.68
SCHOOL DEPARTMENT	SAVAGE, DEREK	AIDE 1-COVERING AS LTS	36,921.94	0.00	0.00	0.00	0.00	0.00	7,763.44	44,685.38
SCHOOL DEPARTMENT	RITTER, ERIC	MUSIC TEACHER	44,676.04	0.00	0.00	0.00	0.00	0.00	0.00	44,676.04
SCHOOL DEPARTMENT	LAREAU, BOLANLE	AIDE 2-BEHAVIOR THERAPIST	41,843.10	0.00	0.00	0.00	0.00	0.00	2,823.04	44,666.14
SCHOOL DEPARTMENT	BRUNACHE LEWIS, VALERIE	AIDE 2-BEHAVIOR THERAPIST	36,941.96	0.00	0.00	0.00	0.00	0.00	7,659.04	44,601.00
SCHOOL DEPARTMENT	HUNT, DEREK	CUSTODIAN	32,035.59	8,958.03	0.00	0.00	0.00	0.00	3,584.10	44,577.72
SCHOOL DEPARTMENT	CLARK, KRISTIN	AIDE 2-BEHAVIOR THERAPIST	44,321.96	0.00	0.00	0.00	0.00	0.00	112.08	44,434.04
SCHOOL DEPARTMENT	DEAGLE, LINDA	AIDE 1-SPED	43,592.08	0.00	0.00	0.00	0.00	0.00	840.00	44,432.08
SCHOOL DEPARTMENT	ACHILDIYEV, RADMILA	AIDE 1-ELL-ELEMENTARY	41,997.38	0.00	0.00	500.00	0.00	0.00	1,892.53	44,389.91

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	NORTON, NOELLE	AIDE 1-SPED	43,591.68	0.00	0.00	600.00	0.00	0.00	190.31	44,381.99
SCHOOL DEPARTMENT	CHRISTOPHER, DEBORAH	AIDE 2-BEHAVIOR THERAPIST	44,107.06	0.00	0.00	500.00	0.00	0.00	-232.44	44,374.62
SCHOOL DEPARTMENT	GRANT, NICHOLAS	ENGLISH TEACHER	42,827.76	0.00	0.00	1,500.00	0.00	0.00	0.00	44,327.76
SCHOOL DEPARTMENT	BURHOE, WESLEY	AIDE 2-BEHAVIOR THERAPIST	44,301.90	0.00	0.00	0.00	0.00	0.00	0.00	44,301.90
SCHOOL DEPARTMENT	MAYO, JENNA	AIDE 2-BEHAVIOR THERAPIST	39,383.66	0.00	0.00	0.00	0.00	0.00	4,883.89	44,267.55
SCHOOL DEPARTMENT	LANNON, HILLARY	AIDE 2-BEHAVIOR THERAPIST	44,150.23	0.00	0.00	0.00	0.00	0.00	112.08	44,262.31
SCHOOL DEPARTMENT	POLYCHRONOPOULOS, STAVROULA	AIDE 1-KINDERGARTEN	43,644.50	0.00	0.00	600.00	0.00	0.00	0.00	44,244.50
SCHOOL DEPARTMENT	NICHOLSON, JULIA	GRADE 4 TEACHER	44,223.92	0.00	0.00	0.00	0.00	0.00	-16.87	44,207.05
SCHOOL DEPARTMENT	LOPEZ, ANNALEE	AIDE 1-SPED	40,542.52	0.00	0.00	0.00	0.00	0.00	3,650.00	44,192.52
SCHOOL DEPARTMENT	LANYON, JARED	AIDE 2-BEHAVIOR THERAPIST	44,077.40	0.00	0.00	0.00	0.00	0.00	35.88	44,113.28
SCHOOL DEPARTMENT	JAILLET, DAWN	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	0.00	44,091.68
SCHOOL DEPARTMENT	ROSSI, GERALDINE	AIDE 1-SPED	43,591.68	0.00	0.00	500.00	0.00	0.00	0.00	44,091.68
SCHOOL DEPARTMENT	BARTOLONI, GENEVIEVE	AIDE 2-BEHAVIOR THERAPIST	41,432.84	0.00	0.00	0.00	0.00	0.00	2,530.00	43,962.84
SCHOOL DEPARTMENT	THEODORE, MICHELLE	AIDE 1-SPED	41,997.38	0.00	0.00	0.00	0.00	0.00	1,916.00	43,913.38
SCHOOL DEPARTMENT	THECHIATTO, TRICIA	INCLUSION FACILITATOR	43,890.07	0.00	0.00	0.00	0.00	0.00	0.00	43,890.07
SCHOOL DEPARTMENT	GAINES, INES	AIDE 1-SPED	41,997.38	0.00	0.00	600.00	0.00	0.00	1,260.00	43,857.38
SCHOOL DEPARTMENT	THELEMAQUE, SHERINE	AIDE 2-BEHAVIOR THERAPIST	40,015.50	0.00	0.00	0.00	0.00	0.00	3,834.26	43,849.76
SCHOOL DEPARTMENT	MICHEL, LAURA	AIDE 2-BEHAVIOR THERAPIST	37,837.44	0.00	0.00	0.00	0.00	0.00	6,004.10	43,841.54
SCHOOL DEPARTMENT	HATCHER, EVELYN	AIDE 2-SPEECH & LANGUAGE	43,086.82	0.00	0.00	500.00	0.00	0.00	213.66	43,800.48
SCHOOL DEPARTMENT	COUGHLIN, PATRICK	AIDE 1-SPED	35,621.44	0.00	0.00	0.00	0.00	0.00	8,101.66	43,723.10
SCHOOL DEPARTMENT	PETRACCA, SAMANTHA	AIDE 2-BEHAVIOR THERAPIST	37,730.74	0.00	0.00	0.00	0.00	0.00	5,989.23	43,719.97
SCHOOL DEPARTMENT	CARVALHO, ELSA	ESL TEACHER	43,689.32	0.00	0.00	0.00	0.00	0.00	0.00	43,689.32
SCHOOL DEPARTMENT	WRIGHT, MARGARET	LITERACY INTERVENTST TCHR	42,688.60	0.00	0.00	0.00	0.00	0.00	938.30	43,626.90
SCHOOL DEPARTMENT	LOZZI, SARA	AIDE 1-SPED	38,987.02	0.00	0.00	0.00	0.00	0.00	4,528.00	43,515.02
SCHOOL DEPARTMENT	TARTAGLINO FAHEY, DONNA	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	1,016.00	43,513.38
SCHOOL DEPARTMENT	MCFADYEN, ELIZABETH MARY	AIDE 2-BEHAVIOR THERAPIST	34,964.44	0.00	0.00	0.00	0.00	0.00	8,522.49	43,486.93
SCHOOL DEPARTMENT	GOETHALS, EDITH	AIDE 1-KINDERGARTEN	43,644.50	0.00	0.00	600.00	0.00	0.00	-793.23	43,451.27
SCHOOL DEPARTMENT	SORENSEN, JOANNA	SPECIAL ED TEACHER	43,234.16	0.00	0.00	0.00	0.00	0.00	0.00	43,234.16
SCHOOL DEPARTMENT	BENDER, CHRISTOPHER	AIDE 1-CAMPUS	41,115.66	0.00	0.00	500.00	0.00	0.00	1,615.44	43,231.10
SCHOOL DEPARTMENT	THORNE, SARAH	LONG TERM TEACHER SUB	43,215.04	0.00	0.00	0.00	0.00	0.00	0.00	43,215.04
SCHOOL DEPARTMENT	WHITTUM, ELIZABETH	AIDE 1-SPED	42,635.54	0.00	0.00	500.00	0.00	0.00	77.25	43,212.79
SCHOOL DEPARTMENT	BATT, NANCY	NESA- REGISTRAR	41,682.96	0.00	0.00	1,200.00	0.00	0.00	241.25	43,124.21
SCHOOL DEPARTMENT	GARVEY, PATRICK	AIDE 2-BEHAVIOR THERAPIST	38,242.10	0.00	0.00	0.00	0.00	0.00	4,859.25	43,101.35
SCHOOL DEPARTMENT	SANTONI, IRENE	MEDICAL SERVICES - OT	40,258.44	0.00	0.00	0.00	0.00	0.00	2,704.00	42,962.44
SCHOOL DEPARTMENT	ROSSELL, MARTINE	COUNSELOR	42,927.68	0.00	0.00	0.00	0.00	0.00	0.00	42,927.68
SCHOOL DEPARTMENT	FOLEY, SARA	NESA- GRD 2 ADM ASST-12MO	40,339.54	0.00	0.00	0.00	0.00	0.00	2,524.63	42,864.17
SCHOOL DEPARTMENT	FEI, BEVERLY	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	360.00	42,857.38
SCHOOL DEPARTMENT	DUARTE, AMY	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	360.00	42,857.38
SCHOOL DEPARTMENT	RIVKIN, AARON	MUSIC TEACHER	42,553.48	0.00	0.00	0.00	0.00	0.00	250.00	42,803.48
SCHOOL DEPARTMENT	PEPICELLI, WILLIAM	SENIOR CUSTODIAN	31,552.65	3,449.16	0.00	1,130.64	0.00	0.00	6,638.54	42,770.99
SCHOOL DEPARTMENT	LEVASSEUR, NICOLE	BOARD CERT BEHAVIOR ANLST	42,819.75	0.00	0.00	0.00	0.00	0.00	-64.95	42,754.80
SCHOOL DEPARTMENT	PAOLA, JOANNA	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	160.00	42,657.38
SCHOOL DEPARTMENT	STIKELEATHER, CARO	ART TEACHER	42,553.48	0.00	0.00	0.00	0.00	0.00	84.48	42,637.96

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	ALVES, CHRISTINA	AIDE 2-BEHAVIOR THERAPIST	36,790.98	0.00	0.00	0.00	0.00	0.00	5,818.50	42,609.48
SCHOOL DEPARTMENT	LEE, ELAINE	AIDE 1-ELL-ELEMENTARY	41,997.38	0.00	0.00	600.00	0.00	0.00	0.00	42,597.38
SCHOOL DEPARTMENT	YURCHENKO, OLGA	AIDE 1-ELL-ELEMENTARY	41,997.38	0.00	0.00	600.00	0.00	0.00	0.00	42,597.38
SCHOOL DEPARTMENT	SALAS, RAQUEL	AIDE 1-SPED	41,997.38	0.00	0.00	600.00	0.00	0.00	0.00	42,597.38
SCHOOL DEPARTMENT	FRITCH, KYLE	GRADE 4 TEACHER	42,553.48	0.00	0.00	0.00	0.00	0.00	29.67	42,583.15
SCHOOL DEPARTMENT	HOLLOWELL, STEPHANIE	AIDE 2-BEHAVIOR THERAPIST	38,044.84	0.00	0.00	0.00	0.00	0.00	4,528.67	42,573.51
SCHOOL DEPARTMENT	STERN, BARBARA	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	40.00	42,537.38
SCHOOL DEPARTMENT	MEYLER, JENNIFER	AIDE 2-BEHAVIOR THERAPIST	39,383.66	0.00	0.00	0.00	0.00	0.00	3,119.55	42,503.21
SCHOOL DEPARTMENT	BRYANT, JOSEPHINE	AIDE 1-ELL-ELEMENTARY	41,997.38	0.00	0.00	500.00	0.00	0.00	0.00	42,497.38
SCHOOL DEPARTMENT	TAMAKI, MAYUMI	AIDE 1-ELL-ELEMENTARY	41,997.38	0.00	0.00	500.00	0.00	0.00	0.00	42,497.38
SCHOOL DEPARTMENT	GREENWALD, JANET	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	0.00	42,497.38
SCHOOL DEPARTMENT	GERRITSEN, REBECCA	AIDE 1-SPED	41,997.38	0.00	0.00	600.00	0.00	0.00	-117.51	42,479.87
SCHOOL DEPARTMENT	ROCHFORD, LACEY	NESA- EXEC ASST - ELEM	39,305.42	0.00	0.00	0.00	0.00	0.00	3,172.33	42,477.75
SCHOOL DEPARTMENT	HOUSTON, MONIQUE	AIDE 1-SPED	35,362.40	3,779.27	0.00	0.00	0.00	0.00	3,316.00	42,457.67
SCHOOL DEPARTMENT	WALSH, MAXWELL	SOCIAL STUDIES TEACHER	30,094.44	0.00	0.00	0.00	0.00	0.00	12,086.28	42,180.72
SCHOOL DEPARTMENT	AHEARN, ALEXANDRA	AIDE 2-BEHAVIOR THERAPIST	41,770.00	0.00	0.00	0.00	0.00	0.00	395.47	42,165.47
SCHOOL DEPARTMENT	ATKINSON, ALLEGRA	MATH TEACHER	41,594.87	0.00	0.00	0.00	0.00	0.00	534.42	42,129.29
SCHOOL DEPARTMENT	STANTON, LINDA	AIDE 1-SPED	38,273.34	0.00	0.00	500.00	0.00	0.00	3,245.11	42,018.45
SCHOOL DEPARTMENT	BERKELEY, WENDY	AIDE 2-COTA	41,607.06	0.00	0.00	400.00	0.00	0.00	0.00	42,007.06
SCHOOL DEPARTMENT	ANDERSEN, JULIE	AIDE 1-SPED	39,324.20	0.00	0.00	500.00	0.00	0.00	2,070.00	41,894.20
SCHOOL DEPARTMENT	LEW NG, VALERIE	AIDE 1-SPED	41,997.38	0.00	0.00	500.00	0.00	0.00	-645.51	41,851.87
SCHOOL DEPARTMENT	VIGLIOTTI, MELISSA	AIDE 2-BEHAVIOR INTERVENT	39,383.66	0.00	0.00	0.00	0.00	0.00	2,352.49	41,736.15
SCHOOL DEPARTMENT	DAOUST, SAMANTHA	AIDE 2-BEHAVIOR THERAPIST	41,573.12	0.00	0.00	0.00	0.00	0.00	105.68	41,678.80
SCHOOL DEPARTMENT	GARRITY, MARY	AIDE 1-KINDERGARTEN	40,929.88	0.00	0.00	500.00	0.00	0.00	215.58	41,645.46
SCHOOL DEPARTMENT	SOTO, ELIZABETH	AIDE 2-BEHAVIOR THERAPIST	39,021.06	0.00	0.00	0.00	0.00	0.00	2,590.00	41,611.06
SCHOOL DEPARTMENT	BISCHOF, BLAIR	GRADE 3 TEACHER	43,234.16	0.00	0.00	0.00	0.00	0.00	-1,682.67	41,551.49
SCHOOL DEPARTMENT	DUNCAN BROWN, TONI	AIDE 1-MATH INTERVENTION	40,867.60	0.00	0.00	600.00	0.00	0.00	0.00	41,467.60
SCHOOL DEPARTMENT	RAINE, ANNE	GRADE 5 TEACHER	41,454.84	0.00	0.00	0.00	0.00	0.00	0.00	41,454.84
SCHOOL DEPARTMENT	MAZUR WARREN, LUCY	AIDE 2-FLEXIBLE SUPPORT	27,628.52	0.00	0.00	0.00	0.00	0.00	13,667.63	41,296.15
SCHOOL DEPARTMENT	POLANCO, ALEXANDER	SCIENCE - BIOLOGY	40,232.68	0.00	0.00	0.00	0.00	0.00	999.00	41,231.68
SCHOOL DEPARTMENT	KEE, HOLLY ANN	AIDE 1-SPED	40,763.97	0.00	0.00	0.00	0.00	0.00	377.07	41,141.04
SCHOOL DEPARTMENT	WILLIAMS, NANCY	AIDE 2- MEDICAL	36,790.98	0.00	0.00	0.00	0.00	0.00	4,347.62	41,138.60
SCHOOL DEPARTMENT	BURKE, JENNIFER	AIDE 1-SPED	36,921.94	0.00	0.00	500.00	0.00	0.00	3,660.00	41,081.94
SCHOOL DEPARTMENT	HALL, JILLIAN	COUNSELOR	38,432.80	0.00	0.00	0.00	0.00	0.00	2,552.42	40,985.22
SCHOOL DEPARTMENT	BEHR, ALLISON	SPECIAL ED TEACHER	40,968.16	0.00	0.00	0.00	0.00	0.00	0.00	40,968.16
SCHOOL DEPARTMENT	MURPHY, AMBER	AIDE 2-BEHAVIOR THERAPIST	37,133.74	0.00	0.00	0.00	0.00	0.00	3,818.64	40,952.38
SCHOOL DEPARTMENT	DANEAU, MATTHEW	AIDE 2-BEHAVIOR THERAPIST	37,232.15	0.00	0.00	0.00	0.00	0.00	3,672.83	40,904.98
SCHOOL DEPARTMENT	THOMAS, NADINE	AIDE 2-BEHAVIOR THERAPIST	39,021.06	0.00	0.00	0.00	0.00	0.00	1,868.93	40,889.99
SCHOOL DEPARTMENT	MESSINGER, ALICIA	GRADE 5 TEACHER	32,784.68	0.00	0.00	0.00	0.00	0.00	8,007.03	40,791.71
SCHOOL DEPARTMENT	COLLINS, KAITLIN	INSTRUCTIONAL TECH SPEC	40,054.37	0.00	0.00	0.00	0.00	0.00	661.17	40,715.54
SCHOOL DEPARTMENT	LOYND, THEODORE	AIDE 1-SPED	40,383.20	0.00	0.00	0.00	0.00	0.00	280.00	40,663.20
SCHOOL DEPARTMENT	SUMRALL, JASMINE TALYAH	AIDE 2-BEHAVIOR THERAPIST	35,871.16	0.00	0.00	0.00	0.00	0.00	4,773.71	40,644.87
SCHOOL DEPARTMENT	ROOKARD, JALEISA	AIDE 2-FLEXIBLE SUPPORT	37,749.34	0.00	0.00	0.00	0.00	0.00	2,893.46	40,642.80

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	KROZY, MONA	AIDE 1-SPED	40,542.52	0.00	0.00	0.00	0.00	0.00	0.00	40,542.52
SCHOOL DEPARTMENT	ST CYR, BRIAN	CUSTODIAN	39,007.63	922.59	0.00	0.00	0.00	0.00	550.00	40,480.22
SCHOOL DEPARTMENT	BARAS, ANDREA	AIDE 1-KINDERGARTEN	39,560.24	0.00	0.00	500.00	0.00	0.00	407.18	40,467.42
SCHOOL DEPARTMENT	GLUCK, ANDREW	AIDE 1-BUILDING	39,324.20	0.00	0.00	500.00	0.00	0.00	571.02	40,395.22
SCHOOL DEPARTMENT	CAMACHO HERNANDEZ, JOSE	AIDE 1-SPED	40,383.20	0.00	0.00	0.00	0.00	0.00	0.00	40,383.20
SCHOOL DEPARTMENT	ANDRADE BARROS, CESARINA	NESA- GRD 2 ADM ASST-12MO	40,079.78	0.00	0.00	0.00	0.00	0.00	171.96	40,251.74
SCHOOL DEPARTMENT	MULKERRIN, MARY JEANNE	AIDE 2-BEHAVIOR THERAPIST	40,015.50	0.00	0.00	0.00	0.00	0.00	158.52	40,174.02
SCHOOL DEPARTMENT	SCHWARTZ, SAMUEL	AIDE 2-BEHAVIOR THERAPIST	39,618.02	0.00	0.00	0.00	0.00	0.00	520.95	40,138.97
SCHOOL DEPARTMENT	CLEVELAND, MARTHA	RETIRED TEACHER NTA	38,799.36	0.00	0.00	0.00	0.00	0.00	1,321.20	40,120.56
SCHOOL DEPARTMENT	REEVES, MARCELLA	AIDE 1-BUILDING	38,397.76	0.00	0.00	0.00	0.00	0.00	1,716.10	40,113.86
SCHOOL DEPARTMENT	KORNREICH, KAYLA	SPECIAL ED TEACHER	38,599.30	0.00	0.00	0.00	0.00	0.00	1,506.84	40,106.14
SCHOOL DEPARTMENT	DAVIES, CHANDLER	AIDE 2-BEHAVIOR THERAPIST	35,013.34	0.00	0.00	0.00	0.00	0.00	5,092.37	40,105.71
SCHOOL DEPARTMENT	HEMBROUGH, AMANDA	AIDE 1-KINDERGARTEN	34,613.42	0.00	0.00	0.00	0.00	0.00	5,460.62	40,074.04
SCHOOL DEPARTMENT	NOVINSKY, ELLEN	BUSINESS TEACHER	34,196.64	0.00	0.00	0.00	0.00	0.00	5,810.00	40,006.64
SCHOOL DEPARTMENT	LEMPITSKI, IWONA	AIDE 1-SPED	39,324.20	0.00	0.00	500.00	0.00	0.00	170.00	39,994.20
SCHOOL DEPARTMENT	RODRIGUEZ, JESUS	AIDE 1-CAMPUS	28,503.96	0.00	0.00	0.00	0.00	0.00	11,483.22	39,987.18
SCHOOL DEPARTMENT	LOEBEL APRIL, BRENDA	NESA- GRD 2 ADM ASST-12MO	34,996.00	0.00	0.00	0.00	0.00	0.00	4,990.88	39,986.88
SCHOOL DEPARTMENT	DAVEY, SAMANTHA	AIDE 2-BEHAVIOR THERAPIST	39,016.95	0.00	0.00	0.00	0.00	0.00	867.79	39,884.74
SCHOOL DEPARTMENT	LEONARD, MARK	AIDE 1-ELL-SECONDARY	36,921.94	0.00	0.00	500.00	0.00	0.00	2,380.00	39,801.94
SCHOOL DEPARTMENT	HALL, JAMES	AIDE 2-BEHAVIOR THERAPIST	36,064.09	0.00	0.00	0.00	0.00	0.00	3,698.80	39,762.89
SCHOOL DEPARTMENT	PALENCIA, CLAUDIA	WORLD LANGUAGE SPANISH	36,773.36	0.00	0.00	0.00	0.00	0.00	2,965.61	39,738.97
SCHOOL DEPARTMENT	FEI, ALESSANDRA	AIDE 2-BEHAVIOR THERAPIST	32,707.46	0.00	0.00	0.00	0.00	0.00	6,910.42	39,617.88
SCHOOL DEPARTMENT	MUNROE, BRITTANY	AIDE 2-BEHAVIOR INTERVENT	35,013.34	0.00	0.00	0.00	0.00	0.00	4,566.50	39,579.84
SCHOOL DEPARTMENT	PALMGREN, SPENCER	AIDE 2-BEHAVIOR THERAPIST	39,383.66	0.00	0.00	0.00	0.00	0.00	122.44	39,506.10
SCHOOL DEPARTMENT	PERDISATT, KATHERINE	SPECIAL ED TEACHER	39,437.38	0.00	0.00	0.00	0.00	0.00	0.00	39,437.38
SCHOOL DEPARTMENT	CHAN, MELANIE	MEDICAL SERVICES - OT	38,861.08	0.00	0.00	0.00	0.00	0.00	534.42	39,395.50
SCHOOL DEPARTMENT	CADY, CAROLINE	AIDE 2-BEHAVIOR THERAPIST	35,577.56	0.00	0.00	0.00	0.00	0.00	3,775.83	39,353.39
SCHOOL DEPARTMENT	DECATUR, MEGHAN	ART TEACHER	38,479.24	0.00	0.00	0.00	0.00	0.00	801.57	39,280.81
SCHOOL DEPARTMENT	COONEY, KATHARINE	SPECIAL ED TEAM SPECIAL	38,378.12	0.00	0.00	0.00	0.00	0.00	728.00	39,106.12
SCHOOL DEPARTMENT	MCGOVERN, VICKI	AIDE 2-BEHAVIOR THERAPIST	34,584.33	0.00	0.00	0.00	0.00	0.00	4,480.00	39,064.33
SCHOOL DEPARTMENT	SCOTT, MARIA	AIDE 1-KINDERGARTEN	37,020.48	0.00	0.00	0.00	0.00	0.00	1,987.18	39,007.66
SCHOOL DEPARTMENT	MACNEIL, ERIN	GUIDANCE COUNSELOR	38,533.36	0.00	0.00	0.00	0.00	0.00	335.95	38,869.31
SCHOOL DEPARTMENT	COUGHLIN, MICHELLE	INCLUSION FACILITATOR	37,736.96	0.00	0.00	0.00	0.00	0.00	1,121.82	38,858.78
SCHOOL DEPARTMENT	TELLES, NICHOLAS	AIDE 1-SPED	33,470.98	0.00	0.00	0.00	0.00	0.00	5,374.00	38,844.98
SCHOOL DEPARTMENT	BARNES, NAKO	AIDE 1-PRESCHOOL	38,143.46	0.00	0.00	466.67	0.00	0.00	130.00	38,740.13
SCHOOL DEPARTMENT	CAMERON, NATHAN	LONG TERM TEACHER SUB	26,647.18	0.00	0.00	0.00	0.00	0.00	12,072.72	38,719.90
SCHOOL DEPARTMENT	ANTANI, DEVEN	ENGLISH TEACHER	25,301.32	0.00	0.00	0.00	0.00	0.00	13,412.16	38,713.48
SCHOOL DEPARTMENT	BROOKS, CLAIRE	AIDE 2-BEHAVIOR THERAPIST	37,308.54	0.00	0.00	0.00	0.00	0.00	1,359.08	38,667.62
SCHOOL DEPARTMENT	SHEKONI, TOYIN	AIDE 2-BEHAVIOR THERAPIST	34,831.54	0.00	0.00	0.00	0.00	0.00	3,737.50	38,569.04
SCHOOL DEPARTMENT	MARSHALL, HOSEA	AIDE 1-SPED	30,935.74	1,099.08	0.00	0.00	0.00	0.00	6,505.34	38,540.16
SCHOOL DEPARTMENT	HANENBERGER, MELISSA	SPECIAL PROGRAM TEACHR HS	38,000.72	0.00	0.00	0.00	0.00	0.00	534.42	38,535.14
SCHOOL DEPARTMENT	SCHECHNER, ELISSA	LITERACY INTERVENTST TCHR	34,627.28	0.00	0.00	0.00	0.00	0.00	3,904.00	38,531.28
SCHOOL DEPARTMENT	SALINGER, AMY	SINGLE PAYMENT	38,429.88	0.00	0.00	0.00	0.00	0.00	0.00	38,429.88

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	PARKER, MICHELE	AIDE 1-SPED	38,102.84	0.00	0.00	0.00	0.00	0.00	234.37	38,337.21
SCHOOL DEPARTMENT	MCVEY, DAVID	AIDE 2-BEHAVIOR THERAPIST	35,103.08	0.00	0.00	0.00	0.00	0.00	3,210.00	38,313.08
SCHOOL DEPARTMENT	HARLOW, EDWARD	MUSIC TEACHER	34,899.44	0.00	0.00	0.00	0.00	0.00	3,320.97	38,220.41
SCHOOL DEPARTMENT	CONNOLLY, CAMILLE	NESA- EXEC ASST	31,228.64	0.00	0.00	3,208.32	0.00	0.00	3,622.71	38,059.67
SCHOOL DEPARTMENT	DINSMORE, ANN	AIDE 1-LIBRARY/MEDIA	37,998.08	0.00	0.00	0.00	0.00	0.00	0.00	37,998.08
SCHOOL DEPARTMENT	TYLER, NICOLE	AIDE 2-BEHAVIOR THERAPIST	38,070.36	0.00	0.00	0.00	0.00	0.00	-176.74	37,893.62
SCHOOL DEPARTMENT	PAGELLA, KIMBERLY	AIDE 2-BEHAVIOR THERAPIST	35,013.34	0.00	0.00	0.00	0.00	0.00	2,879.78	37,893.12
SCHOOL DEPARTMENT	BULLOCK, KATE	AIDE 1-SPED	35,571.76	0.00	0.00	500.00	0.00	0.00	1,800.00	37,871.76
SCHOOL DEPARTMENT	GARAPETIAN, AMELIA	AIDE 2-BEHAVIOR THERAPIST	32,707.46	0.00	0.00	0.00	0.00	0.00	5,161.38	37,868.84
SCHOOL DEPARTMENT	BECK, JEFFREY	AIDE 2-BEHAVIOR THERAPIST	33,822.20	0.00	0.00	0.00	0.00	0.00	4,025.60	37,847.80
SCHOOL DEPARTMENT	ELAM MILLER, ROBIN	AIDE 1-SPED	35,184.54	2,619.87	0.00	0.00	0.00	0.00	0.00	37,804.41
SCHOOL DEPARTMENT	DOMBROSKI, STEVEN	AIDE 2-BEHAVIOR THERAPIST	30,921.94	0.00	0.00	0.00	0.00	0.00	6,877.64	37,799.58
SCHOOL DEPARTMENT	CANAVAN, STEPHANIE	AIDE 2-BEHAVIOR THERAPIST	37,730.74	0.00	0.00	0.00	0.00	0.00	0.00	37,730.74
SCHOOL DEPARTMENT	CLASBY, MICHAEL	AIDE 1-SPED	36,921.94	0.00	0.00	0.00	0.00	0.00	761.23	37,683.17
SCHOOL DEPARTMENT	ARREOLA TORRES, IRERI	WORLD LANGUAGE SPANISH	37,676.92	0.00	0.00	0.00	0.00	0.00	0.00	37,676.92
SCHOOL DEPARTMENT	CALDEN, CHRISTOPHER	AIDE 2-BEHAVIOR THERAPIST	31,669.82	0.00	0.00	0.00	0.00	0.00	5,991.94	37,661.76
SCHOOL DEPARTMENT	TABEEK, AUDREY	AIDE 1-SPED	36,898.30	0.00	0.00	500.00	0.00	0.00	203.13	37,601.43
SCHOOL DEPARTMENT	CHAMBERS, LAUREN	SPECIAL ED TEACHER	37,586.52	0.00	0.00	0.00	0.00	0.00	0.00	37,586.52
SCHOOL DEPARTMENT	PAOLILLO, MAUREEN	AIDE 1-MATH INTERVENTION	37,049.18	0.00	0.00	460.00	0.00	0.00	0.00	37,509.18
SCHOOL DEPARTMENT	FEINGOLD, CARI	MEDICAL SERVICES - OT	37,080.56	0.00	0.00	400.00	0.00	0.00	0.00	37,480.56
SCHOOL DEPARTMENT	BERGMAN, MARCIA	AIDE 1-SPED	35,843.62	0.00	0.00	0.00	0.00	0.00	1,608.13	37,451.75
SCHOOL DEPARTMENT	WISH, ADAM	AIDE 1-SPED	36,783.88	0.00	0.00	0.00	0.00	0.00	600.00	37,383.88
SCHOOL DEPARTMENT	BURKE, MEGHAN E	GUIDANCE COUNSELOR	37,229.16	0.00	0.00	0.00	0.00	0.00	0.00	37,229.16
SCHOOL DEPARTMENT	LLOYD, JULIETTE	SPECIAL ED TEACHER	37,208.48	0.00	0.00	0.00	0.00	0.00	0.00	37,208.48
SCHOOL DEPARTMENT	SPAKOWSKI, MARIE	SOCIAL STUDIES TEACHER	37,208.48	0.00	0.00	0.00	0.00	0.00	0.00	37,208.48
SCHOOL DEPARTMENT	RAVALESE, COURTNEY	LONG TERM TEACHER SUB	37,472.80	0.00	0.00	0.00	0.00	0.00	-286.56	37,186.24
SCHOOL DEPARTMENT	SUBACH, SARA	MEDICAL SERVICES - OT	37,180.56	0.00	0.00	0.00	0.00	0.00	0.00	37,180.56
SCHOOL DEPARTMENT	CONTRADA, MARIA	AIDE 1-SPED	36,921.94	0.00	0.00	0.00	0.00	0.00	240.00	37,161.94
SCHOOL DEPARTMENT	DETOROSSIAN, GAIL	AIDE 1-SPED	35,571.76	0.00	0.00	0.00	0.00	0.00	1,580.00	37,151.76
SCHOOL DEPARTMENT	GORDON, KATHERINE	AIDE 2-FLEXIBLE SUPPORT	37,133.74	0.00	0.00	0.00	0.00	0.00	0.00	37,133.74
SCHOOL DEPARTMENT	RUBINSTEIN, SHOSHANAH	AIDE 2-BEHAVIOR THERAPIST	35,013.34	0.00	0.00	0.00	0.00	0.00	1,981.50	36,994.84
SCHOOL DEPARTMENT	LANG RUBENSTEIN, JACOB	AIDE 1-SPED	29,214.30	0.00	0.00	0.00	0.00	0.00	7,759.16	36,973.46
SCHOOL DEPARTMENT	DAVIS, FRANCES	AIDE 1-SPED	36,898.30	0.00	0.00	0.00	0.00	0.00	50.00	36,948.30
SCHOOL DEPARTMENT	DOYLE, MEGAN	AIDE 2-BEHAVIOR THERAPIST	36,725.28	0.00	0.00	0.00	0.00	0.00	149.46	36,874.74
SCHOOL DEPARTMENT	STRONGIN, ALEX	AIDE 1-SPED	28,503.96	0.00	0.00	0.00	0.00	0.00	8,370.55	36,874.51
SCHOOL DEPARTMENT	BAINTON, JAMIE	AIDE 2-BEHAVIOR THERAPIST	33,951.14	0.00	0.00	0.00	0.00	0.00	2,899.80	36,850.94
SCHOOL DEPARTMENT	SAUVE, HENRY	GRADE 4 TEACHER	36,849.20	0.00	0.00	0.00	0.00	0.00	0.00	36,849.20
SCHOOL DEPARTMENT	VOGEL, SADYE	SPECIAL ED TEACHER	25,523.72	0.00	0.00	0.00	0.00	0.00	11,294.44	36,818.16
SCHOOL DEPARTMENT	MAGLOIRE FREDERIQUE, YOLE	AIDE 1-SPED	35,571.76	0.00	0.00	0.00	0.00	0.00	1,084.00	36,655.76
SCHOOL DEPARTMENT	RICHARD, STACEY	MATH COACH	36,570.80	0.00	0.00	0.00	0.00	0.00	0.00	36,570.80
SCHOOL DEPARTMENT	BAUER, VICTORIA	AIDE 1-SPED	32,303.18	0.00	0.00	0.00	0.00	0.00	4,240.41	36,543.59
SCHOOL DEPARTMENT	SWARTZ, MAYA	LONG TERM TEACHER SUB	26,675.54	0.00	0.00	0.00	0.00	0.00	9,786.85	36,462.39
SCHOOL DEPARTMENT	COLLINS, CHRISTI	COUNSELOR	35,650.24	0.00	0.00	0.00	0.00	0.00	801.54	36,451.78

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	FOOTE, MICHAEL	AIDE 1-SPED	32,303.18	0.00	0.00	0.00	0.00	0.00	4,116.53	36,419.71
SCHOOL DEPARTMENT	PANG, EDWARD	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	10,237.13	36,298.45
SCHOOL DEPARTMENT	MANSFIELD, LIZABETH	NESA- GRD 2 ADM ASST-10MO	35,504.02	0.00	0.00	0.00	0.00	0.00	652.52	36,156.54
SCHOOL DEPARTMENT	GRANT, ANN	AIDE 1-PRESCHOOL	32,306.74	0.00	0.00	0.00	0.00	0.00	3,720.43	36,027.17
SCHOOL DEPARTMENT	MOTTA, NICOLE	AIDE 1-SPED	35,843.62	0.00	0.00	0.00	0.00	0.00	0.00	35,843.62
SCHOOL DEPARTMENT	BORDMAN, ELLEN	METCO-AM AND PM SUPPORT	35,528.72	0.00	0.00	0.00	0.00	0.00	288.00	35,816.72
SCHOOL DEPARTMENT	BARAN, WILLIAM	AIDE 1-SPED	33,836.00	0.00	0.00	0.00	0.00	0.00	1,966.58	35,802.58
SCHOOL DEPARTMENT	HAMEL, MAURA	AIDE 1-SPED	30,671.80	0.00	0.00	0.00	0.00	0.00	5,104.81	35,776.61
SCHOOL DEPARTMENT	GRUSBY, ANDREW	GRADE 4 TEACHER	35,763.80	0.00	0.00	0.00	0.00	0.00	0.00	35,763.80
SCHOOL DEPARTMENT	STEINBERG, TAYLOR	AIDE 2-BEHAVIOR THERAPIST	35,577.56	0.00	0.00	0.00	0.00	0.00	182.25	35,759.81
SCHOOL DEPARTMENT	MERULLO, ANN	SPECIAL ED TEACHER	35,650.24	0.00	0.00	0.00	0.00	0.00	0.00	35,650.24
SCHOOL DEPARTMENT	HESTER, KATRINA	AIDE 2-BEHAVIOR THERAPIST	35,302.76	0.00	0.00	0.00	0.00	0.00	329.79	35,632.55
SCHOOL DEPARTMENT	MAGANN, LAUREN	AIDE 2-BEHAVIOR THERAPIST	31,669.82	0.00	0.00	0.00	0.00	0.00	3,909.97	35,579.79
SCHOOL DEPARTMENT	THON, KELLI	MEDICAL SERVICES - OT	29,032.64	0.00	0.00	0.00	0.00	0.00	6,370.00	35,402.64
SCHOOL DEPARTMENT	APELGREN, HALLE	AIDE 2-BEHAVIOR THERAPIST	34,345.20	0.00	0.00	0.00	0.00	0.00	1,032.51	35,377.71
SCHOOL DEPARTMENT	LONERGAN, JOANNE	AIDE 1-SPED	33,836.00	0.00	0.00	0.00	0.00	0.00	1,360.00	35,196.00
SCHOOL DEPARTMENT	BORDERS, FRANCISCA	NESA- GRD 2 ADM ASST-12MO	32,138.70	0.00	0.00	0.00	0.00	0.00	2,888.21	35,026.91
SCHOOL DEPARTMENT	MACDONALD, MARY	AIDE 2-BEHAVIOR THERAPIST	30,967.56	0.00	0.00	0.00	0.00	0.00	3,998.07	34,965.63
SCHOOL DEPARTMENT	ELLIS, MARK	AIDE 2-BEHAVIOR THERAPIST	30,839.74	0.00	0.00	0.00	0.00	0.00	4,081.89	34,921.63
SCHOOL DEPARTMENT	DENOBLE, HEATHER	GRADE 5 TEACHER	34,633.65	0.00	0.00	0.00	0.00	0.00	179.39	34,813.04
SCHOOL DEPARTMENT	FAGAN, ANNE	AIDE 2-BEHAVIOR THERAPIST	34,689.12	0.00	0.00	0.00	0.00	0.00	0.00	34,689.12
SCHOOL DEPARTMENT	GUILD, JOANNE	NESA- ADMIN EXEC ASST	22,873.68	0.00	0.00	1,466.67	0.00	0.00	10,193.81	34,534.16
SCHOOL DEPARTMENT	HORSIK, STACEY	AIDE 1-PRESCHOOL	32,306.74	0.00	0.00	466.67	0.00	0.00	1,710.00	34,483.41
SCHOOL DEPARTMENT	SCHMIDT, KATE	AIDE 2-BEHAVIOR THERAPIST	30,800.98	0.00	0.00	0.00	0.00	0.00	3,664.39	34,465.37
SCHOOL DEPARTMENT	FUGAZZOTTO, SHARON	AIDE 1-BUILDING	30,671.80	0.00	0.00	600.00	0.00	0.00	3,185.20	34,457.00
SCHOOL DEPARTMENT	HERSHENOW, BARRY	AIDE 1-SPED	31,953.44	0.00	0.00	0.00	0.00	0.00	2,500.00	34,453.44
SCHOOL DEPARTMENT	DIMAN, MARGARET	AIDE 1-PRESCHOOL	33,781.14	0.00	0.00	400.00	0.00	0.00	270.00	34,451.14
SCHOOL DEPARTMENT	LEONARD, WHITNEY	AIDE 1-SPED	27,413.94	0.00	0.00	0.00	0.00	0.00	7,021.10	34,435.04
SCHOOL DEPARTMENT	LUM, SUSAN	AIDE 1-COMPUTER	24,520.54	0.00	0.00	257.14	0.00	0.00	9,633.66	34,411.34
SCHOOL DEPARTMENT	MANGAN, SANDRA	NESA- GRD 2 ADM ASST-12MO	24,780.60	0.00	0.00	2,025.00	0.00	0.00	7,590.55	34,396.15
SCHOOL DEPARTMENT	STEINMAN, SHANNON	AIDE 1-COVERING AS LTS	26,061.32	0.00	0.00	0.00	0.00	0.00	8,327.53	34,388.85
SCHOOL DEPARTMENT	ST CINE, ERNST	AIDE 1-SPED	31,573.06	0.00	0.00	0.00	0.00	0.00	2,780.00	34,353.06
SCHOOL DEPARTMENT	RINN, KATHY	NESA- EXEC ASST - ELEM	32,951.56	51.63	0.00	1,283.33	0.00	0.00	0.00	34,286.52
SCHOOL DEPARTMENT	HALLARAN, MICHELLE	AIDE 2-BEHAVIOR THERAPIST	30,967.56	0.00	0.00	0.00	0.00	0.00	3,225.00	34,192.56
SCHOOL DEPARTMENT	LOMBARD, CLAIRE	SINGLE PAYMENT	30,285.68	0.00	0.00	0.00	0.00	0.00	3,762.71	34,048.39
SCHOOL DEPARTMENT	GREELEY, JAMES	AIDE 1-SPED	27,591.36	0.00	0.00	0.00	0.00	0.00	6,378.20	33,969.56
SCHOOL DEPARTMENT	SWERLING, MARY	RETIRED ADMINISTRATOR 190	33,731.88	0.00	0.00	0.00	0.00	0.00	180.00	33,911.88
SCHOOL DEPARTMENT	PENTA, LAUREN	GRADE K TEACHER	33,896.84	0.00	0.00	0.00	0.00	0.00	0.00	33,896.84
SCHOOL DEPARTMENT	WERTH, MATTHEW	WORLD LANGUAGES FRENCH	34,227.44	0.00	0.00	0.00	0.00	0.00	-356.96	33,870.48
SCHOOL DEPARTMENT	SANCHEZ, KAREN	NESA- EXEC ASST	30,805.74	0.00	0.00	0.00	0.00	0.00	3,014.70	33,820.44
SCHOOL DEPARTMENT	DELUCA, MARGARET	AIDE 1-PRESCHOOL	30,398.44	0.00	0.00	0.00	0.00	0.00	3,420.00	33,818.44
SCHOOL DEPARTMENT	GORDON, MARSHALL	TUTOR - HOME	33,702.51	0.00	0.00	0.00	0.00	0.00	0.00	33,702.51
SCHOOL DEPARTMENT	MCNICHOLAS, THOMAS	LONG TERM TEACHER SUB	30,941.60	0.00	0.00	0.00	0.00	0.00	2,715.72	33,657.32

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	PATEL, JANETTE	AIDE 1-SPED	30,935.74	0.00	0.00	0.00	0.00	0.00	2,501.86	33,437.60
SCHOOL DEPARTMENT	MORIARTY, STACEY	CREATIVE ARTS DIRECTOR	33,412.34	0.00	0.00	0.00	0.00	0.00	0.00	33,412.34
SCHOOL DEPARTMENT	RAY, ERIN	SPECIAL ED TEACHER	33,383.65	0.00	0.00	0.00	0.00	0.00	0.00	33,383.65
SCHOOL DEPARTMENT	DAVIDOW, ERICA	AIDE 2-BEHAVIOR THERAPIST	30,012.66	0.00	0.00	0.00	0.00	0.00	3,305.99	33,318.65
SCHOOL DEPARTMENT	PARK, ELLY	AIDE 1-ELL-SECONDARY	32,694.06	0.00	0.00	411.43	0.00	0.00	200.00	33,305.49
SCHOOL DEPARTMENT	BENDER, WANDA	AIDE 1-ELL-ELEMENTARY	32,694.06	0.00	0.00	600.00	0.00	0.00	0.00	33,294.06
SCHOOL DEPARTMENT	SPINNER, JAMES	AIDE 2-BEHAVIOR THERAPIST	34,689.12	0.00	0.00	0.00	0.00	0.00	-1,530.90	33,158.22
SCHOOL DEPARTMENT	PATZ, DIANE	AIDE - ISS 5 DAY	33,133.74	0.00	0.00	0.00	0.00	0.00	0.00	33,133.74
SCHOOL DEPARTMENT	KALMANOV, ELIZABETH	SPEECH/LANG PATHOLOGIST	32,849.28	0.00	0.00	0.00	0.00	0.00	211.17	33,060.45
SCHOOL DEPARTMENT	LEGARE, CHRISTOPHER	AIDE 1-SPED	33,069.46	0.00	0.00	0.00	0.00	0.00	-47.24	33,022.22
SCHOOL DEPARTMENT	VAILLANCOURT, KELLY	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	6,929.60	32,990.92
SCHOOL DEPARTMENT	DUDA, ELORA DANON	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	6,914.97	32,976.29
SCHOOL DEPARTMENT	BIANCHI, MARIA	AIDE 2-BEHAVIOR THERAPIST	30,285.42	0.00	0.00	0.00	0.00	0.00	2,667.56	32,952.98
SCHOOL DEPARTMENT	SMITH, KRISTEN	PHYSICAL ED TEACHER	32,925.68	0.00	0.00	0.00	0.00	0.00	0.00	32,925.68
SCHOOL DEPARTMENT	OSTREICHER, DANIELA	AIDE 1-SPED	32,906.68	0.00	0.00	0.00	0.00	0.00	0.00	32,906.68
SCHOOL DEPARTMENT	SILVA, RHONDA	LITERACY INTERVENTST TCHR	32,855.33	0.00	0.00	0.00	0.00	0.00	-68.76	32,786.57
SCHOOL DEPARTMENT	MIKOLAJEWSKI, SIOBHAN	INCLUSION FACILITATOR	32,746.36	0.00	0.00	0.00	0.00	0.00	0.00	32,746.36
SCHOOL DEPARTMENT	ORDILE, ELISE	AIDE 1-SPED	30,671.80	0.00	0.00	0.00	0.00	0.00	2,062.00	32,733.80
SCHOOL DEPARTMENT	KASS, LEAH	AIDE 1-PRESCHOOL	24,141.60	0.00	0.00	0.00	0.00	0.00	8,568.00	32,709.60
SCHOOL DEPARTMENT	MURPHY, STEPHEN	AIDE 1-KINDERGARTEN	28,839.50	0.00	0.00	0.00	0.00	0.00	3,806.12	32,645.62
SCHOOL DEPARTMENT	ANTONIO, KRISTEN	SOCIAL WORKER	31,820.78	0.00	0.00	0.00	0.00	0.00	722.86	32,543.64
SCHOOL DEPARTMENT	SAMUELS, LINDA	LONG TERM TEACHER SUB	32,083.08	0.00	0.00	0.00	0.00	0.00	451.92	32,535.00
SCHOOL DEPARTMENT	ZUNICK, CHERI	AIDE 1-SPED	32,200.56	0.00	0.00	0.00	0.00	0.00	320.00	32,520.56
SCHOOL DEPARTMENT	FLEMING, REBECCA	AIDE 1-SPED	25,973.94	0.00	0.00	0.00	0.00	0.00	6,465.53	32,439.47
SCHOOL DEPARTMENT	LONGMOORE, DILLON	AIDE 1-SPED	28,503.96	0.00	0.00	0.00	0.00	0.00	3,915.29	32,419.25
SCHOOL DEPARTMENT	DEFOREST, AMANDA	GRADE 2 TEACHER	31,640.24	0.00	0.00	750.00	0.00	0.00	0.00	32,390.24
SCHOOL DEPARTMENT	LEE, SALLY	AIDE 1-SPED	28,145.88	0.00	0.00	0.00	0.00	0.00	4,178.81	32,324.69
SCHOOL DEPARTMENT	HOWARD, DANIELLE	AIDE 1-SPED	29,214.30	0.00	0.00	0.00	0.00	0.00	3,051.66	32,265.96
SCHOOL DEPARTMENT	COTTRELLE, EBEN	AIDE 1-SPED	26,780.37	0.00	0.00	0.00	0.00	0.00	5,470.79	32,251.16
SCHOOL DEPARTMENT	KEANE, KRISTY	AIDE 1-KINDERGARTEN	29,287.48	0.00	0.00	0.00	0.00	0.00	2,895.32	32,182.80
SCHOOL DEPARTMENT	DREW, THERESA	AIDE 2-BEHAVIOR THERAPIST	31,759.70	0.00	0.00	0.00	0.00	0.00	418.32	32,178.02
SCHOOL DEPARTMENT	KLEIN, ELYSSA	NCE INSTRUCTOR	32,125.00	0.00	0.00	0.00	0.00	0.00	0.00	32,125.00
SCHOOL DEPARTMENT	SULLIVAN, SAMANTHA	LONG TERM TEACHER SUB	30,339.08	0.00	0.00	0.00	0.00	0.00	1,691.05	32,030.13
SCHOOL DEPARTMENT	ALLENSWORTH, CYNTHIA	AIDE 1-SPED	28,503.96	0.00	0.00	0.00	0.00	0.00	3,509.65	32,013.61
SCHOOL DEPARTMENT	OCONNOR, ERIN	AIDE 1-SPED	28,503.96	0.00	0.00	0.00	0.00	0.00	3,493.36	31,997.32
SCHOOL DEPARTMENT	HILL, ANNA	MATH TEACHER	31,989.36	0.00	0.00	0.00	0.00	0.00	0.00	31,989.36
SCHOOL DEPARTMENT	RUBERTO, AMANDA	INCLUSION FACILITATOR	32,785.90	0.00	0.00	0.00	0.00	0.00	-816.12	31,969.78
SCHOOL DEPARTMENT	MAMIS, STEPHANIE	AIDE 1-CAREER & TECH	31,953.44	0.00	0.00	0.00	0.00	0.00	0.00	31,953.44
SCHOOL DEPARTMENT	LAFOREST, SIANA	SCIENCE - BIOLOGY	31,924.00	0.00	0.00	0.00	0.00	0.00	0.00	31,924.00
SCHOOL DEPARTMENT	WILBER, STEVEN	AIDE 1-SPED	31,573.06	0.00	0.00	0.00	0.00	0.00	287.32	31,860.38
SCHOOL DEPARTMENT	ATKINS, DARLENE	METCO BUS MONITOR	30,024.13	0.00	0.00	0.00	0.00	0.00	1,800.00	31,824.13
SCHOOL DEPARTMENT	POMPEI, CAROLE	AIDE 1-SPED	23,535.36	0.00	0.00	0.00	0.00	0.00	8,281.83	31,817.19
SCHOOL DEPARTMENT	NAKANJAKKO, ANNE	AIDE 1-KINDERGARTEN	32,854.58	0.00	0.00	0.00	0.00	0.00	-1,043.64	31,810.94

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	RUSO, JULIA	LONG TERM SUBSTITUTE	25,691.00	0.00	0.00	0.00	0.00	0.00	6,111.80	31,802.80
SCHOOL DEPARTMENT	PIKE, SHIRLEY	AIDE 2-SPEECH & LANGUAGE	31,501.66	0.00	0.00	285.71	0.00	0.00	0.00	31,787.37
SCHOOL DEPARTMENT	MARIANI, ADRIENNE	AIDE 1-SPED	28,323.98	0.00	0.00	0.00	0.00	0.00	3,432.44	31,756.42
SCHOOL DEPARTMENT	DEPAMPHILIS, JUSTIN	AIDE 1-SPED	31,655.42	0.00	0.00	0.00	0.00	0.00	75.82	31,731.24
SCHOOL DEPARTMENT	SAWAN, SAMANTHA	GRADE 4 TEACHER	31,743.50	0.00	0.00	0.00	0.00	0.00	-62.55	31,680.95
SCHOOL DEPARTMENT	ARMAGOST, WENDY	AIDE 1-SPED	30,177.92	0.00	0.00	0.00	0.00	0.00	1,481.91	31,659.83
SCHOOL DEPARTMENT	VADALA ROTH, ANNE	AIDE 1-SPED	31,573.06	0.00	0.00	0.00	0.00	0.00	0.00	31,573.06
SCHOOL DEPARTMENT	EVANS, BRIAN	AIDE 1-BUILDING	27,869.22	0.00	0.00	0.00	0.00	0.00	3,629.00	31,498.22
SCHOOL DEPARTMENT	LANGSTON, ELIZABETH	AIDE 1-MATH INTERVENTION	29,804.58	0.00	0.00	0.00	0.00	0.00	1,621.28	31,425.86
SCHOOL DEPARTMENT	WALSH, MOLLY	MUSIC TEACHER	31,773.24	0.00	0.00	0.00	0.00	0.00	-390.46	31,382.78
SCHOOL DEPARTMENT	TREADWELL, JESSICA	MEDICAL SERVICES - OT	31,369.96	0.00	0.00	0.00	0.00	0.00	0.00	31,369.96
SCHOOL DEPARTMENT	AMABILE, JOSHUA	AIDE 2-BEHAVIOR THERAPIST	30,839.74	0.00	0.00	0.00	0.00	0.00	504.00	31,343.74
SCHOOL DEPARTMENT	COHEN, WENDY	AIDE 1-SPED	26,819.84	0.00	0.00	0.00	0.00	0.00	4,472.12	31,291.96
SCHOOL DEPARTMENT	MASTERS, LORING	AIDE 2-FLEXIBLE SUPPORT	27,419.86	0.00	0.00	0.00	0.00	0.00	3,836.31	31,256.17
SCHOOL DEPARTMENT	FOSTER, DAVID	AIDE 1-SPED	28,417.78	0.00	0.00	0.00	0.00	0.00	2,793.28	31,211.06
SCHOOL DEPARTMENT	BIANCO, DIANNE	AIDE 1-SPED	25,186.74	0.00	0.00	0.00	0.00	0.00	5,989.34	31,176.08
SCHOOL DEPARTMENT	ADAM, SHELLI	AIDE 1-BUILDING	28,274.50	0.00	0.00	500.00	0.00	0.00	2,345.06	31,119.56
SCHOOL DEPARTMENT	COLE, RYAN	AIDE 1-SPED	30,935.74	0.00	0.00	0.00	0.00	0.00	108.00	31,043.74
SCHOOL DEPARTMENT	GRANDMAISON, RASCHEL	AIDE 1-KINDERGARTEN	26,771.42	0.00	0.00	0.00	0.00	0.00	4,212.68	30,984.10
SCHOOL DEPARTMENT	NICOLAZZO, BROOKE	AIDE 1-SPED	30,935.74	0.00	0.00	0.00	0.00	0.00	-39.20	30,896.54
SCHOOL DEPARTMENT	LEONE, SAVITREE	AIDE 2-BEHAVIOR THERAPIST	30,839.74	0.00	0.00	0.00	0.00	0.00	0.00	30,839.74
SCHOOL DEPARTMENT	SILVERMAN, JESSICA	SCIENCE - CHEMISTRY	20,996.36	0.00	0.00	0.00	0.00	0.00	9,807.38	30,803.74
SCHOOL DEPARTMENT	FETERIS, ELIZABETH	AIDE 2-BEHAVIOR THERAPIST	27,219.94	0.00	0.00	0.00	0.00	0.00	3,562.41	30,782.35
SCHOOL DEPARTMENT	GEORGE, ANNA	SINGLE PAYMENT	23,435.33	0.00	0.00	0.00	0.00	0.00	7,320.89	30,756.22
SCHOOL DEPARTMENT	GARNI, HEATHER	WORLD LANGUAGE SPANISH	30,716.40	0.00	0.00	0.00	0.00	0.00	0.00	30,716.40
SCHOOL DEPARTMENT	ARANTE, KETENE	INSTR SUPPORT STAFF-ISS	30,839.74	0.00	0.00	0.00	0.00	0.00	-172.73	30,667.01
SCHOOL DEPARTMENT	JOHNSON, VERONICA	AIDE 1-PRESCHOOL	29,186.84	0.00	0.00	0.00	0.00	0.00	1,450.00	30,636.84
SCHOOL DEPARTMENT	ROSS, CHARLOTTE	MATH TEACHER	29,890.16	0.00	0.00	0.00	0.00	0.00	731.21	30,621.37
SCHOOL DEPARTMENT	LINDSTROM, JENNIFER	LITERACY SPECIALIST	30,570.24	0.00	0.00	0.00	0.00	0.00	0.00	30,570.24
SCHOOL DEPARTMENT	KAMM, MEGAN	LITERACY SPECIALIST	30,570.24	0.00	0.00	0.00	0.00	0.00	0.00	30,570.24
SCHOOL DEPARTMENT	FAHEY, KERRI	SOCIAL WORKER	30,517.12	0.00	0.00	0.00	0.00	0.00	0.00	30,517.12
SCHOOL DEPARTMENT	WANG, YUZHHE	WORLD LANGUAGES CHINESE	30,383.92	0.00	0.00	0.00	0.00	0.00	0.00	30,383.92
SCHOOL DEPARTMENT	CARDALINO, KELLY	AIDE 1-PRESCHOOL	30,213.94	0.00	0.00	0.00	0.00	0.00	120.00	30,333.94
SCHOOL DEPARTMENT	LARIVIERE, FRANCINE	SPECIAL-FLOATING NURSE	30,549.80	0.00	0.00	0.00	0.00	0.00	-217.21	30,332.59
SCHOOL DEPARTMENT	SUMNER, KANDICE	ENGLISH TEACHER	30,293.92	0.00	0.00	0.00	0.00	0.00	0.00	30,293.92
SCHOOL DEPARTMENT	CALDWELL, RYAN	AIDE 1-SPED	23,900.88	0.00	0.00	0.00	0.00	0.00	6,384.29	30,285.17
SCHOOL DEPARTMENT	SCHUBERT, VICTORIA	AIDE 1-SPED	27,135.06	0.00	0.00	0.00	0.00	0.00	3,080.00	30,215.06
SCHOOL DEPARTMENT	NICOLAZZO, DEBORAH	AIDE 1-SPED	24,809.42	0.00	0.00	0.00	0.00	0.00	5,403.49	30,212.91
SCHOOL DEPARTMENT	MAHONEY, ANNELISE	AIDE 1-SPED	21,731.76	0.00	0.00	0.00	0.00	0.00	8,397.75	30,129.51
SCHOOL DEPARTMENT	STUDLEY, VIRGINIA	AIDE 1-BUILDING	26,582.50	0.00	0.00	0.00	0.00	0.00	3,498.78	30,081.28
SCHOOL DEPARTMENT	CURRAN, ERIN	GRADE 3 TEACHER	29,970.88	0.00	0.00	0.00	0.00	0.00	0.00	29,970.88
SCHOOL DEPARTMENT	WUORIO, BRITNEY	AIDE 1-KINDERGARTEN	27,081.02	0.00	0.00	0.00	0.00	0.00	2,805.34	29,886.36
SCHOOL DEPARTMENT	PELLAUER, SHAUNA	ENGLISH TEACHER	27,826.64	0.00	0.00	0.00	0.00	0.00	2,018.00	29,844.64



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	POLASKY, EILEEN	AIDE 1-SPED	29,804.58	0.00	0.00	0.00	0.00	0.00	0.00	29,804.58
SCHOOL DEPARTMENT	GOVE, BENJAMIN	AIDE 2-BEHAVIOR THERAPIST	29,835.76	0.00	0.00	0.00	0.00	0.00	-297.31	29,538.45
SCHOOL DEPARTMENT	SRINIVASAN, BHANU	AIDE 1-SPED	27,169.96	0.00	0.00	0.00	0.00	0.00	2,353.79	29,523.75
SCHOOL DEPARTMENT	MULLA, RIMA	PSYCHOLOGIST	27,991.20	0.00	0.00	0.00	0.00	0.00	1,511.92	29,503.12
SCHOOL DEPARTMENT	SHLAGER SHERMAN, SUSAN	AIDE 1-SPED	27,691.94	0.00	0.00	508.20	0.00	0.00	1,288.00	29,488.14
SCHOOL DEPARTMENT	RACE, MICHELLE	AIDE 1-KINDERGARTEN	28,181.32	0.00	0.00	0.00	0.00	0.00	1,240.35	29,421.67
SCHOOL DEPARTMENT	ALONSO SILIO, AIDA	WORLD LANGUAGE SPANISH	29,232.40	0.00	0.00	0.00	0.00	0.00	0.00	29,232.40
SCHOOL DEPARTMENT	JAMIESON, KRISTA	MEDICAL SERVICES - OT	29,181.30	0.00	0.00	0.00	0.00	0.00	0.00	29,181.30
SCHOOL DEPARTMENT	SHINER, ALLISON	AIDE 1-SPED	26,582.50	0.00	0.00	0.00	0.00	0.00	2,584.00	29,166.50
SCHOOL DEPARTMENT	LEVIN, LAURA	INCLUSION FACILITATOR	21,375.20	0.00	0.00	0.00	0.00	0.00	7,744.81	29,120.01
SCHOOL DEPARTMENT	SALVATORE, ALEXANDRA	AIDE 2-BEHAVIOR THERAPIST	29,079.02	0.00	0.00	0.00	0.00	0.00	0.00	29,079.02
SCHOOL DEPARTMENT	HAENEL WALSH, TANA	ART TEACHER	29,071.24	0.00	0.00	0.00	0.00	0.00	-11.78	29,059.46
SCHOOL DEPARTMENT	NAHAR, KAMRUN	AIDE 2-BEHAVIOR THERAPIST	30,690.18	0.00	0.00	0.00	0.00	0.00	-1,653.26	29,036.92
SCHOOL DEPARTMENT	NICOLAZZO, GRACE	AIDE 1-SPED	28,607.30	0.00	0.00	300.00	0.00	0.00	80.00	28,987.30
SCHOOL DEPARTMENT	DORFNEILSEN, JULIE	AIDE 1-SPED	28,573.68	0.00	0.00	0.00	0.00	0.00	338.50	28,912.18
SCHOOL DEPARTMENT	CLARK, DOMENICA	AIDE 1-EARLY LITERACY	25,882.86	0.00	0.00	380.00	0.00	0.00	2,556.05	28,818.91
SCHOOL DEPARTMENT	PETRIE, EMILY	AIDE 1-SPED	25,108.28	0.00	0.00	0.00	0.00	0.00	3,680.00	28,788.28
SCHOOL DEPARTMENT	ROBINSON, LILLIAN	HISTORY TEACHER	29,476.52	0.00	0.00	0.00	0.00	0.00	-702.95	28,773.57
SCHOOL DEPARTMENT	SERGI, CHRISTINA	SUMMER AIDE	26,103.31	0.00	0.00	0.00	0.00	0.00	2,639.63	28,742.94
SCHOOL DEPARTMENT	SMILLIE, REBEKAH	AIDE 1-BUILDING	28,145.88	0.00	0.00	0.00	0.00	0.00	580.00	28,725.88
SCHOOL DEPARTMENT	CARMONA, TERESA	AIDE 1-ELL-ELEMENTARY	28,963.14	0.00	0.00	0.00	0.00	0.00	-306.11	28,657.03
SCHOOL DEPARTMENT	MIGNON, ANNA	AIDE 1-KINDERGARTEN	22,784.00	0.00	0.00	0.00	0.00	0.00	5,823.32	28,607.32
SCHOOL DEPARTMENT	WONG, RACHEL	AIDE 1-SPED	23,902.28	0.00	0.00	0.00	0.00	0.00	4,692.88	28,595.16
SCHOOL DEPARTMENT	COSTELLO, MARION	INSTRUCTIONAL TECH SPEC	13,275.90	0.00	0.00	0.00	0.00	0.00	15,249.65	28,525.55
SCHOOL DEPARTMENT	PERRONE, MEGHAN	AIDE 2-BEHAVIOR THERAPIST	27,011.50	0.00	0.00	0.00	0.00	0.00	1,501.79	28,513.29
SCHOOL DEPARTMENT	GOODRICH, DALTON	AIDE 1-SPED	28,503.96	0.00	0.00	0.00	0.00	0.00	0.00	28,503.96
SCHOOL DEPARTMENT	LANDFEAR, DYLAN	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	2,379.52	28,440.84
SCHOOL DEPARTMENT	RILEY, PATRICK	AIDE 1-PRESCHOOL	28,417.78	0.00	0.00	0.00	0.00	0.00	0.00	28,417.78
SCHOOL DEPARTMENT	KOUTSOURIS, HELEN	AIDE 1-KINDERGARTEN	28,181.32	0.00	0.00	0.00	0.00	0.00	162.30	28,343.62
SCHOOL DEPARTMENT	HARRISON, LAUREN	ASST DIRECTOR - ELL -190	28,148.54	0.00	0.00	0.00	0.00	0.00	120.00	28,268.54
SCHOOL DEPARTMENT	LODI, MATTHEW	AIDE 1-SPED	23,747.54	0.00	0.00	0.00	0.00	0.00	4,517.58	28,265.12
SCHOOL DEPARTMENT	SCHWIRZ, CAROLYN	AIDE 2-BEHAVIOR THERAPIST	28,131.18	0.00	0.00	0.00	0.00	0.00	126.04	28,257.22
SCHOOL DEPARTMENT	MORAN, BRENDAN	AIDE 1-SPED	28,085.40	0.00	0.00	0.00	0.00	0.00	160.00	28,245.40
SCHOOL DEPARTMENT	CEDRONE, CHELSEA	AIDE 1-SPED	25,973.94	0.00	0.00	0.00	0.00	0.00	2,240.84	28,214.78
SCHOOL DEPARTMENT	SONGIN, JILLEEN	AIDE 1-PRESCHOOL	28,159.70	0.00	0.00	0.00	0.00	0.00	0.00	28,159.70
SCHOOL DEPARTMENT	MILLER, CORRIE	AIDE 1-SPED	28,145.88	0.00	0.00	0.00	0.00	0.00	0.00	28,145.88
SCHOOL DEPARTMENT	WALSH, BARBARA	AIDE 1-PRESCHOOL	27,245.24	0.00	0.00	500.00	0.00	0.00	391.19	28,136.43
SCHOOL DEPARTMENT	ALTON, SPENCER	AIDE 2-BEHAVIOR THERAPIST	23,621.84	0.00	0.00	0.00	0.00	0.00	4,492.56	28,114.40
SCHOOL DEPARTMENT	BOUCHER, ANDREA	AIDE 1-SPED	28,145.88	0.00	0.00	0.00	0.00	0.00	-74.37	28,071.51
SCHOOL DEPARTMENT	WOODLAND, JULIE	LONG TERM TEACHER SUB	28,452.74	0.00	0.00	0.00	0.00	0.00	-404.72	28,048.02
SCHOOL DEPARTMENT	MEALEY, KEVIN	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	1,919.60	27,980.92
SCHOOL DEPARTMENT	SNYDER, NICOLE	AIDE 1-SPED	25,108.28	0.00	0.00	0.00	0.00	0.00	2,858.22	27,966.50
SCHOOL DEPARTMENT	SHULSINGER, MAYA	AIDE 1-SPED	24,865.40	0.00	0.00	0.00	0.00	0.00	3,079.44	27,944.84

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	RANTA, CAREY	AIDE 1-PRESCHOOL	25,562.32	0.00	0.00	0.00	0.00	0.00	2,284.91	27,847.23
SCHOOL DEPARTMENT	LOCHHEAD, JOHN	AIDE 1-SPED	24,865.40	0.00	0.00	0.00	0.00	0.00	2,959.46	27,824.86
SCHOOL DEPARTMENT	POOLE, ALEXANDER	AIDE 2-BEHAVIOR THERAPIST	27,357.55	0.00	0.00	0.00	0.00	0.00	419.75	27,777.30
SCHOOL DEPARTMENT	RABAIOLI, ROBERT	AIDE 1-SPED	21,909.56	0.00	0.00	0.00	0.00	0.00	5,854.34	27,763.90
SCHOOL DEPARTMENT	GARDINER, EMMA	AIDE 1-SPED	21,574.02	0.00	0.00	0.00	0.00	0.00	6,117.83	27,691.85
SCHOOL DEPARTMENT	JOSEPH, RACHELLE	NESA- HELP DESK SPECIALST	27,481.90	0.00	0.00	0.00	0.00	0.00	117.90	27,599.80
SCHOOL DEPARTMENT	CURLEY, PATRICIA	NESA- GRD 2 ADM ASST-12MO	27,187.66	490.86	0.00	0.00	0.00	0.00	-86.40	27,592.12
SCHOOL DEPARTMENT	TORCASIO, GINA	AIDE 1-SPED	28,145.88	0.00	0.00	0.00	0.00	0.00	-589.33	27,556.55
SCHOOL DEPARTMENT	WILKIE, JULIE	AIDE 2-BEHAVIOR THERAPIST	27,472.86	0.00	0.00	0.00	0.00	0.00	20.00	27,492.86
SCHOOL DEPARTMENT	KOVACS, EVA	AIDE 2-BEHAVIOR THERAPIST	27,472.86	0.00	0.00	0.00	0.00	0.00	0.00	27,472.86
SCHOOL DEPARTMENT	PROCACCINI, FRANCESCA	AIDE 2-BEHAVIOR THERAPIST	27,301.44	0.00	0.00	0.00	0.00	0.00	136.42	27,437.86
SCHOOL DEPARTMENT	HAMMOND, DANIEL	AIDE 1-SPED	23,902.28	0.00	0.00	0.00	0.00	0.00	3,512.00	27,414.28
SCHOOL DEPARTMENT	KAUFMANN, RACHEL	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	1,184.05	27,245.37
SCHOOL DEPARTMENT	NORRIS, GWEN	AIDE 1-EARLY LITERACY	26,904.48	0.00	0.00	329.17	0.00	0.00	0.00	27,233.65
SCHOOL DEPARTMENT	BOUSQUET, SARAH	MATH TEACHER	27,204.88	0.00	0.00	0.00	0.00	0.00	0.00	27,204.88
SCHOOL DEPARTMENT	CURTIS, KIMBERLY	SCIENCE - BIOLOGY	27,027.04	0.00	0.00	0.00	0.00	0.00	0.00	27,027.04
SCHOOL DEPARTMENT	GERSH, LIAN	AIDE 1-SPED	23,954.88	0.00	0.00	0.00	0.00	0.00	3,020.94	26,975.82
SCHOOL DEPARTMENT	PALMER, MATTHEW	AIDE 1-SPED	23,805.50	0.00	0.00	0.00	0.00	0.00	3,061.20	26,866.70
SCHOOL DEPARTMENT	CAVANAUGH, EMILY	AIDE 1-SPED	22,734.10	0.00	0.00	0.00	0.00	0.00	4,122.20	26,856.30
SCHOOL DEPARTMENT	CHEZ, WENDY	AIDE 1-SPED	26,242.28	0.00	0.00	0.00	0.00	0.00	576.00	26,818.28
SCHOOL DEPARTMENT	MOTYKA, ROBERT	CUSTODIAN	22,686.13	3,552.24	0.00	0.00	0.00	0.00	550.00	26,788.37
SCHOOL DEPARTMENT	KOVITZ, JENNIFER	AIDE 1-PRESCHOOL	26,018.68	0.00	0.00	0.00	0.00	0.00	762.50	26,781.18
SCHOOL DEPARTMENT	JORDAN, THOMAS	AIDE 1-SPED	25,411.00	0.00	0.00	0.00	0.00	0.00	1,348.62	26,759.62
SCHOOL DEPARTMENT	BROOKS, AMANDA	ELL LIAISON	25,494.75	0.00	0.00	0.00	0.00	0.00	1,191.36	26,686.11
SCHOOL DEPARTMENT	BUTERA, BRIANNE	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	520.00	26,581.32
SCHOOL DEPARTMENT	SCOTT, MARY	RETIRED TCHR WORK UNIT E	26,561.92	0.00	0.00	0.00	0.00	0.00	0.00	26,561.92
SCHOOL DEPARTMENT	MINUTOLO, MOLLY	LONG TERM SUBSTITUTE	26,079.56	0.00	0.00	0.00	0.00	0.00	400.00	26,479.56
SCHOOL DEPARTMENT	LITWACK, STEPHEN	RETIRED PSYCHOLOGIST	24,385.68	0.00	0.00	0.00	0.00	0.00	2,089.43	26,475.11
SCHOOL DEPARTMENT	MAIN, TERESA	AIDE 1-SPED	26,061.32	0.00	0.00	0.00	0.00	0.00	383.31	26,444.63
SCHOOL DEPARTMENT	MISRA, TRIPTI	AIDE 2-BEHAVIOR THERAPIST	22,804.50	0.00	0.00	0.00	0.00	0.00	3,622.20	26,426.70
SCHOOL DEPARTMENT	NAZZARO, ALEXANDER	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	3,531.00	26,410.44
SCHOOL DEPARTMENT	HOTCHKISS, HEATHER	SCIENCE - PHYSICS	26,408.16	0.00	0.00	0.00	0.00	0.00	0.00	26,408.16
SCHOOL DEPARTMENT	ISOBE, GINKO	AIDE 1-ELL-ELEMENTARY	24,229.82	0.00	0.00	350.00	0.00	0.00	1,755.00	26,334.82
SCHOOL DEPARTMENT	MONAHAN, MARGUERITE	NESA- REGISTRAR&ADMINASST	26,634.48	0.00	0.00	0.00	0.00	0.00	-309.81	26,324.67
SCHOOL DEPARTMENT	SPEAR, ADRIANA	PHYSICAL ED TEACHER	26,318.84	0.00	0.00	0.00	0.00	0.00	0.00	26,318.84
SCHOOL DEPARTMENT	POWER, MEGAN	AIDE 1-SPED	23,902.28	0.00	0.00	0.00	0.00	0.00	2,309.63	26,211.91
SCHOOL DEPARTMENT	HUFF, JEAN	AIDE 1-ELL-ELEMENTARY	25,883.18	0.00	0.00	316.67	0.00	0.00	0.00	26,199.85
SCHOOL DEPARTMENT	FRAZEE, KRISTEN	AIDE 1-COVERING AS LTS	21,902.88	0.00	0.00	0.00	0.00	0.00	4,258.39	26,161.27
SCHOOL DEPARTMENT	BURNS, AMANDA	AIDE 1-PRESCHOOL	26,304.74	0.00	0.00	0.00	0.00	0.00	-224.12	26,080.62
SCHOOL DEPARTMENT	MCCLURE, EMILY	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	3,130.65	26,010.09
SCHOOL DEPARTMENT	GABOVITCH, NAOMI	AIDE 1-SPED	25,973.94	0.00	0.00	0.00	0.00	0.00	0.00	25,973.94
SCHOOL DEPARTMENT	BIANCHI, ALEXIS	AIDE 1-SPED	22,734.10	0.00	0.00	0.00	0.00	0.00	3,100.00	25,834.10
SCHOOL DEPARTMENT	RINKUS, GLORIA	AIDE 1-SPED	24,842.96	0.00	0.00	0.00	0.00	0.00	928.76	25,771.72

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	WAHLE, SHAUNA	AIDE 2-BEHAVIOR THERAPIST	25,894.10	0.00	0.00	0.00	0.00	0.00	-147.66	25,746.44
SCHOOL DEPARTMENT	CHACON, JOANA	ENGLISH TEACHER	25,568.16	0.00	0.00	0.00	0.00	0.00	133.59	25,701.75
SCHOOL DEPARTMENT	CUTLER, ELANA	MATH TEACHER	25,633.85	0.00	0.00	0.00	0.00	0.00	0.00	25,633.85
SCHOOL DEPARTMENT	JOHNSON, DEJANEE	AIDE 1-SPED	24,442.28	0.00	0.00	0.00	0.00	0.00	1,170.00	25,612.28
SCHOOL DEPARTMENT	BOYER, GENEVA	AIDE 1-SPED	19,809.98	0.00	0.00	0.00	0.00	0.00	5,775.56	25,585.54
SCHOOL DEPARTMENT	CUGGINO, KATHERINE	AIDE 1-PRESCHOOL	25,839.40	0.00	0.00	0.00	0.00	0.00	-263.91	25,575.49
SCHOOL DEPARTMENT	LASER, ALEXANDER	ENGLISH TEACHER	25,568.16	0.00	0.00	0.00	0.00	0.00	0.00	25,568.16
SCHOOL DEPARTMENT	NARDELL, KATHERINE	SPECIAL ED TEACHER	25,568.16	0.00	0.00	0.00	0.00	0.00	0.00	25,568.16
SCHOOL DEPARTMENT	LUCE, MEGAN	AIDE 1-COVERING AS LTS	24,881.22	0.00	0.00	0.00	0.00	0.00	678.04	25,559.26
SCHOOL DEPARTMENT	SELLEW, GEORGE	AIDE 2-BEHAVIOR THERAPIST	20,501.50	0.00	0.00	0.00	0.00	0.00	5,019.13	25,520.63
SCHOOL DEPARTMENT	HEBERT, LAURA	SPECIAL ED TEACHER	24,672.24	0.00	0.00	0.00	0.00	0.00	801.54	25,473.78
SCHOOL DEPARTMENT	GORDON, EDWARD	AIDE 1-SPED	24,823.22	0.00	0.00	0.00	0.00	0.00	649.98	25,473.20
SCHOOL DEPARTMENT	MURRAY, KATHLEEN	AIDE 1-KINDERGARTEN	24,674.56	0.00	0.00	0.00	0.00	0.00	787.38	25,461.94
SCHOOL DEPARTMENT	DIMASCIO, LAURA	WORLD LANGUAGES ITALIAN	25,166.48	0.00	0.00	187.50	0.00	0.00	0.00	25,353.98
SCHOOL DEPARTMENT	SULLIVAN, MARIA	AIDE 1-SPED	25,108.28	0.00	0.00	0.00	0.00	0.00	238.30	25,346.58
SCHOOL DEPARTMENT	GRIFFIN, KATHLEEN	AIDE 1-SPED	25,108.28	0.00	0.00	0.00	0.00	0.00	200.00	25,308.28
SCHOOL DEPARTMENT	CONLON, JULIE	SPEECH/LANG PATHOLOGIST	24,692.90	0.00	0.00	0.00	0.00	0.00	564.28	25,257.18
SCHOOL DEPARTMENT	BEATRICE, MACKENZIE	AIDE 1-PRESCHOOL	21,910.50	0.00	0.00	0.00	0.00	0.00	3,340.00	25,250.50
SCHOOL DEPARTMENT	DESISTO, KRISTEN	INCLUSION FACILITATOR	25,165.52	0.00	0.00	0.00	0.00	0.00	0.00	25,165.52
SCHOOL DEPARTMENT	MANLEY, GREGG	AIDE 2-BEHAVIOR THERAPIST	22,092.42	0.00	0.00	0.00	0.00	0.00	3,051.49	25,143.91
SCHOOL DEPARTMENT	UPNEJA, ANURADHA	AIDE 1-ELL-ELEMENTARY	25,108.28	0.00	0.00	0.00	0.00	0.00	0.00	25,108.28
SCHOOL DEPARTMENT	DELLOSIO, DAVID	CUSTODIAN	21,780.86	3,301.50	0.00	0.00	0.00	0.00	0.00	25,082.36
SCHOOL DEPARTMENT	DOYLE, JACQUELYN	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	2,090.00	24,969.44
SCHOOL DEPARTMENT	ESPINAL, JENNIFER	AIDE 2-BEHAVIOR THERAPIST	25,425.55	0.00	0.00	0.00	0.00	0.00	-458.49	24,967.06
SCHOOL DEPARTMENT	WONG, BONNIE	LONG TERM TEACHER SUB	24,682.44	0.00	0.00	0.00	0.00	0.00	264.43	24,946.87
SCHOOL DEPARTMENT	ROGAN, JENNIFER	AIDE 1-PRESCHOOL	24,802.96	0.00	0.00	0.00	0.00	0.00	140.00	24,942.96
SCHOOL DEPARTMENT	LEE, HYUNKYUNG	AIDE 1-ELL-ELEMENTARY	21,712.78	0.00	0.00	300.00	0.00	0.00	2,815.28	24,828.06
SCHOOL DEPARTMENT	GREENE, NATASHA	INCLUSION FACILITATOR	24,788.32	0.00	0.00	0.00	0.00	0.00	0.00	24,788.32
SCHOOL DEPARTMENT	BURNS, ALEXANDRA	AIDE 1-PRESCHOOL	20,895.10	0.00	0.00	0.00	0.00	0.00	3,798.08	24,693.18
SCHOOL DEPARTMENT	TILVA, PUJA	GRADE 4 TEACHER	24,672.24	0.00	0.00	0.00	0.00	0.00	0.00	24,672.24
SCHOOL DEPARTMENT	NORVELL, BREANE	GRADE 2 TEACHER	24,672.24	0.00	0.00	0.00	0.00	0.00	0.00	24,672.24
SCHOOL DEPARTMENT	GILBERT, HEATHER	SPECIAL ED TEACHER	24,651.28	0.00	0.00	0.00	0.00	0.00	0.00	24,651.28
SCHOOL DEPARTMENT	KNAUER, SARAH	MUSIC THERAPIST	24,140.65	0.00	0.00	0.00	0.00	0.00	341.09	24,481.74
SCHOOL DEPARTMENT	WARREN, LISA	AIDE 1-SPED	22,995.20	0.00	0.00	0.00	0.00	0.00	1,455.30	24,450.50
SCHOOL DEPARTMENT	KARAM, MICHAEL	AIDE 1-SPED	23,902.28	0.00	0.00	0.00	0.00	0.00	521.14	24,423.42
SCHOOL DEPARTMENT	HANLEY, SHEILA	LONG TERM SUBSTITUTE	24,396.90	0.00	0.00	0.00	0.00	0.00	0.00	24,396.90
SCHOOL DEPARTMENT	TROIANO, BREANNE	GRADE 5 TEACHER	24,385.84	0.00	0.00	0.00	0.00	0.00	0.00	24,385.84
SCHOOL DEPARTMENT	DONNELLY KRALL, ZACHARY	AIDE 1-SPED	24,275.08	0.00	0.00	0.00	0.00	0.00	40.00	24,315.08
SCHOOL DEPARTMENT	MAGNO, MICHELLE	AIDE 1-COVERING AS LTS	23,800.16	0.00	0.00	0.00	0.00	0.00	502.18	24,302.34
SCHOOL DEPARTMENT	PENNISON, MELANIE	SCIENCE - BIOLOGY	24,302.16	0.00	0.00	0.00	0.00	0.00	0.00	24,302.16
SCHOOL DEPARTMENT	BROWN, TROY	MUSIC TEACHER	24,290.16	0.00	0.00	0.00	0.00	0.00	0.00	24,290.16
SCHOOL DEPARTMENT	BUIE, AHMAD	AIDE 1-SPED	24,102.88	0.00	0.00	0.00	0.00	0.00	72.00	24,174.88
SCHOOL DEPARTMENT	SILVA, SERRA	AIDE 1-KINDERGARTEN	23,800.16	0.00	0.00	0.00	0.00	0.00	323.60	24,123.76

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	COPPOLA, DANIELLE	AIDE 1-SPED	22,205.00	0.00	0.00	0.00	0.00	0.00	1,892.48	24,097.48
SCHOOL DEPARTMENT	LEAVITT, BENJAMIN	MUSIC TEACHER	23,976.72	0.00	0.00	0.00	0.00	0.00	0.00	23,976.72
SCHOOL DEPARTMENT	LEONE, KARISSA	AIDE 1-SPED	23,747.54	0.00	0.00	0.00	0.00	0.00	200.00	23,947.54
SCHOOL DEPARTMENT	AUFIERO, ROBERT	AIDE 1-SPED	23,805.50	0.00	0.00	0.00	0.00	0.00	120.00	23,925.50
SCHOOL DEPARTMENT	TORRES NEGRON, WILBERTO	CUSTODIAN	19,970.35	3,909.25	0.00	0.00	0.00	0.00	0.00	23,879.60
SCHOOL DEPARTMENT	VEMPARALA, PHANIVASANTHI	AIDE 1-SPED	23,747.54	0.00	0.00	0.00	0.00	0.00	65.11	23,812.65
SCHOOL DEPARTMENT	WONG, ALEXANDER	AIDE 1-SPED	23,805.50	0.00	0.00	0.00	0.00	0.00	0.00	23,805.50
SCHOOL DEPARTMENT	ADAMSON, CHRISTINE	SCIENCE - MIDDLE SCHOOL	23,760.80	0.00	0.00	0.00	0.00	0.00	0.00	23,760.80
SCHOOL DEPARTMENT	SYLVESTER, OLIVIA	AIDE 1-SPED	23,747.54	0.00	0.00	0.00	0.00	0.00	0.00	23,747.54
SCHOOL DEPARTMENT	NICHOLSON, BRIDGET	AIDE 2-BEHAVIOR THERAPIST	23,621.84	0.00	0.00	0.00	0.00	0.00	70.41	23,692.25
SCHOOL DEPARTMENT	JASSET, WAYNE	CUSTODIAN	20,875.61	2,759.01	0.00	0.00	0.00	0.00	0.00	23,634.62
SCHOOL DEPARTMENT	OREILLY, HUGH	NCE INSTRUCTOR	19,339.51	0.00	0.00	0.00	0.00	0.00	4,272.71	23,612.22
SCHOOL DEPARTMENT	ROSS, MICHELLE	GRADE 4 TEACHER	23,526.06	0.00	0.00	0.00	0.00	0.00	0.00	23,526.06
SCHOOL DEPARTMENT	BERUBE, SUSAN	AIDE 1-BUILDING	23,486.60	0.00	0.00	0.00	0.00	0.00	0.00	23,486.60
SCHOOL DEPARTMENT	CIPOLLA, ALEXANDRIA	GRADE 2 TEACHER	23,473.84	0.00	0.00	0.00	0.00	0.00	0.00	23,473.84
SCHOOL DEPARTMENT	CROWE, MEREDITH	AIDE 1-SPED	22,734.10	0.00	0.00	0.00	0.00	0.00	676.24	23,410.34
SCHOOL DEPARTMENT	PHILLIPS, LINDY	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	500.00	23,379.44
SCHOOL DEPARTMENT	SHAMES, KIMBERLY	SPECIAL ED TEACHER	23,644.04	0.00	0.00	0.00	0.00	0.00	-281.38	23,362.66
SCHOOL DEPARTMENT	GOGANIAN, ROBERTA	READING TEACHER	23,081.12	0.00	0.00	0.00	0.00	0.00	267.20	23,348.32
SCHOOL DEPARTMENT	LEE, SUNGMI	AIDE 1-SPED	22,722.58	0.00	0.00	0.00	0.00	0.00	549.52	23,272.10
SCHOOL DEPARTMENT	MCDANIELS, AVERYL	AIDE 1-SPED	20,752.03	0.00	0.00	0.00	0.00	0.00	2,480.59	23,232.62
SCHOOL DEPARTMENT	HANRAHAN, EMILY	AIDE 1-KINDERGARTEN	22,614.70	0.00	0.00	0.00	0.00	0.00	613.22	23,227.92
SCHOOL DEPARTMENT	YOUNGBERG, LYDIA	AIDE 1-SPED	19,809.98	0.00	0.00	0.00	0.00	0.00	3,370.12	23,180.10
SCHOOL DEPARTMENT	CLARK, KELLY	SPECIAL ED TEACHER	20,043.82	0.00	0.00	0.00	0.00	0.00	3,113.34	23,157.16
SCHOOL DEPARTMENT	MAEL, JACOB	AIDE 1-SPED	22,734.10	0.00	0.00	0.00	0.00	0.00	402.86	23,136.96
SCHOOL DEPARTMENT	WONG, ERICA	AIDE 1-KINDERGARTEN	22,784.00	0.00	0.00	0.00	0.00	0.00	238.04	23,022.04
SCHOOL DEPARTMENT	CONCANNON, MARIE	AIDE 1-MATH INTERVENTION	23,020.82	0.00	0.00	0.00	0.00	0.00	0.00	23,020.82
SCHOOL DEPARTMENT	MUNSELL, MARTHA	AIDE 1-EARLY LITERACY	22,613.28	0.00	0.00	320.00	0.00	0.00	0.00	22,933.28
SCHOOL DEPARTMENT	POKRIVCHAK, MAX	AIDE 1-SPED	22,370.43	0.00	0.00	0.00	0.00	0.00	560.24	22,930.67
SCHOOL DEPARTMENT	HALEY, KATHLEEN	MATH TEACHER	22,616.16	0.00	0.00	0.00	0.00	0.00	298.25	22,914.41
SCHOOL DEPARTMENT	BEDROSIAN, SUZANN	WORLD LANGUAGE ASL	22,901.12	0.00	0.00	0.00	0.00	0.00	0.00	22,901.12
SCHOOL DEPARTMENT	LEGENDRE, COLETTE	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	20.00	22,899.44
SCHOOL DEPARTMENT	HALEY, KRISTEN	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	0.00	22,879.44
SCHOOL DEPARTMENT	TAMBASCIA, JENNIFER	AIDE 1-SPED	22,722.58	0.00	0.00	0.00	0.00	0.00	140.00	22,862.58
SCHOOL DEPARTMENT	MIX, LISA	NESA- EXEC ASST	21,062.14	0.00	0.00	0.00	0.00	0.00	1,754.44	22,816.58
SCHOOL DEPARTMENT	HANCOCK, TIFFANY	INCLUSION FACILITATOR	22,616.16	0.00	0.00	0.00	0.00	0.00	168.00	22,784.16
SCHOOL DEPARTMENT	BLANCHARD SCHAFFER, CAROL	AIDE 1-EARLY LITERACY	20,164.00	0.00	0.00	380.00	0.00	0.00	2,160.00	22,704.00
SCHOOL DEPARTMENT	PHINNEY, AMY	AIDE 1-SPED	22,879.44	0.00	0.00	0.00	0.00	0.00	-243.17	22,636.27
SCHOOL DEPARTMENT	ZOBO, HULDAH	AIDE 2-BEHAVIOR THERAPIST	23,430.30	0.00	0.00	0.00	0.00	0.00	-805.84	22,624.46
SCHOOL DEPARTMENT	HOLCOMBE, BETHANY	SPECIAL ED TEACHER	22,616.16	0.00	0.00	0.00	0.00	0.00	0.00	22,616.16
SCHOOL DEPARTMENT	LILAC, HANNAH	AIDE 1-KINDERGARTEN	22,614.70	0.00	0.00	0.00	0.00	0.00	-5.39	22,609.31
SCHOOL DEPARTMENT	ADKIN, TAYLOR	AIDE 1-PRESCHOOL	22,532.42	0.00	0.00	0.00	0.00	0.00	40.00	22,572.42
SCHOOL DEPARTMENT	BRADSHAW, LICHILLE	SOCIAL WORKER	22,445.60	0.00	0.00	0.00	0.00	0.00	59.37	22,504.97

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	GOTHAM, KYLE	AIDE 2-BEHAVIOR THERAPIST	18,972.93	0.00	0.00	0.00	0.00	0.00	3,520.00	22,492.93
SCHOOL DEPARTMENT	RUFO, ALEXANDRA	AIDE 1-PRESCHOOL	20,693.54	0.00	0.00	0.00	0.00	0.00	1,769.46	22,463.00
SCHOOL DEPARTMENT	BARTOLO, JULIA	AIDE 2-BEHAVIOR THERAPIST	23,083.11	0.00	0.00	0.00	0.00	0.00	-638.85	22,444.26
SCHOOL DEPARTMENT	MOONEY, CAITLIN	INTERN	20,775.70	0.00	0.00	0.00	0.00	0.00	1,640.00	22,415.70
SCHOOL DEPARTMENT	VALLO, MARY	SCIENCE - BIOLOGY	22,385.44	0.00	0.00	0.00	0.00	0.00	0.00	22,385.44
SCHOOL DEPARTMENT	NATHANSON, NANCY	SUBSTITUTE CLERICAL	22,093.70	143.18	0.00	0.00	0.00	0.00	0.00	22,236.88
SCHOOL DEPARTMENT	STRUTHERS, POLLY	LONG TERM SUBSTITUTE	22,234.56	0.00	0.00	0.00	0.00	0.00	0.00	22,234.56
SCHOOL DEPARTMENT	BULLARD, HANNAH	AIDE 1-KINDERGARTEN	21,813.18	0.00	0.00	0.00	0.00	0.00	383.21	22,196.39
SCHOOL DEPARTMENT	ENGELBOURG, SHARI	OUT-OF-DIST PLCMT LIAISON	22,163.44	0.00	0.00	0.00	0.00	0.00	0.00	22,163.44
SCHOOL DEPARTMENT	ADAMS, PAULINA	AIDE 2-BEHAVIOR THERAPIST	20,497.29	0.00	0.00	0.00	0.00	0.00	1,529.69	22,026.98
SCHOOL DEPARTMENT	PARKER, VICTORIA	SPECIAL PROGRAM TEACHR HS	21,836.47	0.00	0.00	0.00	0.00	0.00	177.53	22,014.00
SCHOOL DEPARTMENT	SHRINER, BENJAMIN	AIDE 1-SPED	21,902.88	0.00	0.00	0.00	0.00	0.00	100.00	22,002.88
SCHOOL DEPARTMENT	BOURQUE, LAUREN	AIDE 1-PRESCHOOL	21,910.50	0.00	0.00	0.00	0.00	0.00	90.00	22,000.50
SCHOOL DEPARTMENT	MATTHEWS, REBECCA	TIME SHEET EMPLOYEE	21,810.00	0.00	0.00	0.00	0.00	0.00	165.00	21,975.00
SCHOOL DEPARTMENT	ROY, JENNIFER K	INSTRUCTIONAL TECH SPEC	21,390.16	0.00	0.00	450.00	0.00	0.00	126.69	21,966.85
SCHOOL DEPARTMENT	AMARAL DA ROSA, STEPHANIE	AIDE 1-SPED	21,902.88	0.00	0.00	0.00	0.00	0.00	20.00	21,922.88
SCHOOL DEPARTMENT	BARNES, MEDA	AIDE 1-SPED	21,902.88	0.00	0.00	0.00	0.00	0.00	0.00	21,902.88
SCHOOL DEPARTMENT	WHITTEN, ALISSA	AIDE 1-KINDERGARTEN	19,001.28	0.00	0.00	0.00	0.00	0.00	2,858.36	21,859.64
SCHOOL DEPARTMENT	SHIRE, EMILY	SPECIAL ED TEACHER	21,845.12	0.00	0.00	0.00	0.00	0.00	0.00	21,845.12
SCHOOL DEPARTMENT	GRANDI, ELIZABETH	AIDE 1-SPED	21,957.86	0.00	0.00	0.00	0.00	0.00	-116.40	21,841.46
SCHOOL DEPARTMENT	LAVALLE, BARBARA	AIDE 1-SPED	23,747.54	0.00	0.00	0.00	0.00	0.00	-2,019.18	21,728.36
SCHOOL DEPARTMENT	RAMSHAW, NICOLE	TIME SHEET EMPLOYEE	21,714.00	0.00	0.00	0.00	0.00	0.00	0.00	21,714.00
SCHOOL DEPARTMENT	SCULLY, GINA	AIDE 1-SPED	20,993.78	0.00	0.00	0.00	0.00	0.00	691.34	21,685.12
SCHOOL DEPARTMENT	PRICE, MARY	RETIRED TEACHER NTA	16,865.95	0.00	0.00	0.00	0.00	0.00	4,771.50	21,637.45
SCHOOL DEPARTMENT	LEVY, MARK	CUSTODIAN	18,849.79	301.16	0.00	0.00	0.00	0.00	2,480.10	21,631.05
SCHOOL DEPARTMENT	TEXERIA, MARIZA	AIDE 1-BUILDING	21,902.88	0.00	0.00	0.00	0.00	0.00	-291.31	21,611.57
SCHOOL DEPARTMENT	NEVILLE, LISA	AIDE 1-PRESCHOOL	19,546.22	0.00	0.00	0.00	0.00	0.00	1,979.00	21,525.22
SCHOOL DEPARTMENT	JASSET, CHERYL	CUSTODIAN	537.86	0.00	0.00	217.02	0.00	0.00	20,735.95	21,490.83
SCHOOL DEPARTMENT	GERRITSEN, ELIZABETH	AIDE 2-BEHAVIOR THERAPIST	21,742.54	0.00	0.00	0.00	0.00	0.00	-323.01	21,419.53
SCHOOL DEPARTMENT	DOUYOTAS, SUSAN	SPECIAL ED TEAM SPECIAL	21,176.44	0.00	0.00	0.00	0.00	0.00	222.76	21,399.20
SCHOOL DEPARTMENT	MONTVILLE, ALEXANDER	AIDE 1-SPED	20,450.40	0.00	0.00	0.00	0.00	0.00	837.27	21,287.67
SCHOOL DEPARTMENT	DELEONDORON, LORNA	AIDE 1-PRESCHOOL	21,150.06	0.00	0.00	0.00	0.00	0.00	130.00	21,280.06
SCHOOL DEPARTMENT	MANN, GREGORY	SP DIRECTOR	21,260.00	0.00	0.00	0.00	0.00	0.00	0.00	21,260.00
SCHOOL DEPARTMENT	DEBESSE, RUTH	AIDE 1-EARLY LITERACY	21,251.00	0.00	0.00	0.00	0.00	0.00	0.00	21,251.00
SCHOOL DEPARTMENT	WALLACK, MARGO	AIDE 1-EARLY LITERACY	20,842.16	0.00	0.00	300.00	0.00	0.00	0.00	21,142.16
SCHOOL DEPARTMENT	SHANKAR, SONAM	AIDE 1-SPED	21,035.12	0.00	0.00	0.00	0.00	0.00	104.74	21,139.86
SCHOOL DEPARTMENT	OHARA, MICHAELA	AIDE 1-KINDERGARTEN	21,089.24	0.00	0.00	0.00	0.00	0.00	40.00	21,129.24
SCHOOL DEPARTMENT	BRYANT, JOAN	AIDE 1-CLASSROOM	21,103.60	0.00	0.00	0.00	0.00	0.00	0.00	21,103.60
SCHOOL DEPARTMENT	FISCH BETHONEY, BOBBIE	AIDE 1-TITLE I	20,433.80	0.00	0.00	300.00	0.00	0.00	367.73	21,101.53
SCHOOL DEPARTMENT	STOYANOVA, AZNIV	ENGLISH TEACHER	21,079.44	0.00	0.00	0.00	0.00	0.00	0.00	21,079.44
SCHOOL DEPARTMENT	SUN, MEGAN	SCIENCE - CHEMISTRY	21,079.44	0.00	0.00	0.00	0.00	0.00	0.00	21,079.44
SCHOOL DEPARTMENT	AUSCAVITCH, MEREDITH	SPEECH/LANG PATHOLOGIST	21,079.44	0.00	0.00	0.00	0.00	0.00	0.00	21,079.44
SCHOOL DEPARTMENT	COLEMAN, JESSE	AIDE 2-COVERING AS LTS	16,270.56	0.00	0.00	0.00	0.00	0.00	4,797.29	21,067.85

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	KELNER, ELLEN	AIDE 1-TITLE I	20,433.80	0.00	0.00	300.00	0.00	0.00	294.07	21,027.87
SCHOOL DEPARTMENT	LAMB, MARTHA	AIDE 2-BEHAVIOR THERAPIST	21,186.28	0.00	0.00	0.00	0.00	0.00	-185.40	21,000.88
SCHOOL DEPARTMENT	PECK, PETER	AIDE 1-SPED	20,993.88	0.00	0.00	0.00	0.00	0.00	0.00	20,993.88
SCHOOL DEPARTMENT	MARSH, CATHERINE	AIDE 2-BEHAVIOR THERAPIST	21,154.10	0.00	0.00	0.00	0.00	0.00	-167.11	20,986.99
SCHOOL DEPARTMENT	ADAMS, ANN	AIDE 1-SPED	18,669.12	0.00	0.00	0.00	0.00	0.00	2,311.03	20,980.15
SCHOOL DEPARTMENT	DIX, LORY	AIDE 1-LIBRARY/MEDIA	20,909.04	0.00	0.00	0.00	0.00	0.00	0.00	20,909.04
SCHOOL DEPARTMENT	DOOLAN, MICHAEL	CUSTODIAN	18,729.57	1,903.05	0.00	0.00	0.00	0.00	271.58	20,904.20
SCHOOL DEPARTMENT	STAMPER, PATRICIA	NESA- REGISTRAR	17,825.32	0.00	0.00	0.00	0.00	0.00	3,005.94	20,831.26
SCHOOL DEPARTMENT	MESSINA, ANNETTE	NESA SUBSTITUTE RETIREE	20,778.47	0.00	0.00	0.00	0.00	0.00	0.00	20,778.47
SCHOOL DEPARTMENT	CONLEY, AMY	SPECIAL ED TEACHER	20,747.60	0.00	0.00	0.00	0.00	0.00	0.00	20,747.60
SCHOOL DEPARTMENT	DOIRON, KARA	SPECIAL ED TEACHER	20,747.60	0.00	0.00	0.00	0.00	0.00	0.00	20,747.60
SCHOOL DEPARTMENT	WETZNER, ENID	AIDE 1-EARLY LITERACY	20,433.80	0.00	0.00	300.00	0.00	0.00	0.00	20,733.80
SCHOOL DEPARTMENT	ATKINSON, RYAN	AIDE 2-BEHAVIOR THERAPIST	21,449.06	0.00	0.00	0.00	0.00	0.00	-821.41	20,627.65
SCHOOL DEPARTMENT	HURWITZ, DEBRA	GRADE 3 TEACHER	20,581.18	0.00	0.00	0.00	0.00	0.00	0.00	20,581.18
SCHOOL DEPARTMENT	HURLEY, GABRIELLE	AIDE 2-BEHAVIOR THERAPIST	20,346.26	0.00	0.00	0.00	0.00	0.00	206.07	20,552.33
SCHOOL DEPARTMENT	ELLENBOGEN, RONA	AIDE 1-EARLY LITERACY	20,164.50	0.00	0.00	380.00	0.00	0.00	0.00	20,544.50
SCHOOL DEPARTMENT	BETHLEHEM, GILI	LONG TERM TEACHER SUB	19,951.36	0.00	0.00	0.00	0.00	0.00	586.12	20,537.48
SCHOOL DEPARTMENT	MAJUMDER, SUMIT	TECHNICAL ED TEACHER	20,480.08	0.00	0.00	0.00	0.00	0.00	0.00	20,480.08
SCHOOL DEPARTMENT	PIWINSKI, STACEY	LONG TERM TEACHER SUB	20,352.61	0.00	0.00	0.00	0.00	0.00	111.88	20,464.49
SCHOOL DEPARTMENT	SULLIVAN, NORMA	AIDE 1-MATH INTERVENTION	20,432.00	0.00	0.00	0.00	0.00	0.00	0.00	20,432.00
SCHOOL DEPARTMENT	RAO, HEMA	AIDE 1-KINDERGARTEN	19,460.84	0.00	0.00	0.00	0.00	0.00	709.12	20,169.96
SCHOOL DEPARTMENT	KENYON, ARIEL	GUIDANCE COUNSELOR	15,779.60	0.00	0.00	0.00	0.00	0.00	4,375.06	20,154.66
SCHOOL DEPARTMENT	MCCHESNEY, STEVEN	OUTDOOR TRACK - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	20,139.83	20,139.83
SCHOOL DEPARTMENT	NORTON, THEODORE	CROSS COUNTRY - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	20,139.83	20,139.83
SCHOOL DEPARTMENT	ANGELICO, JEFFREY	SPECIAL ED TEACHER	20,065.36	0.00	0.00	0.00	0.00	0.00	0.00	20,065.36
SCHOOL DEPARTMENT	LAM, ANDREA	AIDE 1-SPED	20,062.48	0.00	0.00	0.00	0.00	0.00	0.00	20,062.48
SCHOOL DEPARTMENT	GHILARDI, JOANNA	AIDE 2-BEHAVIOR THERAPIST	20,347.92	0.00	0.00	0.00	0.00	0.00	-309.44	20,038.48
SCHOOL DEPARTMENT	TIFFANY, BRIANNE	AIDE 2-BEHAVIOR THERAPIST	20,394.58	0.00	0.00	0.00	0.00	0.00	-365.34	20,029.24
SCHOOL DEPARTMENT	FRIEDLAENDER, KERRI	AIDE 2-BEHAVIOR THERAPIST	16,585.20	0.00	0.00	0.00	0.00	0.00	3,417.06	20,002.26
SCHOOL DEPARTMENT	CASTODIO, HEATHER	GRADE 5 TEACHER	19,971.28	0.00	0.00	0.00	0.00	0.00	0.00	19,971.28
SCHOOL DEPARTMENT	LEE, LINDA LUKE	AIDE 1-KINDERGARTEN	19,730.75	0.00	0.00	0.00	0.00	0.00	193.28	19,924.03
SCHOOL DEPARTMENT	HAMRANI, SOUHAIB	AIDE 2-BEHAVIOR THERAPIST	19,123.36	0.00	0.00	0.00	0.00	0.00	759.00	19,882.36
SCHOOL DEPARTMENT	DAMES, AMANDA	ENGLISH TEACHER	19,009.52	0.00	0.00	0.00	0.00	0.00	849.50	19,859.02
SCHOOL DEPARTMENT	ALMEKIES, LIA	AIDE 2-BEHAVIOR THERAPIST	18,119.77	0.00	0.00	0.00	0.00	0.00	1,713.79	19,833.56
SCHOOL DEPARTMENT	WESTMAN, JAN	AIDE 1-EARLY LITERACY	19,504.70	0.00	0.00	250.00	0.00	0.00	-103.98	19,650.72
SCHOOL DEPARTMENT	GWIN, THOMAS	SPECIAL ADMN COMPENSATION	19,599.96	0.00	0.00	0.00	0.00	0.00	0.00	19,599.96
SCHOOL DEPARTMENT	SLOAN, CAROLINE	GRADE 5 TEACHER	19,579.60	0.00	0.00	0.00	0.00	0.00	0.00	19,579.60
SCHOOL DEPARTMENT	FOREMAN, CARLYN	INCLUSION FACILITATOR	13,640.10	0.00	0.00	0.00	0.00	0.00	5,912.47	19,552.57
SCHOOL DEPARTMENT	ROFFO, DINO	AIDE 1-SPED	15,271.00	0.00	0.00	0.00	0.00	0.00	4,256.17	19,527.17
SCHOOL DEPARTMENT	OBRIEN, KEVIN	AIDE 1-SPED	16,702.28	0.00	0.00	0.00	0.00	0.00	2,818.00	19,520.28
SCHOOL DEPARTMENT	ARSENAULT, BERNIE	CUSTODIAN	18,159.82	1,290.78	0.00	0.00	0.00	0.00	0.00	19,450.60
SCHOOL DEPARTMENT	SCHMIDT, ELLYN	LONG TERM SUB PSYCHOLOGST	19,421.85	0.00	0.00	0.00	0.00	0.00	0.00	19,421.85
SCHOOL DEPARTMENT	JACKSON, KATHERINE	GRADE 5 TEACHER	19,371.52	0.00	0.00	0.00	0.00	0.00	0.00	19,371.52

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MAHER, MEGAN	MATH COACH	19,354.10	0.00	0.00	0.00	0.00	0.00	0.00	19,354.10
SCHOOL DEPARTMENT	GALLI, ALEXANDRA	GRADE 3 TEACHER	18,247.92	0.00	0.00	0.00	0.00	0.00	1,028.81	19,276.73
SCHOOL DEPARTMENT	ROSE GILBERT, JULIA	AIDE 1-SPED	19,692.20	0.00	0.00	0.00	0.00	0.00	-468.06	19,224.14
SCHOOL DEPARTMENT	BRENDZEL, TAMAR	SCIENCE - BIOLOGY	18,109.06	0.00	0.00	0.00	0.00	0.00	1,070.11	19,179.17
SCHOOL DEPARTMENT	WALSH, JAYME	SPECIAL ED TEACHER	15,809.58	0.00	0.00	0.00	0.00	0.00	3,332.83	19,142.41
SCHOOL DEPARTMENT	KELLY, RACHEL	ISS COVERING AS LTS	19,137.12	0.00	0.00	0.00	0.00	0.00	0.00	19,137.12
SCHOOL DEPARTMENT	CARBONE, MONICA	NESA- EXEC ASST - ELEM	18,994.14	0.00	0.00	0.00	0.00	0.00	135.48	19,129.62
SCHOOL DEPARTMENT	MUNNELLY, MARGARET	AIDE TA1 LTS HOURLY RATE	18,878.66	0.00	0.00	0.00	0.00	0.00	240.00	19,118.66
SCHOOL DEPARTMENT	KETCHAM, SARAH	SOCIAL STUDIES TEACHER	18,702.08	0.00	0.00	0.00	0.00	0.00	381.76	19,083.84
SCHOOL DEPARTMENT	KATZ, RACHEL	AIDE 1-SPED	19,012.51	0.00	0.00	0.00	0.00	0.00	70.00	19,082.51
SCHOOL DEPARTMENT	HOERMANN, MELANIE	INSTR SUPPORT STAFF-ISS	17,629.09	0.00	0.00	0.00	0.00	0.00	1,248.45	18,877.54
SCHOOL DEPARTMENT	WALKIN, ELIZABETH	SPECIAL ED TEACHER	12,838.76	0.00	0.00	0.00	0.00	0.00	6,037.68	18,876.44
SCHOOL DEPARTMENT	CORCORAN, CAROLINE	AIDE 2-BEHAVIOR THERAPIST	19,204.97	0.00	0.00	0.00	0.00	0.00	-345.54	18,859.43
SCHOOL DEPARTMENT	DAVIDSON, IDA	AIDE 1-ELL-ELEMENTARY	16,339.56	0.00	0.00	0.00	0.00	0.00	2,500.00	18,839.56
SCHOOL DEPARTMENT	POILLUCCI, CHRISTINA	AIDE 1-SPED	18,833.76	0.00	0.00	0.00	0.00	0.00	0.00	18,833.76
SCHOOL DEPARTMENT	BENNETT, PHOEBE	NESA- GRD 2 ADM ASST-12MO	15,063.04	0.00	0.00	0.00	0.00	0.00	3,746.25	18,809.29
SCHOOL DEPARTMENT	GOLDENBERG, SOPHIE	WORLD LANGUAGES FRENCH	18,808.76	0.00	0.00	0.00	0.00	0.00	0.00	18,808.76
SCHOOL DEPARTMENT	GRASSO, ALLYSON	SCIENCE - CHEMISTRY	18,636.64	0.00	0.00	0.00	0.00	0.00	160.00	18,796.64
SCHOOL DEPARTMENT	GALLAGHER, TALIA	HISTORY TEACHER	18,636.64	0.00	0.00	0.00	0.00	0.00	0.00	18,636.64
SCHOOL DEPARTMENT	HICKS, MADISON	AIDE 1-KINDERGARTEN	18,423.32	0.00	0.00	0.00	0.00	0.00	180.00	18,603.32
SCHOOL DEPARTMENT	CHARLES, ALAN	AIDE 1-SPED	14,260.94	0.00	0.00	0.00	0.00	0.00	4,315.43	18,576.37
SCHOOL DEPARTMENT	GEANAKAKIS, JULIE	AIDE 1-SPED	19,194.18	0.00	0.00	0.00	0.00	0.00	-649.20	18,544.98
SCHOOL DEPARTMENT	COSTELLO, ANNE	AIDE 1-EARLY LITERACY	16,250.62	0.00	0.00	0.00	0.00	0.00	2,280.00	18,530.62
SCHOOL DEPARTMENT	MAZUR WARREN, JACOB	AIDE 2-BEHAVIOR THERAPIST	18,222.30	0.00	0.00	0.00	0.00	0.00	298.68	18,520.98
SCHOOL DEPARTMENT	BRENNAN, LAURA	AIDE 1-SPED	18,506.32	0.00	0.00	0.00	0.00	0.00	0.00	18,506.32
SCHOOL DEPARTMENT	MCNAMARA, ERICA	AIDE 1-SPED	18,492.50	0.00	0.00	0.00	0.00	0.00	0.00	18,492.50
SCHOOL DEPARTMENT	ELDRIDGE, ROSS	NCE INSTRUCTOR	18,475.00	0.00	0.00	0.00	0.00	0.00	0.00	18,475.00
SCHOOL DEPARTMENT	BURRE, HELGA	AIDE 1-MATH INTERVENTION	18,433.72	0.00	0.00	0.00	0.00	0.00	26.86	18,460.58
SCHOOL DEPARTMENT	FINNEGAN, ASHLEY	AIDE 1-SPED	13,502.06	0.00	0.00	0.00	0.00	0.00	4,851.35	18,353.41
SCHOOL DEPARTMENT	KARLOFF, THERESA	SCIENCE - PHYSICS	18,271.44	0.00	0.00	0.00	0.00	0.00	0.00	18,271.44
SCHOOL DEPARTMENT	BLANK, SAMUEL	AIDE 1-SPED	18,271.12	0.00	0.00	0.00	0.00	0.00	0.00	18,271.12
SCHOOL DEPARTMENT	MASTROIANNI, KERRY	NESA- EXEC ASST	17,825.32	0.00	0.00	0.00	0.00	0.00	408.16	18,233.48
SCHOOL DEPARTMENT	RICHARDSON, JUANITA	AIDE 1-SPED	17,990.26	0.00	0.00	0.00	0.00	0.00	226.44	18,216.70
SCHOOL DEPARTMENT	TAYLOR, SARA	AIDE 1-EARLY LITERACY	18,084.74	0.00	0.00	0.00	0.00	0.00	0.00	18,084.74
SCHOOL DEPARTMENT	FURANO, JENNIFER	AIDE 1-SPED	18,075.57	0.00	0.00	0.00	0.00	0.00	0.00	18,075.57
SCHOOL DEPARTMENT	SIMM, LINNEA	AIDE 2-BEHAVIOR THERAPIST	17,027.93	0.00	0.00	0.00	0.00	0.00	1,045.70	18,073.63
SCHOOL DEPARTMENT	ITZKOWITZ, JOANN	AIDE 1-BUILDING	17,907.66	0.00	0.00	0.00	0.00	0.00	151.62	18,059.28
SCHOOL DEPARTMENT	JAMELE, STEPHEN	INCLUSION FACILITATOR	18,011.04	0.00	0.00	0.00	0.00	0.00	0.00	18,011.04
SCHOOL DEPARTMENT	STEINER, JENNIFER	LONG TERM TEACHER SUB	16,733.08	0.00	0.00	0.00	0.00	0.00	1,234.39	17,967.47
SCHOOL DEPARTMENT	COHAN, KYLE	GRADE 4 TEACHER	17,913.04	0.00	0.00	0.00	0.00	0.00	0.00	17,913.04
SCHOOL DEPARTMENT	MCLEAN, TESS	SPECIAL ED TEACHER	17,913.04	0.00	0.00	0.00	0.00	0.00	0.00	17,913.04
SCHOOL DEPARTMENT	EDELSTEIN, CARLY	COUNSELOR	17,913.04	0.00	0.00	0.00	0.00	0.00	0.00	17,913.04
SCHOOL DEPARTMENT	TOUSSAINT, RAYMONDE	AIDE 1-SPED	18,492.50	0.00	0.00	0.00	0.00	0.00	-583.78	17,908.72

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CANDEE, RACHEL	MUSIC TEACHER	17,621.60	0.00	0.00	0.00	0.00	0.00	267.21	17,888.81
SCHOOL DEPARTMENT	PETERSON, CAROLYN	READING SPECIALIST	19,016.97	0.00	0.00	0.00	0.00	0.00	-1,160.11	17,856.86
SCHOOL DEPARTMENT	MOSLEY, ASHLEY	AIDE 2-BEHAVIOR THERAPIST	18,704.89	0.00	0.00	0.00	0.00	0.00	-867.68	17,837.21
SCHOOL DEPARTMENT	WIENER, MARLA	RETIRED TEACHER NTA	17,831.19	0.00	0.00	0.00	0.00	0.00	0.00	17,831.19
SCHOOL DEPARTMENT	BISCHOFF, AIMEE	AIDE 1-SPED	18,123.76	0.00	0.00	0.00	0.00	0.00	-349.45	17,774.31
SCHOOL DEPARTMENT	BRODY, JANE	AIDE 1-EARLY LITERACY	17,504.22	0.00	0.00	220.01	0.00	0.00	-53.37	17,670.86
SCHOOL DEPARTMENT	MARTINEZ, RAFAEL	AIDE 2-BEHAVIOR THERAPIST	14,320.26	0.00	0.00	0.00	0.00	0.00	3,325.59	17,645.85
SCHOOL DEPARTMENT	FITZGERALD, KELLI	ENGLISH TEACHER	12,151.12	0.00	0.00	0.00	0.00	0.00	5,472.47	17,623.59
SCHOOL DEPARTMENT	WALSH, MARTHA	AIDE 1-EARLY LITERACY	17,435.78	0.00	0.00	183.34	0.00	0.00	0.00	17,619.12
SCHOOL DEPARTMENT	ZINK, SARAH	AIDE 1-EARLY LITERACY	17,561.36	0.00	0.00	0.00	0.00	0.00	0.00	17,561.36
SCHOOL DEPARTMENT	FARLEY, CHRISTINA	AIDE 1-SPED	16,659.98	0.00	0.00	0.00	0.00	0.00	884.35	17,544.33
SCHOOL DEPARTMENT	MCANULTY, BRIDGET	AIDE 1-SPED	14,616.94	0.00	0.00	0.00	0.00	0.00	2,922.91	17,539.85
SCHOOL DEPARTMENT	MCLAUGHLIN, CAITLIN	AIDE 1-SPED	14,616.94	0.00	0.00	0.00	0.00	0.00	2,780.93	17,397.87
SCHOOL DEPARTMENT	PAIGE JACKSON, HEATHER	AIDE 1-KINDERGARTEN	17,278.19	0.00	0.00	0.00	0.00	0.00	80.00	17,358.19
SCHOOL DEPARTMENT	CATLIN, SHIRA	PHYSICAL ED TEACHER	17,345.68	0.00	0.00	0.00	0.00	0.00	0.00	17,345.68
SCHOOL DEPARTMENT	BENDER, ELLEN	TIME SHEET EMPLOYEE	17,319.08	0.00	0.00	0.00	0.00	0.00	0.00	17,319.08
SCHOOL DEPARTMENT	MASSARELLI, EMILY	AIDE 1-SPED	16,173.22	0.00	0.00	0.00	0.00	0.00	1,141.15	17,314.37
SCHOOL DEPARTMENT	OBRIEN, EAMONN	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	3,809.92	17,290.08
SCHOOL DEPARTMENT	LIBBY, SARAH	INSTR SUPPORT STAFF-ISS	15,581.22	0.00	0.00	0.00	0.00	0.00	1,676.99	17,258.21
SCHOOL DEPARTMENT	PLANINE, VIVIANA	RETIRED TEACHER NTA	16,954.76	0.00	0.00	0.00	0.00	0.00	253.54	17,208.30
SCHOOL DEPARTMENT	WARREN, CATHERINE	GRADE 2 TEACHER	17,143.44	0.00	0.00	0.00	0.00	0.00	0.00	17,143.44
SCHOOL DEPARTMENT	DECOLO, THEODORE	MUSIC EXTENSION STAFF	17,121.08	0.00	0.00	0.00	0.00	0.00	0.00	17,121.08
SCHOOL DEPARTMENT	MATSUOKA, IZUMI	AIDE 1-PRESCHOOL	17,078.90	0.00	0.00	0.00	0.00	0.00	-17.07	17,061.83
SCHOOL DEPARTMENT	MAYER, BRADLEY	AIDE 1-SPED	10,214.08	0.00	0.00	0.00	0.00	0.00	6,770.85	16,984.93
SCHOOL DEPARTMENT	WEBSTER, ANDREW	AIDE 1-SPED	16,059.16	0.00	0.00	0.00	0.00	0.00	898.64	16,957.80
SCHOOL DEPARTMENT	FAHERTY, ASHLEY	AIDE 1-SPED	16,166.72	0.00	0.00	0.00	0.00	0.00	757.44	16,924.16
SCHOOL DEPARTMENT	BROWNE, KARISA	AIDE 2-BEHAVIOR THERAPIST	16,788.67	0.00	0.00	0.00	0.00	0.00	69.07	16,857.74
SCHOOL DEPARTMENT	ZIMMER, SARA	AIDE 1-MATH INTERVENTION	16,810.72	0.00	0.00	0.00	0.00	0.00	20.00	16,830.72
SCHOOL DEPARTMENT	STEVENS, SUZANNE	AIDE 1-EARLY LITERACY	16,827.48	0.00	0.00	0.00	0.00	0.00	0.00	16,827.48
SCHOOL DEPARTMENT	WEISS, MARYANNE	AIDE 1-EARLY LITERACY	16,581.78	0.00	0.00	216.67	0.00	0.00	0.00	16,798.45
SCHOOL DEPARTMENT	HRYNIEWICZ, ADAM	ATHLETIC TRAINER	16,348.56	0.00	0.00	0.00	0.00	0.00	437.12	16,785.68
SCHOOL DEPARTMENT	WAIS, SARA	AIDE 2-BEHAVIOR THERAPIST	16,687.24	0.00	0.00	0.00	0.00	0.00	0.00	16,687.24
SCHOOL DEPARTMENT	HUMARA, BRIANNE	AIDE 1-KINDERGARTEN	16,783.84	0.00	0.00	0.00	0.00	0.00	-138.92	16,644.92
SCHOOL DEPARTMENT	THOMAS, WENDY	AIDE 1-SPED	17,064.54	0.00	0.00	0.00	0.00	0.00	-420.15	16,644.39
SCHOOL DEPARTMENT	STEFANIAK, TIMOTHY	AIDE 1-SPED	16,519.81	0.00	0.00	0.00	0.00	0.00	40.00	16,559.81
SCHOOL DEPARTMENT	DECOURCEY, MARY	SPECIAL ED TEAM SPECIAL	16,555.85	0.00	0.00	0.00	0.00	0.00	0.00	16,555.85
SCHOOL DEPARTMENT	DONNINO, KATHRYN	SOCIAL WORKER	16,552.28	0.00	0.00	0.00	0.00	0.00	0.00	16,552.28
SCHOOL DEPARTMENT	SHERMAN, CHRISTINE	AIDE 1-SPED	15,475.35	0.00	0.00	0.00	0.00	0.00	1,054.59	16,529.94
SCHOOL DEPARTMENT	LIBMAN FORMAN, RHONDA	AIDE 1-EARLY LITERACY	14,131.48	0.00	0.00	0.00	0.00	0.00	2,383.49	16,514.97
SCHOOL DEPARTMENT	LEPERE, JACQUELINE	AIDE 2-FLEXIBLE SUPPORT	16,451.64	0.00	0.00	0.00	0.00	0.00	42.81	16,494.45
SCHOOL DEPARTMENT	ADAM, MOHAMED	AIDE 1-SPED	16,491.08	0.00	0.00	0.00	0.00	0.00	0.00	16,491.08
SCHOOL DEPARTMENT	LOY, MEREDITH	SCIENCE - BIOLOGY	16,477.92	0.00	0.00	0.00	0.00	0.00	0.00	16,477.92
SCHOOL DEPARTMENT	REGAN, MONICA	AIDE 1-SPED	16,166.72	0.00	0.00	0.00	0.00	0.00	305.51	16,472.23



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	DEROSBY, EVAN	AIDE 1-SPED	13,991.62	0.00	0.00	0.00	0.00	0.00	2,457.70	16,449.32
SCHOOL DEPARTMENT	LEE, NAHYOUNG	MEDICAL SERVICES - OT	16,127.37	0.00	0.00	0.00	0.00	0.00	256.71	16,384.08
SCHOOL DEPARTMENT	SHEMELINA, NATALIA	LONG TERM SUBSTITUTE	16,318.75	0.00	0.00	0.00	0.00	0.00	0.00	16,318.75
SCHOOL DEPARTMENT	LOJZIM, KRISTIE	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	2,760.00	16,240.16
SCHOOL DEPARTMENT	COFFEEN, LUCAS	VOLLEYBALL - HEAD HS	2,194.14	0.00	0.00	0.00	0.00	0.00	14,025.45	16,219.59
SCHOOL DEPARTMENT	MAVILIA, CAITLIN	ART TEACHER	16,121.76	0.00	0.00	0.00	0.00	0.00	0.00	16,121.76
SCHOOL DEPARTMENT	ALBERT, DAVID	LONG TERM TEACHER SUB	16,084.40	0.00	0.00	0.00	0.00	0.00	0.00	16,084.40
SCHOOL DEPARTMENT	KOSMO, CHERYL	RETIRED TEACHER NTA	16,083.81	0.00	0.00	0.00	0.00	0.00	0.00	16,083.81
SCHOOL DEPARTMENT	MOORE, KRISTIN	AIDE 2-BEHAVIOR THERAPIST	16,055.62	0.00	0.00	0.00	0.00	0.00	0.00	16,055.62
SCHOOL DEPARTMENT	MCAULIFFE, ANDREW	AIDE 1-SPED	16,004.02	0.00	0.00	0.00	0.00	0.00	0.00	16,004.02
SCHOOL DEPARTMENT	KENNEALLY, SUSAN	AIDE 1-KINDERGARTEN	15,647.30	0.00	0.00	0.00	0.00	0.00	348.32	15,995.62
SCHOOL DEPARTMENT	THEAKER, SARAH	LONG TERM TEACHER SUB	15,870.62	0.00	0.00	0.00	0.00	0.00	81.28	15,951.90
SCHOOL DEPARTMENT	MACRI, KARA	AIDE 1-PRESCHOOL	15,872.96	0.00	0.00	0.00	0.00	0.00	60.00	15,932.96
SCHOOL DEPARTMENT	ROBICHAUD, MARY	AIDE 1-EARLY LITERACY	15,835.10	0.00	0.00	0.00	0.00	0.00	0.00	15,835.10
SCHOOL DEPARTMENT	PAVA, JUDI	INSTR SUPPORT STAFF-ISS	12,592.56	0.00	0.00	250.00	0.00	0.00	2,923.00	15,765.56
SCHOOL DEPARTMENT	VILLON, COURTNEY	AIDE 1-SPED	14,996.04	0.00	0.00	0.00	0.00	0.00	652.00	15,648.04
SCHOOL DEPARTMENT	CHAFETZ, CAROL	TIME SHEET EMPLOYEE	15,623.66	0.00	0.00	0.00	0.00	0.00	0.00	15,623.66
SCHOOL DEPARTMENT	SAHINIDIS, MARCELA	AIDE 1-SPED	15,585.66	0.00	0.00	0.00	0.00	0.00	-101.15	15,484.51
SCHOOL DEPARTMENT	CAMBRIA, JUDITH	AIDE 1-EARLY LITERACY	13,706.66	0.00	0.00	0.00	0.00	0.00	1,736.02	15,442.68
SCHOOL DEPARTMENT	PIERANGELI, AMANDA	AIDE 1-KINDERGARTEN	15,231.60	0.00	0.00	0.00	0.00	0.00	182.40	15,414.00
SCHOOL DEPARTMENT	SHEPPARD, BRIAN	INSTR SUPPORT STAFF-ISS	14,671.18	0.00	0.00	0.00	0.00	0.00	687.37	15,358.55
SCHOOL DEPARTMENT	RIOS, JULIA	AIDE 1-MATH INTERVENTION	15,361.46	0.00	0.00	0.00	0.00	0.00	-40.57	15,320.89
SCHOOL DEPARTMENT	BOEHM, LAURA	SPECIAL ED TEACHER	15,291.60	0.00	0.00	0.00	0.00	0.00	0.00	15,291.60
SCHOOL DEPARTMENT	PACE, LORRI	AIDE 1-COVERING AS LTS	15,259.26	0.00	0.00	0.00	0.00	0.00	20.00	15,279.26
SCHOOL DEPARTMENT	BARTLEY, HAROLD	INSTR SUPPORT STAFF-ISS	15,195.06	0.00	0.00	0.00	0.00	0.00	0.00	15,195.06
SCHOOL DEPARTMENT	WILKIE, ALLISON	AIDE 1-SPED	15,133.09	0.00	0.00	0.00	0.00	0.00	0.00	15,133.09
SCHOOL DEPARTMENT	RIPLEY, STEPHANIE	AIDE 1-SPED	14,735.66	0.00	0.00	175.00	0.00	0.00	110.00	15,020.66
SCHOOL DEPARTMENT	WHEELER, SIOBHAN	AIDE 1-BUILDING	14,730.74	0.00	0.00	0.00	0.00	0.00	286.38	15,017.12
SCHOOL DEPARTMENT	SHIPKIN, KARA	AIDE 1-SPED	14,996.04	0.00	0.00	0.00	0.00	0.00	0.00	14,996.04
SCHOOL DEPARTMENT	ELAMRI, AMIRA	AIDE 1-BUILDING	14,698.74	0.00	0.00	0.00	0.00	0.00	274.01	14,972.75
SCHOOL DEPARTMENT	SHEEHAN, ANGELA	AIDE 2-BEHAVIOR THERAPIST	15,613.50	0.00	0.00	0.00	0.00	0.00	-702.38	14,911.12
SCHOOL DEPARTMENT	SULLIVAN, LEIGH	AIDE 1-BUILDING	14,712.44	0.00	0.00	0.00	0.00	0.00	0.00	14,712.44
SCHOOL DEPARTMENT	PROIA, MARIA	AIDE 1-PRESCHOOL	14,347.37	0.00	0.00	0.00	0.00	0.00	326.80	14,674.17
SCHOOL DEPARTMENT	KASPER, SEAN	AIDE 1-SPED	14,651.32	0.00	0.00	0.00	0.00	0.00	0.00	14,651.32
SCHOOL DEPARTMENT	LYNCH, NICOLE	AIDE 1-SPED	14,616.94	0.00	0.00	0.00	0.00	0.00	0.00	14,616.94
SCHOOL DEPARTMENT	MOORE, KATHLEEN	AIDE 1-SPED	14,712.44	0.00	0.00	0.00	0.00	0.00	-143.55	14,568.89
SCHOOL DEPARTMENT	DOS RAMOS, ANABELA	AIDE 2-BEHAVIOR THERAPIST	12,758.34	0.00	0.00	0.00	0.00	0.00	1,804.29	14,562.63
SCHOOL DEPARTMENT	REARDON, ANNE	AIDE 1-SPED	13,742.90	0.00	0.00	0.00	0.00	0.00	780.00	14,522.90
SCHOOL DEPARTMENT	LEGGIERI, NICOLE	AIDE 1-SPED	14,651.32	0.00	0.00	0.00	0.00	0.00	-132.15	14,519.17
SCHOOL DEPARTMENT	BLAZAR, JEAN	AIDE 1-EARLY LITERACY	14,500.90	0.00	0.00	0.00	0.00	0.00	0.00	14,500.90
SCHOOL DEPARTMENT	HASOMERIS, SYDNEY	AIDE 2-BEHAVIOR THERAPIST	14,436.96	0.00	0.00	0.00	0.00	0.00	0.00	14,436.96
SCHOOL DEPARTMENT	BAIG, FARRAH	AIDE 1-SPED	14,060.38	0.00	0.00	0.00	0.00	0.00	298.53	14,358.91
SCHOOL DEPARTMENT	BARBONI, VIRGINIA	INSTR SUPPORT STAFF-ISS	14,358.00	0.00	0.00	0.00	0.00	0.00	0.00	14,358.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

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SCHOOL DEPARTMENT	THIBEAULT, REID	AIDE 1-SPED	14,354.56	0.00	0.00	0.00	0.00	0.00	0.00	14,354.56
SCHOOL DEPARTMENT	MCCAIN, KRISTEN	AIDE 1-SPED	13,991.62	0.00	0.00	0.00	0.00	0.00	325.00	14,316.62
SCHOOL DEPARTMENT	CADMAN, MICHAEL	AIDE 1-MATH INTERVENTION	14,243.80	0.00	0.00	0.00	0.00	0.00	0.00	14,243.80
SCHOOL DEPARTMENT	ELWELL, CARINA	AIDE 1-PRESCHOOL	14,208.62	0.00	0.00	0.00	0.00	0.00	0.00	14,208.62
SCHOOL DEPARTMENT	NASH, ALINA	AIDE 1-SPED	14,082.60	0.00	0.00	0.00	0.00	0.00	120.00	14,202.60
SCHOOL DEPARTMENT	CAPPADONA, JOHN	MAINTENANCE-CRAFTSMEN	0.00	0.00	0.00	113.12	0.00	0.00	14,070.66	14,183.78
SCHOOL DEPARTMENT	NINO, SARA	INCLUSION FACILITATOR	13,248.48	0.00	0.00	0.00	0.00	0.00	930.97	14,179.45
SCHOOL DEPARTMENT	TANKEL, CHARLI	AIDE 1-SPED	12,905.68	0.00	0.00	0.00	0.00	0.00	1,266.10	14,171.78
SCHOOL DEPARTMENT	DELUCA, MARISSA	INSTR SUPPORT STAFF-ISS	14,145.30	0.00	0.00	0.00	0.00	0.00	0.00	14,145.30
SCHOOL DEPARTMENT	SULLIVAN, JENNIFER	AIDE 1-SPED	14,110.14	0.00	0.00	0.00	0.00	0.00	-27.20	14,082.94
SCHOOL DEPARTMENT	STAVROS, ALEXANDER	AIDE 1-SPED	14,082.60	0.00	0.00	0.00	0.00	0.00	0.00	14,082.60
SCHOOL DEPARTMENT	TURNER, LAUREN	AIDE 1-SPED	14,082.60	0.00	0.00	0.00	0.00	0.00	0.00	14,082.60
SCHOOL DEPARTMENT	EASTBURN, NICKI	SOCIAL WORKER	14,018.08	0.00	0.00	0.00	0.00	0.00	0.00	14,018.08
SCHOOL DEPARTMENT	NAJARIAN, MICHELLE	NESA- GRD 2 ADM ASST-12MO	12,172.66	0.00	0.00	0.00	0.00	0.00	1,752.53	13,925.19
SCHOOL DEPARTMENT	BROMFIELD, MIRIAM	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	6,112.00	13,912.00
SCHOOL DEPARTMENT	GREBLICK, JILL	AIDE 1-SPED	14,082.60	0.00	0.00	0.00	0.00	0.00	-254.04	13,828.56
SCHOOL DEPARTMENT	DASILVA, LAUREN	AIDE 1-SPED	12,384.30	0.00	0.00	0.00	0.00	0.00	1,400.00	13,784.30
SCHOOL DEPARTMENT	AHEARN, ANDREW	AIDE 1-SPED	12,878.49	0.00	0.00	0.00	0.00	0.00	903.64	13,782.13
SCHOOL DEPARTMENT	MARCUCCI, CASSANDRA	AIDE 2-BEHAVIOR THERAPIST	13,612.16	0.00	0.00	0.00	0.00	0.00	160.00	13,772.16
SCHOOL DEPARTMENT	FONER, SUSAN	INSTR SUPPORT STAFF-ISS	13,726.04	0.00	0.00	0.00	0.00	0.00	0.00	13,726.04
SCHOOL DEPARTMENT	MOUNKARY, ANA	AIDE 2-BEHAVIOR THERAPIST	13,467.30	0.00	0.00	0.00	0.00	0.00	256.59	13,723.89
SCHOOL DEPARTMENT	EASTWOOD, SABRYNA	AIDE 2-BEHAVIOR THERAPIST	13,683.52	0.00	0.00	0.00	0.00	0.00	0.00	13,683.52
SCHOOL DEPARTMENT	RAVELLI, RACHEL	LONG TERM TEACHER SUB	13,434.80	0.00	0.00	0.00	0.00	0.00	214.36	13,649.16
SCHOOL DEPARTMENT	WADSWORTH, GEOFFREY	MUSIC EXTENSION STAFF	12,728.00	0.00	0.00	0.00	0.00	0.00	900.00	13,628.00
SCHOOL DEPARTMENT	BLANUSA, SARAH	AIDE 1-KINDERGARTEN	13,275.87	0.00	0.00	0.00	0.00	0.00	347.18	13,623.05
SCHOOL DEPARTMENT	BURSZTYNSKY, AMANDA	LONG TERM TEACHER SUB	12,358.40	0.00	0.00	0.00	0.00	0.00	1,264.60	13,623.00
SCHOOL DEPARTMENT	CAREY, BONNIE	AIDE 1-CLASSROOM	13,603.14	0.00	0.00	0.00	0.00	0.00	0.00	13,603.14
SCHOOL DEPARTMENT	VIVAS, SEBASTIAN	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	120.00	13,600.16
SCHOOL DEPARTMENT	YOUNG, WILLIAM	INSTR SUPPORT STAFF-ISS	13,558.50	0.00	0.00	0.00	0.00	0.00	0.00	13,558.50
SCHOOL DEPARTMENT	SULLIVAN, NICOLE	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	60.00	13,540.16
SCHOOL DEPARTMENT	STEWART, PATRICIA	AIDE 1-BUILDING	13,728.86	0.00	0.00	0.00	0.00	0.00	-218.87	13,509.99
SCHOOL DEPARTMENT	CHESLOCK, SARAH	LONG TERM SUB PSYCHOLOGST	13,496.36	0.00	0.00	0.00	0.00	0.00	0.00	13,496.36
SCHOOL DEPARTMENT	CARUSO, MICHELLE	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	0.00	13,480.16
SCHOOL DEPARTMENT	KENSLEA, MICHAEL	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	0.00	13,480.16
SCHOOL DEPARTMENT	STEINBERG, DANIEL	AIDE 1-SPED	13,395.54	0.00	0.00	0.00	0.00	0.00	56.25	13,451.79
SCHOOL DEPARTMENT	FRIED, DIANA	AIDE 1-EARLY LITERACY	13,448.54	0.00	0.00	0.00	0.00	0.00	0.00	13,448.54
SCHOOL DEPARTMENT	HILLSTROM, KENNETH	AIDE 1-SPED	13,480.16	0.00	0.00	0.00	0.00	0.00	-60.79	13,419.37
SCHOOL DEPARTMENT	CLYMER, ELIZA	AIDE 1-SPED	13,395.54	0.00	0.00	0.00	0.00	0.00	0.00	13,395.54
SCHOOL DEPARTMENT	BARTON, RICHARD	VOLLEYBALL - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	13,355.49	13,355.49
SCHOOL DEPARTMENT	SHAND, GARI	AIDE 2-BEHAVIOR THERAPIST	13,287.43	0.00	0.00	0.00	0.00	0.00	62.22	13,349.65
SCHOOL DEPARTMENT	PETERS, HELENA	AIDE 1-BUILDING	13,337.86	0.00	0.00	0.00	0.00	0.00	0.00	13,337.86
SCHOOL DEPARTMENT	MCVEY, PAMELA	AIDE 1-EARLY LITERACY	13,290.54	0.00	0.00	0.00	0.00	0.00	0.00	13,290.54
SCHOOL DEPARTMENT	ZOLIT, CHARLOTTE	AIDE 1-SPED	13,582.34	0.00	0.00	0.00	0.00	0.00	-299.18	13,283.16

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	HOGAN, JENNA	AIDE 1-SPED	13,157.02	0.00	0.00	0.00	0.00	0.00	120.00	13,277.02
SCHOOL DEPARTMENT	BOURNE, FRANCINE	INSTR SUPPORT STAFF-ISS	10,018.94	0.00	0.00	0.00	0.00	0.00	3,240.00	13,258.94
SCHOOL DEPARTMENT	PAULSEN, KATHERINE	AIDE 2-BEHAVIOR THERAPIST	13,612.16	0.00	0.00	0.00	0.00	0.00	-367.90	13,244.26
SCHOOL DEPARTMENT	AIRASIAN, MONIQUE	LIBRARY TEACHER	13,182.32	0.00	0.00	0.00	0.00	0.00	59.37	13,241.69
SCHOOL DEPARTMENT	DERMARDEROSIAN, ERICKA	AIDE 2-BEHAVIOR THERAPIST	12,580.61	0.00	0.00	0.00	0.00	0.00	631.13	13,211.74
SCHOOL DEPARTMENT	MWARIAMA, FIONA	AIDE 2-BEHAVIOR THERAPIST	13,208.16	0.00	0.00	0.00	0.00	0.00	0.00	13,208.16
SCHOOL DEPARTMENT	KELLIHER, DANIELA	AIDE 2-BEHAVIOR THERAPIST	12,835.12	0.00	0.00	0.00	0.00	0.00	343.20	13,178.32
SCHOOL DEPARTMENT	MCCARRON, BRIAN	AIDE 2-BEHAVIOR THERAPIST	12,835.12	0.00	0.00	0.00	0.00	0.00	290.40	13,125.52
SCHOOL DEPARTMENT	TRANCHITA, JOSEPH	OUTDOOR TRACK - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	13,122.39	13,122.39
SCHOOL DEPARTMENT	ARSENEAULT, JOSEPH	CUSTODIAN	10,801.11	0.00	0.00	444.18	0.00	0.00	1,841.27	13,086.56
SCHOOL DEPARTMENT	PORTER, MEGAN	AIDE 1-KINDERGARTEN	11,047.14	0.00	0.00	0.00	0.00	0.00	2,036.83	13,083.97
SCHOOL DEPARTMENT	HACHEM, MOHAMMAD	TECH SUPPORT SPECIALIST12	8,514.60	0.00	0.00	0.00	0.00	0.00	4,550.12	13,064.72
SCHOOL DEPARTMENT	HURWITZ, AMY	AIDE 1-SPED	12,905.68	0.00	0.00	0.00	0.00	0.00	115.59	13,021.27
SCHOOL DEPARTMENT	TOMLAK, DALIA	AIDE 1-SPED	12,879.68	0.00	0.00	0.00	0.00	0.00	140.00	13,019.68
SCHOOL DEPARTMENT	DELMORAL, ISABELLA	AIDE 1-SPED	12,905.68	0.00	0.00	0.00	0.00	0.00	60.00	12,965.68
SCHOOL DEPARTMENT	DRAKOS, CHRISTOPHER	EQUIP MANAGER - HEAD	1,609.00	0.00	0.00	0.00	0.00	0.00	11,262.56	12,871.56
SCHOOL DEPARTMENT	PRIOR, EMILY	AIDE 1-SPED	12,905.68	0.00	0.00	0.00	0.00	0.00	-58.20	12,847.48
SCHOOL DEPARTMENT	DARDY JONES, KENDALL	AIDE 2-BEHAVIOR THERAPIST	12,835.12	0.00	0.00	0.00	0.00	0.00	0.00	12,835.12
SCHOOL DEPARTMENT	PRICE, MELISSA	AIDE 2-BEHAVIOR THERAPIST	12,835.12	0.00	0.00	0.00	0.00	0.00	0.00	12,835.12
SCHOOL DEPARTMENT	MATTES, ALEXA	AIDE 1-SPED	12,824.28	0.00	0.00	0.00	0.00	0.00	0.00	12,824.28
SCHOOL DEPARTMENT	PARENT, STEPHANIE	AIDE 1-SPED	12,905.68	0.00	0.00	0.00	0.00	0.00	-116.40	12,789.28
SCHOOL DEPARTMENT	BIELAK, KATHLEEN	AIDE 1-MATH INTERVENTION	12,787.82	0.00	0.00	0.00	0.00	0.00	0.00	12,787.82
SCHOOL DEPARTMENT	FUCCILLO, MEGAN	AIDE 1-SPED	12,355.50	0.00	0.00	0.00	0.00	0.00	400.00	12,755.50
SCHOOL DEPARTMENT	SHULMAN, STEVEN	INSTR SUPPORT STAFF-ISS	12,725.88	0.00	0.00	0.00	0.00	0.00	0.00	12,725.88
SCHOOL DEPARTMENT	BECKER, ALEXA	AIDE 2-BEHAVIOR THERAPIST	12,106.40	0.00	0.00	0.00	0.00	0.00	598.18	12,704.58
SCHOOL DEPARTMENT	MORIN, SARAH	AIDE 1-EARLY LITERACY	12,684.00	0.00	0.00	0.00	0.00	0.00	0.00	12,684.00
SCHOOL DEPARTMENT	LEBLANC, CHELSEA	LONG TERM TEACHER SUB	12,406.13	0.00	0.00	0.00	0.00	0.00	267.56	12,673.69
SCHOOL DEPARTMENT	HARTNETT, MARGARET	INSTR SUPPORT STAFF-ISS	12,344.88	0.00	0.00	250.00	0.00	0.00	0.00	12,594.88
SCHOOL DEPARTMENT	FERESHETIAN, LARA	TIME SHEET - TEACHER	12,548.45	0.00	0.00	0.00	0.00	0.00	0.00	12,548.45
SCHOOL DEPARTMENT	STEPECK, SYDNEY	AIDE 1-SPED	12,355.50	0.00	0.00	0.00	0.00	0.00	186.00	12,541.50
SCHOOL DEPARTMENT	SALVATERRA, ISABELLE	AIDE 1-SPED	12,355.50	0.00	0.00	0.00	0.00	0.00	180.00	12,535.50
SCHOOL DEPARTMENT	PETERSEN, JOSIE	AIDE 1-MATH INTERVENTION	12,472.16	0.00	0.00	0.00	0.00	0.00	0.00	12,472.16
SCHOOL DEPARTMENT	ADIL, LISA	SUBSTITUTE TEACHER	12,066.75	0.00	0.00	0.00	0.00	0.00	350.00	12,416.75
SCHOOL DEPARTMENT	GUNZBURGER, YVONNE	AIDE 1-EARLY LITERACY	12,380.92	0.00	0.00	0.00	0.00	0.00	0.00	12,380.92
SCHOOL DEPARTMENT	MOZHGANI, RAMIN	AIDE 1-SPED	12,355.50	0.00	0.00	0.00	0.00	0.00	0.00	12,355.50
SCHOOL DEPARTMENT	BELLA, JANICE	AIDE 1-EARLY LITERACY	12,322.58	0.00	0.00	0.00	0.00	0.00	0.00	12,322.58
SCHOOL DEPARTMENT	SHULMAN, CAROL	TIME SHEET EMPLOYEE	12,314.99	0.00	0.00	0.00	0.00	0.00	0.00	12,314.99
SCHOOL DEPARTMENT	FRANTZ, JANE	AIDE-SUB [TIMESHEET]	12,276.42	0.00	0.00	0.00	0.00	0.00	0.00	12,276.42
SCHOOL DEPARTMENT	WHELAN, ABIGAIL	LONG TERM SUBSTITUTE	12,600.00	0.00	0.00	0.00	0.00	0.00	-333.78	12,266.22
SCHOOL DEPARTMENT	FILREIS, LAURIE	AIDE 1-CLASSROOM	12,254.60	0.00	0.00	0.00	0.00	0.00	0.00	12,254.60
SCHOOL DEPARTMENT	DONEY, MORGAN	LONG TERM SUBSTITUTE	12,250.00	0.00	0.00	0.00	0.00	0.00	0.00	12,250.00
SCHOOL DEPARTMENT	WIECZNER, LORETTA	TIME SHEET - TEACHER	12,238.99	0.00	0.00	0.00	0.00	0.00	0.00	12,238.99
SCHOOL DEPARTMENT	LONSDALE, STEPHEN	INSTR SUPPORT STAFF-ISS	12,157.92	0.00	0.00	0.00	0.00	0.00	0.00	12,157.92

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	BLANEY, BRENDAN	AIDE 1-SPED	11,424.64	0.00	0.00	0.00	0.00	0.00	702.74	12,127.38
SCHOOL DEPARTMENT	LAUNIE, JENNA	AIDE 2-BEHAVIOR THERAPIST	12,102.32	0.00	0.00	0.00	0.00	0.00	18.00	12,120.32
SCHOOL DEPARTMENT	SIMONDS, LIA	AIDE 2-FLEXIBLE SUPPORT	12,782.08	0.00	0.00	0.00	0.00	0.00	-672.38	12,109.70
SCHOOL DEPARTMENT	PANDIT, TRUPTI	INSTR SUPPORT STAFF-ISS	12,080.18	0.00	0.00	0.00	0.00	0.00	0.00	12,080.18
SCHOOL DEPARTMENT	WAGNER, ISABEL	AIDE 1-SPED	12,499.82	0.00	0.00	0.00	0.00	0.00	-428.53	12,071.29
SCHOOL DEPARTMENT	ROSS, RUTH	MUSIC ACCOMPANIST	12,068.75	0.00	0.00	0.00	0.00	0.00	0.00	12,068.75
SCHOOL DEPARTMENT	CORCORAN, MCKENZIE	AIDE 2-BEHAVIOR THERAPIST	12,052.40	0.00	0.00	0.00	0.00	0.00	0.00	12,052.40
SCHOOL DEPARTMENT	MORALES RIVERA, GABRIELA	INSTR SUPPORT STAFF-ISS	12,045.26	0.00	0.00	0.00	0.00	0.00	0.00	12,045.26
SCHOOL DEPARTMENT	PELLEGRINI, PAULA	INSTR SUPPORT STAFF-ISS	11,966.07	0.00	0.00	0.00	0.00	0.00	40.00	12,006.07
SCHOOL DEPARTMENT	WINEY, KAREN	WORLD LANGUAGE SPANISH	11,968.84	0.00	0.00	0.00	0.00	0.00	0.00	11,968.84
SCHOOL DEPARTMENT	LYONS DUNCKEL, KAITLIN	AIDE 1-SPED	11,673.20	0.00	0.00	0.00	0.00	0.00	281.29	11,954.49
SCHOOL DEPARTMENT	ZABROSKI, ANN MARIE	AIDE 1-SPED	11,921.28	0.00	0.00	0.00	0.00	0.00	7.38	11,928.66
SCHOOL DEPARTMENT	MARCHICA, FRANK	AIDE 1-CLASSROOM	11,208.90	0.00	0.00	0.00	0.00	0.00	658.22	11,867.12
SCHOOL DEPARTMENT	MUZZY, KYLE	INSTR SUPPORT STAFF-ISS	8,267.44	0.00	0.00	0.00	0.00	0.00	3,550.50	11,817.94
SCHOOL DEPARTMENT	NEYLAN, JOHN	NCE INSTRUCTOR	11,810.00	0.00	0.00	0.00	0.00	0.00	0.00	11,810.00
SCHOOL DEPARTMENT	ROURKE, ANN	AIDE 1-SPED	11,801.68	0.00	0.00	0.00	0.00	0.00	0.00	11,801.68
SCHOOL DEPARTMENT	SANDER, LISA	AIDE 1-KINDERGARTEN	11,414.24	0.00	0.00	0.00	0.00	0.00	376.68	11,790.92
SCHOOL DEPARTMENT	PAGANA, LISA	AIDE 1-EARLY LITERACY	11,780.58	0.00	0.00	0.00	0.00	0.00	0.00	11,780.58
SCHOOL DEPARTMENT	SAIDNAWEY, JAMES	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	6,580.32	11,780.32
SCHOOL DEPARTMENT	PEARLMAN, LOUIS	OUTDOOR TRACK - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	11,773.99	11,773.99
SCHOOL DEPARTMENT	MILLER, MARY	INSTR SUPPORT STAFF-ISS	11,734.26	0.00	0.00	0.00	0.00	0.00	0.00	11,734.26
SCHOOL DEPARTMENT	SHANKAR, NADIA	AIDE 2-BEHAVIOR THERAPIST	10,524.91	0.00	0.00	0.00	0.00	0.00	1,183.40	11,708.31
SCHOOL DEPARTMENT	GWIN, DARREN	SP ASSISTANT DIRECTOR	11,700.00	0.00	0.00	0.00	0.00	0.00	0.00	11,700.00
SCHOOL DEPARTMENT	STRANBERG, MAUDE	LONG TERM SUBSTITUTE	11,550.00	0.00	0.00	0.00	0.00	0.00	0.00	11,550.00
SCHOOL DEPARTMENT	GIANFELICE, JOYCE	INSTR SUPPORT STAFF-ISS	11,515.14	0.00	0.00	0.00	0.00	0.00	0.00	11,515.14
SCHOOL DEPARTMENT	GALLERY, KATLYN	AIDE 1-SPED	11,143.76	0.00	0.00	0.00	0.00	0.00	361.58	11,505.34
SCHOOL DEPARTMENT	RICHARD, GILLIAN	AIDE 1-KINDERGARTEN	11,145.24	0.00	0.00	0.00	0.00	0.00	267.18	11,412.42
SCHOOL DEPARTMENT	BECKLER, EMILY	AIDE 2-BEHAVIOR THERAPIST	11,364.24	0.00	0.00	0.00	0.00	0.00	0.00	11,364.24
SCHOOL DEPARTMENT	MURTAGH, CARA	AIDE 2-BEHAVIOR THERAPIST	11,364.24	0.00	0.00	0.00	0.00	0.00	0.00	11,364.24
SCHOOL DEPARTMENT	DOWNEY, HEATHER	TITLE I INTERVENTION TCH	11,308.08	0.00	0.00	0.00	0.00	0.00	0.00	11,308.08
SCHOOL DEPARTMENT	ZELLE, JESSIE	AIDE 2-BEHAVIOR THERAPIST	11,364.24	0.00	0.00	0.00	0.00	0.00	-73.57	11,290.67
SCHOOL DEPARTMENT	MCCARTHY, MAUREEN	LONG TERM SUB OT/PT	11,263.03	0.00	0.00	0.00	0.00	0.00	0.00	11,263.03
SCHOOL DEPARTMENT	COOPER, JULIA	AIDE 1-PRESCHOOL	11,221.26	0.00	0.00	0.00	0.00	0.00	40.00	11,261.26
SCHOOL DEPARTMENT	DENISON, SUSAN	INSTR SUPPORT STAFF-ISS	11,256.64	0.00	0.00	0.00	0.00	0.00	0.00	11,256.64
SCHOOL DEPARTMENT	FURLONG, STEFANIE	AIDE 2-BEHAVIOR THERAPIST	10,883.88	0.00	0.00	0.00	0.00	0.00	294.16	11,178.04
SCHOOL DEPARTMENT	JOYCE, CAROLINE	AIDE 1-PRESCHOOL	11,175.84	0.00	0.00	0.00	0.00	0.00	0.00	11,175.84
SCHOOL DEPARTMENT	BLANCHARD, SUSAN	INSTR SUPPORT STAFF-ISS	11,143.98	0.00	0.00	0.00	0.00	0.00	0.00	11,143.98
SCHOOL DEPARTMENT	FAZZIO, JASON	INSTR SUPPORT STAFF-ISS	11,138.52	0.00	0.00	0.00	0.00	0.00	0.00	11,138.52
SCHOOL DEPARTMENT	REGAN, ELLEN	AIDE 1-SPED	11,131.56	0.00	0.00	0.00	0.00	0.00	0.00	11,131.56
SCHOOL DEPARTMENT	JOHNSON, JEAN	AIDE-SUB [TIMESHEET]	11,116.03	0.00	0.00	0.00	0.00	0.00	0.00	11,116.03
SCHOOL DEPARTMENT	TALARICO, MARISA	AIDE 1-EARLY LITERACY	11,102.60	0.00	0.00	0.00	0.00	0.00	0.00	11,102.60
SCHOOL DEPARTMENT	BAILLIE, SARA	AIDE 1-KINDERGARTEN	10,781.84	0.00	0.00	0.00	0.00	0.00	280.00	11,061.84
SCHOOL DEPARTMENT	BARROS PINA, LESLIE	AIDE 1-SPED	11,006.80	0.00	0.00	0.00	0.00	0.00	40.06	11,046.86

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	XU, YAN LI	INTERN	10,740.00	0.00	0.00	0.00	0.00	0.00	280.00	11,020.00
SCHOOL DEPARTMENT	ANDERSEN, KIMBERLY	AIDE 1-EARLY LITERACY	10,982.82	0.00	0.00	0.00	0.00	0.00	0.00	10,982.82
SCHOOL DEPARTMENT	PATTERSON, TYLER	LONG TERM SUBSTITUTE	10,850.00	0.00	0.00	0.00	0.00	0.00	97.67	10,947.67
SCHOOL DEPARTMENT	PARRELLA, KELLIE	AIDE 1-SPED	9,778.88	0.00	0.00	0.00	0.00	0.00	1,114.87	10,893.75
SCHOOL DEPARTMENT	BARRY, TAYLOR	AIDE 1-SPED	10,883.98	0.00	0.00	0.00	0.00	0.00	0.00	10,883.98
SCHOOL DEPARTMENT	BROWN, CHRISTINA	LONG TERM TEACHER SUB	10,732.88	0.00	0.00	0.00	0.00	0.00	145.24	10,878.12
SCHOOL DEPARTMENT	VARGAS, SARA	PRESCHOOL TEACHER	10,806.56	0.00	0.00	0.00	0.00	0.00	0.00	10,806.56
SCHOOL DEPARTMENT	TYNES, JACQUELINE	AIDE 1-SPED	11,381.46	0.00	0.00	0.00	0.00	0.00	-595.09	10,786.37
SCHOOL DEPARTMENT	LEONKA, ERIN	LONG TERM SUBSTITUTE	10,762.50	0.00	0.00	0.00	0.00	0.00	0.00	10,762.50
SCHOOL DEPARTMENT	BISSANTI, MICHELLE	AIDE 1-SPED	10,799.81	0.00	0.00	0.00	0.00	0.00	-48.13	10,751.68
SCHOOL DEPARTMENT	HOPPER, LINDSEY	AIDE 1-SPED	11,331.85	0.00	0.00	0.00	0.00	0.00	-581.38	10,750.47
SCHOOL DEPARTMENT	HAMMER, LINDA	INSTR SUPPORT STAFF-ISS	10,748.89	0.00	0.00	0.00	0.00	0.00	0.00	10,748.89
SCHOOL DEPARTMENT	THOMAS, FELISHA	AIDE 2-BEHAVIOR THERAPIST	10,524.91	0.00	0.00	0.00	0.00	0.00	199.63	10,724.54
SCHOOL DEPARTMENT	RACZKA, MORGAN	AIDE 1-SPED	10,395.84	0.00	0.00	0.00	0.00	0.00	315.20	10,711.04
SCHOOL DEPARTMENT	DELELLIS, RENATA	AIDE 1-EARLY LITERACY	10,673.98	0.00	0.00	0.00	0.00	0.00	20.60	10,694.58
SCHOOL DEPARTMENT	MASTROIANNI, DEBORAH	NESA SUBSTITUTE RETIREE	10,677.56	0.00	0.00	0.00	0.00	0.00	0.00	10,677.56
SCHOOL DEPARTMENT	WILMARTH, LEIGH	AIDE 1-SPED	10,670.56	0.00	0.00	0.00	0.00	0.00	0.00	10,670.56
SCHOOL DEPARTMENT	HART, VICTORIA	AIDE 1-SPED	10,933.93	0.00	0.00	0.00	0.00	0.00	-299.75	10,634.18
SCHOOL DEPARTMENT	SANGER, CYNTHIA	MUSIC ACCOMPANIST	8,831.23	0.00	0.00	0.00	0.00	0.00	1,754.00	10,585.23
SCHOOL DEPARTMENT	JAUREGUI, MARIA	INSTR SUPPORT STAFF-ISS	10,327.36	0.00	0.00	250.00	0.00	0.00	0.00	10,577.36
SCHOOL DEPARTMENT	MAYNARD, JESSICA	INCLUSION FACILITATOR	10,541.28	0.00	0.00	0.00	0.00	0.00	0.00	10,541.28
SCHOOL DEPARTMENT	ZEIDAN, BARBARA	AIDE 1-BUILDING	10,537.14	0.00	0.00	0.00	0.00	0.00	0.00	10,537.14
SCHOOL DEPARTMENT	OBRIEN, SARA	LONG TERM TEACHER SUB	10,536.42	0.00	0.00	0.00	0.00	0.00	0.00	10,536.42
SCHOOL DEPARTMENT	CALZONE, KYLIE	GYMNASTICS - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	10,524.51	10,524.51
SCHOOL DEPARTMENT	ENGEL, LAUREN	INSTR SUPPORT STAFF-ISS	10,471.92	0.00	0.00	0.00	0.00	0.00	0.00	10,471.92
SCHOOL DEPARTMENT	LEONE, OLIVIA	AIDE 1-SPED	11,138.08	0.00	0.00	0.00	0.00	0.00	-670.03	10,468.05
SCHOOL DEPARTMENT	FILIO, JOLLEEN	COUNSELOR-SUBSTANCE ABUSE	9,624.16	0.00	0.00	0.00	0.00	0.00	831.75	10,455.91
SCHOOL DEPARTMENT	MOORE, KRISTINA	FIELD HOCKEY - HEAD HS	2,750.00	0.00	0.00	0.00	0.00	0.00	7,694.07	10,444.07
SCHOOL DEPARTMENT	QUEALY, MAGGIE	AIDE 1-SPED	10,670.56	0.00	0.00	0.00	0.00	0.00	-288.39	10,382.17
SCHOOL DEPARTMENT	CAMPBELL, FREDERICA	METCO BUS MONITOR	10,359.17	0.00	0.00	0.00	0.00	0.00	0.00	10,359.17
SCHOOL DEPARTMENT	ROBERTO, DAVID	AIDE 1-SPED	9,755.92	0.00	0.00	0.00	0.00	0.00	598.35	10,354.27
SCHOOL DEPARTMENT	LHULLIER, MICHEL	NCE INSTRUCTOR	10,315.00	0.00	0.00	0.00	0.00	0.00	0.00	10,315.00
SCHOOL DEPARTMENT	HEMPTON, CHRISTINA	GRADE 4 TEACHER	10,306.24	0.00	0.00	0.00	0.00	0.00	0.00	10,306.24
SCHOOL DEPARTMENT	DEMAREST, WILLIAM	AIDE 1-SPED	9,291.95	0.00	0.00	0.00	0.00	0.00	963.09	10,255.04
SCHOOL DEPARTMENT	DRISCOLL, KENDALL	INSTR SUPPORT STAFF-ISS	9,923.22	0.00	0.00	0.00	0.00	0.00	321.75	10,244.97
SCHOOL DEPARTMENT	JUNKAS, NICOLE	LONG TERM SUBSTITUTE	10,237.50	0.00	0.00	0.00	0.00	0.00	0.00	10,237.50
SCHOOL DEPARTMENT	FOX, SUSAN	INSTR SUPPORT STAFF-ISS	10,132.38	0.00	0.00	0.00	0.00	0.00	0.00	10,132.38
SCHOOL DEPARTMENT	LIAO, SUNG	MUSIC ACCOMPANIST	10,100.00	0.00	0.00	0.00	0.00	0.00	0.00	10,100.00
SCHOOL DEPARTMENT	CROCINI, MELANIE	AIDE 1-EARLY LITERACY	10,084.66	0.00	0.00	0.00	0.00	0.00	0.00	10,084.66
SCHOOL DEPARTMENT	ROPI, ELAINE	MUSIC EXTENSION STAFF	9,218.60	0.00	0.00	0.00	0.00	0.00	775.00	9,993.60
SCHOOL DEPARTMENT	SALAMONE, MICHAEL	AIDE 1-SPED	9,361.92	0.00	0.00	0.00	0.00	0.00	587.29	9,949.21
SCHOOL DEPARTMENT	WELLFORD, FRANCIS	CUSTODIAN	8,957.88	637.12	0.00	0.00	0.00	0.00	321.26	9,916.26
SCHOOL DEPARTMENT	COLLINS, JENNIFER	AIDE 1-SPED	9,778.88	0.00	0.00	0.00	0.00	0.00	133.20	9,912.08

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	HAMILTON, ANITA	INSTR SUPPORT STAFF-ISS	9,906.28	0.00	0.00	0.00	0.00	0.00	0.00	9,906.28
SCHOOL DEPARTMENT	PAPA U, CRYSTALLE DIANNE	AIDE 1-PRESCHOOL	9,631.84	0.00	0.00	0.00	0.00	0.00	255.51	9,887.35
SCHOOL DEPARTMENT	FORECAST, LANA	TUTOR - HOME	9,884.39	0.00	0.00	0.00	0.00	0.00	0.00	9,884.39
SCHOOL DEPARTMENT	KAPLAN, LAUREL	INSTR SUPPORT STAFF-ISS	9,605.32	0.00	0.00	250.00	0.00	0.00	0.00	9,855.32
SCHOOL DEPARTMENT	HUTCHENS, ALEISHA	AIDE 1-SPED	9,819.68	0.00	0.00	0.00	0.00	0.00	21.51	9,841.19
SCHOOL DEPARTMENT	ROSENTHAL, TARA	AIDE 1-SPED	9,819.68	0.00	0.00	0.00	0.00	0.00	0.00	9,819.68
SCHOOL DEPARTMENT	JAGODA, MOLLY	AIDE 2-BEHAVIOR THERAPIST	8,818.56	0.00	0.00	0.00	0.00	0.00	986.05	9,804.61
SCHOOL DEPARTMENT	RHAZI, LAYAN	AIDE 1-SPED	9,778.88	0.00	0.00	0.00	0.00	0.00	0.00	9,778.88
SCHOOL DEPARTMENT	PILCHER, JEFFREY	AIDE 1-SPED	9,778.88	0.00	0.00	0.00	0.00	0.00	0.00	9,778.88
SCHOOL DEPARTMENT	VAUGHN, HANNA	AIDE 1-SPED	9,778.88	0.00	0.00	0.00	0.00	0.00	0.00	9,778.88
SCHOOL DEPARTMENT	SHAMES, ALEXANDER	AIDE 1-SPED	8,940.72	0.00	0.00	0.00	0.00	0.00	834.84	9,775.56
SCHOOL DEPARTMENT	BOSKEY, CATHY	AIDE 1-EARLY LITERACY	9,242.90	0.00	0.00	0.00	0.00	0.00	527.20	9,770.10
SCHOOL DEPARTMENT	WHALEN, JESSICA	AIDE 1-KINDERGARTEN	9,569.56	0.00	0.00	0.00	0.00	0.00	193.28	9,762.84
SCHOOL DEPARTMENT	CONNOLLY, KATHERINE	CLASSROOM INTERN	9,760.00	0.00	0.00	0.00	0.00	0.00	0.00	9,760.00
SCHOOL DEPARTMENT	BUCCITELLI, PAMELA	INSTR SUPPORT STAFF-ISS	9,467.62	0.00	0.00	0.00	0.00	0.00	240.00	9,707.62
SCHOOL DEPARTMENT	BERENBAUM, JOEL	AIDE 1-SPED	10,395.84	0.00	0.00	0.00	0.00	0.00	-692.88	9,702.96
SCHOOL DEPARTMENT	SNELL, EMILY	LONG TERM SUB OT/PT	9,694.76	0.00	0.00	0.00	0.00	0.00	0.00	9,694.76
SCHOOL DEPARTMENT	ZELTT, GREGORY	INSTR SUPPORT STAFF-ISS	9,684.96	0.00	0.00	0.00	0.00	0.00	0.00	9,684.96
SCHOOL DEPARTMENT	JORDAN, TIANA	AIDE 1-SPED	10,394.27	0.00	0.00	0.00	0.00	0.00	-713.94	9,680.33
SCHOOL DEPARTMENT	STARR, MATTHEW	AIDE 1-SPED	9,399.28	0.00	0.00	0.00	0.00	0.00	226.49	9,625.77
SCHOOL DEPARTMENT	LOAIZA PORTER, MOLLY	AIDE 1-SPED	7,807.59	0.00	0.00	0.00	0.00	0.00	1,770.38	9,577.97
SCHOOL DEPARTMENT	PARTYKA, HANNA	AIDE 1-KINDERGARTEN	9,457.68	0.00	0.00	0.00	0.00	0.00	113.28	9,570.96
SCHOOL DEPARTMENT	CANTY, EDGAR	AIDE 1-ELL-SECONDARY	9,535.30	0.00	0.00	0.00	0.00	0.00	0.00	9,535.30
SCHOOL DEPARTMENT	FRIES, LINDA	LONG TERM SUBSTITUTE	9,479.82	0.00	0.00	0.00	0.00	0.00	0.00	9,479.82
SCHOOL DEPARTMENT	KLEYENSTEUBER, KATJA	MUSIC TEACHER	9,351.04	0.00	0.00	0.00	0.00	0.00	107.37	9,458.41
SCHOOL DEPARTMENT	RENNIE, KRISTEN	AIDE 1-CLASSROOM	9,414.59	0.00	0.00	0.00	0.00	0.00	0.00	9,414.59
SCHOOL DEPARTMENT	MARTINS, MARLENE	AIDE 1-SPED	9,078.30	0.00	0.00	0.00	0.00	0.00	312.55	9,390.85
SCHOOL DEPARTMENT	DELANEY, IVY	AIDE 1-SPED	9,630.95	0.00	0.00	0.00	0.00	0.00	-260.36	9,370.59
SCHOOL DEPARTMENT	ATIEH, RANIAH	AIDE 1-SPED	9,361.92	0.00	0.00	0.00	0.00	0.00	0.00	9,361.92
SCHOOL DEPARTMENT	GIANGREGORIO, MARISA	AIDE 1-SPED	9,338.56	0.00	0.00	0.00	0.00	0.00	16.00	9,354.56
SCHOOL DEPARTMENT	REID, LEANNE	AIDE 2-BEHAVIOR THERAPIST	8,902.75	0.00	0.00	0.00	0.00	0.00	431.77	9,334.52
SCHOOL DEPARTMENT	CARTER, CAROLE	NESA SUBSTITUTE RETIREE	9,318.53	0.00	0.00	0.00	0.00	0.00	0.00	9,318.53
SCHOOL DEPARTMENT	VYSHNEVETSKA, IRYNA	INSTR SUPPORT STAFF-ISS	9,309.59	0.00	0.00	0.00	0.00	0.00	0.00	9,309.59
SCHOOL DEPARTMENT	HOOVER, LEAH	INSTR SUPPORT STAFF-ISS	9,231.10	0.00	0.00	0.00	0.00	0.00	75.10	9,306.20
SCHOOL DEPARTMENT	MCKEAN, MARY	AIDE 1-SPED	8,592.22	0.00	0.00	0.00	0.00	0.00	666.74	9,258.96
SCHOOL DEPARTMENT	LAROSE, DANIELLE	NCE INSTRUCTOR	8,778.25	445.50	0.00	0.00	0.00	0.00	0.00	9,223.75
SCHOOL DEPARTMENT	ANGELO, SARA	AIDE 1-SPED	9,108.76	0.00	0.00	0.00	0.00	0.00	40.00	9,148.76
SCHOOL DEPARTMENT	LUALDI, DANIELLE	AIDE 1-SPED	9,399.28	0.00	0.00	0.00	0.00	0.00	-254.04	9,145.24
SCHOOL DEPARTMENT	DORNBROOK, KELSEY	ENGLISH TEACHER	9,005.52	0.00	0.00	0.00	0.00	0.00	133.59	9,139.11
SCHOOL DEPARTMENT	WOODBURY, SARAH	INSTR SUPPORT STAFF-ISS	9,113.76	0.00	0.00	0.00	0.00	0.00	0.00	9,113.76
SCHOOL DEPARTMENT	BENNETT, SHAUNA	AIDE 1-SPED	9,338.56	0.00	0.00	0.00	0.00	0.00	-251.58	9,086.98
SCHOOL DEPARTMENT	COSTA, NOELLE	AIDE 1-SPED	9,338.56	0.00	0.00	0.00	0.00	0.00	-252.40	9,086.16
SCHOOL DEPARTMENT	LAW, MAREN	INSTR SUPPORT STAFF-ISS	9,040.68	0.00	0.00	0.00	0.00	0.00	0.00	9,040.68

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CHERNER, MERYL	AIDE 1-SPED	8,997.20	0.00	0.00	0.00	0.00	0.00	0.00	8,997.20
SCHOOL DEPARTMENT	BLUSHI, LAURA	AIDE 1-SPED	8,997.20	0.00	0.00	0.00	0.00	0.00	0.00	8,997.20
SCHOOL DEPARTMENT	JANVIER JR, JACQUES	AIDE 2-BEHAVIOR THERAPIST	8,552.18	0.00	0.00	0.00	0.00	0.00	434.82	8,987.00
SCHOOL DEPARTMENT	FARRELL, SARAH	AIDE 1-SPED	9,263.04	0.00	0.00	0.00	0.00	0.00	-347.68	8,915.36
SCHOOL DEPARTMENT	HANNAFIN, LINDY	AIDE 2-BEHAVIOR THERAPIST	9,943.71	0.00	0.00	0.00	0.00	0.00	-1,036.52	8,907.19
SCHOOL DEPARTMENT	GABOVITCH, REBECCA	CLASSROOM INTERN	8,808.00	0.00	0.00	0.00	0.00	0.00	0.00	8,808.00
SCHOOL DEPARTMENT	BURKE, CHARLES	INSTR SUPPORT STAFF-ISS	8,787.48	0.00	0.00	0.00	0.00	0.00	0.00	8,787.48
SCHOOL DEPARTMENT	RENDINO, PAULA	INSTR SUPPORT STAFF-ISS	8,779.68	0.00	0.00	0.00	0.00	0.00	0.00	8,779.68
SCHOOL DEPARTMENT	POURMAND, MAHSHID	AIDE-SUB [TIMESHEET]	8,761.32	0.00	0.00	0.00	0.00	0.00	0.00	8,761.32
SCHOOL DEPARTMENT	BUCKLEY, LINDSAY	AIDE 1-SPED	7,872.55	0.00	0.00	0.00	0.00	0.00	880.76	8,753.31
SCHOOL DEPARTMENT	LEVESQUE, CANDACE	AIDE 1-BUILDING	8,246.56	0.00	0.00	0.00	0.00	0.00	445.76	8,692.32
SCHOOL DEPARTMENT	CANNISTRA, STEPHANIE	AIDE 1-SPED	8,559.44	0.00	0.00	0.00	0.00	0.00	111.99	8,671.43
SCHOOL DEPARTMENT	OCONNELL, DALVA	AIDE 1-SPED	8,246.56	0.00	0.00	0.00	0.00	0.00	424.78	8,671.34
SCHOOL DEPARTMENT	COHEN MILLIGAN, OLIVIA	AIDE 1-SPED	8,613.76	0.00	0.00	0.00	0.00	0.00	40.00	8,653.76
SCHOOL DEPARTMENT	JOHNSON, JENNIFER	AIDE 1-BUILDING	7,870.26	0.00	0.00	0.00	0.00	0.00	777.86	8,648.12
SCHOOL DEPARTMENT	DIECKMAN, NATALIE	INSTR SUPPORT STAFF-ISS	8,634.96	0.00	0.00	0.00	0.00	0.00	0.00	8,634.96
SCHOOL DEPARTMENT	MOREY, ALEXANDRA	AIDE 1-SPED	8,997.20	0.00	0.00	0.00	0.00	0.00	-364.75	8,632.45
SCHOOL DEPARTMENT	KRANT, JESSICA	AIDE 1-BUILDING	8,613.76	0.00	0.00	0.00	0.00	0.00	0.00	8,613.76
SCHOOL DEPARTMENT	MAGGIO, EMILY	AIDE 1-SPED	8,613.76	0.00	0.00	0.00	0.00	0.00	0.00	8,613.76
SCHOOL DEPARTMENT	SHERMAN, LAUREN	AIDE 1-SPED	8,613.76	0.00	0.00	0.00	0.00	0.00	0.00	8,613.76
SCHOOL DEPARTMENT	VEIGA, HAYLEY	AIDE 1-SPED	8,613.76	0.00	0.00	0.00	0.00	0.00	0.00	8,613.76
SCHOOL DEPARTMENT	PAQUETTE, SUSAN	NCE INSTRUCTOR	8,575.00	0.00	0.00	0.00	0.00	0.00	0.00	8,575.00
SCHOOL DEPARTMENT	WHALEN, MARY	AIDE 1-SPED	8,559.44	0.00	0.00	0.00	0.00	0.00	0.00	8,559.44
SCHOOL DEPARTMENT	KNOCKE, LISA	AIDE 1-SPED	8,559.44	0.00	0.00	0.00	0.00	0.00	0.00	8,559.44
SCHOOL DEPARTMENT	RANDALL, DARCY	SUMMER AIDE	8,528.00	0.00	0.00	0.00	0.00	0.00	0.00	8,528.00
SCHOOL DEPARTMENT	DUFFY, LUCAS	AIDE 1-BUILDING	6,844.00	0.00	0.00	0.00	0.00	0.00	1,592.22	8,436.22
SCHOOL DEPARTMENT	NICHOLS, AMY	ART TEACHER	8,431.76	0.00	0.00	0.00	0.00	0.00	0.00	8,431.76
SCHOOL DEPARTMENT	LUNDY, TARA	AIDE 2-BEHAVIOR THERAPIST	9,376.64	0.00	0.00	0.00	0.00	0.00	-978.01	8,398.63
SCHOOL DEPARTMENT	VALLEY, JILLIAN	AIDE 1-SPED	8,613.76	0.00	0.00	0.00	0.00	0.00	-232.80	8,380.96
SCHOOL DEPARTMENT	VAUGHAN, KAREN	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	540.00	8,340.00
SCHOOL DEPARTMENT	NATHAN, ATHENA	INSTR SUPPORT STAFF-ISS	8,336.84	0.00	0.00	0.00	0.00	0.00	0.00	8,336.84
SCHOOL DEPARTMENT	VINCHESI, SCOTT	AIDE 2-BEHAVIOR THERAPIST	7,578.54	0.00	0.00	0.00	0.00	0.00	750.53	8,329.07
SCHOOL DEPARTMENT	WONG, KAYLYNN	AIDE 1-SPED	8,613.76	0.00	0.00	0.00	0.00	0.00	-291.01	8,322.75
SCHOOL DEPARTMENT	MITCHELL, CASEY	TITLE I INTERVENTION TCH	8,310.47	0.00	0.00	0.00	0.00	0.00	0.00	8,310.47
SCHOOL DEPARTMENT	HARVEY, PHILLIP	AIDE 1-SPED	8,536.43	0.00	0.00	0.00	0.00	0.00	-230.15	8,306.28
SCHOOL DEPARTMENT	GOLDMAN, CAROL	AIDE 1-EARLY LITERACY	8,173.52	0.00	0.00	120.00	0.00	0.00	0.00	8,293.52
SCHOOL DEPARTMENT	OTTO, CAITLIN	AIDE 1-SPED	4,276.28	0.00	0.00	0.00	0.00	0.00	3,997.66	8,273.94
SCHOOL DEPARTMENT	OMALLEY, SAMANTHA	AIDE 1-SPED	8,246.56	0.00	0.00	0.00	0.00	0.00	18.00	8,264.56
SCHOOL DEPARTMENT	CARVALHO, DATILA	AIDE 1-CLASSROOM	8,160.58	0.00	0.00	0.00	0.00	0.00	100.00	8,260.58
SCHOOL DEPARTMENT	PERRY, COLLEEN	AIDE 1-SPED	8,246.56	0.00	0.00	0.00	0.00	0.00	0.00	8,246.56
SCHOOL DEPARTMENT	CLARK, MADELEINE	AIDE 1-SPED	8,246.56	0.00	0.00	0.00	0.00	0.00	0.00	8,246.56
SCHOOL DEPARTMENT	SPIELBERGER, KATHRYN	AIDE 1-SPED	8,246.56	0.00	0.00	0.00	0.00	0.00	0.00	8,246.56
SCHOOL DEPARTMENT	AGUILAR, KAYLA	AIDE 1-SPED	8,246.56	0.00	0.00	0.00	0.00	0.00	0.00	8,246.56

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	LARSON, INGRID	INSTR SUPPORT STAFF-ISS	8,227.84	0.00	0.00	0.00	0.00	0.00	0.00	8,227.84
SCHOOL DEPARTMENT	MARTIN WILLIAMS, JOYCE	INSTR SUPPORT STAFF-ISS	8,214.04	0.00	0.00	0.00	0.00	0.00	0.00	8,214.04
SCHOOL DEPARTMENT	FOX, MARGARET	INDOOR TRACK - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	8,178.35	8,178.35
SCHOOL DEPARTMENT	KING, JENNIFER	AIDE 1-CLASSROOM	8,173.52	0.00	0.00	0.00	0.00	0.00	0.00	8,173.52
SCHOOL DEPARTMENT	MENTON, JACQUELINE	AIDE 2-BEHAVIOR THERAPIST	8,559.06	0.00	0.00	0.00	0.00	0.00	-385.54	8,173.52
SCHOOL DEPARTMENT	ADEBANJO, TOULOPE	AIDE 1-SPED	7,537.04	0.00	0.00	0.00	0.00	0.00	615.77	8,152.81
SCHOOL DEPARTMENT	FLOUTON BARNES, CHRISTOPHER	VOLLEYBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	8,148.72	8,148.72
SCHOOL DEPARTMENT	TESTA, KEITH	INSTR SUPPORT STAFF-ISS	8,145.08	0.00	0.00	0.00	0.00	0.00	0.00	8,145.08
SCHOOL DEPARTMENT	GALLANT, JAMES	INSTR SUPPORT STAFF-ISS	8,102.16	0.00	0.00	0.00	0.00	0.00	0.00	8,102.16
SCHOOL DEPARTMENT	MACDONALD, HEATHER	NESA- GRD 2 ADM ASST-12MO	7,784.52	0.00	0.00	0.00	0.00	0.00	314.82	8,099.34
SCHOOL DEPARTMENT	MOHIUDDIN, ROMANA	AIDE 1-EARLY LITERACY	7,993.28	0.00	0.00	0.00	0.00	0.00	0.00	7,993.28
SCHOOL DEPARTMENT	GOLD, LYDIA	INSTR SUPPORT STAFF-ISS	7,986.38	0.00	0.00	0.00	0.00	0.00	0.00	7,986.38
SCHOOL DEPARTMENT	CALCAGNI, SHERI	AIDE 1-SPED	8,127.75	0.00	0.00	0.00	0.00	0.00	-155.18	7,972.57
SCHOOL DEPARTMENT	OTTESON, MEGAN	AIDE 1-EARLY LITERACY	7,953.62	0.00	0.00	0.00	0.00	0.00	0.00	7,953.62
SCHOOL DEPARTMENT	DONAHUE, SARAH	AIDE 2-BEHAVIOR THERAPIST	7,932.39	0.00	0.00	0.00	0.00	0.00	0.00	7,932.39
SCHOOL DEPARTMENT	MCCARTHY, DOUGLAS	SOCCER - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,913.39	7,913.39
SCHOOL DEPARTMENT	PISANO, CAROL	INSTR SUPPORT STAFF-ISS	7,878.40	0.00	0.00	0.00	0.00	0.00	0.00	7,878.40
SCHOOL DEPARTMENT	BENBOW, JULIE	INSTR SUPPORT STAFF-ISS	7,872.94	0.00	0.00	0.00	0.00	0.00	0.00	7,872.94
SCHOOL DEPARTMENT	CURRAN, MEGHAN	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	PRINDLE, SYDNEY	AIDE 1-SPED	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	BRANTON, NICOLE	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	PORCELLO, MARIA	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	MAIERHOFER, MADELYNE	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	REYNOLDS, MAEVE	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	KESNER, JACQUELYN	AIDE 1-SPED	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	IYER, SHWETA	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	CHAMBRELLI, DANIELLE	AIDE 1-KINDERGARTEN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	JUSZKIEWICZ, JESSICA	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	WEINAND, CARLY	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.00
SCHOOL DEPARTMENT	FRAZER, DEBORAH	BOARD CERT BEHAVIOR ANLST	7,718.22	0.00	0.00	0.00	0.00	0.00	61.20	7,779.42
SCHOOL DEPARTMENT	MAZHBITS, ANNA	INSTR SUPPORT STAFF-ISS	7,768.57	0.00	0.00	0.00	0.00	0.00	0.00	7,768.57
SCHOOL DEPARTMENT	GILDEA, JOLENE	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	-35.14	7,764.86
SCHOOL DEPARTMENT	FISHER MARTIN, MARGO	LONG TERM SUBSTITUTE	7,697.72	0.00	0.00	0.00	0.00	0.00	47.70	7,745.42
SCHOOL DEPARTMENT	BROOKS RODRIGUEZ, ROBIN	I FACILITATOR/SPED/OTHER	7,176.00	0.00	0.00	0.00	0.00	0.00	567.58	7,743.58
SCHOOL DEPARTMENT	RYBERG, CHRISTOPHER	ICE HOCKEY - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,718.54	7,718.54
SCHOOL DEPARTMENT	ROGERS, JOSEPH	BASKETBALL - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,718.54	7,718.54
SCHOOL DEPARTMENT	AIENA, MICHAEL	BASEBALL - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,709.55	7,709.55
SCHOOL DEPARTMENT	WELCH, AMANDA	INTERN	7,800.00	0.00	0.00	0.00	0.00	0.00	-140.54	7,659.46
SCHOOL DEPARTMENT	OCONNOR, MARIANA	AIDE 1-SPED	7,823.13	0.00	0.00	0.00	0.00	0.00	-169.44	7,653.69
SCHOOL DEPARTMENT	HALLARAN, MEAGAN	ELEM LUNCHROOM-MONITOR	4,396.32	0.00	0.00	0.00	0.00	0.00	3,249.39	7,645.71
SCHOOL DEPARTMENT	HARRIS, WILLIE	INSTR SUPPORT STAFF-ISS	7,427.56	0.00	0.00	0.00	0.00	0.00	204.00	7,631.56
SCHOOL DEPARTMENT	SUN, SARA	AIDE 1-EARLY LITERACY	7,685.10	0.00	0.00	0.00	0.00	0.00	-56.63	7,628.47
SCHOOL DEPARTMENT	HANLON, KIMLY	AIDE 1-EARLY LITERACY	7,224.52	0.00	0.00	0.00	0.00	0.00	397.84	7,622.36



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	WALD, HANNAH	AIDE 1-SPED	7,215.74	0.00	0.00	0.00	0.00	0.00	360.43	7,576.17
SCHOOL DEPARTMENT	MANHOFF, CONRAD	MUSIC EXTENSION STAFF	7,560.00	0.00	0.00	0.00	0.00	0.00	0.00	7,560.00
SCHOOL DEPARTMENT	MEPPELINK, PAMELA	INTERN	7,150.00	0.00	0.00	0.00	0.00	0.00	406.51	7,556.51
SCHOOL DEPARTMENT	LOOMIS, KATY	I FACILITATOR/SPED/OTHER	5,408.00	0.00	0.00	0.00	0.00	0.00	2,080.00	7,488.00
SCHOOL DEPARTMENT	BEN UR, MIRIAM	INSTR SUPPORT STAFF-ISS	7,485.66	0.00	0.00	0.00	0.00	0.00	0.00	7,485.66
SCHOOL DEPARTMENT	MANNING, SARAH	AIDE 1-KINDERGARTEN	7,571.09	0.00	0.00	0.00	0.00	0.00	-86.51	7,484.58
SCHOOL DEPARTMENT	JIA, LI	CHINA EXCHANGE SPECIALIST	6,299.36	0.00	0.00	0.00	0.00	0.00	1,183.65	7,483.01
SCHOOL DEPARTMENT	ANANIAN, ABIGAIL	LACROSSE - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,450.20	7,450.20
SCHOOL DEPARTMENT	MATTHEWS JR, STEPHEN	BASKETBALL - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,413.38	7,413.38
SCHOOL DEPARTMENT	HOUSTON CARR, GRACE	AIDE 1-EARLY LITERACY	7,393.58	0.00	0.00	0.00	0.00	0.00	0.00	7,393.58
SCHOOL DEPARTMENT	CLOUSER, MELISSA	AIDE 1-SPED	7,376.05	0.00	0.00	0.00	0.00	0.00	0.00	7,376.05
SCHOOL DEPARTMENT	DANIELS, LUCAS	AIDE 2-BEHAVIOR THERAPIST	8,063.90	0.00	0.00	0.00	0.00	0.00	-769.86	7,294.04
SCHOOL DEPARTMENT	FIGLIO, JOAN	INSTR SUPPORT STAFF-ISS	7,258.77	0.00	0.00	0.00	0.00	0.00	0.00	7,258.77
SCHOOL DEPARTMENT	FREED, SUSAN	NCE INSTRUCTOR	7,245.17	0.00	0.00	0.00	0.00	0.00	0.00	7,245.17
SCHOOL DEPARTMENT	RIKLIN, JEFFREY	SKIING - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	7,109.78	7,109.78
SCHOOL DEPARTMENT	MORTLEY, ANITA	AIDE 2-BEHAVIOR THERAPIST	8,037.12	0.00	0.00	0.00	0.00	0.00	-941.28	7,095.84
SCHOOL DEPARTMENT	NUNBERG, CAROLINE	CHEERLEADERS - HS	0.00	0.00	0.00	0.00	0.00	0.00	7,091.93	7,091.93
SCHOOL DEPARTMENT	STAVROPOULOS, EKATERINI	INSTR SUPPORT STAFF-ISS	7,091.44	0.00	0.00	0.00	0.00	0.00	0.00	7,091.44
SCHOOL DEPARTMENT	COOPER, TREON	AIDE 1-SPED	5,820.38	289.00	0.00	0.00	0.00	0.00	972.21	7,081.59
SCHOOL DEPARTMENT	GOLDHAGEN, SLOANE	AIDE 1-EARLY LITERACY	7,079.22	0.00	0.00	0.00	0.00	0.00	0.00	7,079.22
SCHOOL DEPARTMENT	STAHL, EMILIE	AIDE 1-SPED	7,215.74	0.00	0.00	0.00	0.00	0.00	-196.73	7,019.01
SCHOOL DEPARTMENT	CATRAMBONE, RICHARD	ATTENDANCE OFICR STIPEND	7,000.00	0.00	0.00	0.00	0.00	0.00	0.00	7,000.00
SCHOOL DEPARTMENT	CAPOCCIA, LISA	LONG TERM SUBSTITUTE	7,000.00	0.00	0.00	0.00	0.00	0.00	0.00	7,000.00
SCHOOL DEPARTMENT	CYPRIEN, SHERLEY	AIDE 1-KINDERGARTEN	5,390.92	0.00	0.00	0.00	0.00	0.00	1,602.22	6,993.14
SCHOOL DEPARTMENT	COMSTOCK, RUTH	AIDE 1-EARLY LITERACY	7,182.72	0.00	0.00	0.00	0.00	0.00	-194.12	6,988.60
SCHOOL DEPARTMENT	HOLT, LAURA	AIDE 1-MATH INTERVENTION	6,977.88	0.00	0.00	0.00	0.00	0.00	0.00	6,977.88
SCHOOL DEPARTMENT	KOHLER, FRANCOISE	INSTR SUPPORT STAFF-ISS	6,974.00	0.00	0.00	0.00	0.00	0.00	0.00	6,974.00
SCHOOL DEPARTMENT	TRUDELL, KATHERINE	ISS COVERING AS LTS	6,967.68	0.00	0.00	0.00	0.00	0.00	0.00	6,967.68
SCHOOL DEPARTMENT	RODRIGUEZ, ANAAM	AIDE-SUB [TIMESHEET]	6,907.99	0.00	0.00	0.00	0.00	0.00	40.00	6,947.99
SCHOOL DEPARTMENT	OCTAVE, STEPHANIE	AIDE 1-SPED	7,809.95	0.00	0.00	0.00	0.00	0.00	-890.15	6,919.80
SCHOOL DEPARTMENT	TUCKER, GARY	NCE INSTRUCTOR	6,900.00	0.00	0.00	0.00	0.00	0.00	0.00	6,900.00
SCHOOL DEPARTMENT	CUERONI, MICHELLE	DANCE - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,835.28	6,835.28
SCHOOL DEPARTMENT	CORBETT, MAYSON	INSTR SUPPORT STAFF-ISS	6,807.35	0.00	0.00	0.00	0.00	0.00	0.00	6,807.35
SCHOOL DEPARTMENT	ZUROFF, LORI	INSTR SUPPORT STAFF-ISS	6,795.64	0.00	0.00	0.00	0.00	0.00	0.00	6,795.64
SCHOOL DEPARTMENT	FISCH, NANCY	AIDE 1-EARLY LITERACY	6,288.36	0.00	0.00	0.00	0.00	0.00	475.38	6,763.74
SCHOOL DEPARTMENT	STEEVES, M	GYMNASTICS - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,715.02	6,715.02
SCHOOL DEPARTMENT	SIMONDS, KAITLYN	AIDE 2-BEHAVIOR THERAPIST	6,604.64	0.00	0.00	0.00	0.00	0.00	0.00	6,604.64
SCHOOL DEPARTMENT	YONG, BARBARA	LUNCHROOM-ATTENDANT {ELEM	6,587.68	0.00	0.00	0.00	0.00	0.00	0.00	6,587.68
SCHOOL DEPARTMENT	MARTIN, WILLIAM	GYMNASTICS - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,565.02	6,565.02
SCHOOL DEPARTMENT	MARTIN, PHILIP	SWIMMING - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,565.02	6,565.02
SCHOOL DEPARTMENT	MORRISON, JESSICA	GYMNASTICS - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,565.02	6,565.02
SCHOOL DEPARTMENT	GOLDBERG, PHILIP	TENNIS - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,557.37	6,557.37
SCHOOL DEPARTMENT	JAMPOL, ROBERT	TENNIS - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	6,557.37	6,557.37

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	ZIDE, SAMANTHA	AIDE 1-SPED	7,284.25	0.00	0.00	0.00	0.00	0.00	-823.39	6,460.86
SCHOOL DEPARTMENT	MONDOR, ANDREA	INTERN	6,406.00	0.00	0.00	0.00	0.00	0.00	0.00	6,406.00
SCHOOL DEPARTMENT	LEW, CATHERINE	AIDE 1-MATH INTERVENTION	6,368.77	0.00	0.00	0.00	0.00	0.00	0.00	6,368.77
SCHOOL DEPARTMENT	ROTH, DYLAN	WORK STUDY	6,303.00	0.00	0.00	0.00	0.00	0.00	0.00	6,303.00
SCHOOL DEPARTMENT	STRAUSS, CAROLYN	AIDE 1-SPED	5,851.20	0.00	0.00	0.00	0.00	0.00	347.84	6,199.04
SCHOOL DEPARTMENT	PHINNEY, DANIELLE	CLASSROOM INTERN	6,190.00	0.00	0.00	0.00	0.00	0.00	0.00	6,190.00
SCHOOL DEPARTMENT	RAPAPORT, EMMA	INTERN	6,157.63	0.00	0.00	0.00	0.00	0.00	0.00	6,157.63
SCHOOL DEPARTMENT	KIRSHENBAUM, REBECCA	AIDE 1-EARLY LITERACY	5,980.49	0.00	0.00	0.00	0.00	0.00	159.33	6,139.82
SCHOOL DEPARTMENT	GHAZALEH, RANDA	AIDE 1-CLASSROOM	6,245.54	0.00	0.00	0.00	0.00	0.00	-121.96	6,123.58
SCHOOL DEPARTMENT	PAKEY, PAMELA	AIDE 1-SPED	6,497.40	0.00	0.00	0.00	0.00	0.00	-385.31	6,112.09
SCHOOL DEPARTMENT	MCLAREN, JAMES	AIDE 1-CLASSROOM	5,449.00	0.00	0.00	0.00	0.00	0.00	600.00	6,049.00
SCHOOL DEPARTMENT	HEFFERNAN, JULIA	AIDE 1-EARLY LITERACY	6,383.30	0.00	0.00	0.00	0.00	0.00	-379.55	6,003.75
SCHOOL DEPARTMENT	PELOQUIN, NICOLETTE	INSTR SUPPORT STAFF-ISS	5,767.89	0.00	0.00	0.00	0.00	0.00	235.85	6,003.74
SCHOOL DEPARTMENT	CENSULLO, MARY	LUNCHROOM-ATTENDANT {ELEM	5,988.80	0.00	0.00	0.00	0.00	0.00	0.00	5,988.80
SCHOOL DEPARTMENT	KALAMVOKIS, CYNTHIA	INSTR SUPPORT STAFF-ISS	5,942.95	0.00	0.00	0.00	0.00	0.00	0.00	5,942.95
SCHOOL DEPARTMENT	POLAND, LINDA	MUSIC EXTENSION STAFF	5,832.00	0.00	0.00	0.00	0.00	0.00	0.00	5,832.00
SCHOOL DEPARTMENT	MCISAAC, ELLEN	LUNCHROOM-ATTENDANT {ELEM	5,820.97	0.00	0.00	0.00	0.00	0.00	0.00	5,820.97
SCHOOL DEPARTMENT	MCGOWAN, SARAH	I FACILITATOR/SPED/OTHER	5,766.00	0.00	0.00	0.00	0.00	0.00	0.00	5,766.00
SCHOOL DEPARTMENT	STUBBLEFIELD, AMY	INSTR SUPPORT STAFF-ISS	2,365.86	0.00	0.00	0.00	0.00	0.00	3,396.25	5,762.11
SCHOOL DEPARTMENT	PAGE, PAULA	NCE INSTRUCTOR	5,748.75	0.00	0.00	0.00	0.00	0.00	0.00	5,748.75
SCHOOL DEPARTMENT	DONSON, NICOLE	NCE INSTRUCTOR	5,601.25	0.00	0.00	0.00	0.00	0.00	0.00	5,601.25
SCHOOL DEPARTMENT	DECARTERET, JILLENA	INDOOR TRACK - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	5,596.22	5,596.22
SCHOOL DEPARTMENT	WINK, AMY	GRADE 5 TEACHER	21.38	0.00	0.00	0.00	0.00	0.00	5,500.00	5,521.38
SCHOOL DEPARTMENT	ADAMS, RACHEL	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	320.00	5,520.00
SCHOOL DEPARTMENT	FINN, KAYLA	AIDE 2-BEHAVIOR THERAPIST	5,481.39	0.00	0.00	0.00	0.00	0.00	0.00	5,481.39
SCHOOL DEPARTMENT	COCUZZO, DIANE	LUNCHROOM-ATTENDANT {ELEM	5,473.76	0.00	0.00	0.00	0.00	0.00	0.00	5,473.76
SCHOOL DEPARTMENT	BIANCHI, CHARLES	CUSTODIAN	5,251.16	0.00	0.00	0.00	0.00	0.00	210.05	5,461.21
SCHOOL DEPARTMENT	SCHIEFER, MADELIN	AIDE 1-SPED	6,184.92	0.00	0.00	0.00	0.00	0.00	-725.93	5,458.99
SCHOOL DEPARTMENT	RANDALL, NICOLE	SUBSTITUTE CLERICAL	5,370.15	0.00	0.00	0.00	0.00	0.00	0.00	5,370.15
SCHOOL DEPARTMENT	GIUSTI, SCOTT	TIME SHEET EMPLOYEE	5,362.50	0.00	0.00	0.00	0.00	0.00	0.00	5,362.50
SCHOOL DEPARTMENT	DONEGAN, ANDRE	AIDE 2-BEHAVIOR THERAPIST	4,489.40	0.00	0.00	0.00	0.00	0.00	849.56	5,338.96
SCHOOL DEPARTMENT	FILZER, ERIC L	LUNCHROOM-ATTENDANT {ELEM	5,292.24	0.00	0.00	0.00	0.00	0.00	0.00	5,292.24
SCHOOL DEPARTMENT	LEBLANC, EILEEN	VOLLEYBALL FRESH-OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	5,244.83	5,244.83
SCHOOL DEPARTMENT	RANDALL, CHARLOTTE	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	TRIST, ALEXIS	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	MITTLEMAN, JENNY	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	VELEZ, EMMA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	LONGO, CONNOR	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	SHAPIRO, TALIA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	MCLAUGHLIN, CATHERINE	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	DEROSA, JESSICA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	OHARA, MACKLYN	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	BERGGREN, HANNAH	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	COLAGIOVANNI, LISA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	STEELE, LAUREN	CLASSROOM INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	HILKERT, KAYLA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	KELLEY, SAMANTHA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	TRZASKO, LAUREN	CLASSROOM INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	MOON, SUN	CLASSROOM INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	GANINO, GABRIELLE	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	KING CHALUKIAN, LISA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	CREEDON, SHANNON	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	WESTLUND, ABIGAIL	CLASSROOM INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	BARRY, CAROLINE	CLASSROOM INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	BOROS, MARGARET	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	0.00	5,200.00
SCHOOL DEPARTMENT	PEMSLER, TOBIAS	INSTR SUPPORT STAFF-ISS	5,182.36	0.00	0.00	0.00	0.00	0.00	0.00	5,182.36
SCHOOL DEPARTMENT	GOLDBERG, BETTY	INSTR SUPPORT STAFF-ISS	5,178.46	0.00	0.00	0.00	0.00	0.00	0.00	5,178.46
SCHOOL DEPARTMENT	CLINE, ARIELLE	AIDE 1-SPED	3,880.38	0.00	0.00	0.00	0.00	0.00	1,296.28	5,176.66
SCHOOL DEPARTMENT	KAPLAN, PHILIP	NCE INSTRUCTOR	5,171.25	0.00	0.00	0.00	0.00	0.00	0.00	5,171.25
SCHOOL DEPARTMENT	MORALES, HILANI	AIDE 1-SPED	4,498.60	0.00	0.00	0.00	0.00	0.00	669.87	5,168.47
SCHOOL DEPARTMENT	RIVERA, JAVIER	INSTR SUPPORT STAFF-ISS	5,136.76	0.00	0.00	0.00	0.00	0.00	0.00	5,136.76
SCHOOL DEPARTMENT	CAVENY, CARLY	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	-70.27	5,129.73
SCHOOL DEPARTMENT	DONOGHUE, SAMANTHA	INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	-70.27	5,129.73
SCHOOL DEPARTMENT	BOURQUE, ELYCIA	ELEM LUNCHROOM-MONITOR	4,504.84	0.00	0.00	0.00	0.00	0.00	624.00	5,128.84
SCHOOL DEPARTMENT	LUJARES, ALLYSA LARA	AIDE 1-SPED	5,383.60	0.00	0.00	0.00	0.00	0.00	-257.92	5,125.68
SCHOOL DEPARTMENT	WATSON, RICHARD	MUSIC EXTENSION STAFF	5,103.00	0.00	0.00	0.00	0.00	0.00	0.00	5,103.00
SCHOOL DEPARTMENT	HYNES, ANNE	INSTR SUPPORT STAFF-ISS	5,069.70	0.00	0.00	0.00	0.00	0.00	0.00	5,069.70
SCHOOL DEPARTMENT	BARRY, ROBYN	AIDE 1-EARLY LITERACY	4,746.48	0.00	0.00	0.00	0.00	0.00	321.00	5,067.48
SCHOOL DEPARTMENT	BROWN, MARY	CLASSROOM INTERN	5,200.00	0.00	0.00	0.00	0.00	0.00	-140.54	5,059.46
SCHOOL DEPARTMENT	VECCHIONE, MICAELA	SPACE LOWER SCHOOL TEACHR	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
SCHOOL DEPARTMENT	FAGEN, WILLIAM	WRESTLING - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,992.93	4,992.93
SCHOOL DEPARTMENT	MIGHILL, SCOTT	SKIING - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	4,992.93	4,992.93
SCHOOL DEPARTMENT	ETHIER, RAYMOND	ICE HOCKEY - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,992.93	4,992.93
SCHOOL DEPARTMENT	XU, MARY	MUSIC ACCOMPANIST	4,975.00	0.00	0.00	0.00	0.00	0.00	0.00	4,975.00
SCHOOL DEPARTMENT	WALKER, LISA	NCE INSTRUCTOR	4,900.00	0.00	0.00	0.00	0.00	0.00	0.00	4,900.00
SCHOOL DEPARTMENT	KAHN, JULIELLE	AIDE-SUB [TIMESHEET]	4,880.31	0.00	0.00	0.00	0.00	0.00	0.00	4,880.31
SCHOOL DEPARTMENT	GOMBERG, DIANA	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	SIEGEL, STEVEN	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	ALBRIGHT, MARGARET	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	GOLDMAN, RUTH	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	RAY CANADA, BRIDGET	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	MILLER, MATTHEW	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	SHEN, ANPING	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	SHIELDS, KATHLEEN	SCHOOL COMMITTEE	4,875.12	0.00	0.00	0.00	0.00	0.00	0.00	4,875.12
SCHOOL DEPARTMENT	POPP, ERIKA	ISS COVERING AS LTS	4,869.43	0.00	0.00	0.00	0.00	0.00	0.00	4,869.43
SCHOOL DEPARTMENT	BELTRE, KRYSTAL	AIDE 2-BEHAVIOR THERAPIST	2,679.04	0.00	0.00	0.00	0.00	0.00	2,099.69	4,778.73

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	COSTELLO, JILLIAN	AIDE 1-SPED	5,383.60	0.00	0.00	0.00	0.00	0.00	-607.20	4,776.40
SCHOOL DEPARTMENT	WONG, ALISON	NCE INSTRUCTOR	660.00	0.00	0.00	0.00	0.00	0.00	4,113.52	4,773.52
SCHOOL DEPARTMENT	PICKETT, BYRON	AIDE 1-CLASSROOM	4,741.87	0.00	0.00	0.00	0.00	0.00	0.00	4,741.87
SCHOOL DEPARTMENT	CASSIDY, DIANNE	INSTR SUPPORT STAFF-ISS	4,731.72	0.00	0.00	0.00	0.00	0.00	0.00	4,731.72
SCHOOL DEPARTMENT	HAGERTY, MARY ANN	ELEM LUNCHROOM-MONITOR	4,698.70	0.00	0.00	0.00	0.00	0.00	0.00	4,698.70
SCHOOL DEPARTMENT	DICICCO, ALICIA	SUMMER BEHAVIOR THERAPIST	4,686.00	0.00	0.00	0.00	0.00	0.00	0.00	4,686.00
SCHOOL DEPARTMENT	CULLINS, SHARON	AIDE 2-BEHAVIOR THERAPIST	5,358.08	0.00	0.00	0.00	0.00	0.00	-724.50	4,633.58
SCHOOL DEPARTMENT	CARTER, SUSAN	ELEM LUNCHROOM-MONITOR	4,555.10	0.00	0.00	0.00	0.00	0.00	0.00	4,555.10
SCHOOL DEPARTMENT	PUGATCH, CHERI	AIDE 1-TITLE I	4,546.92	0.00	0.00	0.00	0.00	0.00	0.00	4,546.92
SCHOOL DEPARTMENT	BINNALL, ALEXANDRA	ELEM LUNCHROOM-MONITOR	4,540.74	0.00	0.00	0.00	0.00	0.00	0.00	4,540.74
SCHOOL DEPARTMENT	CHIN, JAMES	GYMNASTICS - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,524.72	4,524.72
SCHOOL DEPARTMENT	BEAUPRE, GREG	GYMNASTICS - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,524.72	4,524.72
SCHOOL DEPARTMENT	SINANIAN, DIANE	CHEERLEADERS - HS	0.00	0.00	0.00	0.00	0.00	0.00	4,521.56	4,521.56
SCHOOL DEPARTMENT	CAMPBELL, EMMA	MUSIC ACCOMPANIST	3,438.73	0.00	0.00	0.00	0.00	0.00	1,073.77	4,512.50
SCHOOL DEPARTMENT	LEPINE, ELIZABETH M	INSTR SUPPORT STAFF-ISS	4,500.94	0.00	0.00	0.00	0.00	0.00	0.00	4,500.94
SCHOOL DEPARTMENT	FRANCENESE, KATHARINE	AIDE 1-SPED	5,137.22	0.00	0.00	0.00	0.00	0.00	-641.64	4,495.58
SCHOOL DEPARTMENT	WATSON, CELIA	INSTR SUPPORT STAFF-ISS	4,494.70	0.00	0.00	0.00	0.00	0.00	0.00	4,494.70
SCHOOL DEPARTMENT	SWANSON, JULIE	INSTR SUPPORT STAFF-ISS	4,494.70	0.00	0.00	0.00	0.00	0.00	0.00	4,494.70
SCHOOL DEPARTMENT	PEREZ, YODENNY	CUSTODIAN	4,478.93	0.00	0.00	0.00	0.00	0.00	0.00	4,478.93
SCHOOL DEPARTMENT	SMITH, SHIRLEY	ELEM LUNCHROOM-MONITOR	4,461.76	0.00	0.00	0.00	0.00	0.00	0.00	4,461.76
SCHOOL DEPARTMENT	SWISTON, GREER	NCE INSTRUCTOR	3,682.50	0.00	0.00	0.00	0.00	0.00	750.00	4,432.50
SCHOOL DEPARTMENT	NG, MARISA	NCE INSTRUCTOR	4,263.00	157.50	0.00	0.00	0.00	0.00	0.00	4,420.50
SCHOOL DEPARTMENT	STERPE, EMELINE	INSTR SUPPORT STAFF-ISS	4,389.84	0.00	0.00	0.00	0.00	0.00	0.00	4,389.84
SCHOOL DEPARTMENT	PRINCIPE, ANTHONY	LONG TERM SUBSTITUTE	4,375.00	0.00	0.00	0.00	0.00	0.00	0.00	4,375.00
SCHOOL DEPARTMENT	DRYSDALE, TAYLOR	INSTR SUPPORT STAFF-ISS	4,337.41	0.00	0.00	0.00	0.00	0.00	0.00	4,337.41
SCHOOL DEPARTMENT	WONG, MITCHEL	NCE INSTRUCTOR	4,309.50	0.00	0.00	0.00	0.00	0.00	0.00	4,309.50
SCHOOL DEPARTMENT	FELDSTEIN, GABRIEL	ICE HOCKEY - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	4,307.62	4,307.62
SCHOOL DEPARTMENT	CHAPMAN, JONATHAN	BASEBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	4,302.60	4,302.60
SCHOOL DEPARTMENT	HOGAN, BRIANA	CHEERLEADERS - HS	0.00	0.00	0.00	0.00	0.00	0.00	4,302.24	4,302.24
SCHOOL DEPARTMENT	DOUCETTE, DANIEL	ICE HOCKEY - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	4,299.88	4,299.88
SCHOOL DEPARTMENT	PENA, MARIA	INTERN	3,900.00	0.00	0.00	0.00	0.00	0.00	385.86	4,285.86
SCHOOL DEPARTMENT	REARDON, NICOLE	METCO-AM AND PM SUPPORT	4,098.12	0.00	0.00	0.00	0.00	0.00	146.25	4,244.37
SCHOOL DEPARTMENT	LAU, CONNIE	ELEM LUNCHROOM-MONITOR	4,236.01	0.00	0.00	0.00	0.00	0.00	0.00	4,236.01
SCHOOL DEPARTMENT	MARRAZZO, JEANINE M	ELEM LUNCHROOM-MONITOR	4,232.00	0.00	0.00	0.00	0.00	0.00	0.00	4,232.00
SCHOOL DEPARTMENT	FREY, BRIDGET	NCE INSTRUCTOR	4,195.00	0.00	0.00	0.00	0.00	0.00	0.00	4,195.00
SCHOOL DEPARTMENT	MAGILL, AMY	SWIMMING - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,194.12	4,194.12
SCHOOL DEPARTMENT	GRIFFIN, MEGAN	SWIMMING - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,194.12	4,194.12
SCHOOL DEPARTMENT	LANDA, PHILIP	TENNIS - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,189.23	4,189.23
SCHOOL DEPARTMENT	CANNING, HYE SUN	TENNIS - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	4,189.23	4,189.23
SCHOOL DEPARTMENT	PHELAN, SOLEDAD	NCE INSTRUCTOR	4,175.25	0.00	0.00	0.00	0.00	0.00	0.00	4,175.25
SCHOOL DEPARTMENT	GAFFNEY, MICHAEL	NCE INSTRUCTOR	4,174.50	0.00	0.00	0.00	0.00	0.00	0.00	4,174.50
SCHOOL DEPARTMENT	DON, NATASHA	AIDE 1-SPED	3,092.46	0.00	0.00	0.00	0.00	0.00	1,030.21	4,122.67
SCHOOL DEPARTMENT	GORODETSKY, AMY	TUTOR - HOME	4,092.52	0.00	0.00	0.00	0.00	0.00	0.00	4,092.52

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CROOK, DAVID	INSTR SUPPORT STAFF-ISS	4,055.76	0.00	0.00	0.00	0.00	0.00	0.00	4,055.76
SCHOOL DEPARTMENT	PIATTI, FRANCIS	NCE INSTRUCTOR	4,050.00	0.00	0.00	0.00	0.00	0.00	0.00	4,050.00
SCHOOL DEPARTMENT	SIMPSON, CHEYENNE	AIDE 2-BEHAVIOR THERAPIST	4,302.06	0.00	0.00	0.00	0.00	0.00	-268.45	4,033.61
SCHOOL DEPARTMENT	CANTOR, ZHANNA	NCE INSTRUCTOR	4,032.00	0.00	0.00	0.00	0.00	0.00	0.00	4,032.00
SCHOOL DEPARTMENT	LYONS, HEATHER	ELEM LUNCHROOM-MONITOR	4,030.96	0.00	0.00	0.00	0.00	0.00	0.00	4,030.96
SCHOOL DEPARTMENT	CASTELLINI, ERIN	AIDE 1-SPED	4,498.60	0.00	0.00	0.00	0.00	0.00	-482.46	4,016.14
SCHOOL DEPARTMENT	FRANSEN, ANNMARIE	BASKETBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,994.35	3,994.35
SCHOOL DEPARTMENT	HUSBANDS, TAYNA	INSTR SUPPORT STAFF-ISS	3,987.10	0.00	0.00	0.00	0.00	0.00	0.00	3,987.10
SCHOOL DEPARTMENT	EILERS, SANDRA	AIDE-SUB [TIMESHEET]	3,975.43	0.00	0.00	0.00	0.00	0.00	0.00	3,975.43
SCHOOL DEPARTMENT	CULLINS, DANIEL	ELEM LUNCHROOM-MONITOR	3,973.94	0.00	0.00	0.00	0.00	0.00	0.00	3,973.94
SCHOOL DEPARTMENT	MARTINEZ, DARREN	BASKETBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,969.26	3,969.26
SCHOOL DEPARTMENT	FATHY, DEBORAH	ELEM LUNCHROOM-MONITOR	3,930.44	0.00	0.00	0.00	0.00	0.00	0.00	3,930.44
SCHOOL DEPARTMENT	MILLER, JONATHAN	AIDE 2-BEHAVIOR THERAPIST	4,018.56	0.00	0.00	0.00	0.00	0.00	-108.69	3,909.87
SCHOOL DEPARTMENT	SAPIENZA, NICOLE	AIDE 1-SPED	4,127.55	0.00	0.00	0.00	0.00	0.00	-257.81	3,869.74
SCHOOL DEPARTMENT	ROSENFELD, MARISSA	NCE INSTRUCTOR	0.00	0.00	0.00	0.00	0.00	0.00	3,865.00	3,865.00
SCHOOL DEPARTMENT	ADRIANZA, ANA KARINA	NCE INSTRUCTOR	3,858.00	0.00	0.00	0.00	0.00	0.00	0.00	3,858.00
SCHOOL DEPARTMENT	CLIFFORD, JILL	AIDE 1-MATH INTERVENTION	3,510.71	0.00	0.00	0.00	0.00	0.00	337.15	3,847.86
SCHOOL DEPARTMENT	VALENTE, ANGELA	INSTR SUPPORT STAFF-ISS	3,828.10	0.00	0.00	0.00	0.00	0.00	0.00	3,828.10
SCHOOL DEPARTMENT	CROCIANI, ROMINA	NCE INSTRUCTOR	3,797.50	0.00	0.00	0.00	0.00	0.00	0.00	3,797.50
SCHOOL DEPARTMENT	STINE, BAILEY	AIDE 1-EARLY LITERACY	3,744.72	0.00	0.00	0.00	0.00	0.00	33.44	3,778.16
SCHOOL DEPARTMENT	MAJEWski, BARBARA	SUMMER TCHR/COUNSELOR	3,762.00	0.00	0.00	0.00	0.00	0.00	0.00	3,762.00
SCHOOL DEPARTMENT	MCCALLUM, DAVID	LACROSSE - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	3,725.10	3,725.10
SCHOOL DEPARTMENT	TRACY, AUDREY	SPACE UPPER SCHOOL TEACHR	3,724.00	0.00	0.00	0.00	0.00	0.00	0.00	3,724.00
SCHOOL DEPARTMENT	MULLINS, JULIA	INSTR SUPPORT STAFF-ISS	3,717.78	0.00	0.00	0.00	0.00	0.00	0.00	3,717.78
SCHOOL DEPARTMENT	MORTON, LAUREN	INSTR SUPPORT STAFF-ISS	3,715.44	0.00	0.00	0.00	0.00	0.00	0.00	3,715.44
SCHOOL DEPARTMENT	AVILES, SANDRA	LONG TERM SUBSTITUTE	3,713.57	0.00	0.00	0.00	0.00	0.00	0.00	3,713.57
SCHOOL DEPARTMENT	BURGOS, ARIELLE	GRADE 2 TEACHER	3,711.32	0.00	0.00	0.00	0.00	0.00	0.00	3,711.32
SCHOOL DEPARTMENT	ANTONELLIS, ELAINE	NESA SUBSTITUTE RETIREE	3,661.77	0.00	0.00	0.00	0.00	0.00	0.00	3,661.77
SCHOOL DEPARTMENT	GILMARTIN, KATHERINE	CROSS COUNTRY - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,630.99	3,630.99
SCHOOL DEPARTMENT	BEACH, HAYLEY	FIELD HOCKEY - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,630.99	3,630.99
SCHOOL DEPARTMENT	BIBULD, GABRIEL	NCE INSTRUCTOR	3,630.00	0.00	0.00	0.00	0.00	0.00	0.00	3,630.00
SCHOOL DEPARTMENT	LESLIE, KRISTEN	SPACE UPPER SCHOOL TEACHR	3,612.00	0.00	0.00	0.00	0.00	0.00	0.00	3,612.00
SCHOOL DEPARTMENT	CHUNG, LING	TIME SHEET EMPLOYEE	3,580.00	0.00	0.00	0.00	0.00	0.00	0.00	3,580.00
SCHOOL DEPARTMENT	CONNORS, TERESA	ELEM LUNCHROOM-MONITOR	3,575.64	0.00	0.00	0.00	0.00	0.00	0.00	3,575.64
SCHOOL DEPARTMENT	WENGER, J	SPACE UPPER SCHOOL TEACHR	3,570.00	0.00	0.00	0.00	0.00	0.00	0.00	3,570.00
SCHOOL DEPARTMENT	RENSING, NOA	APPENDIX E LIGER STIPEND	805.77	0.00	0.00	0.00	0.00	0.00	2,750.00	3,555.77
SCHOOL DEPARTMENT	HERZOG, ARI	INSTR SUPPORT STAFF-ISS	3,548.79	0.00	0.00	0.00	0.00	0.00	0.00	3,548.79
SCHOOL DEPARTMENT	WASLEY, KATHERINE	AIDE 1-SPED	0.00	0.00	0.00	0.00	0.00	0.00	3,540.00	3,540.00
SCHOOL DEPARTMENT	GRINA, SARAH	NCE INSTRUCTOR	3,510.50	0.00	0.00	0.00	0.00	0.00	0.00	3,510.50
SCHOOL DEPARTMENT	DIRGA, JENNIFER	FIELD HOCKEY - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,506.12	3,506.12
SCHOOL DEPARTMENT	BRUCKNER, EDWARD	NCE INSTRUCTOR	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00
SCHOOL DEPARTMENT	CHANG, ALAN	FOOTBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,498.32	3,498.32
SCHOOL DEPARTMENT	POUTAS, JOHN	ICE HOCKEY - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,495.05	3,495.05

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	RASO, MADISON	AIDE 1-SPED	1,974.04	0.00	0.00	0.00	0.00	0.00	1,468.92	3,442.96
SCHOOL DEPARTMENT	WUERFL, ALEXANDRA	SWIMMING - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	3,432.55	3,432.55
SCHOOL DEPARTMENT	APPELBAUM, GABRIEL	JR CNSLR/INSTRNL SUPPORT	390.00	0.00	0.00	0.00	0.00	0.00	3,013.89	3,403.89
SCHOOL DEPARTMENT	BENSALAH, SARAH	INSTR SUPPORT STAFF-ISS	3,372.78	0.00	0.00	0.00	0.00	0.00	0.00	3,372.78
SCHOOL DEPARTMENT	LEIPZIG, ALLISON	LACROSSE - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	3,350.76	3,350.76
SCHOOL DEPARTMENT	REALE, JOHN	NCE INSTRUCTOR	3,291.00	0.00	0.00	0.00	0.00	0.00	0.00	3,291.00
SCHOOL DEPARTMENT	NAOR, JONATHAN	AIDE 1-SPED	3,510.72	0.00	0.00	0.00	0.00	0.00	-224.47	3,286.25
SCHOOL DEPARTMENT	TOCCI, JAMES	BASEBALL - HEAD MS	0.00	0.00	0.00	0.00	0.00	0.00	3,277.98	3,277.98
SCHOOL DEPARTMENT	MCNULTY, BRIA	SUMMER SPECIALISTS	3,276.00	0.00	0.00	0.00	0.00	0.00	0.00	3,276.00
SCHOOL DEPARTMENT	DURYEA, TESS	INSTR SUPPORT STAFF-ISS	3,267.14	0.00	0.00	0.00	0.00	0.00	0.00	3,267.14
SCHOOL DEPARTMENT	ARVANITIS, DOROTHY	INSTR SUPPORT STAFF-ISS	3,267.14	0.00	0.00	0.00	0.00	0.00	0.00	3,267.14
SCHOOL DEPARTMENT	PERLO, BARBARA	NCE INSTRUCTOR	3,267.00	0.00	0.00	0.00	0.00	0.00	0.00	3,267.00
SCHOOL DEPARTMENT	HANSON, CLARISSA	AIDE-SUB [TIMESHEET]	3,222.97	0.00	0.00	0.00	0.00	0.00	40.00	3,262.97
SCHOOL DEPARTMENT	KNIGHT, LINDSEY	SPACE LOWER SCHOOL TEACHR	3,250.00	0.00	0.00	0.00	0.00	0.00	0.00	3,250.00
SCHOOL DEPARTMENT	KIM, KYUNG	MUSIC ACCOMPANIST	3,250.00	0.00	0.00	0.00	0.00	0.00	0.00	3,250.00
SCHOOL DEPARTMENT	DJEVALIKIAN, IZABELLA	NCE INSTRUCTOR	3,240.00	0.00	0.00	0.00	0.00	0.00	0.00	3,240.00
SCHOOL DEPARTMENT	OCONNOR, DAVID	AIDE 1-SPED	2,124.98	0.00	0.00	0.00	0.00	0.00	1,095.62	3,220.60
SCHOOL DEPARTMENT	COHEN, JORDAN	SR CNSLR/INSTRNL SUPPORT	3,220.00	0.00	0.00	0.00	0.00	0.00	0.00	3,220.00
SCHOOL DEPARTMENT	ORATOVSKY, NIKITA	NCE INSTRUCTOR	3,176.00	0.00	0.00	0.00	0.00	0.00	0.00	3,176.00
SCHOOL DEPARTMENT	KWON, ALEXA	WORK STUDY	3,168.00	0.00	0.00	0.00	0.00	0.00	0.00	3,168.00
SCHOOL DEPARTMENT	COVENO, DANIELLE	SPACE LOWER SCHOOL TEACHR	3,162.50	0.00	0.00	0.00	0.00	0.00	0.00	3,162.50
SCHOOL DEPARTMENT	KODGIS, MATTHEW	WORK STUDY	3,136.80	0.00	0.00	0.00	0.00	0.00	0.00	3,136.80
SCHOOL DEPARTMENT	SEELY, ERICA	SUMMER BEHAVIOR THERAPIST	3,135.00	0.00	0.00	0.00	0.00	0.00	0.00	3,135.00
SCHOOL DEPARTMENT	LAILLER, JULIA	SPACE UPPER SCHOOL TEACHR	2,744.00	0.00	0.00	0.00	0.00	0.00	371.00	3,115.00
SCHOOL DEPARTMENT	YUAN SALZMAN, XIUJUAN	AIDE-SUB [TIMESHEET]	3,002.33	0.00	0.00	0.00	0.00	0.00	80.00	3,082.33
SCHOOL DEPARTMENT	AIELLO, LAURA	AIDE 1-SPED	2,590.89	0.00	0.00	0.00	0.00	0.00	490.33	3,081.22
SCHOOL DEPARTMENT	WILLIAMS, KEVIN	TRIPLE E EMPLOYEE	3,077.95	0.00	0.00	0.00	0.00	0.00	0.00	3,077.95
SCHOOL DEPARTMENT	HELBERT, CHRISTINA	SPACE LOWER SCHOOL TEACHR	3,075.00	0.00	0.00	0.00	0.00	0.00	0.00	3,075.00
SCHOOL DEPARTMENT	WONG, KARA	NCE INSTRUCTOR	3,075.00	0.00	0.00	0.00	0.00	0.00	0.00	3,075.00
SCHOOL DEPARTMENT	PEARSON, MICHAEL	ELEM LUNCHROOM-MONITOR	3,047.30	0.00	0.00	0.00	0.00	0.00	0.00	3,047.30
SCHOOL DEPARTMENT	MARIANO, LAUREN	INSTR SUPPORT STAFF-ISS	3,041.82	0.00	0.00	0.00	0.00	0.00	0.00	3,041.82
SCHOOL DEPARTMENT	KRAMER, WILLIAM	WRESTLING - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	3,026.12	3,026.12
SCHOOL DEPARTMENT	ROSENBERG, MARK	SKIING - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	3,021.46	3,021.46
SCHOOL DEPARTMENT	RODRIGUEZ, ANGELA	NCE INSTRUCTOR	3,010.00	0.00	0.00	0.00	0.00	0.00	0.00	3,010.00
SCHOOL DEPARTMENT	BUCK, HENRY	MUSIC ACCOMPANIST	2,987.50	0.00	0.00	0.00	0.00	0.00	0.00	2,987.50
SCHOOL DEPARTMENT	KIELB, PAUL	ELEM LUNCHROOM-MONITOR	2,975.50	0.00	0.00	0.00	0.00	0.00	0.00	2,975.50
SCHOOL DEPARTMENT	BLISS, MICHAELA	SPACE LOWER SCHOOL TEACHR	2,962.50	0.00	0.00	0.00	0.00	0.00	0.00	2,962.50
SCHOOL DEPARTMENT	MOON, THOMAS	INSTR SUPPORT STAFF-ISS	2,929.16	0.00	0.00	0.00	0.00	0.00	0.00	2,929.16
SCHOOL DEPARTMENT	AUSTER, JULIA	SUMMER AIDE	2,490.00	0.00	0.00	0.00	0.00	0.00	420.00	2,910.00
SCHOOL DEPARTMENT	JONES, ANGELA	NCE INSTRUCTOR	2,910.00	0.00	0.00	0.00	0.00	0.00	0.00	2,910.00
SCHOOL DEPARTMENT	DUCHOVNY, EDUARD	NCE INSTRUCTOR	2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	2,900.00
SCHOOL DEPARTMENT	CEBAN, ELENA	NCE INSTRUCTOR	2,875.00	0.00	0.00	0.00	0.00	0.00	0.00	2,875.00
SCHOOL DEPARTMENT	WALKER, LAMARR	BASKETBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	2,868.40	2,868.40

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MCGRATH, MEGHAN	SPACE UPPER SCHOOL TEACHR	2,856.00	0.00	0.00	0.00	0.00	0.00	0.00	2,856.00
SCHOOL DEPARTMENT	MCMLLEN, KAYLA	AIDE 1-PRESCHOOL	3,186.18	0.00	0.00	0.00	0.00	0.00	-336.26	2,849.92
SCHOOL DEPARTMENT	MCALLISTER, HILLARY	INSTR SUPPORT STAFF-ISS	2,807.92	0.00	0.00	0.00	0.00	0.00	0.00	2,807.92
SCHOOL DEPARTMENT	MIZRACHI, DAVID	SWIMMING - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	2,792.82	2,792.82
SCHOOL DEPARTMENT	SPARROW, ELISABETH	INSTR SUPPORT STAFF-ISS	2,757.05	0.00	0.00	0.00	0.00	0.00	0.00	2,757.05
SCHOOL DEPARTMENT	FITZPATRICK, JOHN	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	2,750.00	2,750.00
SCHOOL DEPARTMENT	TEPERMEISTER, IGOR	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	2,750.00	2,750.00
SCHOOL DEPARTMENT	KELLY, AMY	SINGLE PAYMENT	2,730.00	0.00	0.00	0.00	0.00	0.00	0.00	2,730.00
SCHOOL DEPARTMENT	MESCHEDI KRASA, BENYAMIN	AIDE 1-CLASSROOM	2,724.12	0.00	0.00	0.00	0.00	0.00	-12.27	2,711.85
SCHOOL DEPARTMENT	CALLAGHAN, MEGAN	INSTR SUPPORT STAFF-ISS	2,703.84	0.00	0.00	0.00	0.00	0.00	0.00	2,703.84
SCHOOL DEPARTMENT	PARK, ERIN	SUMMER AIDE	2,660.00	0.00	0.00	0.00	0.00	0.00	0.00	2,660.00
SCHOOL DEPARTMENT	BASBAS, JOHN	NCE INSTRUCTOR	2,643.75	0.00	0.00	0.00	0.00	0.00	0.00	2,643.75
SCHOOL DEPARTMENT	DUNAYEVSKIY, MICHAEL	NCE INSTRUCTOR	2,643.50	0.00	0.00	0.00	0.00	0.00	0.00	2,643.50
SCHOOL DEPARTMENT	CLARIS, LIONEL	NCE INSTRUCTOR	2,643.00	0.00	0.00	0.00	0.00	0.00	0.00	2,643.00
SCHOOL DEPARTMENT	AUSLANDER, ROBYN	SUMMER AIDE	2,640.00	0.00	0.00	0.00	0.00	0.00	0.00	2,640.00
SCHOOL DEPARTMENT	CURTIS, JACK	INSTR SUPPORT STAFF-ISS	2,628.36	0.00	0.00	0.00	0.00	0.00	0.00	2,628.36
SCHOOL DEPARTMENT	LHUIILLIER, ISABELLE	NCE INSTRUCTOR	2,625.00	0.00	0.00	0.00	0.00	0.00	0.00	2,625.00
SCHOOL DEPARTMENT	KREMER, CECILIA	NCE INSTRUCTOR	2,610.00	0.00	0.00	0.00	0.00	0.00	0.00	2,610.00
SCHOOL DEPARTMENT	ANNA, ARAXIE	NCE INSTRUCTOR	2,598.00	0.00	0.00	0.00	0.00	0.00	0.00	2,598.00
SCHOOL DEPARTMENT	GOMMERSTADT, DALIA	INSTR SUPPORT STAFF-ISS	2,591.18	0.00	0.00	0.00	0.00	0.00	0.00	2,591.18
SCHOOL DEPARTMENT	HARRIS, KI	FOOTBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	2,590.28	2,590.28
SCHOOL DEPARTMENT	RYAN, KIMBERLEY	NCE INSTRUCTOR	2,587.50	0.00	0.00	0.00	0.00	0.00	0.00	2,587.50
SCHOOL DEPARTMENT	WARD, RICHARD	SOFTBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	2,581.56	2,581.56
SCHOOL DEPARTMENT	CHIN, ERIKA	LACROSSE - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	2,572.77	2,572.77
SCHOOL DEPARTMENT	SCHULTZ, JOHANA	LIFE GUARD	2,561.00	0.00	0.00	0.00	0.00	0.00	0.00	2,561.00
SCHOOL DEPARTMENT	SILBERMAN BARON, JACOB	NCE INSTRUCTOR	2,532.00	27.00	0.00	0.00	0.00	0.00	0.00	2,559.00
SCHOOL DEPARTMENT	EVANS, MANUELA	AIDE 1-SPED	2,054.47	0.00	0.00	0.00	0.00	0.00	502.50	2,556.97
SCHOOL DEPARTMENT	TURGEL, CHERYL	TUTOR - HOME	2,532.50	0.00	0.00	0.00	0.00	0.00	0.00	2,532.50
SCHOOL DEPARTMENT	GREEN, JOSEPH	NCE INSTRUCTOR	2,520.00	0.00	0.00	0.00	0.00	0.00	0.00	2,520.00
SCHOOL DEPARTMENT	CONLEY, ALEXANDRA	NCE INSTRUCTOR	2,506.64	0.00	0.00	0.00	0.00	0.00	0.00	2,506.64
SCHOOL DEPARTMENT	KOLODZINSKI, PAUL	BASEBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	2,493.57	2,493.57
SCHOOL DEPARTMENT	BLAKE, BENJAMIN	BASEBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	2,493.57	2,493.57
SCHOOL DEPARTMENT	HARRIS, KEDAN	INSTR SUPPORT STAFF-ISS	2,478.52	0.00	0.00	0.00	0.00	0.00	0.00	2,478.52
SCHOOL DEPARTMENT	SULLIVAN, MAUREEN	SPACE UPPER SCHOOL TEACHR	2,478.00	0.00	0.00	0.00	0.00	0.00	0.00	2,478.00
SCHOOL DEPARTMENT	LORMEUS, AURORE	INSTR SUPPORT STAFF-ISS	2,474.23	0.00	0.00	0.00	0.00	0.00	0.00	2,474.23
SCHOOL DEPARTMENT	LEDDY, COLIN	INSTR SUPPORT STAFF-ISS	2,469.16	0.00	0.00	0.00	0.00	0.00	0.00	2,469.16
SCHOOL DEPARTMENT	STRAUGHAN, MATTHEW	AIDE-SUB [TIMESHEET]	2,439.32	0.00	0.00	0.00	0.00	0.00	0.00	2,439.32
SCHOOL DEPARTMENT	BAUER, NICHOLAS	WORK STUDY	2,431.00	0.00	0.00	0.00	0.00	0.00	0.00	2,431.00
SCHOOL DEPARTMENT	DIMUZIO, NICHOLAS	INSTR SUPPORT STAFF-ISS	2,422.19	0.00	0.00	0.00	0.00	0.00	0.00	2,422.19
SCHOOL DEPARTMENT	TOON, MICHAEL	NCE INSTRUCTOR	2,410.00	0.00	0.00	0.00	0.00	0.00	0.00	2,410.00
SCHOOL DEPARTMENT	DWORK, JUSTIN	WRESTLING - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	2,403.71	2,403.71
SCHOOL DEPARTMENT	SAHADEVAN, ATHUL	SR CNSLR/INSTRL SUPPORT	2,401.00	0.00	0.00	0.00	0.00	0.00	0.00	2,401.00
SCHOOL DEPARTMENT	ZAKUTA, RACHEL	TUTOR - HOME	600.00	0.00	0.00	0.00	0.00	0.00	1,800.00	2,400.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	LEONE, SOFIA	SUMMER AIDE	2,400.00	0.00	0.00	0.00	0.00	0.00	0.00	2,400.00
SCHOOL DEPARTMENT	EHRLICH, DANIEL	INSTR SUPPORT STAFF-ISS	2,390.36	0.00	0.00	0.00	0.00	0.00	0.00	2,390.36
SCHOOL DEPARTMENT	TYLER, GABRIELLE	NESA- GRD 2 ADM ASST-12MO	2,092.83	0.00	0.00	0.00	0.00	0.00	289.77	2,382.60
SCHOOL DEPARTMENT	TENDULKAR, ARMAN	NCE INSTRUCTOR	2,370.00	0.00	0.00	0.00	0.00	0.00	0.00	2,370.00
SCHOOL DEPARTMENT	RIVERS, ZACHARY	NCE INSTRUCTOR	2,358.00	0.00	0.00	0.00	0.00	0.00	0.00	2,358.00
SCHOOL DEPARTMENT	POWDERLY, CECILIA	WORK STUDY	2,351.50	0.00	0.00	0.00	0.00	0.00	0.00	2,351.50
SCHOOL DEPARTMENT	FEQUIERE, GEORY	SUMMER BEHAVIOR THERAPIST	2,334.00	0.00	0.00	0.00	0.00	0.00	0.00	2,334.00
SCHOOL DEPARTMENT	HOTCHKISS, ETHAN	AIDE 1-SPED	2,466.43	0.00	0.00	0.00	0.00	0.00	-143.73	2,322.70
SCHOOL DEPARTMENT	BURGESS, JENNIPHER	AIDE 2-BEHAVIOR THERAPIST	2,310.00	0.00	0.00	0.00	0.00	0.00	0.00	2,310.00
SCHOOL DEPARTMENT	FARLEY, PAIGE	TIME SHEET EMPLOYEE	2,309.53	0.00	0.00	0.00	0.00	0.00	0.00	2,309.53
SCHOOL DEPARTMENT	WANG, IRIS	WORK STUDY	2,296.00	0.00	0.00	0.00	0.00	0.00	0.00	2,296.00
SCHOOL DEPARTMENT	GRANEY, EMMA	AIDE 1-SPED	849.29	0.00	0.00	0.00	0.00	0.00	1,438.42	2,287.71
SCHOOL DEPARTMENT	MCKEEVER, ELIZABETH	LONG TERM SUBSTITUTE	2,275.00	0.00	0.00	0.00	0.00	0.00	0.00	2,275.00
SCHOOL DEPARTMENT	WHITE, ELIZABETH	TIME SHEET EMPLOYEE	2,264.77	0.00	0.00	0.00	0.00	0.00	0.00	2,264.77
SCHOOL DEPARTMENT	PARKMAN, ALIDA	SR CNSLR/INSTRL SUPPORT	2,263.00	0.00	0.00	0.00	0.00	0.00	0.00	2,263.00
SCHOOL DEPARTMENT	BITCHELL, EMILY	CHEERLEADERS - HS	0.00	0.00	0.00	0.00	0.00	0.00	2,260.02	2,260.02
SCHOOL DEPARTMENT	FOX, GARY	SPACE UPPER SCHOOL TEACHR	2,254.00	0.00	0.00	0.00	0.00	0.00	0.00	2,254.00
SCHOOL DEPARTMENT	SINGER, JONAS	INSTR SUPPORT STAFF-ISS	2,253.20	0.00	0.00	0.00	0.00	0.00	0.00	2,253.20
SCHOOL DEPARTMENT	CASADOS, FRANK	INSTR SUPPORT STAFF-ISS	2,253.20	0.00	0.00	0.00	0.00	0.00	0.00	2,253.20
SCHOOL DEPARTMENT	MORAN, PATRICK	NCE INSTRUCTOR	2,250.00	0.00	0.00	0.00	0.00	0.00	0.00	2,250.00
SCHOOL DEPARTMENT	HALLORAN, CAROLYN	INSTR SUPPORT STAFF-ISS	2,248.52	0.00	0.00	0.00	0.00	0.00	0.00	2,248.52
SCHOOL DEPARTMENT	KRAK, ILYA	NCE INSTRUCTOR	2,210.00	0.00	0.00	0.00	0.00	0.00	0.00	2,210.00
SCHOOL DEPARTMENT	REGAN, JAMES	WORK STUDY	2,190.50	0.00	0.00	0.00	0.00	0.00	0.00	2,190.50
SCHOOL DEPARTMENT	GIORDANO, CHRISTOPHER	NCE INSTRUCTOR	2,177.00	0.00	0.00	0.00	0.00	0.00	0.00	2,177.00
SCHOOL DEPARTMENT	LEACH, TYLER	INSTR SUPPORT STAFF-ISS	2,056.00	0.00	0.00	0.00	0.00	0.00	108.00	2,164.00
SCHOOL DEPARTMENT	KOKINIDIS, VASILIKI	NCE INSTRUCTOR	2,156.00	0.00	0.00	0.00	0.00	0.00	0.00	2,156.00
SCHOOL DEPARTMENT	JOHNSON, BRANDON	INSTR SUPPORT STAFF-ISS	2,140.54	0.00	0.00	0.00	0.00	0.00	0.00	2,140.54
SCHOOL DEPARTMENT	MOBILIA, JUDITH	NESA SUBSTITUTE RETIREE	2,140.28	0.00	0.00	0.00	0.00	0.00	0.00	2,140.28
SCHOOL DEPARTMENT	BROWN, LOUIS	AIDE 1-SPED	1,109.82	0.00	0.00	0.00	0.00	0.00	1,023.71	2,133.53
SCHOOL DEPARTMENT	GORELIK, DINA	NCE INSTRUCTOR	2,122.00	0.00	0.00	0.00	0.00	0.00	0.00	2,122.00
SCHOOL DEPARTMENT	SCHAEFER, MAXWELL	LIFE GUARD	2,112.50	0.00	0.00	0.00	0.00	0.00	0.00	2,112.50
SCHOOL DEPARTMENT	DACRUZ, JEREMY	ELEM LUNCHROOM-MONITOR	2,107.14	0.00	0.00	0.00	0.00	0.00	0.00	2,107.14
SCHOOL DEPARTMENT	GOWRINATHAN, LYSISTRATA	ELEM LUNCHROOM-MONITOR	2,067.84	0.00	0.00	0.00	0.00	0.00	0.00	2,067.84
SCHOOL DEPARTMENT	RILEY, SARAH	NCE INSTRUCTOR	2,065.00	0.00	0.00	0.00	0.00	0.00	0.00	2,065.00
SCHOOL DEPARTMENT	KATS, DINA	WORK STUDY	2,059.75	0.00	0.00	0.00	0.00	0.00	0.00	2,059.75
SCHOOL DEPARTMENT	MALONEY, CASEY	NCE INSTRUCTOR	2,044.00	0.00	0.00	0.00	0.00	0.00	0.00	2,044.00
SCHOOL DEPARTMENT	ROBERTS CRYTS, ABIGAIL	JR CNSLR/INSTRTNL SUPPORT	2,040.00	0.00	0.00	0.00	0.00	0.00	0.00	2,040.00
SCHOOL DEPARTMENT	BARBIERI, CHRISTOPHER	NCE INSTRUCTOR	2,032.50	0.00	0.00	0.00	0.00	0.00	0.00	2,032.50
SCHOOL DEPARTMENT	GOLDBERG, KATHRYN	NCE INSTRUCTOR	2,030.00	0.00	0.00	0.00	0.00	0.00	0.00	2,030.00
SCHOOL DEPARTMENT	APPEL, ALEXANDRA	SPACE UPPER SCHOOL TEACHR	2,030.00	0.00	0.00	0.00	0.00	0.00	0.00	2,030.00
SCHOOL DEPARTMENT	HONEYMAN, JAMES	APPENDIX E HS STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	2,018.00	2,018.00
SCHOOL DEPARTMENT	MOLLER, HENRY	NCE INSTRUCTOR	2,016.00	0.00	0.00	0.00	0.00	0.00	0.00	2,016.00
SCHOOL DEPARTMENT	JONES, OWEN	SOCCER - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	2,008.64	2,008.64



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	CLARK, MATTHEW	SUMMER AIDE	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
SCHOOL DEPARTMENT	HOFFMAN, SARAH	JR CNSLR/INSTRNL SUPPORT	1,988.00	0.00	0.00	0.00	0.00	0.00	0.00	1,988.00
SCHOOL DEPARTMENT	ROY CHOWDHURY, SOMALI	ELEM LUNCHROOM-MONITOR	1,981.68	0.00	0.00	0.00	0.00	0.00	0.00	1,981.68
SCHOOL DEPARTMENT	FELDMAN, AMI	NCE INSTRUCTOR	1,980.00	0.00	0.00	0.00	0.00	0.00	0.00	1,980.00
SCHOOL DEPARTMENT	RUIZ CASTRO, LAZARO	NCE INSTRUCTOR	1,950.00	0.00	0.00	0.00	0.00	0.00	0.00	1,950.00
SCHOOL DEPARTMENT	ZHAO, KYLE	WORK STUDY	1,947.00	0.00	0.00	0.00	0.00	0.00	0.00	1,947.00
SCHOOL DEPARTMENT	FELIPE LOPEZ, ROBERTO	SR CNSLR/INSTRL SUPPORT	1,946.00	0.00	0.00	0.00	0.00	0.00	0.00	1,946.00
SCHOOL DEPARTMENT	FIRKUSNY, ALEXA	NCE INSTRUCTOR	1,944.00	0.00	0.00	0.00	0.00	0.00	0.00	1,944.00
SCHOOL DEPARTMENT	MALCOLM, COURTNEY	AIDE-SUB [TIMESHEET]	1,942.53	0.00	0.00	0.00	0.00	0.00	0.00	1,942.53
SCHOOL DEPARTMENT	SYLVESTER FAHERTY, AMANDA	NCE INSTRUCTOR	1,942.50	0.00	0.00	0.00	0.00	0.00	0.00	1,942.50
SCHOOL DEPARTMENT	CLARK, JACQUELINE	NCE INSTRUCTOR	1,937.50	0.00	0.00	0.00	0.00	0.00	0.00	1,937.50
SCHOOL DEPARTMENT	CLINE, HAYLEY	SUBSTITUTE CLERICAL	1,928.91	0.00	0.00	0.00	0.00	0.00	0.00	1,928.91
SCHOOL DEPARTMENT	MEO, ANTHONY	BASEBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	1,925.97	1,925.97
SCHOOL DEPARTMENT	KOTSONIS, DIONYSIOS	LIFE GUARD	1,924.00	0.00	0.00	0.00	0.00	0.00	0.00	1,924.00
SCHOOL DEPARTMENT	WEAVER, CASEY	NCE INSTRUCTOR	1,911.00	0.00	0.00	0.00	0.00	0.00	0.00	1,911.00
SCHOOL DEPARTMENT	KENNEDY, JANET	ATHLETIC TRAINER	1,904.00	0.00	0.00	0.00	0.00	0.00	0.00	1,904.00
SCHOOL DEPARTMENT	MULLOWNEY, JOHN	SR CNSLR/INSTRL SUPPORT	1,904.00	0.00	0.00	0.00	0.00	0.00	0.00	1,904.00
SCHOOL DEPARTMENT	GONZALEZ, HANNAH	SR CNSLR/INSTRL SUPPORT	903.00	0.00	0.00	0.00	0.00	0.00	1,001.00	1,904.00
SCHOOL DEPARTMENT	ROBINSON, DONALD	MUSIC EXTENSION STAFF	1,890.00	0.00	0.00	0.00	0.00	0.00	0.00	1,890.00
SCHOOL DEPARTMENT	ARPINO, KATHERINE	WORK STUDY	1,886.00	0.00	0.00	0.00	0.00	0.00	0.00	1,886.00
SCHOOL DEPARTMENT	HOWLEY, CAROLINE	SR CNSLR/INSTRL SUPPORT	1,876.00	0.00	0.00	0.00	0.00	0.00	0.00	1,876.00
SCHOOL DEPARTMENT	RICHARDS, NATHANIEL	ICE HOCKEY - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	1,866.97	1,866.97
SCHOOL DEPARTMENT	HEWETT, ABIGAIL	SOFTBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	1,857.93	1,857.93
SCHOOL DEPARTMENT	WEINSTEIN, JUSTIN	NCE INSTRUCTOR	1,840.00	0.00	0.00	0.00	0.00	0.00	0.00	1,840.00
SCHOOL DEPARTMENT	MCANDREWS, EMMA	LIFE GUARD	1,839.50	0.00	0.00	0.00	0.00	0.00	0.00	1,839.50
SCHOOL DEPARTMENT	POLLOCK, JESSICA	AIDE 1-SPED	1,211.02	0.00	0.00	0.00	0.00	0.00	621.64	1,832.66
SCHOOL DEPARTMENT	WHITE, SARAH	WORK STUDY	1,814.00	0.00	0.00	0.00	0.00	0.00	0.00	1,814.00
SCHOOL DEPARTMENT	DENMAN, ELIZABETH	NCE INSTRUCTOR	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00
SCHOOL DEPARTMENT	ADAM, HUNTER	JR CNSLR/INSTRNL SUPPORT	1,781.00	0.00	0.00	0.00	0.00	0.00	0.00	1,781.00
SCHOOL DEPARTMENT	PODOLOFF, NICOLE	SUMMER AIDE	1,520.00	0.00	0.00	0.00	0.00	0.00	260.00	1,780.00
SCHOOL DEPARTMENT	NAGEL, ZITA	INSTR SUPPORT STAFF-ISS	1,765.32	0.00	0.00	0.00	0.00	0.00	0.00	1,765.32
SCHOOL DEPARTMENT	LEIKIND, NOAH	NCE INSTRUCTOR	1,764.00	0.00	0.00	0.00	0.00	0.00	0.00	1,764.00
SCHOOL DEPARTMENT	LAMOREAU, RENEE	SUMMER AIDE	1,760.00	0.00	0.00	0.00	0.00	0.00	0.00	1,760.00
SCHOOL DEPARTMENT	BEATRICE, CURTIS	BASEBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	1,759.47	1,759.47
SCHOOL DEPARTMENT	BASTARACHE, RACHEL	NCE INSTRUCTOR	1,756.25	0.00	0.00	0.00	0.00	0.00	0.00	1,756.25
SCHOOL DEPARTMENT	REILLY, MARYANNE	NCE INSTRUCTOR	1,750.00	0.00	0.00	0.00	0.00	0.00	0.00	1,750.00
SCHOOL DEPARTMENT	YU, XIAO MEI	NCE INSTRUCTOR	1,740.00	0.00	0.00	0.00	0.00	0.00	0.00	1,740.00
SCHOOL DEPARTMENT	MANN, DEVON	SR CNSLR/INSTRL SUPPORT	1,722.00	0.00	0.00	0.00	0.00	0.00	0.00	1,722.00
SCHOOL DEPARTMENT	MALAGON, ALBERTO	SOFTBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	1,721.04	1,721.04
SCHOOL DEPARTMENT	COLETTI, DANIEL	ELEM LUNCHROOM-MONITOR	1,709.60	0.00	0.00	0.00	0.00	0.00	0.00	1,709.60
SCHOOL DEPARTMENT	PERKINS, FITCH	NCE INSTRUCTOR	1,698.00	0.00	0.00	0.00	0.00	0.00	0.00	1,698.00
SCHOOL DEPARTMENT	AYANOGLU-TAKACS, AYSE	INSTR SUPPORT STAFF-ISS	1,689.90	0.00	0.00	0.00	0.00	0.00	0.00	1,689.90
SCHOOL DEPARTMENT	SCHURGIN, JOEL	NCE INSTRUCTOR	1,686.00	0.00	0.00	0.00	0.00	0.00	0.00	1,686.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	BAKER, JOANNE	NCE INSTRUCTOR	1,680.00	0.00	0.00	0.00	0.00	0.00	0.00	1,680.00
SCHOOL DEPARTMENT	PARKER, JEFFREY	SKIING - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	1,668.19	1,668.19
SCHOOL DEPARTMENT	SIMPSON, ELIAS	JR CNSLR/INSTRNL SUPPORT	1,668.00	0.00	0.00	0.00	0.00	0.00	0.00	1,668.00
SCHOOL DEPARTMENT	PARKMAN, EMILY	JR CNSLR/INSTRNL SUPPORT	1,668.00	0.00	0.00	0.00	0.00	0.00	0.00	1,668.00
SCHOOL DEPARTMENT	LOEWINGER, HOWARD	NCE INSTRUCTOR	1,660.00	0.00	0.00	0.00	0.00	0.00	0.00	1,660.00
SCHOOL DEPARTMENT	NORTHBRIDGE, SAMUEL	AIDE 2-BEHAVIOR THERAPIST	1,650.00	0.00	0.00	0.00	0.00	0.00	0.00	1,650.00
SCHOOL DEPARTMENT	CURTIS, ELYSE	JR CNSLR/INSTRNL SUPPORT	780.00	0.00	0.00	0.00	0.00	0.00	858.00	1,638.00
SCHOOL DEPARTMENT	REYNDERS, MARY	MUSIC ACCOMPANIST	1,637.50	0.00	0.00	0.00	0.00	0.00	0.00	1,637.50
SCHOOL DEPARTMENT	LOWE, JULIA	WORK STUDY	1,632.50	0.00	0.00	0.00	0.00	0.00	0.00	1,632.50
SCHOOL DEPARTMENT	REYES, JASON	JR CNSLR/INSTRNL SUPPORT	1,632.00	0.00	0.00	0.00	0.00	0.00	0.00	1,632.00
SCHOOL DEPARTMENT	SELLS, ALEXANDRIA	AIDE-SUB [TIMESHEET]	1,628.77	0.00	0.00	0.00	0.00	0.00	0.00	1,628.77
SCHOOL DEPARTMENT	LOWE, TOBERMORY	WORK STUDY	1,596.00	0.00	0.00	0.00	0.00	0.00	0.00	1,596.00
SCHOOL DEPARTMENT	ISAACS, LENA	SUMMER AIDE	1,590.00	0.00	0.00	0.00	0.00	0.00	0.00	1,590.00
SCHOOL DEPARTMENT	SZWARCEWICZ, JACOB	WORK STUDY	1,584.00	0.00	0.00	0.00	0.00	0.00	0.00	1,584.00
SCHOOL DEPARTMENT	GAULIN MCKENZIE, GINELLE	NCE INSTRUCTOR	1,575.00	0.00	0.00	0.00	0.00	0.00	0.00	1,575.00
SCHOOL DEPARTMENT	PARK, PRISCILLA	NCE INSTRUCTOR	1,558.00	0.00	0.00	0.00	0.00	0.00	0.00	1,558.00
SCHOOL DEPARTMENT	MALONE, JESSICA	AIDE 2-BEHAVIOR THERAPIST	1,426.51	0.00	0.00	0.00	0.00	0.00	114.91	1,541.42
SCHOOL DEPARTMENT	MCCORMACK, CIAN	JR CNSLR/INSTRNL SUPPORT	1,530.00	0.00	0.00	0.00	0.00	0.00	0.00	1,530.00
SCHOOL DEPARTMENT	SCHWARTZ, MEGAN	WORK STUDY	1,529.00	0.00	0.00	0.00	0.00	0.00	0.00	1,529.00
SCHOOL DEPARTMENT	BOSTIAN, WALTER	MUSIC EXTENSION STAFF	378.00	0.00	0.00	0.00	0.00	0.00	1,150.00	1,528.00
SCHOOL DEPARTMENT	SHAHROOZ, ABRAHAM	JR CNSLR/INSTRNL SUPPORT	1,524.00	0.00	0.00	0.00	0.00	0.00	0.00	1,524.00
SCHOOL DEPARTMENT	SOMERS, KAYLEY	WORK STUDY	1,518.27	0.00	0.00	0.00	0.00	0.00	0.00	1,518.27
SCHOOL DEPARTMENT	KAYSER, MIKAYLA	NCE INSTRUCTOR	1,440.60	63.00	0.00	0.00	0.00	0.00	0.00	1,503.60
SCHOOL DEPARTMENT	NISLICK, MARA	NCE INSTRUCTOR	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
SCHOOL DEPARTMENT	LEVY, DIANE	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
SCHOOL DEPARTMENT	LAVOIE, DANIEL	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
SCHOOL DEPARTMENT	BUCHANAN, CARLY	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
SCHOOL DEPARTMENT	BLOCK, PETER	ICE HOCKEY - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	1,497.88	1,497.88
SCHOOL DEPARTMENT	BYRNE, THOMAS	JR CNSLR/INSTRNL SUPPORT	1,482.00	0.00	0.00	0.00	0.00	0.00	0.00	1,482.00
SCHOOL DEPARTMENT	SIANI, GABRIELLE	NCE INSTRUCTOR	1,480.00	0.00	0.00	0.00	0.00	0.00	0.00	1,480.00
SCHOOL DEPARTMENT	HARI, VEENA	INTERN	1,475.46	0.00	0.00	0.00	0.00	0.00	0.00	1,475.46
SCHOOL DEPARTMENT	OSIAS, CLAUDELLE	CHEERLEADERS - HS	0.00	0.00	0.00	0.00	0.00	0.00	1,474.08	1,474.08
SCHOOL DEPARTMENT	COX, CHRISTIAN	BASEBALL - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	1,473.18	1,473.18
SCHOOL DEPARTMENT	WESTMAN, CARLY	AIDE-SUB [TIMESHEET]	1,468.52	0.00	0.00	0.00	0.00	0.00	0.00	1,468.52
SCHOOL DEPARTMENT	HEIDERICH PUTZEYS, SUZANNE	SUBSTITUTE TEACHER	1,465.06	0.00	0.00	0.00	0.00	0.00	0.00	1,465.06
SCHOOL DEPARTMENT	MAGANN, MICHAEL	SUMMER BEHAVIOR THERAPIST	1,320.00	0.00	0.00	0.00	0.00	0.00	143.00	1,463.00
SCHOOL DEPARTMENT	BOWMAN, DEBORAH	MUSIC ACCOMPANIST	1,462.50	0.00	0.00	0.00	0.00	0.00	0.00	1,462.50
SCHOOL DEPARTMENT	GRANDEL, MICHAEL	MUSIC EXTENSION STAFF	1,458.00	0.00	0.00	0.00	0.00	0.00	0.00	1,458.00
SCHOOL DEPARTMENT	COHEN, CARLY	SUMMER AIDE	1,440.00	0.00	0.00	0.00	0.00	0.00	0.00	1,440.00
SCHOOL DEPARTMENT	DEHART, DEBORAH	AIDE 1-EARLY LITERACY	2,211.93	0.00	0.00	0.00	0.00	0.00	-777.16	1,434.77
SCHOOL DEPARTMENT	KEANE, ERIN	AIDE 1-CLASSROOM	1,386.18	0.00	0.00	0.00	0.00	0.00	37.60	1,423.78
SCHOOL DEPARTMENT	ULIAN, ANNE	AIDE-SUB [TIMESHEET]	1,409.46	0.00	0.00	0.00	0.00	0.00	0.00	1,409.46
SCHOOL DEPARTMENT	ARUMUGAM, POORANI	INSTR SUPPORT STAFF-ISS	1,408.25	0.00	0.00	0.00	0.00	0.00	0.00	1,408.25

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	SHERIDAN, SHANNON	LONG TERM SUBSTITUTE	1,400.00	0.00	0.00	0.00	0.00	0.00	0.00	1,400.00
SCHOOL DEPARTMENT	WANUNU, SHARON	NCE INSTRUCTOR	1,380.00	0.00	0.00	0.00	0.00	0.00	0.00	1,380.00
SCHOOL DEPARTMENT	SUMRALL, TARAL	ELEM LUNCHROOM-MONITOR	1,378.56	0.00	0.00	0.00	0.00	0.00	0.00	1,378.56
SCHOOL DEPARTMENT	RILEY, WILLIAM	NCE INSTRUCTOR	1,288.00	84.00	0.00	0.00	0.00	0.00	0.00	1,372.00
SCHOOL DEPARTMENT	FRANKEL, STEPHANIE	WORK STUDY	1,368.00	0.00	0.00	0.00	0.00	0.00	0.00	1,368.00
SCHOOL DEPARTMENT	SENNOTT, KEVIN	SUBSTITUTE TEACHER	1,367.38	0.00	0.00	0.00	0.00	0.00	0.00	1,367.38
SCHOOL DEPARTMENT	KULAS, KEVIN	INSTR SUPPORT STAFF-ISS	1,351.92	0.00	0.00	0.00	0.00	0.00	0.00	1,351.92
SCHOOL DEPARTMENT	MAHER, CONOR	AIDE 1-SPED	1,030.82	0.00	0.00	0.00	0.00	0.00	318.26	1,349.08
SCHOOL DEPARTMENT	MICHOS, JOHN	INSTR SUPPORT STAFF-ISS	1,342.56	0.00	0.00	0.00	0.00	0.00	0.00	1,342.56
SCHOOL DEPARTMENT	COVE, ALLISON	AIDE-SUB [TIMESHEET]	1,226.71	0.00	0.00	0.00	0.00	0.00	100.00	1,326.71
SCHOOL DEPARTMENT	GOLDSMITH, ALEXANDER	SPACE UPPER SCHOOL TEACHR	1,316.00	0.00	0.00	0.00	0.00	0.00	0.00	1,316.00
SCHOOL DEPARTMENT	AVRAMOVICH, SIVAN	JR CNSLR/INSTRNL SUPPORT	1,314.00	0.00	0.00	0.00	0.00	0.00	0.00	1,314.00
SCHOOL DEPARTMENT	YU, MICHELLE	NCE INSTRUCTOR	1,314.00	0.00	0.00	0.00	0.00	0.00	0.00	1,314.00
SCHOOL DEPARTMENT	HATALA, LAUREN	INSTR SUPPORT STAFF-ISS	1,295.59	0.00	0.00	0.00	0.00	0.00	0.00	1,295.59
SCHOOL DEPARTMENT	SHEA, KARA	AIDE-SUB [TIMESHEET]	1,292.01	0.00	0.00	0.00	0.00	0.00	0.00	1,292.01
SCHOOL DEPARTMENT	ENGLISH, NEDDRA	SUMMER AIDE	1,077.00	0.00	0.00	0.00	0.00	0.00	210.00	1,287.00
SCHOOL DEPARTMENT	BRAY, BRADLEY	SKIING - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	1,283.04	1,283.04
SCHOOL DEPARTMENT	VRANKEN, MARGAUX	MUSIC ACCOMPANIST	1,275.00	0.00	0.00	0.00	0.00	0.00	0.00	1,275.00
SCHOOL DEPARTMENT	BRASS, GWENYTH	WORK STUDY	1,270.50	0.00	0.00	0.00	0.00	0.00	0.00	1,270.50
SCHOOL DEPARTMENT	REISZ, JOSHUA	NCE INSTRUCTOR	1,267.50	0.00	0.00	0.00	0.00	0.00	0.00	1,267.50
SCHOOL DEPARTMENT	WU, CLAUDIA	CCE&S STAFF	640.00	0.00	0.00	0.00	0.00	0.00	627.00	1,267.00
SCHOOL DEPARTMENT	RIORDAN, SARAH	SUMMER AIDE	1,260.00	0.00	0.00	0.00	0.00	0.00	0.00	1,260.00
SCHOOL DEPARTMENT	ANTONELLIS, DIANE	NESA SUBSTITUTE RETIREE	1,257.41	0.00	0.00	0.00	0.00	0.00	0.00	1,257.41
SCHOOL DEPARTMENT	ISSELBACHER, HENRY	WORK STUDY	1,243.00	0.00	0.00	0.00	0.00	0.00	0.00	1,243.00
SCHOOL DEPARTMENT	CAMPBELL, CHRISTINA	LONG TERM SUBSTITUTE	1,225.00	0.00	0.00	0.00	0.00	0.00	0.00	1,225.00
SCHOOL DEPARTMENT	MCLAUGHLIN, BRENDAN	WORK STUDY	1,225.00	0.00	0.00	0.00	0.00	0.00	0.00	1,225.00
SCHOOL DEPARTMENT	NICHOLS, REBECCA M	SUMMER AIDE	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
SCHOOL DEPARTMENT	ARAPI, LEYLA	SUMMER AIDE	1,180.00	0.00	0.00	0.00	0.00	0.00	0.00	1,180.00
SCHOOL DEPARTMENT	SANTOS, WANDERSON	ELEM LUNCHROOM-MONITOR	1,177.52	0.00	0.00	0.00	0.00	0.00	0.00	1,177.52
SCHOOL DEPARTMENT	ROSS, CALLAHAN	WORK STUDY	1,176.00	0.00	0.00	0.00	0.00	0.00	0.00	1,176.00
SCHOOL DEPARTMENT	MADDAMS, SAMUEL	NCE INSTRUCTOR	1,111.50	63.38	0.00	0.00	0.00	0.00	0.00	1,174.88
SCHOOL DEPARTMENT	YAFFE, PETER	NCE INSTRUCTOR	1,172.50	0.00	0.00	0.00	0.00	0.00	0.00	1,172.50
SCHOOL DEPARTMENT	STERZIN, ALEXANDER	SUBSTITUTE TEACHER	1,172.04	0.00	0.00	0.00	0.00	0.00	0.00	1,172.04
SCHOOL DEPARTMENT	LAURORA, MASSIMO	NCE INSTRUCTOR	1,170.00	0.00	0.00	0.00	0.00	0.00	0.00	1,170.00
SCHOOL DEPARTMENT	FAVA, GIOVANNI	NCE INSTRUCTOR	1,060.50	105.00	0.00	0.00	0.00	0.00	0.00	1,165.50
SCHOOL DEPARTMENT	TRAXLER, JESSICA	NCE INSTRUCTOR	1,158.00	0.00	0.00	0.00	0.00	0.00	0.00	1,158.00
SCHOOL DEPARTMENT	LAKOMSKI, LEAH	WORK STUDY	1,148.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.00
SCHOOL DEPARTMENT	JOHNSON, REGINA	AIDE 1-EARLY LITERACY	1,517.32	0.00	0.00	0.00	0.00	0.00	-370.24	1,147.08
SCHOOL DEPARTMENT	DERUBEIS, ANGELA	NESA SUBSTITUTE RETIREE	1,142.04	0.00	0.00	0.00	0.00	0.00	0.00	1,142.04
SCHOOL DEPARTMENT	DESAI, SARIKA	WORK STUDY	1,132.00	0.00	0.00	0.00	0.00	0.00	0.00	1,132.00
SCHOOL DEPARTMENT	WEISS, HANNAH	AIDE 1-SPED	1,126.60	0.00	0.00	0.00	0.00	0.00	0.00	1,126.60
SCHOOL DEPARTMENT	BORG, SHELLY	SUBSTITUTE TEACHER	1,123.21	0.00	0.00	0.00	0.00	0.00	0.00	1,123.21
SCHOOL DEPARTMENT	FORTE, ISABELLA	NCE INSTRUCTOR	1,116.00	0.00	0.00	0.00	0.00	0.00	0.00	1,116.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	GOLDSTONE, EMMA	NCE INSTRUCTOR	1,116.00	0.00	0.00	0.00	0.00	0.00	0.00	1,116.00
SCHOOL DEPARTMENT	WEGLEIN, ASHER	WORK STUDY	1,100.00	0.00	0.00	0.00	0.00	0.00	0.00	1,100.00
SCHOOL DEPARTMENT	DERUBEIS, ANALISA	AIDE 2-BEHAVIOR THERAPIST	1,890.26	0.00	0.00	0.00	0.00	0.00	-796.27	1,093.99
SCHOOL DEPARTMENT	TESSIER, SUSAN	NCE INSTRUCTOR	915.00	0.00	0.00	0.00	0.00	0.00	178.12	1,093.12
SCHOOL DEPARTMENT	PETERS, ALANA	ELEM LUNCHROOM-MONITOR	1,088.21	0.00	0.00	0.00	0.00	0.00	0.00	1,088.21
SCHOOL DEPARTMENT	SCOPE, DONALD	NCE INSTRUCTOR	1,087.50	0.00	0.00	0.00	0.00	0.00	0.00	1,087.50
SCHOOL DEPARTMENT	ZHANG, NICHOLAS	NCE INSTRUCTOR	1,078.00	0.00	0.00	0.00	0.00	0.00	0.00	1,078.00
SCHOOL DEPARTMENT	GROSSMAN, DINA	WORK STUDY	1,072.50	0.00	0.00	0.00	0.00	0.00	0.00	1,072.50
SCHOOL DEPARTMENT	LIN, ANGELA	WORK STUDY	1,072.50	0.00	0.00	0.00	0.00	0.00	0.00	1,072.50
SCHOOL DEPARTMENT	VENTURA, LORRI	LONG TERM TEACHER SUB	1,067.32	0.00	0.00	0.00	0.00	0.00	0.00	1,067.32
SCHOOL DEPARTMENT	SHYEVITCH, MAYA	WORK STUDY	1,066.00	0.00	0.00	0.00	0.00	0.00	0.00	1,066.00
SCHOOL DEPARTMENT	CAMPBELL, ADAM	WORK STUDY	1,066.00	0.00	0.00	0.00	0.00	0.00	0.00	1,066.00
SCHOOL DEPARTMENT	THURBER, ELEANOR	NCE INSTRUCTOR	1,064.25	0.00	0.00	0.00	0.00	0.00	0.00	1,064.25
SCHOOL DEPARTMENT	IACOVELLA, MARIANNE	AIDE 1-SPED	1,968.64	0.00	0.00	0.00	0.00	0.00	-904.47	1,064.17
SCHOOL DEPARTMENT	CAMPOS, JOEVANNI	METCO BUS MONITOR	1,062.49	0.00	0.00	0.00	0.00	0.00	0.00	1,062.49
SCHOOL DEPARTMENT	HAHM, CHRISTIAN	JR CNSLR/INSTRNL SUPPORT	1,056.00	0.00	0.00	0.00	0.00	0.00	0.00	1,056.00
SCHOOL DEPARTMENT	CLINE, BRENNNA	SUBSTITUTE CLERICAL	1,050.91	0.00	0.00	0.00	0.00	0.00	0.00	1,050.91
SCHOOL DEPARTMENT	DIAMOND, MAIRE	NCE INSTRUCTOR	1,050.00	0.00	0.00	0.00	0.00	0.00	0.00	1,050.00
SCHOOL DEPARTMENT	DOWDALL, KATHRYN	I FACILITATOR/SPED/OTHER	1,040.00	0.00	0.00	0.00	0.00	0.00	0.00	1,040.00
SCHOOL DEPARTMENT	SHAPIRO, BARRY	NCE INSTRUCTOR	1,035.00	0.00	0.00	0.00	0.00	0.00	0.00	1,035.00
SCHOOL DEPARTMENT	SCHWARTZ, LAURA	WORK STUDY	1,022.00	0.00	0.00	0.00	0.00	0.00	0.00	1,022.00
SCHOOL DEPARTMENT	ALDERSON, BETH	INSTR SUPPORT STAFF-ISS	1,013.94	0.00	0.00	0.00	0.00	0.00	0.00	1,013.94
SCHOOL DEPARTMENT	COHEN, JOSHUA	APPENDIX E HS STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	997.00	997.00
SCHOOL DEPARTMENT	ARPINO, EMMA	JR CNSLR/INSTRNL SUPPORT	996.00	0.00	0.00	0.00	0.00	0.00	0.00	996.00
SCHOOL DEPARTMENT	FOSTER, MALCOLM	WORK STUDY	978.00	0.00	0.00	0.00	0.00	0.00	0.00	978.00
SCHOOL DEPARTMENT	ALCOCER ANTON, MARIA	SUBSTITUTE TEACHER	976.70	0.00	0.00	0.00	0.00	0.00	0.00	976.70
SCHOOL DEPARTMENT	KUPFERSCHMIDT, ERICH	SUBSTITUTE TEACHER	976.70	0.00	0.00	0.00	0.00	0.00	0.00	976.70
SCHOOL DEPARTMENT	HERWAGEN, MARIA	WORK STUDY	967.00	0.00	0.00	0.00	0.00	0.00	0.00	967.00
SCHOOL DEPARTMENT	CESPEDES MEJIA, JASMINE	METCO BUS MONITOR	966.14	0.00	0.00	0.00	0.00	0.00	0.00	966.14
SCHOOL DEPARTMENT	KIMBALL, MEREDITH	NCE INSTRUCTOR	946.00	0.00	0.00	0.00	0.00	0.00	0.00	946.00
SCHOOL DEPARTMENT	MCCLAIN, KATINA	NCE INSTRUCTOR	945.00	0.00	0.00	0.00	0.00	0.00	0.00	945.00
SCHOOL DEPARTMENT	LOZINSKY, MAYA	WORK STUDY	937.00	0.00	0.00	0.00	0.00	0.00	0.00	937.00
SCHOOL DEPARTMENT	GERARD, DAVID	NCE INSTRUCTOR	936.00	0.00	0.00	0.00	0.00	0.00	0.00	936.00
SCHOOL DEPARTMENT	AMBROSIO, LILY	JR CNSLR/INSTRNL SUPPORT	926.00	0.00	0.00	0.00	0.00	0.00	0.00	926.00
SCHOOL DEPARTMENT	LYONS, NOAH	WORK STUDY	913.00	0.00	0.00	0.00	0.00	0.00	0.00	913.00
SCHOOL DEPARTMENT	OSBORN, DEBORAH	TIME SHEET EMPLOYEE	1,590.24	0.00	0.00	0.00	0.00	0.00	-680.85	909.39
SCHOOL DEPARTMENT	WEYLMAN FARWELL, ANNA	WORK STUDY	907.50	0.00	0.00	0.00	0.00	0.00	0.00	907.50
SCHOOL DEPARTMENT	THURSTON, SAMANTHA	NCE INSTRUCTOR	906.00	0.00	0.00	0.00	0.00	0.00	0.00	906.00
SCHOOL DEPARTMENT	STEIN, HARPER	WORK STUDY	901.00	0.00	0.00	0.00	0.00	0.00	0.00	901.00
SCHOOL DEPARTMENT	DUBIN, STEVEN	NCE INSTRUCTOR	900.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
SCHOOL DEPARTMENT	RIKER, ASHLEY	NCE INSTRUCTOR	900.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
SCHOOL DEPARTMENT	NG, SOPHIA YEE	NCE INSTRUCTOR	900.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
SCHOOL DEPARTMENT	WILLIAMS, EMILY	NCE INSTRUCTOR	900.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	POLIARD, ADELE	AIDE-SUB [TIMESHEET]	0.00	0.00	0.00	0.00	0.00	0.00	890.04	890.04
SCHOOL DEPARTMENT	DONOVAN, THOMAS	NCE INSTRUCTOR	888.00	0.00	0.00	0.00	0.00	0.00	0.00	888.00
SCHOOL DEPARTMENT	WILLBACH, DANIEL	SUBSTITUTE TEACHER	879.03	0.00	0.00	0.00	0.00	0.00	0.00	879.03
SCHOOL DEPARTMENT	BOUSELLI, ALYSSA	SUBSTITUTE TEACHER	879.03	0.00	0.00	0.00	0.00	0.00	0.00	879.03
SCHOOL DEPARTMENT	KALAORA, JUDITH	NCE INSTRUCTOR	877.50	0.00	0.00	0.00	0.00	0.00	0.00	877.50
SCHOOL DEPARTMENT	COPPOLA, SUSANNE	LONG TERM SUBSTITUTE	875.00	0.00	0.00	0.00	0.00	0.00	0.00	875.00
SCHOOL DEPARTMENT	MARICH, SHARON	LONG TERM SUB OT/PT	871.44	0.00	0.00	0.00	0.00	0.00	0.00	871.44
SCHOOL DEPARTMENT	KLEIN, JEFFREY	NCE INSTRUCTOR	870.00	0.00	0.00	0.00	0.00	0.00	0.00	870.00
SCHOOL DEPARTMENT	KANG, SEUNG YOUN	ELEM LUNCHROOM-MONITOR	868.59	0.00	0.00	0.00	0.00	0.00	0.00	868.59
SCHOOL DEPARTMENT	CONWAY, JANELLE	NCE INSTRUCTOR	865.00	0.00	0.00	0.00	0.00	0.00	0.00	865.00
SCHOOL DEPARTMENT	VAN BEEVER, TAYO	WORK STUDY	864.88	0.00	0.00	0.00	0.00	0.00	0.00	864.88
SCHOOL DEPARTMENT	ZHAO, KATIE	WORK STUDY	858.00	0.00	0.00	0.00	0.00	0.00	0.00	858.00
SCHOOL DEPARTMENT	SEGAL, LINDA	SUBSTITUTE TEACHER	854.61	0.00	0.00	0.00	0.00	0.00	0.00	854.61
SCHOOL DEPARTMENT	BIRNBAUM, CUBA	JR CNSLR/INSTRNL SUPPORT	840.00	0.00	0.00	0.00	0.00	0.00	0.00	840.00
SCHOOL DEPARTMENT	KNISELY, RICHARD	NCE INSTRUCTOR	840.00	0.00	0.00	0.00	0.00	0.00	0.00	840.00
SCHOOL DEPARTMENT	NATHANSON, LUCAS	JR CNSLR/INSTRNL SUPPORT	840.00	0.00	0.00	0.00	0.00	0.00	0.00	840.00
SCHOOL DEPARTMENT	PETERS, ANYAA	NCE INSTRUCTOR	840.00	0.00	0.00	0.00	0.00	0.00	0.00	840.00
SCHOOL DEPARTMENT	BRAUDIS, LAURA	NCE INSTRUCTOR	828.00	0.00	0.00	0.00	0.00	0.00	0.00	828.00
SCHOOL DEPARTMENT	MAHONEY, NICHOLAS	NCE INSTRUCTOR	828.00	0.00	0.00	0.00	0.00	0.00	0.00	828.00
SCHOOL DEPARTMENT	MARVAL, SAMANTHA	WORK STUDY	825.00	0.00	0.00	0.00	0.00	0.00	0.00	825.00
SCHOOL DEPARTMENT	HADLEY, ANNE	NESA SUBSTITUTE RETIREE	819.45	0.00	0.00	0.00	0.00	0.00	0.00	819.45
SCHOOL DEPARTMENT	STEWART, SANDRA	METCO BUS MONITOR	817.28	0.00	0.00	0.00	0.00	0.00	0.00	817.28
SCHOOL DEPARTMENT	COUGHLIN, RILEY	JR CNSLR/INSTRNL SUPPORT	816.00	0.00	0.00	0.00	0.00	0.00	0.00	816.00
SCHOOL DEPARTMENT	BOSTWICK, TESSA	JR CNSLR/INSTRNL SUPPORT	816.00	0.00	0.00	0.00	0.00	0.00	0.00	816.00
SCHOOL DEPARTMENT	CHINITZ, FRANCESCA	JR CNSLR/INSTRNL SUPPORT	816.00	0.00	0.00	0.00	0.00	0.00	0.00	816.00
SCHOOL DEPARTMENT	ARAPI, NEDIM	JR CNSLR/INSTRNL SUPPORT	816.00	0.00	0.00	0.00	0.00	0.00	0.00	816.00
SCHOOL DEPARTMENT	WILLIAMS, LARISSA	WORK STUDY	814.00	0.00	0.00	0.00	0.00	0.00	0.00	814.00
SCHOOL DEPARTMENT	WRIGHT, ETHAN	SR CNSLR/INSTRNL SUPPORT	812.00	0.00	0.00	0.00	0.00	0.00	0.00	812.00
SCHOOL DEPARTMENT	DEFRANCO, MICHAEL	NCE INSTRUCTOR	804.00	0.00	0.00	0.00	0.00	0.00	0.00	804.00
SCHOOL DEPARTMENT	TANNENWALD, ALAN	APPENDIX E HS STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	798.00	798.00
SCHOOL DEPARTMENT	JACKSON SAITZ, TATIANA	NCE INSTRUCTOR	792.00	0.00	0.00	0.00	0.00	0.00	0.00	792.00
SCHOOL DEPARTMENT	LOOKNER, CHERI	NCE INSTRUCTOR	792.00	0.00	0.00	0.00	0.00	0.00	0.00	792.00
SCHOOL DEPARTMENT	PATTERSON, MICHAEL	INSTR SUPPORT STAFF-ISS	788.62	0.00	0.00	0.00	0.00	0.00	0.00	788.62
SCHOOL DEPARTMENT	CHEN, XU	WORK STUDY	783.00	0.00	0.00	0.00	0.00	0.00	0.00	783.00
SCHOOL DEPARTMENT	KALIS, ROBIN	NCE INSTRUCTOR	775.00	0.00	0.00	0.00	0.00	0.00	0.00	775.00
SCHOOL DEPARTMENT	BOUCHER, SAMANTHA	JR CNSLR/INSTRNL SUPPORT	774.00	0.00	0.00	0.00	0.00	0.00	0.00	774.00
SCHOOL DEPARTMENT	NALL, MARK	CUSTODIAN	772.23	0.00	0.00	0.00	0.00	0.00	0.00	772.23
SCHOOL DEPARTMENT	WALSH, SEAN	WORK STUDY	761.50	0.00	0.00	0.00	0.00	0.00	0.00	761.50
SCHOOL DEPARTMENT	RENSING, ETHAN	WORK STUDY	759.00	0.00	0.00	0.00	0.00	0.00	0.00	759.00
SCHOOL DEPARTMENT	ZEREN, MARK	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	750.00	750.00
SCHOOL DEPARTMENT	BUTLER, RAYMOND	ASSISTANT PROG ATHLTC LDR	750.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00
SCHOOL DEPARTMENT	PHILLIPS, AUJANAY	WORK STUDY	749.98	0.00	0.00	0.00	0.00	0.00	0.00	749.98
SCHOOL DEPARTMENT	MEHTA, SHRUTI	NCE INSTRUCTOR	735.00	0.00	0.00	0.00	0.00	0.00	0.00	735.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	DE LA SOTA, IRIS	SUBSTITUTE TEACHER	732.52	0.00	0.00	0.00	0.00	0.00	0.00	732.52
SCHOOL DEPARTMENT	NEGROTTI, CHRISTIAN	JR CNSLR/INSTRNL SUPPORT	720.00	0.00	0.00	0.00	0.00	0.00	0.00	720.00
SCHOOL DEPARTMENT	DUNCAN, TYSON	JR CNSLR/INSTRNL SUPPORT	720.00	0.00	0.00	0.00	0.00	0.00	0.00	720.00
SCHOOL DEPARTMENT	FEINBERG, JUSTIN	JR CNSLR/INSTRNL SUPPORT	720.00	0.00	0.00	0.00	0.00	0.00	0.00	720.00
SCHOOL DEPARTMENT	BELHOUCHE, KARIM	JR CNSLR/INSTRNL SUPPORT	720.00	0.00	0.00	0.00	0.00	0.00	0.00	720.00
SCHOOL DEPARTMENT	GROSE, TUCKER	ICE HOCKEY - OTHER HS	0.00	0.00	0.00	0.00	0.00	0.00	719.61	719.61
SCHOOL DEPARTMENT	GILPIN, GABRIELLE	JR CNSLR/INSTRNL SUPPORT	708.00	0.00	0.00	0.00	0.00	0.00	0.00	708.00
SCHOOL DEPARTMENT	COPPOLA, DANTE	NCE INSTRUCTOR	708.00	0.00	0.00	0.00	0.00	0.00	0.00	708.00
SCHOOL DEPARTMENT	REISZ, GABRIELLE	NCE INSTRUCTOR	707.50	0.00	0.00	0.00	0.00	0.00	0.00	707.50
SCHOOL DEPARTMENT	MCCARTHY, EDMUND	LACROSSE - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	705.00	705.00
SCHOOL DEPARTMENT	GULLEY, DECLAN	JR CNSLR/INSTRNL SUPPORT	684.00	0.00	0.00	0.00	0.00	0.00	0.00	684.00
SCHOOL DEPARTMENT	SMITH, MARY BRIDGET	AIDE-SUB [TIMESHEET]	682.10	0.00	0.00	0.00	0.00	0.00	0.00	682.10
SCHOOL DEPARTMENT	LEAHY, JULIE	AIDE-SUB [TIMESHEET]	679.70	0.00	0.00	0.00	0.00	0.00	0.00	679.70
SCHOOL DEPARTMENT	THAKKAR, YESHA	NCE INSTRUCTOR	678.00	0.00	0.00	0.00	0.00	0.00	0.00	678.00
SCHOOL DEPARTMENT	GEIGER, B	NCE INSTRUCTOR	660.00	0.00	0.00	0.00	0.00	0.00	0.00	660.00
SCHOOL DEPARTMENT	MEMBRINO, PHILIP	JR CNSLR/INSTRNL SUPPORT	652.80	0.00	0.00	0.00	0.00	0.00	0.00	652.80
SCHOOL DEPARTMENT	TOBIN, ANNIE	JR CNSLR/INSTRNL SUPPORT	652.80	0.00	0.00	0.00	0.00	0.00	0.00	652.80
SCHOOL DEPARTMENT	KUTIKOV, SAMUEL	WORK STUDY	651.00	0.00	0.00	0.00	0.00	0.00	0.00	651.00
SCHOOL DEPARTMENT	REILLEY, LEI	NCE INSTRUCTOR	650.00	0.00	0.00	0.00	0.00	0.00	0.00	650.00
SCHOOL DEPARTMENT	DIETZ, JACK	JR CNSLR/INSTRNL SUPPORT	648.00	0.00	0.00	0.00	0.00	0.00	0.00	648.00
SCHOOL DEPARTMENT	LUND TACK, COLIN	JR CNSLR/INSTRNL SUPPORT	648.00	0.00	0.00	0.00	0.00	0.00	0.00	648.00
SCHOOL DEPARTMENT	HAUTEFEUILLE, NATHAN	JR CNSLR/INSTRNL SUPPORT	648.00	0.00	0.00	0.00	0.00	0.00	0.00	648.00
SCHOOL DEPARTMENT	FELDMAN, JACOB	SR CNSLR/INSTRNL SUPPORT	648.00	0.00	0.00	0.00	0.00	0.00	0.00	648.00
SCHOOL DEPARTMENT	BOMBARA, JAMES	JR CNSLR/INSTRNL SUPPORT	648.00	0.00	0.00	0.00	0.00	0.00	0.00	648.00
SCHOOL DEPARTMENT	HANDLER, ELIZABETH	NCE INSTRUCTOR	640.00	0.00	0.00	0.00	0.00	0.00	0.00	640.00
SCHOOL DEPARTMENT	TRACHTENBERG, BENYAMIN	NCE INSTRUCTOR	639.00	0.00	0.00	0.00	0.00	0.00	0.00	639.00
SCHOOL DEPARTMENT	LEARY, MICHAEL	JR CNSLR/INSTRNL SUPPORT	636.00	0.00	0.00	0.00	0.00	0.00	0.00	636.00
SCHOOL DEPARTMENT	HOSFORD, CLAIRE	WORK STUDY	627.00	0.00	0.00	0.00	0.00	0.00	0.00	627.00
SCHOOL DEPARTMENT	MORRILL, MICHELA	JR CNSLR/INSTRNL SUPPORT	624.00	0.00	0.00	0.00	0.00	0.00	0.00	624.00
SCHOOL DEPARTMENT	PATRIACCA, MICHAELA	WORK STUDY	616.00	0.00	0.00	0.00	0.00	0.00	0.00	616.00
SCHOOL DEPARTMENT	COHEN, ALLISON	AIDE 1-EARLY LITERACY	632.25	0.00	0.00	0.00	0.00	0.00	-18.45	613.80
SCHOOL DEPARTMENT	SLATER, RACHEL	SUBSTITUTE CLERICAL	612.80	0.00	0.00	0.00	0.00	0.00	0.00	612.80
SCHOOL DEPARTMENT	SOLOMON, ELINOR	JR CNSLR/INSTRNL SUPPORT	612.00	0.00	0.00	0.00	0.00	0.00	0.00	612.00
SCHOOL DEPARTMENT	VECCHIONE, MEGHAN	WORK STUDY	605.88	0.00	0.00	0.00	0.00	0.00	0.00	605.88
SCHOOL DEPARTMENT	LANCKTON, ALICE	SINGLE PAYMENT	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
SCHOOL DEPARTMENT	SPITAEIS, JULIETTE	WORK STUDY	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
SCHOOL DEPARTMENT	FALCHUK, JACOB	JR CNSLR/INSTRNL SUPPORT	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
SCHOOL DEPARTMENT	PATRIACCA, MIA	JR CNSLR/INSTRNL SUPPORT	594.00	0.00	0.00	0.00	0.00	0.00	0.00	594.00
SCHOOL DEPARTMENT	MCLEOD, MELANIE	NCE INSTRUCTOR	480.00	101.34	0.00	0.00	0.00	0.00	0.00	581.34
SCHOOL DEPARTMENT	LEONE, AMANDA	NCE INSTRUCTOR	580.00	0.00	0.00	0.00	0.00	0.00	0.00	580.00
SCHOOL DEPARTMENT	HERLIHY, AUSTEN	NCE INSTRUCTOR	579.00	0.00	0.00	0.00	0.00	0.00	0.00	579.00
SCHOOL DEPARTMENT	BUBAR, DUNCAN	JR CNSLR/INSTRNL SUPPORT	576.00	0.00	0.00	0.00	0.00	0.00	0.00	576.00
SCHOOL DEPARTMENT	DILWORTH, ALEXANDER	JR CNSLR/INSTRNL SUPPORT	576.00	0.00	0.00	0.00	0.00	0.00	0.00	576.00

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	VOSKER, ZACHARY	JR CNSLR/INSTRNL SUPPORT	576.00	0.00	0.00	0.00	0.00	0.00	0.00	576.00
SCHOOL DEPARTMENT	DILWORTH, JAMES	JR CNSLR/INSTRNL SUPPORT	576.00	0.00	0.00	0.00	0.00	0.00	0.00	576.00
SCHOOL DEPARTMENT	TAYLOR, DANTE	SR CNSLR/INSTRNL SUPPORT	576.00	0.00	0.00	0.00	0.00	0.00	0.00	576.00
SCHOOL DEPARTMENT	METCALF, JOEL	WORK STUDY	572.00	0.00	0.00	0.00	0.00	0.00	0.00	572.00
SCHOOL DEPARTMENT	SARR, MAIMOUNA	WORK STUDY	572.00	0.00	0.00	0.00	0.00	0.00	0.00	572.00
SCHOOL DEPARTMENT	TURNER, HANNAH	TUTOR - HOME	566.82	0.00	0.00	0.00	0.00	0.00	0.00	566.82
SCHOOL DEPARTMENT	OBEID, KATYA	WORK STUDY	566.00	0.00	0.00	0.00	0.00	0.00	0.00	566.00
SCHOOL DEPARTMENT	PODUFALY, KRISTIN	INSTR SUPPORT STAFF-ISS	563.30	0.00	0.00	0.00	0.00	0.00	0.00	563.30
SCHOOL DEPARTMENT	BUECHEL, AUDREY	INSTR SUPPORT STAFF-ISS	563.30	0.00	0.00	0.00	0.00	0.00	0.00	563.30
SCHOOL DEPARTMENT	GROSSMAN, JOSHUA	WORK STUDY	561.00	0.00	0.00	0.00	0.00	0.00	0.00	561.00
SCHOOL DEPARTMENT	LEBLANC, JEAN	INSTR SUPPORT STAFF-ISS	560.18	0.00	0.00	0.00	0.00	0.00	0.00	560.18
SCHOOL DEPARTMENT	ROSS, JOHN	INSTR SUPPORT STAFF-ISS	559.40	0.00	0.00	0.00	0.00	0.00	0.00	559.40
SCHOOL DEPARTMENT	FRIEDMAN, CELIA	WORK STUDY	552.00	0.00	0.00	0.00	0.00	0.00	0.00	552.00
SCHOOL DEPARTMENT	MCGARVEY, JESSICA	WORK STUDY	542.30	0.00	0.00	0.00	0.00	0.00	0.00	542.30
SCHOOL DEPARTMENT	ANDRAE, THOMAS	JR CNSLR/INSTRNL SUPPORT	540.00	0.00	0.00	0.00	0.00	0.00	0.00	540.00
SCHOOL DEPARTMENT	WU, CEDRIC SEBASTIAN	WORK STUDY	528.00	0.00	0.00	0.00	0.00	0.00	0.00	528.00
SCHOOL DEPARTMENT	BURAS, JENNIFER	JR CNSLR/INSTRNL SUPPORT	511.00	0.00	0.00	0.00	0.00	0.00	0.00	511.00
SCHOOL DEPARTMENT	JANG, YUNAH	JR CNSLR/INSTRNL SUPPORT	511.00	0.00	0.00	0.00	0.00	0.00	0.00	511.00
SCHOOL DEPARTMENT	SOKHOS DRUDE, JACK	JR CNSLR/INSTRNL SUPPORT	504.00	0.00	0.00	0.00	0.00	0.00	0.00	504.00
SCHOOL DEPARTMENT	GOODKIN, SHONA	NCE INSTRUCTOR	501.54	0.00	0.00	0.00	0.00	0.00	0.00	501.54
SCHOOL DEPARTMENT	SCHWARTZ, JOHN	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	500.00	500.00
SCHOOL DEPARTMENT	QUINN, KIM-AN	SOFTBALL - VARSITY HS	0.00	0.00	0.00	0.00	0.00	0.00	498.72	498.72
SCHOOL DEPARTMENT	LEONE, ELIZABETH	WORK STUDY	495.00	0.00	0.00	0.00	0.00	0.00	0.00	495.00
SCHOOL DEPARTMENT	LEE, ABIGAIL	WORK STUDY	495.00	0.00	0.00	0.00	0.00	0.00	0.00	495.00
SCHOOL DEPARTMENT	CROWLEY, MAEVE	WORK STUDY	495.00	0.00	0.00	0.00	0.00	0.00	0.00	495.00
SCHOOL DEPARTMENT	JOHNSTON, MAXWELL	JR CNSLR/INSTRNL SUPPORT	488.40	0.00	0.00	0.00	0.00	0.00	0.00	488.40
SCHOOL DEPARTMENT	GREENBLATT, JULIA	WORK STUDY	486.00	0.00	0.00	0.00	0.00	0.00	0.00	486.00
SCHOOL DEPARTMENT	MCISAAC, CECILIA	NCE INSTRUCTOR	480.00	0.00	0.00	0.00	0.00	0.00	0.00	480.00
SCHOOL DEPARTMENT	AHMED, NAILA	WORK STUDY	478.50	0.00	0.00	0.00	0.00	0.00	0.00	478.50
SCHOOL DEPARTMENT	RIKLIN, ALLISON	WORK STUDY	470.25	0.00	0.00	0.00	0.00	0.00	0.00	470.25
SCHOOL DEPARTMENT	LHULLIER, NICOLAS	NCE INSTRUCTOR	468.00	0.00	0.00	0.00	0.00	0.00	0.00	468.00
SCHOOL DEPARTMENT	KUECHEN, MAXIMILIAN	WORK STUDY	462.00	0.00	0.00	0.00	0.00	0.00	0.00	462.00
SCHOOL DEPARTMENT	NOLAN, ADAIR	WORK STUDY	462.00	0.00	0.00	0.00	0.00	0.00	0.00	462.00
SCHOOL DEPARTMENT	FELDMAN, DESMOND	NCE INSTRUCTOR	455.00	0.00	0.00	0.00	0.00	0.00	0.00	455.00
SCHOOL DEPARTMENT	HORNAK, EMMA	INSTR SUPPORT STAFF-ISS	450.64	0.00	0.00	0.00	0.00	0.00	0.00	450.64
SCHOOL DEPARTMENT	NG, ELISA YEE	NCE INSTRUCTOR	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
SCHOOL DEPARTMENT	SOLARI, NICOLE	JR CNSLR/INSTRNL SUPPORT	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
SCHOOL DEPARTMENT	FREZZA, SANDRA	NCE INSTRUCTOR	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
SCHOOL DEPARTMENT	GAIR, NANCY	NCE INSTRUCTOR	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
SCHOOL DEPARTMENT	ESCOBAR, ALYSA	NCE INSTRUCTOR	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
SCHOOL DEPARTMENT	NADEAU BOUQUILLON, DIANA	TIME SHEET EMPLOYEE	445.40	0.00	0.00	0.00	0.00	0.00	0.00	445.40
SCHOOL DEPARTMENT	KAROL, JOY	AIDE-SUB [TIMESHEET]	445.30	0.00	0.00	0.00	0.00	0.00	0.00	445.30
SCHOOL DEPARTMENT	BOBERG, CLARA	WORK STUDY	442.75	0.00	0.00	0.00	0.00	0.00	0.00	442.75

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	MATOS, DOMINIC	WORK STUDY	440.00	0.00	0.00	0.00	0.00	0.00	0.00	440.00
SCHOOL DEPARTMENT	FRIEDES, EMILIA	WORK STUDY	434.50	0.00	0.00	0.00	0.00	0.00	0.00	434.50
SCHOOL DEPARTMENT	LANDRY, ANDREW	JR CNSLR/INSTRNL SUPPORT	432.00	0.00	0.00	0.00	0.00	0.00	0.00	432.00
SCHOOL DEPARTMENT	EMENAKER, WYATT	JR CNSLR/INSTRNL SUPPORT	430.00	0.00	0.00	0.00	0.00	0.00	0.00	430.00
SCHOOL DEPARTMENT	FINK, EMILY	WORK STUDY	423.50	0.00	0.00	0.00	0.00	0.00	0.00	423.50
SCHOOL DEPARTMENT	LOVETT, ROBERT	WORK STUDY	420.25	0.00	0.00	0.00	0.00	0.00	0.00	420.25
SCHOOL DEPARTMENT	GUGINO, JEANNE	NCE INSTRUCTOR	420.00	0.00	0.00	0.00	0.00	0.00	0.00	420.00
SCHOOL DEPARTMENT	BLEDSON, ISABEL	JR CNSLR/INSTRNL SUPPORT	420.00	0.00	0.00	0.00	0.00	0.00	0.00	420.00
SCHOOL DEPARTMENT	MANLEY, KELLEY	JR CNSLR/INSTRNL SUPPORT	420.00	0.00	0.00	0.00	0.00	0.00	0.00	420.00
SCHOOL DEPARTMENT	OBRIEN, RACHEL	WORK STUDY	418.00	0.00	0.00	0.00	0.00	0.00	0.00	418.00
SCHOOL DEPARTMENT	BERLOVE, JOSEPH	NCE INSTRUCTOR	417.00	0.00	0.00	0.00	0.00	0.00	0.00	417.00
SCHOOL DEPARTMENT	BARNES, BRIAN	NCE INSTRUCTOR	407.50	0.00	0.00	0.00	0.00	0.00	0.00	407.50
SCHOOL DEPARTMENT	PATTEN, MACY	WORK STUDY	407.00	0.00	0.00	0.00	0.00	0.00	0.00	407.00
SCHOOL DEPARTMENT	ALPERT, JACY	WORK STUDY	407.00	0.00	0.00	0.00	0.00	0.00	0.00	407.00
SCHOOL DEPARTMENT	BECKMAN, RITA	NCE INSTRUCTOR	405.00	0.00	0.00	0.00	0.00	0.00	0.00	405.00
SCHOOL DEPARTMENT	DONOVAN, BENJAMIN	WORK STUDY	396.00	0.00	0.00	0.00	0.00	0.00	0.00	396.00
SCHOOL DEPARTMENT	CHANEY, ALAN	SUBSTITUTE TEACHER	390.68	0.00	0.00	0.00	0.00	0.00	0.00	390.68
SCHOOL DEPARTMENT	TOCCI, OLIVIA	JR CNSLR/INSTRNL SUPPORT	390.00	0.00	0.00	0.00	0.00	0.00	0.00	390.00
SCHOOL DEPARTMENT	BAYAZID, NISREEN	SUBSTITUTE TEACHER	387.88	0.00	0.00	0.00	0.00	0.00	0.00	387.88
SCHOOL DEPARTMENT	ONEIL, JEFFREY	MUSIC EXTENSION STAFF	378.00	0.00	0.00	0.00	0.00	0.00	0.00	378.00
SCHOOL DEPARTMENT	CABLE, THOMAS	WORK STUDY	376.20	0.00	0.00	0.00	0.00	0.00	0.00	376.20
SCHOOL DEPARTMENT	BURTON, HANNAH	WORK STUDY	374.00	0.00	0.00	0.00	0.00	0.00	0.00	374.00
SCHOOL DEPARTMENT	VANAMAN, SARAH	NCE INSTRUCTOR	372.00	0.00	0.00	0.00	0.00	0.00	0.00	372.00
SCHOOL DEPARTMENT	TURNER, ETHELINE	ELEM LUNCHROOM-MONITOR	370.00	0.00	0.00	0.00	0.00	0.00	0.00	370.00
SCHOOL DEPARTMENT	UNGAR LANE, SHARON	AIDE 1-MATH INTERVENTION	334.36	0.00	0.00	0.00	0.00	0.00	26.26	360.62
SCHOOL DEPARTMENT	GILMARTIN, ALEXANDER	JR CNSLR/INSTRNL SUPPORT	360.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00
SCHOOL DEPARTMENT	SOX, THEO	JR CNSLR/INSTRNL SUPPORT	360.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00
SCHOOL DEPARTMENT	TRUSLOW, JOHN	JR CNSLR/INSTRNL SUPPORT	360.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00
SCHOOL DEPARTMENT	BLANUSA, KATY	JR CNSLR/INSTRNL SUPPORT	360.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00
SCHOOL DEPARTMENT	RUSSO, IAN	JR CNSLR/INSTRNL SUPPORT	360.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00
SCHOOL DEPARTMENT	COHEN OLIVEIRA, AMANDA	JR CNSLR/INSTRNL SUPPORT	360.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00
SCHOOL DEPARTMENT	BERGER, SOPHIE	WORK STUDY	352.00	0.00	0.00	0.00	0.00	0.00	0.00	352.00
SCHOOL DEPARTMENT	BAUMEL, AMY	NCE INSTRUCTOR	352.00	0.00	0.00	0.00	0.00	0.00	0.00	352.00
SCHOOL DEPARTMENT	CLARK, JOHN	NCE INSTRUCTOR	350.00	0.00	0.00	0.00	0.00	0.00	0.00	350.00
SCHOOL DEPARTMENT	ALLEN, LARRY	SUBSTITUTE TEACHER	0.00	0.00	0.00	0.00	0.00	0.00	340.00	340.00
SCHOOL DEPARTMENT	KEARNEY, NORAH	INSTR SUPPORT STAFF-ISS	337.98	0.00	0.00	0.00	0.00	0.00	0.00	337.98
SCHOOL DEPARTMENT	FAGAN, LAURA	INSTR SUPPORT STAFF-ISS	337.98	0.00	0.00	0.00	0.00	0.00	0.00	337.98
SCHOOL DEPARTMENT	RAHMAN, RUHI	INSTR SUPPORT STAFF-ISS	335.64	0.00	0.00	0.00	0.00	0.00	0.00	335.64
SCHOOL DEPARTMENT	JAIN, MOLSHRI	INSTR SUPPORT STAFF-ISS	335.64	0.00	0.00	0.00	0.00	0.00	0.00	335.64
SCHOOL DEPARTMENT	LERNER, BONNIE	NCE INSTRUCTOR	330.00	0.00	0.00	0.00	0.00	0.00	0.00	330.00
SCHOOL DEPARTMENT	MACK, BREANNA	NCE INSTRUCTOR	330.00	0.00	0.00	0.00	0.00	0.00	0.00	330.00
SCHOOL DEPARTMENT	LINDER, DEBORAH	SINGLE PAYMENT	327.44	0.00	0.00	0.00	0.00	0.00	0.00	327.44
SCHOOL DEPARTMENT	COREY, JACOB	WORK STUDY	324.37	0.00	0.00	0.00	0.00	0.00	0.00	324.37



**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	LEGER, CAROLANN	WORK STUDY	319.00	0.00	0.00	0.00	0.00	0.00	0.00	319.00
SCHOOL DEPARTMENT	CHUANG, KATIE	WORK STUDY	319.00	0.00	0.00	0.00	0.00	0.00	0.00	319.00
SCHOOL DEPARTMENT	WHITE, MEGAN	WORK STUDY	319.00	0.00	0.00	0.00	0.00	0.00	0.00	319.00
SCHOOL DEPARTMENT	ROGAN, CATHERINE	JR CNSLR/INSTRNL SUPPORT	312.00	0.00	0.00	0.00	0.00	0.00	0.00	312.00
SCHOOL DEPARTMENT	GEER, ELSA	NCE INSTRUCTOR	308.00	0.00	0.00	0.00	0.00	0.00	0.00	308.00
SCHOOL DEPARTMENT	SCHWARTZ, SAMUEL	WORK STUDY	307.00	0.00	0.00	0.00	0.00	0.00	0.00	307.00
SCHOOL DEPARTMENT	MCCOURT, CHRISTINA	NCE INSTRUCTOR	300.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
SCHOOL DEPARTMENT	SOLOMON, ROBERT	NCE INSTRUCTOR	300.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
SCHOOL DEPARTMENT	FRANKSTON, CHARLES	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	300.00	300.00
SCHOOL DEPARTMENT	WADLINGTON, CLAIRE	APPENDIX E LIGER STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	300.00	300.00
SCHOOL DEPARTMENT	FITTS, JUDITH	NCE INSTRUCTOR	297.50	0.00	0.00	0.00	0.00	0.00	0.00	297.50
SCHOOL DEPARTMENT	WHALEN, BRENDAN	WORK STUDY	291.30	0.00	0.00	0.00	0.00	0.00	0.00	291.30
SCHOOL DEPARTMENT	LANDRY, GAIL	TIME SHEET EMPLOYEE	0.00	0.00	0.00	0.00	0.00	0.00	284.24	284.24
SCHOOL DEPARTMENT	MCGOVERN, RHYS	NCE INSTRUCTOR	280.00	0.00	0.00	0.00	0.00	0.00	0.00	280.00
SCHOOL DEPARTMENT	LIN, CORAL	WORK STUDY	264.00	0.00	0.00	0.00	0.00	0.00	0.00	264.00
SCHOOL DEPARTMENT	KNAPP, HANNAH	WORK STUDY	264.00	0.00	0.00	0.00	0.00	0.00	0.00	264.00
SCHOOL DEPARTMENT	DONNELLAN, ABIGAIL	SR CNSLR/INSTRNL SUPPORT	261.00	0.00	0.00	0.00	0.00	0.00	0.00	261.00
SCHOOL DEPARTMENT	GILLEN, CIARA	JR CNSLR/INSTRNL SUPPORT	247.00	0.00	0.00	0.00	0.00	0.00	0.00	247.00
SCHOOL DEPARTMENT	OHRENBERGER, JESSE	NCE INSTRUCTOR	245.00	0.00	0.00	0.00	0.00	0.00	0.00	245.00
SCHOOL DEPARTMENT	BLACK, DOROTHEA	NCE INSTRUCTOR	240.00	0.00	0.00	0.00	0.00	0.00	0.00	240.00
SCHOOL DEPARTMENT	FROELICH, HELENA	NCE INSTRUCTOR	240.00	0.00	0.00	0.00	0.00	0.00	0.00	240.00
SCHOOL DEPARTMENT	XU, MAGGIE	JR CNSLR/INSTRNL SUPPORT	234.00	0.00	0.00	0.00	0.00	0.00	0.00	234.00
SCHOOL DEPARTMENT	MARUCCI, MAKAYLA	JR CNSLR/INSTRNL SUPPORT	234.00	0.00	0.00	0.00	0.00	0.00	0.00	234.00
SCHOOL DEPARTMENT	LANDRY, SOFIA	JR CNSLR/INSTRNL SUPPORT	234.00	0.00	0.00	0.00	0.00	0.00	0.00	234.00
SCHOOL DEPARTMENT	LEAPER, VICTORIA	WORK STUDY	231.00	0.00	0.00	0.00	0.00	0.00	0.00	231.00
SCHOOL DEPARTMENT	CRAINE, MARLEY	WORK STUDY	231.00	0.00	0.00	0.00	0.00	0.00	0.00	231.00
SCHOOL DEPARTMENT	LEUNG, ANNA	INSTR SUPPORT STAFF-ISS	225.32	0.00	0.00	0.00	0.00	0.00	0.00	225.32
SCHOOL DEPARTMENT	CHAHROUR, ANDREA	INSTR SUPPORT STAFF-ISS	223.76	0.00	0.00	0.00	0.00	0.00	0.00	223.76
SCHOOL DEPARTMENT	CREEDY POWERS, NICHOLAS	INSTR SUPPORT STAFF-ISS	223.76	0.00	0.00	0.00	0.00	0.00	0.00	223.76
SCHOOL DEPARTMENT	HENNESSEY ROBERTS, ALEXANDRA	NCE INSTRUCTOR	216.00	0.00	0.00	0.00	0.00	0.00	0.00	216.00
SCHOOL DEPARTMENT	MCDONALD, JOHN	WORK STUDY	203.50	0.00	0.00	0.00	0.00	0.00	0.00	203.50
SCHOOL DEPARTMENT	CRANE, KAELEN	WORK STUDY	203.50	0.00	0.00	0.00	0.00	0.00	0.00	203.50
SCHOOL DEPARTMENT	FORMAN, CRAIG	NCE INSTRUCTOR	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
SCHOOL DEPARTMENT	NISHIDA, EMI	MUSIC ACCOMPANIST	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
SCHOOL DEPARTMENT	MCGILPIN, COLLEEN	NCE INSTRUCTOR	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
SCHOOL DEPARTMENT	GRANFIELD, CATHERINE	NCE INSTRUCTOR	198.00	0.00	0.00	0.00	0.00	0.00	0.00	198.00
SCHOOL DEPARTMENT	LEAHY, COURTNEY	ATHLETIC TRAINER	0.00	0.00	0.00	0.00	0.00	0.00	196.00	196.00
SCHOOL DEPARTMENT	FARMER, MATTHEW	WORK STUDY	192.50	0.00	0.00	0.00	0.00	0.00	0.00	192.50
SCHOOL DEPARTMENT	WARNER, REBECCA	NCE INSTRUCTOR	187.50	0.00	0.00	0.00	0.00	0.00	0.00	187.50
SCHOOL DEPARTMENT	STOLZENTHALER, OLIVIA	WORK STUDY	187.00	0.00	0.00	0.00	0.00	0.00	0.00	187.00
SCHOOL DEPARTMENT	FRIED, LINNEA	WORK STUDY	187.00	0.00	0.00	0.00	0.00	0.00	0.00	187.00
SCHOOL DEPARTMENT	LEIBHOLZ, NATHAN	WORK STUDY	185.35	0.00	0.00	0.00	0.00	0.00	0.00	185.35
SCHOOL DEPARTMENT	CLAUDIO ROMAN, JERIEL	WORK STUDY	178.75	0.00	0.00	0.00	0.00	0.00	0.00	178.75

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
SCHOOL DEPARTMENT	FONG, CARSON	WORK STUDY	170.25	0.00	0.00	0.00	0.00	0.00	0.00	170.25
SCHOOL DEPARTMENT	ANGIOLILLO, PAUL	NCE INSTRUCTOR	170.00	0.00	0.00	0.00	0.00	0.00	0.00	170.00
SCHOOL DEPARTMENT	SCHPEISER, OLIVIA	NCE INSTRUCTOR	168.00	0.00	0.00	0.00	0.00	0.00	0.00	168.00
SCHOOL DEPARTMENT	SIVACHENKO, DANIEL	WORK STUDY	166.10	0.00	0.00	0.00	0.00	0.00	0.00	166.10
SCHOOL DEPARTMENT	KELLY, OLIVIA	WORK STUDY	165.00	0.00	0.00	0.00	0.00	0.00	0.00	165.00
SCHOOL DEPARTMENT	LEE, OISIN	WORK STUDY	165.00	0.00	0.00	0.00	0.00	0.00	0.00	165.00
SCHOOL DEPARTMENT	GEE, SABRINA	WORK STUDY	164.50	0.00	0.00	0.00	0.00	0.00	0.00	164.50
SCHOOL DEPARTMENT	DROR, NATALIE	WORK STUDY	162.25	0.00	0.00	0.00	0.00	0.00	0.00	162.25
SCHOOL DEPARTMENT	DISCIULLO, THOMAS	WORK STUDY	154.00	0.00	0.00	0.00	0.00	0.00	0.00	154.00
SCHOOL DEPARTMENT	MOSHES, BENJAMIN	NCE INSTRUCTOR	152.04	0.00	0.00	0.00	0.00	0.00	0.00	152.04
SCHOOL DEPARTMENT	MALLICK, CHANDRIMA	WORK STUDY	151.25	0.00	0.00	0.00	0.00	0.00	0.00	151.25
SCHOOL DEPARTMENT	GOVE, WILLIAM	NCE INSTRUCTOR	150.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
SCHOOL DEPARTMENT	SHAW, MALABIKA	NCE INSTRUCTOR	150.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
SCHOOL DEPARTMENT	AKINWANDE, AKINJIDE IBIKUNLE	WORK STUDY	141.13	0.00	0.00	0.00	0.00	0.00	0.00	141.13
SCHOOL DEPARTMENT	AN, KATHERINE	WORK STUDY	140.00	0.00	0.00	0.00	0.00	0.00	0.00	140.00
SCHOOL DEPARTMENT	FULLER, TONI	ELEM LUNCHROOM-MONITOR	139.40	0.00	0.00	0.00	0.00	0.00	0.00	139.40
SCHOOL DEPARTMENT	GORDON, DAVID	NCE INSTRUCTOR	137.50	0.00	0.00	0.00	0.00	0.00	0.00	137.50
SCHOOL DEPARTMENT	JAMSRI, ERIC	WORK STUDY	132.00	0.00	0.00	0.00	0.00	0.00	0.00	132.00
SCHOOL DEPARTMENT	JEONG, ELLYSSA	WORK STUDY	121.00	0.00	0.00	0.00	0.00	0.00	0.00	121.00
SCHOOL DEPARTMENT	SANTINI-RITT, MARY	NCE INSTRUCTOR	120.00	0.00	0.00	0.00	0.00	0.00	0.00	120.00
SCHOOL DEPARTMENT	LAPPIN, ANJALI	INSTR SUPPORT STAFF-ISS	111.88	0.00	0.00	0.00	0.00	0.00	0.00	111.88
SCHOOL DEPARTMENT	ALANDYDY, JANE	NCE INSTRUCTOR	108.00	0.00	0.00	0.00	0.00	0.00	0.00	108.00
SCHOOL DEPARTMENT	MARTIN, EVE	NCE INSTRUCTOR	108.00	0.00	0.00	0.00	0.00	0.00	0.00	108.00
SCHOOL DEPARTMENT	KOOR, CHERYL	NCE INSTRUCTOR	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
SCHOOL DEPARTMENT	BERMAN, SARA	WORK STUDY	96.00	0.00	0.00	0.00	0.00	0.00	0.00	96.00
SCHOOL DEPARTMENT	ORILLA, ANDREW	WORK STUDY	94.00	0.00	0.00	0.00	0.00	0.00	0.00	94.00
SCHOOL DEPARTMENT	BANNISTER, MATTHEW	WORK STUDY	90.50	0.00	0.00	0.00	0.00	0.00	0.00	90.50
SCHOOL DEPARTMENT	DEARY, KEENAN	SUMMER AIDE	0.00	0.00	0.00	0.00	0.00	0.00	86.25	86.25
SCHOOL DEPARTMENT	CHEN, JONATHAN	WORK STUDY	77.00	0.00	0.00	0.00	0.00	0.00	0.00	77.00
SCHOOL DEPARTMENT	KAHN, MAIA	WORK STUDY	77.00	0.00	0.00	0.00	0.00	0.00	0.00	77.00
SCHOOL DEPARTMENT	AZOFF, GAVRIELLE	WORK STUDY	76.45	0.00	0.00	0.00	0.00	0.00	0.00	76.45
SCHOOL DEPARTMENT	MAYELL, CONCHITA	NCE INSTRUCTOR	75.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00
SCHOOL DEPARTMENT	BUCKLEY, ALEXA	EARLY MORNING PROG WORKER	0.00	0.00	0.00	0.00	0.00	0.00	72.00	72.00
SCHOOL DEPARTMENT	HARRISON, NICOLE	JR CNSLR/INSTRNL SUPPORT	72.00	0.00	0.00	0.00	0.00	0.00	0.00	72.00
SCHOOL DEPARTMENT	KATSIANI, ELENI	CLASSROOM INTERN	0.00	0.00	0.00	0.00	0.00	0.00	69.50	69.50
SCHOOL DEPARTMENT	MARTIN, JACKSON	WORK STUDY	66.00	0.00	0.00	0.00	0.00	0.00	0.00	66.00
SCHOOL DEPARTMENT	OMALLEY, OWEN	WORK STUDY	66.00	0.00	0.00	0.00	0.00	0.00	0.00	66.00
SCHOOL DEPARTMENT	BOUCHER, ROBERT	BASEBALL - HEAD HS	0.00	0.00	0.00	0.00	0.00	0.00	61.11	61.11
SCHOOL DEPARTMENT	WHITE, MIRIAM	NCE INSTRUCTOR	60.00	0.00	0.00	0.00	0.00	0.00	0.00	60.00
SCHOOL DEPARTMENT	PROCTOR GODDARD, TOBIAS	WORK STUDY	53.90	0.00	0.00	0.00	0.00	0.00	0.00	53.90
SCHOOL DEPARTMENT	STANBROUGH, FAN	NCE INSTRUCTOR	50.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
SCHOOL DEPARTMENT	PRIME, LORENA	NCE INSTRUCTOR	40.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
SCHOOL DEPARTMENT	FLEMING, EDWARD	WORK STUDY	38.50	0.00	0.00	0.00	0.00	0.00	0.00	38.50

**2019 Annual Earnings for Employees CITY OF NEWTON**

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SCHOOL DEPARTMENT	CARROLL, COLLEEN	WORK STUDY	38.50	0.00	0.00	0.00	0.00	0.00	0.00	38.50
SCHOOL DEPARTMENT	ORLANDY, MARYAM	WORK STUDY	33.00	0.00	0.00	0.00	0.00	0.00	0.00	33.00
SCHOOL DEPARTMENT	SHERMAN, ALEXANDER	JR CNSLR/INSTRNL SUPPORT	0.00	0.00	0.00	0.00	0.00	0.00	22.50	22.50
SCHOOL DEPARTMENT	LAWTON, JACOB	WORK STUDY	21.50	0.00	0.00	0.00	0.00	0.00	0.00	21.50
SCHOOL DEPARTMENT	GOLDMAN, HEATHER	WORK STUDY	10.01	0.00	0.00	0.00	0.00	0.00	0.00	10.01
SENIOR SERVICES	COLINO, JAYNE	DIRECTOR SENIOR SERVICES	111,526.04	0.00	0.00	2,500.00	0.00	0.00	0.00	114,026.04
SENIOR SERVICES	SILTON, NORINE	EXECUTIVE ADMINISTRATOR	72,621.64	0.00	0.00	1,000.00	0.00	0.00	3,628.11	77,249.75
SENIOR SERVICES	BAILEY, ALICE	EXECUTIVE ADMINISTRATOR	51,494.86	0.00	0.00	2,450.99	0.00	0.00	7,163.76	61,109.61
SENIOR SERVICES	KUHL, EMILY	SOCIAL SRVICS CASE MNGR	58,865.63	0.00	0.00	0.00	0.00	0.00	1,428.34	60,293.97
SENIOR SERVICES	SEIDMANN, ILANA	PROGRAM COORDINATOR	58,898.78	0.00	0.00	0.00	0.00	0.00	-7,943.28	50,955.50
SENIOR SERVICES	LUND, ELIZABETH	OUTREACH/ENGAGEMENT COORD	38,309.10	137.50	0.00	0.00	0.00	0.00	703.60	39,150.20
SENIOR SERVICES	JOY, JULIE	VOLUNTEER COORDINATOR	22,308.00	0.00	0.00	0.00	0.00	0.00	0.00	22,308.00
SENIOR SERVICES	WEISSMAN, FRED	ADMIN ASST PT	15,661.67	0.00	0.00	0.00	0.00	0.00	224.10	15,885.77
SENIOR SERVICES	FLYNN, JOHN	CUSTODIAN-SENIOR CENTER	10,200.62	0.00	0.00	0.00	0.00	0.00	476.25	10,676.87
SENIOR SERVICES	COLE, MIRIAM	CONSUMER ADVOCATE	9,786.90	0.00	0.00	0.00	0.00	0.00	0.00	9,786.90
SENIOR SERVICES	ZOHN, JUDITH	CONSUMER ADVOCATE	9,786.90	0.00	0.00	0.00	0.00	0.00	0.00	9,786.90
SENIOR SERVICES	LEIPSITZ, MARGARET	OUTREACH/ENGAGEMENT COORD	5,329.27	0.00	0.00	0.00	0.00	0.00	357.45	5,686.72
TREASURY	REARDON, JAMES	TREASURER/COLLECTOR	101,006.41	0.00	0.00	1,416.67	0.00	0.00	20,457.02	122,880.10
TREASURY	WOODS, ROSEMARIE	TREASURER/COLLECTOR	117,154.78	0.00	0.00	900.00	0.00	0.00	2,333.20	120,387.98
TREASURY	SORICI, IRINA	OFFICE MANAGER	65,983.57	0.00	0.00	0.00	0.00	0.00	2,397.70	68,381.27
TREASURY	LEAVITT, KIRSTEN	TREASURY ANALYST	59,584.26	0.00	0.00	750.00	0.00	0.00	0.00	60,334.26
TREASURY	YEE, ANDREW	PRINCIPAL ACTS COORDINATO	54,861.44	41.66	0.00	500.00	0.00	0.00	1,392.27	56,795.37
TREASURY	CASSANI, JOHN	ACCTS REC SPECIALIST	49,225.66	305.50	0.00	0.00	0.00	0.00	1,099.82	50,630.98
TREASURY	THEA, THOMAS	SR TELLER	44,109.48	107.91	0.00	0.00	0.00	0.00	1,271.36	45,488.75
TREASURY	RAHIMOV, FARID	FINANCIAL ASSISTANT	32,027.18	38.13	0.00	0.00	0.00	0.00	500.00	32,565.31
TREASURY	KRIVINSKY, LUDMILA	HEAD TELLER	28,712.82	37.05	0.00	0.00	0.00	0.00	-55.73	28,694.14
TREASURY	DAMON, ARIANNE	PARKING TICKET CLERK	21,941.35	282.84	0.00	0.00	0.00	0.00	3,666.40	25,890.59
TREASURY	WALSH, DEIRDRE	TELLER/SUPPORT SPECIALIST	15,653.15	0.00	0.00	0.00	0.00	0.00	170.46	15,823.61
TREASURY	GOLDSMITH, JEFFREY	TELLER/SUPPORT SPECIALIST	13,116.96	0.43	0.00	0.00	0.00	0.00	1,696.67	14,814.06
TREASURY	WINTERS, CAROL	ASSISTANT TREASURER	12,118.75	0.00	0.00	0.00	0.00	0.00	0.00	12,118.75
TREASURY	ONEIL, MEGAN	PARKING TICKET CLERK	10,476.72	0.00	0.00	0.00	0.00	0.00	500.00	10,976.72
TREASURY	HALL, TORI	FINANCIAL ASSISTANT	5,126.18	0.79	0.00	0.00	0.00	0.00	2,555.26	7,682.23
TREASURY	KELLEY, MATTHEW	HEAD TELLER	0.00	3.43	0.00	0.00	0.00	0.00	112.98	116.41
VETERANS	BAI, SETH	VETRN AGT/AD DIR LIC	75,803.12	0.00	0.00	0.00	0.00	0.00	0.00	75,803.12
WATER / SEWER	SULLIVAN, ROBERT	ASST SUPERINTENDENT	79,812.28	32,234.00	0.00	900.00	0.00	0.00	15,938.01	128,884.29
WATER / SEWER	JERDEE, THEODORE	UTILITIES DIRECTOR	119,624.54	0.00	0.00	2,500.00	0.00	0.00	0.00	122,124.54
WATER / SEWER	CASTO, CHRISTOPHER	ASST SUPT SEWER & DRAINS	68,783.78	45,054.08	0.00	900.00	0.00	0.00	6,998.29	121,736.15
WATER / SEWER	OVASKA, MICHAEL	WATER/SEWER SUPT.	89,766.13	21,394.15	0.00	1,000.00	0.00	0.00	3,416.22	115,576.50
WATER / SEWER	YERARDI, STEPHEN	WF WTR/SWR MNT CRAFTSMAN	56,650.26	31,809.52	0.00	1,297.09	0.00	0.00	20,643.17	110,400.04
WATER / SEWER	CENCE, LIVIO	ASST SUPT WATER SEWER	72,239.47	16,816.02	0.00	900.00	0.00	0.00	16,714.56	106,670.05
WATER / SEWER	WHOOTEN, MARK	WF WTR/SWR MNT CRAFTSMAN	54,765.26	24,603.77	0.00	1,297.09	0.00	0.00	24,172.13	104,838.25
WATER / SEWER	HODGDON, STEPHEN	WF WTR/SWR MNT CRAFTSMAN	55,390.80	25,565.72	0.00	1,297.08	0.00	0.00	20,209.39	102,462.99
WATER / SEWER	REILLY, JOHN	ASST SUPERINTENDENT	75,691.64	20,386.96	0.00	900.00	0.00	0.00	4,417.99	101,396.59

**2019 Annual Earnings for Employees CITY OF NEWTON**

Department	Employee Name	Job Title	Regular	Overtime	Detail	Longevity	Incentive	Severance	Other	Total Pay
WATER / SEWER	MCDONNELL, TIMOTHY	WATER METER REPAIR/INSTAL	49,786.09	24,874.77	0.00	1,134.95	0.00	0.00	20,393.67	96,189.48
WATER / SEWER	STELLATO, ANGELO	CONSTRUCTION ENG ASST	80,082.02	11,461.86	0.00	1,000.00	0.00	0.00	3,152.82	95,696.70
WATER / SEWER	ROSE, MARIA	ENVIRONMENTAL ENGINEER	94,662.99	0.00	0.00	1,000.00	0.00	0.00	0.00	95,662.99
WATER / SEWER	CARTER, ARTHUR	WATER SYS MAINT CRFT	52,522.93	26,285.95	0.00	2,244.74	0.00	0.00	14,333.78	95,387.40
WATER / SEWER	BRISSON, MOSES	WATER & SEWER MAIN CRAFTS	45,865.01	38,358.15	0.00	0.00	0.00	0.00	9,543.27	93,766.43
WATER / SEWER	FLEMING, JOHN	WATER & SEWER MAIN CRAFTS	50,144.72	29,139.76	0.00	1,155.45	0.00	0.00	13,060.39	93,500.32
WATER / SEWER	MALO, BRIAN	WATER METER REPAIR/INSTAL	52,608.78	16,187.04	0.00	1,224.70	0.00	0.00	20,298.55	90,319.07
WATER / SEWER	DAGOSTINO, ROBERT	WF WTR/SWR MNT CRAFTSMAN	49,853.30	15,650.93	0.00	1,621.36	0.00	0.00	22,222.16	89,347.75
WATER / SEWER	CARRESI, PATRICK	WF WTR/SWR MNT CRAFTSMAN	54,703.25	15,856.35	0.00	1,297.09	0.00	0.00	15,001.62	86,858.31
WATER / SEWER	QUILES, CARLO	WATER & SEWER MAIN CRAFTS	48,970.49	21,401.62	0.00	817.13	0.00	0.00	14,911.37	86,100.61
WATER / SEWER	SANFORD, MICHAEL	WF WTR/SWR MNT CRAFTSMAN	51,021.91	13,869.01	0.00	1,297.09	0.00	0.00	18,466.90	84,654.91
WATER / SEWER	PORCENA, GESNELE	LABORER	41,380.77	18,475.60	0.00	2,119.10	0.00	0.00	22,167.08	84,142.55
WATER / SEWER	MACMILLAN, ALEXANDER	WF WTR/SWR MNT CRAFTSMAN	50,626.62	19,717.92	0.00	853.63	0.00	0.00	12,507.19	83,705.36
WATER / SEWER	THEA, PAUL	WF WTR/SWR MNT CRAFTSMAN	46,986.28	10,745.20	0.00	2,594.18	0.00	0.00	21,964.83	82,290.49
WATER / SEWER	LAFAUCE, MAURA	SR BILLING CONTROL CLERK	66,511.52	12,253.94	0.00	1,000.00	0.00	0.00	1,528.41	81,293.87
WATER / SEWER	WHELAN, PAUL	WATER METER REPAIR/INSTAL	52,299.28	12,930.20	0.00	2,449.08	0.00	0.00	13,219.76	80,898.32
WATER / SEWER	WHITE, JAMES	WATER METER REPAIR/INSTAL	52,159.44	13,008.46	0.00	1,224.70	0.00	0.00	13,218.62	79,611.22
WATER / SEWER	MAGAZU, STEVEN	HMEO	45,878.66	21,996.92	0.00	1,527.56	0.00	0.00	10,178.72	79,581.86
WATER / SEWER	DECARO, ANTONIO	HMEO/CURBSETTER/MASON	47,643.65	16,163.16	0.00	1,155.23	0.00	0.00	14,525.34	79,487.38
WATER / SEWER	MCKENZIE, WILLIAM	SHMEO	46,487.35	9,848.38	0.00	2,378.69	0.00	0.00	17,144.39	75,858.81
WATER / SEWER	PINZONE, MATTHEW	WATER & SEWER MAIN CRAFTS	45,395.20	17,151.21	0.00	0.00	0.00	0.00	8,745.12	71,291.53
WATER / SEWER	BERTRAND, WILLIAM	BACKFLOW PREVENT TECH	49,177.96	5,256.72	0.00	1,486.68	0.00	0.00	14,453.13	70,374.49
WATER / SEWER	HERLIHY, GEORGE	STOREKEEPER	51,495.17	422.11	0.00	2,449.40	0.00	0.00	12,771.39	67,138.07
WATER / SEWER	PLATI, JACOB	M E O	42,627.03	5,583.18	0.00	2,119.10	0.00	0.00	15,926.80	66,256.11
WATER / SEWER	FADDEN, ANDREW	WATER & SEWER MAIN CRAFTS	43,848.83	9,278.60	0.00	0.00	0.00	0.00	9,745.15	62,872.58
WATER / SEWER	PARSONS, MARK	CLERK-UTILITIES CONTROL	51,138.08	330.31	0.00	2,500.00	0.00	0.00	1,360.05	55,328.44
WATER / SEWER	NAPOLITANO, ROCHELLE	CLERK-UTILITIES CONTROL	46,244.02	7,314.24	0.00	0.00	0.00	0.00	1,297.59	54,855.85
WATER / SEWER	QUINN, BRIAN	WATER & SEWER MAIN CRAFTS	24,937.46	131.98	0.00	1,010.83	0.00	0.00	10,666.98	36,747.25
WATER / SEWER	RATTA, JOSEPH	WF WTR/SWR MNT CRAFTSMAN	23,382.15	3,245.56	0.00	1,621.36	0.00	0.00	8,042.51	36,291.58
WATER / SEWER	FARESE, EUGENE	WF CCTV TRUCK SEWER	15,797.25	4,235.69	0.00	1,134.95	0.00	0.00	9,802.41	30,970.30
WATER / SEWER	GENTILE, ANTHONY	LABORER SEASONAL WATER P	14,030.42	0.00	0.00	0.00	0.00	0.00	0.00	14,030.42
WATER / SEWER	CEDRONE, LAWRENCE	DPW TEMP UTILITIES	13,732.18	0.00	0.00	0.00	0.00	0.00	0.00	13,732.18
WATER / SEWER	HILL, SHEMEKA	CUSTOMER SERVICE CLERK	9,527.31	0.00	0.00	0.00	0.00	0.00	456.03	9,983.34
WATER / SEWER	AQUINO, ISAAC	INTERN	2,381.25	0.00	0.00	0.00	0.00	0.00	0.00	2,381.25
WATER / SEWER	MOTYKA, JOSEPH	HMEO/CURBSETTER/MASON	0.00	0.00	0.00	0.00	0.00	0.00	209.25	209.25