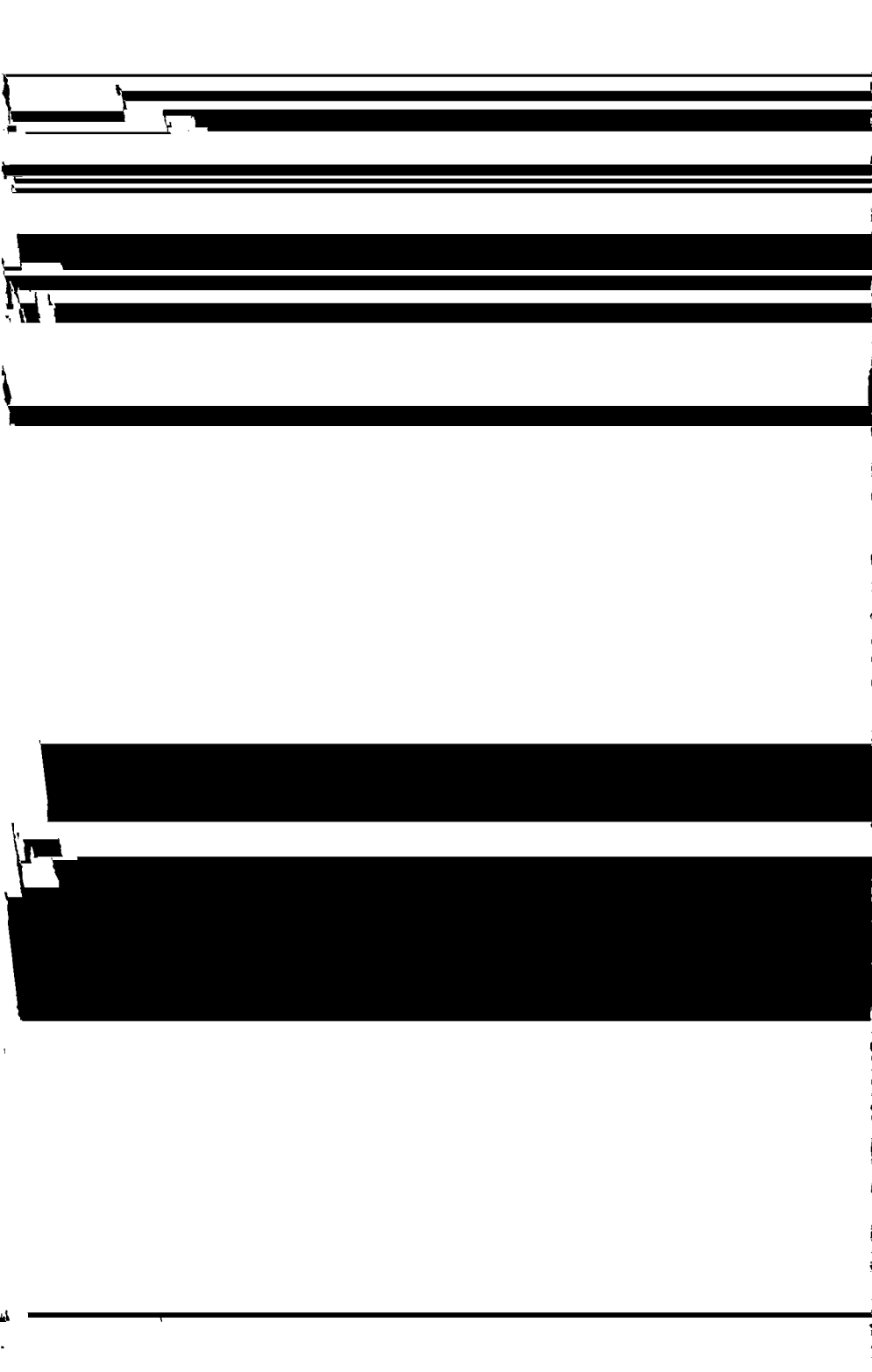


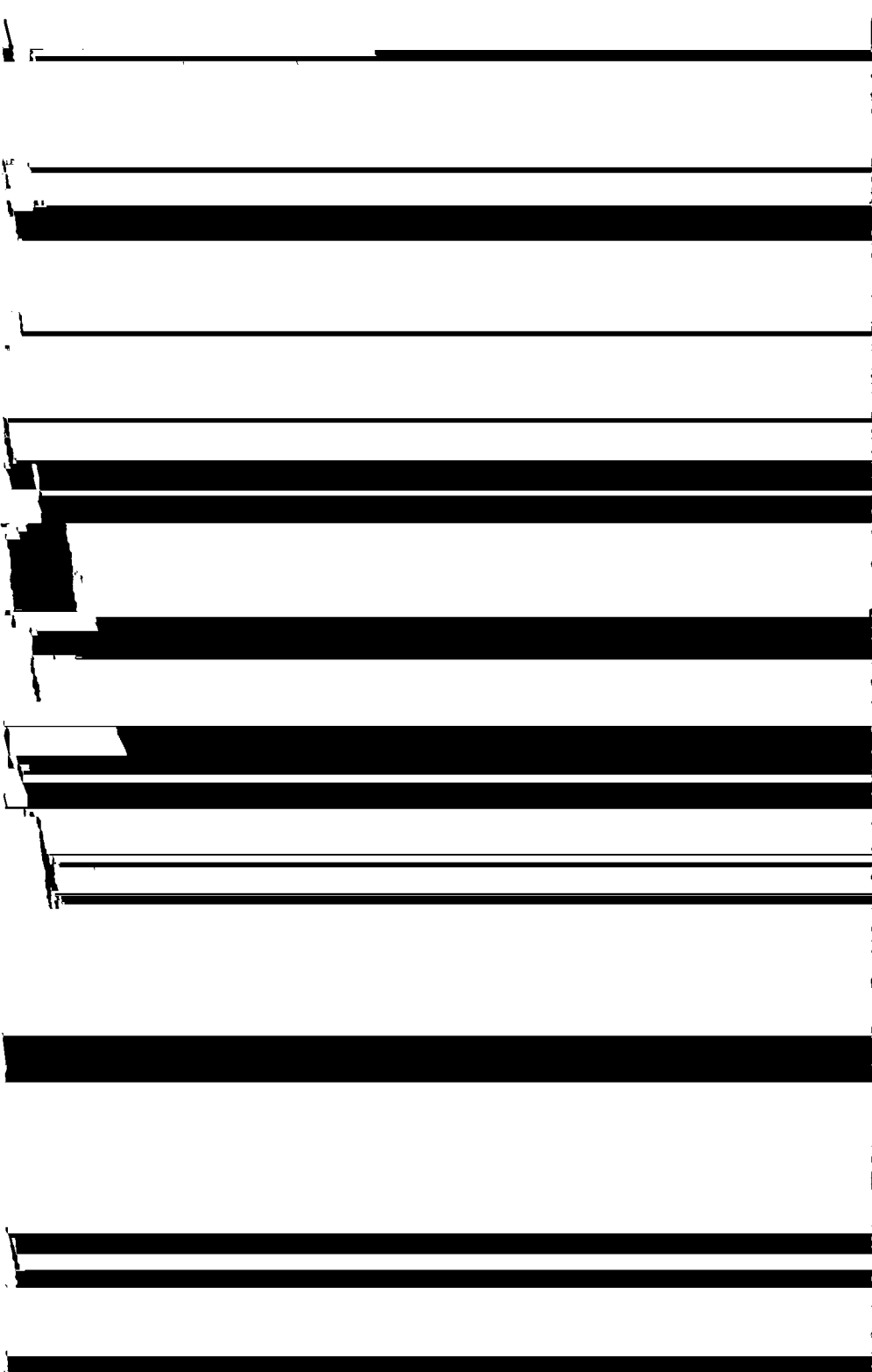
1.

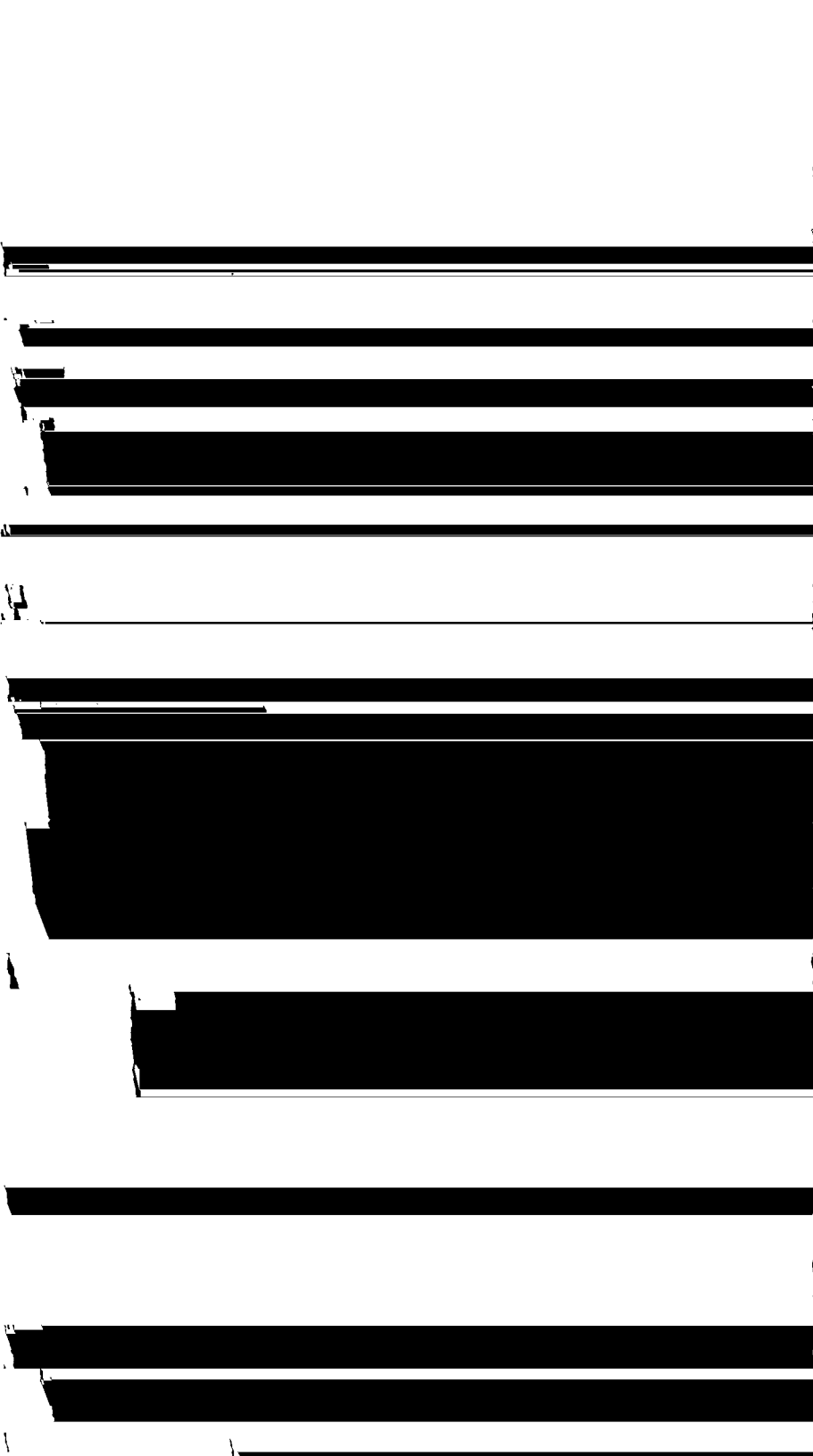
1. *Journal of Management Studies*, 1990, 27, 1, 1-14.

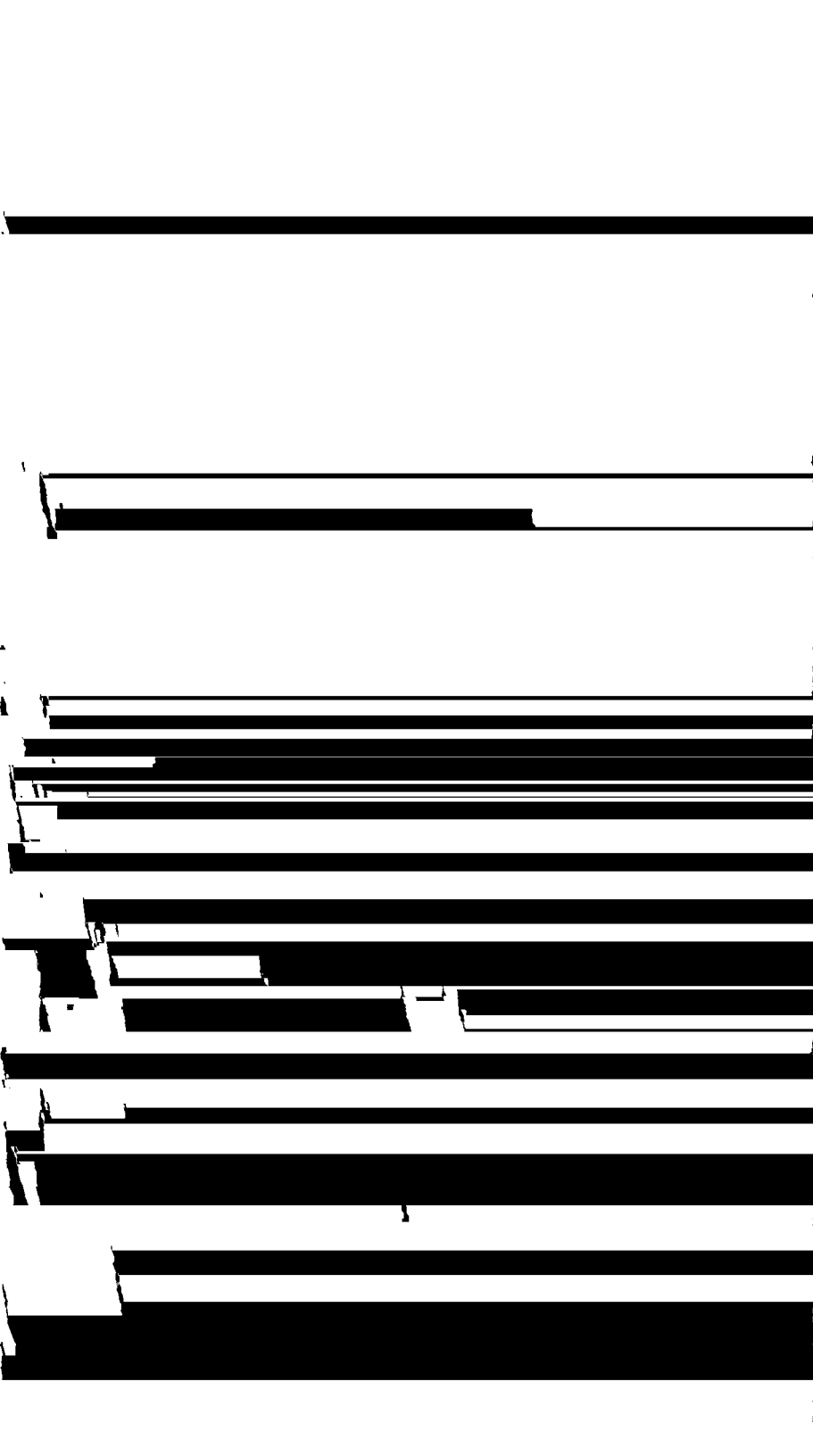


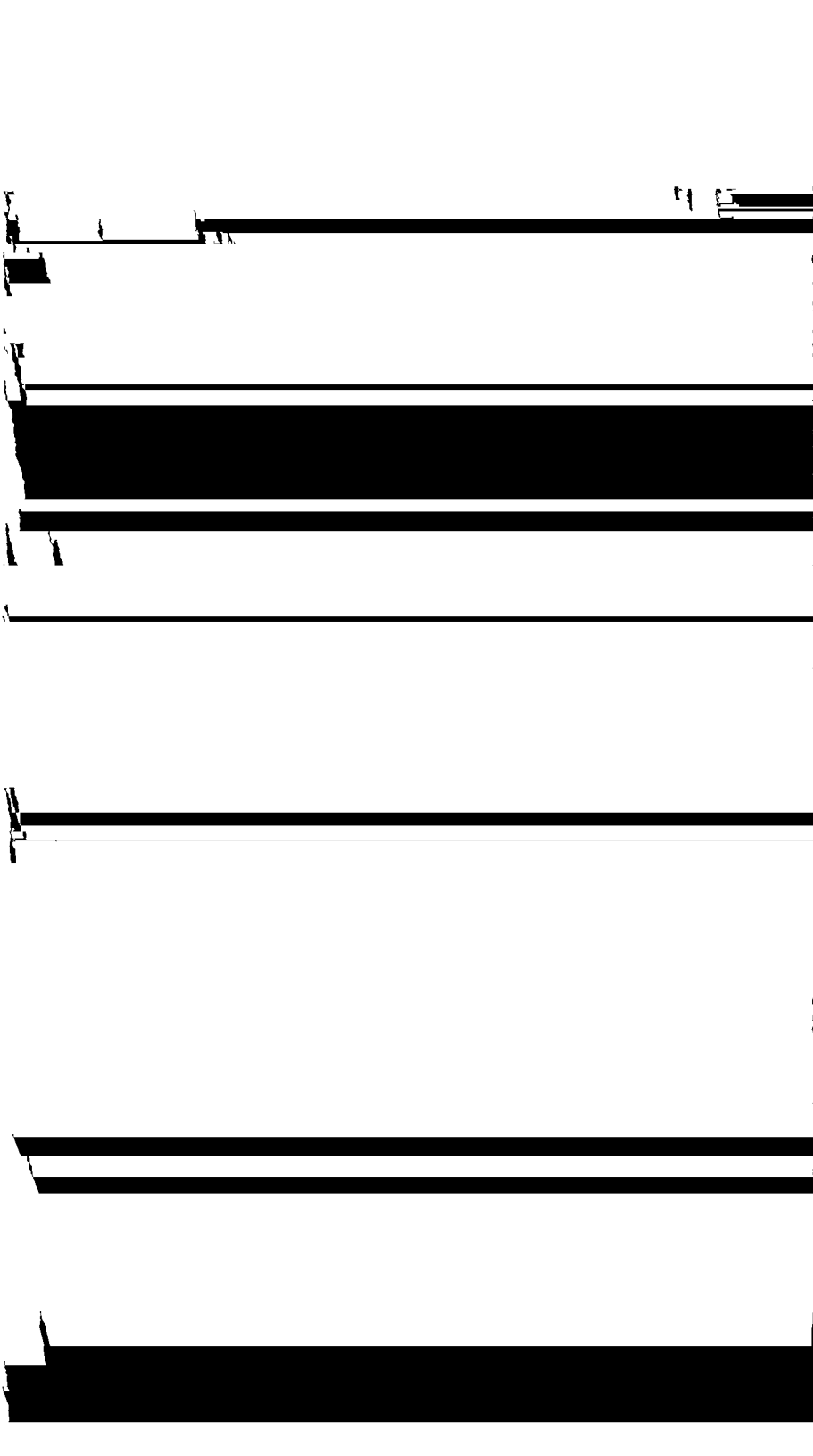


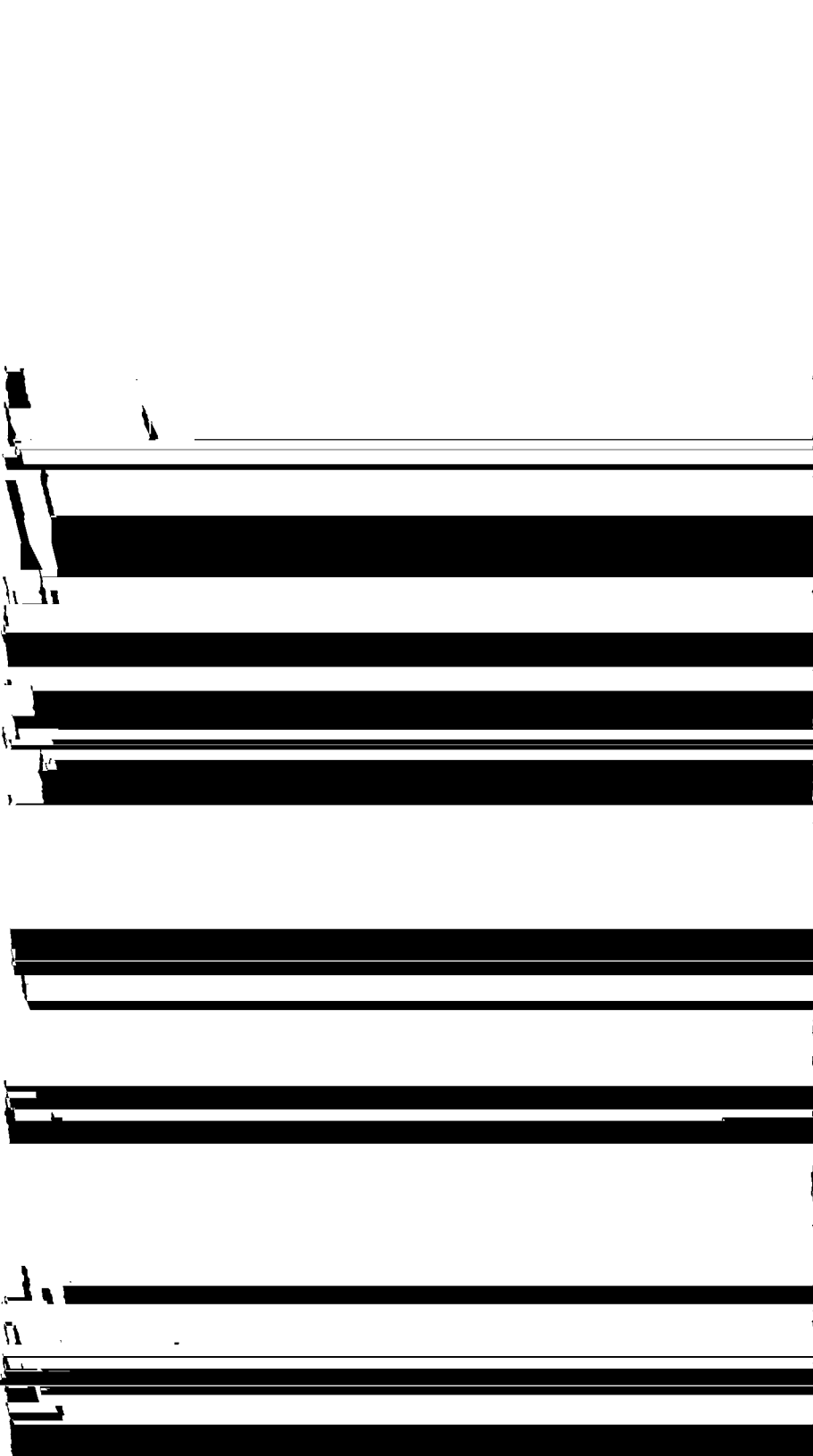




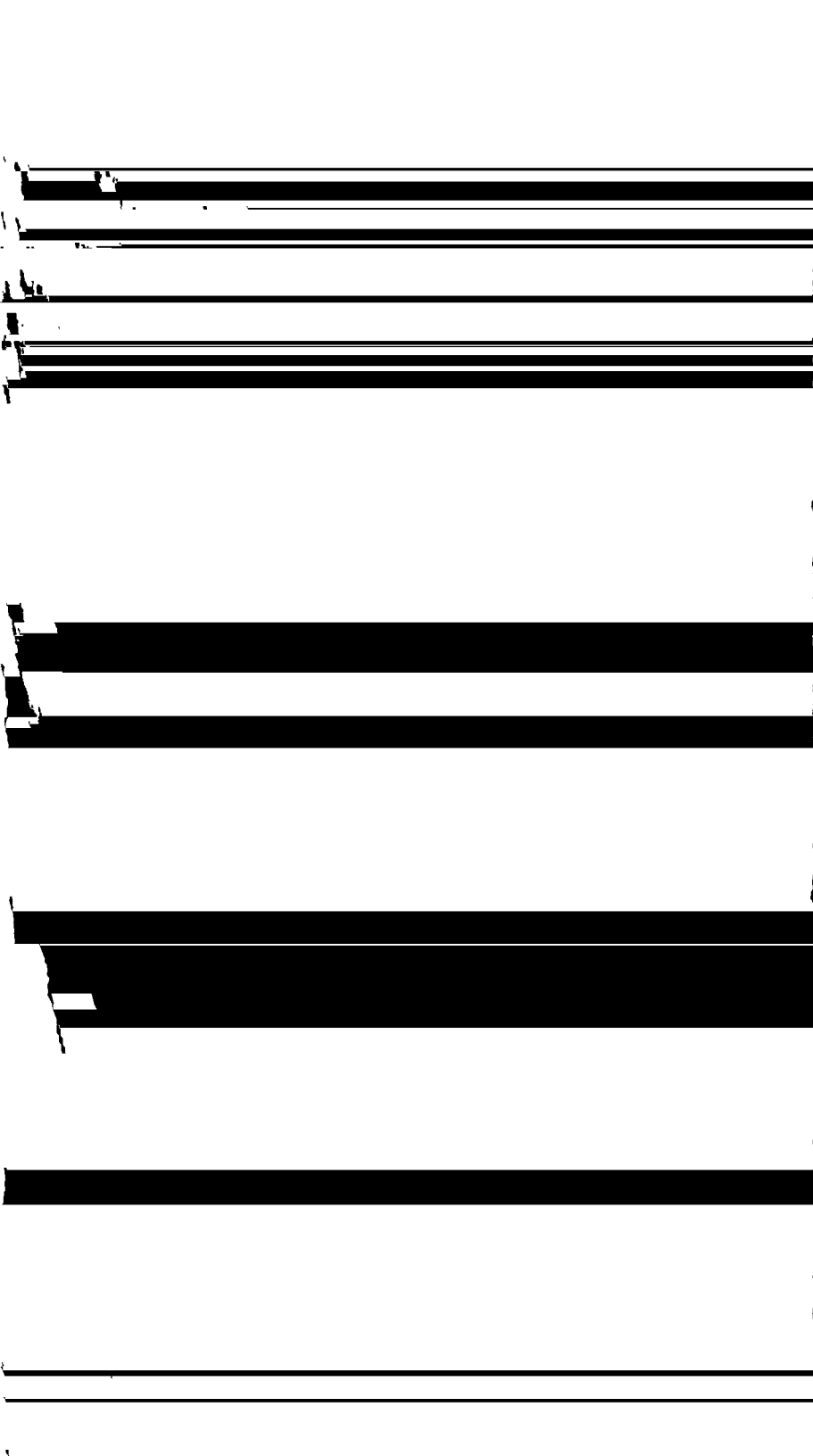


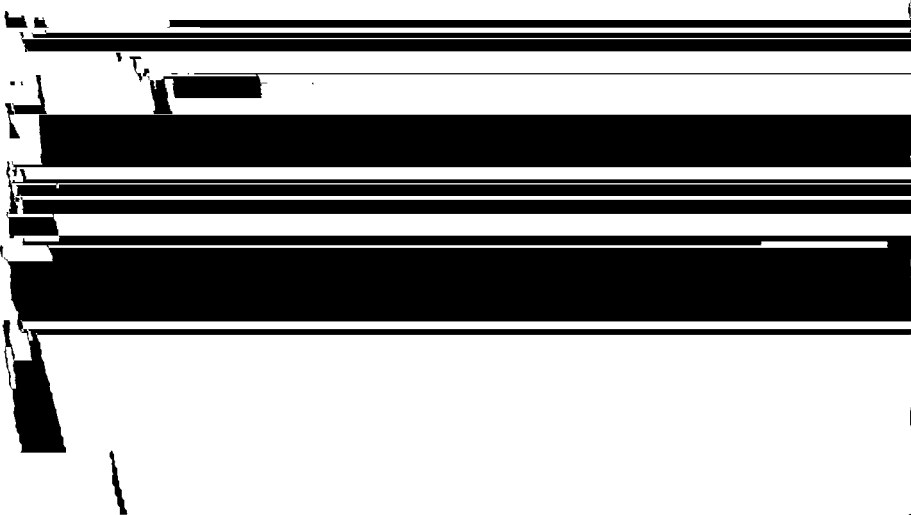












1. [REDACTED]

2. [REDACTED]

3. [REDACTED]

4. [REDACTED]



1. [REDACTED]

2. [REDACTED]

3. [REDACTED]

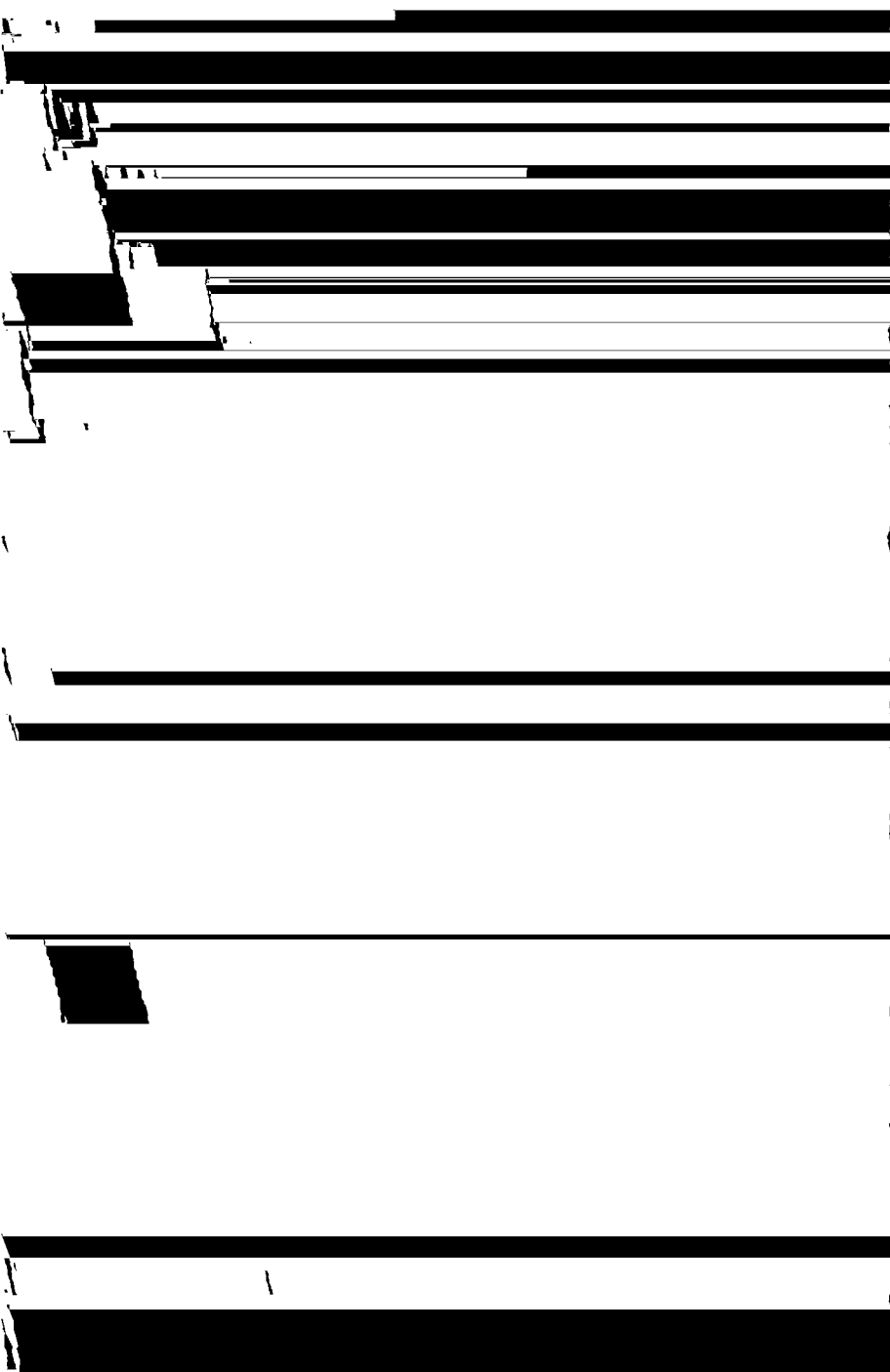
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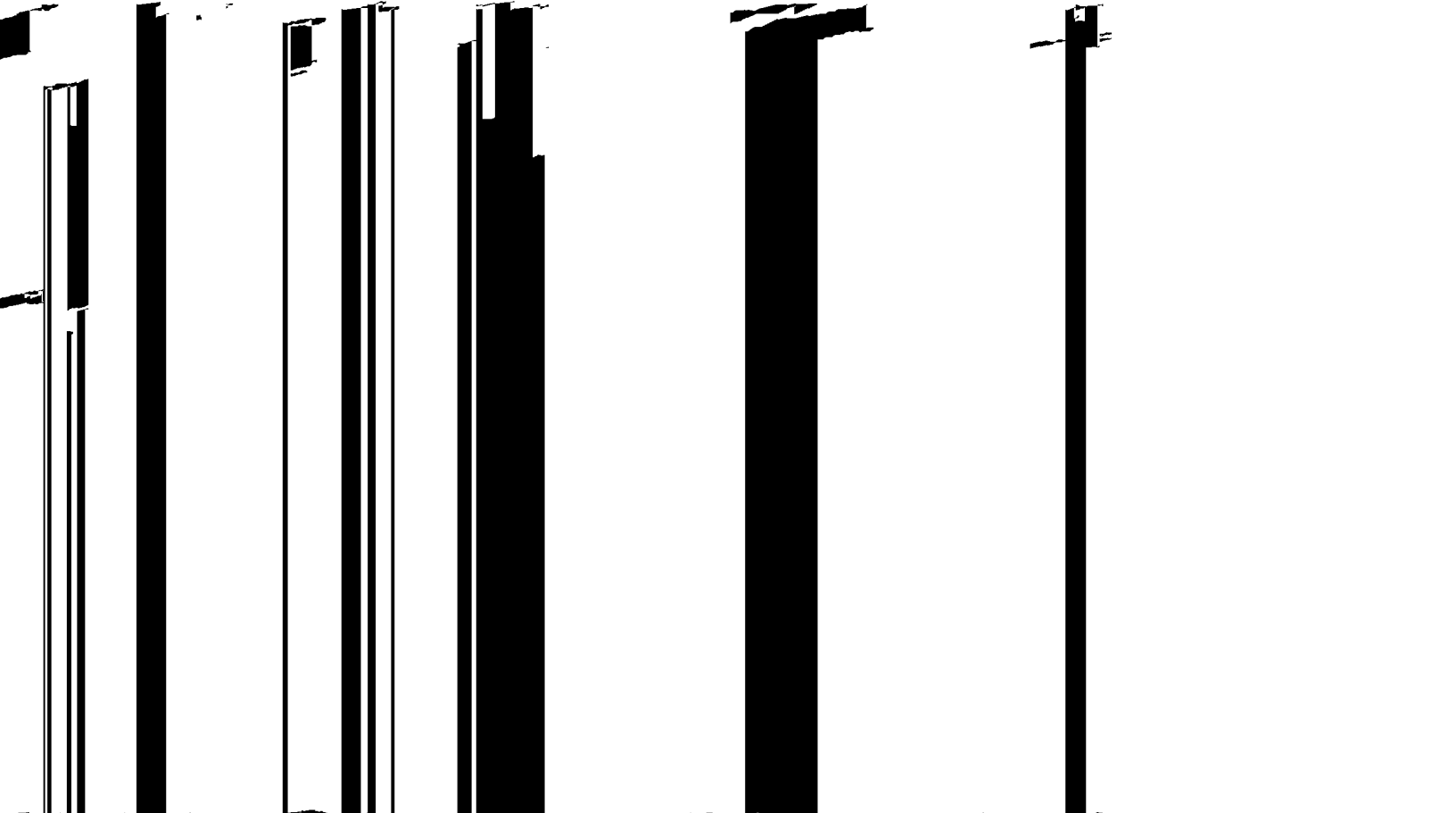
5. [REDACTED]

6. [REDACTED]

7. [REDACTED]

8. [REDACTED]



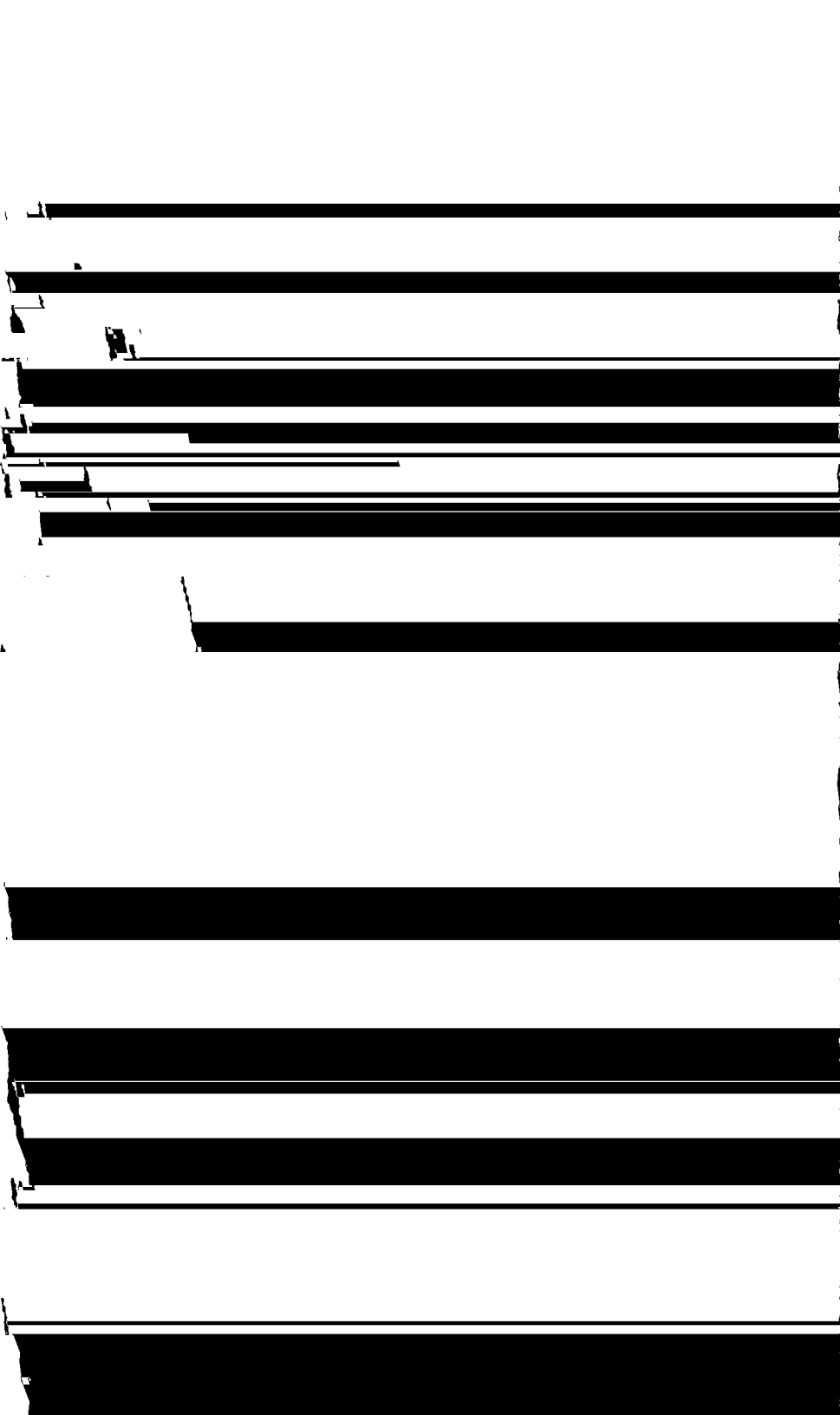


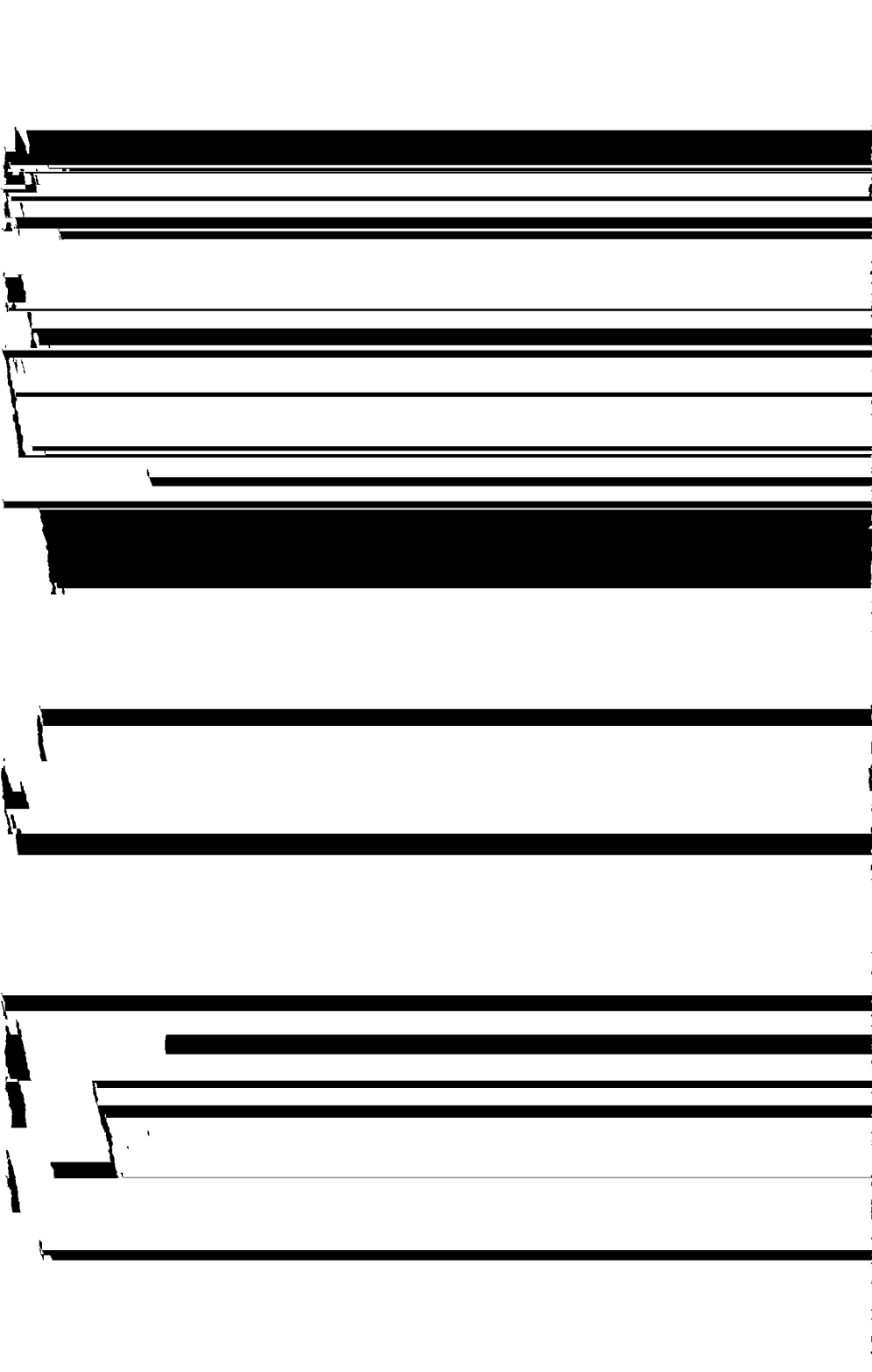
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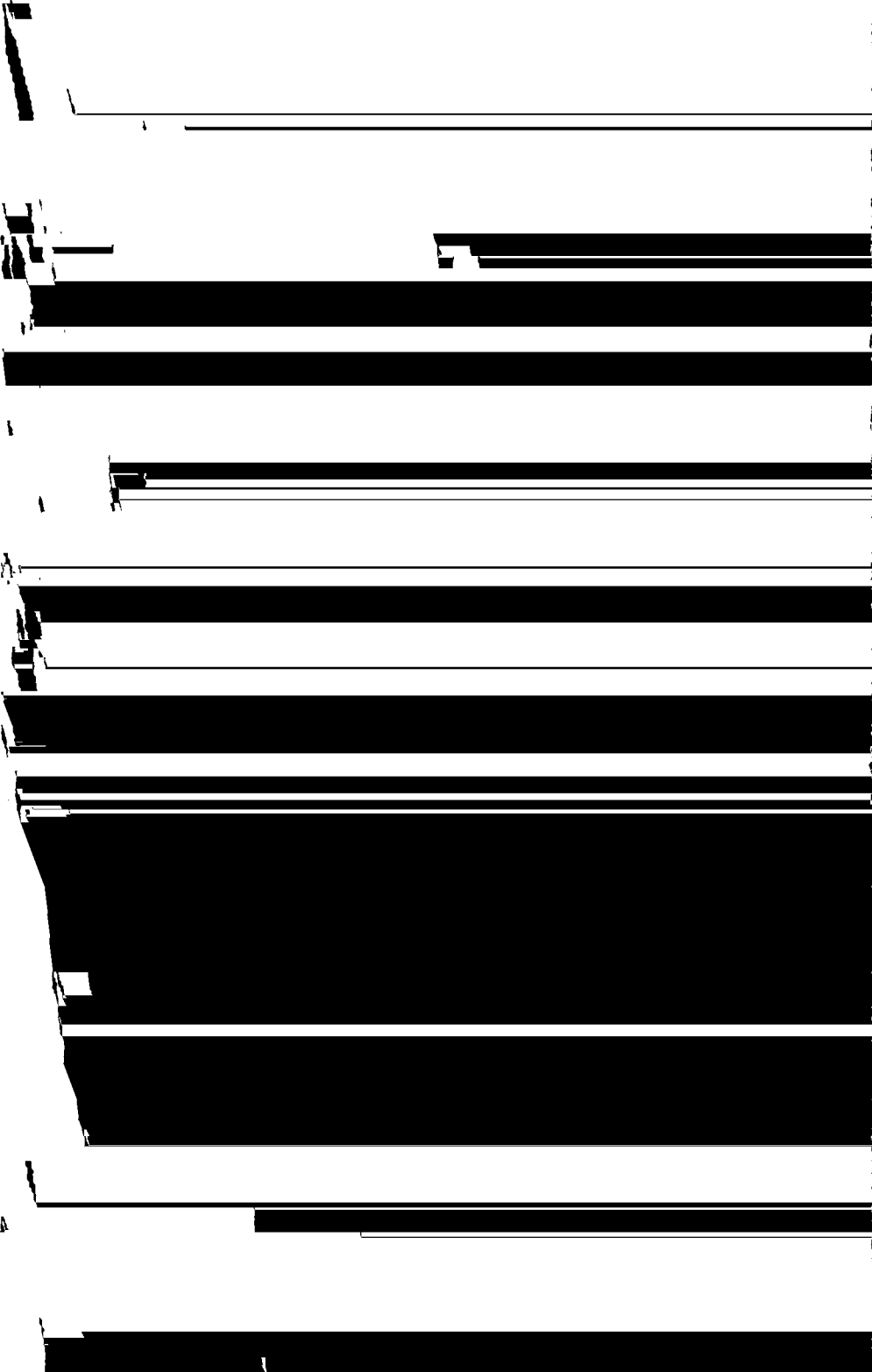
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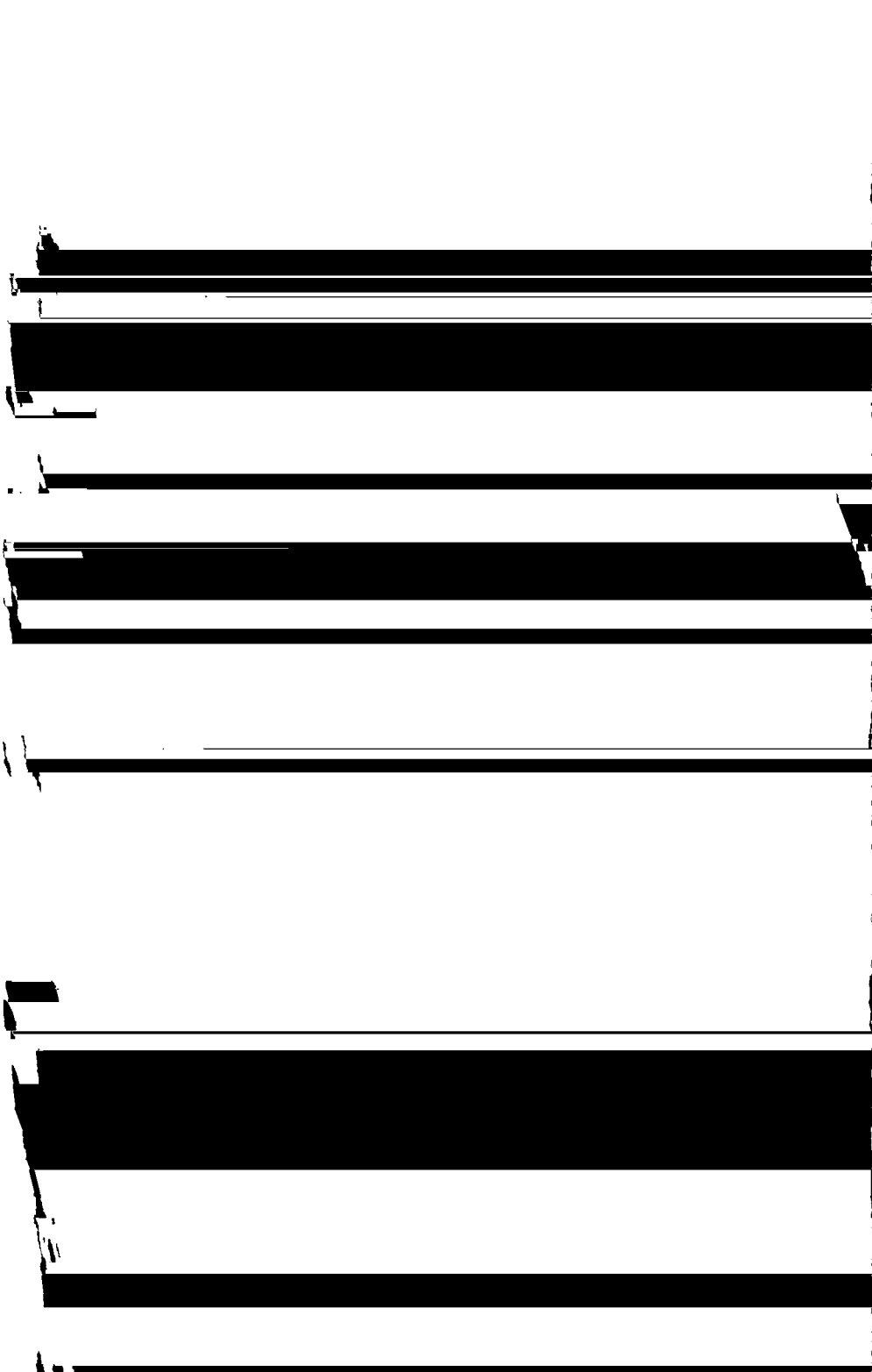
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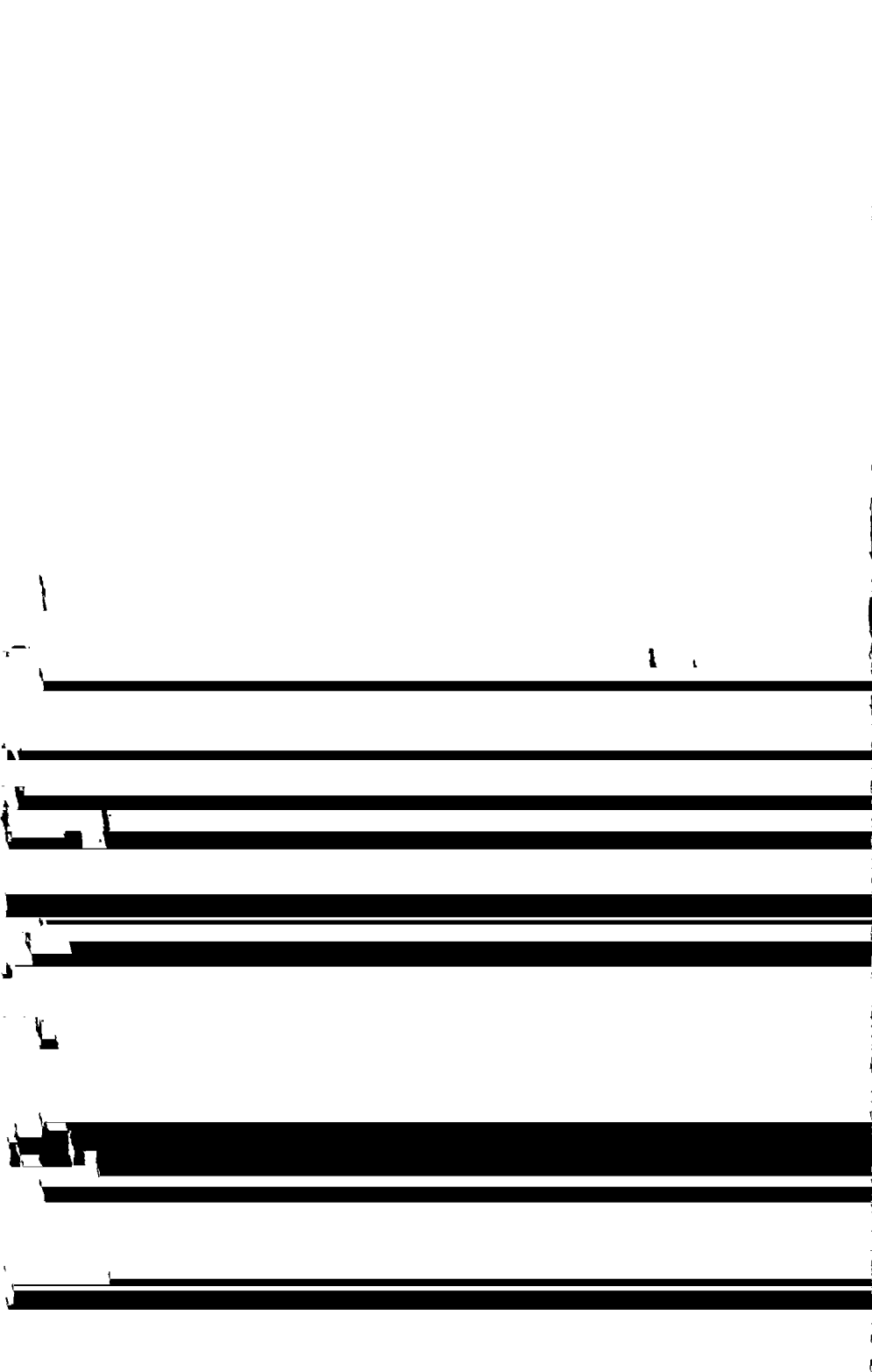
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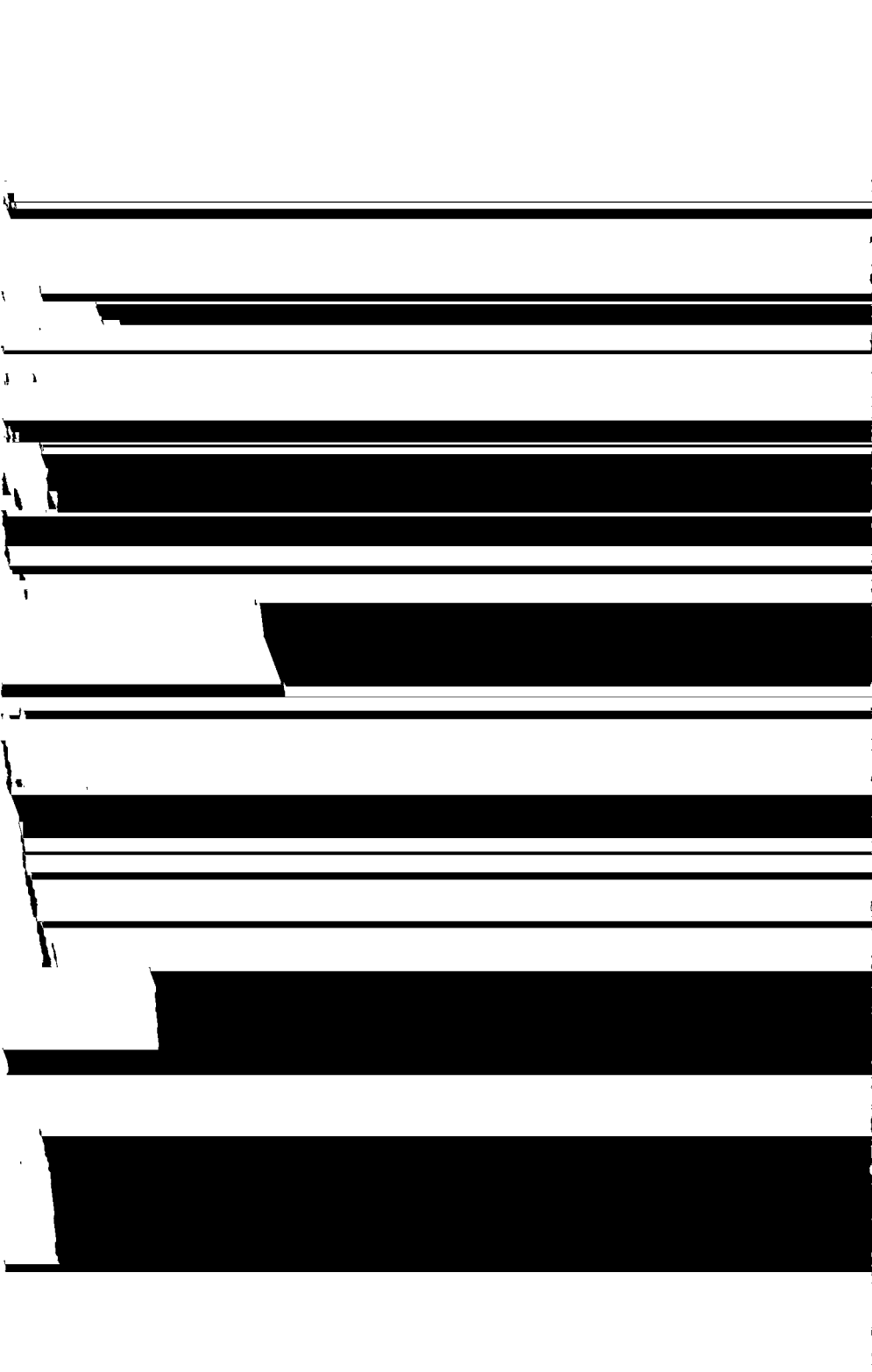


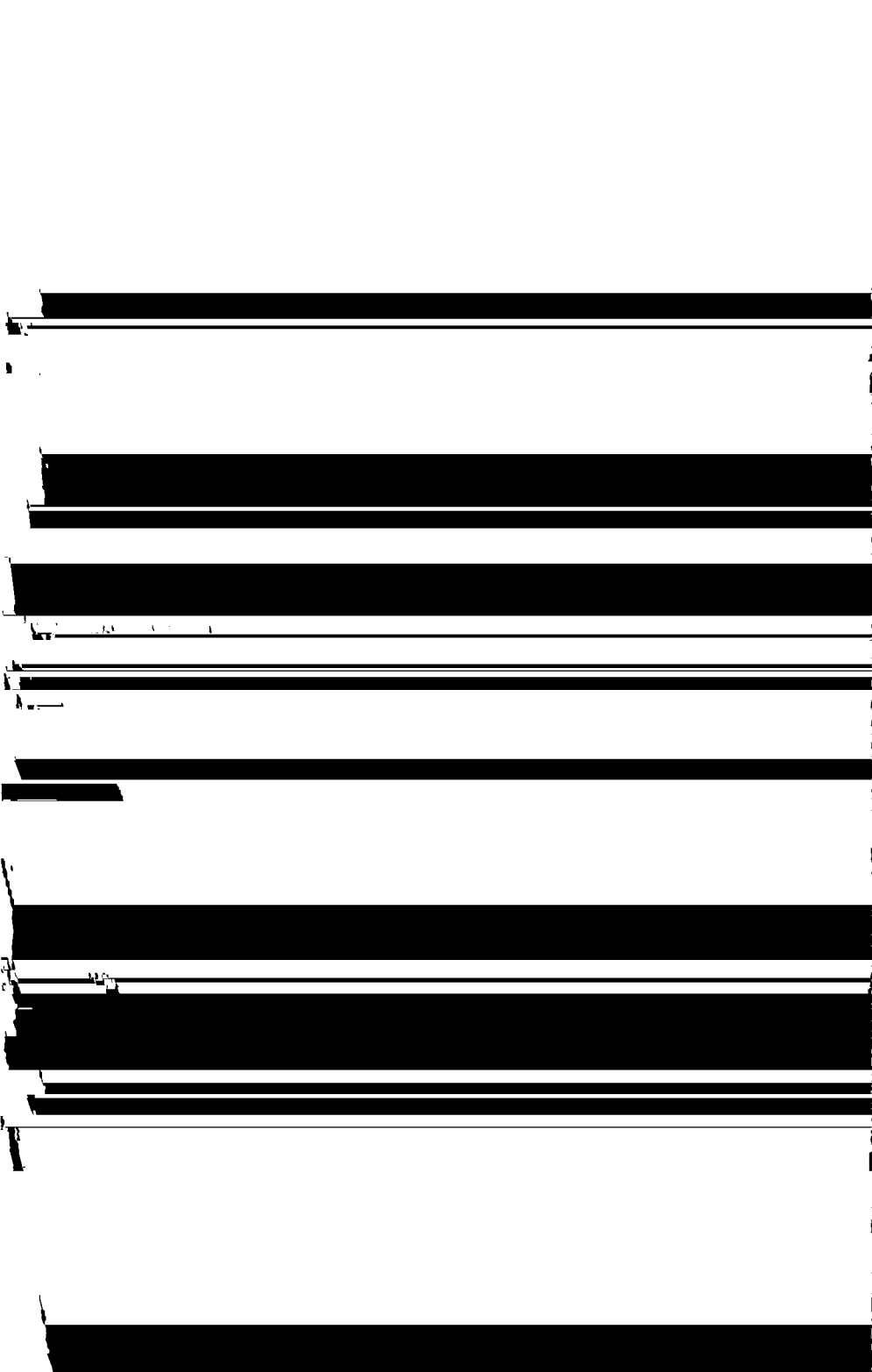




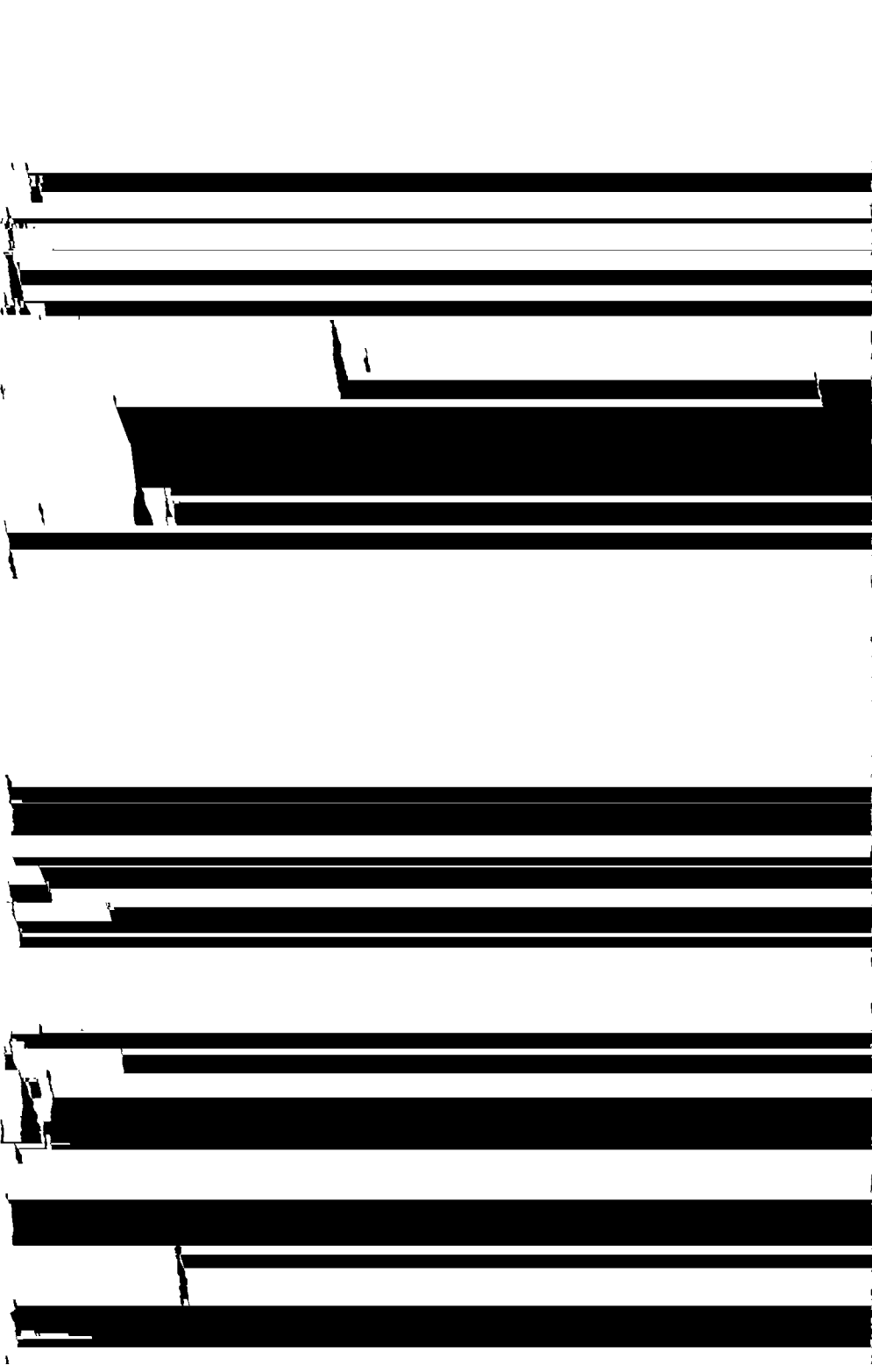


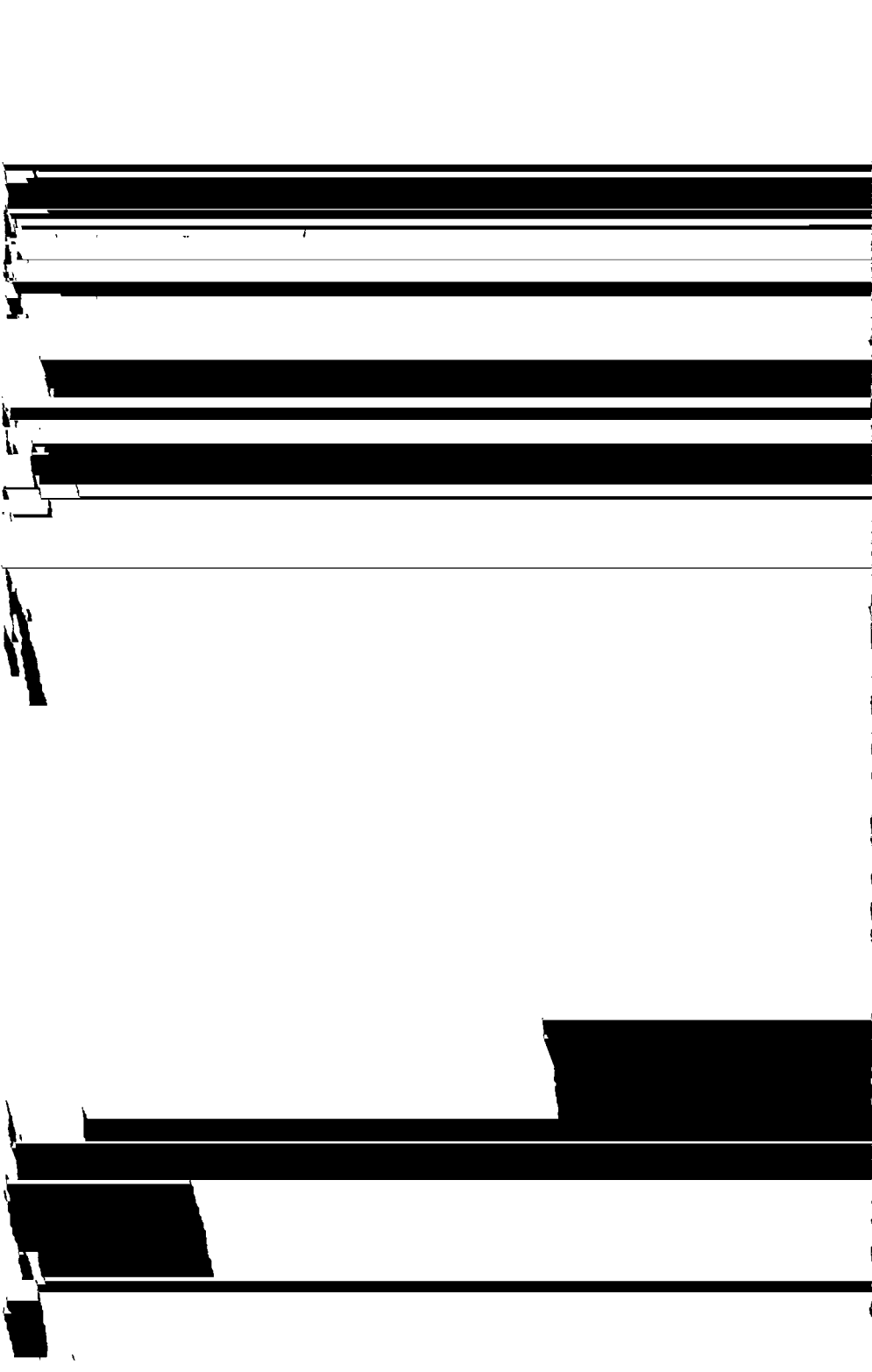


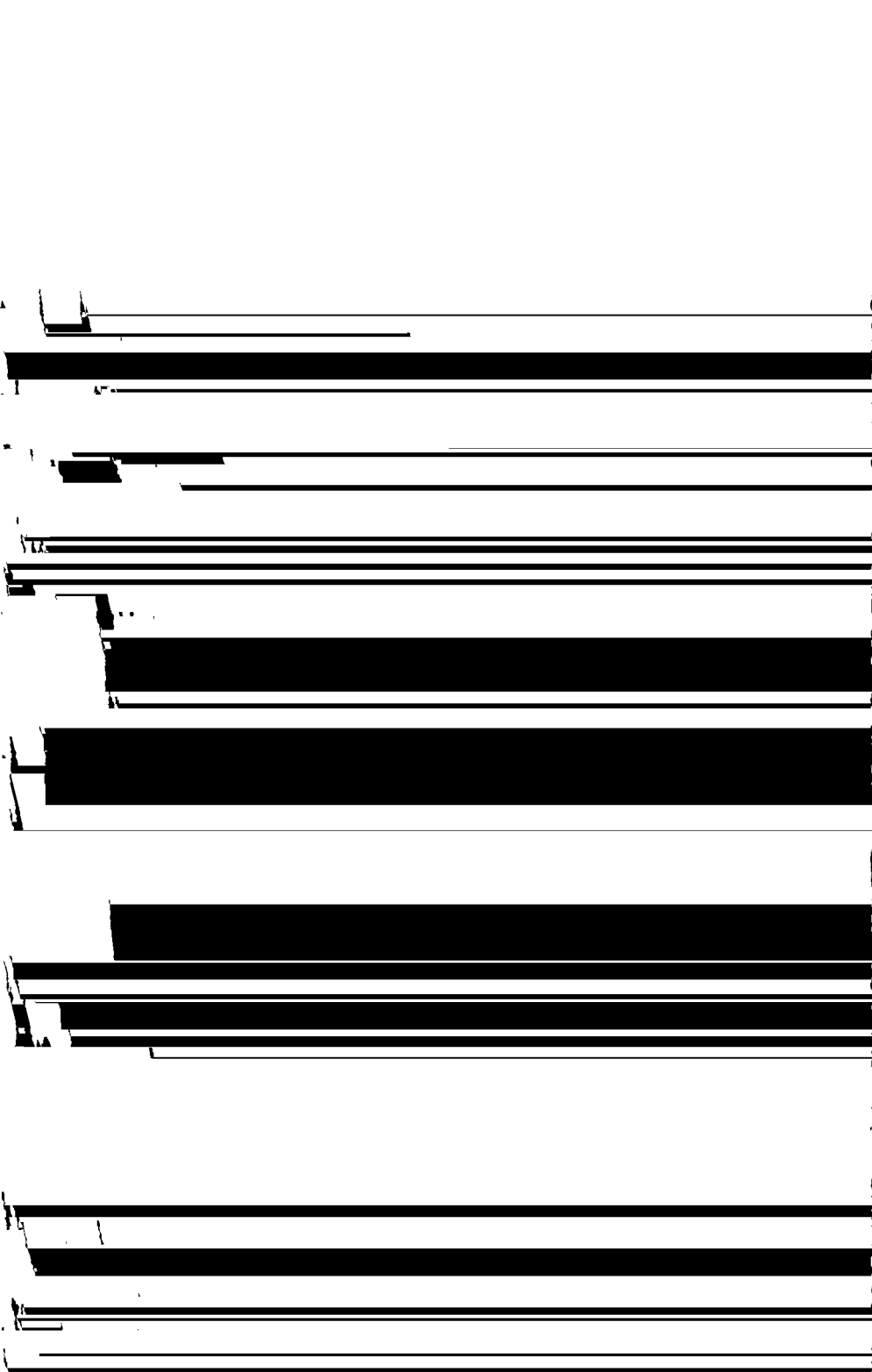












[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

