

Health & Safety Policy Statement

The following is a statement of the Company's health and safety policy in accordance with Section 2 of the Health & Safety at Work Act 1974.

It is the Company's policy to ensure, so far as is reasonably practicable, the health, safety and welfare of all residents, their visitors, employees of the Company and members of the public who may be affected by Company activities.

The Company acknowledges that the key to successful health and safety management is in having effective policies, organisation and arrangements which reflect the commitment of the Board of Directors and senior management. To maintain that commitment, we will continually measure, monitor and revise, where necessary, an annual plan to ensure that health and safety standards are adequately maintained.

Tim Whalley will implement the Company's health and safety policy and recommend any changes to meet new circumstances. The Company will allocate adequate finances and resources to meet these needs.

Senior management will promote health and safety as a mutual objective for themselves and employees. It is therefore the policy of management to do all that is reasonably practicable to prevent personal injury and damage to the property.

All employees have duties under the Health & Safety at Work Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions.

Employees must co-operate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy.

The Company will ensure continued consultation with employees to enable all viewpoints and recommendations to be discussed at regular intervals.

The Company will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment.

The Company will provide, so far as is reasonably practicable, safe places of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

The Company regards all health and safety legislation as the minimum standard and expects its employees to fulfil their roles and responsibilities without compromising health and safety.

Date: October 2018

Review Date: October 2019

Signature:

Tim Whalley, Director