Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
1 q_253	Am sensitive to the needs of others.	1	2	3	4	5	6
2 q_952	Get angry easily.	1	2	3	4	5	6
3 q_1904	Usually like to spend my free time with people.	1	2	3	4	5	6
4 q_578	Dislike myself.	1	2	3	4	5	6
5 q_1367	Love dangerous situations.	 1	2	3	4	 5	6
6 q_4252	Am a worrier.			3	4	□ 5	6
7 q_4296	Tell a lot of lies.	1	2	3	4	<u> </u>	6
8 q_904	Find it difficult to get down to work.	1	2	3	4	5	6
9 q_240	Am quick to understand things.		2	3	4		6
10 q_2745	Am able to come up with new and different ideas.	1	2	3	4	5	6
11 q_35	Act without thinking.	 1		3	4	□ 5	6
12 q_565	Dislike being the center of attention.	1	2	3	4	<u> </u>	6
13 q_1201	Keep things tidy.	□ 1	2	3	4	<u> </u>	6
14 q_1624	Respect authority.	1	2	3	4	<u> </u>	6
15 q_1045	Have a natural talent for influencing people.	1	2	3	4	5	6
16 q_1855	Trust what people say.	1	2	3	4	5	6

Please cite as:

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
17 q_1243	Laugh a lot.	1	2	3	4	5	6
18 q_219	Am open about my feelings.	1	2	3	4		6
19 q_610	Do not like art.	□ 1	2	3	4	<u> </u>	6
20 q_1389	Love to reflect on things.	1	2	3	4	□ 5	6
21 q_530	Continue until everything is perfect.	1	2	3	4	5	6
22 q_56	Am able to control my cravings.	1	2	3	4		6
23 q_152	Am just an ordinary person.	1	2	3	4	<u> </u>	□ 6
24 q_566	Dislike changes.	1		3	4		6
25 q_1329	Like to take it easy.	1		3	4		6
26 q_979	Get overwhelmed by emotions.	1	2	3	4	<u> </u>	□ 6
27 q_345	Believe in one true religion.	1		3	4		6
28 q_90	Am concerned about others.	1		3	4		
29 q_1357	Lose my temper.	1	2	3	4	<u> </u>	□ 6
30 q_312	Avoid company.	1		3	4		6
31 q_811	Feel a sense of worthlessness or hopelessness.	1	2	3	4	5	6
32 q_1664	Seek danger.	1	2	3	4		6
33 q_1989	Worry about things.	1	2	3	4	5	6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
34 q_1812	Tell the truth.	1		3	4	<u> </u>	6
35 q_1744	Start tasks right away.	1		3	4	<u> </u>	6
36 q_1253	Learn things slowly.	1	2	3	4	<u> </u>	6
37 q_128	Am full of ideas.	1	2	3	4	<u> </u>	6
38 q_1173	Jump into things without thinking.	1	2	3	4	<u> </u>	6
39 q_1027	Hate being the center of attention.	1	2	3	4	<u> </u>	6
40 q_1254	Leave a mess in my room.	1	2	3	4	<u> </u>	6
41 q_1867	Try to follow the rules.	1	2	3	4		6
42 q_254	Am skilled in handling social situations.	1	2	3	4	<u> </u>	6
43 q_4289	Trust people to mainly tell the truth.	1	2	3	4	5	6
44 q_1244	Laugh aloud.	1	2	3	4	<u> </u>	6
45 q_1081	Have difficulty expressing my feelings.	1	2	3	4	5	6
46 q_348	Believe in the importance of art.	1	2	3	4	<u> </u>	6
47 q_1738	Spend time reflecting on things.	1	2	3	4	<u> </u>	6
48 q_1915	Want every detail taken care of.	1	2	3	4	<u> </u>	6
49 q_736	Easily resist temptations.	1	2	3	4	<u> </u>	6
50 q_1300	Like to be thought of as a normal kind of person.	1	2	3	4	□ 5	6
51 q_689	Don't like the idea of change.	1	2	3	4	5	6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
52 q_1281	Like a leisurely lifestyle.			3	4		6
53 q_174	Am not easily affected by my emotions.	1	2	3	4	□ 5	6
54 q_660	Don't consider myself religious.	1	2	3	4	□ 5	6
55 q_1763	Sympathize with others' feelings.	1	2	3	4		6
56 q_1683	Seldom get mad.	1	2	3	4		6
57 q_1923	Want to be left alone.	1	2	3	4		6
58 q_2765	Am happy with my life.	1	2	3	4	□ 5	6
59 q_1781	Take risks.	 1		3	4	□ 5	6
60 q_4249	Would call myself a nervous person.	1	2	3	4	□ 5	□ 6
61 q_501	Cheat to get ahead.	 1		3	4	□ 5	6
62 q_1444	Need a push to get started.	1		3	4	□ 5	6
63 q_493	Catch on to things quickly.	1	2	3	4		6
64 q_2754	Am an original thinker.	 1	2	3	4		6
65 q_1424	Make rash decisions.		2	3	4		6
66 q_1416	Make myself the center of attention.	1	2	3	4		6
67 q_1483	Often forget to put things back in their proper place.	1	2	3	4	5	6
68 q_1609	Rebel against authority.		2	3	4		6
69 q_1242	Lack the talent for influencing people.	1	2	3	4	5	6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
70 q_377	Believe that others have good intentions.	1	2	3	4	5	6
71 q_1248	Laugh my way through life.	1	2	3	4		6
72 q_803	Express myself easily.	1	2	3	4		6
73 q_607	Do not enjoy going to art museums.	1	2	3	4	5	6
74 q_755	Enjoy examining myself and my life.	1	2	3	4	5	6
75 q_571	Dislike imperfect work.	1	2	3	4	□ 5	6
76 q_1590	Rarely overindulge	1		3	4		6
77 q_1653	See myself as an average person.	1	2	3	4		6
78 _{q_39}	Adjust easily.	1	2	3	4	□ 5	6
79 q_1052	Have a slow pace to my life.	1	2	3	4	<u> </u>	6
80 q_793	Experience my emotions intensely.	1	2	3	4	5	6
81 q_1824	Tend to vote for conservative political candidates.	1	2	3	4	5	6
82 q_851	Feel sympathy for those who are worse off than myself.	1	2	3	4	5	6
83 q_1585	Rarely get irritated.	1	2	3	4		6
84 q_4243	Like going out a lot.	1	2	3	4		6
85 q_820	Feel comfortable with myself.	1	2	3	4		6
86 q_598	Do crazy things.	1	2	3	4		6
87 q_1505	Panic easily.	1	2	3	4	5	6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
88 q_2853	Cannot imagine lying or cheating	1	2	3	4	<u> </u>	6
89 q_1452	Neglect my duties.	1	2	3	4	<u> </u>	6
90 q_422	Can handle a lot of information.	1		3	4	<u> </u>	6
91 q_1392	Love to think up new ways of doing things.	1	2	3	4	5	6
92 q_4276	Often make decisions on the spur of the moment.	1	2	3	4	5	6
93 q_1296	Like to attract attention.	1	2	3	4	<u> </u>	6
94 q_1290	Like order.	 1		3	4	<u> </u>	6
95 q_369	Believe laws should be strictly enforced.	1	2	3	4	<u> </u>	6
96 q_901	Find it difficult to approach others.	1	2	3	4	<u> </u>	□ 6
97 q_379	Believe that people are basically moral.	1	2	3	4	<u> </u>	6
98 q_296	Amuse my friends.	1	2	3	4	5	6
99 q_1635	Reveal little about myself.	1	2	3	4	<u> </u>	6
100 q_612	Do not like poetry.	1	2	3	4		6
101 q_1880	Try to understand myself.	1		3	4	<u> </u>	6
102 q_1694	Set high standards for myself and others.	1	2	3	4	□ 5	□ 6
103 q_1462	Never splurge.	1	2	3	4		6
104 q_747	Enjoy being thought of as a normal "mainstream" person.	1	2	3	4	5	6
105 q_1542	Prefer variety to routine.	1	2	3	4	5	6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
106 q_1024	Hang around doing nothing.	1	2	3	4		6
107 q_797	Experience very few emotional highs and lows.	1	2	3	4	5	6
108 q_1825	Tend to vote for liberal political candidates.	1	2	3	4		6
109 q_1832	Think of others first.	1	2	3	4	5	6
110 q_176	Am not easily annoyed.	1	2	3	4		6
111 q_684	Don't like crowded events.	1		3	4	□ 5	6
112 q_1371	Love life.		2	3	4	<u> </u>	6
113 q_1662	Seek adventure.	1	2	3	4		6
114 q_808	Fear for the worst.		2	3	4		6
115 q_1896	Use others for my own ends.		2	3	4		6
116 q_1979	Work hard.	1	2	3	4		6
117 q_1834	Think quickly.	1	2	3	4		6
118 q_1058	Have a vivid imagination.	1	2	3	4		6
119 q_4223	Stop to think things over before doing anything.	1	2	3	4	5	6
120 q_1555	Put on a show to impress people.	1	2	3	4	5	6
121 q_169	Am not bothered by disorder.	1	2	3	4		6
122 q_398	Believe that we should be tough on crime.	1	2	3	4	5	6
123 q_131	Am good at making impromptu speeches.	1	2	3	4	5	6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
124 q_871	Feel that most people can't be trusted.	1	2	3	4	5	6
125 q_1685	Seldom joke around.	1	2	3	4	5	6
126 q_1706	Show my sadness.	1	2	3	4	5	6
127 q_1132	Have read the great literary classics.	1	2	3	4	<u> </u>	6
128 q_1310	Like to get lost in thought.	1		3	4	5	6
129 q_142	Am hard to satisfy.	1	2	3	4	5	6
130 q_1461	Never spend more than I can afford.	1	2	3	4	5	6
131 q_2005	Would hate to be considered odd or strange.	1	2	3	4	<u> </u>	6
132 q_1303	Like to begin new things.	1	2	3	4		6
133 q_1280	Let things proceed at their own pace.	1	2	3	4	5	6
134 q_1840	Think that my moods don't change more than most peoples do.	1	2	3	4	<u> </u>	6
135 q_1328	Like to stand during the national anthem.	1	2	3	4	5	6

Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix E of the reference cited at the end of these instructions for recommendations and advice.

Scoring Instructions

Each of the 135 items listed in this file is associated with one of the 27-factor scales listed below (5 items per scale). 70 of these 135 items are also associated with one of the 5-factor scales listed below (14 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. **Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7**. The tables below are intended to help with scoring.

5-Factor: Extraversion

Item	Item	D 2	Response		C			
No.	Label	Rev?	(numeric)	_	Score			
3	q_1904	no		=				
12	q_565	yes	7 –	=				
17	q_1243	no		=				
30	q_312	yes	7 –	=				
39	q_1027	yes	7 –	=				
42	q_254	no		=				
44	q_1244	no		=				
57	q_1923	yes	7 –	=				
66	q_1416	no		=				
72	q_803	no		=				
84	q_4243	no		=				
93	q_1296	no		=				
96	q_901	yes	7 –	=				
111	q_684	yes	7 –	=				
	Total (sum) score							

5-Factor: Neuroticism

Item	Item		Response		
No.	Label	Rev?	(numeric)		Score
4	q_578	no		=	
6	q_4252	no		=	
26	q_979	no		=	
31	q_811	no		=	
33	q_1989	no		=	
56	q_1683	yes	7 –	=	
60	q_4249	no		=	
80	q_793	no		=	
83	q_1585	yes	7 –	=	
87	q_1505	no		=	
107	q_797	yes	7 –	=	
110	q_176	yes	7 –	=	
114	q_808	no		=	
134	q_1840	yes	7 –	=	
		То	otal (sum) sco	ore	

5-Factor: Conscientiousness

Item		Response		
Label	Rev?	(numeric)	_	Score
q_904	yes	7 –	=	
q_1201	no		=	
q_530	no		=	
q_1744	no		=	
q_1254	yes	7 –	=	
q_1867	no		=	
q_1915	no		=	
q_1444	yes	7 –	=	
q_1483	yes	7 –	=	
q_1452	yes	7 –	=	
q_1290	no		=	
q_369	no		=	
q_1694	no		=	
q_1979	no		=	
	Label q_904 q_1201 q_530 q_1744 q_1254 q_1867 q_1915 q_1444 q_1483 q_1452 q_1290 q_369 q_1694	Label Rev? q_904 yes q_1201 no q_530 no q_1744 no q_1254 yes q_1867 no q_1915 no q_1444 yes q_1483 yes q_1452 yes q_1290 no q_369 no q_1694 no	Label Rev? (numeric) q_904 yes 7 q_1201 no q_530 no q_1744 no q_1254 yes 7 q_1867 no q_1915 no q_1444 yes 7 q_1483 yes 7 q_1452 yes 7 q_1290 no q_369 no q_1694 no	Label Rev? (numeric) q_904 yes 7 = q_1201 no = q_530 no = q_1744 no = q_1254 yes 7 = q_1867 no = q_1915 no = q_1444 yes 7 = q_1483 yes 7 = q_1452 yes 7 = q_1290 no = q_369 no = q_1694 no =

(continued on the next page)

Total (sum) score

5-Factor: Agreeableness

Item	Item		Response			
No.	Label	Rev?	(numeric)	_	Score	
1	q_253	no		=		
7	q_4296	yes	7 –	=		
16	q_1855	no		=		
28	q_90	no		=		
43	q_4289	no		=		
55	q_1763	no		=		
61	q_501	yes	7 –	=		
70	q_377	no		=		
82	q_851	no		=		
97	q_379	no		=		
109	q_1832	no		=		
115	q_1896	yes	7 –	=		
124	q_871	yes	7 –	=		
129	q_142	yes	7 –	=		
Total (sum) score						

5-Factor: Openness

Item	Item		Response		
No.	Label	Rev?	(numeric)	_	Score
9	q_240	no		=	
10	q_2745	no		=	
20	q_1389	no		=	
37	q_128	no		=	
47	q_1738	no		=	
64	q_2754	no		=	
68	q_1609	no		=	
90	q_422	no		=	
91	q_1392	no		=	
101	q_1880	no		=	
104	q_747	yes	7 –	=	
117	q_1834	no		=	
118	q_1058	no		=	
128	q_1310	no		=	

(continued on the next page)

Total (sum) score

Scoring for the SPI-27 Factors

Enter the response given for each item and sum them to generate the scale scores. Reverse-scored items are indicated by being subtracting from 7.

		Item 1	Item 2	It	em 3	Item 4	Item	5_	Total
Compassion	Item Number Item Label	1 q_253	+ <u>28</u> q_90	+ _	+ 55 _1763	——— 82 q_851	+ 109 q_183		
Irritability	Item Number Item Label	 2 q_952	+		56	7 83 q_1585	110)	
Sociability	Item Number Item Label	3 q_1904	+ 7 30 q_312		57	84	+ 7- <u></u> 111 q_68	_	
Well-Being	Item Number Item Label	4	+ 7 31 q_811		58	 85 q_820	+ 112 q_13		
Sensation-See	king Item Number Item Label	 5 q_1367	+ <u>32</u> q_1664		+ 59 _1781	86	+		
Anxiety	Item Number Item Label	 6 q_4252	+33 q_1989	_	+ 60 _4249	87 q_1505	+		
Honesty	Item Number Item Label	7 7 q_4296	+ 34 q_1812		61	88 q_2853	115	5	
Industry	Item Number Item Label	8	+ 35 q_1744	+ 7 - q	+ 62 _1444	7 89 q_1452	+ 116 q_19	-)	
Intellect	Item Number Item Label	9 q_240	+ 7 36 q_1253		+ 63 _{1_} 493	90 q_422	+ 117 q_18		
Creativity	Item Number Item Label	10 q_2745	+ 37 q_128	+ _	+ 64 _2754	91 q_1392	+ 118 q_10		
Impulsivity	Item Number Item Label	11 q_35	+	+ _ q.	+ 65 _1424	92 q_4276	+ 7 119 q_42	= 23	

	Item 1	Item 2	Item 3	Item 4	Item 5	Total
Attention-Seeking Item Number Item Label		7 + 39 q_1027		93 q_1296	120 q_1555	
Order Item Number Item Label	13	40	7 + 67 q_1483	94	7 = 121 q_169	
Authoritarianism Item Number Item Label	14 q_1624	41	7 + 68 q_1609	95 q_369	= 122 q_398	
Charisma Item Number Item Label	15 q_1045	42 q_254	7 + 69 q_1242	7 + 96 q_901	= 123 q_131	
Trust Item Number Item Label	16 q_1855	43 q_4289	70	97	7 = 124 q_871	
Humor Item Number Item Label	17 q_1243	+ 44 q_1244	71	98 q_296	7 = 125 q_1685	
Emotional Expressiveness Item Number Item Label	18 q_219	7 + 45 q_1081	72	7 + 99 q_1635	= 126 q_1706	
Art Appreciation Item Number Item Label	7 + 19 q_610	46 q_348	7 + 73 q_607	7 + 100 q_612	= 127 q_1132	
Introspection Item Number Item Label	20 q_1389	47	74	101 q_1880	128 q_1310	
Perfectionism Item Number Item Label	21 q_530	48 q_1915	75 q_571	102 q_1694	129 q_142	
Self-Control Item Number Item Label	22 q_56	49 q_736	76 q_1590	103 q_1462	130 q_1461	
Conformity Item Number Item Label	23 q_152	50 q_1300	77 q_1653	104 q_747	131 q_2005	

	Item 1	Item 2	Item 3	Item 4	Item 5	<u>Total</u>
Adaptability Item Number Item Label	7 24 q_566	+ 7 51 q_689	+ <u>78</u> + q_39	105 q_1542 +	= 132 q_1303	
Easy-Goingness Item Number Item Label	25 q_1329	+	+ <u>79</u> + q_1052	+ 106 q_1024	= 133 q_1280	
Emotional Stability Item Number Item Label	7 26 q_979	+ <u>53</u> q_174	+ 7 - + 80 q_793 +	107 q_797	= 134 q_1840	
Conservatism Item Number Item Label	27 q_345	+ 7 54 q_660	+ <u>81</u> + q_1824	7 + 108 q_1825	= 135 q_1328	

Internal consistency estimates

These are based on administration of all the 135 items listed in this form using the three samples described in the citation below (total N = 126,884 participants):

	Alpha	Unidimensionality	# of items
Agreeableness (SPI-135-5)	0.87	0.71	14
Conscientiousness (SPI-135-5)	0.86	0.71	14
Extraversion (SPI-135-5)	0.90	0.80	14
Neuroticism (SPI-135-5)	0.90	0.79	14
Openness (SPI-135-5)	0.81	0.59	14
Compassion (SPI-135-27)	.87	.92	5
Irritability (SPI-135-27)	.87 .87	.92	5
Sociability (SPI-135-27)	.87 .85	.88	5 5
Well-Being (SPI-135-27)	.03 .91	.95	5
Sensation-Seeking (SPI-135-27)	.91 .87	.93 .91	5 5
Anxiety (SPI-135-27)	.87 .89	.91 .94	5
• •	.81	.84	5 5
Honesty (SPI-135-27) Industry (SPI-135-27)	.85	.64 .89	5 5
Intellect (SPI-135-27)	.65 .83	.87	5 5
	.03 .85		5 5
Creativity(SPI-135-27)		.88	5 5
Impulsivity (SPI-135-27)	.86	.89	
Attention-Seeking (SPI-135-27)	.87	.89	5 5
Order (SPI-135-27)	.80	.80	
Authoritarianism (SPI-135-27)	.81	.82	5
Charisma (SPI-135-27)	.83	.85	5
Trust (SPI-135-27)	.86	.90	5
Humor (SPI-135-27)	.78	.78	5
Emotional Expressiveness (SPI-135-27)	.80	.78	5
Art Appreciation (SPI-135-27)	.77	.76	5
Introspection (SPI-135-27)	.75	.74	5
Perfectionism (SPI-135-27)	.68	.62	5
Self-Control (SPI-135-27)	.75	.74	5
Conformity (SPI-135-27)	.81	.80	5
Adaptability (SPI-135-27)	.81	.80	5
Easy-Goingness (SPI-135-27)	.69	.64	5
Emotional Stability (SPI-135-27)	.83	.86	5
Conservatism (SPI-135-27)	.77	.75	5

Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact: David M. Condon at david-condon@northwestern.edu