

## Bumfresh personal proposal related OCP (July 2018)

I can keep on developing the OCP meta-tool, mainly the django apps to use directly (as we do for memberships and shares buying processes) or to use behind the new GUI built on React, at least until some required goals are achieved:

- The needed Refactoring of the core code is done, to make it as simple and flexible as possible (from an integral point of view), and to update it to python 3.x and django 2.x
- The needed Distribution of the backend database, and clustering of the django server, is done.
- The needed Human Teams to manage the different aspects of this software are working:
  - Security audit (privacy),
  - Sysadmins (web and mail servers, wallets),
  - Backend Devs (django, DB),
  - Frontend Devs (react),
  - Admins (configs, types structure, etc)
  - Testing and QA,
  - Communication (from OCP tech teams to domain projects assemblies and project coordinators)
  - Administration (economy, accounting, etc)
- The needed taxonomic Teams worldwide by sectors of activity, to develop the common Types branches (resource types tree and skill types tree) are somewhat created or at least facilitated by someone.

Other smaller milestones are supposed to arrive before reaching these 3 big milestones:

- The totally Multilanguage version of the platform (translate db strings)
- The needed “notification emails remitent by project” feature
- The needed set of Unit Tests to check basic permissions on different pages and user roles

The tasks I can keep doing are mainly in the team of Backend Devs, not only developing the needed functions to solve the projects needs, but also I can focus in developing the total core Refactoring if the other teams are + or - in place and responding to the daily project's needs. The expected refactoring of the OCP code (fruit of a upcoming consensus in the dev teams), when ready, will allow the future easy integration of other services, now known as separate platforms like CoopFunding, UseFaircoin, FairMarket or GetFaircoin.

Apart from this tasks I can help a bit to facilitate the creation of the missing teams and the introduction to other developers in the code needs, etc. This don't mean that I can coordinate the other teams tasks or hold responsibilities in other aspects of the project, I cannot.

The Security of the whole platform, specially sensible when managing real economic events, is a huge responsibility that I cannot and I don't want to hold anymore. Is required a good hacker team or an external security company that can guarantee the overall security of our system (trying to break it all the time) and hold responsibilities if any bad thing happens to any fund or valuable data stored in this platform.

I had been holding an insane amount of responsibilities these last years, for a super low activist salary, working non-stop full time to sustain various platforms, and my health broke down in various occasions. My daughter is tired of not having a father to play or talk with (and we live together alone!)... I don't want to get ill nor go to the hospital again.

I'm learning how to keep alive, with health and happiness, and at the same time keep working to develop the platforms we all need. I'm learning the hard way my own personal and familiar limits.

What I've learned by experience is that the extreme altruism is also a mistake, and a minimum amount of self-care is absolutely needed to sustain an activity (and a family).

Since the born of Bank of the Commons i'm theoretically earning 1000 euros per month, 500 payed by BotC and 500 by FreedomCoop/FairCoop, to keep taking care of the OCP platform. The reality is that the 500 from FdC since January didn't arrive never to me, and I'm forced to look for changing some of my own faircoins every month in order to survive (me and my daughter). This problem is now solved by Enric directly (he payed that) meanwhile we are not having a collective process to guarantee this kind of payments, but is related an ongoing confusion about types of tasks\*.

This theoretical 1k euros is the minimum amount of euros i need every month, but a fair and more sustainable salary will be to add 200 eur in faircoins per month, so i can somewhat pay the annual or the "surprise" bills, and try to develop economically a bit (not only survive). To receive this improved support will allow me to keep a better health and stability, and then also I can help better the local expansion of the faircoin ecosystem. Perhaps this 200 eur in faircoin can come from the catalan Local Node to support the tasks required in the local POE that I'm also running (there's lot of pending work here).

Many years has passed since the last time i had a legal job, and is hard to get the custody of my daughter without being able to demonstrate any kind of income or social security, etc. I need a contract or to became again a freelance company, I'm out of the system in a limbo since 5 years ago (and I was used to earn 3k bruto per month as a developer!). I don't want to work again for capitalists, but I can't keep the huge amount of workload or responsibility for the actual reciprocity received from the commons, it makes me and my small family burnout. I want to keep developing this common good tools, but we need to improve the conditions in order to make it sustainable.

I will try to find a more local solution to solve contract papers, and also a way to cover the social security expenses without affecting my salary needs from the global commons. Anyway the whole 'contracting' service is not ready in our global ecosystem (afaik).

We are also joining some developers as a team sharing a common vision (explained in some texts at <https://github.com/IntegralDevs/integral-developing>), but the other devs around locally (Rama and Roger) don't need yet to receive a regular income from common budgets and can keep contributing without that (but with some bounties in faircoin they can help even more!). So this proposal is only related my personal situation.

\* A key point to understand is related the tasks, the hours and the responsibilities: not all tasks can be accounted by hours. Some jobs and prices are not related the hours invested but related the amount of responsibility accepted. To have someone pending of the stability of the platform, committed to do any amount of hours to solve stuff when is needed, day, night or weekend... or to have someone responsible for the security of the funds or other sensible data... these are clear cases of needed strong salaries totally not related the hours but related the weight of the assumed responsibilities.

Another key point to understand is related the communication in the telegram groups and chats, it consumes lot of time and attention. If i want to solve the sometimes complex structures of the code I need to concentrate a lot during days, and the only way I've found is by closing the telegram and other chats for lot of hours, and only taking some care of the personal messages from time to time.

Also to recover health after intense work sprints is not possible for me to sustain a regular reading and contribution in the telegram groups. Is a pity because I have lot of things to say!

To finish this letter and make you know some of the things I want to say and debate with all you (and I can't since long ago), they were introduced in the IntegralDevs repo texts, but now are the points listed as basic principles of the non profit association I'm creating with people that resonates to the same principles (most of them missing in FairCoop, CIC and lot of other assemblies) called "Health and Integral Developing": <https://espaitransparent.art/en/be-a-member/>