## Feminist Legal Studies



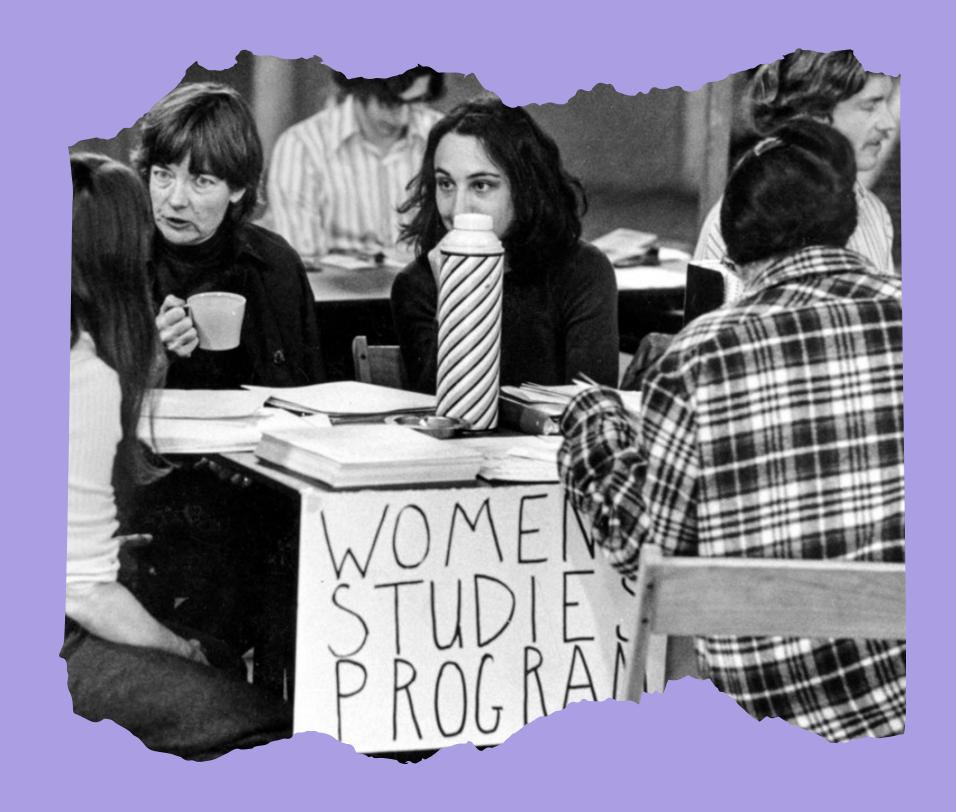
## Early 1970s

Women's rights advocates fighting sex discrimination in courts



## Feminist Legal Theory

- Grew out of women's studies departments
- Critiques law's treatment of women and construction of (the meaning of) gender in society



## The Equality Stage

- Rooted in liberal feminism
- Focused on individual autonomy of women
- Worked to dismantle system that confined women to private sphere of home & family
- Worked to show that men and women are equal
  - Women should have equal access to all public institutions, benefits, and opportunities as men

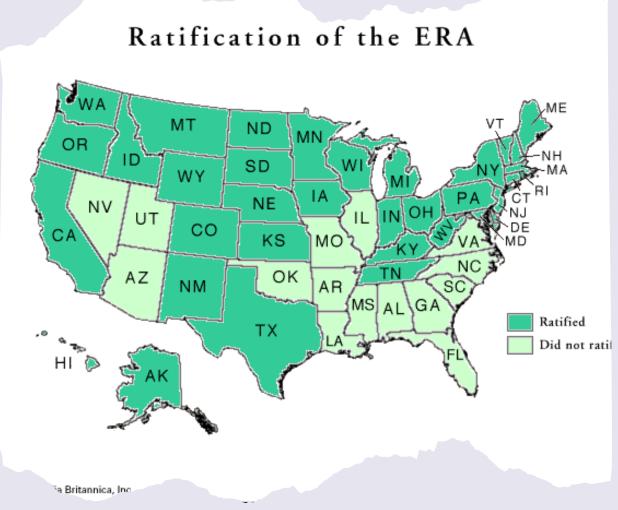


## The Equality Stage

#### Equal Rights Amendment

- Congress adopted in 1971 (House) and 1972 (Senate)
- Sent to <u>states</u> for **ratification** <u>within 7-year</u> deadline
  - ¾ of all states in the Union must give formal consent to abide by amendment, then added to Constitution
- Ultimately failed to be ratified





## The Equality Stage

Advocates worked on typical issues for equality

- Equal pay
- Workforce participation
- University admissions
- Equal access to marital property

Equality also **extended to men** (in reverse) in traditionally "female" domains Alimony

- Custody
- Spousal benefits (e.g. social security and workers' compensation)



# The Equality Stage

Also worked on issues of individual autonomy

- Roe v. Wade (1973)
  - Made it a constitutional right to choose to have abortion in early stages of pregnancy
- Provided women liberty/freedom/autonomy to choose their own fertility plan



In 1980s, was reaction to Equality Stage Feminism

Argued that **reform along equality lines** (gender-blind) **would not fix inequality** between men and women

- Feminization of poverty
- Glass ceiling
- Gender gap in politics



Moved away from emphasis on sameness between sexes and focused on difference

Argued men and women start from different social locations

• Identical treatment would not produce meaningful equality

**Law and norms** should <u>change</u> to reflect women's distinctive needs



#### Catharine MacKinnon

Argued legal system perpetuates male dominance and men's interests

Confronted discrimination in areas of:

- Pregnancy
- Sexual violence
- Sexual harassment
- Domestic violence
- Pornography



#### Catharine MacKinnon

Argued sexual harassment perpetuates women's inferior status

Argued popular sexuality not authentic expression of women's desire, but **product of male desire** 

#### Fought pornography

- Dominance and inequality are eroticized
- Made women seem like **sex objects**, tied to prevalence of **sexual violence**



#### Issues:

- Antipornography stance created rifts within feminist circles
  - Antipornography is censorship and unconstitutional
  - Ignores agency in sexual desire, practice, labor
  - Equates to vicimization



### Cultural Feminism

**Extension of Difference Feminism** 

Moved away from focus on male dominance, focus on women's "cultural values"

- Caring
- Nurturing
- Empathy
- Connection

Argued women have **unique experiences** with <u>pregnancy</u>, <u>childbirth</u>, that connected them to a "culture"

Laid foundation for feminist legal reforms

- Maternity leave
- Comparable worth (pay)
- Increasing pay scales in "women's" work

### Cultural Feminism

#### Issues:

- Critics argue this is too close to 19th Century depiction of women as **emotional**, **domestic** 
  - Can push into "separate spheres" mentality
- Case against Sears
  - Feminist historian used cultural feminist argument that women better "equipped" for low-pressure "soft" jobs in cosmetics, where the compensation was less than similar commission sales positions held by men.

#### More issues:

 Anyone could appropriate cultural feminist claims to legitimate gender difference and status quo discrimination

## Critical/Diversity Feminsim

Asks about women of color, lesbians, "outsider" women

 Race, class, ethnicity, disability, sexual orientation all play into gender/sex discrimination

Criticized **essentialism**, **hegemony**, **heterocentrism** of prior feminist scholarship

- Male v. female
- White v. black
- Straight

#### Introduced intersectionality

- People are not just black v. white, straight v. gay, etc
- All sections of identity shaped by versions of discrimination
- Rejected dichotomous thinking (categories of race and sex aren't mutually exclusive)

Explained social construction of difference along different axes