

J.B. Hunt Driver Types

Miao Cai miao.cai@slu.edu

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These information is extracted from [J.B. Hunt official website](#).

1 Local driver

A local truck driving job typically consists of transporting freight within a 200-mile radius, allowing the driver to complete their deliveries and return home the same day. Local truck driver employees enjoy access to comprehensive health benefits offerings including medical, dental and vision as well as life insurance, 401k and paid vacation.

Over half of J.B. Hunt's truck driving jobs are local - meaning drivers get home daily to what matters most. A variety of local jobs are available within our Dedicated Contract Services, Final Mile and Intermodal fleets.

1.1 Dedicated Contract Services

Our Dedicated Contract Services (DCS) accounts each serve a single customer, allowing drivers access to familiar routes, customers and work duties. We operate more than 9,600 trucks in nearly 600 account locations, making J.B. Hunt the largest dedicated provider in the United States.

J.B. Hunt's Dedicated division offers drivers a unique experience because they can do more than just drive. Depending on the account, dedicated drivers perform duties like operating forklifts and pallet jacks to complete deliveries. Additionally, driving dedicated offers a variety of equipment including flatbed, reefer, doubles and traditional van trailers.

1.2 Final Mile Services

Our Final Mile division is our most active and customer-facing division. Drivers begin each day at the J.B. Hunt office where they receive an assignment from their manager. Once the delivery truck is loaded, drivers head out and make deliveries to customer locations.

Because deliveries usually take place during business hours, most Final Mile employees enjoy a Monday - Friday schedule with weekend time off. We have both CDL-A and non-CDL driving jobs available within our Final Mile division.

1.3 Intermodal

Our Intermodal division offers more traditional driving duties - drivers transport freight containers from rail yards to customer locations. As the industry leader in intermodal, J.B. Hunt drivers reap the rewards of a growing intermodal market and our longstanding relationships with major rail providers.

We have over 84,000 containers and company-owned and maintained chassis, as well as private speed gates at a number of facilities for efficient service. Intermodal driving jobs operate 24/7 leaving drivers with freedom and power to choose a schedule that works for them. The consistency in freight and familiar routes allow drivers to get the most out of their workday.

2 Regional Driving Jobs

A regional truck driving job typically consists of moving freight within a region that encompasses the surrounding states. A regional driver is usually on the road for five days or more and returns home on a weekly or bi-weekly basis.

Regional truck driver employees enjoy access to comprehensive health benefit offerings including medical, dental and vision as well as life insurance, 401k and paid vacation.

Regional truck drivers enjoy the balance of life on the road and having consistent home time. With weekly or bi-weekly time off, regional opportunities offer a combination of driving duties and time to spend with family and on activities outside the cab. Regional truck driving jobs are available nationwide within our Dedicated Contract Services and Intermodal fleets.

2.1 Dedicated Contract Services

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3 Over the Road (OTR) Driving Jobs

An over the road truck driving job typically consists of delivering and picking up freight throughout the country. Over the road (OTR) drivers are usually on the road for a minimum of two weeks and then take two days off and can choose to be out longer and earn additional days off.

OTR employees enjoy access to comprehensive health benefit offerings including medical, dental and vision as well as life insurance, 401k and paid vacation.

Although 90 percent of J.B. Hunt driving jobs are local and regional, we haven't forgotten our truckload roots and continue to offer competitive OTR jobs.

- **Competitive Earnings:** Our over the road drivers claim competitive annual earnings and strong weekly miles, as well as the opportunity to earn sufficient productivity bonuses. With 75% drop and hook freight, pre-planned loads and 24/7 dispatch availability, OTR with J.B. Hunt is a great place to drive your career.

To keep you moving smoothly, J.B. Hunt offers OTR drivers the latest model trucks and the option to download and utilize the J.B. Hunt DRIVE app on their smart phones. The DRIVE app provides a convenient place to view load information as well as tools for timely communication between drivers and J.B. Hunt.

- **Time-Off Plans and Holidays:** J.B. Hunt provides over the road drivers with a consistent time-off plan and makes a company-wide effort to get you home for Christmas to enjoy the holiday with loved ones. And through our free rider program, drivers can also feel a little more at home on the road by having a friend or family member ride along with them.

4 What is a straight truck driving job?

A straight truck driving job consists of a non-CDL driver operating a straight truck and using technical skills to deliver and install appliances, furniture, mattresses, fitness equipment and other products into customers' homes, businesses and builder sites throughout the country. No experience or CDL is required.

Delivery Installation Specialists enjoy access to comprehensive health benefit offerings including medical, dental and vision as well as life insurance, 401k and paid vacation.

4.1 Final Mile Services

Our Final Mile division is our most active and customer-facing division. Drivers begin each day at the J.B. Hunt office where they receive an assignment from their manager. Once the delivery truck is loaded, drivers head out and make deliveries to customer locations.

Because deliveries usually take place during business hours, most Final Mile employees enjoy a Monday - Friday schedule with weekend time off. We have both CDL-A and non-CDL driving jobs available within our Final Mile division.

4.2 Top Training

J.B. Hunt provides paid on-the-job training so that you can safely and confidently deliver and install items at various locations. As a straight truck driver, you can enjoy daily home time and consistent weekly time off.

5 Truck Driving Jobs for Veterans

J.B. Hunt is dedicated to hiring 10,000 veterans company-wide by 2020. With nearly one in five J.B. Hunt employees being a military veteran, we continue to honor that pledge daily.

For those with at least three months CDL-A experience, we have truck driving jobs available. Interested in driving but don't have a CDL? Our non-CDL driving jobs may be a fit for you!

5.1 CDL-A Driving Jobs

We have local, regional and over the road jobs available nationwide for those with at least three months CDL-A experience.

5.1.1 Local Driving Jobs:

A local truck driving job typically consists of transporting freight within a 200-mile radius, allowing the driver to complete their deliveries and return home the same day. We have local CDL-A openings within our Dedicated, Final Mile and Intermodal divisions.

5.1.2 Regional Driving Jobs:

A regional truck driving job typically consists of moving freight within a region that encompasses the surrounding states. A regional driver is usually on the road for five days and returns home on a weekly or bi-weekly basis. We have regional CDL-A openings within our Dedicated and Intermodal divisions.

5.1.3 Over the Road Driving Jobs:

An OTR driving job typically consists of delivering and picking up freight throughout the country. Over the road drivers are usually on the road for a minimum of two weeks but can choose to be out longer. We have over the road CDL-A openings within our Truckload division.

5.2 Non-CDL Driving Jobs

A non-CDL driving job consists of a driver operating a straight truck and using technical skills to deliver and install appliances, furniture and other products into customers' homes, businesses and builder sites throughout the country. No experience or CDL is required. We have non-CDL driving jobs within our Final Mile division.

6 J.B. Hunt's Lease Purchase Program

Through multiple third party lease purchase program options, CDL-A drivers make weekly payments within defined terms and agreements to buy and own a tractor. Credit qualifications and down payment requirements vary based on each specific program.

Lease purchase drivers can choose from multiple compensation plans to maximize profits while fulfilling their goals of becoming owner operators. Compensation plans typically fall under mileage-based and percentage-based plans.

6.1 Contracting with J.B. Hunt

No matter which plan you choose, it can be reassuring to know that all owner operators who contract with J.B. Hunt can enjoy the following perks:

- No forced dispatch
- Eligibility for voluntary health programs
- Discounts on fuel and insurance rates
- Discounts on tires and service work performed at preferred service centers
- One of the largest and most consistent freight bases in the country
- With an influx of newer trailers, now offering some of the newest equipment in the industry

7 J.B. Hunt's Owner Operator Opportunities

J.B. Hunt offers owner operators contracting opportunities within our Dedicated, Intermodal and Truckload fleets with competitive compensation plans and strong miles.

Owner operators can choose from a variety of compensation plans to maximize their profits. Such plans typically fall under mileage-based and percentage-based plans.

7.1 Contracting with J.B. Hunt

- No forced dispatch
- Eligibility for voluntary health programs
- Road side assistance (at no charge)
- Discounts on fuel and insurance rates
- Discounts on tires and service work performed at preferred service centers
- One of the largest and most consistent freight bases in the country
- With an influx of newer trailers, now offering some of the newest equipment in the industry

8 Types of CDL Licenses: A, B, and C

8.1 Commercial Driver's License (CDL)

A Commercial Driver's License is required to drive commercial motor vehicles (CMVs) such as tractor trailers, semi-trucks, dump trucks, and passenger buses. If you long for a career on the road rather than in an office, you'll most likely need a CDL. There are three classes of CDLs that determine the kinds of vehicles you're permitted to drive: Class A, Class B, and Class C. CDL classification is also determined by the vehicle's gross vehicle weight rating (GVWR) and other specific requirements.

It takes highly specialized knowledge and skills to operate a commercial motor vehicle. But prior to 1986, many states allowed anyone with an automobile driver license to operate a CMV. As a result, many drivers throughout the country were driving CMVs without proper training. On October 27, 1986, the Commercial Motor Vehicle Safety Act was signed into law. This law made it mandatory for all drivers of commercial vehicles to have a CDL. By ensuring that bus drivers and operators of large trucks are highly trained and qualified, this law has improved highway safety significantly.

What is a Commercial Learner's Permit (CLP)? A commercial learner's permit (CLP) is a permit given by your state that authorizes you to practice driving a commercial motor vehicle. Obtaining a CLP is the first step towards earning a commercial driver's license.

To drive certain specialized types of vehicles such as buses or tank trucks or carry hazardous materials, you must also apply for the **proper endorsements** on your CDL. Endorsements include Passenger (P), allowing you to carry passengers; Tank (T), allowing you to drive trucks containing liquid cargo; and H (Hazardous Materials), allowing you to drive trucks containing such hazardous materials as flammable liquids, explosives, or radioactive substances. To obtain an endorsement, you will need to pass a specialized knowledge exam and possibly a specialized driving skills test. To obtain a School Bus (S) endorsement, you must also undergo a thorough background check. Source: <https://driving-tests.org/cdl-classification-licenses/>.

Type of License	Description	Vehicles You May Drive
CDL Class A	Required to operate any combination of vehicles with a gross combination weight rating (GVWR) of 26,001 or more pounds, provided the towed vehicle is heavier than 10,000 pounds.	Tractor-trailers (also known as Semi, Big Rig or 18-wheeler), Truck and trailer combinations, Tanker vehicles, Livestock carriers, Flatbeds. Most Class B and Class C vehicles, depending on endorsement requirements
CDL Class B	Required to operate any single vehicle that isn't hitched to a trailer (commercial trucks that have an attached cab and cargo area with a combined weight greater than 26,000 pounds, as well as trucks with a detached towed cargo vehicle that weighs less than 10,000 pounds).	Straight trucks, Large buses (city buses, tourist buses, and school buses), Segmented buses, Box trucks (including delivery trucks and furniture trucks), Dump trucks with small trailers. Some Class C vehicles with the correct endorsements.
CDL Class C	Required to operate a single vehicle with GVWR of less than 26,001 pounds or a vehicle towing another vehicle that weighs less than 10,000 pounds, or transports 16 or more passengers, including the driver.	Double/Triple Trailers, Buses, Tank Trucks, HazMat Vehicles

8.2 CDL Class A

A Class A commercial driver's license is required to operate any combination of vehicles with a gross combination weight rating (GVWR) of 26,001 or more pounds, provided the towed vehicle is heavier than 10,000 pounds. CDL Class A: tractor trailer.

With a Class A CDL and the proper endorsements, you may drive the following types of vehicles:

- Tractor-trailers
- Truck and trailer combinations
- Tank vehicles
- Livestock carriers
- Flatbeds

With the proper endorsements, your CDL Class A may also allow you to drive some Class B and Class C vehicles.

8.3 CDL Class B

A Class B commercial driver's license is required to operate a single vehicle with a gross combination weight rating of 26,001 or more pounds, or tow a vehicle not heavier than 10,000 pounds.

With a Class B CDL and the appropriate endorsements, you may drive the following types of vehicles:

- Straight trucks
- Large passenger buses
- Segmented buses
- Box trucks
- Dump trucks with small trailers
- Tractor-trailers

With the proper endorsements, your Class B CDL may also allow you to operate some Class C vehicles.

8.4 CDL Class C

A Class C commercial driver's license is required to operate a vehicle that is designed to transport 16 or more occupants (including you, the driver) or transport hazardous materials (HazMat), materials that are classified as hazardous under federal law.

With a Class C CDL and the proper endorsements, you may drive the following types of vehicles:

- Small HazMat vehicles
- Passenger vans
- Combination vehicles not covered by Classes A or B
- Tanker truck of Sodium Hydroxide Solution
- HazMat Tanker truck of Sodium Hydroxide Solution (image credit)