

# Brian Vojtko

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## TECHNICAL SKILLS

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**Languages:** Python, JavaScript (ES6, React.js, Node.js), HTML/CSS, SQL  
**Frameworks/Libraries:** Flask, Django, Bootstrap, TailwindCSS, Selenium, Web Components  
**Version Control:** Git, GitHub, GitLab  
**Cloud Platforms:** Microsoft Azure, Google Cloud Platform (GCP), and Amazon Web Services (AWS)

## EXPERIENCE

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**Software Developer** 04/2018 – Present

### *Freelance*

- Designed and implemented a recruitment SaaS platform, leveraging HTML, TailwindCSS, JavaScript, and Flask, and deployed on Azure. The platform enhances the recruitment process by automating candidate sourcing and employing intelligent matching techniques.
- Developed an automated Python script utilizing a Random Forest Regressor machine learning model that acquires public MLB betting data, processes it using Pandas, trains a predictive model with Scikit-Learn, and emails the recommended bets via Gmail.
- Designed and implemented an automated messaging tool for LinkedIn Recruiter using Python and Selenium, which enhances candidate outreach by auto-sending personalized messages to uncontacted candidates.

**Software Recruiter** 06/2021 – 03/2023

### *Hatch I.T.*

- Enriched talent pipeline by identifying and interviewing software engineering candidates for over 20 tech startups, leveraging platforms such as LinkedIn, GitHub, Stack Overflow, and Boolean search techniques.
- Developed a Chrome extension using Python, Flask, PostgreSQL, HTML, CSS, JavaScript, and AWS EC2 to streamline the candidate-job matching process.
- Enhanced productivity by automating routine tasks and workflows using custom Python scripts.
- Cultivated professional relationships with candidates and hiring managers to fortify the recruiting network.

**Identity & Access Management Analyst II** 12/2020 – 06/2021

### *Integrated Project Services*

- Oversaw all user access and adjustment-related service request tickets via ServiceDesk Plus.
- Optimized user onboarding/offboarding processes by implementing automation scripts in Python and PowerShell.
- Strengthened security posture by formulating, documenting, and executing new company-wide policies and standard operating procedures.
- Managed over 1500 user credentials, licenses, and groups within Microsoft Azure and an on-prem Active Directory.

**Identity & Access Management Analyst** 08/2019 – 12/2020

### *Integrated Project Services*

- Formulated PowerShell scripts to automate group membership management across the domain.
- Administered security and distribution groups within Microsoft Azure and on-prem Active Directory, facilitating user access to necessary files, shares, servers, and applications across the domain.
- Updated and implemented various security policies and standard operating procedures, communicating changes to the CTO.

**IT Site Support Analyst** 04/2019 – 08/2019

### *Integrated Project Services*

- Delivered first-line hardware and software support to over 1500 onsite and remote employees.
- Resolved hardware and software issues promptly, ensuring optimal uptime and productivity.
- Facilitated new employee onboarding by configuring company domain images on computers and conducting IT orientation sessions.

## EDUCATION

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**Drexel University** 2019  
*Post Baccalaureate Certificate in Computer Science*

**Penn State University** 2018  
*Bachelor of Science in Criminal Justice*