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Software Developer with a background in technical recruiting, IAM, and IT. I have a strong foundation in front-end web frameworks and libraries (HTML, CSS, Bootstrap, and JavaScript). I am also proficient in Python and utilize it to automate tasks and build web applications using Flask and Django. I'm excited to find a role where I can contribute to unique projects and be mentored to continue developing my skills!

## **Experience**

**AUGUST 2018 - PRESENT** 

Software Developer/Freelance, Topton, Pennsylvania

- Architected and built a responsive web interface for a SaaS recruiting startup that connects recruiters with potential candidates through advanced automation and data-driven techniques. Built on HTML, CSS, JavaScript, jQuery, Bootstrap, TailwindCSS, Python, Flask, Node.js, Azure SQL, and Azure Web App deployment.
- Developed a user-friendly Chrome extension using Python, Flask, PostgreSQL, HTML, CSS, JavaScript, and AWS EC2 hosting. It enables efficient and accurate candidate-job matching based on their specific tech stack and years of experience.
- Developed an automated Python script utilizing a Random Forest Regressor machine learning model to generate a daily email with recommended MLB spread bets by leveraging The Odds API and key performance metrics from the 2023 season (Runs, Hits, OPS, etc.), enabling users to make informed decisions by identifying promising spreads based on data from leading sportsbooks.

JUNE 2022 - MARCH 2023

Software Recruiter/Hatch I.T., McLean, Virginia

- Expanded talent pool by proactively sourcing software engineering candidates for startups using various platforms and search techniques.
- Enhanced productivity by developing custom Python scripts to automate daily tasks and workflows.
- Fostered strong collaboration with account managers to understand technical requirements for 20+ start-up clients.
- Strengthened recruiting network by maintaining warm relationships with candidates and hiring
- Anticipated future hiring needs by researching market trends and building a talent pipeline for open technical roles.

JUNE 2021 - JUNE 2022

## Associate Software Recruiter/Hatch I.T., McLean, Virginia

- Sourced potential software engineering candidates for software start-ups through LinkedIn Recruiter, GitHub, X-ray searches, StackOverflow, and social media.
- Improved candidate engagement by crafting personalized recruiting emails and automating outreach.
- Streamlined recruitment processes by developing custom Python scripts with Selenium for automated searches and workflows.

**DECEMBER 2020 – JUNE 2021** 

Identity & Access Management Analyst II/Integrated Project Services, Blue Bell, Pennsylvania

- Oversaw all helpdesk tickets relating to user access requests and adjustments across the domain.
- Simplified user onboarding/offboarding through the development of Python and PowerShell scripts for automation.
- Reinforced security by creating, documenting, and implementing new company-wide policies and standard operating procedures.
- Effectively managed 1500+ user credentials, licenses, and groups within Microsoft Azure and an onprem Active Directory.

AUGUST 2019 - DECEMBER 2020

Identity & Access Management Analyst I/Integrated Project Services, Blue Bell, Pennsylvania

- Developed PowerShell scripts that automates applying group membership across the domain to approved user identities to various resources such as folders, shares, servers, and applications across the company domain.
- Created new and updated existing security and distribution groups within Active Directory and provided user access to files, shares, servers, and applications across the domain.
- Updated and applied multiple security policies and standard operating procedures essential to proper workflow and guidelines and reported changes to the CTO.

APRIL 2019 - AUGUST 2019

IT Site Support Analyst I/Integrated Project Services, Blue Bell, Pennsylvania

- Provided first-line PC hardware and software support through ManageEngine ServiceDesk+ to 1500+ in-office and remote employees.
- Investigated and resolved software and hardware issues for all users in a fast-paced environment and ensured maximum uptime and productivity for the end user.
- Streamlined new employee onboarding by applying company domain images to computers and leading IT presentations on essential computer functions.

## **Education**

**APRIL 2019** 

Post Baccalaureate Certificate - Computer Science/Drexel University, Philadelphia Pennsylvania

MAY 2018

Bachelor of Science - Criminal Justice/Penn State University, State College, Pennsylvania

## Skills

Python (Flask, Selenium, Django) • HTML/CSS • Bootstrap/TailwindCSS • JavaScript • Node • SQL (MSSQL, PostgreSQL, Azure) • Cloud (Microsoft Azure, Google Cloud (GCP), AWS) • Agile