

MARCUS D. HILL

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Education

Cornell University, Ithaca, NY

May 2016

Bachelor of Science in Industrial and Labor Relations

Dutchess Community College, Poughkeepsie, NY

Associates in Liberal Arts and Humanities Major, President's List

May 2014

Work Experience

HBO, New York, NY

September-December 2015

Talent Acquisition/Recruiting Intern

Project management of all student outreach initiatives. Management of the Summer, Fall and Spring Internship Programs. Sourced a strong entry-level pipeline for businesses across HBO. Ensured proactive inclusion through partnerships with key diversity organizations. Partnered with HBO's Domestic Network Distribution's College Marketing team to provide support for the College Ambassador Program. Represented HBO on campus for career fairs, presentations and panel discussions

PPG Industries, Cleveland, Ohio

June 2015- Present

Human Resources Intern

Coordinate networking events for trainees, summer interns and Kettering Co-Op students. Implement a new hire orientation program for wage Production and Maintenance employees. Develop on-boarding process for salary exempt and nonexempt employees. Participate in hiring and firing processes. Work with the HR Manufacturing manager to develop parameters and collect market data to prepare for wage increase. Interview Summer Students and Corporate Interns for early feedback on their summer job experience. Orchestrate a Debt Free Workshop for employees. Institute a Diversity Mentor Pilot program, in order to promote the success of diverse employees in the workplace.

Dutchess Community College Presidential Search Committee

December 2013

Student Representative

As the student body representative: reviewed all candidate resumes, discussed and narrowed down candidate pool, participated in interviews of top candidates, hosted meetings with final candidates, and observed Board of Trustee's perform their search for the schools new president.

Ocean Peace, Inc., Dutch Harbor, AK

Summer 2012

Fish Processor

Labored for commercial fishing boat, processed over 50 types of fish. Responsible for sorting, gutting, packing and cleaning fish. Labored 17 hours a day for 65-day contract. Dealt with grueling physical and emotional work environment. Assisted with deck maintenance, and fish offloading.

Generation Peace Academy, New York, NY

Aug 2010 – July 2012

Fundraising Captain/Team Leader (Volunteer)

Individually fundraised over \$40,000 to support community service programs. Traveled to 39 states and 2 countries performing service work to underdeveloped countries. Worked alongside other non-profits such as *Habitat for Humanity* in Guyana, South America and Poughkeepsie NY. Invited back as a second year fundraising team leader for college age students. Directed all team necessities including fundraising area, bookkeeping, sleeping arrangements, food, spiritual guidance, and allocation of fundraising product.

Awards

Selected, Section 9 Lacrosse All-Star 1st Team, All-Section, *Poughkeepsie Journal* 2009.

Placed third, *Toastmasters International* Public Speaking Competition, NYC 2012. Generation Peace Academy, *Best Male Fundraiser*, allocating most funds (\$40,000) among male participants.

Activities

Vice President of the DCC Business Club/Student Government Club Representative. Cornell's International Global Affairs Club. Cornell's ILR Sports Business Society.

Additional

Proficiency in Korean and French, Microsoft Excel (PivotTables, Nested IF, VLOOKUP, Charting, Sorting and Formatting), PowerPoint, Access and Word. Taleoa and Brassring ATS