Heather Nelson Silverman

1740 Harris Road Penfield, New York 14526 Mobile (585) 766-1984 hsilverman72@gmail.com

SUMMARY

I am seeking a position that will utilize my strong customer service and management background. I have 13 years of oversight experience, excellent communication skills and a strong work ethic. I have experience running an efficient office while supervising others. I am a dedicated, motivated, and well organized professional who will do whatever it takes to get the job done. I have a wide range of technical skills with a variety of software applications, including QuickBooks, MS Office Suite, AS-400 Account Management Software, and ASC POS Sales System Software.

AREAS OF EXPERTISE

Management

- Contributed to Launch and Learn program for QuickBooks 2010 Advantage Plan.
- Became New Hire Sales Mentor to assist in training of new staff members.
- Recruited, hired, and trained many quality employees in a staff of 35.
- Assisted in developing and implementing a new physical inventory counting system.
- Fielded administrative questions for other managers.
- Increased sales to 15 percent over previous year's sales.

Accounting

- Calculated and scheduled payroll on a biweekly basis based on projected and actual sales.
- Prepared bank reconciliations and weekly and monthly payroll.
- Responsible for financial accounting and reporting of weekly store sales.
- Performed billing and invoicing for complex corporate accounts.
- Reconciled and applied payments to customer accounts.

Customer Service

- Skilled at identifying customer needs and providing complete service.
- Received the "Integrity" award from Sutherland Global Services, demonstrating leadership in customer service and professionalism.
- Recognized by management for the highest 4th Quarter Customer Satisfaction Scores 2011.
- Oversaw customer interaction and sales.
- Primary contact with vendors regarding outside repairs and special orders.
- Fielded customer concerns regarding billing and service issues.

WORK EXPERIENCE

Training/Coach Intern	Sutherland Global Services	Rochester, New York	July 2011 – Present
Intuit QuickBooks Agent 2011	Sutherland Global Services	Rochester, New York	November 2009 – July
Front Desk Administrator 2009	Cornell's Jewelers	Rochester, New York	June 2004 – April
Assistant Store Manager	Build-A-Bear Workshop	Victor, New York	May 2002 – May 2004
Billing Clerk 2002	Upstate Disposal Services	Rush, New York	February 2001 – May
Store Manager 2000	World of Science, Inc.	Rochester, New York	August 1999 – September

EDUCATION

Graduate Gemologist Gemological Institute of America New York, New York November 2007

Certified Sales Associate
Bachelor of Science

American Gem Society

Cornell University

Las Vegas, Nevada Ithaca, New York October 2005 January 1995

$\pmb{REFERENCES\,AVAILABLE\,\,UPON\,\,REQUEST}$