

**NO MORE
UNICORNS**



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UBLIC



joyent / libuv

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282

★ Unstar

◀ Removed use of gendered pronoun #1015

Closed

alex wants to merge 2 commits into joyent:master from alex:patch-1

Conversation 228

Commits 2

Files changed 2



alex commented on Nov 29, 2013

No description provided.

Labels

master

pr

Removed use of gendered pronoun

1ff9d18

Milestone

No milestone

Labels**master****PR****Milestone**

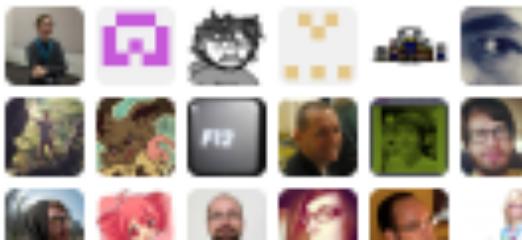
No milestone

Assignee

No one assigned

Notifications **Subscribe**

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108 participants**alex** commented on Nov 29, 2013

I'm sorry to hear that. I don't really see why you wouldn't merge it if it's so trivial though. Surely making the library less hostile is worth a few seconds of our time to press the "merge" button?

rdodev commented on Nov 29, 2013

Glad this didn't go through. The White Knights of tech are getting a bit over their heads on this. One thing is to raise awareness of a problem that exists throughout society -- not just tech, a whole different one is to go to the extent of requesting a pull request to remove gendered references. That helps no one. Zero. It does not advance anyone's argument.

azer commented on Nov 29, 2013

+1 "him" definitely needs to be replaced with "them"

eevee commented on Nov 29, 2013

**THIS IS IN MY HOUSE.
MY COMMUNITY.**

**SO I LOOKED UP.
I LOOKED AROUND.
I SAW A LOT OF NOTHING.**

**WHAT DIDN'T I SEE?
WOMEN.**

THE FUTURE! UH...



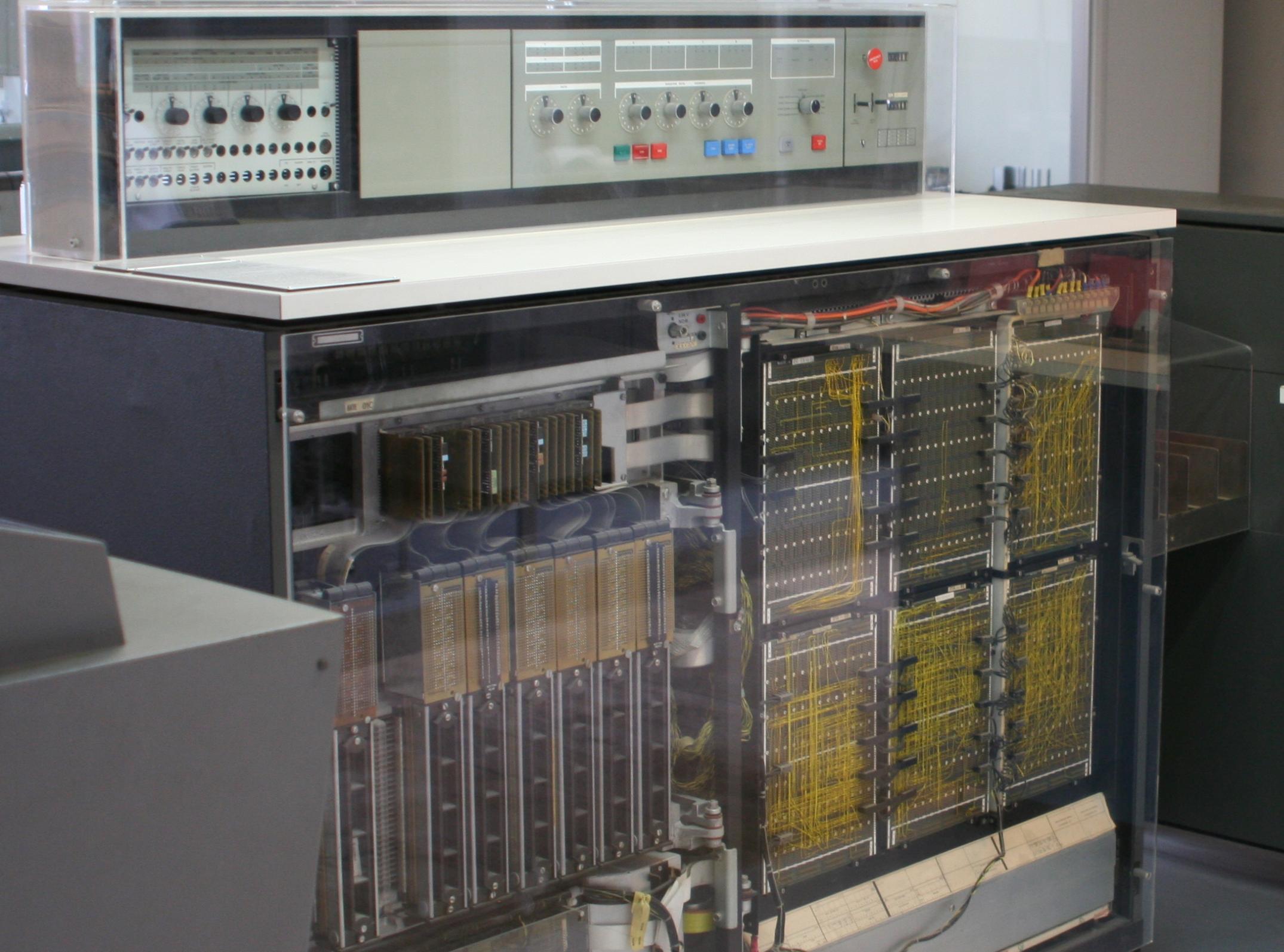
GOOGLE: 17%

YAHOO: 15%

FACEBOOK: 15%

TWITTER: 10%

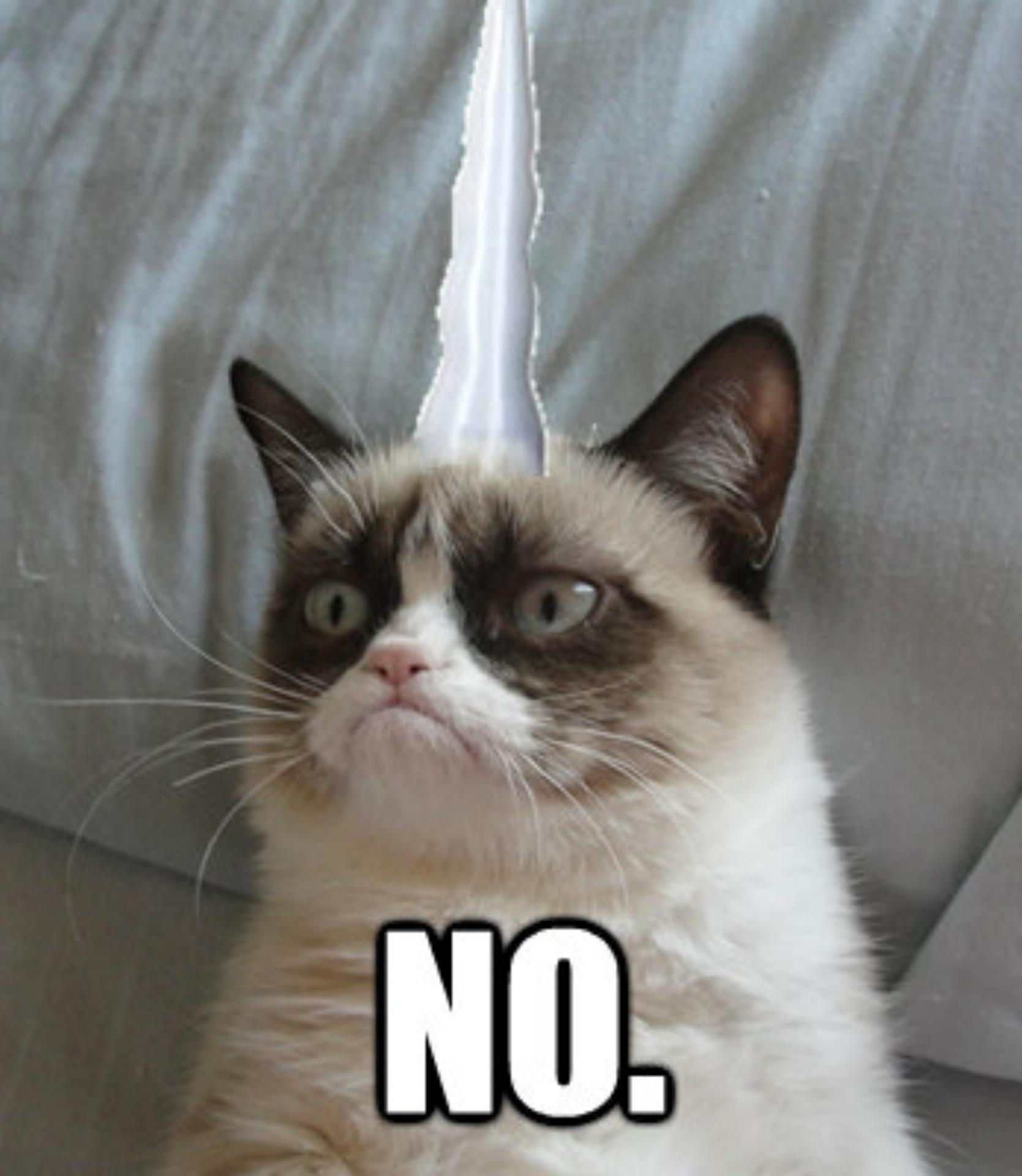
IBM
SYSTEM 360



**56% LEAVE
BY MID-CAREER**



YAY. I'M A UNICORN.



NO.

MORE LIKE THIS.



COMMUNITY PANEL AT NODE SUMMIT 2014

Late invitation because there
were few women on the
schedule.

@dshaw gave me a mic.
Brave man.

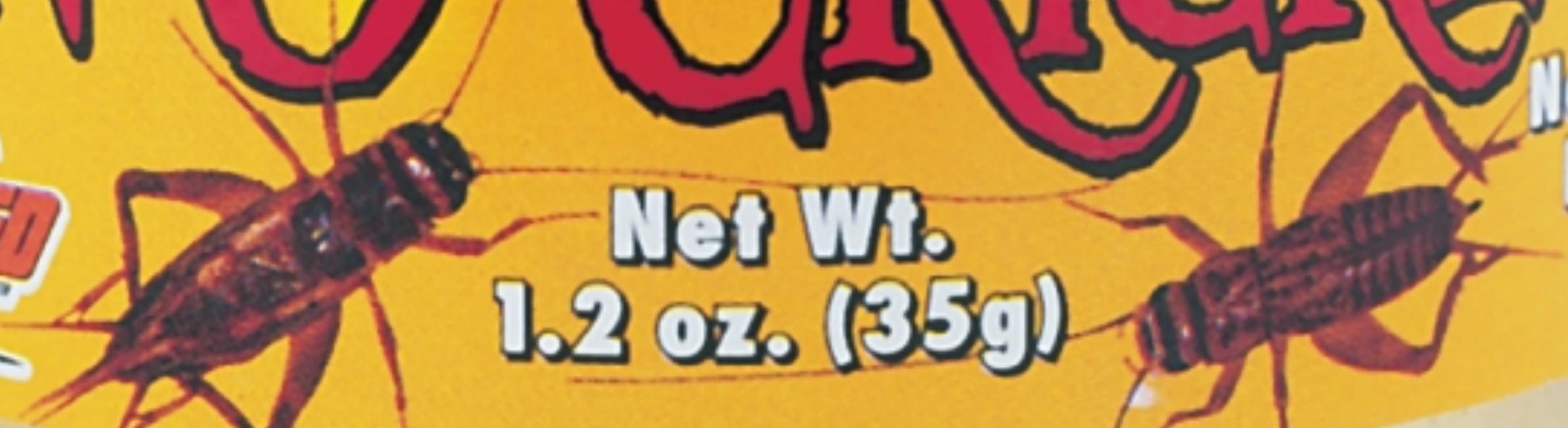
**THE NODE.JS PROJECT
SHOULD RECRUIT
WOMEN.**

Natural Juices
Added in the Can!

Ideal for Reptiles
Birds or Fish

ZOO MED'S

CAN O' CRICKETS



Net Wt.
1.2 oz. (35g)

Never Buy
Live Food
Again!

LET'S FIGURE THIS OUT.

**HOW DID I BECOME
A UNICORN?**

**STUBBORN &
OBVIOUS**

"GIRLS DON'T PROGRAM COMPUTERS!"

STUBBORN:
SCREW YOU; I'M GOING TO DO WHAT I WANT.

**OBLIVIOUS:
SORRY DIDN'T NOTICE.
TOO BUSY WRITING THIS MODULE.**

**NOT ACTUALLY A GOOD IDEA.
NOT EVERYBODY WANTS TO BE
THAT THICK-SKINNED.**

**PEOPLE SHOULDN'T
HAVE TO BE THAT
THICK-SKINNED.**

**DETERMINED
& EMPATHETIC.**

GIRLS DON'T PROGRAM COMPUTERS!

**DETERMINED:
I'M GOING TO DO WHAT I WANT.**

**EMPATHETIC.
WHO ELSE HAS THAT GUY
DRIVEN OFF?**

**THAT'S ME!
WHAT ABOUT YOU?**

**HOW YOU ACT
IS WHAT YOUR
VALUES ARE**

**DO YOU TRULY VALUE
DIVERSITY
IN OUR PROFESSION?**

HIRING MANAGERS!



**IF YOUR TEAM LOOKS LIKE THIS
IT'S BECAUSE YOU
DIDN'T TRY.**

**RIP <YOUR NAME HERE>
YOU ONLY WORKED ON
EASY PROBLEMS**



**BE DETERMINED
IT'S EASIER THAN YOU FEAR**

STEP ONE: SAY IT CLEARLY.

“We are not a typical early stage startup. We believe that working sensible hours and taking care of ourselves and our loved ones is the best way to ensure long-term productivity. We care deeply about making tech a more inclusive and diverse place.”

-- yes, please apply

**STEP TWO:
ENLIST YOUR EXISTING
EMPLOYEES TO HELP.**

**STEP THREE:
HIRE SOMEBODY
WHO DOESN'T LOOK LIKE EVERYBODY ELSE**

**A TERRIBLE SECRET
ABOUT OUR CULTURE:
MEN OVER-STATE
WOMEN UNDER-STATE**

**HOT TIP:
THAT CANDIDATE IS PROBABLY
UNDERVALUED. SNAG 'EM
WHILE YOU CAN.**



**THIS IS THE NPM TEAM.
@IZS ACTED ON HIS VALUES.**

**OKAY GUYS.
YOUR TURN.**



**LET'S MOVE BEYOND
NOT BEING HORRIBLE**

**EMPATHETIC:
YOUR WOMEN COLLEAGUES
HAVE A HARDER TIME THAN YOU KNOW.**

**THE STANDARD YOU WALK PAST
IS THE STANDARD
YOU ACCEPT.**

**DETERMINED:
STOP BAD BEHAVIOR
WHEN YOU SEE IT**

YOUR TURN, NODE CORE.



**HEY! WHY ARE THERE
ZERO WOMEN
WORKING ON NODE
CORE?**



**PROGRAMMING IS A
GREAT PROFESSION.**

STAY DETERMINED.

**MY RESOLUTION:
2014 IS THE YEAR
I HELP OTHER WOMEN.**

MY NEW LOOK



DETERMINED & EMPATHETIC



WHAT ABOUT YOU?



CJSILVERIO

DEVOPS AT NPMJS.COM

ACEJBOT