

Blueprint for Success: How Local Chapters Empower Global Communities

-  <https://chaoss.community/>
-  <https://github.com/chaoss>
-  @CHAOSSproj



CHAOS

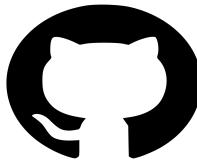
Meet the Speaker



Tosan Okome

Research Focus Group Lead @CHAOSS
Africa

CHAO!

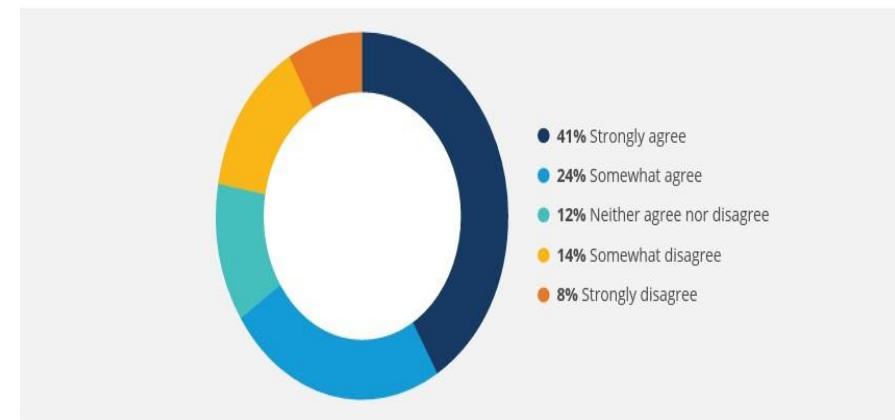


“More respondents identified as ethnic minorities in their country of birth (18% in 2024, up from 13% in 2017) and immigrants (31% in 2024, up from 27% in 2017)”



“Open source diversity reflects growing global adoption.”

To what extent do you agree or disagree with the following statement?
“People from different backgrounds have equal opportunities to participate in open source projects.”



Sample Size = 2,341

Source: Linux Foundation DEI in Open Source Survey, July 2021.

CHAO!

Challenges with engaging in global communities

Timezone



Linguistic differences



7100 languages today

English is used by 49.3% of all the websites whose content language we know.



Source: Web technology surveys

Challenges with engaging in global communities



Cultural differences

"Western, urban culture dominates open source. North America and Europe best describe the location for 72% of survey participants (36% each respectively), while Asia-Pacific, Central, and South America, and the Middle East and Africa account for 15%; 8%; and 5%, respectively." (LF DEI survey, 2021)



Challenges with engaging in global communities

- 🔧 Infrastructure
 - 💡 Electricity
 - 📶 Internet connectivity
- 💹 Economic maturity

🎓 Only 16% of the 234 full-time students in the study said open source is taught as part of their curriculum.

💲 43% of part-time/self-employed contributors are from non-Western regions, while 80% of full-time paid contributors are based in North America or Europe. (LF DEI Survey, 2021)

Meet the Speaker



Ruth Ikegah

Community Lead/ DEI Badging
Maintainer @CHAOSS



Local Chapters as a Solution: CHAOSS Africa in Focus



Picture credit: CHAOSScon Africa 2023



Our Journey So Far

 Launch date: June 2022

 Membership: Over 590 people

 5 Focus groups:

- ★ Community Managers
- ★ Designers
- ★ Developers
- ★ Researchers
- ★ Technical Writers



CHAOSS Africa Footprints

Augur

Git Top Authors

Author	Commits	Projects	Added L...	Remov...
Sean Patrick	1,353	1	334,489	339,646
Andrew Brair	1,215	1	288,505	347,946
Isaac Milarski	1,167	1	40,387	21,943
Ulincsys	124	1	9,088	4,277
Preshh0	45	1	2,449	1,584

Last Attracted Developers

Author	First Commit Date	Commits
Greg Sutcliffe	Nov 1, 2024 @ 12:16:04.000	2
Mbaoma	Oct 11, 2024 @ 21:22:00.000	5
Markus Hauru	Apr 24, 2024 @ 16:47:52.000	1
GitHub Actions	Feb 22, 2024 @ 17:19:42.000	7
Sean Goggins	Feb 8, 2024 @ 19:24:56.000	4

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Coordination

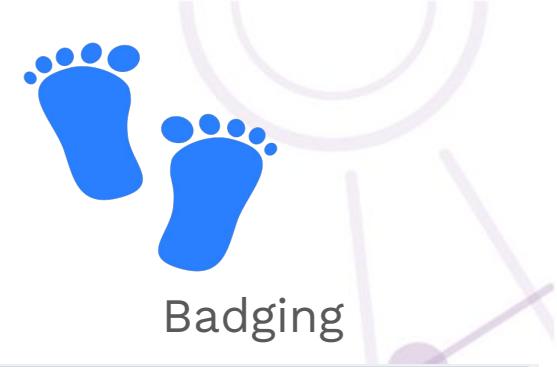
Git Top Authors

Author	Commits	Projects	Added L...	Remov...
Elizabeth Bar	218	1	2,105	2,367
klumb	92	1	790	302
Ruth-ikehah	78	1	3,098	1,343
Sean Patrick	65	1	4,853	958
Xiaoya Xia	57	1	14,434	4,860

Last Attracted Developers

Author	First Commit Date	Commits
chyyy510	Sep 5, 2024 @ 03:28:43.000	1
github-actions[bot]	Aug 27, 2024 @ 17:40:35.000	24
Manul Patel	May 23, 2024 @ 09:56:40.000	1
Alice Sowerby	May 8, 2024 @ 16:46:49.000	2
Adeyinka J. Oresanya	Mar 27, 2024 @ 09:47:18.000	1

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Badging

Top Authors

Author	Commits	Projects	Added L...	Remov...
Kaxada	587	1	146,059	64,947
Matt Germor	120	1	691	731
Tochukwu	114	1	31,551	4,600
Precious Abu	108	1	15,452	9,620
Elizabeth Bar	100	1	592	484
Adeyinka J. O	86	1	10,254	14,204
Ibimina Hart	56	1	546	262
Desmond Ob	49	1	13,073	8,588
mide358	43	1	16,773	7,517
Akintola Rah	38	1	79,488	83,354

Last Attracted Developers

Author	First Commit Date	Commits
Gitea	Nov 6, 2024 @ 12:46:47.000	1
Iveey	Sep 26, 2024 @ 10:43:04.000	3
Jacob Isah	May 6, 2024 @ 22:41:55.000	1
Daniel Ntege	Apr 21, 2024 @ 11:06:57.000	12
Adeyinka J. Oresanya	Mar 27, 2024 @ 09:47:18.000	86

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CHAOSS Africa Footprints

Elizabeth Barron (she/her) Nov 8th, 2024 at 4:56 PM

Hey everyone! I'm wondering if you'd be able to create a YouTube Thumbnail that says "CHAOSS UN-SDG Working Group"? I think there's a template somewhere - they all look like this:

2 files ▾

Georg Link (Bitergia, he/him) 6:48 PM replied to a thread: [Howdy, I could use help with a post card design...](#)

Hi everyone. @Joshua designed a postcard that I will be printing and sending out to guests of our podcast.

Can you all please review the design? Joshua and I are not 100% sure on the CHAOSS brand guidelines. Also, I'm interested to hear your suggestions for improvements

PDF ▾

March 8th, 2024

Elizabeth Barron (she/her) 3:15 PM

Hi everyone! I have a new request ❤️ Right now we use the CHAOSS logo at the top of the [CHAOSSweekly newsletters](#), but it would be great to have a version of the logo just for the newsletter. It would highlight the newsletter a little more and make posts like this one on LinkedIn stand out more.

<https://www.linkedin.com/feed/update/urn:li:activity:7171870357878886401> What do you all think? Is this something we'd be interested in doing?

[linkedin.com](#)

[LinkedIn: CHAOSSweekly \(March 4-8, 2024\) - CHAOSS](#)

This week's CHAOSSweekly is out! Learn about upcoming new badge orientation, the latest CHAOSScast, and reminders about Daylight Savings Time (ugh) and... (17 kB) ▾

Pinned by Felix Enemuo

Felix Enemuo 6:08 PM

Hello everyone! If you're interested in joining or learning more about the AFOS project, one of CHAOSS's ongoing projects, the [product requirement document](#) is a great starting point. Cheers!

May 23rd, 2024

Pinned by Lami Williams - Away till Oct 1

Lami Williams - Away till Oct 1 2:53 PM

Hi everyone 🙌 If you'd like to join the Augur website design, another ongoing project, you can take a look at the [design note](#)

Elizabeth Barron NEW at 5:37 PM

Hi friends! We have a design request 🤔 The timeline graphic on the [CHAOSS About page](#) could use some updating with newer events. Is there someone that wants to work on that? The graphic is this one:

[image.png](#) ▾

3 replies

Kingsley Mkpandiok Jul 9th, 2024 at 1:59 PM

Oh, just seeing this @Elizabeth Barron (she/her), I will bring this up tomorrow on our design call.

Kingsley Mkpandiok Jul 10th, 2024 at 11:35 AM

@Belema George is handling this

CHAOS

CHAOSS Africa Highlights🌟



Adeyinka

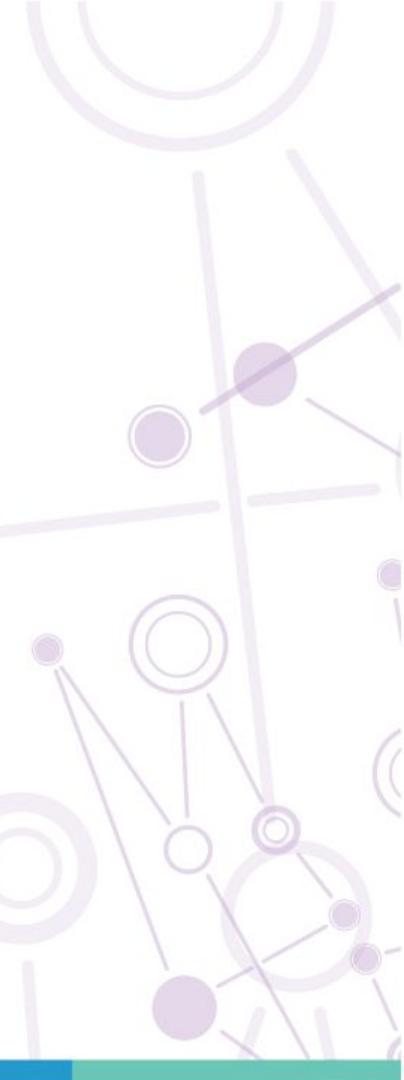
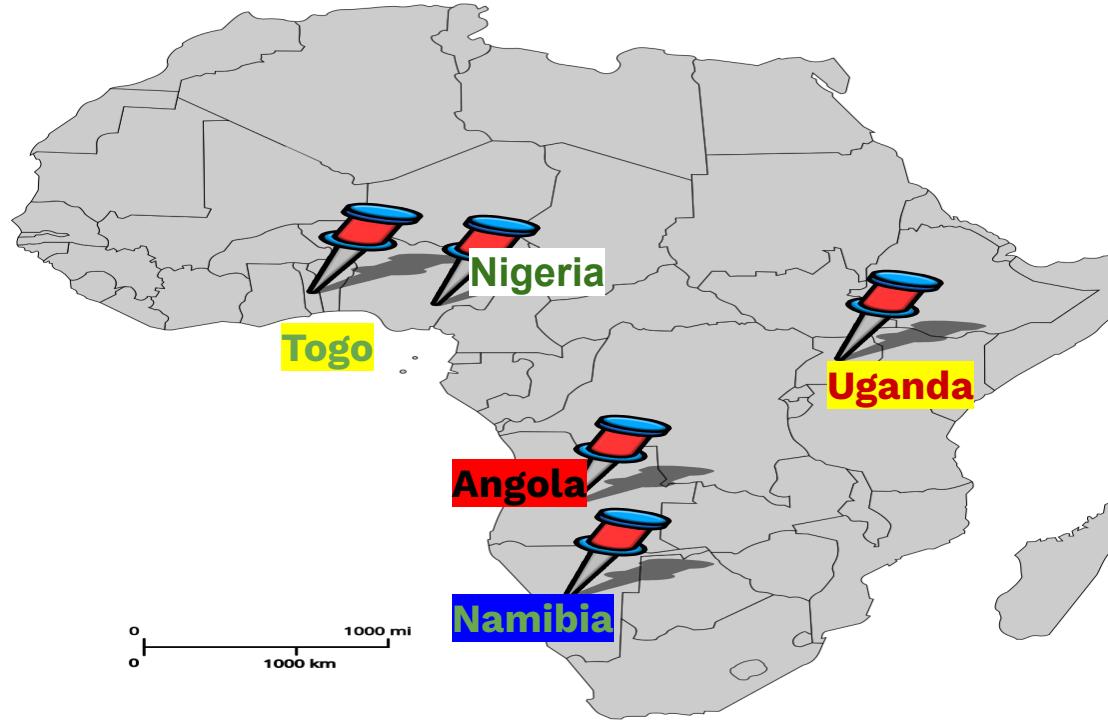


Brayan



CHAO:

Conferences Supported



CHAO!

Moments of unwinding after a hard year's work



2022



2023



2024

CHAO:

Challenges and Areas for Growth

- \$ Resource constraint
- 💡 Expertise gaps
- 🔗 Contributor engagement



CHAOS

Paving the Way Forward



Incentives: Swags, sponsorship, job opportunities



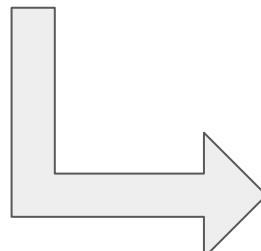
Funding/Resources



More In-person meetups



Mentorship/Cross-collaboration



< Thread #wg-data-science

Dawn Foster Jan 15th at 9:55 am

@Tosan Okome We should chat about getting the CHAOSS Africa Researchers started on one of our projects. I'm off on Fridays, but happy to set up some time on another day for us to sync up. Does your team have a preference between these 2 projects?

- Moving to Foundations: <https://docs.google.com/document/d/1vjoLRNekJYDKLWeDAGqA75mh5tfPTHGuLOSD9IU6IXI/edit?tab=t.O>
- Archival: https://docs.google.com/document/d/18audPynKQg_n7ZdspeUGtPSF7cMzc9O7CVcrEdJAhtk/edit?tab=t.O

We could also define something new if there is anything particular that you all wanted to work on?

2 replies

Tosan Okome Wednesday
@Dawn Foster We'll reach a consensus on this in our next meeting on Monday. Happy to sync up with you afterwards to get started.

Dawn Foster Wednesday
Perfect, thank you!



Looking to Engage Local Communities?

- Identify future leaders
- Provide them with essential resources
- Foster a Supportive Community
- Mentorship





Join Us in Building a More Inclusive Open Source Ecosystem



Social Media:
@chaoss_africa on X

Donation Page:
<https://www.every.org/chaoss-africa>

Thanks to GitLab and GitHub for funding so far

THANK YOU

Tweet @ikegahruth and @b_tosan

Reach out via email: ruthikegah@gmail.com