



Diversity & Inclusion Badging

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Diversity & Inclusion

- How do we build ways to bring the D&I metrics to practice?
 - Not easily derived from trace data (if at all)

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CHAOS Metrics

- Metrics clearly help inform how we think about complex issues related to open source project health:
 - D&I, Value, Evolution, Risk, and Common
- And metrics become even more valuable in practice
 - Some metrics are a bit easier to put into practice via software as they are derived from online trace data
 - Evolution (Commits)
 - Risk (Licenses)

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Journal of Open Source Software
Arfon Smith
@arfon

- Open source software is not easily published as an academic contribution
- Open source software is not easily recognized in cases of tenure and promotion
- How to publish open source software
 - Open and transparent submission process on GitHub
 - Authors submit links to the software via GitHub Issue
 - The software is openly reviewed for particular criteria
 - README
 - Tests
 - Code Commenting
 - The problems are openly discussed and resolved (or not) on the Issue
 - The open source software is published

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Submit software for review

A A A Before you submit A A A
As the submitting author, before you submit, please make sure that you have reviewed the following items. We promise this will make things go much more quickly during the review process:

- You have reviewed the submission instructions and verified that your submission meets our submission requirements.
- There is a Markdown file named `paper.md` present in your repository that is structured like this, and you've tested it compiles properly using this preview service.
- You have included the required sections in your paper.

Title Repository address (git repository address only)
e.g. <https://github.com/openjournals/joss>

Software version Suggested editor. View editors here ×
e.g. v1.0.0 Suggested editor (optional)

Description Please give short (1-2 line) description of your software.

I certify that I am submitting software for which I am a primary author. I confirm that I read and will adhere to the JOSS code of conduct.



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Software version e.g. v1.0.0

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If you're ready to tackle some open issues, we've collected some good first issues for you.

Filters	Issues open	Labels	Milestones	New issue
115 Open ✓ 1,914 Closed	Author	Label	Projects	Milestones
	Assigned	Sort		
<ul style="list-style-type: none"> [REVIEW]: FASMA 2.0: A Python package for stellar parameters and chemical abundances review 11 [PRE REVIEW]: continuum_mechanics : A Python package for Continuum Mechanics review 9 [REVIEW]: NEEP: null empirically estimated p-values for high-throughput molecular survival analysis review 6 [REVIEW]: SeisModels.jl: A Julia package for models of the Earth's interior review 4 				



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xuanou commented 2 hours ago

@MariaTsantaki, @ewrickell, @pelupessy : this is the review thread for the paper. All of our communications will happen here from now on.

Both reviewers have checklist at the top of this thread with the JOSS requirements. As you go over the submission, please check any items that you feel have been satisfied. There are also links to the JOSS reviewer guidelines.

The JOSS review is different from most other journals. Our goal is to work with the authors to help them meet our criteria instead of merely passing judgment on the submission. As such, the reviewers are encouraged to submit issues and requests for the authors to address. When doing so, please make sure to include a link to the specific review item so the author can find it and I can keep an eye on what is happening. Please also feel free to comment and ask questions on this thread. In my experience, it is better to post comments/questions/suggestions as you come across them instead of waiting until you've reviewed the entire package.

We aim for reviews to be completed within about 2–4 weeks. Please let me know if any of you require some more time. We can also use Whedon (our bot) to set automatic reminders if you know instead of waiting until you've reviewed the entire package.

Please feel free to ping me (@xuanou) if you have any questions/concerns.

ipelupessy commented 1 hour ago

@MariaTsantaki I think the install procedure should not require sudo

D&I Badging at Work

- CHAOSS D&I has four focus areas
 - We can start by concentrating on two with their included metrics (to date)
 - Event Diversity
 - Speaker Demographics
 - Attendee Demographics
 - Code of Conduct for Event
 - Family Friendliness
 - Project Diversity
 - Board/Council Diversity
 - Code of Conduct for Project
 - Mentorship
 - Sponsorship

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D&I BADGING

- How to Badge D&I Work
 - Open and transparent submission process
- 1. Authors submit links to the D&I work
- 2. The reported work is openly reviewed for particular criteria
 - Published Code of Conduct
 - Clear methods for capturing attendee demographics
 - Published efforts towards family friendliness
- 3. The review is performed and problems are openly discussed and resolved (or not) on a GitHub Issue
- 4. The D&I Badge is awarded and recorded

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Why Do This?



To showcase the, sometimes unseen, D&I work that is happening in your projects

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Challenges

- Reviewers
 - Each badge request will require one reviewer
- Volume
 - If too many badge requests are issued, response time and quality may suffer
- Time
 - New D&I metrics will be released via the D&I working group
 - As a project declines
 - Will contribute to volume issues as renewals are needed

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Thanks.
Feedback and Help Appreciated :)

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